

# **AUGUST 12, 2020 CONNEAUT SD BOD VOTING W/ADDITIONS**

**8/12/2020 [7:00PM-9:00PM] @ Alice Schafer Annex Cafeteria**

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## **- CONNEAUT SCH DISTRICT VOTING MEETING -**

### **1. Open of Meeting**

#### **Minutes**

Mrs. Luckock opened the meeting at 7 PM.

Board Members Attendance-

Mr. Burnham Mr. Ellis Mr. Hall Mr. Hornstein

Mrs. Luckock Mr. McGuirk Mr. McQuiston Mrs. Miller

It is noted Mrs. Klink was absent.

Administrators present-

Jarrin Sperry-Superintendent Susy Dressel- Supervisor of Student Services

Greg Mayle- Business Manager Brenda Kantz-Curriculum Director

Frank Kimmel-Buildings and Grounds Director Rick Kelly- Director of Technology

George Joseph-District Solicitor

Building Principals present-

Kevin Burns David Maskrey Doug Parks

John Hines Adam Jardina

### **2. Moment of Silence**

### **3. Flag Ceremony**

### **4. Vision and Mission Statement**

Vision Statement- "A community where all recognize and fulfill their unique potential to contribute to a globally connected society."

Mission Statement- "To provide a safe and supportive environment where all acquire the skills to become productive citizens of a globally connected society."

#### **Minutes**

Mr. Hornstein read the Vision and Mission Statement(s).

### **5. Call to Order**

### **6. \*Visitor Recognition on Agenda Items**

\*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

#### **Minutes**

No one addressed the Board.

### **7. Approval of Agenda with Additions**

Request the Board to approve the Agenda with Additions.

#### **Minutes**

Motion by Mr. Hornstein, second by Mr. Ellis that the Board approve the Agenda with Additions.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

## 8. Approval of Minutes

Request the Board to approve the following Minutes;

July 8, 2020 Combined Work Session/Voting Meeting Minutes

### Minutes

Motion by Mr. McGuirk, second by Mr. Hall that the Board approve the minutes.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

## 9. Removed from Agenda- Approve Budget Transfers

~~This item has been struck from the agenda.~~

## 10. FINANCIALS - BILLS

a. Approve July, 2020 Bills Fund 10 in the amount of \$681,297.25 (Updated Amount)

a. Approve Fund 10 Total Checks, Direct Deposits and Wire Transfers for the Month in the amount of \$681,297.25 (Updated Amount)

### Minutes

Motion by Mr. Hornstein, second by Mr. McGuirk that the Board approve the Bills under 10. A through C.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

b. Approve Fund 31 Capital Project Bills in the amount of \$112,539.50

Request the Board to approve Fund 31 Capital Project Bills in the amount of \$112,539.50

c. Approve Fund 50 Cafeteria Food Service Bills in the amount of \$6,174.69

Request the Board to approve the Fund 50 Cafeteria Food Service Bills in the amount of \$6,174.69

## 11. INVESTMENT REPORT - June, 2020

June, 2020 Investment Report as information available at the voting meeting.

## 12. INFORMATION (Financial Reports and Bank Statements to be included upon the Minutes.

a. General Fund Report - Revenues/Expenditures - not available at this time.

**b. Student Activity Fund Reports - CLMS and CVMS**

As information the Student Activity Fund Reports for  
Conneaut Lake Middle School - June, 2020 and Quarterly (April-June 2020)  
Conneaut Valley Middle School - June, 2020 and Quarterly (April-June 2020)

**c. Food Service Operating Statement - no report**

**13. OTHER FINANCIALS with Addition(s)**

**a. Approve to Disburse Federal Funds**

Request Board approval for the Superintendent, Business Manager and Coordinator of Federal Funds to disburse Federal money, as it relates to staff development.

**Minutes**

Motion by Mr. Hornstein, second by Mr. Hall that the Board approve items 13. A through D: to include Approve to Disperse Funds; Approve Nutrition Program Pricing; Approve to Pay and Approve Disabled Veteran Exemption Request(s).

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes  
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent  
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**b. Approve Nutrition Program Pricing**

Request the Board to approve Nutrition Program pricing from Nutrition, Inc. with the ala carte items, *as per detailed backup on Agenda Manager.*

**c. Approve to Pay**

1. Request the Board to approve to pay instructional aides to work a full day on Act 80 Days and Teacher In-Service days at their regular hourly rate of pay.
2. Request to pay for CPI Training and Ukeru training for instructional aides, date(s) to be determined, at their regular rate, not to exceed 15 hours each.

**d. Approve Disabled Veteran Exemption Request(s)**

Request the Board to approve the Disabled Veteran Exemption(s), as per detailed backup on Agenda Manager.

**e. Approve Proposed Private Sale of Tax Claim Land Request**

Request the Board to approve the Proposed Private Sale of Tax Claim Land Request, as per detailed backup on Agenda Manager.

**Minutes**

Motion by Mr. Hornstein, second by Mrs. Miller to approve items 13. E through I.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes  
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent  
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes



**f. Approve Life Insurance Costs**

Request the Board to approve the Boston Mutual Life Insurance Consortium Renewal effective August 1, 2020 through July 31, 2021. The life insurance rate is \$0.18 and AD&D rate is \$0.02 per thousand dollars of coverage.

