SEPTMBER 9, 2020 BOD VOTING MEETING MINUTES
9/9/2020 [7:00PM-9:00PM] @ Alice Schafer Annex Cafeteria

- CONNEAUT SCH DISTRICT VOTING MEETING -

1. Open of Meeting

Minutes
Mrs. Luckock opened the meeting at 7:00 PM.
The following Board members were present-
Mr. Burnham  Mr. Hall  Mr. Hornstein  Mrs. Luckock
Mrs. Klink  Mr. McGuirk  Mr. McQuiston  Mrs. Miller
It is noted Mr. Ellis was out of town.
The following Administrators were present-
Mr. Sperry, Superintendent;  Ms. Dressel, Supervisor of Student Services
Mr. Mayle, Business Manager;  Mrs. Kantz, Curriculum Director
Mr. Kimmel, Bidgs & Grounds Director;  Mr. Kelly, Technology Director
Mr. Joseph, District Solicitor
Building Principals present-
Mr. Burns, Mr. Hans, Mr. Maskrey and Mr. Parks.

2. Moment of Silence

3. Flag Ceremony

Minutes

4. Vision and Mission Statement

Vision Statement- "A community where all recognize and fulfill their unique potential to contribute to a globally connected society."
Mission Statement- "To provide a safe and supportive environment where all acquire the skills to become productive citizens of a globally connected society."

5. Call to Order

6. *Visitor Recognition on Agenda Items

*Per Policy 903 – Public Participation in Board Meetings
All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes
No one approached the podium.

7. Approval of Agenda with Additions

Request the Board to approve the Agenda with Additions.

Minutes
Motion by Mrs. Miller, second by Mr. Hornstein.
Motion passed by Roll Call.
Mr. Burnham-yes Mr. Ellis-absent Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

8. Approval of Minutes

Request the Board to approve the following Minutes;
August 5, 2020 BOD Work Session Meeting Minutes
August 12, 2020 BOD Voting Meeting Minutes

Minutes
Motion by Mr. Hornstein, second by Mr. Hall.
Board discussion, asked to postpone the August 12, 2020 minutes and approve in October as the backup was not posted to Agenda Manager.
Motion passed by Roll Call.
Mr. Burnham-yes Mr. Ellis-absent Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

9. Approve Budget Transfers

a. Approve 2019/2020 Year End Budget Transfers

Request the Board to approve the 2019/2020 Year End Budget Transfers, as per detailed backup on Agenda Manager.

Minutes
Motion by Mr. Hornstein, second by Mrs. Miller.
Motion passed by Roll Call.
Mr. Burnham-yes Mr. Ellis-absent Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

10. TREASURERS REPORTS

a. Approve Treasurers Reports

Request the Board to approve the Treasurers Report(s), March 2020 through June, 2020, as per detailed backup on Agenda Manager.

Minutes
Motion by Mrs. Miller, second by Mr. Hornstein.
Motion passed by Roll Call.
Mr. Burnham-yes Mr. Ellis-absent Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

11. FINANCIALS - BILLS

Minutes
Motion by Mr. Hornstein, second by Mrs. Miller to approve Bills 11. a through c. 
Motion passed by Roll Call.
Mr. Burnham-no  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes  Mrs. Miller-yes

a. Approve August, 2020 Bills Fund 10 in the amount of $2,046,904.12
   Approve Fund 10 Total Checks, Direct Deposits and Wire Transfers for the Month in the amount of $2,046,904.12

b. Approve Fund 31 Capital Project Bills in the amount of $470,386.98
   Request the Board to approve Fund 31 Capital Project Bills in the amount of $470,386.98

c. Approve Fund 50 Cafeteria Food Service Bills in the amount of $3,678.61
   Request the Board to approve the Fund 50 Cafeteria Food Service Bills in the amount of $3,678.61.

