

DECEMBER 9, 2020 CONNEAUT SCHOOL DISTRICT BOARD OF DIRECTORS VOTING MINUTES

12/9/2020 [7:00PM-9:00PM] @ Alice Schafer Annex Cafeteria

- DECEMBER CONNEAUT SCH DISTRICT VOTING MEETING -

1. Call to Order

Minutes

Mrs. Luckock opened the meeting.

2. Moment of Silence

3. Flag Ceremony

4. Call to Order

Minutes

The following board members answered roll call.

Board Members-

Mr. Burnham Mr. Ellis Mr. Hall Mr. Hornstein
Mrs. Klink Mrs. Luckock Mr. McGuirk Mr. McQuiston
Mrs. Miller

Administrators-

Mr. Sperry, Superintendent; Ms. Dressel, Director of Student Services;
Mr. Mayle, Business Manager; Mrs. Kantz, Curriculum Director;
Mr. Kimmel, Bldgs & Grounds Director; Mr. Kelly, Technology Director;
Mr. Joseph, District Solicitor

Building Principals present-

Mr. Hines, Mr. Maskrey, Mr. Burns, Mr. Hans, Mr. Jardina, Mr. Parks

5. Vision and Mission Statement

Vision Statement- "A community where all recognize and fulfill their unique potential to contribute to a globally connected society."

Mission Statement- "To provide a safe and supportive environment where all acquire the skills to become productive citizens of a globally connected society."

6. *Visitor Recognition on Agenda Items

*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

No one approached the podium.

7. Approval of Agenda with Additions

Request the Board to approve the Agenda.

Minutes

Motion by Mr. McGuirk, second by Mr. Ellis.
Motion passed by Roll Call.
Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

8. Approval of Minutes

Request the Board to approve the following Minutes;
November 4, 2020 Budget/Finance Committee Meeting Minutes
November 4, 2020 BOD Special Board Meeting Minutes
November 4, 2020 BOD Work Session Meeting Minutes
November 11, 2020 BOD Regular Board Voting Meeting Minutes

Minutes

Motion by Mrs. Klink, second by Mr. Hall.
Motion passed by Roll Call.
Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

9. BUDGET TRANSFERS

a. Approve Budget Transfers

Request the Board to approve the Budget Transfers, per the detailed backup on Agenda Manager.

Minutes

Motion by Mrs. Miller, second by Mr. Hornstein.
Motion passed by Roll Call.
Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

10. FINANCIALS

Minutes

Motion by Mrs. Miller, second by Mr. McGuirk to approve all of 10. Financials A, B and C.
Motion passed by Roll Call.
Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

a. Approve Fund 10 General Fund Bills in the amount of \$1,215,427.68

Request the Board to approve the List of General Fund Bills in Fund 10 in the amount of \$1,215,427.68, as per detailed backup on Agenda Manager.

b. Approve Fund 31 Capital Project Bills in the amount of \$12,163.40

Request the Board to approve the Capital Projects Bills in Fund 31 in the amount of \$12,163.43, as per detailed backup on Agenda Manager.

c. Approve Fund 50 Cafeteria Food Service Bills in the amount of \$51,252.29

Request the Board to approve the List of Bills in Fund 50 Cafeteria - Food Service in the amount of \$51,252.29, as per detailed backup on Agenda Manager.

11. INFORMATION (Financial Reports and Bank Statements to be included upon the Minutes.

a. INVESTMENT REPORT -

b. General Fund Report - Revenues/Expenditures -

c. Student Activity Fund Reports - CLMS and CVMS

As information the Student Activity Fund Reports as follows;

Conneaut Lake Middle School - October, 2020

Conneaut Valley Middle School - October, 2020

d. Food Service Operating Statement - July through October 2020 Reports

July, 2020 through October, 2020 Food Service Statements, as per detailed backup on Agenda Manager.

