



NOVEMBER 3, 2021 BOARD OF DIRECTORS WORK SESSION MINUTES

11/03/2021 [07:00 PM-08:00 PM]

NOVEMBER 3, 2021 BOD WORK SESSION MINUTES

1. Call to Order

Minutes

Mrs. Luckock opened the meeting at 7:00 PM.

It is noted the following Board members were present-

Mr. Burnham Mr. Ellis Mr. Hall Mr. Hornstein

Mrs. Klink Mrs. Luckock Mr. McGuirk Mr. McQuiston Mrs. Miller

The following Administrators were present-

Mr. Sperry-Superintendent Mr. Mayle-Board Secretary/Business Manager

Mrs. Kantz- Director of Curriculum

Mr. Kelly- Director of Technology

Mr. Joseph-District Solicitor

Mr. Messerall-Online Supervisor

Principals- Mr. Hans, Dr. Jardina, Mr. Vannoy

1.a. Moment of Silence

1.b. Salute the Flag Ceremony

2. VISITOR RECOGNITION

1. Visitor Recognition *

*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

Steve Lober approached the podium; he was the assistant coach for the girls' soccer team. He received a letter a few weeks ago in the mail. He noted it came from Cleveland and in the letter is a court document of a

conviction. He wanted to appeal the head coach, noting it is public knowledge in Ohio and Pennsylvania of domestic abuse which is a felony. If he had known this when he applied, he never would have. So he felt that you should know this. Mr. Huber interrupted noting this is personnel related and should be in executive. Mr. Lober said he said what he wanted to say.

Ashley Luke addressed the Board; she had a quick question, when she was running for school board she realized no clearances were asked during the process so she wanted to make sure board members had submitted. Several board members spoke up noting they volunteered theirs to be on file but there is no requirement. Mr. Hall noted board members are escorted in the buildings, we are only board in this capacity. She thought it should be in place to run for school board but understands that it is not something you control but maybe check and monitor.

Brooke Leuthold approached the podium; I am here once again tonight and see all of you are still wearing masks and not caring what we have to say. So the platform for behind me speaking to all of you parents, the board, they are not our neighbors and friends, only we hold our children. I have been to every meeting since I moved here advocating and it doesn't work. They don't hear me. I have facts, in my opinion, they are money hungry and yes men, only care about money and teaching on own agenda and filling fear and sadness. Schools are so formal conditioning our children with only one right answer to do as told, no discussion. When I was in school I was taught to be open minded speaking now they condition for a one track and condition on muzzled and silencing. This is so wrong and we need to embrace and smile instead of walking the halls and go through emotions. This is so sad I can't believe we still stand here and put up with it. I am done, today it's muzzles, tomorrow vaccines. We are being conditioned for the worst, wait til they load us up on trains. I feel fortunate with the planned virus that occurred, I stayed home and now we just need to stand. I am still an ant and a mamma bear and hold the line. My kids will know every day I stand for them and other children.

Rhonda Jaquay approached the podium; just purchased property in Sadsbury and Summit and for the first time at a board meeting. I am here for the tax abatement and am very much against it. Back home the same came years ago, that money was put aside by corporation so to buy jobs but don't know if fact. Whatever planned it is a 10 year tax abatement and I am not picking up that tab. Also understand for 55 and over, I am 62 and it is not going to grow by a senior development. We want the community to grow, I hope you take a long hard look. I have 9 children and my husband and I want to retire here and hope our kids follow us. Please talk to your solicitor and take a long hard look as in the long run it is not beneficial to anyone.