12. INVESTMENT REPORT - July, 2020
    Investment Report, July 2020 - as information.

13. INFORMATION (Financial Reports and Bank Statements to be included upon the Minutes.

      General Fund Revenue and Expense Reports for March, 2020 through June, 2020 available on Agenda Manager.

   b. Student Activity Fund Reports - CVMS July 2020
      As information the Student Activity Fund Reports for CVMS for July, 2020

   c. Food Service Operating Statement - no report

14. OTHER FINANCIALS with Addition(s)

   a. Approve Request for Consent on Repository Sale(s)
      Request the Board to approve the Request for Consent on Repository Sale properties, as per detailed back up Agenda Manager.

      Minutes
      Motion by Mr. Hornstein, second by Mrs. Miller to approve items 14. A through F.
      Motion passed by Roll Call.
      Mr. Burnham-yes  Mr. Ellis-absent  Mr. Hall-yes
      Mr. Hornstein-yes  Mrs. Luckock-yes Mrs. Klink-yes
      Mr. McGuirk-yes Mr. McQuiston-yes  Mrs. Miller-yes

   b. Approve Resolution of Association and Investment Agreement
      Request the Board to approve the Resolution of Association and Investment Management Agreement with ERIEBANK, a Division of CNB Bank, as per detailed backup on Agenda Manager.
c. **Approve Gas Sales Agreement**

   Request the Board to approve the gas sales agreement between Mid American Natural Resources, LLC and Conneaut School District for the purchase of natural gas at the monthly NYMEX settle plus $0.16 for the months of September 2020 through August 2022, as per detailed backup on Agenda Manager.

d. **Approve Donation**

   Request the Board to approve the donation from Mr. and Mrs. Adams for a dunk tank to the school district to use for carnivals, events and fundraisers. Estimated value is $1,500.

e. **Approve Student Assistance Services (SAP) and Prevention Program 20/21**

   Request the board to approve the Student Assistance Services (SAP) and Prevention Program for 2020-2021 school year, as per detailed backup on Agenda Manager.

f. **Addition to Agenda - Approve PlanCon K Project Refinancing Bond Transmittal**

   Request the Board to approve the PlanCon K Project Refinancing Bond Transmittal relating to the Series 2020 General Obligation Bonds, as per detailed backup on Canvas.

15. **BOARD CONCERNS**

a. **Correspondence - with addition**

   Mr. Joseph - Slapper Third Circuit Appeals Court Decision Discussion
   
   Mrs. Miller - Board Thank You Cards to the Home Depot for their huge donation; Mrs. Piatt and K&M Graphics.

   **Addition - Board Review of Sports and Spectators**

   Minutes

   Mrs. Miller asked about the PlanCon K project refinancing. Mr. Mayle informed the Board it worked out better than anticipated, with a slightly more of a savings than anticipated.
   
   Slapper Third Circuit Appeals - Mr. Joseph updated the Board. This is pertaining to Mr. Campbell who has sent RTKR regarding the Boards participation in PSBA back in 2017 and 2018. He sent numerous requests to all the school districts and allegations against employees so PSBA took action in the state court. He retaliated and petitioned the school districts to not renew with PSBA. It was decided under a doctrine which basically prevailed on the 1st amendment whereby he had to prove baseless. He used the lawsuit to stifle his freedom of speech rights. The district court concluded it was objectively basis but not subjectively so dismissed his complaint. He appealed to the 3rd circuit who also agreed with the first decision.

   Thank you cards went out to K&M Graphics, Home Depot and Mrs. Piatt.

   Board review of sports and spectators for athletics- Under the guidance from governors office dated September 2, 2020 to restrict the Governor recommended schools K-12 to postpone sports until January 1, 2021. Noting all sports activities 25 or fewer and 250 outdoor and not to exceed 50 percent occupancy. All individuals are to practice the same health department guidelines.

   Mr. Joseph noted there is now House Bill 2787 introduced and has been approved by the House and is at the Senate. As of this afternoon the Senate has approved it, but it is not yet transmitted to Governor, should take a day or two. We can speculate what he will do but Senate passed the vote 39/11 this afternoon. House Bill 2787 if comes law, does require, per the Governor, the decision would provide that the governing authority of an entity would be responsible or have exclusive authority to hold school sports, extra-curricular, develop health and safety guidelines and address and include safety protocols for visitors and limits on gathering indoor and outdoor. Our district plan does not have that portion, as we didn't have the authority before this bill. At the current time, with
governors guidelines 250 person outdoor limit such as football have to take number of student participants coaches, refs, managers, trainers, etc. their total to be subtracted from 250 total and remainder is what can be allowed in. The bill would go into effect immediately, but the Governor has 10 days to consider it, he can veto it which sends it back. Another possibility is we may now have conflicting legislation as we have these pandemic control measures in place by the Secretary of Health under the disease control law and those measures include the same 25/250 outdoor gathering limitations. But if this legislation becomes law and school board making decisions it is possible to see litigation over these two.