**g. Addition to Agenda - Approve Kelly Services Professional Substitute Rate Changes**

Request the Board to approve the Kelly Services Professional Substitute Rate Changes for 2020/2021 school year only due to the pandemic, as per detailed backup on Agenda Manager.

**h. Addition to Agenda - Approve Consultative ESL Agreement**

Request the Board to approve the English as Second Language Consultative Agreement with the Northwest Tri-County IU#5 and the Conneaut School District for the 2020/2021 SY, as per detailed backup on Agenda Manager.

**i. Addition to Agenda - Approve the CAOLA Program for K-6 Grades**

Request the Board to approve the CAOLA Program, as discussed at the August Work Session, at a cost of \$5,000 Consortium fee, \$100/student entered in the program and \$34/enrolled student (approximately 916 students = \$31,144) at this moment for K-6.

**14. BOARD CONCERNS**

**a. Correspondence**

PSBA Report- Guidelines for Determining Reopening as of August 10, 2020

PSBA Conference Information

Acknowledge Greg Mayle for receiving the Meritorious Budget Award from the Association of School Business Officials International

Board of Directors Acknowledging Mark Ruttenberg, and CASH Valedictorian and both Salutatorian(s)

Valedictorian: Hunter Phillips

Salutatorians: Lianna Byler

Megan Kantz

**Minutes**

Mrs. Miller acknowledged the Thank you cards to go out to respective individuals.

**b. Student Representatives -**

**c. Crawford County Career & Technical Center Representative - Tim McQuiston CCCTC Representative**

**Minutes**

Mr. McQuiston indicated there was no meeting in July but the career center is busy preparing for the start of school. They too are faced with challenges within a technical institute and being careful about monitoring masks. He indicated the career center would be presenting their plan at the August board meeting.

**d. Northwest Tri-County Intermediate Unit #5 Representative - Dorothy Luckock, IU Board**

No report as there was not a meeting in July.

**Minutes**

Mrs. Luckock noted there was no meeting in July.

**e. Conneaut Education Association - Mechel Golenberke, President**

**Minutes**

The CEA had no report.

**f. Conneaut Education Support Personnel Association - Paul VanDusen, President**

**Minutes**

The CESPA had no report.

**g. PIAA D10 Report - Don Ellis, PIAA District Representative**

PIAA Updates Include-with additions;

- NFHS Network's "High School Support Program" Aims to Help High School Athletics and Activities Deal with Impact of COVID-19
  
- PIAA Board of Directors Meeting July 15, 2020
- PIAA Press Release July 29, 2020
- PIAA Return to Competition
- PIAA Information/Clarification July 30, 2020
- PIAA Press Release August 6, 2020 **Added**

**Minutes**

Mr. Ellis reported we are all awaiting next Friday's PIAA meeting, noting open gym and pre-season conditioning is all permitted to occur right now. Fall season starts August 24th and PIAA meets Friday, August 21, 2020. There has been a great deal of push from legislators to make a decision, along with a bill to push the decision on the school districts. Mr. Ellis feels it is a lot on the local administrators and the priority needs should be, not to take away from athletics but we should try to get students back in the building as as possible. He felt holding off competition to the end of September and have half a season for fall sports. We have enough challenges with starting school let alone worrying about fall sports.

Mrs. Luckock asked about a phasing back with daytime first to come back, then phase in extra curricular after a period of time. Education comes first, Mr. Ellis agreed. Mr. Sperry reminded there will be a lot of teams on 2 week holds because of infection/positive cases so this is a very tough decision.

Mr. Acklin, District Athletic Director spoke- he understands Mr. Ellis's theory and the importance of the classroom first. He provided some background and guidelines to help everyone understand. If the District chooses to start October 1, it actually takes three weeks before you can play a game so if practicing three weeks before October 1st we may as well be playing. The golf season is over the first of October, soccer ends the middle of October, which could present an issue. He also noted several players who could be eliminated from recruitment if we delayed our start date.

Mr. Acklin also noted the earlier we play/start the season the more likely to get games in versus later in the season he felt we could have positive cases. He also suggested scheduling senior nights in the first or 2nd home game to ensure getting them in. If the district participated in October we would have to work out a hybrid schedule with teams willing to play us on a basis of not playing a regular date. We cannot extend the season due to playoffs and outside sports due to weather. He concluded it is not in the best interest of the students and teams to wait until October 1st.

Mrs. Miller asked how students, athletes and parents were getting informed about PIAA updates and noted a posting on Facebook that received a great deal of reaction from the community.

Mr. Hall was concerned that if parents are unaware of the current status of games/schedules and starting sports as well as the comment Mr. Acklin made about having senior night early and getting more games in.... he emphasized this is one of the hardest decisions this board has to make and the priority is to open schools and for it to be a safe

place. If we are assuming later in the year we will have problems and not get games in because of teams under quarantine then there is no way for social distancing. Colleges at all levels are canceling season so to him a delayed or cancelled season is the answer. He noted right now he agrees with Mr. Ellis. He is focused on not how soon to start practices but in getting our students to walk into school safely.

