The Conneaut School Board of Directors met Wednesday, November 8, 2017 at the Conneaut Lake Middle School cafeteria.

The meeting was called to order at 7:00 p.m. by Board President Mrs. Jody Sperry.

The following members answered to roll call:

Mr. Burnham   Mr. Ellis   Mr. Hornstein
Mrs. Luckock    Mrs. Klink  Mrs. Krachkowski
Mr. McQuiston   Mr. Schaef  Mrs. Sperry

Administrators Present:
Superintendent: Jarrin Sperry
District Solicitor- George Joseph
Director of Special Education – Susy Walters
Business Manager: Greg Mayle
Director of Buildings and Grounds- Frank Kimmel
Technology Coordinator – Rick Kelly

Principals: Doug Parks, Kevin Burns, Joel Wentling, Adam Jardina, Dave Maskrey and John Hines.

Mrs. Luckock read the District Vision and Mission Statements.

Mrs. Sperry presented a special recognition award to Mr. Schaef, as this is his last meeting as a Conneaut School District Board of Director with over 34 years. She praised him for serving faithfully to this District and felt his devotion needed to be recognized tonight.

Visitor Recognition

Theressa Miller approached the podium. She had a question on item 10 for the Origination of a student activity account. She asked if the Board was signing off on this agreeing to be a supported group in the school. Mrs. Sperry replied, yes it is, to have a student activity account. Mrs. Miller asked if there were other social supportive groups in the District. Mrs. Sperry replied, none who have approached the Board. Mrs. Miller then questioned- so at this point we
are adding the school district name to this? Mrs. Sperry answered, yes it will be at Conneaut Area Senior High School.

Motion by Mr. Schaef, second by Mr. Hornstein that the Board approve the agenda with additions.

Motion passed by roll call.

Mr. Burnham  yes   Mr. Ellis  yes   Mr. Hornstein  yes
Mrs. Klink  yes   Mrs. Krachkowski yes   Mrs. Luckock  yes
Mr. McQuiston  yes   Mr. Schaef yes   Mrs. Sperry  yes

Motion by Mrs. Luckock, second by Mrs. Klink that the Board approve the Minutes as follows;

October 4, 2017 –Work Session Meeting Minutes
October 11, 2017 - Work Session Minutes

Motion passed by roll call.

Mr. Burnham  yes   Mr. Ellis  yes   Mr. Hornstein  yes
Mrs. Klink  yes   Mrs. Krachkowski yes   Mrs. Luckock  yes
Mr. McQuiston  yes   Mr. Schaef yes   Mrs. Sperry  abstained

Motion by Mrs. Luckock, second by Mr. Schaef, that the Board approve the budget transfers.

Motion passed by roll call.

Mr. Burnham  yes   Mr. Ellis  yes   Mr. Hornstein  yes
Mrs. Klink  yes   Mrs. Krachkowski yes   Mrs. Luckock  yes
Mr. McQuiston  yes   Mr. Schaef yes   Mrs. Sperry  yes

Motion by Mr. Schaef, second by Mr. Hornstein that the Board approve bills 1 and 2, as follows;

October, 2017, bills in the amount of $2,868,406.13
Food Service bills in the amount of $131,959.57

Motion passed by roll call.

Mr. Burnham  yes   Mr. Ellis  yes   Mr. Hornstein  yes
Mrs. Klink  yes   Mrs. Krachkowski yes   Mrs. Luckock  yes
Mr. McQuiston  yes   Mr. Schaef yes   Mrs. Sperry  yes

INVESTMENTS-   October, 2017
INFORMATION (Financial Reports and Bank Statements to be spread upon the Minutes)

1) General Fund Report Revenues/Expenditures – not available at this time.

2) Student Activity Fund -
   CASH- July 1, 2017 thru September 30, 2017 Quarterly; September, 2017
   CLMS- July 1, 2017 thru September 30, 2017 Quarterly; Sept, 2017
   CVMS - July, 2017 through September, 2017 Quarterly and September, 2017

3) Food Service Operating Statement – not available as of yet.

Private Sale of Tax Claim Land Requests Approved

Motion by Mr. Schaef, second by Mr. Burnham that the Board approve the Proposed Private Sale of Tax Claim Land as per detailed backup on Canvas.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  yes

IDEA Sub Grant Part B Approved

Motion by Mrs. Luckock, second by Mrs. Klink that the Board approve the Sub – Grant Contract for Implementation of the Individuals with Disabilities Education Act (IDEA) – Part B for 2017-2018 school year monies in the amount of $473,950.97. (IDEA-B Section 611 Project Number: 062-18-0005, Federal Award Number: H027A170093, CFDA Number and Title: 84.027 Special Education (611)(062)).

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  yes

IDEA Section 619 Monies Approved

Motion by Mrs. Luckock, second by Mrs. Klink that the approve the Sub-grant Contract for the Use of Individuals with Disabilities Education Act (IDEA) – Section 619 Pass through Funds with the Conneaut School District, effective July 1, 2017 through June 30, 2018. Contract for IDEA Section 619 monies for the 2017-2018 school year are $2,984.00 (IDEA Section 619 Project Number: 131-17-0005, 619 Federal Award Number: H173A170090 CFDA Number and Title: 84-173A Special Ed-Preschool Grants).

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  yes
Mrs. Krachkowski asked how many students participate in these activities and is it ever recorded how well each activity is received, if not to offer year after year.