12. OTHER FINANCIALS with Addition(s)

a. Approve Contributions to Local Fire Departments

Request the Board to approve the Contributions to Local Fire Departments as follows;

RESOLVED, that the Conneaut School District Board of Education approve a contribution of \$250.00 to fire departments within Conneaut School District in consideration for services rendered. The contribution shall be \$250.00 for 10 fire companies for a total of \$2,500.00 (raised three years ago from \$200.00 each//\$2,000 total)

The following fire companies will receive contributions:

- Conneaut Lake Fire Department
- Conneautville Fire Department
- Fallowfield Fire and Rescue
- Greenwood Fire Department
- Linesville Fire Department
- North Shenango Fire Department
- Springboro Fire Department
- Summit Fire Department
- Conneaut Lake Ambulance

Minutes

Motion by Mr. Burnham, second by Mr. Hall to approve items A through J.

Motion by Mrs. Miller, second by Mr. Hornstein to pull items G and H from the original motion.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

b. Approve Sub-Grant Contract for Implementation of IDEA Part B

Request the Board to approve the Sub Grant Contract with Northwest Tri-County Intermediate Unit #5 and Conneaut School District for Implementation of the Individuals with Disabilities Education Act (IDEA) - Part B.

Contract for IDEA monies for the 2020/2021 school year are \$451,337.22. (Idea - B Section 611 Project Number 062-21-0005, Federal Award Number: H027A200093, CFDA Number and Title : 84.027 Special Education (611) (062)).

c. Approve Sub-Grant Contract for Implementation of IDEA Section 619 Pass Through Funds

Request the Board to approve the Sub Grant Contract with Northwest Tri-County Intermediate Unit #5 and Conneaut School District for Implementation of the Individuals with Disabilities Education Act (IDEA) - Section 619 Pass Through Funds.

Contract for IDEA Section 619 Monies for the 2019-2020 school year are \$3,879.00. (IDEA Section 619 Project Number: 131-20-0-005, 619 Federal Award Number: H173A200090 CFDA Number and Title : 84.173A Special Ed-Preschool Grants.

d. Approve Act 1 Opt Out Resolution

Request the Board to approve the Act 1 Resolution as per detailed backup on Agenda Manager.

e. Approve Disabled Veteran Exemption(s)

Request the Board to approve the Disabled Veterans Exemption Request(s), as per detailed backups on Agenda Manager.

f. Approve Grant Application

Request the Board to approve the Grant request submitted by Trish Prebor for the Building a Gaming Computer Start to Finish Grant, sponsored by the Eagles Foundation in the amount of \$500 for the Conneaut Lake Middle School Computer Department, as per detailed backup on Agenda Manager.

g. Addition to Agenda - Approve Superintendent's Goals

Request the Board to approve the Superintendent's Goals for December 2020 through December 2021.

1. Guide us through COVID-19
2. Create career pathways action plan
3. 85% of Graduating students have career pathways
4. Participate in Board Town Hall (when scheduled)

Minutes

Motion by Mr. Hornstein, second by Mr. Hall to approve items G and H.

Motion passed by Roll Call.

Mr. Burnham-no Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-abstained

h. Addition to Agenda - Approve Superintendent's Bonus

Request the Board to approve the Superintendents Bonus in the amount of \$2,500 as was the consensus by the Board at his evaluation in December, 2020.

i. Addition to Agenda - Approve Modification to 20-21 Food Service Management Agreement

Request the Board to approve the modification of the 2020-2021 Food Service Management Agreement with Nutrition, Inc. to reflect an increase in the cost per meal from \$1.4883 to \$1.7550 for meals served from December 1, 2020 through June 30, 2021, as per detailed backup on Agenda Manager.

j. Addition to Agenda - Approval of Investments

Request the Board to ratify the action of the Board Secretary and Board Treasurer in purchasing investments during the preceding month, as per detailed backup on Agenda Manager.

