

**FRANKLIN MONROE LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

**Regular Meeting
8:00 p.m.**

**April 20, 2020
Conference Room**

President Scott Myers, called the meeting to order at 8:03 p.m.

Roll Call:	Mr. Scott D. Myers	Present
	Mrs. Claudette L. Diceanu	Present
	Mr. Jason D. Baker	Present
	Ms. Amanda L. Brumbaugh	Present
	Mrs. Teresa L. Wolf	Present

PERSONS WISHING TO ADDRESS THE BOARD: None

AGENDA APPROVAL

RESOLUTION SP400-4-20

Mrs. Diceanu moved and Mrs. Wolf seconded a motion to approve the agenda as presented.

Roll Call: Yeas: Diceanu, Wolf, Baker, Brumbaugh, Myers
Nays:
Resolution SP400-4-20 adopted

**SCHOOL FINANCE CONSENT CALENDAR AS PRESENTED BY THE
TREASURER (Items 1 through 12)**

RESOLUTION SP401-4-20

Ms. Brumbaugh moved and Mr. Baker seconded a motion covering the following items as presented by the Treasurer.

Roll Call: Yeas: Brumbaugh, Baker, Diceanu, Myers, Wolf
Nays:
Resolution SP401-4-20 adopted

1. The Treasurer recommends approving the minutes from the regular monthly meeting held on March 16, 2020.
2. The Treasurer recommends approving Bank Reconciliation, Expenditures, Financial Journal and accompanying documents.

RESOLUTION SP401-4-20, continued

3. The Treasurer recommends accepting a donation of \$2,500.00 from the Franklin Monroe Athletic Boosters for the purchase of gym mats.
4. The Treasurer recommends approving a motion to approve a one-year contract with Meta Solutions for \$12,745.85 for IT services provided during the 2020-2021 school year.
5. The Treasurer recommends approving an advance in the amount of \$1,000.00 to fund 599 Title IV-A for payment of the School Resource Officer.
6. The Treasurer recommends approving a contract for Hunter Consulting for BWC and unemployment services in the amount of \$500.00.
7. The Treasurer recommends approving 403b plan document updates to meet IRS guidelines.
8. The Treasurer recommends approving the OASBO 457 plan document changes to update plan document including the change to remove Equitable (Axa) as a 457 provider.
9. The Treasurer recommends approving a motion to approve the contract with Carol Riggle for the conversion of fiscal year 2020 financial statements at a cost of \$1,500.00.
10. The Treasurer recommends approving a contract with Rumpke Waste & Recycling Services for a term of three years.
11. The Treasurer recommends approving the amended appropriations for FY2020.
12. The Treasurer recommends approving the creation of fund account 467 for the Wellness Fund.

END OF SCHOOL FINANCE CONSENT AGENDA

Elementary Principal's Report – Megan Linder

- A. Building Overview
- B. Discussion of Student Handbooks

Secondary Principal's Report – PJ Burgett

- A. Building Overview
- B. Discussion of Student Handbooks

Superintendent's Report – Jeremy Pequignot

- A. Overview of Agenda
- B. Facility Updates
- C. Administrative Salary Increase

**SCHOOL BUSINESS CONSENT CALENDAR AS
RECOMMENDED BY THE SUPERINTENDENT (Items 1 through 3)**

RESOLUTION SP402-4-20

Mrs. Diceanu moved and Ms. Brumbaugh seconded a motion to approve the following items as recommended by the Superintendent.

Roll Call: Yeas: Diceanu, Brumbaugh, Baker, Myers, Wolf
Nays:

Resolution SP402-4-20 adopted

1. The Superintendent recommends the second reading and approval of the following Board of Education policies: BDC, BDDG, GBCB, GBH, IJA, IKFC, JED, JEE, JFCF, JFCF-R, JM
2. The Superintendent recommends a Board Resolution that authorizes political subdivision to participate in the State of Ohio Cooperative Purchasing Program.
3. Personnel
 - a. The Superintendent recommends approving the issuance of certificated/professional contracts effective with the 2020-2021 school year as listed below. Salaries as per board adopted schedules.

*Laura Ayres, 3 Year Contract
Alesia Condry, 3 Year Contract
Amanda Davis, 2 Year Contract
Sara Fox, 3 Year Contract
Sydney Howell, 2 Year Contract
Kyle Joseph, 1 Year Contract
Andy McKibben, 3 Year Contract
Michele Mead, 2 Year Contract
Brenda Oswalt, 2 Year Contract
Malinda Quinn, 3 Year Contract
Molly Riehle, 2 Year Contract
Erin Riffell, 3 Year Contract
Stephanie Rowland, 2 Year Contract
Clinton Sharp, 3 Year Contract
Lindsey Tauscher, 1 Year Contract
Jesse Warner, 1 Year Contract*

- b. The Superintendent recommends approving the issuance of classified contracts effective with the 2020-2021 school year as listed below. Salaries as per board adopted schedules.

