

**FRANKLIN MONROE LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

**Regular Meeting
8:00 p.m.**

**June 22, 2020
Conference Room**

President Scott Myers, called the meeting to order at 8:04 p.m.

Roll Call:	Mr. Scott D. Myers	Present
	Mrs. Claudette L. Diceanu	Present
	Mr. Jason D. Baker	Present
	Ms. Amanda L. Brumbaugh	Present
	Mrs. Teresa L. Wolf	Present

Persons wishing to address the Franklin Monroe Board of Education - None

RESOLUTION SP420-6-20

AGENDA APPROVAL

Mrs. Diceanu moved and Mr. Baker seconded a motion to approve the agenda as presented.

Roll Call:	Yeas: Diceanu, Baker, Brumbaugh, Myers, Wolf
	Nays:
	Resolution SP420-6-20 adopted

**SCHOOL FINANCE CONSENT CALENDAR AS PRESENTED BY THE
TREASURER (Items 1-18)**

RESOLUTION SP421-6-20

Mrs. Wolf moved and Ms. Brumbaugh seconded to approve a motion covering the following items as presented by the Treasurer.

Roll Call:	Yeas: Wolf, Brumbaugh, Baker, Diceanu, Myers
	Nays:
	Resolution SP421-6-20 adopted

1. The Treasurer recommends approving the minutes from the regular monthly meeting held May 18, 2020.
2. The Treasurer recommends approving Bank Reconciliation, Expenditures, and Financial Journal and accompanying documents.
3. The Treasurer recommends approving the Saunders Towing and Recovery LLC contract for the 2021 fiscal year.

RESOLUTION SP421-6-20, continued

4. The Treasurer recommends approving IRS Notice 2020-29 items concerning enrollment and plan elections for mid-year election changes to Section 125 Cafeteria Plans for the 2020 calendar year.
5. The Treasurer recommends accepting the donation of any remaining class funds from the Class of 2020 to the Class of 2021.
6. The Treasurer recommends approving the final appropriations for the 2019-2020 fiscal year.
7. The Treasurer recommends approving the temporary 2020-2021 fiscal year appropriations, set at 25% of the 2019-2020 fiscal year.
8. The Treasurer recommends approving general fund (001) transfer of \$73,000.00 to the cafeteria (006).
9. The Treasurer recommends approving the amended appropriations for FY2020.
10. The Treasurer recommends approving the contract renewal with the Southwest Ohio Education Purchasing Council for the 2020-2021 school year.
11. The Treasurer recommends approving a one-time allowance to extend time for Denise Hangen to use up a maximum of 11 vacation days for the 2019-2020 school year by July 31, 2020.
12. The Treasurer recommends approving the contract with Amity Professional Water Services LLC to monitor and report all required water samples to the EPA during the 2020-2021 school year.
13. The Treasurer recommends approving to change the level of control to the fund level within the general fund and fund level for all other funds as its legal level of control.
14. The Treasurer recommends approving the Montgomery County Educational Service Center Service Agreement for the 2020-2021 school year.
15. The Treasurer recommends approving the return advance of \$50,000.00 from the cafeteria fund (006) to the general fund (001).
16. The Treasurer recommends approving the return advance of \$875.03 from Title I fund (572) to the general fund (001).
17. The Treasurer recommends approving the return advance of \$1,000.00 from Title IV-A (599) to the general fund (001).
18. The Treasurer recommends approving the RJ Warner insurance policy for 2020-2021 fiscal year dated fiscal year 2019-2020.

END OF SCHOOL FINANCE CONSENT AGENDA

Items Removed for Separate Action

RESOLUTION SP422-6-20

Ms. Brumbaugh moved and Mrs. Diceanu seconded a motion that the Treasurer recommends approving the following Board Resolution regarding payment of supplemental contracts.

WHEREAS, Governor Mike DeWine declared a state of emergency in Ohio due to the COVID-19 pandemic, and the Director of the Ohio Department of Health closed all Ohio schools to students from March 16, 2020 through June 30, 2020; and

WHEREAS, the time period during which schools are closed to students may be extended beyond June 30, 2020; and

WHEREAS, the Franklin-Monroe Local School District has followed the State directives and guidance to continue to operate and provide instruction and food services to students during the time school buildings have been closed to students; and

WHEREAS, the Federal Congress has recently enacted the Coronavirus Aid, Relief, and Economic Security (CARES) Act, which makes certain funds available to school districts on the condition that they retain and continue to pay employees and contractors to the extent practicable.