13. BOARD CONCERNS

a. Correspondence

- Cemetery Road Property
- Golden Apple Award to be awarded to Darla Andrew, nominated by Mary Clark and will receive the Jet TV and Edinboro Golden Apple Award this morning, will be on TV at 6 PM on 12/23/2020 JET TV

Minutes

Mr. Mayle addressed the cemetery road property- also known as the Summit Building which the district has had for sale. The listing has expired pending results of an assessment appeal. He feels it is time to broach the subject again to get property on the market. The Buildings Committee did discuss in November but it is a sticking point with the library. The easiest to solve would be to develop a plan. Mr. Joseph reminded the board that if going to sell the building we cannot do anything with the library. One option would be to look at subdividing the lot it sits on, but there are costs associated with that. The Summit Township zoning ordinance, front and side yard setbacks are twenty feet, rear lot is 10 feet. There was also consideration in relocating the library but the trust document intent is to have a library in Harmonsburg. We may have to petition the court to reform it for the purpose of court review and to see the donor's intent with the trust. There are questions, if we can reform the trust, as talked years ago in moving it to a new summit township building, which did not happen either. Another question in relocating the library is if we have to upgrade the building as it sits on as it is not ADA compliant. So if relocated we may have to be ADA compliant. We could seek to reform or have clarification of the trust regarding use of the building. As it stands the interpretation is that it can be used for an actual building for library. So the question is can we use it for rent if we found another location instead of building. We could seek to get out of the trust business by petitioning to reform the trust to designate a different designee. The other option and he hesitates to say, not sure we can do it, is to petition the court to end the trust as the purpose of the trust no longer used. Allegheny College would be the receiver of the trust/the monies then. That t may be the final option available, which distributes the funds to Allegheny College and removes any intent of the owner to have a library in Harmonsburg. Mr. Joseph did not look at a map to determine the front footage if we had room to subdivide, he may look at that.

The Board asked questions-

Mr. Burnham asked if we sell the property could you sell with stipend and give the library a 99 year lease on the partial. Mr. Joseph replied the term could be in a sales agreement if agreeable to buyer, so yes that is another option.

Mrs. Miller asked is the option to subdivide restricted by Summit zoning, Mr. Joseph replied, we could have the option of going in and seeking a variance. Yes, we would have to go seek to pull and have it separate, not sure if with the setback we can. Mr. Joseph also said if we subdivided and gained the library on district property the library can stay as is. Mrs. Miller then asked so now it is not ADA compliant we haven't moved the library to make it more ADA compliant because we own right. Mr. Joseph replied, yes an upgrades would have to be made. She then asked if it would be possible to be ADA compliant without the variant, Mr. Joseph replied, probably not.

Mr. Joseph noted the best option was when Summit was looking at building a new building and moving the library there but it did not happen. Mr. Hornstein asked is there a method we can ask the board, what their plans are. Mrs. Luckock felt good to reach out to them again, there may be a change in their board. Mr. Joseph noted he will contact their attorney again.

Mr. Hall really did not want to spend money on the building, if we have to spend to subdivide, we will barely get anything for it. Mr. Mayle thought it was last listed at \$25,000

The Board noted the Golden Apple Award as won by Darla Andrew.

b. Student Representatives - None due to COVID-19

c. Crawford County Career & Technical Center Representative - Tim McQuiston CCCTC Representative
Report as attached on Agenda Manager.

Minutes

read his report

d. Northwest Tri-County Intermediate Unit #5 Representative - Dorothy Luckock, IU Board

No report as November and December meetings are combined and scheduled in late December.

Minutes

No meeting, update will occur in January.

e. Conneaut Education Association - Mechel Golenberke, President

Minutes

Mrs. Golenberke reported back to the Board from last week, whereby the Board asked for a report on how this week went. She said it was like herding cats... a hectic week. In redressing Mr. McGuirks query, how do the teachers feel? We surveyed membership and not surprisingly thye are very worried about COVID and the impact on families. In the survey, 75% responded. One of the survey questions was how confident are you with plans and with admin and leadership? 75% responded back with 3 and below, which meant less than confident, and do not feel supported. Some of the other feedback included questions such as- What would members like to see in district, what concerns do you have with students, and the staff would like to informed with clear directives and more often. Staff would like to know before seeing information on social media. Teachers are working 10-20 hours more a week, are getting burned out and tired. Granted, she noted we are not complaining, but would like to feel safe, continue to keep following quarantining

Another concern is for students, an overwhelmingly many of the students they are finding will not do their work, students are not prepared for exams and there are concerns students do not have access to internet. They lack structure and teachers feel there will be social implications coming from that.

