

# OCTOBER 7, 2020 CONNEAUT SCHOOL DISTRICT BOARD OF DIRECTORS WORK SESSION MINUTES

10/7/2020 [7:00PM-9:00PM] @ Alice Schafer Annex Cafeteria

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## - CONNEAUT SCHOOL DIST PUBLIC WS AGENDA -

### 1. Call to Order

- a. Moment of Silence
- b. Salute the Flag Ceremony

### 2. VISITOR RECOGNITION

#### 1. Visitor Recognition \*

\*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

#### Minutes

No one approached the podium.

Mrs. Luckock announced the Board held an Executive Session on Tuesday, September 22, 2020 to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss student concerns.

### 3. Discussion Items

#### a. CCCTC Board Refinance...Ms. Audrey Bear Presenter

##### Minutes

Ms. Bear presented to the School Board the refinancing of bonds that the Crawford County Career and Technical Center is considering. She reviewed the gross existing debt service, the aggregate net debt service, and showed the interest rates over a period of October 1995 to October 2020. A hypothetical savings result was reviewed and a summary of the hypothetical savings for the career center. Conneaut's share of the savings looks to be at 30.13%.

Ms. Bear briefed the Board on the bond rating which is pulled from each of the districts and the career center. Conneaut's is A+ and she thought PENNCREST had not had a new bond rating for about 5 years but theirs at that time was the same as Conneaut School Districts'.

The next steps is to refine the project scope, potential refinancing results and a reimbursement resolution. She estimates in about 6 weeks from the pricing to compile information from the districts and will request a motion to accept at our November voting meeting. A detailed backup of her presentation available.

E

#### b. COVID 19 Game Manager Pay for Tournaments... Mr. Sperry

##### Minutes

Mr. Sperry was approached by Mr. Acklin about COVID managers at all day tournaments. Understanding that tournaments are an all-day event, the COVID manager is setup as a one contest payment structure and it was

asked for the COVID managers to be paid for tournaments double the pay for that only, both home and away tournaments. Mr. Acklin noted our District is not hosting any tournaments.

He is recommending coming up with a pay structure of one pay/hours then bump it up to another after so many hours at the tournament. Examples such as golf tournaments are longer than basketball which are 3 or 4 hours at a game. No one has turned in a time sheet yet, they will at the end of the season. Each COVID manager earns \$45/game currently. Mr. Acklin clarified COVID managers versus game managers as several board members were calling them game managers. Mr. Acklin's recommendation was to have a pay change for COVID managers who are not game managers.

Mrs. Miller understood they were only for our home games, and if someone made the decision for them to go to away games then that was not for them to decide. The decision should have been brought to the board. She noted that when we defined the COVID manager the rate was decided, with no anticipation spending 8 hours on a golf course. When someone agrees to a job and spend that time and now they are coming back and say the pay isn't fair. We as a board agreed to the rate, we never discussed them going out of our district.

Mrs. Luckock asked the board do if all wanted it up for discussion. Mr. Ellis remarked that COVID is not going away, and he didn't take under consideration the mega matches which last all day. He is okay for a bump up for hours over 4. Mr. Burnham agreed, and noted there is not a game/tournament at home over 4 hours. Mr. McGuirk added that COVID is something very new and when we discussed we didn't think it through, for 4 hours we should change to double the fee. Mr. Hall pointed out that this Board did discuss the managers would travel with the teams to make sure we are following our COVID guidelines.

Mr. Hall asked Mr. Acklin for update on the jr. high football game, Mr. Acklin answered he was impressed all had masks and couldn't be happier. He noted it depends on the game you attend for COVID managers, such as last night's volleyball game. It was a very loud crowd and screaming bodies but all had a mask on. The game before that students slide the masks down. There was a soccer game outside but that is totally different, everyone is spread out in bleachers and not all wearing masks. But at the football game all wore them, that was a positive feeling.

Mr. Hall noted we want to keep the sports open, and he is happy they are complying with the policy. Mr. Burnham doesn't feel the sporting events are spreading the virus, it exists outside of the school environment and in Erie County Kathy Dahlkemper wanted to stop all sports.

Mrs. Luckock asked if there was enough interest for discussion and vote regarding the COVID manager pay? Mr. Burnham recommended looking at some type of hourly addition depending on length/time over say 4 hours.

Mrs. Miller asked if at a game that has both a JV and a varsity game is that considered one or two. Mrs. Luckock responded, one. Mr. Acklin added that the only sport with a JV team is girls volleyball, the others are not having JV games. Mrs. Miller asked for clarity at home COVID managers get paid one/per event so one evening is considered one event. Mrs. Luckock replied, yes. Mrs. Miller recommended the first five hours covers most games. She noted she did not appreciate the comeback, and has seen this happen several times but she does want to make sure teams are safe so not opposed to calling in a different rate after 5 hours.

Mr. McQuiston noted that our COVID manager does go to away games to make sure our kids are safe and following guidelines. Mr. Burnham felt Mrs. Miller's misunderstood during the first discussion of COVID manager this fall.

### **c. Updates on Spectator Guidelines...Mrs. Luckock**

#### **Minutes**

The Board briefly discussed the press release from the Governor dated October 6, 2020. It provides changes in the spectator limits for indoor and outdoor events which impact schools, leagues, conferences and districts hosting athletic events.

Discussion whether the Districts 35% guideline voted on a few weeks ago should remain if the press release was only a guideline. The Board discussed whether the press release was an amendment or guidance to follow. The maximum occupancy denotes maximum occupancy of 0-2000 people to have a 20% maximum occupancy indoors and outside 25%. This enables our district to allow more spectators.