Mr. Jardina answered he reviews each activity at the end of each year to see which to continue, such as Mr. Jesse’s news crew during this year has 10-12 students involved.

Mr. Parks has consistently over 30 students involved in intramurals.

Mr. Wentling has 10-15 students in Robobots, depending on the school year.

Motion by Mr. Burnham, second by Mrs. Klink that the Board approve the following academic initiatives;

a. **Conneaut Lake Elementary School**
   Grades 3 and 4 for activities- basketball, volleyball, soccer, softball, cross country skiing, gymnastics, bowling, scooter activity, four square, floor dodge ball, baseball and education activities to include 100 hours total at $1900.00. Staff to include Todd Greenawalt, Penny Varee, Korrin Thomas, Barb Vaught, Heidi Bechtel, Jodi Phelps, Melanie Morian and John McMillan.

b. **Conneaut Lake Middle School**
   Jeff Hans to conduct RoboBots for a total of 30 hours starting November 1, 2017 through May 15, 2018 at $19/hour.

c. **Conneaut Valley Elementary School**
   Adam Jesse to conduct News Crew from October, 2017 through May, 2018 for 25 total hours at $19/hour.

Motion passed by roll call.

Mr. Burnham  yes   Mr. Ellis  yes   Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes Mrs. Luckock  yes
Mr. McQuiston   yes    Mr. Schaef  yes    Mrs. Sperry      yes

Motion by Mr. Hornstein, second by Mrs. Luckock that the Board approve the Toshiba Lease Agreement with Hagan Business Machines of Meadville, Inc., FMB lease for 60 months at $648.38 per month for two Toshiba e5506AC multifunction printers. *Detailed backup provided on Canvas for the Board.*

Motion passed by roll call.

Mr. Burnham  yes   Mr. Ellis  yes   Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes Mrs. Luckock  yes
Mr. McQuiston   yes    Mr. Schaef  yes    Mrs. Sperry      yes

Motion by Mr. Schaef, second by Mr. Hornstein that the Board accept the $500.00, *additional monies received for a total of $525.00 as* Emma Slosky donation, placed in the General Fund.
for use in athletics.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston   yes  Mr. Schaef  yes  Mrs. Sperry      yes

The Caring Place Contract Approved

Motion by Mrs. Luckock, second by Mr. Schaef that the Board approve the Agreement for School Based Peer Support Group for Grieving Children and Adolescents between the Caring Foundation and the Conneaut School District, for twenty-four months effective November 9, 2017 through November 8, 2019. Solicitor has reviewed. No Cost to either party.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston   yes  Mr. Schaef  yes  Mrs. Sperry      yes

Consent for Repository Sale Approved

Motion by Mr. Schaef, second by Mrs. Krachkowski that the Board approve the Consent for Repository Sale, as per detailed backup on Canvas for Board review.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston   yes  Mr. Schaef  yes  Mrs. Sperry      yes

Increase in Game Workers Pay Rate(s) Approved

Motion by Mr. Schaef, second by Mr. Hornstein that the Board approve a $5 increase to the following game worker pay rates-

<table>
<thead>
<tr>
<th>IDENTIFICATION</th>
<th>CURRENT RATE (1999-2017)</th>
<th>PROPOSED RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>TICKET SELLER</td>
<td>$25.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>TICKET TAKERS</td>
<td>$25.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>SCOREKEEPERS</td>
<td>$25.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>TIMEKEEPERS</td>
<td>$25.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>VIDEO TAPERS</td>
<td>$25.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>ANNOUNCERS</td>
<td>$25.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>FIELD PREP/PAINTING</td>
<td>$50.00 (INCREased in 16-17)</td>
<td>$50.00</td>
</tr>
<tr>
<td>GAME MANAGER</td>
<td>$40.00 (SELDOM USED)</td>
<td>$45.00</td>
</tr>
</tbody>
</table>

Mr. Burnham questioned the percentage noting that is big for one swoop, he will be voting no and feels it should be spread out over a 2-4 year period rather than all at once. He is hesitating even though this is not a union topic, they can look at the same percentage for an increase.

Motion passed by roll call.
Mr. Burnham asked what the driving force in that was this time. Mr. Sperry replied that Mr. Moore, one of the advisors/sponsors was in the audience and he could answer.

Mr. Moore approached the podium and answered with- the Conneaut School District Senior High School and faculty received an in-service from PERSAT in relation to lesbian-gay in Pennsylvania and addressed a number of school districts are underserved in addressing the needs of the LGB community. It is our intent to address the particular in the area that are underserved or representing and can provide a safe space in relation to. Other schools have passed this trial where others have not. Such as Meadville, McDowell and General McLane. We, Mrs. Flinchbaugh and I want to make sure these particular needs are addressed.

Mr. Joseph then spoke reading the Equal Access Act and highlighted the portion from 20 I read from the Equal Access Act. I actually read the highlighted portion from 20 USC Section 4071(a), as follows:

(a) Restriction of limited open forum on basis of religious, political, philosophical, or other speech context prohibited. It shall be unlawful for any public secondary school which receives Federal financial assistance and which has a limited open forum to deny equal access or a fair opportunity to, or discriminate against, any students who wish to conduct a meeting within that limited open forum on the basis of the religious, political, philosophical, or other content of the speech at such meetings. A limited open forum is defined in Section 4071(b). A public secondary school has a limited open forum whenever the school grants an opportunity for one or more non-curriculum related student groups to meet on school premises during non-instructional time. That why I said that if the school has other non-curriculum related clubs, then it must allow equal access to this club as well.