NOW, THEREFORE, BE IT RESOLVED:

That in accordance with the supplemental contracts issued to individuals other than teachers for supervision of pupil activities during the 2019-2020 school year, including supplemental contracts issued pursuant to the Advisor Schedule, Addendum B to the Negotiated Agreement between the Board and the Franklin-Monroe Education Association, the Treasurer shall pay all such holders of supplemental contracts the entirety of their contracted salary, on the basis that the Board finds they have either fully or substantially completed the duties under said supplemental contracts.

Roll Call: Yeas: Brumbaugh, Diceanu, Baker, Myers, Wolf
Nays:
Resolution SP422-6-20 adopted

ADMINISTRATIVE REPORTS

Superintendent's Report – Jeremy Pequignot

- A. Overview of Agenda
- B. Facility Update

**SCHOOL BUSINESS CONSENT CALENDAR AS
RECOMMENDED BY THE SUPERINTENDENT (Items 1-12)**

RESOLUTION SP423-6-20

Mr. Baker moved and Mrs. Wolf seconded a motion to approve the following items as recommended by the Superintendent.

Roll Call: Yeas: Baker, Wolf, Diceanu, Brumbaugh, Myers

Nays:

Resolution SP423-6-20 adopted

1. The Superintendent recommends approving a student/technology fee of \$50.00 for each K-12 student during the 2020-2021 school year.
2. The Superintendent recommends approving the use of (5) calamity days and (3) blizzard bag days for the 2020-2021 school year.
3. The Superintendent recommends approving the first reading and adoption of the following Board of Education policy: AFC-1, GCN-1, GDQ, IKF-R
4. The Superintendent recommends approving the second reading and adoption of the following Board of Education policies: GBRA, GBRA-R, GBRAA, GBRAA-R
5. The Superintendent recommends approving the Memorandum of Understanding with the Franklin Monroe Education Association effective July 1, 2018 through June 30, 2021 regarding cost reduction due to loss of revenue because of effects of COVID-19 and the extension of the Negotiated Agreement to June 30, 2022.
6. The Superintendent recommends approving the Memorandum of Understanding with the Franklin Monroe Education Association effective July 1, 2018 through June 30, 2022 regarding compensation for 2019-2020 Supplemental Contracts due to COVID-19.
7. The Superintendent recommends approving the Memorandum of Understanding with the Franklin Monroe Education Association effective July 1, 2018 through June 30, 2022 regarding rehire of retired teachers.
8. The Superintendent recommends approving the Memorandum of Understanding with the Franklin Monroe Education Association regarding rehire of retired teacher, Lisa Wendel.
9. The Superintendent recommends approving the Memorandum of Understanding with the Franklin Monroe Education Association regarding rehire of retired teacher, James Gish.
10. The Superintendent recommends approving the Memorandum of Understanding with the Franklin Monroe Education Association effective July 1, 2018 through June 30, 2022 regarding the evaluation of teachers pursuant to OTES 2.0, commencing with 2020-2021 school year.
11. The Superintendent recommends approving an agreement with the Darke County Sheriff's Department to provide a full-time Resource Officer during the 2020-2021 school year.

12. Personnel

- a. The Superintendent recommends that the following individuals who hold supplemental contracts for spring athletic extracurricular activities during the 2019-2020 school year will have their compensation under the contracts prorated as follows, based on work performed, and the impossibility that duties under said contracts can be completed due to the mandated closure of schools in Ohio as a result of the coronavirus:

<i>Tim Sargent</i>	<i>Baseball-Reserve/Varsity Asst.</i>	<i>\$1,187.57</i>
<i>Tyler Zimmerman</i>	<i>Varsity Baseball Coach</i>	<i>\$1,547.93</i>
<i>Jessica Cable</i>	<i>Softball-Reserve/Varsity Asst.</i>	<i>\$1,131.02</i>
<i>Nicholas Moyer</i>	<i>HS Boys' Track Coach</i>	<i>\$386.99</i>
<i>Taylor Robins</i>	<i>HS Boys' Track Coach</i>	<i>\$386.99</i>
<i>Nicholas Moyer</i>	<i>HS Girls' Track Coach</i>	<i>\$386.99</i>
<i>Taylor Robins</i>	<i>HS Girls' Track Coach</i>	<i>\$386.99</i>
<i>Alexis Hartzell</i>	<i>JH Boys' Track Coach</i>	<i>\$1,309.29</i>

- b. The Superintendent recommends accepting the following resignation, effective at the end of the 2019-2020 school year.