There is some confusion and Allegheny County is doing it different; their rules are 50 at outdoor facilities but health department says consider each distinct area a unique gathering. Therefore, players/students and coaches one group, sidelines one group and bleachers a different group to get to the 50 limit. Our district is handling it 250 entirely, not in groups.

Mrs. Miller asked if we can limit the number of players coming from the visiting teams. Mr. Acklin did not think so but Mr. Joseph stated yes, if HB 2787 passes to the governing body to make the decision, once made law the governing body can restrict/limit the numbers.

Mrs. Miller felt the District should be able to follow the 50 percent guidelines issued by Dr. Levine to restaurants, other schools are not allowing visiting team constituents to come. She would like to consider segregation such as junior high football, junior high basketball and varsity sports that are outside such as soccer and cross country. Since these sports do not have the high attendance, she wanted to make sure we filled the 250 with parents and other visitors and not be pinned into a single thought process.

Mrs. Luckock reminded the Board to come up with a recommendation as the last guidance from the state was we were not having spectators but circumstances change daily. Mr. Sperry recommended home fans only, if the House Bill 2787 passes we follow the 250 outside limitations and indoor sports there are no spectators. Outdoor sports give seniors each two tickets. If we operate under the 50 percent rule we can give very student in band, cheer and football 4 or 5 tickets. Mr. Joseph reminded we still must follow COVID rules so the 50 percent may not be achieved if we are keeping 6 feet apart. He also recommended giving tickets to students and not at the door/gate so to eliminate congregating thus not being able to keep the social distancing.

Mr. Hornstein reiterated we want to come up with a plan so if 2787 passes Mr. Sperry and Administration can move forward. Mr. McGuirk noted he is not comfortable with 50 percent inside, the Board wants to make sure everyone is safe. Mr. Hall is for keeping home games for our constituents as we can control it and not open gates at all.

Mrs. Miller suggested with the band having 55 students and football has 35 and cheer 13, if all get to play she wants the band separated. Mrs. Luckock noted as a band volunteer and years of experience band members look forward to being a part of the team, supportive, and a cheering section. The marching band goes hand in hand with sporting event. Mrs. Miller felt the band had more opportunities than the football to play, Mrs. Luckock reminded her that most of the band events have been cancelled. Mrs. Klink wants no spectators as a first rule and then decide if 2787 passes.

Mr. Hornstein felt authorizing Mr. Sperry on how we want the motion, pending final approval of House Bill 2787 there would be 2 tickets to each senior player until capacity of 250 and if HB2787 is approved and we can we increase to 25% of not to exceed 300 of outdoor events, or with social distancing and masks. Mr. Joseph felt it was important to have masks at all times.

The Board left it for Mr. Joseph to work on a motion while the Board continued with the meeting. Mr. Joseph would outline to the Board the summary and suggested motion.

b. Crawford County Career & Technical Center Representative - Tim McQuiston CCCTC Representative Minutes
Mr. McQuiston provided an update.

c. Northwest Tri-County Intermediate Unit #5 Representative - Dorothy Luckock, IU Board
Minutes
Mrs. Luckock provided an update.

d. Conneaut Education Association - Mechel Golenberke, President
Minutes
Mrs. Golenberke updated the Board.

e. Conneaut Education Support Personnel Association - Paul VanDusen, President
Minutes
Mr. VanDusen had no report.

f. PIAA D10 Report - Don Ellis, PIAA District Representative
Minutes
Mr. Ellis was absent.

g. Conneaut Eagles Foundation - Don Ellis, Jr.
Minutes
Mr. Ellis was absent.

h. Committee Reports - Policy Committee
Minutes
Mr. Sperry noted several policies that are in the works.