The Federal government’s congress passed a legislation many years ago called the Equal Access Act which provides for where there is a limited open forum based upon particulars. If you provide a secondary level you have to provide without nature of the speech, so if you provide other non-curriculum clubs such as Chess Club, you allow student organizations of that nature therefore you cannot restrict a club based on nature of the organization. Mr. Joseph also pointed out that he believes this District does have other non-curricular clubs. Mr. McQuiston asked, if someone wanted a pornographic club? Where do you draw the line?

The Board asked Mr. Joseph if it would be against the law to say no with this student request. Mr. Joseph replied; correct, in order for that to apply the meeting must be voluntary and student initiated with no sponsoring of the school, meeting not interfered with educational activities and non-school personnel cannot direct.

Mr. Burnham responded to this stating he has a problem with voting as the majority of his
constituents would not agree, therefore he will be abstaining.

Mr. McQuiston also responded felt his constituents’ would not support this either.

Motion passed by roll call.

Mr. Burnham  abstained  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  abstained  Mr. Schaef  yes  Mrs. Sperry  yes

Superintendent’s Goals Approved

Motion by Mr. Schaef, second by Mrs. Luckock that the Board approve the Superintendent’s Goals for the 2017/2018 school year.

Board Discussion to include growth in testing/measurable growth and more community and organization involvement. In conclusion, it was asked to approve this motion with more clarification on the language at the December work session, includes detailing some of the goals will be added.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  yes

Pay a Performance Bonus to the Superintendent Approved

Motion by Mr. Schaef, second by Mr. Hornstein that the Board award Jarrin Sperry a performance bonus in the amount of $2,800.00 of his 2016/2017 bonus, based on the annual evaluation and pursuant to the terms of the current employment agreement.

Mr. Sperry thanked the Board and stated “as you know I do not like this, but it does go back to the students in the form of a scholarship. He does not believe in it.

Mr. Schaef reminded all that we are forced by the state. Mr. Schaef also stated, that while he does not always agree and our superintendent is not perfect we are certainly moving in the right direction. In his many years of experience he has in working with superintendents over the years Mr. Sperry is one of the better ones. He thinks he has a lot of care at heart for the District and again moving in the right direction. Certainly found progress which doesn’t always come in leaping bounds but small and steady steps, that is the direction we are going.

Motion passed by roll call.

Mr. Burnham  no  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  yes

Designation of Additional Depository Approved

Motion by Mrs. Luckock, second by Mr. Burnham that the Board accept the Designation of Additional Depository as follows;
BE IT RESOLVED, AND IT IS HEREBY RESOLVED, that the following additional banking institutions are hereby designated as depositories of school funds of the Conneaut School District for the fiscal year 2017/2018 with said depositories permitted to hold funds of the Conneaut School District for checking accounts, time accounts insured by the Federal Deposit Insurance Corporation or by the Federal Savings and Loan Insurance Corporation to the extent that certificates are secured by proper bond or collateral as hereinafter provided, or any other accounts or investments authorized by law for school districts.

Pennsylvania Local Government Investment Trust (PLGIT)

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink     yes  Mrs. Krachkowski yes  Mrs. Luckock yes
Mr. McQuiston yes  Mr. Schaef  yes  Mrs. Sperry  yes

BOARD CONCERNS

Correspondence -  Guest Speaker- Dr. Dean Maynard IU#5 Executive Director

Student Representatives –
Conneaut Area Senior High School – Seth McBride and Alexandra Greleski updated the Board.
Conneaut Lake Middle School – Julieanna Jacobs and Marin Douglas updated the Board.

Crawford County Career & Technical Center Representative – David Schaef, CCCTC Board President noted there is a lot going on at the CTC. Administration hosted a meeting with the vice president of the Rural regional College to discuss plans for a new program to meet the needs of the community. Mr. Sprong attended LTI Career Fair and we are planning the Skills, USA District X competition in January. Administration hosted a meeting with the School of Graduate Students and Research for Child Development Department at Edinboro University. Early childhood education was discussed in regards to an articulation program. Also met with PMI for an articulation agreement. Open house is next Wednesday. One interesting item CTC has gone ahead and purchased a swivel camera for building occupations. That takes lessons with you can replay the lessons for students who were absent. Annually receive reports from each of the programs at CTC that indicates what community service has done in the past school year.

Northwest Tri-County Intermediate Unit #5 Representative – Jody Sperry, IU Board Representative joked that Dr. Maynard stole her thunder but noted she has seen a large growth in adult educational opportunities, early intervention numbers are climbing and is one of the bigger programs run out of our Intermediate Unit now. There are a lot of requests for programs for challenged students. The 18/19 budget book will be presented in February so they are actively getting numbers. The Superintendent Summit will take place in April, 2018.
Conneaut Education Association – Jeff Hans, Vice President had no update.

Conneaut Educational Support Personnel Association – Paul Van Dusen, President had no update.

Committee Report- Policy Committee- Adam Jardina reviewed the policies.

Mr. Schaef added an extension on the CASH student report, the fall season is ending with banquets scheduled for various teams, all of which will be held at CASH.

Policies for 1st Reading as information

The Board reviewed the following Policies for 1st Reading – as information only.