Teachers would like to support students by having the district hold students accountable. This Board has sent a strong message that school is mandatory and even has placed school above sports. Teachers are making a responsibility to teach and so should students.

Mr. Burnham responded, in talking about administration holding students accountable, are you suggesting administration to make sure students understand there will be failures and no advancements? Mrs. Golenberke responded yes. Mr. Burnham asked and are the students to understand there are other consequences. She responded, that she isn't concerned with consequences. Kids think it is a free pass and she felt some had the mindset of not doing homework. That is why so many needed to catch up this week. She cannot see punishment, just held accountable.

f. Conneaut Education Support Personnel Association - Paul VanDusen, President

Minutes

Mr. Van Dusen stated in talking to member's safety is a big concern, we do have older members. During shut down it is different for us/support staff than teachers, we still have other duties, and everyone is doing what is asked. We are all doing what we can, students need to be in the buildings but safety needs to be there too. He has had students come to school just to see their teachers, kids can't wait to come back.

g. PIAA D10 Report - Don Ellis, PIAA District Representative

Added to agenda - PIAA November 18, 2020 Minutes Added, as per detailed backup on Agenda Manager.

h. Eagles Foundation Committee Report - Mr. Ellis

Minutes

The Foundation did meet, not much to discuss, one item which was a grant that is being pushed to spring.

i. Committee Reports -

- Policy Committee...Mr. Sperry
- Board Committee Lists...Mrs. Luckock, as per detailed backup on Agenda Manager.

Minutes

Mr. Sperry noted the Committee met tonight, they are working on the 800 and 900's and will be done, will to start over.

Mrs. Luckock offer for recommendation a consideration in policy 005 which governs committee's long standing phrase to have three members from each attendance area. This phrase reflects from previous years, back when we were three distinct attendance areas. She would like to recommend have that phrase removed from committees policy and permit more flexibility for more to serve on committees and some cross training on committees.

She opened it for discussion- Mrs. Miller responded, given we have talked with 2020 consensus, we may have to redesign our structure, and asked that we postpone until done. Regardless, she feels there are three very distinct communities and we need to hear each one of them.

Mr. Hornstein replied- it is fair to say regions do not align with attendance areas or communities. Mrs. Miller replied, yes she agrees but that allows our rural people to have a voice. Mrs. Luckock pointed out that it doesn't mean with different viewpoints it wouldn't be discussed on committees.

Mr. Joseph thought the data from county levels would be available in a year. Should be in position by spring 2022.

Mr. Hall stated moving forward, we talk a lot of one district, yes we have different personalities in the board, he supports removing boundaries on committees, by separating one per area, we all have common goals here and not wait for two years. He asked doesn't it come back to school board anyway? Mrs. Miller replied no it is not. Those decisions come up to the board and she is told it is the committee's decision and she cannot discuss. Mr. McGuirk asked, we can attend every committee meeting, right? They are all open of them, notes are taken, and are open to public.

Mr. Burnham felt it is hard to attend committee meetings if not one is not on it. There is a time element, traditionally to before committee days, only had a couple, which included negotiations and three serving on board for tech school. The tech school committee was never consigned to anyone attendance area as multiple times the same region represented. So many times that appointment was not one from each area. The other committees he understands that Mrs. Miller is making valid point but Mr. Hall makes a valid point as well. Mr. Burnham has argued since day one perhaps too much going on in committees and not at the board level, therefore he thinks it wouldn't hurt to wait until census is completed and see if boundaries move. Not sure of the best course to take, but feels it is prudent to hold off.