16. OTHER with Addition(s)

a. Superintendent’s Regulation - as information.
Superintendent’s Regulation 614, as information available on Agenda Manager.

b. Approve 2nd Reading and Adoption of Policies
Request the Board to approve the policies for 2nd Reading and Adoption as follows;

204- Attendance
208- Withdrawal from School
233- Suspension and Expulsion

Minutes
Motion by Mr. Hornstein, second by Mr. McGuirk.
Motion passed by Roll Call.
Mr. Burnham-yes Mr. Ellis-absent Mr. Hall-yes
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-yes
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

c. Approve PSBA Elections Nominations Selections
Request the Board to elect the following for PSBA Officers- the following are the recommendations from Mr. Don Ellis, Jr. PSBA Voting Delegate Conneaut SD Representative;
President - David Hein
Vice President - Sabrina Backer
Trustee - Michael Faccinetto
Minutes
Motion by Mr. Hornstein, second by Mrs. Klink.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes  Mrs. Klink-yes
Mr. McGuirk-yes  Mr. McQuiston-yes  Mrs. Miller-yes

d. Approve Job Description
Request the Board to approve the new job description for a COVID-19 Game Manager, as per detailed backup on Agenda Manager.

Minutes
Motion by Mrs. Miller, second by Mr. Hall.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes  Mrs. Klink-yes
Mr. McGuirk-yes  Mr. McQuiston-yes  Mrs. Miller-yes

e. Approve Mutual Release Agreement
Request the Board to approve the Mutual Release Agreement between the Pennsylvania Leadership Charter School and the Conneaut School District, as per detailed backup on Agenda Manager.

Minutes
Motion by Mrs. Miller, second by Mr. Hornstein to approve items 16. e through g.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes  Mrs. Klink-yes
Mr. McGuirk-yes  Mr. McQuiston-yes  Mrs. Miller-yes

f. Addition to Agenda - Approve SAT Testing
Request the Board to approve SAT Testing held at CASH with Lisa Lichota as the instructor/moderator.

g. Addition to Agenda - Approve to Create Cyber Curriculum
Request the Board to approve the following to create cyber curriculum at the contracted rate of $30.00/hour up to a total of 15 hours each (per class), as follows:

Middle School
  Cyber Grade 7 Pre-Algebra Class
  Cyber Grade 8 Algebra 1 Class

High School
  Cyber History of American Music Class
  Cyber Applied Geometry Class
  Cyber Grades 9-12 Algebra 1 Class
  Cyber Medical Terms Class
  Cyber Agricultural Science I Class
  Cyber Agricultural Science III Class
  Cyber Mythology Class
  Cyber Accounting 1 Class
  Cyber Accounting 2 Class
  Cyber Grades 9-12 Art Class
Cyber German Class
Cyber Spanish 2 Class
Cyber Spanish 4 Class
Cyber Pre-EMT Class

h. Addition to Agenda - Approve Memorandum of Understanding
Request the Board to approve the Memorandum of Understanding between the Conneaut Education Association and the Conneaut School District, specifically pertaining to full time cyber teacher, as per detailed backup on Agenda Manager.

Minutes
Motion by Mrs. Miller, second by Mr. Hornstein.
Board discussion on this agenda item, clarification.
Motion passed by Roll Call.
Mr. Burnham-no  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes  Mrs. Klink-yes
Mr. McGuirk-yes  Mr. McQuiston-yes  Mrs. Miller-yes

17. OLD BUSINESS

18. NEW BUSINESS

19. PERSONNEL with Additions

a. Approve Kelly Services Substitute Updated Listing
Request the Board to approve the Kelly Services Substitute Updated listing, as per detailed backup on Agenda Manager.