- Policy 246 – Student Wellness
- Policy 247 – Hazing
- Policy 248 – Unlawful Harassment
- Policy 249 – Bullying, Cyberbullying, Harassment and Intimidation

Policies for 2nd Reading and Adoption Approved

Motion by Mr. Schaef, second by Mrs. Krachkowski that the Board approve the following policies for 2nd Reading and Adoption;

- Policy 232 – Participation in School Affairs
- Policy 233 – Suspension and Expulsion
- Policy 233.1 – Transfer Students Expelled or Suspended by Other School Districts
- Policy 235 – Student Rights - Responsibilities
- Policy 236 – Student Audio and –or Video Recording

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes  Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes  Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  yes

School Based Outpatient Counseling Proposal Approved

Motion by Mr. Hornstein, second by Mr. Schaef that the Board approve the School Based Outpatient Counseling Proposal between Neighborhood Counseling Services and the Conneaut School District for the 2017/2018 school year. Backup provided on Canvas for the Board.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes  Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes  Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  yes

Academic Intervention Approved

Motion by Mr. Schaef, second by Mr. McQuiston that the Board approve up to four teachers for up to 3 hours each/week at their hourly rate for the Conneaut Area Senior High School to
conduct academic intervention/tutoring program for students who refuse to turn in assignments on an as needed basis and provide transportation after school. District Cost.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes Mrs. Luckock  yes
Mr. McQuiston   yes  Mr. Schaef   yes  Mrs. Sperry  yes

Substitute Personnel Listing Approved

Motion by Mr. Schaef, second by Mr. Burnham that the Board the substitute personnel listing for Support Professionals for Conneaut, as per detailed backup on Canvas for the Board.

Mrs. Krachkowski asked for a Kelly Services fill rate. Mr. Mayle noted the Administration sits down every summer with them for a presentation, he will send it out to the Board.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes Mrs. Luckock  yes
Mr. McQuiston   yes  Mr. Schaef   yes  Mrs. Sperry  yes

item removed…

1. Approve Additions to the Sub Contractors Personnel Listing

Request the Board to approve the added personnel to the Contracted Custodial Personnel and Kelly Services, as per detailed backup on Canvas for the Board.

Leave Requests Approved

Motion by Mr. Burnham, second by Mr. Hornstein that the Board approve the following leave requests;

c. **Renee Grout**, instructional aide, ½ Day, General Unpaid Leave, Thursday, October 19, 2017 PM.
i. **Jen Stevenson**, instructional aide, 2 ½ Days, General Unpaid Leave, ½ Day pm on
Wednesday, October 4, 2017; 1 Day, Thursday, October 5, 2017 and 1 Day, Friday, October 6, 2017.

j. Sue Thompson, cook, two ½ days, General Unpaid Leave, ½ day on Friday, October 13, 2017 and ½ day on Tuesday, October 17, 2017.


m. Judy Wright, cooks helper, 3 Days, General Unpaid Leave, Wednesday, October 11, 2017 through Friday, October 13, 2017.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston   yes  Mr. Schaef  yes  Mrs. Sperry  yes

Resignation Approved

Motion by Mr. Schaef, second by Mr. Burnham that the Board approve Lisa Zinz, instructional aide, resignation with her last day to work effective Friday, November 10, 2017. Resignation date effective Saturday, November 11, 2017.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston   yes  Mr. Schaef  yes  Mrs. Sperry  yes

Professional Growth Requests Approved

Motion by Mr. Hornstein, second by Mrs. Krachkowski that the Board approve the following professional growth requests;

a. Lois Byham to attend the Practical Intervention Strategies to Accelerate Reading Achievement in Pittsburgh on Monday, December 4, 2017. **Title 1 Cost**: substitute $140.00, registration $89.00, and mileage $121.50.

b. Dawn Dougherty to attend the Standards Alignment Systems Institute in Hershey, PA on Monday, December 4, 2017 and Tuesday, December 5, 2017. **All costs to be reimbursed by Berks County Intermediate Unit**; substitute $240.00, carpooling with Adam Jesse and meals $180.00.

c. Todd Greenawalt to attend the PA Baseball and Softball Clinic in Green Tree/Pittsburgh, PA on Thursday, January 11, 2018 through Saturday, January 13, 2018. **District Cost**: substitute $140.00, registration $130.00, mileage $88.81, hotel $234.00 and meals $180.00.

d. Deborah Hatheway to attend the Practical Intervention Strategies to Accelerate Reading Achievement in Pittsburgh, PA on Monday, December 4, 2107. **Title 1 Cost**: substitute $140.00, registration $89.00, and to be carpooling with Lois Byham.

e. Adam Jardina to attend the Standards Alignment Systems Institute in Hershey, PA on Monday December 4, 2017 and Tuesday, December 5, 2017. **Costs to be reimbursed by Berks County Intermediate Unit**. Mileage $311.37 and meals $180.00.

f. Adam Jesse to attend the Standards Alignment Systems Institute in Hershey, PA on
Monday December 4, 2017 and Tuesday, December 5, 2017. **Costs to be reimbursed by Berks County Intermediate Unit.** Substitute $240.00, mileage $311.37 and meals $180.00.

b. Brenda Kantz to attend the Standards Alignment Systems Institute in Hershey, PA on Monday, December 4, 2017 through Wednesday, December 6, 2017. **Title Cost:**
registration $485.00, mileage $281.00 and meals $120.00.

c. Patty King to attend the Data Quality Network – Safe Schools training from 9 am to noon at the Northwest Tri-County IU#5. **District Cost:** substitute $49.16 (half day) and mileage $11.34.

d. Juliet Martzolf to attend the Data Quality Network – Safe Schools training from 9 am to noon at the Northwest Tri-County IU#5 on Wednesday, November 15, 2017. **District Cost:** substitute cost $73.74.