Mr. Hornstein felt in the future at the work session do appreciate diversity and rural non rural maybe other ways to have the diversity on the board. he wouldn't want to wait and be forced to decide, maybe make changes that make everyone happy. He does agree with Mr. Hall and feels we don't need to handcuff everyone to be from each region.

Mrs. Luckock noted there were instances in past with elementary high school in three specific geographic regions that operated independently. Sure over the years some disparity that came up and which may have prompted the wording. But since consolidation, she felt the vast majority does look at district as a whole when considering the big picture. That was her motivation.

Mrs. Luckock offered for the principals to provide their input from CEA and CESP and input on ababc schedule versus full remote.

Dr. Jardina- he touched on the past week at CVE, similar to two weeks ago which followed good procedures and practices so we primarily just picked up where left off. Overall the situation is not a situation unique to Conneaut, all districts across the country are experiencing this. This is a major problem that will take a lot of future discussions. He also understands, while frustrating also, our job is to continue through this and support parents and students even if they don't take it. It is frustrating when they don't accept it but parents are struggling also and he doesn't see any winners in this scenario. But understand there are two sides to this.

Mr. Hans- much as what Dr. Jardina said, hybrid model gives opportunity to see students twice a week, and staff has done well last three days. We are moving forward with new instruction and catching up with those who need it. We were out for 2 1/2 weeks going into hybrid so significant gap there. We have narrowed the gap. Students are receptive and staff, numbers/attendance are at half capacity each day and he does see higher absences than normal circumstances, considering COVID it is par for the course. Effects of the pandemic on the building and absenteeism as a result of COVID/reasons may be related are pretty good with 350 in his building.

Mr. Maskrey- this week is the longest CASH has had, a week due to shut downs. He has 35 students asked to stay home on virtual, teachers are uploading for "A" schedule and "B" schedule, and in doing so he sees more absenteeism. Teachers are working diligently to help kids and get them back, students are very happy to be back. Mrs. Miller asked, she heard the Keystone tests given in September for those who missed Math, a lot of them did well. Mr. Maskrey concurred. Mrs. Miller noted that is to be applauded.

Mr. Burns- all said tonight attendance, kids wanting to be in school and we want them here, teachers are very supportive but are also frustrated. We want to see more progress from the students, so teachers are calling, emailing... this is a difficult time for a lot of people. Overall he is happy with attitudes.

Mr. Parks- he has had a good week so far, everyone has been away 10 school days in his building and with young remote education, he sees it is a struggle so blessed to be back in. He and his staff are taking advantage of every minute, very passionate staff, very motivated. We are all concerned with safety, but with good procedures in building. He has 23 students out due to COVID related issues and 3 staff out.

Mr. Sperry added having hybrid which he feels is better than virtual, but certainly not optimal... he noted the 1918 Spanish flu schools shut down for 2 1/2 years.

14. OTHER

a. As Information - Policies for 1st Reading Moved to 2nd Reading and Adoption

Policies for 1st Reading as information;
Policy 213 - Grading of Student Progress as information.

Minutes

Motion by Mr. Hall, second by Mr. McGuirk to move this item from 1st Reading to 2nd Reading and Adoption.
Discussion about changing some of the wording. Consensus to keep as original motion.
Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

15. OLD BUSINESS

16. NEW BUSINESS

17. PERSONNEL with Additions

Minutes

Motion by Mr. Hornstein, second by Mrs. Miller to approve all of 17. Personnel items A through K.
Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

a. Approve Supplemental Coach Appointments for 20-21 SY

Request the Board to approve the following supplemental coach requests for 2020/2021 sy, pending program;

Conneaut Area Senior High School -

Jonathon Harrington** Assistant Varsity Girls Softball Coach
Bill Stevenson Assistant Softball Coach

Conneaut Valley Middle School-

Renee Morini – Assistant Coach 5th & 6th Grade Girls Basketball

SuAnne Dendis - Assistant Coach 5th & 6th Grade Girls Basketball

b. Approve Volunteer Coach Appointments for 20-20 SY

Request the Board to approve the following volunteer coaches for 2020/2021 sy, pending program;

