



ELITE™

— A C A D E M I C —

A C A D E M Y

LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Elite Academic Academy-Mountain Empire

CDS Code: 37682130136978

School Year: 2024-25

LEA contact information:

Meghan Freeman, M.Ed.

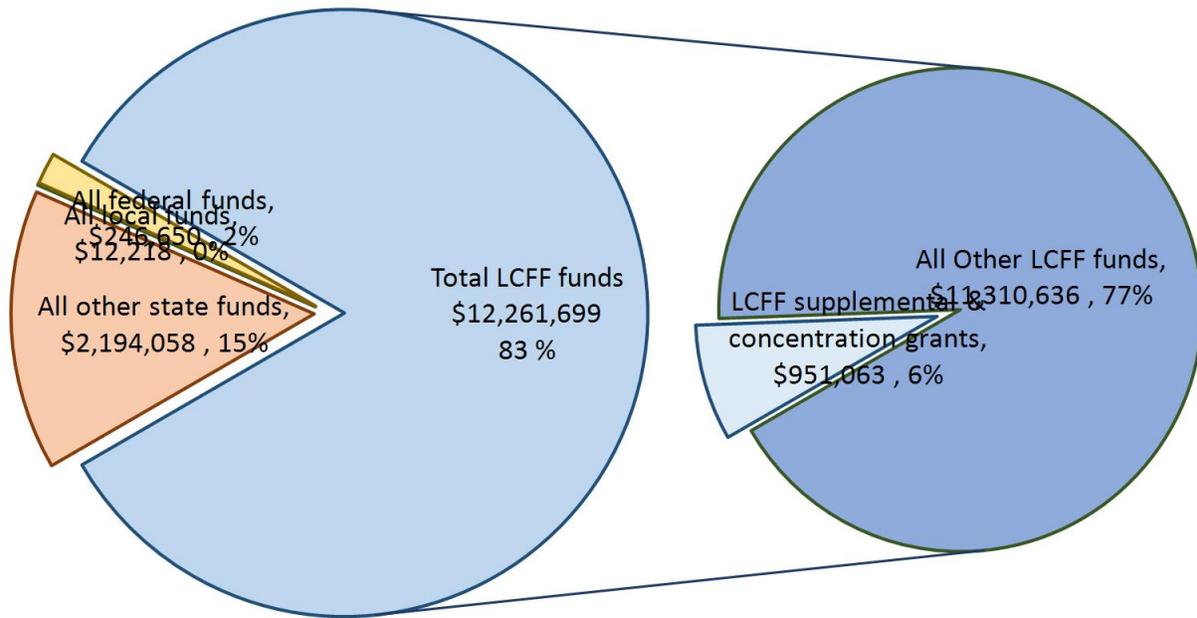
CEO

866-354-8302 x704

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year

Projected Revenue by Fund Source

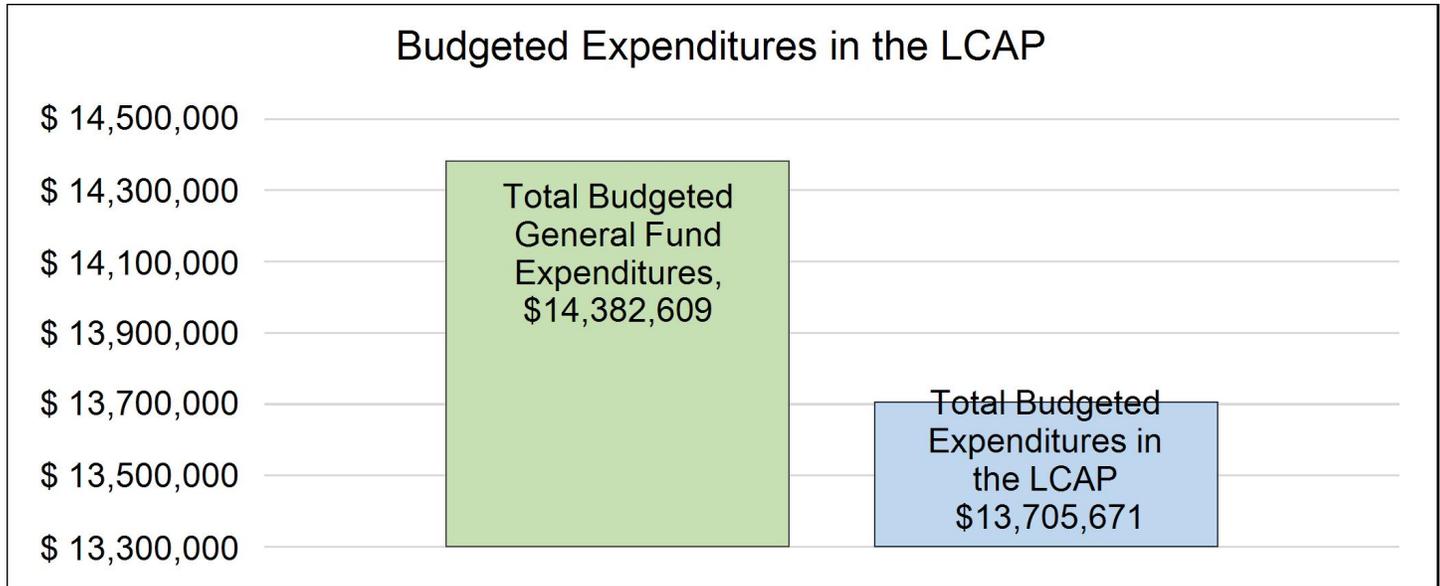


This chart shows the total general purpose revenue Elite Academic Academy-Mountain Empire expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Elite Academic Academy-Mountain Empire is \$14,714,625, of which \$12,261,699 is Local Control Funding Formula (LCFF), \$2,194,058 is other state funds, \$12,218 is local funds, and \$246,650 is federal funds. Of the \$12,261,699 in LCFF Funds, \$951,063 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Elite Academic Academy-Mountain Empire plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Elite Academic Academy-Mountain Empire plans to spend \$14,382,609 for the 2024-25 school year. Of that amount, \$13,705,671 is tied to actions/services in the LCAP and \$676,938 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

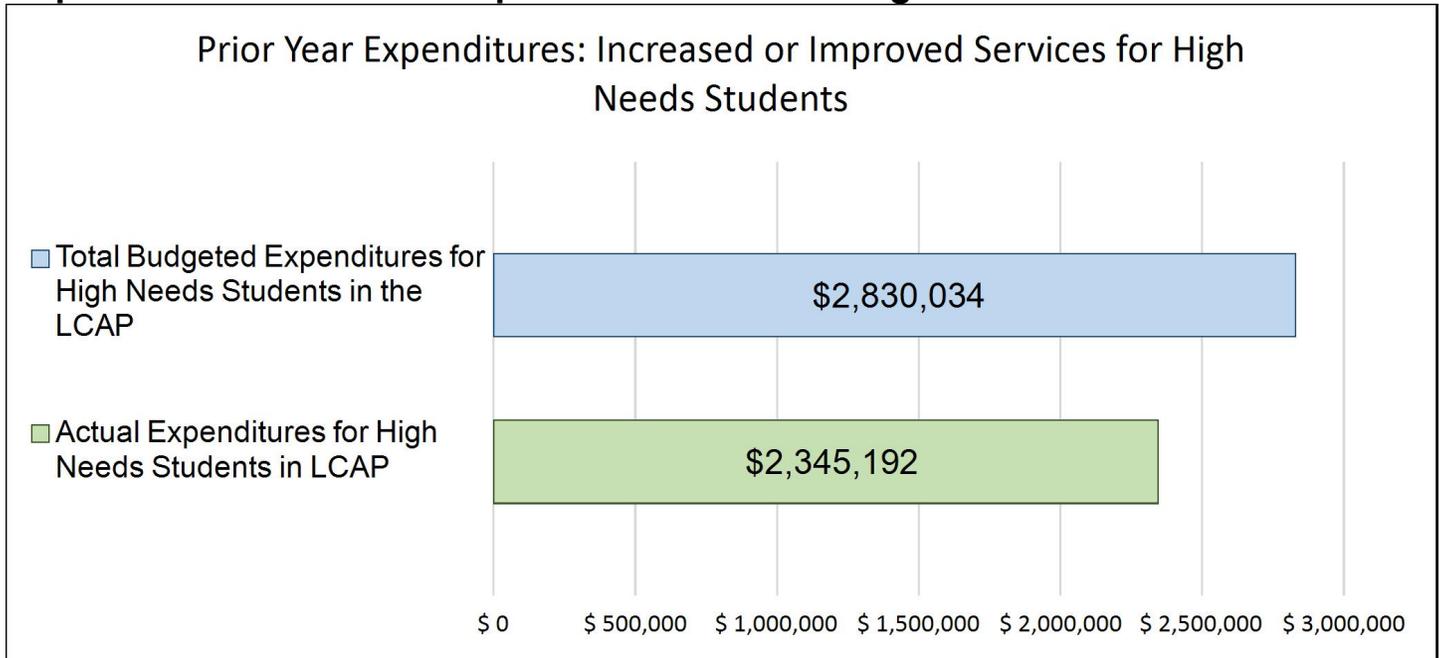
Taxes, interest and Misc. Business and Operating expenses are not included in the LCAP.