Mr. McGuirk suggested considering one sport at a time like golf. This sport could start earlier as there is less close contact.

Additional dialog continued as follows; Mrs. Miller was concerned about the mental health especially for athletics is a huge deal. If we do not prepare our athletes to be in shape, it is not fair either. Mr. Acklin reminded her there is 3 weeks of practices, 4 for football and we can pick any date we just have to go 3 weeks back from the date for practices. Some states have already eliminated post season playoffs. Mr. Ellis noted District 10 has allowed each district to cancel or start anytime and it will not be held against the district but it has to go through the building principal, you can postpone or cancel a game and it will not go against you.

Mrs. Luckock understands extra curricular motivates students and has thought long and hard. As a board we are legally bound to educate our students and prioritize getting in classrooms or remotely to keep the structure of education going. We want to encourage the entire community and county as it takes a village to raise a child. We really need our village of Crawford County to do anything they can to curtail any spread of this virus. While social distancing, gatherings attending, mask requirements, etc. If our county gets out of control that impacts our effectiveness in the schools regardless of our plans. She would like to see us with the classrooms in motion and hold off with extra curricular as we sure do not want extra curricular to jeopardize and close down any of the buildings for quarantine.

Currently, our district is on a 2 week delay; Mr. Joseph noted that if the District wants to do something different we as a Board have to act at a public meeting. A delay start, partial, or hybrid requires board action unless PIAA takes action on August 21, 2020.

Special meetings require a 24 hours public notice, we could hold a special meeting after PIAA comes out with their statement. The Board left it at that, awaiting PIAA.

#### **h. Eagles Foundation Report - Don Ellis, Jr.**

##### **Minutes**

Mr. Ellis noted the fundraiser had a nice turnout, descent weather and a lot of support. The committee did not meet.

#### **i. Committee Reports - Policy Committee**

##### **Minutes**

Mr. Sperry noted the Policy Committee meet earlier this evening and discussed the mask policy and amended policies due to the compulsory date which has changed, it was 8 years to 17 and is now revised to age 6 thru 18.

### **15. OTHER with Addition(s)**

#### **a. Approve Return to School Plan**

Request the Board to approve the Phased School Reopening Health and Safety Plan Template, as per detailed backup on Agenda Manager.

##### **Minutes**

Motion by Mr. Hornstein, second by Mr. McQuiston to approve the Return to School Plan.

Discussion-

Mrs. Miller noted the Department of Health has come down and said if there are so many cases, we are in a moderate status and suggests going hybrid. We do not have to go hybrid if we are green, is that correct? Mr. Sperry replied our county had 2 spikes due to nursing homes, as a community we have not seen the numbers to cause us to go hybrid so he plans on staying normal if we can.

Mr. Hall thanked the superintendent and everyone as there has been a great deal of thought into this plan. He himself struggled with supporting and is voting yes by explaining this gives families a choice and allowing our students back in the building. The CAOLA option is also a benefit, he himself will have his children starting in that program.

Mr. Burnham has some concerns but in talking with the Superintendent, we will be okay. Mr. McGuirk agreed, he has no doubt administration and the faculty will be diligent and focused on the students.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**b. Approve Attendance Resolution- Amended**

Request the Board to approve the attendance resolution as follows;

**RESOLUTION**

**WHEREAS**, Section 520.1 of the School Code provides flexibility in the event of an emergency that prevents a school entity from being able to provide for the attendance of all pupils or usual hours of classes; and

**WHEREAS**, PDE considers the World Health Organization-declared Coronavirus disease (COVID-19) global pandemic an emergency as contemplated by section 520.1; and

**WHEREAS**, the Board has the authority to enact temporary provisions as set forth in section 520.1 during the period of the pandemic response; and

**WHEREAS**, the Board desires to authorize the Administration to implement temporary measures to provide for the continuity of education in the event that the COVID-19 pandemic and response impacts the District's ability to deliver in-person instruction for all pupils;

**NOW, THEREFORE**, the Board finds the COVID-19 pandemic to be an emergency within Section 520.1 of the School Code and approves the following temporary provisions for the delivery of instruction for students enrolled in the District:

1. 1. The Superintendent is authorized to develop and implement, as deemed necessary and appropriate, a program of instruction, including in-person, remote instruction using synchronous or asynchronous formats or both, or a hybrid combination thereof, for students and to develop and/or amend the District's Health and Safety Plan accordingly.
2. 2. The Superintendent's plan for the provision and delivery of the District's planned instruction shall align with the relevant academic standards set forth in Chapter 4 of the State Board of Education regulations, under the supervision of certified teachers of the District, providing equity of access to instruction for all students, and including the provision of FAPE.
3. 3. The Superintendent's plan shall develop and have in place a method to track student attendance while engaged in remote instruction out of school that is similar to attendance in the school building and which provides total instruction time to satisfy the statutory requirements of providing a minimum of 180 days of instruction and a minimum of 900 hours of instruction at the elementary level and 990 hours of instruction at the secondary level.