Conneaut Area Senior High School-

Shealeigh Keller as Volunteer JV/Varsity Softball

c. Approve Fund Raising Request(s)

Request the Board to approve the following Fundraising Requests with additions at bottom-

Conneaut Area Senior High School-

1. CASH Softball to conduct a raffle held at home games and senior night with a \$150 winner at each game, sold by adults only. Start selling tickets at \$25/ticket January 2021 through April, 2021. Proceeds to help pay for team apparel, spring training's and general softball fund.
2. CASH Softball to sell advertisement spots for the softball field at \$100/sign starting January, 2021 through April, 2021. Proceeds to help pay for team apparel, spring training's and general softball fund.

Conneaut Lake Middle School-

1. Leukemia and Lymphoma Society and Conneaut Lake Middle school to conduct Pennies for Patients starting February 1, 2021 to February 26, 2021. Proceeds to be donated to the Society.

d. Approve Leave Request(s)

Request the Board to approve the following leave request(s);

1. Renee Grout, instructional aide, 1 Day, General Unpaid Leave, Monday, October 26, 2020.
2. Jessica Numer, cafeteria helper, 1 Day, Friday, October 16, 2020.
3. Rana Pokol, teacher, 1 Day, General Unpaid Leave, Friday, December 4, 2020.
4. Claudia Predis, instructional aide, 1 Day, General Unpaid Leave, Friday, October 16, 2020.
5. Carly Shoulder, teacher, 60 Days, FMLA, starting Monday, February 22, 2021 through Thursday, May 20, 2021.
6. Donna Sorice, classroom nurse, 1 Day, General Unpaid Leave, Friday, October 30, 2020.
7. Donna Sorice, classroom nurse, 1/2 Day, General Unpaid Leave, Tuesday, November 10, 2020.
8. Donna Sorice, classroom nurse, 2 Days, Thursday, November 19, 2020 and Friday, November 20, 2020.
9. Donna Sorice, classroom nurse, 1 Day, General Unpaid Leave, Friday, December 11, 2020.

10. Nicole Vennare, cafeteria helper, 2 Days, Friday, November 6, 2020 and Monday, November 9, 2020.
11. Kathy Watson, cooks helper, 1 Day, General Unpaid Leave, Wednesday, November 18, 2020.
12. Kevin Welsh, speech therapist, 35 days, extending FMLA, extension starts Monday, November 23, 2020 through Tuesday, January 26, 2021.

e. Approve FFCRA Days - Wording Changed

~~Request the Board to approve the FFCRA Families First Corona Response Act Days submitted by employees, as per detailed backup on Agenda Manager.~~

Request the Board to approve the designation of Special Sick Leave for FFCRA Families First Corona Virus Response Act Days submitted by employees, as per detailed backup on Agenda Manager.

f. Approve Intent to Retire Letter(s) with Addition

Request the Board to approve the following intent to retire;

1. Karen Beers, Teacher, intent to retire on the day after the last teacher day of the 2020-2021 school year.
2. Herb Bossard, Teacher, intent to retire on the day after the last teacher day of the 2020-2021 school year.
3. Kevin Burns, Principal, intent to retire on July 31, 2021 under the early retirement option of the present contract.
4. Craig Heberle, Guidance Counselor, intent to retire on the day after the last day of the 2020-2021 school year (July 1st).
5. Barb Heim, Teacher, intent to retire on the day after the last teacher day of the 2020-2021 school year.
6. John Hines, Assistant Principal, intent to retire from the District on July 31, 2021 under the early retirement option of the present Act 93 contract.
7. **Added to agenda...** Dennis Pollard, Teacher, intent to retire the day after the last teacher day in June 2021.

g. Approve SAT Tutors

Request the Board to appoint the following for SAT tutors for the 2018/2019 school year at \$28/hour.