Abbey Moore Athletic Director

- c. The Superintendent recommends approving the Classified Sub List for the 2020-2021 school year.
- d. The Superintendent recommends approving the issuance of a classified one (1) year contract for the following staff member for the 2020-2021 school year. Salary will be at the two-year experience step.

Pamela Beckner Bus Driver

- e. The Superintendent recommends approving the following classified substitute(s) for the 2020-2021 school year.

Heidi Wolf Cafeteria, Secretary/Office, Library/Aide
David Gilpin Custodian

- f. The Superintendent recommends approving the issuance of a two (2) year "Administrative Contract" on a half-time basis effective August 1, 2020 – July 31, 2022.

Kyle Joseph Athletic Director

- g. The Superintendent recommends approving 10 extended days for Kyle Joseph to be worked from June 23, 2020 – July 31, 2020, at his Athletic Director per diem rate.
- h. The Superintendent recommends approving contracts for supplemental advisors and extracurricular positions for certified on-staff personnel for the 2020-2021 school year. Salaries per board adopted schedules.

RESOLUTION SP423-6-20, continued

<i>Rick Ingold</i>	<i>DC Trip</i>
<i>James Zimmerman</i>	<i>Varsity Boys' Golf</i>
<i>Rick Ingold</i>	<i>Cross Country Coach</i>
<i>Sydney Howell</i>	<i>Cross Country Assistant Coach</i>

- i. The Superintendent recommends approving contracts for supplemental advisors and extracurricular positions for classified on-staff personnel for the 2020-2021 school year. Salaries per board adopted schedules.

<i>Shannon Ressler</i>	<i>Cheerleading Advisor - JH</i>
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- j. The Superintendent recommends approving contracts for supplemental advisors and extracurricular positions for classified not-on-staff personnel for the 2020-2021 school year. Salaries per board adopted schedules.

<i>Angie Filbrun</i>	<i>Varsity Volleyball Coach</i>
<i>Kara Lucas</i>	<i>Reserve Volleyball Coach</i>
<i>Kelli Cox-Ventura</i>	<i>Eighth Grade Volleyball Coach</i>
<i>Alexis Hartzell</i>	<i>Seventh Grade Volleyball Coach</i>
<i>Tyler Zimmerman</i>	<i>Girls' Golf Coach</i>

WHEREAS this Board has posted the above position as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's Qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all the Board's qualifications have applied for, been offered, and accepted such positions.

BE IT THEREFORE RESOLVED, that the above non-licensed individual(s) be employed as noted for the 2020-2021 school year.

- k. The Superintendent recommends approving the following supplemental and extracurricular volunteers for classified individuals, not-on-staff, for the 2020-2021 school year.

<i>Peyton Archer</i>	<i>Volunteer Cheerleading Coach</i>
<i>Brigette Filbrun</i>	<i>Volunteer Volleyball Coach</i>

- l. Professional Leave

Kim Berner	06/23/20, 06/30/20, 07/14/20, 07/21/20, 07/28/20	EMIS Weekly Workshop WebEx
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Items Removed for Separate Action

RESOLUTION SP424-6-20

Mrs. Wolf moved and Ms. Brumbaugh seconded a motion that the Superintendent recommends approving the following Board Resolution for Cost Reductions due to COVID-19 Revenue Losses.

WHEREAS the District has suffered a substantial loss of revenue for FY 2021 because of the effects of COVID-19; and

WHEREAS the loss of revenue has required that the Board make cost reductions as part of a uniform plan affecting the entire District.