e. Jessica Martin to attend the Standards Alignment Systems Institute in Hershey, PA on Monday, December 4, 2017 and Tuesday, December 5, 2017. **Costs to be reimbursed by the Berks County IU.** Substitutes $240.00, mileage $311.37 and meals $180.00.

f. David Maskrey to attend the Simulating for School Leaders at the Plum Senior High School in Pittsburgh, PA on Thursday, December 14, 2017. **Title Cost:** registration $225.00, and mileage $114.49.

g. Amy Mathias to attend the Practical Intervention Strategies to Accelerate Reading Achievement in Pittsburgh on Monday, December 4, 2017. **Title 1 Cost:** substitute $140.00, registration $89.00, and carpooling with Lois Byham.

h. Patricia Prebor to attend the Code Studio: K-5 Intro to Computer Science on Monday, September 18, 2017 at the NW Tri-County IU#5. **Title Cost:** substitute $140.00 and mileage $31.78.

i. Diane Reynolds to attend the Region 5 Fall Workshop for Foster Care and Homelessness Programs at the NW Tri-County IU#5 on Friday, November 10, 2017. **District Cost:** substitute $98.32 and carpooling with Joyce Popovich.

j. Carmen Russo to attend the Edinboro Coaches Clinic at the Edinboro University on Monday, November 4, 2017 and Tuesday, November 5, 2017. **District Cost:** registration $100.00.

k. Valerie Smith to attend the Data Quality Network Meeting from 9 am to noon at the NW Tri-Co IU#5 on Wednesday, November 15, 2017. **District Cost:** substitute up to $72.00 and mileage $32.64.

l. Kevin Welsh to attend the Edinboro Coaches Clinic at Edinboro University on Monday, November 4, 2017 and Tuesday, November 5, 2017. **District Cost:** registration $100.00.

Board comments, concerns with too many attending same workshop/conference.

Motion passed by roll call.

Mr. Burnham  no  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  yes  Mr. Schaef  abstained  Mrs. Sperry  yes

**Student Activity/Field Trip Requests Approved**

Motion by Mrs. Luckock, second by Mr. McQuiston that the Board approve the student activity/field trip requests as follows;

**Conneaut Area Senior High School**
a. Mary Morris to take up to 19 students to the Thiel Shakespeare Festival in Greenville, PA on Thursday, January 25, 2018. District Cost: substitute $140.00.

b. Glenn Cameron and Marching Band approved supplemental coaches and volunteers to take 75+ students to the playoff football game VS. MASH at the Edinboro University on Friday, October 27, 2017. District Cost: busing pending.

c. Bernadette Verno to take five middle school students to travel from Conneaut Valley Middle School to the Conneaut Valley Elementary School to perform a play on Wednesday, November 22, 2017. Using the District van.

d. Evelyn Neville and Korrin Thomas to take up to eleven high school students to the FABLAB at the Carnegie Science Center in Pittsburgh, PA on Wednesday, January 31, 2018. District Cost: substitutes $350.00, registration $1,820.00 and using the district vans.

e. Glenn Cameron and Ralph Egyud to take thirteen senior students to the PMEA District 2 Senior High Band Festival at the Meadville Area Senior High School on Thursday, January 11, 2018 through Saturday, January 13, 2018. District Cost: substitutes $350.00, registration $1,820.00 and using the district vans.

changes to trip…

f. Derek Peterman and Bill Stevenson to take up to 20 senior high students to the Softball Spring Training in Pigeon Forge, TN, **Myrtle Beach, SC** on Tuesday, March 27, 2018 through Saturday, March 31, 2018. District Cost: substitutes $1,120.00. **Location changed in order to share the bus with boys’ baseball team to save on busing costs (still no cost to the District, using fundraising monies).**

g. Ralph Egyud and Glenn Cameron to take up to 13 students to the PMEA District 2 Sr. High Chorus Festival in Meadville, PA on Thursday, January 25, 2018 through Friday, January 26, 2018. District Cost: substitutes $280.00 and registration $1,300.00.

h. Scott Shannon and Mariah Shannon to take up to 30 lacrosse players on a spring trip to West Virginia, Virginia and Washington DC on Friday, March 23, 2018 through Sunday, March 25, 2018. No Cost to the District.

i. Marcy Hoenes, Paul Van Dusen, Kathy Semien and Irene Howick to take twelve students to the Erie Planetarium at Penn State Behrend and lunch on Thursday, November 30, 2017. District Cost: busing pending and meals $66.00.

Conneaut Lake Elementary School

j. Serena Klink, Renee Grout, Lisa Zinz, Heather Fuller to take up to 10 students to Kraynaks on Tuesday, November 21, 2017 (snow date Tuesday, November 28, 2017). District Cost: busing $168.40 and meals $62.40.

k. Serena Klink, Renee Grout, Lisa Zinz and Heather Fuller to take up to seven students to the ARC Christmas party on Tuesday, December 12, 2017. District Cost: busing $104.00.

Conneaut Lake and Conneaut Valley Middle School

l. Bernadette Verno to take five middle school students to the Propaganda Competition at Slippery Rock University on Wednesday, November 15, 2017. District Cost: registration $50.00 and taking the district van.

Conneaut Valley Middle School

m. Kevin Burns and one PTO parents to take up to 30 middle school students to Pizza Hut on Friday, November 17, 2017. No Cost to the District.