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4. 4. The temporary provisions may remain in effect, as necessary for the duration of the COVID-19 pandemic emergency declaration, but not exceeding four years from the date hereof.
5. 5. The Board hereby approves any temporary instructional provisions, as authorized herein, as satisfying the District's obligations regarding the minimum number of days and hours of instruction.

**Minutes**

Motion by Mr. Hornstein, second by Mr. McGuirk to approve the Attendance Resolution.

Board Discussion-

Mr. Burnham has issues, #4 temporary provisions for duration.. he asked to replace, Mr. Joseph replied this is school code which allows for up to four years. Mr. Burnham asked is it annually renewed by a board vote.

Motion by Mr. Burnham, second by Mrs. Miller to make the amendment to the wording (adding an item #6 requiring annual renewal by the Board of Directors)

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

Motion by Mr. Hornstein, second by Mr. McGuirk to approve the Resolution, as amended.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**c. Approved Revised Bell Schedules for 2020/2021 SY with CLE Added**

Request the Board to approve the Revised Bell Schedules for the 2020/2021 SY, as per detailed backup on Agenda Manager.

1. Conneaut Area Senior High School Bell Schedule Staggered Dismissal
2. Conneaut Valley Elementary School- **Revised**
3. Conneaut Valley Middle School
4. Conneaut Lake Elementary School - **Revised**

**Minutes**

Motion by Mrs. Miller, second by Mr. Burnham that the Board approve items 15. C, D, E and F.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**d. Approve Memorandum of Understanding**

Request the Board to approve the Revised Memorandum of Understanding between the Conneaut Education Association and the Conneaut School District regarding retirement.

**e. Addition to Agenda Approve New Title IX Regulations**



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Request the Board to approve the new Title IX Regulations, effective on August 14, 2020, including a new definition of sexual harassment, and providing additional due process protections, and requiring identification and training of Title IX personnel; and as per detailed backup on Agenda Manager.

**f. Addition to Agenda Approve FFCRA Provision**

Request the Board to approve as follows;

As long as emergency paid sick leave remains available pursuant to the provisions of the Families First Coronavirus Response Act (FFCRA) any approved sick leave taken pursuant to the FFCRA emergency paid sick leave provisions for reasons of personal need of the District employee will be designated and approved as "special sick leave" and reported as such to PSERS.

**g. Addition to Agenda - Approve Donation**

Request the Board to approve the Donation from High Street Church of water bottles, lanyards and pencils to K-8 students in the District, as provided samples presented at the August Work Session.

**Minutes**

Motion by Mr. McGuirk, second by Mr. Hornstein to approve the Donation with correction to K-8 Conneaut Lake Schools from the High Street Church. .

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**h. Addition to Agenda - 1st Reading as information**

Policies for 1st Reading - as information only;

204- Attendance

208- Assignment within the District

233- Suspension and Expulsion

**i. Addition to Agenda - Approve Resolution to Relax Policies in 2020 2021 SY**

Request the Board to approve the Resolution to Relax Policies in 2020/2021 school year in the enforcement of Board Policies 204; 206; 236; and the access of members of the public to activities and events sponsored by the District, and school building visitation by parents/guardians and other members of the community; Policy 904 and Policy 907, as per further detailed backup on Agenda Manager.

**Minutes**

Motion by Mr. Hornstein, second by Mrs. Miller.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**j. Approve Waiver of 1st Reading and go to 2nd Reading and Adoption of COVID-19 Face Covering Policy**

Request the Board to approve to waive the 1st Reading and go to 2nd Reading and Adoption of the COVID-19 Face Covering Policy for the 2020/2021 school year, as per detailed backup on Agenda Manager.

**Minutes**

Motion by Mrs. Miller, second by Mr. McGuirk.

Mrs. Miller asked if the policy should be more generic as we do not know what the next virus will be, it could be a local pandemic that requires a mask rather than specific to one virus.

Mr. Joseph responded- We won't know if there will be a COVID-22 or COVID-23 but will require a mask from the Department of Health. Mrs. Miller added: it could say from any pandemic that requires face covering, as she was trying to cover current pandemic.

Mrs. Luckock suggested the Board approve this one tonight and later a policy could be developed that is more broad. Mrs. Miller noted that if approved tonight we need to get it out to everyone as fast as possible on social media. she sees people without masks, really important that parents know early and as well as giving options to the cyber school.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

## **16. OLD BUSINESS**

## **17. NEW BUSINESS**

## **18. PERSONNEL**

### **a. Approve Less than 12 Month Employees**

Request the Board to approve the Less than 12 Month Employee List for the 2020/2021 school year, as per detailed backup on Agenda Manager.

#### **Minutes**

Motion by Mr. Hornstein, second by Mrs. Miller that the Board approve items 18. A, B, C, D, E and F.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

### **b. Approve the Service Support Professionals Substitute Personnel**

Request the Board to approve names to the Service Support Professionals Substitute Personnel listing, as per detailed backup on Agenda Manager.

### **c. Approve Contracted Custodial Personnel**

Request the Board to approve personnel submitted by Contracted Custodial Personnel, as per detailed backup on Agenda Manager.

### **d. Approve Anderson Bus Driver Personnel Updated Listing**

Request the Board to approve an updated listing of the bus driver personnel from Anderson Bus Company.