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The Board approves the Memorandum of Understanding entered into on June 22, 2020 between the District and the Franklin-Monroe Education Association, OEA/NEA, entitled Cost Reductions Due to Loss of Revenue Because of Effects of COVID-19 (hereinafter "MOU").
2. The Board rescinds its previous action to increase the salary of classified staff by 2% for FY 2021, so that the compensation of classified staff for FY 2021 will remain the same as their compensation for FY 2020 except for any applicable step increases.
3. In accordance with the elimination of supplemental positions as set forth in the MOU, the Board suspends the supplemental contracts for FY 21 held by the following certified and classified staff:

<i>Angie Baker</i>	<i>Classified</i>	<i>Media Facilitator</i>
<i>Miranda Harleman</i>	<i>Classified</i>	<i>8th Grade Advisor</i>
<i>Angie Baker</i>	<i>Classified</i>	<i>7th Grade Advisor</i>
<i>Tim Sargent</i>	<i>Classified</i>	<i>Baseball - Reserve/Var. Assistant</i>
<i>Jessica Cable</i>	<i>Classified</i>	<i>Softball - Reserve/Var. Assistant</i>
<i>Scott Thayer</i>	<i>Certified</i>	<i>Art Club</i>
<i>Stephanie Rowland</i>	<i>Certified</i>	<i>Science Club</i>
<i>Laura Ayres</i>	<i>Certified</i>	<i>STAF</i>
<i>Rick Ingold</i>	<i>Certified</i>	<i>Weight Room</i>
<i>Brian Happy</i>	<i>Certified</i>	<i>Math Counts</i>

4. The Board suspends the extended day supplemental contracts for FY 21 held by the following classified staff:

<i>Shannon Ressler</i>	<i>10 days</i>
<i>Ami Coomer</i>	<i>5 days</i>

5. The Board reduces the position of elementary physical education teacher from full-time to part-time, commencing with the 2020-2021 school year. As a result of this reduction, the Board suspends one-half of the contract of Kyle Joseph, effective July 1, 2020.

RESOLUTION SP424-6-20, continued,

Roll Call: Yeas: Wolf, Brumbaugh, Baker, Diceanu, Myers
Nays:

Resolution SP424-6-20 adopted

RESOLUTION SP425-6-20

Mrs. Diceanu moved and Mr. Baker seconded a motion that the Superintendent recommends that the following individuals who hold supplemental contracts for spring athletic extracurricular activities during the 2019-2020 school year will have their compensation under the contracts prorated as follows, based on work performed, and the impossibility that duties under said contracts can be completed due to the mandated closure of schools in Ohio as a result of the coronavirus.

Jared Morris *Varsity Softball Coach* *\$1,547.93*

Roll Call: Yeas: Diceanu, Baker, Brumbaugh, Myers, Wolf
Nays:

Resolution SP425-6-20 adopted

RESOLUTION SP426-6-20

Ms. Brumbaugh moved and Mrs. Wolf seconded a motion that the Superintendent recommends approving the following supplemental advisors and extracurricular volunteers for classified, not-on-staff personnel for the 2020-2021 school year.

Deb Myers *Volunteer Varsity Cheerleading Advisor*

Roll Call: Yeas: Brumbaugh, Wolf, Baker, Diceanu
Nays:

Abstain: Myers

Resolution SP426-6-20 adopted

RESOLUTION SP427-6-20

Mrs. Diceanu moved and Ms. Brumbaugh seconded a motion that the Superintendent recommends approving the following supplemental and extracurricular volunteers for classified, not-on-staff personnel for the 2020-2021 school year.

Alisa Myers *Cheerleading Advisor*

Roll Call: Yeas: Diceanu, Brumbaugh, Baker, Wolf
Nays:

Abstain: Myers

Resolution SP427-6-20 adopted

RESOLUTION SP428-6-20

Mrs. Wolf moved and Ms. Brumbaugh seconded a motion that the Superintendent recommends approving contracts for supplemental advisors and extracurricular positions for classified, not-on-staff personnel for the 2020-2021 school year. Salaries per board adopted schedules.

Troy Myers

Varsity Boys' Basketball Coach

Roll Call: Yeas: Wolf, Brumbaugh, Baker, Diceanu

Nays:

Resolution SP428-6-20 adopted

ADJOURNMENT OF BOARD MEETING

RESOLUTION SP429-6-20

Mr. Baker moved and Mrs. Diceanu seconded a motion to adjourn the meeting at 8:51 p.m.

Roll Call: Yeas: Baker, Diceanu, Brumbaugh, Myers, Wolf

Nays:

Resolution SP429-6-20 adopted

Scott D. Myers, Board President

Andrea M. Meyer, Board Treasurer