*Kim Berner, Adm. Secretary/EMIS Coordinator, Continuing Contract
Emily Bucholtz, Bus Driver, Continuing Contract
Dave Davis, Head Custodian, 2 Year Contract*

RESOLUTION SP402-4-20, continued

Michelle Harrison, Instructional Aide, Continuing Contract
Nathan Heck, Custodian, Continuing Contract
Brent Henninger, Bus Driver, 2 Year Contract
Tawnya Osborne, Bus Driver, 2 Year Contract
Tiffany Stebbins, Instructional Aide, 2 Year Contract

- c. The Superintendent recommends approving the following extended service contracts for 2020-2021 school year. Salaries per board adopted schedules.

Tim Sargent, 10 Days
Ami Coomer, 5 Days
Shannon Ressler, 10 Days
Laura Ayres, 20 Days

- d. The Superintendent recommends approving contracts for supplemental advisors and extracurricular positions for classified on-staff personnel for the 2020-2021 school year. Salaries per board adopted schedules.

<i>Angie Baker</i>	<i>Echo</i>
<i>Amy O'Dell</i>	<i>Elementary Yearbook</i>
<i>Ami Coomer</i>	<i>FFA Advisor (.5 basis)</i>
<i>Angie Baker</i>	<i>Freshman Class Advisor</i>
<i>Tiffany Stebbins</i>	<i>Junior Class Advisor</i>
<i>Angie Baker</i>	<i>Media Facilitator</i>
<i>Machelle Rhoades</i>	<i>SADD Advisor</i>
<i>Angie Baker</i>	<i>Seventh Grade Advisor</i>
<i>Ami Coomer</i>	<i>Sophomore Class Advisor</i>
<i>Emily Bucholtz</i>	<i>Transportation Supervisor</i>

- e. The Superintendent recommends approving contracts for supplemental advisors and extracurricular positions for certified on-staff personnel for the 2020-2021 school year. Salaries per board adopted schedules.

<i>Rick Ingold</i>	<i>Academic Team</i>
<i>Scott Thayer</i>	<i>Art Club</i>
<i>Miranda Harleman</i>	<i>Eighth Grade Advisor</i>
<i>Kerry Keiser</i>	<i>Horizons</i>
<i>Brian Happy</i>	<i>Lego Robotics (.50 basis)</i>
<i>Lisa Wendel</i>	<i>Lego Robotics (.50 basis)</i>
<i>Brian Happy</i>	<i>Math Counts</i>
<i>Kerry Keiser</i>	<i>NHS Advisor</i>
<i>Sara Novak</i>	<i>Pep Band</i>
<i>Stephanie Rowland</i>	<i>Science Club</i>
<i>Samantha Porter</i>	<i>Science Fair</i>
<i>James Zimmerman</i>	<i>Senior Class Advisor</i>
<i>Kerry Keiser</i>	<i>Sonic Sound</i>
<i>Susan Kauffman</i>	<i>Spanish Club</i>
<i>Laura Ayres</i>	<i>STAF Advisor</i>
<i>Clint Sharp</i>	<i>Student Council – Elementary</i>

RESOLUTION SP402-4-20, continued

*Sara Novak
Rick Ingold*

*Vocal Music
Weight Room Advisor*

- f. The Superintendent recommends approving contracts for supplemental advisors and extracurricular positions for classified not-on-staff personnel for the 2020-2021 school year. Salaries per board adopted schedules,

Kevin Bergman FFA Advisor (.5 basis)

WHEREAS this Board has posted the above position as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board’s Qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board’s qualifications have applied for, been offered, and accepted such positions.

BE IT THEREFORE RESOLVED, that the above non-licensed individual be employed as noted for the 2020-2021 school year.

- g. Professional Leaves

Kim Berner	04/07/20, 04/14/20 04/21/20, 04/28/20	EMIS Weekly Workshop WebEx
Kim Berner	04/07/20	EMIS Reporting Preschool Student Webinar
Kim Berner	04/28/20	EMIS End of Year Checklist Webinar
Kim Berner	04/29/20	EMIS Where Kids Count Webinar

END OF CONSENT AGENDA

Items Removed for Separate Action

RESOLUTION SP403-4-20

Mrs. Wolf moved and Ms. Brumbaugh seconded a motion that the Superintendent recommends the approval of a three (3) year contract for PJ Burgett as Middle School/High School Principal, August 1, 2021 – July 31, 2024. Salary per Board Adopted contract.

Roll Call: Yeas: Wolf, Brumbaugh, Baker, Diceanu, Myers

Nays:

Resolution SP403-4-20 adopted

RESOLUTION SP404-4-20

Mr. Baker moved and Mrs. Diceanu seconded a motion that the Superintendent recommends the approval of a three (3) year contract for Megan Linder as Elementary Principal, August 1, 2021 – July 31, 2024. Salary per Board Adopted contract.