### **e. Approve Kelly Services Substitute Listing**

Request the Board to approve the Kelly Services Substitute listing.

### **f. Approve Supplemental Support Appointments as Building Software Support**

Approve the following supplemental support appointments as Building Software Support at

\$30/hour, 30 hours/building/year, hours to be completed outside the regular school day;  
CASH Jamie Jordan and Troy Messerall sharing building responsibility  
CVES Joseph Kauffman  
CLMS Patricia Prebor  
CLES John McMillan  
CVMS Jamie Kellogg

**g. Approve Supplemental Resignation**

Request the Board to approve the supplemental resignation as follows;  
Larry Hiles as Junior High Football Assistant Coach at Conneaut Valley Middle School effective July 14, 2020.

**Minutes**

Motion by Mrs. Miller, second by Mr. McGuirk to approve items 18. G, H and I.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**h. Approve Supplemental Coach Appointments for 20/21 SY with addition**

Request the Board to approve the following supplemental coach requests **contingent on the program being conducted** for 2020/2021 sy; **with addition;**

**Conneaut Area Senior High School**

Peyton Hearn\* as V/JV Assistant Football Coach

**Conneaut Lake Middle School**

April Bowman as Jr. High Assistant Girls' Basketball Coach

**Addition is to add Conneaut Valley Middle School - Jason Onderko Assistant Coach**

\* Pending Clearances

\*\* Community Member

**i. Approve Volunteer Coach Appointments for 20/21 SY**

Request the Board to approve the following volunteer coaches **contingent on the program being conducted** for 2020/2021 sy;

**Conneaut Area Senior High School**

Larry Duffy as Volunteer Girls' V/JV Basketball Coach

**j. Approve Activity Account Custodians and Bonding thereof;**

**Conneaut Area Senior High School:**

David Maskrey

John Hines

Sarah Shirey, Co-Signer

**Conneaut Valley Middle School:**

Kevin Burns

Brenda Loucks, Co-Signer

**Conneaut Lake Middle School:**

Jeff Hans

Sandy Calvert, Co-Signer

and, approval of Greg Mayle as signatory on behalf of any of the above individuals.

**Minutes**

Motion by Mrs. Miller, second by Mr. Hornstein.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**k. Approve Hourly Substitute Pay Rates**

Request the Board to approve the following hourly substitute pay rates, this is for the 2020/2021 school year due to COVID-19 Pandemic;

Clerical, Instructional Aides, Cafeteria at \$10.50/hour to \$12.50/hour

Custodial Substitutes at \$12.00/hour to \$14.00/hour

**Minutes**

Motion by Mrs. Miller, second by Mr. Hornstein.

Mrs. Miller asked this motion is noted in such a way that it is an addition. Mr. Sperry replied, it is just for this year. She then asked what is the impact of raising to the budget? Mr. Mayle replied, it will not be massive.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**l. Approve 2020/2021 SY Cafeteria Employee Hourly Schedules**

Request the Board to approve the Cafeteria Employee Hourly Schedules for 2020/2021 school year, as per detailed backup on Agenda Manager.

**Minutes**

Motion by Mr. Hornstein, second by Mrs. Miller to approve items L and M.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**m. Approve Appointment(s) with Additions & Separated**

Request the Board to approve following appointments, one separated out and additions;

1. ~~Request the Board to approve Ashley Ellis (Peterson) as a full time Autistic Support/PCA Paraprofessional at Conneaut Area Senior High School effective Monday, August 31, 2020 at a rate of \$15.87/hour. All wages and benefits fare in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.~~
2. Request the Board to approve **Kendra Moran** as a full time Middle School Art Teacher at Conneaut Lake Middle School/Conneaut Valley Middle School effective Monday, August 31, 2020 at Step 1 of the Bachelors' Schedule \$53,838 as per current CEA Collective Bargaining Agreement. All wages and benefits are in accordance with the Collective Bargaining

Agreement between Conneaut Education Association and Conneaut School District. Mrs. Moran is not a tenured professional.

3. Request the Board to approve **Stacey Sprong** as a part time Emotional Support Paraprofessional at Conneaut Lake Middle School effective Monday, August 31, 2020 at a rate of \$15.58/hour. All wages and benefits are in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.
4. Request the Board to approve **Arik Wolf** as the full time Technology Education Teacher at Conneaut Lake Middle School effective Monday, August 31, 2020 at Step 2 of the masters' Schedule \$54,970.00 as per current CEA Collective Bargaining agreement. All wages and benefits are in accordance with the Collective Bargaining Agreement between Conneaut Education Association and Conneaut School District. Mr. Wolf is not a tenured professional.

