



# The Center for Culturally Proficient Educational Practice

presents

## Access and Equity for All Students: A Cultural Proficiency Certification Program

Virtual Workshop 9:00AM - 12:30PM (PST)  
Team Coaching Sessions to be Arranged

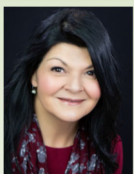
**Please join us for a 3-phase, interactive, professional learning experience**

*Outcomes from the professional learning experiences include:*

- Narrowing and closing access and education gaps
- Reducing and eliminating disproportional outcomes among student ableness, languages, and discipline/behavior and academic placement.
- Building professional capital (CTAs) within the district to grow and support large-scale change initiatives focused on access and equity for all students.

### Facilitated by:

### De Clercq, Delores B. Lindsey & Randall B. Lindsey



Mercedes Hubschmitt is Director in Learning Support for the Poway Unified School District. She previously served as a teacher and high school counselor before her tenure as a central office administrator. While in Poway USD, she has been recognized by California State Assemblyman Brian Maienschein as Counselor of the Year.



Cindy De Clercq has been an educator the past 39 years as a teacher, administrator and central office school supervisor. She has spent most of her career in suburban Poway Unified School District in northern San Diego, California.



Delores B. Lindsey, Ph.D. retired as Associate Professor of Education at California State University San Marcos, but did not retire from the education profession. As a former teacher, site administrator and county office administrator, Delores is well-known nationally and specifically in the north county area as coauthor of numerous books on Cultural Proficiency.



Randall B. Lindsey, Ph.D., coauthor of numerous books on Cultural Proficiency, is Emeritus Professor at California State University, Los Angeles. He has served as a teacher, an administrator, executive director of a non-profit corporation, and served as administrator at Redlands University and California Lutheran University.

### **Phase 1 – April 21, 27 & 28, 2022 3-Day Workshop**

Understand the 4 Tools of Cultural Proficiency as a response to educational and equity gaps.

*Fee: \$525.00 – SCPDF Member | \$625.00 – Non-SCPDF Member*

**Register: <https://sdcoe.k12oms.org/1020-214903>**

### **Phase 2 – June 22, 23 & 30, 2022 3-Day Workshop**

Collect site-based data and analyze how Cultural Proficiency can inform practice.

Use 5 Essential Elements to turn values into action.

*Fee: \$525.00 – SCPDF Member | \$625.00 – Non-SCPDF Member*

**Register: <https://sdcoe.k12oms.org/1020-214904>**

### **Phase 3 – July 6, 7, 27 & 28, 2022 4-Day Workshop**

Use trainer-of-trainer model to prepare participants as Certificated Training Associates (CTAs) to build capacity using the 4 Tools of Cultural Proficiency in their school and district contexts.

*Fee: \$695.00 – SCPDF Member | \$795.00 – Non-SCPDF Member*

**Register: <https://sdcoe.k12oms.org/1020-214905>**