Mr. Kimmel approached the Board with a printed copy, signed by the governor, of his updated directive on attendance at events.

**d. Maintenance Updates...Mr. Kimmel**

**Minutes**

Mr. Kimmel requested those Board members on the Buildings and Grounds Committee to be available after the meeting to coordinate inquiring about committee dates, at conclusion of meeting committee discuss.

**e. Policies for 1st Reading...Mr. Sperry/Ms. Dressel**

Policy 103 Nondiscrimination/Discriminatory Harassment - School and Classroom Practices with **Sexual Harassment Procedures/Discrimination Procedures and Reporting Form**

Policy 104 Nondiscrimination/Discriminatory Harassment - Employment Practices-**Title IX Revisions Sexual Harassment Procedures/Discrimination Procedures and Reporting Form**

Policy 824 Maintaining Professional Adult/Student Boundaries - Title IX Revisions

**Minutes**

Mr. Sperry noted the policies for 1st Reading are Title IX revisions coming from Mr. Joseph.

**f. Superintendent's Report...Mr. Sperry**

**Minutes**

1. Kevin Sprong, Mike Costa, Ted Watts, Tom Washington, Tim Glasspool and I met for the September PAC meeting on the 8th. We discussed the county's flow chart for COVID-19 symptoms/confirmed cases and working with the Department of Health. We also discussed contact tracing and how that is being done both in Erie County and Crawford County.
2. We have had IU5 PAC Meetings every Thursday or Friday every week. Obviously the number one topic has been Covid-19. We have discussed: Mitigation, Contact Tracing, Quarantine/Isolation, Sports, Attendance at events, AB Schedules and Hybrid models and many other aspects of Covid-19. Along with this, we have discussed legislation, testing for this year, and generally kept each and all abreast of what we all are doing
3. The IU5 Superintendents have also met with the Dept. of Health numerous times over the last month. As recommendations change and we learn more about the virus, they have updated us on protocols and necessary adjustments to our protocols.
4. Brenda Kantz, Dave Maskrey and I met (through TEAMS) to discuss our review this year of our Vo-Ag program. As an entity that tests students with NOCTI tests (National Occupational Competency Testing Institute) our program is reviewed periodically as well as all the Career and Technical Centers throughout the state.
5. Rick Kelly, John Acklin, and I had several meetings and discussions among ourselves and with the company NFHS to make sure our camera systems in both the gymnasium and football field worked correctly AND had the scoreboard integrated in to the feed.
6. I have relayed weekly updates to our families through our school messenger system. The message has been fairly consistent in that we have no confirmed cases, and working together, we can keep it that way. The message has stressed that we need to keep wearing our masks, social distance ourselves from others, and keep washing our hands.
7. Dave Maskrey, Brenda Kantz and I met with Lori Patton and some other IU specialists regarding our ATSI (Additional Targeted Support and Improvement) designation at CASH in relation to the scores of our students with IEP's. Of course everything is delayed at this point as there were no tests to measure last year. We are focusing on: Attendance, Academics, and Inclusion with our IEP students.

8. The Systems of Care Meeting was yesterday, October 6. We had a presentation by Dan Dubovsky about FAS (Fetal Alcohol Syndrome). FASD is more prevalent than Autism and Down Syndrome. Behaviors and best practices for interventions for students with FAS were shared. We discussed working toward better recognition of FASD in our community and making service agencies and families aware of FASD. We also discussed a new trauma program in Titusville and some other minor business matters.

**g. Superintendent's Evaluation...Mrs. Luckock**

**Minutes**

Mrs. Luckock reminded her fellow board members to bring in their superintendent's evaluations within the next month.

**h. 2021 Board Meeting Dates...Mrs. Luckock**

2021 Board meeting dates DRAFT for Discussion, as per requested last December, 2019 and detailed backup on Agenda Manager.

**Minutes**

The Board was brainstorming about board dates for next year at their board retreat. Generally, we move around from building to building but due to COVID we have been staying at the Alice Schafer Annex. It was suggested to have the January work session to be a Town Hall meeting and combine the work session with the voting meeting for 2021.

Mrs. Luckock reminded at Town Hall meetings the Board is not permitted to have discussion with the community but it would give an opportunity for people to bring in their concerns/comments.

**i. Board Goals... Mr. Hornstein**

**Minutes**

Mrs. Luckock stated with Mr. Hornstein absent she wished to push the Board Goals to another month. In summary, at the Board retreat it was discussed to work on career exploration, how to market our district and for those moving in to our area, and to follow-up to graduated students and their successes.

**j. PSBA Updates...Mr. Ellis**

**PSBA Updates**

- PSBA Federal Focus September 14, 2020
- PSBA Equity Summit October 13, 2020
- PSBA Daily Edition September 21, 2020
- PSBA Liaison Insider September 28, 2020
- PSBA Federal Focus October 5, 2020
- PSBA Fall Leadership Conference Reminder

**Minutes**

Mr. Ellis briefed the Board and emphasized the Fall Leadership Conference has a free registration if anyone was interested.

**k. Agenda Review...Mrs. Luckock**

**Minutes**

The Board reviewed the draft agenda.

#### 4. ADJOURNMENT

**Minutes**

The meeting was adjourned at 8:02 pm.

#### 5. EXECUTIVE SESSION

**EXECUTIVE SESSION** - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss personnel and real estate concerns.

**Minutes**

Mrs. Luckock noted there would be an Executive Session after the adjournment to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss personnel and real estate concerns.

  
Dorothy Luckock, Board President

  
Greg Mayle, Board Secretary