#### **Additions...**

1. Request the Board to approve **Jaclyn Benson** as the part time (5.5 hours/day) cafeteria helper for Conneaut School District at Conneaut Lake Middle School effective Tuesday, September 1, 2020 at the rate of \$15.46/hour. All wages and benefits in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.
2. Request the Board to approve **Susan Kline** as full time Elementary Teacher at Conneaut Lake Elementary School effective Monday, August 31, 2020 at Step 11 of the Masters +15 Schedule \$62,723 as per current CEA Collective Bargaining Agreement. All wages and benefits are in accordance with the Collective Bargaining Agreement between Conneaut Education Association and Conneaut School District.
3. Request the Board to hire **Erin McLaughlin** as full time Biology Teacher at Conneaut Area Senior High School effective Monday, August 3, 2020 at Step 2 of the Bachelors' Schedule \$54,157 as per current CEA Collective Bargaining Agreement. All wages and benefits are in accordance with the Collective Bargaining Agreement between Conneaut Education Association and Conneaut School district. Miss McLaughlin is not a tenured professional.
4. Request the Board to hire **Renee Pekarck** as the part-time (5.5 hours/day) cafeteria helper for Conneaut School District at Conneaut Valley Middle School effective Tuesday, September 1, 2020 at the rate of \$15.46/hour. All wages and benefits are in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.
5. Request the Board to hire **Katherine Watson** as the part time (4 hours/day) cafeteria helper for Conneaut School District at Conneaut Valley Middle school effective Tuesday, September 1, 2020 at the rate of \$15.76/hour. All wages and benefits are in accordance with the current Collective bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.

#### **n. Approve Appointment**

1. Request the Board to approve **Ashley Ellis (Peterson)** as a full time Autistic Support/PCA Paraprofessional at Conneaut Area Senior High School effective Monday, August 31, 2020 at a rate of \$15.87/hour. All wages and benefits fare in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.

**Minutes**

Motion by Mr. Hornstein, second by Mr. McQuiston.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-abstained Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**o. Approve Intramural Sports Program(s)**

Request the Board to approve the following intramural(s), **contingent on the program being conducted;**

**Conneaut Area Senior High School**

Pat Gould to conduct physical conditioning/weight lifting/speed training/ply metrics/cardio vascular training and flexibility training starting October 1, 2020 through February 2021. Up to 100 hours at a rate of \$21/hour.

**Conneaut Valley Elementary School**

Jason Onderko to conduct boys and girls volleyball for grades 3-4, up to 25 hours total at a rate of \$21/hour from September 16, 2020 through November 6, 2020.

Jason Onderko to conduct Fitness and Fun Activities for boys and girls in grades 3-4, up to 75 hours at a rate of \$21/hour starting October 23, 2020, through March 12, 2021.

**Minutes**

Motion by Mr. Hornstein, second by Mr. McGuirk to approve items 18. O, P and Q.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

**p. Approve Fundraising Request(s)**

Request the Board to approve the following fundraising request(s);

**Conneaut Area Senior High School-**

1. CASH All Sports Boosters to sell tickets for various guns, archery bows and ticket(s) drawn at October booster meeting, cost of \$10/ticket starting August 17, 2020 through October 31, 2020. Proceeds to be used to support all CASH sports programs.
2. CASH Boys Soccer to sell spiritwear at \$10 to \$40 each starting August 17, 2020 through September 30, 2020. Proceeds to be used for boys soccer needs.
3. CASH Boys Soccer to sell raffle tickets to a Pittsburgh Pens Game at \$5/ticket starting August 17, 2020 through October 30, 2020. Proceeds to help pay for boys soccer needs.
4. CASH Boys Soccer to sell seat cushions purchased 2 years ago at \$10/ticket starting August



- 17, 2020 through November 23, 2020. Proceeds to be used for boys soccer needs.
5. CASH Boys Soccer to sell advertising on fences by the soccer fields for local businesses at \$50/each starting August 1, 2020 through September 30, 2020. Proceeds to help support boys soccer needs.
  6. Conneaut Area Friends of Music to sell 50/50 raffles at football games at \$1/each starting August 15, 2020 through the end of the football season. Proceeds to help the music department activities, band expenses, trips and more.
  7. Conneaut Area Friends of Music to sell spiritwear at football games at various prices starting August 15, 2020 through end of the season.
  8. Conneaut Area Friends of Music to solicit for advertising from area businesses and sell programs at games, if permitted at \$1 for programs and various advertising starting August 13, 2020 through the end of the football season.

### **Conneaut Valley Elementary School**

1. Conneaut Valley PTO to sell spirit wear at various prices starting September 16, 2020 through September 30, 2020. Proceeds to help with virtual field trips, virtual assemblies and grade level funds.

#### **q. Approve Superintendent to Hire**

Request the Board to approve the Superintendent to post, interview, and hire for open/posted positions and to bring names to the next regular voting meeting.

#### **r. Approve to Create Cyber K-6 Grade(s) Teaching Positions**

UP to (4) Cyber Elementary Music Teachers  
UP to (4) Cyber Elementary Art Teachers  
Up to (4) Cyber Elementary Health and Physical Education Teachers  
Up to (10) Cyber General Elementary Teachers  
One full time Cyber K-6 Teacher for the 2020-2021 SY

#### **Minutes**

Motion by Mrs. Miller, second by Mr. Hornstein to approve items 18. R, S, T, U, V, W, X, Y and Z.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes  
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent  
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

#### **s. Approve to Appoint Cyber General Elementary Appointment(s)**

Request the Board to approve to appoint for the following to teach Cyber class for one hour/day instructing 2 subjects when students are in session after regular school hours at the contracted rate of \$30.00/ hour as follows;

#### **Cyber Class**

Up to (10) Cyber General Elementary Teachers

#### **Name**

Deborah Piper  
Karen Beers  
Sue Moss  
Denise Pollard

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Adam Jesse  
Jodi Phelps  
Mary Wilson  
Holly Thomas  
Devin Campbell  
Toni Zusinas  
Connie Zimmerman  
Serena Klink

**t. Approve Elementary Music and Physical Education Cyber Appointment(s)**

Request the Board the following appointments to teach Cyber class for one hour/day when students are in session after regular school hours at the contracted rate of \$30.00/ hour need approved at the August board Meeting.

