

CONNEAUT SCHOOL DISTRICT
219 West School Drive
Linesville, Pennsylvania 16424

Regular Board Meeting
Minutes
Wednesday, November 11, 2015
Conneaut Lake Middle School
7:00 P.M.

The Conneaut School Board of Directors met Wednesday, November 11, 2015 at the Conneaut Lake Middle School cafeteria.

The meeting was called to order at 7:00 p.m. by Board President Mrs. Jody Sperry.

The following members answered to roll call:

Mr. Boyce	Mr. Burnham	Mr. Ellis
Mrs. Luckock	Mrs. Klink	Mr. Schaeff
Mrs. Sperry	Dr. Thomas	

It is noted Mrs. Krachkowski was absent.

Administrators Present-

Superintendent: Jarrin Sperry
District Solicitor: George Joseph
Director of Special Education- Susy Walters
Business Manager- Greg Mayle
Curriculum Director- Brenda Kantz
Technology Coordinator – Rick Kelly

Principals: John Hines, Wentling, David Maskrey, Doug Parks, Kevin Burns and Adam Jardina. After the flag ceremony, Mrs. Sperry announced a moment of silence in honor of our Veterans, here on Veterans Day today.

Executive Session

Mrs. Sperry announced the Board would be going into an Executive Session at this time during to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss the superintendent's evaluation.

Presentations

PSBA Student Delegate Presentation- Mrs. Evelyn Neville, Kylee Battles and Maria Corner provided a brief summary of their trip to Hershey, PA for the PASA-PSBA Fall Leadership Student Delegates week. Mrs. Sperry received positive comments about our student delegates this year from the PSBA staff.

PSBA Presentation- Anthony Piscioneri, the PSBA Member Engagement Specialist for Western Pennsylvania presented a certificate to Jody Sperry for serving 16 years on the school board.

Auditors Report- Black, Bashor and Porsche Auditors presented their summary of the 2014-2015 school year audit to the board of directors.

Visitor Recognition

Mrs. Sperry presented visitor recognition on Agenda Items as per Policy 903 – Public Participation in Board Meetings. She announced all visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

No one approached the Board.

Agenda with additions Approved

Motion by Mr. Schaeff, second by Dr. Thomas, that the Board approve the agenda with additions.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaeff	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Minutes Approved

Motion by Mr. Schaeff, second by Mrs. Luckock that the Board approve the following minutes;

October 7, 2015 - Work Session Minutes

October 14, 2015 - Regular Board Meeting Minutes

**both added... September 21, 2015 Athletic Ad Hoc Committee Meeting Minutes
October 20, 2015 Budget Finance Committee Meeting Minutes*

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaeff	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Treasurers Report(s) Approved

Motion by Mr. Schaeff, second by Dr. Thomas that the Board approve the Treasurers Reports as follows;

July, 2015

- a. General Fund 10 Treasurers Report
- b. Construction Fund 31 Treasurers Report
- c. Cafeteria Fund 50 Treasurers Report
- d. Henretta Fund 70 Treasurers Report
- e. Custodian Funds 72 Treasurers Report

**August, 2015*

- f. General Fund 10 Treasurers Report
- g. Construction Fund 31 Treasurers Report
- h. Cafeteria Fund 50 Treasurers Report
- i. Henretta Fund 70 Treasurers Report
- j. Custodian Funds 72 Treasurers Report

***September, 2015**

- k. General Fund 10 Treasurers Report
- l. Construction Fund 31 Treasurers Report
- m. Cafeteria Fund 50 Treasurers Report
- n. Henretta Fund 70 Treasurers Report
- o. Custodian Funds 72 Treasurers Report

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Budget Transfers Approved

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve the budget transfers as follows;

- a. Approve After Auditor Adjustments 2015/2016 **2014/2015** Budget Transfers
- b. Approve Budget Transfers, ~~July~~ **October**, 2015
- c. *** Approve Budget Transfers, November, 2015**

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Bills Approved

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve the following bills;
October, 2015, bills in the amount of \$3,170,769.03
Food Service bills in the amount of \$127,982.66
Construction Fund 31 List of Bills in the amount of \$1,115.00

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	abstained	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