Minutes
Motion by Mr. Hornstein, second by Mrs. Miller to approve items 19. a and b.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes  Mrs. Klink-yes
Mr. McGuirk-yes  Mr. McQuiston-yes  Mrs. Miller-yes

b. Approve Leave Request(s) with Addition
Request the Board to approve the following Leave Request, as per detailed backup on Agenda Manager.
Erin McLaughlin, teacher, General Unpaid Leave, 27 Days starting Wednesday, September 27, 2020 through Friday, October 9, 2020.
Added to Agenda...
Patricia DiMucci, General Unpaid Leave as per CESPA Article XIX-Unpaid Leaves of Absence, 179 Days starting Friday, September 4, 202 through Friday, June 11, 2021.

c. Approve Resignation
Request the Board to approve the following resignation, as per detailed backup on Agenda Manager.
Connor Baughman, instructional aide, effective Monday, August 31, 2020.
Minutes
Motion by Mrs. Miller, second by Mr. Hornstein to approve items 19. C through H.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes  Mrs. Klink-yes
Mr. McGuirk-yes  Mr. McQuiston-yes  Mrs. Miller-yes

d. Approve Appointment(s) with Additions
1. Request the Board to hire Jaime Wells as a Full Time English Language Arts Teacher at Conneaut Valley Middle School effective and retroactive to Monday, August 31, 2020 at Step 9 of the Masters' Schedule $58,580 as per current CEA Collective Bargaining Agreement. All wages and benefits are in accordance with the Collective Bargaining Agreement between Conneaut Education Association and Conneaut School District. Mrs. Wells is not a tenured professional.

Additions-
2. Request the Board to hire Lee Anne Hamilton as the part-time (3 hrs/day) cafeteria helper for Conneaut School District at Conneaut Lake Elementary School effective Thursday, September 10, 2020 at the rate of $15.46/hour. All wages and benefits in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.
3. Request the Board to hire Carol Sienicki as the part-time (2.5 hours/day) cafeteria helper for Conneaut School District at Conneaut Lake Elementary School effective Thursday, September 10, 2020 at the rate of $15.46/hour. All wages and benefits in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.

e. Approve Supplemental Support Appointments as Building Software Support
Approve the following change for supplemental support appointments as Building Software Support at $30/hour, 30 hours/building/year, hours to be completed outside the regular school day; CVMS Jamie Kellogg for 1.5 hours and Caitlyn Cress for 28.5 hours for the 2020/2021 school year.

f. Approve Supplemental Support Resignation
Request the Board to approve the resignation submitted by Jamie Kellogg as the CVMS Software Support position.

g. Approve Supplement Appointment for 2020/2021 SY with Addition
Request the Board to approve the following supplemental request for 2020/2021;

Conneaut Lake Middle School
Craig Heberle - Assistant Athletic Director

Added...Conneaut Valley Middle School
Allen (Sonny) Brady - Assistant Girls Basketball Coach

h. Approve Long Term Substitute(s)
1. Request the Board to approve Constance Redfoot as a Long Term Substitute Special education teacher for the CLMS at the Bachelor's Scale Step 1 at $53,838 retroactive to Monday, August 31, 2020 through January 25, 2021.
2. Request the Board to approve David A. Peffer, II as a Long Term Substitute Social Studies Teacher for CASH at the Bachelor’s Scale Step 1 at $53,838 retroactive to Monday, August 31, 2020 through June 11, 2021. “PERMANENT SUBSTITUTE TEACHERS - those hired to work in a long term situation, replacing a professional on a long term basis, normally one semester or more, can be replaced upon a fifteen day notice at the discretion of the administration. The daily rate is determined by dividing Step 1 of the appropriate wage scale in the negotiated contract by 185. All contracted benefits are also available, subject to any requirements by those companies providing benefits on behalf of the district. Permanent substitutes will be paid every two weeks and no monies will be withheld to be paid over the summer months. If a permanent substitute commences work in the middle of a pay period, they will not be paid until the end of the subsequent pay period>"

i. Approve Student Field Trip(s)

Request the Board to approve the following student field trips, as per detailed backups on Agenda Manager;
Conneaut Area Senior High School

1. Melissa Flinchbaugh, Richard Freysinger, Mike Shimkanin and Jason Peters to take up to 45 (10th through 12th graders) interested to MFG Day at the Bayfront Convention in Erie, PA on Wednesday, October 14, 2020. District Cost: substitutes $280.00, busing paid by National Tooling and Machining Association (NTMA).