Karen, mother of Brooke Leuthold who spoke earlier; she is resending the message tonight the world is in turmoil. We all know that and we are here for our children and grandchildren. But a couple facts I wrote down/researched. Another real quick the mamma bear movement is waving the country and it is awesome. We stand strong with it as parents, customers rely on us but listen to this. Talk about pneumonia, it has been around since 1800 and more than 80,000 die each year under the age of five. It is contagious through saliva, sneezing, RSV, same thing, a disease for children and 100's die each year through coughing and sneezing. My concern is where has the concern and I am one of them, you in the audience is one of them we are all opening our eyes. Never researched before but doing it now, ask where was the mandate for the vaccines for pneumonia, but where is the mandate where though and have died from pneumonia. Where is the mandate for that, same for RSV, where is the mandate? The flu, it doesn't make sense, we are putting two and two together, it is important to tell your friends, parents, brothers, things happen in numbers, not just 10 people here. We need to do like Virginia did, get out of your comfort zone. We are all worried about money, making a living, getting the vaccine to save our job is wrong, spread the word, make signs.

3. Discussion Items

3.a. Community Goal Progress...Mr. Kelly/Mr. Hornstein

Minutes

Mr. Hornstein provided some background on the Community Engagement Board Goals as a way to enable virtual meetings for all public meetings. In examining our boundaries to better engage our public by providing virtual access to meetings, it was suggested that our meeting space may not be the best location for such events. To that end a sub committee was formed to examine the available spaces within the District prior to any investments (technology, furniture, facility changes, etc.,) toward this goal.

Mr. Hall and Mr. Hornstein have been assigned to this subcommittee with District personnel to act as resources in formulating a recommendation to the board.

In examine available locations within the district a benchmark of 1150 square foot minimum was initially used narrowing the choices down to 54 areas. Locations were then excluded for reason including:

Initial exclusions:

Inappropriate spaces: boiler rooms, maintenance areas, kitchens.

Accessibility reasons: handicap access, 2nd floor areas

Inflexibility reasons: Science/Industrial Arts labs with immovable utilities and furniture.

These exclusions left 21 areas to be considered.

Within the 21 areas left to be considered 5 criteria were then applied to help rank these areas for initial discussion. These criteria were:

-space: the ability of the location to host typical Board events in size/layout and conducive to virtual meetings

- Accessibility: the locations proximity to parking and entrance/exit points along with the ease of navigation for visitors

-Community impact: the locations ability to best serve the district by maintaining a central location and proximity to central office

-Availability: the pressure on the location with other uses/activities during and outside of the school day

-Initial cost; renovations required to host a typical Board event with the virtual component: factors considered include climate control, acoustics, room layout redesign, furniture, and lighting dynamic setups and audio/visual design.

The Vision for the Location- the ranking of locations would certainly be influenced by the Vison for the location to be planned including criteria that makes virtual presentation a better experience. Possible considerations include:

-**Room audio:** currently one of our bigger challenges is that the microphone and speaker setup/arrangement is not conducive for virtual audiences as well as those in attendance. Solution needs may include new microphones and room speakers as well as an audio bridge to capture discussion.

-**Room video:** a video solution to capture discussion and interaction is the core of sharing virtual meetings out to the public.

-Presentation Display: the sharing of relevant presentations and possibly other items such as agendas may make both the in-person and the virtual experience a richer one.

-Room design: to allow for a flexible and professional environment including proper lighting, acoustics and furniture for multiple groups and purposes.

-Setup Considerations: placing as much dynamic or permanent furniture and technology in the location to allow for efficient and flexible setup.

Cost estimates for the CASH Library were reviewed to include renovations, furnishings, equipment and preliminary estimation of site example of \$116,100.. The CASH library ranked the top for square footage, space accessibility.

Mr. Kelly's primary objective was to focus on the meeting space and if desire to make changes, what the cost may be.

Mr. Hornstein provided some background on how the committee was formed, with four committee members; two board members- Mr. Hornstein and Mr. Hall and two administrators; Mr. Kelly Technology Director and Mr. Kimmel Bldgs and Grounds Director.

The Committee met several times to review facilities and some metrics to rate each facility along with a list of items that would make presentations easier, virtually as well and the like to be more adhesive. Audio is poor in and stretched at times so this was a focus as well. The committee started with a baseline of minimal meeting space, reasonable amount of public consisting of a minimum of 1,150 square feet which took the locations down to 54 areas in the District. They then looked at the 54 areas and what would be initially excluded such as boiler rooms, etc. This lead the committee to 21 areas. Rating each room then helped specific rooms to rise to the top.