Reading – Sue Moss

Writing– Donna Lucas

Math – Richard Freysinger

Request the Board to approve the following SAT Tutors at \$30/hour for the 2020/2021 school year;

Sue Moss – Reading

Donna Lucas – Writing

Richard Freysinger – Math

h. Approve Resignation(s)

Request the Board to approve the following resignation(s);

1. Carol Sienecki, cafeteria helper, resignation effective November 13, 2020.
2. Stacey Sprong, instructional aide, resignation effective Thursday, December 3, 2020.

i. Addition to Agenda - Approve Coach Resignation

Request the Board to approve the supplemental coach resignation received from Joshua Kaufer from the 9th Grade Boys Basketball Assistant Coach, effective December 4, 2020, per detailed backup on Agenda Manager.

j. Addition to Agenda - Addition to the Contracted Custodial Personnel

Request the Board to approve the Contracted Custodial Personnel, as per detailed backup on Agenda Manager.

k. Addition to Agenda - Kelly Services Substitute Personnel Listing

Request the Board to approve the Kelly Services Substitute Personnel Listing, as per detailed backup on Agenda Manager.

18. CURRICULUM

19. BUILDINGS AND GROUNDS

a. Approve Disposal Request

Request the Board to approve the Disposal Request as per detailed backup on Agenda Manager.

Minutes

Motion by Mrs. Klink, second by Mr. McGuirk.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

20. TRANSPORTATION

a. Approve New and Revised Bus Stops

Request the Board to approve the new and revised bus stops, as per detailed backup on Agenda Manager.

Minutes

Motion by Mr. Ellis, second by Mr. Hornstein.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McQuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

21. *Visitor Recognition on Any Topic

*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

Mr. Schaef approached to discuss the Harmonsburg Library. The intent of the supervisors is still to build the building which is delayed due to financial considerations/costs. The intent is to have the library setup in the new building. The supervisors continue to set aside monies and until then are currently looking at using the factory outside of the town as a temporary place to house their road equipment, but as far as he understands it the intent is to build. So the library issue may not be as a hot topic as perhaps, just information.

The chairman is Bill Agnew, they have been setting aside monies for the purpose of building and a portion of the tax mileage is designated for the building fund. Been doing this for two or three years setting monies aside.

22. BOARD CONCERNS

The next regular scheduled Board meeting will be-

Wednesday, January 6, 2021 BOD Work Session at Alice Schafer Annex at 7 PM

Wednesday, January 13, 2021 BOD Voting Meeting at Alice Schafer Annex at 7 PM

Minutes

Some board members have heard grumblings on restrictions right now, we are scheduled to be here in person, if we have to make adjustment to be remote we will make sure notified and the public notified.

23. EXECUTIVE SESSION

EXECUTIVE SESSION - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss the personnel matters and CEA grievance.

Minutes

Mrs. Luckock announced the Board would go into an executive session before adjourning the meeting.

Board Discussion prior to Executive Session-

Mr. Burnham voice some thoughts on the tech school. As some may know there is work on promotional actions, with a re-branding campaign as part of making the school trendy. Using promotions. In using a term of Crawford Tech as a short abbreviated description logo, Mr. Burnham had no problem with. But a more accurate reflection of school if he convinces the board to rename the tech center instead of CCCTC, which sounds like an employment agency. The state pushed career centers years ago and he is try to promote the re-branding of Craw Tech with some serious consideration to Craw County School of Technology, with the first word and last accurately describe Crawford Tech. He is sharing with current board here and see input down the road. Mrs. Miller likes the idea of branding it, sounds good.

The Board recessed at 8:32 pm and resumed at 9:07 pm.

24. ADJOURNMENT

Minutes

Mr. McQuiston motioned to adjourn, second by Mr. Hornstein at 9:08 PM.

25. INFORMATION

(Items approved by the Superintendent and submitted as information to the Board of Education).

a. As Information- Cyber Charter Report - November 2020



Dorothy Luckock, Board President



Greg Mayle, Board Secretary