Conneaut Lake Middle School

1. Peg Jacobs and Bret McCartney to take fifteen middle school students to participate in the Watershed Challenge at Munnell Run Farm, Mercer PA on Wednesday, October 14, 2020. District Cost: substitutes $280.00 and busing pending.
2. Peg Jacobs (for the monthly trips and Tim Schleicher, Lisa Stachnik, Carrie Fannin (on cross curricular activity dates October 28 and May 26) to take the 7th grade students to participate in monthly water samples and October 18, 2020 and May 26, 2021 are cross-curricular activities at Gibson Park in Harmansburg. Monthly trips to be October 21, 2020; October 28, 2020-cross-curricular, November 1, 2020; December 9, 2020; January 13, 2021; February 10, 2021; March 10, 2021; April 14, 2021; May 12, 2021; and May 26, 2021 (cross curricular). District Cost: busing TBD.
3. Peg Jacobs to take approximately 20 7th grade students to Allegheny College Creek Connections Symposium in Meadville, PA on Friday, April 23, 2021. Not Cost to the District.

Minutes
Motion by Mr. Hornstein, second by Mrs. Klink.
Motion passed by Roll Call.
Mr. Burnham -yes  Mr. Ellis-absent  Mr. Hall -yes
Mr. Hornstein -yes  Mrs. Luckock -yes  Mrs. Klink -yes
Mr. McGuirk -yes  Mr. McQuiston -yes  Mrs. Miller -yes

j. Approve Fundraising Request(s) with Correction
Request the Board to approve the following fundraising request(s) as per detailed backups on Agenda Manager;
Conneaut Area Senior High School

1. CASH Cross Country to sell spirit wear from September 15, 2020 through September 30, 2020 at prices between $10 and $26. Proceeds to help with cross country needs and banquet items.
2. CASH Cross Country to sell Jane's Stromboli/pies at $3.50 to $13 from September 10, 2020 through September 30, 2020. Proceeds to help with cross country needs and banquet items.
3. CASH Cross Country FFA to conduct their Fall mum fundraiser at $7/each starting Mid September through October, 2020. Proceeds to help pay for the Leadership Conferences and the FFA Conventions.
4. CASH Baseball Team to conduct a Night at the Races with mock horse races, Chinese auction at $10 general admission, $25-$35/ticket starting November 1, 2020 through January 3, 2021. Proceeds to help pay for team items and tournaments.
5. CASH Wrestling Cheer Club to sell Jane's Stromboli's and Pies at $3.50 to $13/each from November 12,2020 through December 3, 2020. Proceeds to help pay for busing, poms, shirts and bows.
6. CASH Wrestling Cheer Club to sell and hide plastic candy filled Easter eggs in the buyers outdoor location at $.25 to $1.20, different quantities from February 15, 2021 through April 4, 2021. Proceeds to help pay for busing, poms, shirts and bows.

Conneaut Lake Middle School

1. CLMS PTO to sell Little Ceasar's Pizza kits up to $20/kit from September 10, 2020 through October 1, 2020. Proceeds to help pay for student incentives, class field trips, school assemblies.

Minutes
Motion by Mrs. Klink, second by Mr. McQuiston.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes  Mrs. Klink-yes
Mr. McGuirk-yes  Mr. McQuiston-yes  Mrs. Miller-yes

k. Approve Superintendent to Hire
Request the Board to approve the Superintendent to post, interview, and hire for open position(s) and bring name(s) to the next regular board meeting.

Minutes
Motion by Mr. Hornstein, second by Mrs. Miller to approve items 19. K through O.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes  Mrs. Klink-yes
Mr. McGuirk-yes  Mr. McQuiston-yes  Mrs. Miller-yes
I. Addition to Agenda - Substitute Personnel

Request the Board to approve the professional substitutes, as per detailed backup on Agenda Manager.

m. Addition to Agenda - Approve Cyber Curriculum Appointment(s)

Request the Board to approve to appoint the following to teach Cyber class for one hour/day when students are in session after regular school hours at the contracted rate of $30.00/hour for 2020/2021 SY.