INVESTMENTS-NONE

INFORMATION (Financial Reports and Bank Statements to be spread upon the Minutes)

- 1) General Fund Report Revenues/Expenditures
 - a. After Auditor Adjustments 2014 – 2015
 - b. July, 2015
 - c. ***August, 2015**
 - d. ***September, 2015**

2) Student Activity Fund -

CVMS - July, 2015 through September, 2015 Quarterly and September, 2015

3) Food Service Operating Statement – September, 2015

Requests to Terminate/Originate Student Activity Account(s) Approved

Motion by Mrs. Klink, second by Mr. Ellis that the Board approve to terminate and original student activity accounts as follows;

To Terminate-

- a. Request the Board to close the CASH Class of 2015 and to transfer the remaining funds \$4,180.93, to the CASH ~~Junior~~ Class of 2017.

To Originate-

- a. Request the Board to approve originating the CASH ~~Junior~~ Class – Class of 2017 Student Activity Account.
- b. Request the Board to approve originating the CASH Class of 2016

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaeff	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Academic Initiative/Intramural(s) and Approve To Pay Approved

Motion by Mr. Burnham, second by Mrs. Luckock that the Board approve the following academic initiative/intramurals and approve to pay as follows;

- a. Request the Board to approve the academic initiative/intramural for Jeff Hans to conduct RoboBots starting December, 2015 through May, 2016 for a total of 20 hours @ \$19.00/hour.
- b. Correction to previously approved intramural: AJ Vanyo, Pat McKissick and Korrin Thomas to conduct Homework Club as an after school one-to-one assistance to grades 5-8 starting Monday, October 19, 2015 through Friday, May 27, 2016 two days a week at ½ hour per day at \$19/hour totaling 150 hours. **Title I Cost \$2,850.00. Correction to pay**

rate should be \$26/hour and add Sheila Mahoney. Title I Cost: \$3,900.00 Note: This is not an academic intramural.

- c. Request the Board to pay up to 25 K-12 teachers/session for a total 10 after school sessions with each session no more than 1.5 hours. Teachers to work with Stacey Hetrick, Secondary English Teacher (skilled person with PDE assessments) to begin the week of November 16, 2015 through the end of March, 2016. **Title IIA Cost** is \$200/session for Mrs. Hetrick and teachers to be paid \$26/hour. **Note: This is not an academic intramural.**

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

School Based Access Project Billing Agreement

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve the 2013/2014 School Based Access Billing Participation Agreement with the Conneaut School District and the Northwest Tri-County Intermediate Unit #5.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Approved to Pay a Performance Bonus to the Superintendent

Motion by Dr. Thomas, second by Mr. Schaef that the Board approve to award Jarrin Sperry, a performance bonus of \$2,500 for the 2014/2015 school year, based on the annual evaluation and pursuant to the terms of the current employment agreement.

Mr. Burnham indicated that he is opposed to this motion.

Mr. Sperry objected to this motion, he does not believe in performance bonuses but the Governor put this in place therefore; it is required by the State. He intends on donating it to the Eagles Foundation to start a Superintendents Scholarship for seniors going to post secondary training, with a focus on STEM (technology, science(s), manufacturing and/or arts) who can apply for this grant. He hopes future superintendent's follow his lead within the District).

Mr. Burnham again mentioned that he is opposed to bonuses for superintendent's but appreciates now, after hearing Mr. Sperry speak, what Mr. Sperry intends to do. Mrs. Sperry added that the districts hands are tied, this is imposed by the Governor and we have to abide.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	no	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes

Mr. Schaeff yes Mrs. Sperry yes Dr. Thomas yes

BOARD CONCERNS

Correspondence - Mr. Burns briefed the Board on Veteran's Day at Conneaut Valley Middle School events that transpired today.

Student Representatives -

Conneaut Area Senior High School – Ryan Thomas provided an update.

Conneaut Lake Middle School – Lianna Byler provided an update.