The vision for the location lead the committee to ask what kind of things do we want the room to have, room design, lighting, acoustics and had a sound engineer give the committee recommendations. One main point the engineer noted was we cannot move meeting locations and still expect to have good acoustics.

The Committee is asking to pursue further and report back to the Board. The committee did not want to get hard costs if the board was not interested in this project. Mr. Hall noted the CASH library allows for student use as well, the library furniture is movable, classes can use it as well and this was a consideration of this space. The space allows a combination of classes and tables configurations.

On a side note, Mrs. Kullen has had great success with the new virtual configuration implemented this year, Mr. Huber as well with virtual field trips.

Mrs. Miller noted this is becoming more accessible to the community during COVID, virtual meetings with the shutdown COOVID accelerated strong case for using the stimulus monies. With the \$38,000 funded for the board room upgrade, this project is coming in three times so we will need to adjust that. Mr. Kimmel replied we have room in capital projects. This renovation a does not tear out walls, we would only move shelves and can do that this coming summer. He does not care to drag it out much so a summer schedule is doable. Mrs. Kullen has been kept in the loop since early on for her input and has been included throughout the research process.

Mrs. Miller noted YSU has conducted music auditions virtually, it would be great to facilitate those programs and meetings for us. She asked Mr. Mayle based on that and the original \$36,000 budget do we need to change distribution for our ESERS funding? Mr. Mayle noted the stimulus monies have conversations in the budget process and in each year's budget, if approved so. We have seen savings such as summer school costs and other programs so there should not be too much disruption.

Mrs. Miller noted that given we utilize that space, it is a great space and offers the best, keeps us here and allows us to upgrade our technology and gives the high school the next step with remote options. Cyber classes maybe do more with for classes.

The board agreed to continue pursuing the idea to move forward with. They agreed the CASH library is the best candidate for the space/cost.

Mr. Burnham asked about moving the equipment to the Conneaut Valley Middle School library. Mr. Kelly stated the cost would be significant cost to make the equipment mobile. The space at Valley is not conducive due to the layout of the room, it would involve moving shelves, tear out inner walls, could repurpose but space did not rate high in our rating system, in the past the audience/attendees cannot see or hear. Not to mention the engineer had discouraged the idea of a mobile system.

The Committee will move forward with getting costs, felt it is important for the community and we want it more accessible for technology. Anyone on dial in or computer knows this is something we need to address.

3.b. Maintenance Updates...Mr. Kimmel

Minutes

Mr. Kimmel reported his department has had a pretty decent summer. We are moving forward. finding funny items hard to find such as wall anchors, this is slowing the process down some but cannot control how hard items are going to be to get, also cannot predict what will be hard to find.

Mrs. Miller noted Mr. Kimmel has been good at estimating and coming in under budget. Just call it out and stay ahead of that.

3.c. Policies for 1st Reading...Mr. Sperry

Policy 123 - Interscholastic Athletics

Policy 820 - Blood Donations

Minutes

Mr. Sperry reviewed the two policies in first reading.

3.d. Superintendent's Report...Mr. Sperry

Minutes

Superintendent's Report: November 3, 2021 (Presented to Conneaut School Board)

1. On October 8th, the Superintendents from IU5 met and discussed; Covid while listening to updates from the Erie Dept of Health, ESSER/ARP Funding and requirements moving forward, Emergency and Weather Related School closings for this winter, and finished up with a presentation from Erie Together concerning work in the trades and how we can align students with careers from our Career and Technical Schools.
2. We continue to have weekly meetings through Zoom with IU5 Superintendents, Teams meetings with our administration team here, Tim, Tom, Kevin and I talk daily, and we are constantly watching data and staying up on current protocols and procedures in regards to all aspects of Covid-19.