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Elite Academic Academy-Mountain Empire is projecting it will receive \$951,063 based on the enrollment of foster youth, English learner, and low-income students. Elite Academic Academy-Mountain Empire must describe how it intends to increase or improve services for high needs students in the LCAP. Elite Academic Academy-Mountain Empire plans to spend \$2,216,510 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Elite Academic Academy-Mountain Empire budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Elite Academic Academy-Mountain Empire estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Elite Academic Academy-Mountain Empire's LCAP budgeted \$2,830,034 for planned actions to increase or improve services for high needs students. Elite Academic Academy-Mountain Empire actually spent \$2,345,192 for actions to increase or improve services for high needs students in 2023-24.

The difference between the budgeted and actual expenditures of \$-484,842 had the following impact on Elite Academic Academy-Mountain Empire's ability to increase or improve services for high needs students:

This difference in projected and actual expenditures had no impact. Initial projections were based on enrollment figures calculated during the end of the 22.23 year, and enrollment actuals for 23.24 did not reach projections. High needs students received the proportionate amount of the planned improved services from the initial projection, but due to serving a smaller population, overall expenditures fell short of the initial projection.



ELITE™

— A C A D E M I C —

A C A D E M Y

2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Elite Academic Academy-Mountain Empire	Meghan Freeman, M.Ed. CEO	MFreeman@eliteacademic.com 866-354-8302 x704

Goals and Actions

Goal

Goal #	Description
1	We will improve the academic achievement of all students including those with disabilities through predominant instructional practices, a guaranteed and viable curriculum, and standard-aligned assessments. This will be measured by our ability to meet or exceed our authorizing district CAASPP ELA and Math Scores.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
CAASPP	Math All Students: 38% Met or Exceeded ELA All Students: 58% Met or Exceeded	Math All Students: 46% Met or Exceeded ELA All Students: 67% Met or Exceeded	21-22 Scores Math All Students 47% Met or Exceeded ELA All Students 63% Met or Exceeded	22-23 Scores Math All Students 47% Met or Exceeded ELA All Students 60% Met or Exceeded	ELA: 65% Math: 49%
Staff Safe & Orderly School Survey Completion	100% Staff Survey completion	100% Staff Survey completion	Staff Survey Completion 69%	100% Staff Survey completion	75% Staff Survey Completion
iReady Assessment: Reading At/Above Grade Level	41%	21-22 is first year of assessment, so no outcome available	22-23 MOY Scores 44%	23-24 MOY Scores 43%	46%
iReady Assessment: Math At/Above Grade Level	32%	21-22 is first year of assessment, so no outcome available	22-23 MOY Scores 34%	23-24 MOY Scores 40%	36%
SST data	61	28	54 (EOY 22-23)	70	52

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Elite Academic Academy continued its stride toward enhancing the academic achievement of all students through rigorous and reflective instructional practices, a meticulously crafted and dynamic curriculum, and assessments finely aligned with academic standards. Our remarkable advancement in English Language Arts (ELA) is evidenced by substantial improvements in both iReady and CAASPP scores, underscoring the efficacy of our pedagogical approaches.

While we observed a temporary decline in math scores, we maintain unwavering confidence that this setback is transient and does not accurately reflect our sustained dedication in this domain. Faculty diligently implements the A-G curriculum alongside cutting-edge digital courseware, augmenting student learning experiences with targeted interventions and accelerations tailored to individual needs.

Furthermore, our commitment to academic excellence is underscored by the development and approval of additional A-G courses by the University of California Office of the President (UCOP), broadening academic opportunities for our students.

Continuous professional development remains a cornerstone of our educational philosophy, ensuring that our educators stay abreast of the latest instructional methodologies and best practices. Throughout the academic year, rigorous training sessions equipped our staff with the tools necessary to cater to diverse student needs effectively. Adherence to meticulously outlined action plans facilitated tangible progress across all fronts, exemplifying our unwavering dedication to academic excellence and student success.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Elite Academic Mountain Empire was anticipated to experience a 25% increase in Average Daily Attendance (ADA), which served as a basis for determining the LCAP budget. However, the actual growth in ADA amounted to only 5%. Despite this variance, upon analyzing the budget on a per-student basis, there is negligible disparity between the budgeted expenditures and the estimated actual expenditures.

It's important to note that while the total numbers may suggest underutilization of funds, this is not indicative of misallocation. The discrepancy arises from the variance in projected and actual ADA growth, rather than inefficiencies in budget allocation or expenditure.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Elite Academic Academy has demonstrated strategic precision in delineating and pursuing its objectives throughout the 23/24 school year. By meticulously monitoring and adapting the curriculum in response to evolving student needs, we have ensured alignment with academic

standards and optimized learning outcomes. Furthermore, our commitment to equipping both students and staff with requisite supplies, books, and materials has fostered an enriched learning environment conducive to academic growth. Through targeted and meaningful instructional practices, underpinned by continuous student academic monitoring and support mechanisms, we have effectively personalized learning experiences to cater to individual student requirements. This approach has not only facilitated academic progress but has also nurtured a culture of student engagement and empowerment. By embracing a holistic approach to educational excellence, characterized by adaptability, resource provision, and pedagogical innovation, Elite Academic Academy has made significant strides toward achieving its overarching goals within the three-year LCAP cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Goal action item 1.4 was updated to include Professional Development that was previously separated into each goal. This has resulted in the removal of action items 3.5 and 4.4

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
2	Establish connections and partnerships with our families and community to increase engagement, involvement, ensure safety and satisfaction, and to support student learning and achievement.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Parent/Staff Student Survey participation results	10%	15%	22%	28%	12%
Chronic Absenteeism rate	11.5%	4.77%	4.4 (2022)	3.8%	4.2%
Suspension/Expulsion Rate	0%	0%	0%	0	0%
ADA	677.22	675.8	909.75	977.19	1137.18
Social Media Interaction through Instagram Followers	884	1289	2385	2790	2400
Website Traffic Coming from a Direct Link	33%	35%	43%	24%	45%

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The planned actions were highly effective in achieving our goal. We witnessed a decrease in chronic absenteeism by 1% within our school and 5.7% at the state level. This improvement has, in turn, increased our Average Daily Attendance (ADA) and boosted our graduation rate by 2.2% from the previous year. Our efforts in building a strong school community have been enhanced through the use of social media platforms to communicate and share information with families, resulting in greater engagement. We achieved our desired outcomes for improvement and implementation by focusing on the following key goals:

In-Person Activities

To foster a sense of safety and involvement within the Elite community, we added various in-person activities:

Student Clubs: Our student clubs have flourished, offering numerous opportunities for students to pursue their interests and build connections with peers.

Field Trips: Both virtual and in-person field trips have increased, enriching students' educational experiences and enhancing community involvement.

In-Person Graduation and Prom: The second annual high school prom was a resounding success, providing a memorable experience for students. Graduation ceremonies also fostered a sense of achievement and community.

Innovative Projects: Programs such as Flexperience and NXTLVL Games have boosted student and parent engagement, contributing to a vibrant school culture.

Communication Tools

Effective communication has been crucial in ensuring equitable access to resources for all students and families:

ParentSquare App: This app has been instrumental in facilitating communication among parents, students, and staff, ensuring everyone stays informed and engaged.

School Surveys: Surveys conducted through Panorama Ed have provided valuable insights into the school's climate and gathered community input, guiding our improvements.

Parent Workshops and Family Activities

These workshops have empowered parents by giving them a voice in their children's education and fostering stronger partnerships between parents and the school.

Safety Measures

Ensuring the safety of our students and staff has been a top priority:

DOJ Fingerprinting and Safe School Training: The Human Resources & Community Relations Department has ensured compliance with safety protocols. All staff and parent volunteers are live-scanned and cleared for student and staff safety. SafeSchool training is also a mandatory protocol for all staff before onboarding.

Securly Chromebook Monitoring: The implementation of Securly has successfully monitored students' use of school-issued Chromebooks, enhancing online safety.

Support for English Language Learners (ELLs)

ELL students have made significant progress in English proficiency due to supportive classroom environments and dedicated advisory sessions.