Crawford County Career & Technical Center Representative – David Schaeff, CCCTC Board President provided an update. The career center has 123 CASH students out of 500 or 23.5 percent attending. They have approved a three year contract with the service union. Curriculum Director is attending a District X curriculum meeting with discussions made to startin meeting as a group due to several new curriculum directors in the area. They are going through a policy review and working with PSBA. The Career Center hosted a PDE mandated K-12 guidance plan for career centers and districts in Crawford County. They are working with Forever Broadcasting to improve the career cents outlook. They are planning for Skills USA competition to be held in December and January and Mr. Schaeff thanked Mrs. Sperry for attending the career cents open house. Mrs. Sperry made a point to attend it this year and was pleased to walk around and see the changes/improvements.

Mrs. Sperry mentioned, with Dr. Thomas career center board seat will need replaced.

Northwest Tri-County Intermediate Unit #5 Representative – Mrs. Jody Sperry announced the IU has received their annual report for 2014/2015. Also, as mentioned at an earlier discussion and with no state budget passed the IU is looking at a resolution to borrow money due to not have enough funds to pay their bills. Basically the IU can get through the end of October but the beginning of November it will be necessary to obtain a loan in order to pay expenses. It looks like a \$6 million dollar loan from PNC but in re-looking at the financing the terms have changed somewhat. In summary, starting the beginning of November the IU is out of money and will draw from a loan to meet expenses until a budget is passed.

Conneaut Education Association – Mike Huber, President reminded everyone of the community Christmas dinner on Thursday, December 10 of which the CEA, CESPAs and administration is hosting from 5-7 at CASH cafeteria. Donations will be welcomed.

Conneaut Educational Support Personnel Association – Paul Van Dusen, President added that Mr. and Mrs. Clause will be at the community dinner.

Committee Report- Athletic Ad Hoc Committee- David Schaeff announced the committee met on October 30th with coaches to review concerns and needs. There was some discussion regarding a score board at the softball field and the possibility of transferring the score board at the Valley softball field has been under discussion/review. There is continuing discussion on a 5th and 6th

grade basketball. He continues to ask coaches to come to the meetings with specific recommendations.

Approved to Create Position(s)

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve to create four instructional aide positions as follows;

Two part time aide positions at Conneaut Valley Elementary School and two part time aide positions at Conneaut Lake Elementary School with the purpose of providing assistance in kindergarten classes.

Mr. Schaef asked for clarification on hours. Mr. Sperry answered; they are 6 hours which includes a ½ hour for lunch, so paid 5.5 hours.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Superintendent Goals Approved

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve the Superintendent's Goals for the 2015/2016 school year.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Approved the Superintendent to Hire

Motion by Dr. Thomas, second by Mr. Schaef that the Board to authorize the Superintendent to interview, appoint and hire necessary personnel for anticipated posting and bring name to the next regularly scheduled Board meeting.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Substitute Personnel Approved

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve the additions to the Kelly Services Substitute Personnel listing and Substitute Support Professionals.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Leave Requests Approved

Motion by Dr. Thomas, second by Mr. Schaef that the Board approve the leave requests as follows;

- a. **Erica Ellis**, café helper, 1 Day, General Unpaid Leave, Wednesday, October 21, 2015.
- b. **Stephanie Stewart**, instructional aide, ½ day p.m., General Unpaid Leave, Monday, October 12, 2015.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Appointment Approved

Motion by Dr. Thomas, second by Mrs. Luckock that the Board approve **Michelle Mihoci**, appointment as full time instructional aide, ES classroom at Conneaut Lake Middle School, effective Thursday, November 12, 2015 at the rate of \$14.05/hour. All wages and benefits in accordance with the Collective Bargaining Agreement between Conneaut Educational Support Professionals Association and the Conneaut School District.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Professional Growth Requests Approved

Motion by Mrs. Luckock, second by Mr. Schaef that the Board approve the following professional growth requests;

- a. Kevin Burns to attend the Critical Roles of Principals in Meeting Diverse Needs of Students at PaTTAN in Pittsburgh, PA on February 2, 2016; February 18, 2016; March 22, 2016; and May 23, 2016. **Title IIA Cost:** mileage \$497.00.

