The Conneaut School Board of Directors met Wednesday, January 31, 2018 at the Conneaut School District Administration Building, large conference room.

The meeting was called to order at 6:00 p.m. by Board President Mrs. Dorothy Luckock.

The following members answered to roll call:
Mr. Burnham                         Mr. Ellis                         Mr. Hornstein
Mrs. Klink                          Mrs. Krachkowski                Mrs. Luckock
Mr. McQuiston                       Mrs. Miller

Administrators Present-
Superintendent: Jarrin Sperry

Mrs. Luckock noted all board members were present and she reviewed the interview process for the evening. Each board member and the superintendent would ask one of the nine questions and at the end of each interview she would ask if the candidate had questions for us.

She reminded everyone this meeting is a public meeting and there would be NO discussion of candidates at the conclusion and no executive session. Mr. Joseph informed her the selection of candidates for school board is not a personnel matter and therefore does not qualify for executive.

At the conclusion of the meeting she will collect the rubrics and do a tally to help each to focus in on thoughts and reminded each that the rubric is purely a tabulation. Results will be emailed to the Board.

Tonight’s process is we have a set of questions and each board member will ask the exact same question for each candidate. Representatives can make notes for analysis. Each candidate will be provided approximately 20 minutes for their interview and once excused each board member will have some time to make notes before the next candidate is brought in.

We are very thankful to have as many candidates. The final vote will be conducted next Wednesday at a Special Voting meeting at 7 pm, prior to the work session. Normally one board member will make a motion from the floor to nominate a candidate and does not require a second motion. She reminded again there will be no email discussion done online, this is purely
Conneaut School District January 31, 2017 Board Candidates Interviews Minutes
as a matter of getting information to you and no discussion outside of this public meeting.

Mrs. Luckock proceeded to invite each of the five candidates for their interview in this order-

6:00 PM- Alan “Dupper” Heil
6:30 PM- Kevin Jacobs
7:00 PM- Scott Hindteleiter
7:30 PM- Robert Golenberke
8:00 PM- Barry Vickers

Each candidate was asked the following same questions;

• 5 - Candidate’s answer is exceptional and show a very high level of understanding in all nuances of the question.
• 4 - Candidate’s answer exceeds a standard or common sense answer, but lacks the nuances to reach the level of exceptional.
• 3 - Candidate’s answer meets expectations. The answer addresses the most critical aspects of the question.
• 2 - Candidate’s answer does not meet expectations due to not addressing the most critical aspects of the question and/or not expounding enough to warrant a score of 3.
• 1 - Candidate’s answer is unsatisfactory and does not address the question in any sort of reasonableness.

1. Please share with us some background information about yourself, including if you have, or had, children in the district.
2. What do you perceive the role of a Board member to be?
3. What are your strengths? How do you see yourself contributing to the Board?
4. What are the most important issues facing the Board / District?
5. If the board makes a decision that may impact you personally, but the majority votes that it in the best interest of the district/students as a whole, would you support it moving forward?
6. As a Conneaut School District Board Director, it requires a large time commitment. Do you have the time available to be an active Board member?
7. What are your personal goals with this Board if you are appointed?
8. The Board has some personnel and other confidential matters that are discussed in Executive Sessions. Are you able to make the commitment that this information is not shared with anyone, including your spouse?
9. What is the single most important issue that you would like to focus on as a Board member?

Total Score

Max Score is 45
Mrs. Luckock noted that there would NOT be an EXECUTIVE SESSION.

It is noted the meeting concluded earlier than anticipated.

The Board adjourned at 8:05 pm.

Mrs. Dorothy Luckock, Board President

Mr. Greg Mayle, Board Secretary