3. On October 12th, Tim Glasspool, Tom Washington, and I met at the CCCTC with Kevin Sprong and Mike Costa. We reviewed the agenda for the upcoming CCCTC board meeting on the 20th, and then met with Brad Whitman from IU5 concerning RCI and the plan moving forward. Gannon University is interested in working with Crawford County with RCI and is looking for instructors. Anyone with a Master's degree is eligible to potentially teach for Gannon at the CCCTC. We also looked at items from the Early Childhood program at the CCCTC and CVE asked for and received some furniture from the now closed program.
4. Crawford County Superintendents along with the Warren County Superintendent and Titusville Superintendent, continue to meet on Fridays (through Zoom) to discuss Covid protocols and issues that arise. We are also usually joined by Dr. Becky Dawson (epidemiologist) as well.
5. I attended an online conference concerning "Keeping Kids Safe." (Handout attached with agenda and speaker list) The speakers are all nationally recognized in the field of school safety.
6. The IU5 Safety Task Force Meeting was held on October 13th (virtually). Over 30 attendees listened to speakers that talked about: Safe to Say Data, Building Security, and Covid protocols. It was a very interesting summit with lots of facts and data presented. Kurt Sitrler, and I attended.
7. On October 28th, there was a virtual meeting concerning the "Garrett Lee Smith Suicide Prevention Grant." All Crawford County School Districts were represented at the meeting. A survey was put out the SOC (Systems of Care to organize training that will be forthcoming to staff and students in 2022.)
8. We had a "POPS" Concert at the HS last evening. It was well attended and our students did a great job. 9th/10th grade band, 11th/12th grade band and our combined chorus sang Top 40 hits.
9. Our X Country team heads to States on Thursday to compete in Hershey and our Girls Volley Ball team enters the playoffs on Thursday against Fort LeBoeuf @ Cochran on Thursday night.

3.e. PSBA Updates...Mrs. Klink

Minutes

No updates.

3.f. 2022 Board Meetings...Mrs. Luckock

See attached on Agenda Manager the proposed 2022 school board meeting dates.

Minutes

Mrs. Luckock had asked Ms. Moss to provide a draft calendar for board meetings in 2022. These dates are not determined until the Reorganization meeting in December but at last years some had asked to have it earlier to discuss a couple ideas. Thus, when draft is prepared we all have the opportunity to review.

This initial draft does incorporate the town hall meeting for August 3. Which is in our Board Goals and then it makes sense to have a combined work session/voting meeting August 10th.

This first draft has all the meetings in the same location. In years before we moved around but the past year with COVID more interested in a fixed space. Previously it made the Board more opportunities to attend events at buildings. February also is CTC month which we have held the meeting there.

So rather than waiting til December to review the draft, it allows Ms. Moss opportunity to make changes. Again, not formal until December. She asked if any interest in going to CTC in February. The board was fine with the way the draft showed staying in one location. Thus, the same draft moving into the reorganization meeting.

3.g. Agenda Review...Mrs. Luckock

Minutes

The Board reviewed the draft voting meeting agenda.

4. ADJOURNMENT

Minutes

Mr. Burnham, praised everyone who participated in the electoral with a round of thanks. No matter what you did, wish there was a higher percentage of voter turnout. So to protect the public you have to participate. It is an off year but important, remember please vote even if not for me. He is glad to hear PSBA did decide to pull out of the national association and thank you Mrs. Miller for letting me know. That is a step in the right direction. I point out last I knew Virginia has been very democratic in election and has switched to a Republican Governor. That is a huge take away from this election, being an off year and even school boards local. Republican candidates heavily supported and the message we are hearing from constituents. Stand up for them, the Republic and stand up for Freedom

Mr. Ellis congratulated Mr. Joseph for being the number one choice of attorneys. Also, asked to grant Office Sitler permission to address the Board on a student issue in executive session.


Mr. Burnham thanked Mr. Ellis for his years of service, you have gusto in your emotions. The other board members thanked him as well and for his service to the CTC.

Meeting adjourned at 8:06 pm.

5. EXECUTIVE SESSION

EXECUTIVE SESSION - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss student concerns.


Dorothy Luckock, Board President


Greg Mayle, Board Secretary