Conneaut Lake Middle School

n. Jamie Duda, Bonnie Van Dusen, Corina White and Jason Pardee to take eleven students to the ICC Spaghetti Dinner on Sunday, December 10, 2017. District Cost: sharing bus with Conneaut Lake Elementary students. District Cost: busing pending (sharing with
CLE) and meals $115.50.

**name corrected…**

- **Jeff Hansen, Hank Piatt** to take up to 20 7th and 8th graders to attend a wrestling tournament at North Allegheny High school on Saturday, January 27, 2018. District Cost; busing within policy and Wrestling Club paying for the mileage that goes beyond the mileage policy.

Motion passed by roll call.

<table>
<thead>
<tr>
<th>Name</th>
<th>Yes</th>
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</thead>
<tbody>
<tr>
<td>Mr. Burnham</td>
<td>yes</td>
</tr>
<tr>
<td>Mr. Ellis</td>
<td>yes</td>
</tr>
<tr>
<td>Mr. Hornstein</td>
<td>yes</td>
</tr>
<tr>
<td>Mrs. Klink</td>
<td>yes</td>
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<tr>
<td>Mrs. Krachkowski</td>
<td>yes</td>
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<tr>
<td>Mrs. Luckock</td>
<td>yes</td>
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<tr>
<td>Mr. McQuiston</td>
<td>yes</td>
</tr>
<tr>
<td>Mr. Schaef</td>
<td>yes</td>
</tr>
<tr>
<td>Mrs. Sperry</td>
<td>yes</td>
</tr>
</tbody>
</table>

**Fund Raising Requests Approved**

Motion by Mr. Luckock, second by Mr. Hornstein that the Board approve the fund raising requests as follows;

**Conneaut Area Senior High School**

a. CASH Junior Class to host a free movie night for elementary and middle school students and sell food items at $1-$3/each on Friday, December 1, 2017. Proceeds to help pay for CASH Prom.

b. *Conneaut Eagles Foundation and the Drama Club to sell tickets at $15.00 each starting Wednesday, October 11, 2017 through Friday, November 10, 2017. Proceeds after costs to be kept in a small portion to the Drama Department and the Eagles Foundation to retain the remaining portion for scholarship awards.*

c. Class of 2018 to sell spirit wear at various prices starting on Tuesday, November 28, 2017 through Friday, December 8, 2017. Proceeds to help offset costs of graduation and graduation trip.

d. Friends of Music to sell Daffins Candy at $1.00 each starting Monday, January 1, 2018 through Tuesday, May 1, 2018. Proceeds to help pay for the Disney trip, music department jackets and music related expenses.

e. *Friends of Music to sell poinsettia’s at $10 each starting Thursday, November 9, 2017 through Saturday, December 9, 2017. Proceeds to help pay for the Disney trip and student jackets.*

f. Friends of Music to host a spaghetti dinner and host a Chinese Auction/basket raffle (adults selling only) at $7/adult, $6/senior and $4/child on Saturday, December 2, 2017. Proceeds to help pay for the Disney trip.

g. Class of 2018 to host a tee shirt sale at various prices starting Monday, November 6, 2017 through Friday, December 1, 2017. Proceeds to help pay for graduation expenses.

h. Senior Class of 2018 to host a Mr. CASH competition at $5/ticket on Saturday, February 3, 2018. Proceeds to help offset graduation expenses.

i. *FFA to sell Pee Jays fresh Fruit at various prices starting Friday, October 20, 2017 through Tuesday, December 5, 2017. Proceeds to help pay for FFA leadership conferences and trips.*

**Conneaut Lake Middle School**

j. WEB Student Council to sell Empty Bowls donated by Allegheny and Edinboro ceramics at $10 donations on Tuesday, December 12, 2017. Proceeds to be donated to Good Samaritans Food Pantry and CLMS weekend bags of food program.

**Conneaut Valley Middle School**

k. CVMS PTO to host a dance and sell candy and drinks on Saturday, February 10, 2018.
Proceeds to help pay for field trips.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  yes

Supplemental’s for the 2017/2018 SY Approved

Motion by Mrs. Luckock, second by Mr. Schaef that the Board approve the supplemental’s for the 2017/2018 school year as follows;

**Conneaut Area Senior High School**
Derek Peterman  Head Coach – Softball

**Conneaut Lake Middle School**
Yvonne Medrick  Student Council Advisor
Betsy Sperry  Assistant Boys’ Basketball Coach

*Supplemental rates per current CEA Contract unless otherwise stated.*

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  abstained

Approved Appointment(s)

Motion by Mrs. Luckock, second by Mr. Hornstein that the Board approve the following appointments;

a. Request the Board to hire Melissa Groh as the full time classroom nurse for Conneaut school District effective *retro-active to Thursday, October 26, 2017 at the rate of $18.50/hour. All wages and benefits in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Association.

b. Request the Board to hire Jennifer Young as the part time 187 day Office Aide at Conneaut Valley Middle school at a rate of $14.50/hour with a *retro-active effective date of Monday, October 23, 2017. All wages and benefits in accordance with the current Collective bargaining Agreement between the Conneaut School District and the Conneaut Education Support Professionals Association.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  yes

Recall of Furloughed Service Employee Approved

Motion by Mr. Schaef, second by Mr. McQuiston that the Board approve the recall of a
furloughed service employee as follows;

**Sheryl Blood**, as a full time instructional aide at Conneaut Lake Elementary effective Monday, November 13, 2017.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  yes

**Additional Cost to Field Trip Approved**

Motion by Mrs. Luckock, second by Mr. Hornstein that the Board approve additional cost to a field trip approved at the October 11, 2017 Board meeting as follows;

Evelyn Neville to take six students to the Women in Engineering Day at Penn State Behrend on Friday, November, 3, 2017. No cost to the District, using the district van.