**removed...*

~~b. Greg Mayle to attend E-Rate Training at the Westmorland County IU#7 on Monday, November 16, 2015. **District Cost:** \$171.35.~~

c. Scott Shannon to attend the U6 Lacrosse National Convention in Baltimore, MD on Friday, January 22, 2016 through Sunday, January 24, 2016. **District Cost:** registration \$90.00, rental car \$200.00, tolls/parking \$60.00, and hotel \$240.00.

d. Mike Shimkanin to attend the Tech Fest in Erie, Pa on Wednesday, December 9, 2015. **District Cost:** substitute \$119.00.

e. Chris Walters to attend the Tech Fest in Erie, PA on Wednesday, December 9, 2015.

District Cost: substitute \$119.00 and mileage \$67.20.

- f. Joel Wentling to attend the PASAP NW Regional Workshop at the Grove City IU#4 on Wednesday, December 2, 2015. **Title IIA Cost:** mileage \$57.50

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Student Activity/Field Trip Requests Approved

Motion by Mrs. Luckock, second by Mrs. Klink that the Board approve the following student activity/field trip requests;

Conneaut Area Senior High School

- a. Ellen Auran to take up to 30 students to the PA State Farm Show in Harrisburg on Sunday, January 10, 2016 through Wednesday, January 13, 2016. **District Cost:** substitutes \$330.00, transportation \$3,253.35, hotel \$285.00, meals \$140.00.
- b. Glenn Cameron to take ten 10-12th grade students to the PMEA District 2 Sr. High Band Festival at Youngsville High School on Thursday, January 28, 2016 through Friday, January 30, 2016. **District Cost:** substitute \$170.00, registration \$1,470.00, transportation pending, hotel \$200.00 and meals \$90.00.
- c. Ralph Egyud to take seven students to the PMEA District 2 Chorus Festival on Wednesday, February 3, 2016 through Friday, February 5, 2016 at Corry High School. **District Cost:** substitute \$212.50, registration \$1,136.00 and busing \$113.00, using school van.
- d. Ralph Egyud and Glenn Cameron to take two students to the PMEA District 2 Sr. High Orchestra Festival at Meadville High School on Wednesday, February 3, 2016 through Friday, February 5, 2016. **District Cost:** substitutes \$170.00, registration \$200.00, mileage \$22.60.
- e. Melissa Flinchbaugh, Mike Shimkanin, and Chris Walters to take up to 45 students to STEM Industry Tech Fest on Thursday, December 10, 2015. **District Cost:** substitutes \$170.00.
- f. Marcy Hoenes, Paul Van Dusen, Kathy Semian and Kathy Brubaker to take Student Council students and 11 additional students to Lakettes Gymnastic academy in Erie, PA and lunch at Old Country Buffet on Tuesday, November 17, 2015. **District Cost:** substitute \$140.00, registration \$22/student, transportation pending and meals \$152.00.
- g. Marcy Hoenes, Paul Van Dusen, Kathy Semian and Kathy Brubaker to take 12 students to the Festival of Trees at the Erie Bayfront Convention Center on Wednesday, November 25, 2015. **District Cost:** substitute \$140.00, registrations \$162.00, and transportation cost pending.
- h. Donna Kullen, Lisa Struski and Claire Henley were approved at the October 20, 2015 Regular Board meeting to take up to twenty-five 10th-12th grade students to Youngstown State University for the YSU English Festival on Wednesday, April 20, 2016. **District Cost:** substitute \$400.00, registration \$250.00 and transportation pending. **Requesting to add five more students, with additional District cost of \$50.00.**

- i. Derek Peterman, Bill Stevenson and 4 additional volunteer chaperones to take fourteen softball team members to a Softball Spring Training/Cal Ripkin Experience in Pigeon Forge, Tennessee on Wednesday, March 23, 2016 through Saturday, March 26, 2016. **District Cost:** substitute \$119.00.

**addition to CASH...*

- j. Glenn Cameron and four chaperones (with clearances) to take the marching band to PIAA Football playoff games in November and December, 2015. **District Cost:** transportation pending.