Social Media and Website Updates

Our revamped social media marketing and website improvements have led to better communication, increased transparency, and more effective information delivery to the community.

Overall, the planned actions have been successfully implemented, resulting in a vibrant and engaged school community. The combination of expanding in-person activities, utilizing robust communication tools, conducting parent workshops, ensuring safety protocols, and supporting ELLs have collectively led to our desired outcomes. The decreases in chronic absenteeism and increases in ADA and graduation rates underscore the success of these initiatives, setting a strong foundation for continued growth and engagement.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Elite Academic Mountain Empire was anticipated to experience a 25% increase in Average Daily Attendance (ADA), which served as a basis for determining the LCAP budget. However, the actual growth in ADA amounted to only 5%. Despite this variance, upon analyzing the budget on a per-student basis, there is negligible disparity between the budgeted expenditures and the estimated actual expenditures.

It's important to note that while the total numbers may suggest underutilization of funds, this is not indicative of misallocation. The discrepancy arises from the variance in projected and actual ADA growth, rather than inefficiencies in budget allocation or expenditure.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The overall implementation of our planned actions was highly effective in achieving our goal of increasing engagement, involvement, and ensuring the safety of students within our school community. This success is evidenced by a significant decrease in chronic absenteeism, an increase in Average Daily Attendance (ADA), and a notable rise in the graduation rate.

We saw a 1% decrease in chronic absenteeism in our school, alongside a 5.7% decrease at the state level. This improvement not only reflects better student attendance but also contributes to a higher ADA, which is crucial for securing funding and resources. Additionally, our graduation rate increased by 2.2% from the previous year, highlighting our effective focus on student retention and academic achievement. Enhanced community engagement has also been a key outcome. By utilizing social media platforms to communicate and disseminate information, we significantly increased our engagement with families and the broader community.

Our key actions included a variety of in-person activities, which have been fundamental in fostering a sense of safety and involvement within the school community. Student clubs flourished, offering numerous opportunities for students to engage with their peers and build

connections. The number of both virtual and in-person field trips increased, enriching students' educational experiences and strengthening community ties. Successful events like the second annual high school prom and graduation ceremonies further enhanced students' sense of achievement and community spirit. Innovative projects, such as Flexperience and NXTLVL Games, engaged both students and parents, contributing to a dynamic and inclusive school culture.

Effective communication was another cornerstone of our success. The ParentSquare app proved to be instrumental in facilitating communication among parents, students, and staff, ensuring everyone stayed informed and engaged. Surveys conducted through Panorama Ed provided valuable insights into the school's climate and gathered community input, helping to guide improvements.

Parent Empowerment workshops played a crucial role in giving parents a voice in their children's education and fostering stronger partnerships between the school and families. These workshops empowered parents, making them active participants in the educational process.

Safety measures were diligently implemented to create a secure environment for students. The Human Resources & Community Relations Department ensured compliance with safety protocols through thorough DOJ fingerprinting and mandatory Safe School training for staff and volunteers. The implementation of Securly monitored students' use of school-issued Chromebooks, enhancing online safety.

Support for English Language Learners (ELLs) was another significant focus. ELL students made substantial progress in English proficiency thanks to supportive classroom environments and dedicated advisory sessions.

Our efforts in social media and website updates led to better communication, increased transparency, and more effective information delivery to the community. The revamped marketing strategies have been well received, facilitating better engagement with all stakeholders.

In conclusion, the planned actions were successfully implemented and effective in achieving our goals. The combination of expanding in person activities, utilizing robust communication tools, conducting parent workshops, ensuring safety protocols, and supporting ELLs has led to the desired outcomes. The significant decreases in chronic absenteeism and increases in ADA and graduation rates underscore the success of these initiatives. The continued growth and expansion of school-based activities and innovative projects have solidified a vibrant and engaged school community, setting a strong foundation for future success.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

There are no current changes to the planned goals, metrics, desired outcomes or actions. As we end our 3 year LCAP cycle, we will be developing new goals based off the California Schools Dashboard.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
3	Support students with academic supports and interventions, as well as appropriate social-emotional supports, to meet their needs in a supportive environment through the implementation of the Multi-Tiered Systems of Support (MTSS) framework.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Summative ELPAC results	35.71%	21-22 32%	22-23 Not Yet Available as of time of LCAP publication	23-24 Not Yet Available as of time of LCAP publication	TBD
EL Reclassification	26%	9%	22-23 Not Yet Available	5%	15%
Students Receiving MTSS Services that Meet Reading Typical Growth Goal as reported by iReady	40% (21-22)	40%	22-23 MOY 78%	70%	79%
Students Receiving MTSS Services that Meet Math Typical Growth Goal as reported by iReady	32% (21-22)	32%	22-23 MOY 63%	56%	64%
English Learners that Meet Reading Typical	48% (21-22)	48%	22-23 MOY 40%	23-24 MOY 40%	42%

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Growth Goal as reported by iReady					
English Learners that Improve Placement Classification	43% (21-22)	43%	54.5%	56.3%	56%

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

In the previous year, our focus on the Multi-Tiered System of Supports (MTSS) remained steadfast, with concerted efforts directed towards maximizing the impact of our MTSS Grant funds. Through targeted professional development initiatives, staff members were equipped with the necessary tools and strategies to effectively implement MTSS principles, enabling them to better address the diverse needs of our student body. Despite ongoing challenges such as learning gaps, learning loss, and heightened mental and social health needs among incoming students, our commitment to refining the MTSS process persisted.

Substantive differences between planned actions and actual implementation were minimal but noteworthy. While the overarching objectives remained consistent, adjustments were made to accommodate the unique dynamics of our non-classroom-based student population. Tiered Interventions were refined to ensure greater efficacy in addressing individual student needs, while the introduction of a referral request system facilitated a more streamlined approach to identifying and supporting students requiring additional assistance. Additionally, the integration of the MTSS Instructional coach platform provided targeted interventions in ELA and Math for students performing below proficiency, enhancing the precision and impact of our support mechanisms.

Furthermore, the successful execution of our goal to provide an extended school year through the Credit Recovery/Acceleration Year Round track exemplified our commitment to academic equity and student success. This initiative afforded at-risk youth a vital opportunity to recover credits towards high school completion, thereby bolstering graduation rates and fostering a supportive educational environment conducive to student achievement.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

As our Year Round track continues to grow, more staffing allocations have been added to this goal which also resulted in a shift in budget versus actuals.

Elite Academic Mountain Empire was anticipated to experience a 25% increase in Average Daily Attendance (ADA), which served as a basis for determining the LCAP budget. However, the actual growth in ADA amounted to only 5%. Despite this variance, upon analyzing the budget on a per-student basis, there is negligible disparity between the budgeted expenditures and the estimated actual expenditures.

It's important to note that while the total numbers may suggest underutilization of funds, this is not indicative of misallocation. The discrepancy arises from the variance in projected and actual ADA growth, rather than inefficiencies in budget allocation or expenditure.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The action items aligned with LCAP goal 3 have been pivotal in driving progress throughout the three-year cycle, particularly in bolstering the effectiveness of our Multi-Tiered System of Support (MTSS) program. By maintaining a steadfast focus on mental health support, intervention strategies, English Language (EL) support, access to technology, and ongoing professional development, we have cultivated an environment that prioritizes the holistic well-being and academic success of every student.

Our unwavering commitment to mental health support has provided a crucial foundation for student well-being, ensuring that students have access to the resources and services necessary to address any social or emotional challenges they may encounter. This proactive approach has not only fostered a supportive school community but has also contributed to improved student engagement and academic outcomes. Similarly, our intervention support mechanisms have played a vital role in identifying and addressing learning gaps and challenges promptly. By implementing targeted interventions tailored to individual student needs, we have effectively mitigated academic barriers and facilitated academic growth and proficiency.

The provision of dedicated EL support through our in-house EL designated support program has been instrumental in meeting the diverse linguistic needs of our student population. Through specialized instruction and resources, we have empowered EL students to thrive academically and linguistically, ensuring equitable access to educational opportunities.

Furthermore, ensuring equitable access to technology has been paramount in facilitating remote learning and enhancing educational experiences both inside and outside the classroom. By equipping students with the necessary technological tools and resources, we have fostered digital literacy skills and expanded learning opportunities beyond traditional classroom settings.