**Cyber Class**

**Name**

Up to (4) Cyber Elementary Music Teachers	Richard Freysinger
Up to (4) Cyber Elementary Health & Physical Education Teachers	Brian McCall
	Jason Onderko

**u. Approve F/T Cyber Elementary Appointment**

Request the Board to approve the following appointment to teach Cyber class for the 2020-2021 school year.. The contracted rate will be effective Monday, August 31, 2020 at Step 11 of the Masters Schedule \$61,181 as per current CEA Collective Bargaining Agreement. All wages and benefits are in accordance with the Collective Bargaining Agreement between Conneaut Education Association and Conneaut School District.

**Cyber Class**

**Name**

(1) Full Time Cyber Elementary Teacher	Michael Hillman-Huber
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**v. Approve Appointments to Create Middle School Cyber Curriculum with addition(s)**

Request the Board to approve the following appointments to create Cyber Curriculum for up to 15 hours/course at the rate of \$30/hour (*see additions at bottom*):

<b><u>Name</u></b>	<b><u>Course</u></b>
Stephanie Billig	Grade 8 Mathematics
Beth Sanner	Grade 7 English Language Arts
Beth Sanner	Grade 8 English Language Arts
Carrie Fannin	Grade 7 Social Studies
Yvonne Medrick	Grade 8 Social Studies
Peg Jacobs	Grade 7 Science
Megan Spellman	Grade 8 Science
Matt Fannin	Grades 5-8 Technology Education
Kendra Moran	Grades 5-8 Art
<b><i>Timothy Schleicher</i></b>	<b><i>Grade 7 Mathematics - Addition</i></b>
<b><i>Chad Wensel</i></b>	<b><i>Grades 5-8 Health &amp; Physical Education - Addition</i></b>

**w. Approve to Create Middle School Cyber Teaching Position(s)**

Request the Board to approve to create the following Cyber Teaching Position(s);

Grade 7 Cyber mathematics Teacher  
Grade 8 Cyber Mathematics Teacher  
Grade 7 Cyber English Language Arts Teacher

- Grade 8 Cyber English Language Arts Teacher
- Grade 7 Cyber Social Studies Teacher
- Grade 8 Cyber Social studies Teacher
- Grade 7 Cyber Science Teacher
- grade 8 Cyber Science Teacher
- Grades 5-8 Cyber Technology Education Teacher
- grades 5-8 Cyber Art Teacher
- Grades 5-8 Cyber Health & Physical Education Teacher

**x. Approve to Create Cyber Special Education Position(s)**

Request the Board to approve to create Cyber Special Education Position(s) as follows;

- Building Skills for Life Part 2
- Basic Computer Skills Part 2
- Nutrition
- Writing for Every Day Life
- (4) Cyber Elementary Special Education Teachers

**y. Addition to Agenda - Approve to Create Special Education Cyber Curriculum**

Request the Board to approve the following are recommendations to create Cyber Curriculum for up to 15 hours/course at the rate of \$30/hour.

<u>Name</u>	<u>Cyber Class</u>
Victoria Lipinsky	Building Skills for Life Part 2
Shelley Caravella	Basic Computer Skills Part 2
Corinne Eaton	Nutrition
Jodi Loutzenhiser	Writing for Every Day Life

**z. Addition to Agenda - Approve Special Education Cyber Appointments**

Request the Board to approve the following appointments to teach Special Education Cyber class(es) for one hour/day when students are in session after regular school hours at the contracted rate of \$30.00/ hour for 2020/2021

<u>Cyber Class</u>	<u>Name</u>
Building Skills for Life Part 2	Victoria Lipinsky
Basic Computer Skills Part 2	Shelley Caravella
Nutrition	Corinne Eaton
Writing for Every Day Life	Jodi Loutzenhiser
Up to (4) Cyber Elementary Special Education Teachers	Aimee Stearns
	Serena Klink
	Devin Campbell
	Toni Zusinas

**aa. Addition to Agenda - Approve Resignation**

Request the Board to approve the resignation from Michelle McGuirk, instructional aide, effective August 8, 2020.

**Minutes**

Motion by Mr. Burnham, second by Mr. Hornstein.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes  
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent  
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

## 19. CURRICULUM

## 20. BUILDINGS AND GROUNDS with Addition

### a. Approve to Dispose of Equipment with Addition

Request the Board to approve to dispose of equipment, **added a disposal of textbooks**, as per detailed backup on Agenda Manager.