Conneaut Lake Middle School

- k. Jamie Flores, Corina White, Bonnie Van Dusen and a nurse to take seven students to Kraynaks and Eat N' Park on Tuesday, November 17, 2015 (snow date Monday, November 23, 2015) in Hermitage, PA. **District Cost:** transportation pending and meals \$43.75.
- l. Jamie Flores, Corina White, Bonnie Van Dusen and a school nurse to take seven students to a Spaghetti Dinner at the ICC in Meadville, PA on Tuesday, December 8, 2015. **District Cost:** transportation pending (sharing bus with CLES).
- m. Craig Heberle, Jeff Hans and potentially Peg Jacobs to take up to fifty 8th grade students to the Tech Fest at the Erie Bayfront in Erie, PA on Thursday, December 10, 2015. **District Cost:** transportation \$224.00.
- n. Craig Heberle, Joel Wentling and Chad Wensel to take up to 50 Stand Tall students to an Erie Otters Hockey Game on Wednesday, December 2, 2015. **District Cost:** transportation \$348.40.

Conneaut Valley Middle School

- o. Kevin Burns, Sue Moss, Angelo Picerno, AJ Vanyo, Kris Barnes, Marie Marteeny, Jaime Kellogg, Susan Kline, Sheila Mahoney and Todd Tompkins to take 175 students to as a reward for not obtaining a discipline referral the first 9 weeks to the Erie Insurance Arena to watch the Erie Otters play Hockey on Wednesday, December 2, 2015. **District Cost:** substitutes \$680.00 and transportation \$620.00.
- p. Kevin Burns to take up to seven students to McDonalds in Albion, Pa as a positive reward. **No Cost to District:** using school van.
- q. Jamie Kellogg, Brian McCall, Michelle Gould, Matt Fannin, and Marie Lockwood to take the 6th grade students to roller skate, play laser tag, and climb a rock wall at the Olympic Fun Center on Tuesday, June 7, 2016. **District Cost:** substitute \$280.00, balance paid by PTO.
- r. Jen Stevenson to take four student council members to meet at the high school to help volunteer for the Community Christmas Dinner. **No Cost to the District,** parents will transport students.

Conneaut Lake Elementary School

- s. Serena Klink, Sheryl Blood, Cindy Simonette and Jason Pardee to take ten students on a walking field trip to Pizza Hut on Monday, November 16, 2015 (rain/snow date Monday, December 7, 2015). **District Cost:** meals \$50.00.
- t. Serena Klink, Sheryl Blood, Cindy Simonette and Jason Pardee to take ten students to Kraynak's and Eat N' Park on Wednesday, November 18, 2015 (rain/snow date Tuesday, November 24, 2015). **District Cost:** transportation \$104.00 and meals \$52.50.
- u. Serena Klink, Sheryl Blood, Cindy Simonette and Jason Pardee to take ten students on a walking field trip to Subway in Conneaut Lake on Monday, November 23, 2015

(rain/snow date Monday, December 14, 2015). **District Cost:** meals \$47.50.

- v. Serena Klink, Sheryl Blood, Cindy Simonette and Jason Pardee to take ten students to the ICC Club for the ARC Christmas party and spaghetti dinner on Tuesday, December 8, 2015. **District Cost:** transportation \$84.00 (sharing with middle school).

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Fund Raising Requests Approved

Motion by Dr. Thomas, second by Mr. Schaef that the Board approve the following fund raising requests;

Conneaut Area Senior High School

- a. CASH Football team to solicit for donations through the Hudl Scouting Software starting Monday, October 19, 2015 through Monday, November 23, 2015. Proceeds to help pay for clothing for football members.
- b. Conneaut Area Friends of Music to host a spaghetti dinner with tickets sold between \$6-\$8/ticket, event held on Saturday, December 5, 2015. Proceeds to help pay for student music related activities and to support the music department.
- c. Conneaut Area Friends of Music to sell dip mixes at \$4.50 each starting Monday, November 16, 2015 through Thursday, December 31, 2015. Proceeds to help pay for student music related activities and to support the music department.
- d. CASH Softball to conduct a Hit-a-Thon on Saturday, March 12, 2016 and solicit for sponsors/donations starting Tuesday, March 1, 2016. Proceeds to help pay for spring training and potential trips.
- e. CASH Yearbook to sell Pizza kits starting Friday, November 6, 2015 through Tuesday, November 16, 2015 at \$17-\$20. Proceeds to be used towards student yearbooks.
- f. CASH German Club to host a pancake breakfast and bake sale at \$6/plate on Saturday, December 5, 2015. Proceeds to be used towards the Gateway Clipper Trip.