Continuous professional development initiatives have been integral in equipping our staff with the knowledge, skills, and strategies needed to effectively implement the MTSS program and support the diverse needs of the whole child. By investing in the growth and development of our educators, we have fostered a culture of excellence and innovation, ultimately enhancing the quality and impact of our support services. Overall, the concerted efforts and strategic actions taken to address LCAP goal 3 have been highly effective in advancing our MTSS program and ensuring that it remains responsive to the evolving needs of our students. Through a holistic approach that encompasses mental health support, intervention strategies, EL support, access to technology, and ongoing professional development, we have made significant strides in promoting the academic success and well-being of every student throughout the three-year LCAP cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Goal 3.4 was removed for the school year and placed in our Counseling goal within Goal 4.3. Goal 3.5 was removed for MTSS Professional Development and absorbed into 1.4 for Professional Development.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
4	We will prepare secondary students to graduate from school school with opportunities and preparation for college and career.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
CTE Course Enrollment	58	376	522	340	550
A-G Completion	92.78%		95%	97%	95%
FAFSA Completion	5%	20%	36%	57.5%	40%

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

We are thrilled to share the latest updates on the implementation of our Goal 4. Our focus has been on building Career Technical Education (CTE) pathways in high school and middle school to support students through the K-14 grade span, preparing them for careers, exploring various industries, and getting ready for college. We have made remarkable progress toward achieving this goal.

We successfully hired additional CTE Certificated Teachers to expand CTE pathway opportunities for students. We also welcomed a CTE Associate Director to support the implementation and creation of new pathways. Their expertise has introduced an innovative approach to teaching, empowering students to acquire essential skills and knowledge in their chosen fields, making them both college and career-ready. We have significantly expanded our CTE pathways by introducing new options such as Esports, Marketing, Professional Music Production, Medical Pathways, and Product Design. These new pathways have generated tremendous interest, engaging students and parents across

our school community. Along with this expansion, we have also introduced Career and Technical Student Organizations (CTSOs) like HOSA and DECA. Under the guidance of their CTE Teachers, students have started these organizations, and we are proud to be the first nonclassroom-based school approved for these CTOSs.

Another initiative we are proud of is the development of CTE and core courses that align with state standards and are A-G approved for UC/CSU. These courses ensure that students are well-equipped with the essential knowledge and skills needed for their future careers. Moreover, students can earn credits that are transferable to various institutions and organizations within California and across the United States. The hiring of a Curriculum Coordinator has also proven to be a great impact on the support for Core curriculum writing and support with instruction and teaching with our teachers.

We are also delighted to report a significant increase in student completion of FAFSA, which has grown by ___%. This success is due to our school counselors' efforts in implementing Financial Aid parent/student workshops and integrating FAFSA information into Government and Economics courses. Additionally, hiring a school academic guidance counselor and integrating a module on college aid and financial aid applications into the economics curriculum has allowed students to learn about and apply for financial aid asynchronously, making it more accessible.

Although course enrollment in CTE courses decreased this year, we attribute this to some graduating seniors being placed on our Alternative Graduation track, which eliminates elective courses from their graduation path. Nonetheless, our overall achievements highlight the strength and growth of our CTE programs.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Elite Academic Mountain Empire was anticipated to experience a 25% increase in Average Daily Attendance (ADA), which served as a basis for determining the LCAP budget. However, the actual growth in ADA amounted to only 5%. Despite this variance, upon analyzing the budget on a per-student basis, there is negligible disparity between the budgeted expenditures and the estimated actual expenditures.

It's important to note that while the total numbers may suggest underutilization of funds, this is not indicative of misallocation. The discrepancy arises from the variance in projected and actual ADA growth, rather than inefficiencies in budget allocation or expenditure.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

We are excited to share the latest updates on the effectiveness of our actions to meet our LCAP Goal 4. Our focus on Career Technical Education (CTE) pathways and college and career readiness has yielded significant progress, positively impacting student attendance, achievement, and overall measurable data.

Enhancements in CTE Programs

Our strategic actions have been pivotal in meeting and exceeding our goals. The addition of highly qualified CTE teachers, an Associate Director, a Curriculum Coordinator, and a dedicated school counselor has been instrumental. These professionals have collaborated closely

with teachers and administration to cultivate a robust culture of CTE and college and career readiness within our school.

Increasing Student Engagement and Achievement

The expansion of CTE pathways, including new offerings such as Esports, Marketing, Professional Music Production, Medical Pathways, and Product Design, has generated significant interest and engagement among students and parents. The introduction of Career and Technical Student Organizations (CTSOs) like HOSA and DECA has further enriched student experiences, providing leadership opportunities and realworld applications of their skills.

Workshops

Our comprehensive approach included workshops, student opportunities, internships, and work-based learning experiences. These initiatives have provided students with valuable exposure to various industries and practical learning environments, enhancing their readiness for college and careers.

Financial Aid Education and Course Development

To support students in their post-secondary plans, we placed a strong emphasis on education about financial aid. Our school counselors implemented Financial Aid parent/student workshops and integrated FAFSA information into Government and Economics courses. This initiative significantly increased FAFSA completion rates by __%, making financial aid more accessible to students. Additionally, we restructured and rewrote our courses to ensure they are relevant in both content and skills, aligning them with state standards and making them A-G approved for UC/CSU. This alignment ensures that students are well-prepared and can earn transferable credits, supporting their academic and career aspirations. We also have hired an AP teacher for English, which in return eliminated the need to use UC Scout as a vendor for AP testing.

Staff Contributions to Program Development

The hiring of additional staff members has been crucial in achieving our program development goals. Their efforts have supported the development of programs for NCAA, CTE, college and career readiness, and industry exposure. This comprehensive support has provided students with every opportunity to explore and develop their four-year and post-secondary plans. Some changes that were made which were ineffective were that we ended our agreement with Outlier for Dual Enrollment. We have found that students were more engaged in the local community college courses for dual enrollment opportunities as opposed to using Outlier private schooling for dual enrollment. We also found that the Water Recreation CTE program was not relevant, nor on the strategic Regional Plan for the counties we served, thus retiring that CTE pathway as it did not serve our students with the job skills or opportunities in the field/county.

The specific actions we have implemented have proven to be highly effective in helping our school make significant progress toward our LCAP Goal 4. Through collaborative efforts, innovative programs, and dedicated support, we have successfully built a culture of CTE and college and career readiness. We are proud of the strides we have made and

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

For the upcoming year, Goal 4.4 was removed and goal items were moved to Goal 1.4 since the goal directly relates to Professional Development. Goal 4.6 was added to reflect the new goal of the Art and Music Program within the school.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
5	

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “Measuring and Reporting Results” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

California Department of Education
November 2023



ELITE™
 — A C A D E M I C —
 A C A D E M Y

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Elite Academic Academy-Mountain Empire	Meghan Freeman, M.Ed. CEO	MFreeman@eliteacademic.com 866-354-8302 x704

Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Elite Academic Academy-Mountain Empire
 Mission Statement

Elite Academic Academy is committed to pursuing and maintaining educational excellence and unparalleled flexibility to achieve academic

the distinction in an independent study platform.

Vision

Elite Academic Academy harnesses the power of flexible learning environments to provide a superior education for our students. Working with all stakeholders, we will create an individualized learning environment designed to enable each student to gain the skills necessary to achieve their long-term educational, professional, and personal goals and dreams.

About Elite Academic Academy

Elite Academic Academy-Lucerne (EAA-ME) TK-12 is the premier independent study educational option. We focus on flexible individualized home schools and virtual/blended academies for students who are not successful or choose not to attend traditional brick-and-mortar schools. EAA provides high-quality and rigorous standards-based virtual and traditional curriculum options. Currently, EAA-Mountain Empire serves 816 students across its three programs (Virtual, Homeschool, and Flex). EAA-ME serves a diverse group of students from all ethnicities, backgrounds, and cultures. The most prevalent race is white, with 46.8% followed by Hispanic/Latino 20.4%, and then African American with 9.5%. 4.2% of students of our student population are English Language Learners, 41% of students are socio-economically disadvantaged, 7.7% are in Special Education and 94.6% of students are in permanent housing.

We also provide unique academies with an emphasis on Elite Athletics and Career Technical Education (CTE) opportunities to ensure our students graduate ready for college and careers. Elite Academic Academy defines success in the 21st Century for our students as an ability to responsibly and individually set goals and become self-motivated, as well as to be competent and prepared for the challenges ahead and develop an appreciation for lifelong learning. EAA prepares students to be individual and motivated thinkers and to ask for help when needed, but also to be prepared and confident when stepping out on their own. We assess for the fulfillment of these signs of success through a variety of measures such as State Standardized testing, Teacher observations, and Teacher created tasks, Verifiable Internal Assessments (iReady and EasyCBM), Parent/Teacher/Student Learning Period meetings, report cards, portfolios, learning journals, presentations, labs, quizzes, and finals. We recognize that life is not always easy; however, cognitive processes and inherent self-value are significant in the pursuit and attainment of personal goals and dreams. We challenge students to develop an appreciation for the knowledge, and we make the educational material meaningful for students.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

We are pleased to present a reflection on the progress and achievements of Elite Academic Academy - Mountain Empire in the implementation of our Local Control and Accountability Plan (LCAP). This narrative highlights the effectiveness of our actions in meeting our key goals, particularly in enhancing Career Technical Education (CTE) course enrollment, increasing A-G completion rates, and improving FAFSA completion rates.