**Elementary**

Up to (4) Cyber Elementary Art Teachers
- Jessica Ellis
- Letitia Cawley

**Middle School**

- Cyber Grade 7 Mathematics Teacher - Timothy Schleicher
- Cyber Grade 8 Mathematics Teacher – Stephanie Billig
- Cyber Grade 7 English Language Arts Teacher – Darla Andrew
- Cyber Grade 8 English Language Arts Teacher – Beth Sanner
- Cyber Grade 7 Social Studies Teacher – Carrie Fannin
- Cyber Grade 8 Social Studies Teacher – Yvonne Medrick
- Cyber Grade 7 Science Teacher – Peg Jacobs
- Cyber Grade 8 Science Teacher – Misti Shellenbarger
- Cyber Grades 5-8 Art Teacher – Kendra Moran
- Cyber Grades 5-8 Technology Education Teacher – Matt Fannin
- Cyber Grades 5-8 Health and Physical Education Teacher – Chad Wensel

**High School**

- Cyber English Teacher – Donna Lucas
- Cyber Biology Teacher – William Stevenson
- Cyber Agriculture Teacher – Laura Metrick

n. Addition to Agenda - Approve Cyber Class Appointment(s)

Request the Board to approve the following appointment(s) for the 2020/2021 SY to create cyber curriculum at the contracted rate of $30.00/hour up to a total of 15 hours/class and to teach Cyber class for one hour/day when students are in session after regular school hours at the contracted rate of $30.00/hour/class.

**Middle School**

- Cyber Grade 7 Pre-Algebra Class - Timothy Schleicher
- Cyber Grade 8 Algebra 1 Class – Stephanie Billig

**High School**

- Cyber History of American Music Class – Glenn Cameron
- Cyber Applied Geometry Class – Herb Bossard
- Cyber Grades 9-12 Algebra 1 Class – Jason Wertelet
- Cyber Medical Terms Class – Eugen Bocan
- Cyber Agricultural Science I Class – Laura Metrick
- Cyber Agricultural Science III Class – Laura Metrick
- Cyber Mythology Class – Alex Hoovier
- Cyber Accounting 1 Class – Darla Andrews
- Cyber Accounting 2 Class – Darla Andrews
- Cyber Grades 9-12 Art Class – Jim Kullen
- Cyber German Class – Heidi Dickerson
Cyber Spanish 2 Class – Lori Sutton  
Cyber Spanish 4 Class – Nicole Kosinski  
Cyber Pre-EMT Class – Renee Morini

**o. Addition to Agenda - Professional Growth Request(s)**
Request the Board to approve the following professional growth request(s);

1. Heidi Bechtel to attend the Regional WRS Introductory Virtual Course Conference from Tuesday, September 29, 2020 through Thursday, October 1, 2020. Title IIA Cost: registration $649.00.
2. Abby Epps to attend the Regional WRS Introductory Virtual Conference from Tuesday, September 29, 2020 through Thursday, October 1, 2020. Title IIA Cost: registration $649.00.
3. Nicole Smith to attend the Regional WRS Introductory Virtual Conference from Tuesday, September 29, 2020 through Thursday, October 1, 2020. Title IIA Cost: registration $649.00.
4. Aimee Stearns to attend the Virtual Fundations Level 1 on Tuesday, October 6, 2020. District Cost: substitute $289.00 and registration fee $140.00

**20. CURRICULUM**

**21. BUILDINGS AND GROUNDS**

a. **Approve Disposal Requests**
Request the Board to approve the disposal request of the floating stone structure on playground at Conneaut Lake Elementary School, as per detailed backup on Agenda Manager.

**Minutes**
Motion by Mr. Hornstein, second by Mrs. Klink.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes  Mrs. Klink-yes
Mr. McGuirk-yes  Mr. McQuiston-yes  Mrs. Miller-yes

**22. TRANSPORTATION**

a. **Approve Revised and New Bus Routes**
Request the Board to approve the Revised and New Bus Routes, as per detailed backups on Agenda Manager.