**item added to CASH...*

- g. CASH Boys Basketball coaches to collect donations from local businesses for sponsorships on t-shirts (as advertisements) at \$100 each starting Monday, November 16, 2015 through Friday, December 4, 2015. Proceeds to help purchase shooting shirts and team shirts for the boys' basketball program and other needed team supplies.

Conneaut Valley Middle School

- h. CVMS Student Council to conduct a Christmas Giving Jars starting Tuesday, December 1, 2015 through Tuesday, December 8, 2015 for spare change donations. Proceeds/donations will be used to donate to the Samaritan Gifts for Kids.

Conneaut Valley Elementary School

- i. CVES Library to conduct a Scholastic Book Fair on Thursday, December 10, 2015 and Friday, December 11, 2015. Proceeds to be used to purchase books.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Dance Team Club Activity Advisors Approved

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve the following individuals as the CASH Dance Team Club Activity Advisors;

Barbara Griggs**
Deanna Griggs-Byler**
Brenda McEntire**

**Pending Clearances

NOTE: As approved at the October 20, 2015 Regular Board Meeting, the Conneaut School District recognizes the Conneaut Area Senior High School Student Activity Dance Club and it is acknowledged that this club will be responsible for paying for their own costs/expenses through their own fundraising events. No expenses will be incurred by the Conneaut School District. All members of the club must be Conneaut School District/Conneaut Area Senior High School students and meet student eligibility requirements. The Board does not intend this student activity to constitute as part of the District sports program.

Mr. Sperry indicated there are over 40 students signed up for tryouts, to be held this week and 12-15 are expected to be on the team.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Supplemental's for the 2015-2016 SY Approved

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve supplemental's for the 2015-2016 school year as follows;

Conneaut Area Senior High School

Baseball

Todd Greenawalt	Head Coach	\$3,850.00
Jeremy Allen*	Asst. Coach	\$2,250.00
Steve Mickle	Asst. Coach	\$2,250.00
Jason Onderko	Asst. Coach	\$2,250.00

Cheerleading Director-Varsity/JV Basketball

Stephanie Stewart	\$2,250.00
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Lacrosse-Girls Varsity/JV

Scott Shannon*	Head Coach	\$3,850.00
Mariah Shannon*	Asst. Coach	\$2,250.00

Softball

Derek Peterman	Head Coach	\$3,850.00
Bill Stevenson	Asst. Coach	\$2,250.00
Lane Baker	Asst. Coach	\$2,250.00
Mitchell Shreve	Asst. Coach	\$2,250.00

Volleyball- Varsity/JV Boys

John Chapman	Head Coach	\$3,850.00
Fred Field*	Asst. Coach	\$2,250.00

Wrestling

Greg Dinsmore	Asst. Coach	\$3,750.00
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Conneaut Lake Middle School

Basketball-Boys Junior High

Mike Mihoci	Asst. Coach	\$3,750.00
Nicholas White	Asst. Coach	\$3,750.00

Cheerleading Director – Jr. Hi Basketball

Michelle Mihoci	Director	\$2,250.00
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* Community Member

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaeff	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Volunteers for the 2015-2016 School Year Approved

Motion by Mr. Schaeff, second by Mrs. Luckock that the Board approve the following volunteer for the 2015-2016 school year;

Conneaut Area Senior High School

Chris McCann** Volunteer Baseball

** Pending Clearances

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes

Mr. Schaef yes Mrs. Sperry yes Dr. Thomas yes

Intent to Retire Approved

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve the following intent to retires;

- a. **Melanie “Susie” Miller**, teacher, intent to retire on the day after the last teacher day of the 2015-2016 school year.
- b. **Steve Neal**, teacher, intent to retire on the day after the last day of the 2015-2016 school year.

With many thanks for your many years of service.

Motion passed by roll call.