Our efforts to reduce chronic absenteeism have been successful, with a notable decrease of 0.6% from the previous year, bringing the rate to 3.8%. This achievement is marked by a "Green" performance level on the CA Dashboard, indicating significant progress in student attendance and engagement. We are proud to report a graduation rate of 95.7%, which has increased by 2.2% from the previous year. This achievement is marked by a "Blue" performance level, reflecting our effective strategies in supporting student retention and successful completion of their high school education. The introduction of new CTE pathways such as Esports, Marketing, Professional Music Production, Medical Pathways, and Product Design has generated significant interest and engagement among students and parents. The hiring of additional CTE certificated teachers and a CTE Associate Director has been instrumental in expanding these opportunities. Despite a slight decrease in overall CTE course enrollment this year due to some seniors following an alternative graduation track, the broadening of CTE options has provided valuable industry exposure and skill development for our students.

Our commitment to academic excellence is reflected in our performance on local indicators, where we met standards for the implementation of academic standards, parent and family engagement, and access to a broad course of study. These achievements underscore our dedication to providing high-quality education and fostering strong partnerships with families. Maintaining a healthy, safe, and welcoming school environment has been a priority. Our suspension rate remains at 0%, with no students suspended for at least one day, earning us a "Blue" performance level. Additionally, our adherence to safety protocols, including DOJ fingerprinting and Safe School Training, ensures a secure environment for all students and staff.

The specific actions outlined in our LCAP have proven highly effective in achieving our goals. Through collaborative efforts and innovative strategies, we have made significant strides in enhancing student attendance, academic achievement, and overall school engagement. The expansion of CTE pathways, improvement in A-G completion rates, and increased FAFSA completion reflect our ongoing commitment to preparing students for successful futures. We are proud of our progress and remain dedicated to supporting the educational and career aspirations of our students.

By continually refining our programs and initiatives, we aim to build on these successes and further advance the academic and personal growth of every student at Elite Academic Academy - Mountain Empire.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
------------------------	------------------------

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

All leadership completed a summary of work towards our overall goals and objectives for the 2022-23 school year. In addition, through surveys and focus group meetings, we consulted with teachers, other school personnel, parents, and students. The LCAP meeting held on May 28, 2024 provided a valuable forum for community members and parents to discuss their ideas on ways to increase academic achievement. These suggestions were incorporated throughout the document, through items such as increasing CTE pathway offerings, streamlining communications, and ensuring homeless youth have access to services. We also are holding a public hearing on June 6, 2024 at our board members where members of the public are welcome to comment and provide suggestion for improvement of this plan

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	We will improve the academic achievement of all students including those with disabilities through predominant instructional practices, a guaranteed and viable curriculum, and standard-aligned assessments. This will be measured by our ability to meet or exceed our authorizing district CAASPP ELA and Math Scores.	Maintenance of Progress Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

To improve the academic achievement of “ALL” students we must review assessment data in ELA and Math, identify students who need targeted intervention and implement best practices to promote student progress and increase our CAASPP Baseline Data. This also was developed to meet state and local priorities:

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	CAASPP	22-23 Scores Math All Students 47% Met or Exceeded ELA All Students			Math All Students 55% Met or Exceeded ELA All Students	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		60% Met or Exceeded			66% Met or Exceeded	
1.2	iReady Assessment: Reading At/Above Grade Level	23-24 MOY Scores 43%			55%	
1.3	iReady Assessment: Math At/Above Grade Level	23-24 MOY Scores 40%			50%	
1.4	Parents Reporting Consistent Contact with their student's SpEd service providers	23-24 School Year 88%			95%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Academic Achievement through highly qualified staff, research-based instructional practices, and performance monitoring.	<p>We will improve the academic achievement of all students through predominant instructional practices, guaranteed and viable curriculum, and standard-aligned assessments in Language Arts and mathematics to promote student progress of all students, including English Learners, other unduplicated student groups, and students with disabilities. This will be measured by our ability to meet or exceed our authorizing district CAASPP ELA and Math Scores.</p> <p>Additionally, we will evaluate the student's academic performance data based on local and state assessments in order to provide targeted interventions, and acceleration, and monitor the progress toward achieving goals for each individual student.</p>	\$3,350,506.89	No
1.2	Special Education Academic Achievement.	Provide special education instructional practices, assessment, and needed support services to students in need of specialized academic instruction, assessment, and support resources.	\$999,843.81	Yes
1.3	Equitable access to Common Core-aligned viable curriculum and materials	All students and instructional staff will have access to the high-quality curriculum through online digital courses, offline courses/curriculum, supplemental materials, community partner educational opportunities, and A-G-approved courses.	\$867,736.55	No
1.4	Professional Development to support in effective teaching	Job-embedded professional development, observations of peer-to-peer observations, and discussions related to instructional growth goals and the use of rubrics and student achievement data to inform, guide, and improve instruction. Professional Development opportunities will also be provided to teachers by contracted services and in-house leadership to effectively	\$272,506.84	Yes

Action #	Title	Description	Total Funds	Contributing
		guide credentialed teachers, counselors, CTE Counselors, CTE Teachers, and highly qualified staff to enhance their pedagogical skills through personal reflection and professional growth plans. Professional Development (PD) for all staff on the Multi-Tiered System of Support (MTSS) framework, tiers, and strategies will be implemented and all staff will receive training over the next three years in an articulated implementation plan.		
1.5	Management of Fiscal, operational and technological resources to support students, staff, and community.	Operations and business services work in collaboration with contracted industry experts to manage its fiscal, operational, technological, and compliance to ensure high-quality reporting and alignment with Educational Code. Operations of the charter are maintained and controlled through collaborative certificated and the classified management team of the Business Department and Cabinet: Chief Executive Officer, Chief Academic Innovation Officer, Directors, and Chief Student Development Officer.	\$2,294,627.03	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Establish connections and partnerships with our families and community to increase engagement, involvement, ensure safety and satisfaction, and to support student learning and achievement.	Maintenance of Progress Goal

State Priorities addressed by this goal.

<p>Priority 1: Basic (Conditions of Learning)</p> <p>Priority 2: State Standards (Conditions of Learning)</p> <p>Priority 3: Parental Involvement (Engagement)</p> <p>Priority 4: Pupil Achievement (Pupil Outcomes)</p> <p>Priority 5: Pupil Engagement (Engagement)</p> <p>Priority 6: School Climate (Engagement)</p> <p>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>

An explanation of why the LEA has developed this goal.

<p>We recognize that students who attend school regularly have been shown to be engaged, achieve at higher levels, and graduate from high school.</p>

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Chronic Absenteeism rate	3.8%			3%	
2.2	Suspension/Expulsion Rate	0%			0%	
2.3	ADA	977.19				
2.4	Social Media Interaction through Instagram Followers	2,790			4000	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.5	Website Traffic Coming from a Direct Link	24%			40%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	School-Based Enrichment Activities	Continue to support innovative projects that support student learning and growth, such as clubs, VAPA, fieldtrips, community events, guest speakers, and outreach.	\$1,973,383.09	No
2.2	Meaningful and Transparent Communication	Provide students, parents, staff, and the community with formal and informal ways to provide input regarding the school through social media, marketing, communication apps, CEO Council, Parent Empowerment workshops, and other outreach opportunities.	\$280,305.96	No

Action #	Title	Description	Total Funds	Contributing
2.3	Safe Learning Environment	The charter will continue to maintain a safe learning environment for all students by training the teachers on safe practices and participation in mandated training through Safe Schools. Fingerprinting and vetting all contracted service providers. School-wide safety plans will be created and implemented, as necessary. IT will continue safe technology by monitoring student web access through student-issued Chromebooks.	\$1,702.89	No
2.4	English Language Family Support	Notices, reports, statements, or records, and conferences to a parent or guardian, will be translated in parent/guardian native language, as needed and required by law.	\$15,000.00	Yes
2.5	Engaging the Community	Through staff professional development and parent empowerment workshops, provide training on strategies to support the success of the whole school as well as individuals within the school.	\$100,783.90	No
2.6	Providing Access to Resources	Classified personnel in supporting students in accessing essential academic resources and instructional materials.	\$226,056.22	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	Support students with academic supports and interventions, as well as appropriate social-emotional supports, to meet their needs in a supportive environment through the implementation of the Multi-Tiered Systems of Support (MTSS) framework.	Maintenance of Progress Goal

State Priorities addressed by this goal.

