



# The Center for Culturally Proficient Educational Practice

Presents

## Access and Equity for All Students: A Cultural Proficiency Certification Program

*Facilitated by*

*Cindy De Clercq, Mercedes Hubschmitt, Delores B. Lindsey & Randall B. Lindsey*

*Please join us for a 3-phase, interactive, professional learning experience*

**Virtual Workshop – 9:00 AM – Noon PST**  
**Team Coaching Sessions to be Arranged**



*Mercedes Hubschmitt is Director in Learning Support for the Poway Unified School District. She previously served as a teacher and high school counselor before her tenure as a central office administrator. While in Poway USD, she has been recognized by California State Assemblyman Brian Maienschein as Counselor of the Year.*



*Cindy De Clercq has been an educator the past 39 years as a teacher, administrator and central office school supervisor. She has spent most of her career in suburban Poway Unified School District in northern San Diego, California.*



*Delores B. Lindsey, Ph.D. retired as Associate Professor of Education at California State University San Marcos, but did not retire from the education profession. As a former teacher, site administrator and county office administrator, Delores is well-known nationally and*



*Randall B. Lindsey, Ph.D., coauthor of numerous books on Cultural Proficiency, is Emeritus Professor at California State University, Los Angeles. He has served as a teacher, an administrator, executive director of a non-profit corporation, and served as administrator at Redlands University and California Lutheran University.*

### **Phase 1 – January 27 & 28 and February 17, 2021 3-Day Workshop**

Understand the 4 Tools of Cultural Proficiency as a response to educational and equity gaps.

**Fee: \$525.00 – SCPDF Member**

**\$625.00 – Non-SCPDF Member**

**Register:** <http://sdcoe.k12oms.org/1020-192344>

### **Phase 2 – TBD**

Collect site-based data and analyze how Cultural Proficiency can inform practice. Use 5 Essential Elements to turn values into action.

**Fee: \$525.00 – SCPDF Member**

**\$625.00 – Non-SCPDF Member**

### **Phase 3 – TBD**

Use trainer-of-trainer model to prepare participants as Certificated Training Associates (CTAs) to build capacity using the 4 Tools of Cultural Proficiency in their school and district contexts.

**Fee: \$695.00 – SCPDF Member**

**\$795.00 – Non-SCPDF Member**

#### Outcomes from the professional learning experiences include:

- Narrowing and closing access and education gaps
- Reducing and eliminating disproportional outcomes among student ableness, languages, and discipline/behavior and academic placement.
- Building professional capital (CTAs) within the district to grow and support large-scale change initiatives focused on access and equity for all students.