**Minutes**
Motion by Mr. Hornstein, second by Mr. McGuirk to approve items 22. A and B.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes  Mrs. Klink-yes
Mr. McGuirk-yes  Mr. McQuiston-yes  Mrs. Miller-yes

b. **Approve 2020/2021 Estimated Fall Sports Transportation Costs REVISED**
Request the Board to approve the 2020/2021 Fall Sports Transportation estimated costs from Anderson Coach REVISED as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>20-21 SY</th>
<th>Est. Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conneaut Area Senior High - Fall Sports</td>
<td>REVISED</td>
<td>$10,016.08</td>
</tr>
<tr>
<td>Conneaut Valley Middle School - Fall Sports</td>
<td></td>
<td>$2,947.00</td>
</tr>
<tr>
<td>Conneaut Lake Middle School - Fall Sports</td>
<td></td>
<td>$1,395.02</td>
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</table>

TOTAL: $14,358.10

<table>
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<tr>
<th>School</th>
<th>19-20 SY Actual Cost</th>
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<tbody>
<tr>
<td>Conneaut Area Senior High - Fall Sports</td>
<td>$12,804.64</td>
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<tr>
<td>Conneaut Valley Middle School - Fall Sports</td>
<td>$3,242.52</td>
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<tr>
<td>Conneaut Lake Middle School - Fall Sports</td>
<td>$1,263.58</td>
</tr>
</tbody>
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TOTAL: $17,310.74

23. Addition to Agenda - Approve Athletic Health and Safety Plan

Request the Board to approve to amend the Athletic Health and Safety Plan as follows;

1. Authorize spectator attendance at sporting and in-person extra-curricular activities as provided herein;
2. Spectator attendance shall be subject to the current 25 or fewer people for indoor activities and 250 or fewer people for outdoor activities as set forth in the Governor's Guidance for all Sports, as updated on September 2, 2020;
3. Limits on spectators shall be calculated after deduction from the limits for standard athletes, coaches, trainers, officials, and other authorized and necessary persons;
4. Spectator tickets shall be distributed in advance to student athletes participating in the event, based upon capacity limits, with first priority to seniors at a minimum of 2 tickets each;
5. No spectator tickets shall be available at the gate;
6. Spectators must have a ticket to enter;
7. In the event gathering limits are relaxed or if school boards are exclusively authorized to establish gathering limits, as contained in HB 2787, upon the effective date thereof the Superintendent/Athletic Director to calculate the maximum gathering limit for the athletic fields and gymnasium, which limit shall be no more than 35% of the facility capacity while maintaining required social distancing;
8. All spectators shall be required to wear face coverings;
9. No spectators from visiting teams shall be permitted.

Minutes
Motion by Mr. McGuirk, second by Mr. Hornstein.
Motion passed by Roll Call.
Mr. Burnham-yes  Mr. Ellis-absent  Mr. Hall-yes
Mr. Hornstein-yes  Mrs. Luckock-yes  Mrs. Klink-yes
Mr. McGuirk-yes  Mr. McQuiston-yes  Mrs. Miller-yes

24. *Visitor Recognition
   *Per Policy 903 – Public Participation in Board Meetings
   All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes
Mr. VanDusen addressed the board - his students are cooking a lot, attending virtual trips, but are missing going out but trying to get as many new items, will get through this.

25. BOARD CONCERNS
The next regular scheduled Board meeting will be;
October 7, 2020 - Work Session at Alice Schafer Annex cafeteria/gym, starts at 7 PM.
October 14, 2020 - Board voting meeting to be held at Alice Schafer Annex cafeteria/gym, starts at 7 PM.

26. EXECUTIVE SESSION
EXECUTIVE SESSION - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss personnel matter and a real estate potential litigation follow up.

Minutes
Mrs. Luckock noted the Executive Session.

27. ADJOURNMENT
Minutes
Motion by Mr. McQuiston, second by Mrs. Miller to adjourn the meeting at 9:14 PM.

28. INFORMATION (Financial Reports and Bank Statements to be included upon the Minutes.)
(Items approved by the Superintendent and submitted as information to the Board of Education).

1. Notice of Exemption Request Hearing... as information.
2. added...3 Day Enrollment ... as information.

Greg Mayle, Board Secretary

Dorothy Luckock, Board President