<p>Priority 1: Basic (Conditions of Learning)</p> <p>Priority 2: State Standards (Conditions of Learning)</p> <p>Priority 4: Pupil Achievement (Pupil Outcomes)</p> <p>Priority 5: Pupil Engagement (Engagement)</p> <p>Priority 7: Course Access (Conditions of Learning)</p>
--

An explanation of why the LEA has developed this goal.

<p>We recognize that students need support in not only academics but also social-emotional support. Using a MTSS that supports students in the independent studies model is needed to help and support students.</p>
--

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	English Learners making progress towards English language proficiency	22-23 School Year 56.3%			60%	
3.2	Students Receiving MTSS Services that Meet Reading Typical Growth Goal as reported by iReady	70%			75%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.3	Students successfully exited out of the SST program	113			150	
3.4	Student course passing rate during Year-Round Track Learning Period 1	2023 Pass Rate (Grades A-C): 88%			92%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	MTSS System Monitoring	Use tri-annual benchmark assessment data, plus CAASPP results, to make data-informed decisions so that all students have the opportunity to experience academic success.	\$539,145.09	

Action #	Title	Description	Total Funds	Contributing
		<p>Establish clear and measurable goals focused on improving overall student achievement.</p> <p>Monitor and provide targeted intervention through MTSS and/or Special Education services, for low-income pupils, Foster Youth, English Learners, and Students With Disabilities so that they may achieve grade-level proficiency.</p> <p>Through the student referral system, student data, and family requests, provide appropriate interventions, and progress monitoring as defined by the MTSS Tiered Systems of Support.</p> <p>Hire and train MTSS Instructional Coaches and Instructional Aides to provide targeted instruction in ELA and Math to students scoring two or grade levels below proficiency.</p> <p>Host SST meetings and monitor progress towards goals for students needing academic and/or re-engagement support.</p> <p>Train all staff on MTSS Tiered Systems of Support</p>		
3.2	EL Proficiency Monitoring (EL)	ELPAC results will be analyzed, reviewed, and shared with parents. Curriculum and EL minutes verified. Also, re-designation completed for students who qualify.	\$61,046.72	Yes
3.3	Access to technology to effectively implement and support academic learning for students and staff	<p>Increase Chromebook deployment and academic software to provide equitable access to technology resources for students in need (EL, FY, SpED).</p> <p>Provide a comprehensive suite of tech software and hardware for teachers and support staff to best meet the needs of the student population.</p>	\$673,682.30	Yes

Action #	Title	Description	Total Funds	Contributing
3.4	Offer Year Round Track for credit recovery, advancement, and enrichment	Provide a Year Round track of 200 days of school to increase the academic days and reduce the summer slide for low-income, EL, Foster Youth students that allow for credit recovery, CTE pathway discovery, reviewing of essential skills, and the opportunity for students to get ahead.	\$1,156,858.99	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	We will prepare secondary students to graduate from school school with opportunities and preparation for college and career.	Maintenance of Progress Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

It is our goal to ensure that when students graduate from Elite Academic Academy they are prepared for their 21st century future and are properly prepared to choose a career or college pathway. .

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	CTE Course Enrollment	340			425	
4.2	A-G Completion	97%			98%	
4.3	FAFSA Completion	57.5%			70%	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Career Technical Education Program Pathways	Develop a comprehensive Career Technical Education Program for middle and high school students that help align student strengths and interests to post-secondary goals and interests, and aligns with Regional Workforce plans. Purchase of Industry Certification opportunities, instructional supplies, hiring of highly-qualified CTE teachers, and Directors to support CTE students and program.	\$408,296.16	No
4.2	Assessment & Articulation for post-secondary preparation	Ensure all students have the opportunity for ACT, PSAT, & SAT exam preparation through programs, instructions, and materials. Afford student fee waivers and fee support with the registration of ACT, PSAT, SAT & Industry Certification exams, if applicable.	\$25,000.00	No

Action #	Title	Description	Total Funds	Contributing
4.3	College and Career Counseling	Students will complete courses that satisfy UC or CSU entrance requirements or programs that align with the State Board-approved CTE and A-G standards and framework. Support internship and job shadowing experiences for student career path interests; Increase relationships with community college concurrently, dual enrollment, or CTE courses. Support a comprehensive college application, college counseling for students, FAFSA support, Financial Aid support, Scholarship support, and NCAA support. Counselors will also provide social-emotional and physical health services for students and staff.	\$216,428.79	No
4.4	Advanced Academic Resources (SOAR)	Continue providing AP courses through an accredited Curriculum provider and provide students with AP course textbooks/materials, Dual Enrollment opportunities, and building of advanced curriculum and A-G courses for student acceleration and learning.	\$126,786.37	
4.5	Arts and Music Program	Create an ongoing program supporting music and arts instruction for grades TK-12.	\$115,973.75	No Yes

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$951,063	\$0

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
8.458%	0.000%	\$0.00	8.458%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.4	<p>Action: Professional Development to support in effective teaching</p> <p>Need:</p> <p>Scope:</p>	<p>This action focuses on providing professional development (PD) to all staff members on the Multi-Tiered System of Support (MTSS) framework. This comprehensive training will cover the core components of MTSS, including the tiered structure, available strategies, and effective implementation practices. The PD will be delivered over a three-year period, following a well-defined implementation plan.</p> <p>Here's a breakdown of the key aspects:</p>	<p>MTSS Implementation Fidelity: Observe and document how effectively staff members are putting MTSS into practice within their classrooms or roles. This could involve walkthroughs, classroom observations, or reviewing intervention documentation.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide	<p>Target Audience: All staff members, including teachers, instructional coaches, aides, and administrators.</p> <p>Content: Training will cover the MTSS framework, including the three tiers (Tier 1: Universal Supports, Tier 2: Targeted Interventions, Tier 3: Intensive Interventions), various evidence-based strategies for each tier, and best practices for successful implementation.</p> <p>Delivery Plan: The PD will be delivered over three years through a structured plan. This plan might involve a mix of formats like workshops, online modules, coaching sessions, and professional learning communities (PLCs).</p> <p>The goal is to ensure all staff members possess a deep understanding of MTSS and its application to support student success.</p>	<p>Student Achievement Data: Track student achievement data, including benchmark assessments and progress monitoring measures, over time. Improvement in student outcomes can be an indicator of successful MTSS implementation supported by effective staff training.</p>
2.4	<p>Action: English Language Family Support</p> <p>Need:</p> <p>Scope: LEA-wide</p>	<p>This action ensures that all critical school communication, including notices, reports, statements, records, and conference materials, are translated into the native language of parents or guardians, whenever necessary and legally mandated. This facilitates clear and comprehensive communication, promoting parental understanding and engagement in their child's education.</p>	<p>Percentage of translated documents provided to parents/guardians: Track the number of documents translated into various languages compared to the total number of documents sent to families. This provides a quantitative measure of the translation effort.</p> <p>Parent/Guardian Satisfaction Survey: Conduct surveys or hold focus groups to gauge parents' understanding of the translated materials and their overall</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
			satisfaction with the communication process. This qualitative data helps assess the impact of translated documents.
3.1	<p>Action: MTSS System Monitoring</p> <p>Need: Unduplicated students can greatly benefit from access to Multi-Tiered System of Supports (MTSS). MTSS is a comprehensive framework that uses data-driven problem-solving to integrate academic, behavioral, and social-emotional support for all students</p> <p>Scope:</p>	<p>This action focuses on implementing a comprehensive MTSS (Multi-Tiered System of Supports) monitoring system to ensure equitable access to academic success for all students. It utilizes various data sources like tri-annual benchmark assessments, CAASPP results, student referrals, and family requests to identify students needing additional support, particularly low-income pupils, Foster Youth, English Learners, and Students With Disabilities. The system then provides targeted interventions through MTSS and/or Special Education services, along with progress monitoring, to help students achieve grade-level proficiency. Additionally, dedicated MTSS Instructional Coaches and Aides are hired and trained to offer specific instruction in ELA and Math for students struggling significantly. Regular SST (Student Success Team) meetings are held to monitor progress towards established goals and adjust interventions as needed for students requiring academic and/or re-engagement support.</p>	<p>Increase in grade-level proficiency rates: Track the percentage of students achieving grade-level proficiency in core subjects (ELA and Math) over time, disaggregated by student subgroups (low-income, Foster Youth, English Learners, Students With Disabilities). This demonstrates the overall impact of the MTSS system. Reduction in achievement gaps: Analyze the achievement gap between student subgroups and the general population. Look for a narrowing of the gap over time, indicating progress towards equity in academic success. Intervention effectiveness: Monitor the effectiveness of MTSS interventions by tracking the percentage of students demonstrating improvement after receiving targeted support. This can be measured</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
			through pre- and post-intervention assessments. Parent/Guardian satisfaction with communication and support: Conduct surveys or hold focus groups to gauge parents' understanding of the MTSS process, their satisfaction with communication regarding their child's needs, and their perception of the support provided.
3.3	<p>Action: Access to technology to effectively implement and support academic learning for students and staff</p> <p>Need: Ensuring unduplicated student groups have access to technology is crucial for equitable education.</p> <p>Scope: LEA-wide</p>	<p>This action aims to bridge the digital divide by expanding Chromebook deployment and access to academic software for students in need, particularly English Learners (ELs), Foster Youth (FYs), and Students with Disabilities (SpED). Here's a breakdown of the key aspects:</p> <p>Increased Chromebook Deployment: The initiative will focus on ensuring all students in the identified subgroups (EL, FY, SpED) have access to Chromebooks for learning activities. This could involve:</p> <ul style="list-style-type: none"> Acquiring additional Chromebooks Implementing loan programs for students who need devices at home Prioritizing Chromebook distribution to students with limited access to technology <p>Academic Software Access: A comprehensive suite of academic software licenses will be</p>	<p>Chromebook Distribution: Track the number of Chromebooks deployed to students in the identified subgroups (EL, FY, SpED) compared to the total student population in those groups. This demonstrates if the program is reaching its target audience.</p> <p>Software Utilization: Monitor student and staff usage of the academic software licenses. This can be done through login data or surveys to gauge engagement with the provided resources.</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
		<p>acquired to support the specific learning needs of ELs, FYs, and SpED students. This might include:</p> <ul style="list-style-type: none"> Language learning software for ELs Assistive technology software for SpED students Educational software aligned with the curriculum for all students <p>The goal is to provide equitable access to technology resources that enhance learning opportunities and empower students in need to achieve academic success.</p>	
4.5	<p>Action: Arts and Music Program</p> <p>Need:</p> <p>Scope: LEA-wide</p>		