**Additional Cost- district van reserved therefore transportation cost $226.80 estimated and ½ day sub: $80.00.**

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston  yes  Mr. Schaef  yes  Mrs. Sperry  yes

**Facility Use Request with Fee Waiver Approved**

Motion by Mr. Schaef, second by Mr. McQuiston that the Board approve the facility use requests with fee waivers;

**Conneaut Lake Middle School**

a. Don Ellis, Jr. requestor for Conneaut Lake Wrestling Club to use the auditorium kitchen, cafeteria, conference room, both locker rooms, concession stand and gymnasium on Friday, December 15, 2017 and Saturday, December 16, 2017 for the Conneaut Lake Wrestling Club Novice and Advanced Tournament. **Asking to have all fees to be waived.**

b. Jeremy Nottingham, requestor for Conneaut Steelrays to use the small gym January, 2017 through March, 2018 on every Monday and Wednesday for purposes of 9 and 10 year old baseball practice. **Asking to waive any fees.**

**Conneaut Valley Middle School**

c. Brenda Loucks, requestor for community members to use the auditorium, kitchen and cafeteria to conduct a fundraiser and Chinese auction for a family in need on Friday, December 8, 2017. **Asking to have a fee waiver.**

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink  yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Price Reduction on Sale Price Approved

Motion by Mr. Schaef, second by Mr. Burnham that the Board accept Administrations request to approve a reduction in the sales asking price of the Summit Building located at 14255 Cemetery Road, Harmonsburg, PA 16422 from $49,500.00 to $37,500.00.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston   yes  Mr. Schaef    yes  Mrs. Sperry  yes

Hot Water Boiler Proposal Approved

Motion by Mrs. Luckock, second by Mr. Hornstein that the Board approve Administrations recommendation to accept the proposal from Combustion service & Equipment Company to replace the Domestic Hot Water Unit replacement system at CASH at a cost of $18,914.00. To be Paid out of Capital Projects.

Board Discussion.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston   yes  Mr. Schaef    yes  Mrs. Sperry  yes

Bus Stops Revisions and Additions Approved

Motion by Mr. Schaef, second by Mr. Burnham that the Board approve the new/revised bus stops for Anderson Bus Company.

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes  Mrs. Luckock  yes
Mr. McQuiston   yes  Mr. Schaef    yes  Mrs. Sperry  yes

Middle School Winter Sports Transportation Estimated Costs Approved

Motion by Mr. Schaef, second by Mr. McQuiston that the Board approve the middle school winter sports estimated transportation costs as follows for the 2017/2018 school year;

<table>
<thead>
<tr>
<th>School</th>
<th>17-18 SY Est. Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conneaut Area Senior High -</td>
<td></td>
</tr>
<tr>
<td>Conneaut Valley Middle School - Winter Sports</td>
<td>$1,377.80</td>
</tr>
<tr>
<td>Conneaut Lake Middle School - Winter Sports</td>
<td>$3,273.20</td>
</tr>
</tbody>
</table>
Conneaut Area Senior High Marching Band

TOTAL: $4,651.00

As information;

<table>
<thead>
<tr>
<th>School</th>
<th>16-17 SY Actual Cost</th>
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</thead>
<tbody>
<tr>
<td>Conneaut Area Senior High -</td>
<td></td>
</tr>
<tr>
<td>Conneaut Valley Middle School - <em>Winter Sports</em></td>
<td>$1,557.63</td>
</tr>
<tr>
<td>Conneaut Lake Middle School - <em>Winter Sports</em></td>
<td>$2,066.84</td>
</tr>
<tr>
<td>Conneaut Area Senior High Marching Band</td>
<td></td>
</tr>
</tbody>
</table>

TOTAL: $3,624.47

Motion passed by roll call.

Mr. Burnham  yes  Mr. Ellis  yes  Mr. Hornstein  yes
Mrs. Klink       yes  Mrs. Krachkowski  yes  Mrs. Luckock yes
Mr. McQuiston   yes  Mr. Schaef   yes  Mrs. Sperry     yes

Visitor Recognition

Mrs. Sperry provided a Visitor Recognition on any item noting as per Policy 903 – Public Participation in Board Meetings. All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Mr. Rick Bridge, a resident in Summit Township addressed the Board. He wished to take this opportunity to thank Mr. Schaef for his 33 years, that is a career and is longer then he cared to think about a school board. He cannot imagine the number of hours donated to the community, to this board, the Crawford County Career and Technical Center board, and multiple others. Mr. Bridge feels that he himself is way too selfish to give that much time to the community and does not know how Mr. Schaef did it. Mr. Bridge stated that he tries to make as many as he can but when the weather is bad he does not come out. In the meetings that he does make, the efforts by Mr. Schaef have always been true and hard, he is always prepared and it amazes me that all of you do this. He wanted to thank you, and although he doesn’t always agree with you he has never left a meeting or read a paper and thought that Mr. Schaef wasn’t voting or speaking on what was right for the total community, not just a small group but for the community. Mr. Schaef thanked him for his kind comments.