#### Minutes

Motion by Mr. Hornstein, second by Mr. Hall to approve items 20. A, B, C, D, and E.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes  
Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent  
Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

### b. Approve Pay Application

Request the Board to approve the Pay Application to Scobell in the amount of \$5,220.00, as per detailed backup on Agenda Manager. **With Additional Backup added.**

### c. Approve Custodial Contract COVID - 19 Addendum(s)

Request the Board to approve the Custodial Contract Addendum(s) as follows;

Alice Schafer Annex - Service Master  
Central Administration Building - Service Master  
Conneaut Area Senior High School  
Conneaut Lake Middle School - Zazado  
Conneaut Lake Elementary School - Granda Custodial  
Conneaut Valley Middle School - Bonded Services  
Conneaut Valley Elementary School - Service Master

### d. Addition to Agenda - Approve Temporary Easement for Construction and Waiver of Rights Request

Request the Board to approve the Temporary Easement for Construction and Waiver of Rights Agreement(s) requested by the PA Department of Transportation, as per detailed backup and discussed at the August Work Session.

### e. Addition to Agenda - Approve Proposed Change Orders for Miscellaneous Construction Projects

Request the Board to approve Administration recommends of the following Proposed Change Orders for Miscellaneous Construction Projects for Conneaut Lake Middle School and Conneaut Valley Middle School for \$17,664.00.

**CONNEAUT SCHOOL DISTRICT  
Recommendation to Approve Change Order for  
Miscellaneous Construction Projects for  
Conneaut Lake Middle School and**

## Conneaut Valley Middle School

- PGC-GC-2950 – Net costs for (1) Furnish and install CCW-702 primer and CCW-705 membrane over entire gym floor concrete slab on grade. (2) Provide 3rd Party RH Testing due to high reading from Tom Brown Performance Floors. (John H. Robinson Testing Inc.). (3) Eliminate carpet and base in Life Skills classroom A100. (4) Additional work for tar removal from slab on grade in the Gymnasium. (5) Grinding of High Sots at gymnasium floor per flooring installer. (6) New escutcheons for bleacher pin inserts. (7) Provide new bleacher insert embeds. (8) Infill electrical panel at classroom A100.

### 21. TRANSPORTATION

#### a. Approve Bus Driver Re Certification Options

Request approval for Anderson Bus to select Options 1 and 2 for bus driver recertification. This is the same recertification process selected for the past several years.

##### Minutes

Motion by Mr. Burnham, second by Mr. Hornstein.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

#### b. Approve Tentative Bus Routes

Request the Board to approve the tentative bus routes for the 2020/2021 year. ***Requesting the Board to permit the Superintendent to authorize and bring bus routes to the next regular board meeting.***

##### Minutes

Motion by Mr. Hornstein, second by Mrs. Miller.

Motion passed by Roll Call.

Mr. Burnham-yes Mr. Ellis-yes Mr. Hall-yes

Mr. Hornstein-yes Mrs. Luckock-yes Mrs. Klink-absent

Mr. McGuirk-yes Mr. McQuiston-yes Mrs. Miller-yes

### 22. \*Visitor Recognition

\*Per Policy 903 – Public Participation in Board Meetings

All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

##### Minutes

It is noted Mrs. Klink, a District teacher in the Special Education Department, addressed the School Board. As a District teacher and parent, she wished to point out as long as students stay 6 feet apart. It is impossible in any elementary school and middle school she feels that when a parent states that the student has to wear a mask, at best her classes will be 3 feet apart. It is very important for a parent to understand their child is there all day and she feels it will be difficult to have a 6 year old keep a mask on for 20 minutes.

She also thanked the Board and Mr. Sperry for approving the temporary raise in substitute pay. The students she

serves it is very hard to pull a substitute aide in when employees are off.  
She thanked Mr. Kimmel for prepping her room properly for this upcoming school year.  
Mr. Burnham suggested revisiting the mask policy after a few weeks and see how working.

### 23. BOARD CONCERNS

The next regular scheduled Board meeting will be;  
September 2, 2020 Work Session at Alice Schafer Annex cafeteria, starts at 7 PM.  
September 9, 2020 Board voting meeting to be held at Alice Schafer Annex cafeteria, starts at 7 PM.

### 24. EXECUTIVE SESSION

NO EXECUTIVE SESSION -

### 25. ADJOURNMENT

8:38 pm

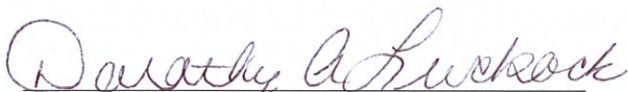
#### Minutes

Motion by Mrs. Miller, second by Mr. Hornstein to adjourn the meeting at 8:38 PM.

### 26. INFORMATION

(Items approved by the Superintendent and submitted as information to the Board of Education).

1. Facility Use Request - as information only.
  - Conneaut Valley Middle School-Josh Luke, requestor for Conneautville Little Gridders to use the practice field, game field, press box and concession stand starting Monday, August 10, 2020 through October 9, 2020 for Little Gridders football practices and games.

  
Dorothy Luckock, Board President

  
Greg Mayle, Board Secretary