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.2	<p>Action: Special Education Academic Achievement.</p>	<p>Specialized Academic Instruction: Special education students often require instruction that is customized to their learning styles, abilities, and developmental levels. Traditional teaching methods may not effectively meet their needs. By implementing specialized academic instruction, we</p>	<p>Parents Reporting Consistent Contact with their student's SpEd service providers</p>

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>Need: The provision of special education instructional practices, assessment, and support services is essential to address the unique educational requirements of our special education students. These students face diverse learning challenges that necessitate specialized academic instruction, assessment, and support resources tailored to their individual needs.</p> <p>Scope: Limited to Unduplicated Student Group(s)</p>	<p>can cater to the specific learning needs of each student, ensuring access to a curriculum that is appropriate and meaningful for their educational growth.</p> <p>Individualized Assessment: Standardized assessments may not accurately reflect the progress and abilities of special education students. Therefore, it is imperative to conduct individualized assessments that consider the unique strengths and challenges of each student. These assessments provide valuable insights into student learning and guide the development of personalized educational plans that address academic goals and areas of need.</p> <p>Support Services: Special education students often require additional support services to facilitate their academic and social-emotional development. These services may include speech therapy, occupational therapy, counseling, and behavioral interventions. By providing access to necessary support services, we can address barriers to learning and promote the overall well-being of our special education students, enabling them to thrive in the educational setting.</p>	
3.2	<p>Action: EL Proficiency Monitoring (EL)</p> <p>Need: Ensuring English language proficiency for designated English Learner (EL) students is vital for their academic success and integration into the broader school community</p>	<p>ELPAC Analysis and Review: Educators will thoroughly analyze and review ELPAC data to identify individual student strengths and weaknesses in their English language proficiency.</p> <p>Parent Communication: Clear and informative communication will be established with parents/guardians. This includes sharing the ELPAC results and explaining what they mean for their child's progress in learning English.</p> <p>Curriculum Verification: The curriculum specifically designed for ELs will be examined to ensure it</p>	<p>ELPAC proficiency rates: Track the percentage of EL students progressing through the various EL proficiency levels on the ELPAC assessment over time. This demonstrates the effectiveness of the implemented strategies in improving their English language skills.</p>

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>Scope: Limited to Unduplicated Student Group(s)</p>	<p>aligns with students' needs as identified through ELPAC results. Additionally, verification will ensure sufficient designated minutes are allocated for EL instruction.</p> <p>Re-designation: For students who have achieved English proficiency, the process of re-designation out of EL status will be completed in accordance with established guidelines.</p> <p>This comprehensive approach ensures that ELPAC results are effectively used to tailor instruction, measure progress, and support the academic success of English Learners.</p>	
3.4	<p>Action: Offer Year Round Track for credit recovery, advancement, and enrichment</p> <p>Need: Extending the school year is a proposed strategy to help close achievement gaps, particularly for unduplicated students. Unduplicated students often include English learners, foster youth, and low-income students</p> <p>Scope: Limited to Unduplicated Student Group(s)</p>	<p>This initiative is a 200-day year-round track specifically designed to support low-income students, English Learners (ELs), and Foster Youth. It aims to mitigate summer learning loss (summer slide), enhance academic achievement, and offer valuable opportunities for these student populations.</p> <p>Credit Recovery: Dedicated time slots will be provided for students to recover lost credits or retake courses they failed.</p> <p>CTE Pathway Discovery: Students will explore Career and Technical Education (CTE) pathways through workshops, guest speakers, and project-based learning. This can help them identify career interests and prepare for future opportunities.</p> <p>Essential Skills Review: Time will be allocated for revisiting and solidifying core academic skills in reading, writing, math, and science. This ensures foundational knowledge remains strong, especially for students who may struggle with these concepts.</p> <p>Getting Ahead: Students can utilize the additional time to take elective courses, pursue independent</p>	<p>Summer Learning Loss: Compare standardized test scores from the end of the previous school year to the beginning of the following year for targeted student groups. This will show if the program is effectively mitigating summer slide.</p> <p>Credit Recovery Rates: Track the percentage of students who successfully recover lost credits through the program.</p> <p>CTE Pathway Participation and Outcomes: Monitor student participation in CTE exploration activities and track their subsequent enrollment in relevant courses or programs.</p>

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
		study projects, or participate in advanced coursework to get ahead in their academic journey.	Student and Parent Surveys: Conduct surveys to gauge student and parent satisfaction with the program, their perception of its impact on learning, and suggestions for improvement.

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Closing the achievement gap and improving student outcomes is central to Elite Academic Academy's mission. We are dedicated to ensuring that all students, including English learners (EL), foster youth (FY), and low-income (LI) students, graduate high school ready for college and career. To achieve this, Elite Academic Academy has implemented strategic investments, curriculum enhancements, and instructional support tailored to meet the needs of these student subgroups.

We have been focused on establishing connections and partnerships with families, community partners, and all stakeholders to increase engagement, and involvement, and ensure safety and satisfaction to support student learning and achievement. (All Students include EL, FY, LI) Elite Academic Academy has budgeted a commensurate increase in funding to reach these subgroups that are principally directed and effective in meeting school-wide goals; specifically, the school provided:

- Adaptive online/traditional content from a variety of curriculum options - Hiring a Curriculum Coordinator to review courses to identify patterns where students are struggling and revise courses as needed. This is a multi-year project which focused on English courses for year 1.
- College & Career Readiness courses/curriculum from A-G Curriculum providers or Elite's own adopted A-G course catalog
- Increased access to technology equipment to support unduplicated pupils
- Added additional courses to engage students with various interests so that they stay committed to their academic experience.
- Implemented two benchmark assessment programs; one that can be administered online and one offline. This gives teachers the flexibility to assess students in a format that works best for the student. Provided professional development on the use of programs and data interpretations from these two systems.
- Created project-based learning opportunities for additional hands-on learning. It is critical that connections be made between what a student is learning and what they experience. These experiences make learning more relevant.
- Implemented a comprehensive curriculum for EL learners, including two support courses for our EL students

Increased Learning Lab tutoring and intensive intervention support for unduplicated pupils who are struggling, in an effort to close the achievement gap. Our Learning Lab/tutoring sessions give students another opportunity to build relationships and connect with a supportive adult. Not only do the Learning Lab coaches teach specific skills, but they also monitor progress, collaborate with parents and hold students accountable for their learning. In 2021-2022 3.5 coaches provided 3500 hours of support. In 2022-2023 we added 2 more part-time coaches and provided 3577 hours of support.