Mrs. Kathy Watson wished to thank whoever made it possible to have a new washer and dryer delivered today. She just found out when she was leaving work. She ahs lugged a lot of laundry
home, including time and co-workers for three months and just got the news walking out the door. So whoever is responsible thank you. She can’t wait to use it tomorrow.

**Board Input**

Mrs. Krachkowski wished to add to Mr. Schaef ’s comments about teachers out of the classroom, since Dr. Maynard is here. She asked if after school webinars would be looked into, as we consider substitutes coming in during the day versus paying a teacher their rate for after school. But if training for just a few hours after school it might be cheaper. She as an educator herself is not sure how she would feel about it but 3:30 to 6:30 for the teachers might be a consideration. Dr. Maynard replied that every three years this question comes around and is actually on our agenda again. The IU has looked at it four years ago, before he was the executive director and attendance was not good.

Mr. Burnham asked whether Conneaut Valley Middle School has veterans come in for Veterans Day. Mr. Burns replied yes, we had four today who came and spoke to the social studies class; one each from the Air Force, Marines, Army and Navy. We will have a couple more coming in on Friday as well to talk to classes with different perspectives. Also, Jennifer Young, one of our newest appointments is a veteran and was honored as a teacher veteran; veterans were very well represented in our building.

Mr. McQuiston spoke, noting when he was elected to this Board he did not know what went on behind the scenes and hats off to Mr. Schaef. He is involved with a lot of committees and boards, big shoes to fill. Mr. McQuiston personally thanked him for all he has done.

Mr. Burnham admitted over the decades he has had dealings both prior to his board seat and during. Most of the time spent on the opposite side of the spectrum to Mr. Schaef but they both have shared concerns for the community. Thank you for all of your years of service.

Mrs. Sperry shared that she gave testimony to the State on the transportation guideline proposed changes. She felt it was an eye opening experience for three of the four senators present. They each asked a lot of questions, consisting of Senator Brown, Senator, Senator Brooks and Senator Hutchinson. She felt there was a lot of good testimony given and PDE as totally enlightened to what the proposal would do. Their heads were spinning when they heard students in rural Pennsylvania walk a mile and parents call concerned about bears in the area. Mr. Sperry added that some representatives do not understand when our area measures in snow it is in feet not inches as they would. They needed to hear our testimony as to what rural really is. Mrs. Sperry feels there will be some changes in the adaptation of transportation. In conclusion, she and Mr. Sperry who gave testimony as well feel it was very informative and worthwhile.

Mr. Joseph wanted to add as a matter of information for the Board, last month at the meeting it was mentioned the sale of the five Flynn sub divided properties and the Park bankruptcy. Once the sale is completed and all municipal bodies are updated, it is his duty to announce there was an objection to the sale of Lot 5. Of which this District has filed a response. Now due to the fact that the neighboring property owners are alleging adverse possession, he doesn’t feel it is a quit title action as communicated. The District/he disagrees with that conclusion and so stated in his response which was filed today. The hearing is scheduled for November 14, 2017.

Lastly, Mr. Joseph wished to take a few minutes, apologizing in advance to an email communication received from the Pennsylvania School Board Association regarding a law suit against a Mr. Simon
Campbell. This law suit and the continuing request from Mr. Campbell for information that the PSBA Board passed resolution condemning the lawsuit and requesting he withdraw. As you know PSBA has the membership of most of all the public school districts in Pennsylvania including a number of other school entities, charter and technology schools. To date Mr. Campbell has made allegations that he has been detained due to the law suit and will seek discovery to see if any were complicated in a civil conspiracy theory. The proposed will join the entities and we could avoid this by passing an objective resolution. Mr. Joseph has kept this Board informed of this matter and would say we do not know enough of the lawsuit. PSBA is a 4013c organization but Mr. Campbell insists that PSBA acts as the state. With that said Mr. Joseph is recommending to “not” pass a resolution. To note, he continually asks this Board if they have participated in any way and if there is any possibilities of Mr. Campbell asserting any conspiracy theory with the PSBA to compete. Mr. Joseph is not aware of any and prefers to remain on the sidelines of this litigation. He recognizes it is not always possible and is informing this board where they stand, allowing this board how they would suggest to proceed, if at all. The Board agreed to stay on the sidelines, with not much received at all through this Board.

Mrs. Sperry announced the following scheduled meetings;
Reorganization meeting is December 6, 2017 @ ASA gym 7:00 p.m.
Board of Directors Work Session is December 6, 2017 @ ASA gym following
Board of Directors Regular Board meeting is December 13, 2017 @ ASA gym 7:00 p.m.

Mr. Joseph wished to have reflected in the minutes Board negotiation meetings with the Conneaut Education Association on October 30, 2017; November 29, 2017 and December 14, 2017 for purposes of negotiations.

Executive Session

Mrs. Sperry announced the Board would be going into an EXECUTIVE SESSION immediately following the meeting to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss grievance, student, possible litigation and personnel matters.

Adjournment

Motion by Mr. Schaef, second by Mrs. Krachkowski to adjourn the meeting at 8:22 pm.

As Information

INFORMATION (Items approved by the Superintendent and submitted as information to the Board of Education.)

2. Facility Use Requests – as information only.

Conneaut Area Senior High School

a. Erin Steiger, requestor for Linesville American Legion Post #462 to use the CASH parking lot on Sunday, November 12, 2017 for a bus trip the Legion is going to NY.

b. Stacia Birtikidis, requestor for CVMS PTO to use the cafeteria and gym on Saturday, February 10, 2018 for a dance.