Mr. Boyce yes Mr. Burnham yes Mr. Ellis yes
Mrs. Klink yes Mrs. Krachkowski absent Mrs. Luckock yes
Mr. Schaef yes Mrs. Sperry yes Dr. Thomas yes

Professional Growth Correction(s) Approved

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve the following professional growth corrections;

- a. Donna Lucas originally approved at the October 20, 2015 Regular Board Meeting to attend the Secondary Literacy Council meetings at the NW Tri-Co IU#5 on Monday, October 12, 2015; Wednesday, February 17, 2016; and Tuesday, May 3, 2016. **Title IIA Cost:** substitute \$385.00 and mileage \$231.84. Correction is for October 12, 2015 date should be Thursday, November 12, 2015.
- b. Jeff Hans was board approved at the October 20, 2015 Regular Board Meeting to attend the STEM – TEEAP in Camp Hill, PA on Thursday, October 22, 2015. **District Cost:** substitute \$240.00, registration \$80.00, hotel \$263.78 and meals \$150.00. Date should have been Thursday, November 5, 2015 and Friday, November 6, 2015.

Motion passed by roll call.

Mr. Boyce yes Mr. Burnham yes Mr. Ellis yes
Mrs. Klink yes Mrs. Krachkowski absent Mrs. Luckock yes
Mr. Schaef yes Mrs. Sperry yes Dr. Thomas yes

Online Assessment Reporting Tool Approved

Motion by Dr. Thomas, second by Mr. Schaef that the Board approve the purchase of Performance Tracker, an online assessment reporting tool for K-12 students. Title I Cost \$8,500.00 (with a transfer from Title IIA) and District Cost \$4,000.00 for a total purchase of \$12,500.00.

Motion passed by roll call.

Mr. Boyce	no	Mr. Burnham	abstained	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaeff	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Facility Use Request with Fee Waiver Approved

Motion by Mr. Schaeff, second by Dr. Thomas that the Board approve the following facility use requests with fee waiver requests;

Conneaut Lake Middle School

- a. **David Herr**, requestor for Conneaut Crushers to use the auditorium starting Friday, January 1, 2016 through Friday, April 15, 2016 for purposes of 11-12 year old baseball. *Request any fees to be waived.*

Conneaut Lake Middle School and Conneaut Lake Elementary School

- b. **Jamie Jordan**, requestor for Conneaut Cannons 104 to use the old gyms on Monday's Fridays and Saturdays at CLMS starting January to June, 2016 and on Wednesdays at CLE same timeframe for purposes of indoor softball practices. *Requesting any fees to be waived.*

Conneaut Lake Elementary School

- c. **Don Ellis, Jr.**, requestor to use a classroom or gym on Thursday, November 12, 2015 for purposes of conducting CPR/AED Trainings. *Requesting fees to be waived.*

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaeff	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Disposal of Surplus Property Approved

Motion by Mrs. Luckock, second by Mr. Schaeff that the Board approve the request to dispose of obsolete or surplus property due to poor condition, unable to find parts or make repairs. Items to be sold as scrap to Lincoln Recycling, Meadville, PA, as per detailed backup provided on My Big Campus.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	abstained	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaeff	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Contractor's Payout Approved

Motion by Mr. Schaeff, second by Dr. Thomas that the Board approve the Contractor's Application for Payment #10 to Smart Edge in the amount of \$14,154.05. Detailed backup available on My Big Campus.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Bus Stops Revisions and Additions Approved

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve the new/revised bus stops for Anderson Bus Company.

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

2015-2016 SY Middle School Winter Sports Transportation Estimated Costs Approved

Motion by Mr. Schaef, second by Dr. Thomas that the Board approve the 2015 -2016 SY Middle School Winter Sports Transportation Estimated Costs as follows (*sports breakdown available on My Big Campus*);

<u>School</u>	<u>15-16 SY Est. Cost</u>
Conneaut Valley Middle School - Winter Sports	\$1,321.00
Conneaut Lake Middle School - Winter Sports	<u>\$2,933.00</u>
TOTAL:	\$4,254.00

<u>School</u>	<u>14-15 SY Actual Cost</u>
Conneaut Valley Middle School - Winter Sports	\$2,007.69
Conneaut Lake Middle School - Winter Sports	<u>\$2,357.71</u>
TOTAL:	TOTAL: \$4,365.40

Motion passed by roll call.