- Teacher MTSS Lead Positions, an MTSS Instructional Aide, and a newly-created Coordinator of Schoolwide Systems and Support position are focused on helping unduplicated pupils close the achievement gap
- Added more CTE pathways to support students and give hands-on real-world experiences for learning.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	40:1	
Staff-to-student ratio of certificated staff providing direct services to students	25:1	

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	11,244,548	951,063	8.458%	0.000%	8.458%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$11,264,963.10	\$2,194,058.45		\$246,649.80	\$13,705,671.35	\$7,077,660.60	\$6,628,010.75

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
1	1.1	Academic Achievement through highly qualified staff, research-based instructional practices, and performance monitoring.	All	No					\$3,292,764.20	\$57,742.69	\$3,350,506.89				\$3,350,506.89
1	1.2	Special Education Academic Achievement.		Yes	Limited to Unduplicated Student Group(s)				\$739,941.92	\$259,901.89	\$13,036.77	\$852,922.53		\$133,884.51	\$999,843.81
1	1.3	Equitable access to Common Core-aligned viable curriculum and materials	All	No					\$0.00	\$867,736.55	\$619,704.16	\$248,032.39			\$867,736.55
1	1.4	Professional Development to support in effective teaching		Yes	LEA-wide		All Schools		\$0.00	\$272,506.84	\$203,838.18	\$50,000.00		\$18,668.66	\$272,506.84
1	1.5	Management of Fiscal, operational and technological resources to support students, staff, and community.	All	No					\$730,628.79	\$1,563,998.24	\$2,294,627.03				\$2,294,627.03
2	2.1	School-Based Enrichment Activities	All	No					\$0.00	\$1,973,383.09	\$1,766,716.09	\$206,667.00			\$1,973,383.09

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
2	2.2	Meaningful and Transparent Communication	All	No					\$21,531.44	\$258,774.52	\$280,305.96				\$280,305.96
2	2.3	Safe Learning Environment	All	No					\$0.00	\$1,702.89	\$1,702.89				\$1,702.89
2	2.4	English Language Family Support	English Learners	Yes	LEA-wide	English Learners			\$0.00	\$15,000.00	\$15,000.00				\$15,000.00
2	2.5	Engaging the Community	All	No					\$9,506.11	\$91,277.79	\$100,783.90				\$100,783.90
2	2.6	Providing Access to Resources	All	No					\$226,056.22	\$0.00	\$226,056.22				\$226,056.22
3	3.1	MTSS System Monitoring	English Foster Low Learners Youth Income			English Foster Low Learners Youth Income			\$539,145.09	\$0.00	\$400,672.66	\$44,375.80		\$94,096.63	\$539,145.09
3	3.2	EL Proficiency Monitoring (EL)	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools		\$45,484.88	\$15,561.84	\$61,046.72				\$61,046.72
3	3.3	Access to technology to effectively implement and support academic learning for students and staff	English Foster Low Learners Youth Income	Yes	LEA-wide	English Foster Low Learners Youth Income	All Schools		\$49,548.17	\$624,134.13	\$673,682.30				\$673,682.30
3	3.4	Offer Year Round Track for credit recovery, advancement, and enrichment	English Foster Low Learners Youth Income	Yes	Limited to Unduplicated Student Group(s)	English Foster Low Learners Youth Income	All Schools		\$653,914.53	\$502,944.46	\$860,635.99	\$296,223.00			\$1,156,858.99
4	4.1	Career Technical Education Program Pathways	All	No					\$408,296.16	\$0.00	\$26,798.16	\$381,498.00			\$408,296.16
4	4.2	Assessment & Articulation for post-secondary preparation	All	No					\$0.00	\$25,000.00	\$25,000.00				\$25,000.00
4	4.3	College and Career Counseling	All	No					\$215,187.02	\$1,241.77	\$216,428.79				\$216,428.79

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds
4	4.4	Advanced Academic Resources (SOAR)							\$76,071.82	\$50,714.55	\$126,786.37				\$126,786.37
4	4.5	Arts and Music Program	All Students with Disabilities English Learners Foster Youth Low Income	No Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$69,584.25	\$46,389.50	\$1,634.02	\$114,339.73			\$115,973.75

2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
11,244,548	951,063	8.458%	0.000%	8.458%	\$1,828,873.98	23.540%	39.805 %	Total:	\$1,828,873.98
								LEA-wide Total:	\$894,154.50
								Limited Total:	\$934,719.48
								Schoolwide Total:	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.2	Special Education Academic Achievement.	Yes	Limited to Unduplicated Student Group(s)			\$13,036.77	
1	1.4	Professional Development to support in effective teaching	Yes	LEA-wide		All Schools	\$203,838.18	2.16%
2	2.4	English Language Family Support	Yes	LEA-wide	English Learners		\$15,000.00	0.16%
3	3.1	MTSS System Monitoring			English Learners Foster Youth Low Income		\$400,672.66	4.26%
3	3.2	EL Proficiency Monitoring (EL)	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$61,046.72	0.65%
3	3.3	Access to technology to effectively implement and support academic learning for students and staff	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$673,682.30	7.15%

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
3	3.4	Offer Year Round Track for credit recovery, advancement, and enrichment	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$860,635.99	9.14%
4	4.5	Arts and Music Program	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$1,634.02	0.02%

2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$15,156,695.33	\$14,125,647.34

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Academic Achievement through highly qualified staff, research-based instructional practices, and performance monitoring.	No	\$4,000,000.41	3,404,233.95
1	1.2	Special Education Academic Achievement.	No	\$1,049,023.61	1,072,024.61
1	1.3	Equitable access to Common Core-aligned viable curriculum and materials	No	\$1,313,599.18	924,826.60
1	1.4	Professional Development to support in effective teaching	No	\$200,982.50	267,329.80
1	1.5	Management of Fiscal, operational and technological resources to support students, staff, and community.	No	\$2,371,093.97	2,265,201.29
2	2.1	School-Based Enrichment Activities	No	\$1,607,193.31	2,104,811.42
2	2.2	Meaningful and Transparent Communication	No	\$148,159.09	276,509.62

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.3	Safe Learning Environment	No	\$1,933.75	1,670.54
2	2.4	English Language Family Support	Yes	\$50,000.00	19,011.14
2	2.5	Engaging the Community	No	\$151,975.54	100,512.26
2	2.6	Providing Access to Resources	No	\$220,183.12	248,883.50
3	3.1	MTSS System Monitoring	No Yes	\$894,816.40	603,726.13
3	3.2	EL Proficiency Monitoring (EL)	No Yes	\$122,908.61	67,197.02
3	3.3	REMOVED	No Yes		
3	3.4	Establish Social-Emotional and Physical Health Services for students and staff.	No	\$32,166.25	53,911.73
3	3.5	Provide MTSS Professional Development for all Staff	No Yes	\$15,000.00	14,953.76
3	3.6	Access to technology to effectively implement and support academic learning for students and staff	No Yes	\$671,982.04	650,302.17

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	3.7	Offer Year Round Track for credit recovery, advancement, and enrichment	No Yes	\$1,532,483.67	1,424,468.46
4	4.1	Career Technical Education Program Pathways	No	\$635,490.22	511,819.23
4	4.2	Assessment & Articulation for post-secondary preparation	No	\$10,000.00	8,726.00
4	4.3	College and Career Counseling	No	\$102,703.66	75,659.68
4	4.4	Professional Development for College and Career	No	\$25,000.00	29,868.43
4	4.5	Advanced Academic Resources (SOAR)			

2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
915,213	\$2,830,033.72	\$2,345,191.68	\$484,842.04	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
2	2.4	English Language Family Support	Yes	\$50,000.00	19,011.14		
3	3.1	MTSS System Monitoring	Yes	\$783,366.40	465,482.13		
3	3.2	EL Proficiency Monitoring (EL)	Yes	\$122,908.61	67,197.02		
3	3.3	REMOVED	Yes				
3	3.5	Provide MTSS Professional Development for all Staff	Yes	\$15,000.00	14,953.76		
3	3.6	Access to technology to effectively implement and support academic learning for students and staff	Yes	\$671,982.04	650,302.17		
3	3.7	Offer Year Round Track for credit recovery, advancement, and enrichment	Yes	\$1,186,776.67	1,128,245.46		

To Add a Row: Click "Add Row."

To Delete a Row: Remove all content from each cell, checkbox and dropdown of a row (including spaces), press "Save Data" and refresh the page.

2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
6412728	915,213		14.272%	\$2,345,191.68	0.000%	36.571%	\$0.00	0.000%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in EC sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of EC sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - Indicate the school year to which the baseline data applies.
 - The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.
 - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

- This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

- This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

- This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
 - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
 - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education
November 2023