Mr. Boyce	yes	Mr. Burnham	yes	Mr. Ellis	yes
Mrs. Klink	yes	Mrs. Krachkowski	absent	Mrs. Luckock	yes
Mr. Schaef	yes	Mrs. Sperry	yes	Dr. Thomas	yes

Visitor Recognition

Mrs. Sperry provided visitor recognition on any item announcing as per Policy 903 – Public Participation in Board Meetings. All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise

determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Kristin Barnes addressed the Board with concerns with the cyber reading class shared with both high school and middle school. Books up until now have been fine but a current book her child is reading contains inappropriate language. The teacher has been wonderful in keeping informed and offered alternatives but as a parent she is asking that this book in question be removed. She has offered to provide an extensive list of replacement books that are very age appropriate.

She is appalled at the language in this book not only for a middle school student but for a high school student as well.

Board Input

Mr. Burnham, in listening to the parent was unsure if there could be public discussion or executive session. Mr. Joseph replied that this was in regards to curriculum and not a specific individual staff or student issue, it addressed curriculum as a whole. With that said, Mr. Burnham felt the censorship is questionable and he believes age appropriate readings and works should be available in the classroom whether in a brick and mortar setting or cyber but there should be more safe guards.

Mrs. Sperry felt it comes to light that language is becoming an issue, even though approved as young adult fiction, some have a lower or higher tolerance. She asked if there is some way in the future to be more cognitive of language.

Mr. Hines replied that there is acceptance of certain types of language and sexual content from one community to another and we need to be more aware of that. Mr. Schaefer added that there is a fair way of handling these issues when one is offered an alternative book, even though some are a little heavy in terms of graphic language. Good or bad that is what is out there on TV and the movies. Some of the most acceptable or well thought literature is and has been controversial over the years. Being put in the position to decide is very difficult but we do need to be sensitive to each family. It does seem there were efforts made to address her concerns but unfortunately a lot of novels have language not acceptable.

Mr. Boyce suggested developing a rating, similar to movies.

Mr. Sperry indicated the course in question is an elective; it was so popular that they had to create a 2nd course due to the popularity.

Mr. Joseph reported that he attending the closing for the cross country property on Thursday, November 5th.

The next scheduled meetings;

- Budget Finance Committee Meeting November 16, 2015 @ 2 PM Central Office large conference room
- Reorganization meeting is December 2, 2015 @ ASA gym 7:00 p.m.
- Board of Directors Work Session is December 2, 2015 @ ASA gym following
- Board of Directors Regular Board meeting is December 9, 2015 @ ASA gym 7:00 p.m.

Executive Session

Mrs. Sperry announced the Board would be going into an **EXECUTIVE SESSION** immediately following the meeting to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss student matters.

Adjournment

Motion by Mr. Schaefer, second by Dr. Thomas to adjourn the meeting at 8:20 PM.

INFORMATION (Items approved by the Superintendent and submitted as information to the Board of Education.)

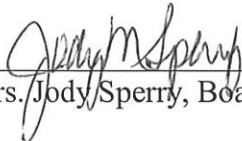
1. **Facility Use Requests-** as information.

Conneaut Area Senior High School

- a. CEA, Renee Morini, requestor, to use the CASH kitchen and cafeteria to host a Charity Christmas Dinner for Community Members on Thursday, December 10, 2015.
- b. John Acklin, requestor for CASH All Sports Boosters/CASH Athletic Department to use the gym on Tuesday, December 29, 2015 and Wednesday, December 30, 2015 for a Holiday Boys/Girls Basketball Tourney.

Conneaut Valley Middle School

- c. Brian McCall, requestor for CVMS Football to use the cafeteria for a pizza party on Tuesday, November 5, 2015.
- d. Jen Stevenson, requestor for CVMS Student Council to use the art room Monday, November 2, 2015 through Friday, November 13, 2015 for a food drive and on Monday, November 16, 2015 for packing boxes for the community.
- e. Jen Stevenson, requestor for CVMS Student Council to use the lower lobby and office counter starting Tuesday, December 1, 2015 through Tuesday, December 8, 2015 for purposes of fundraising for the Christmas Giving Jar.



Mrs. Jody Sperry, Board President



Mr. Greg Mayle, Board Secretary