RESOLUTION SP404-4-20, continued

Roll Call: Yeas: Baker, Diceanu, Brumbaugh, Myers, Wolf
Nays:
Resolution SP404-4-20 adopted

RESOLUTION SP405-4-20

Mrs. Wolf moved and Ms. Brumbaugh seconded a motion to approve the written Contract of Superintendent between the Franklin Monroe Local School District Board of Education and Jeremy Pequignot for a term of five (5) years beginning August 1, 2021 – July 31, 2026. Salary per Board Adopted contract.

Roll Call: Yeas: Wolf, Brumbaugh, Baker, Diceanu, Myers
Nays:
Resolution SP405-4-20 adopted

RESOLUTION SP406-4-20

Mrs. Diceanu moved and Mr. Baker seconded a motion that the Superintendent recommends approving the following resolution:

WHEREAS the Franklin Monroe Board of Education wishes to advertise and receive bids for the purchase of one school bus.

THEREFORE, be it resolved the Franklin Monroe Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Board's behalf as per the specifications submitted for the cooperative purchase of one school bus.

Roll Call: Yeas: Diceanu, Baker, Brumbaugh, Myers, Wolf
Nays:
Resolution SP406-4-20 adopted

RESOLUTION SP407-4-20

Mrs. Wolf moved and Ms. Brumbaugh seconded a motion that the Superintendent recommends approving the following resolution to reduce the number of cooks employed by the District:

WHEREAS, in accordance with Section 3319.172 of the Ohio Rev. Code, the Board has determined a need to reduce the number of employees in the classification of "Cook" employed by the District for the 2020-2021 school year by one (1) employee for financial reasons; and

WHEREAS, the Superintendent has recommended that the two-year limited contract of Heidi Wolf, who is employed in the classification of "Cook," be suspended, after giving preference first to employees under continuing contracts and then to employees on the basis of seniority.

RESOLUTION SP407-4-20, continued

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby suspends the two-year limited contract of Heidi Wolf, effective at the beginning of the 2020-2021 school year.

BE IT FURTHER RESOLVED that the Board directs the Treasurer to give notice of this action to Heidi Wolf, and advise her of her right to restoration of her contract if and when a non-teaching position for which she is qualified becomes vacant or available, in accordance with the provisions of Section 3319.172 of the Ohio Rev. Code.

Roll Call: Yeas: Wolf, Brumbaugh, Baker, Diceanu, Myers

Nays:

Resolution SP407-4-20 adopted

RESOLUTION SP408-4-20

Mrs. Wolf moved and Ms. Brumbaugh seconded a motion that the Superintendent recommends approving the following resolution for teaching position reduction:

WHEREAS, in accordance with Section 3319.17 of the Ohio Rev. Code, the Board has determined a need to reduce the number of employees in the classification of “teacher” employed by the District for the 2020-2021 school year by one (1) for financial reasons; and

WHEREAS, the Superintendent has recommended that the one-year limited contracts of Jesse Warner, be suspended, after following the provisions of Article 28, Reduction in Force, of the collective bargaining agreement between the BOARD and the Franklin-Monroe Education Association (hereinafter “FMEA”).

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby suspends the one-year limited contract of Jesse Warner, effective at the beginning of the 2020-2021 school year, due to a reduction in force for financial reasons.

BE IT FURTHER RESOLVED that the Board directs the Treasurer to give notice of this action to Jesse Warner, and advise him of his right to recall pursuant to the collective bargaining agreement between the Board and the FMEA.

Roll Call: Yeas: Wolf, Brumbaugh, Baker, Diceanu, Myers

Nays:

Resolution SP408-4-20 adopted

RESOLUTION SP409-4-20

Mr. Baker moved and Ms. Brumbaugh seconded a motion that the Superintendent recommends approving the Memorandum of Understanding with the Franklin Monroe Education Association effective July 1, 2018 through June 30, 2021 regarding teacher evaluations.

Roll Call: Yeas: Baker, Brumbaugh, Diceanu, Myers, Wolf

Nays:

Resolution SP409-4-20 adopted

RESOLUTION SP410-4-20

Ms. Brumbaugh moved and Mrs. Diceanu seconded a motion that the Superintendent recommends approving the Memorandum of Understanding with the Franklin Monroe Education Association effective July 1, 2018 through June 30, 2021 regarding a teacher's request to work a 7/8 contract.

Roll Call: Yeas: Brumbaugh, Diceanu, Baker, Myers, Wolf
Nays:
Resolution SP410-4-20 adopted

RESOLUTION SP411-4-20

Ms. Brumbaugh moved and Mr. Baker seconded a motion to approve the Board resolution regarding Superintendent and Treasurer Authority:

WHEREAS, on March 9, 2020, Governor DeWine declared a State of Emergency in Executive Order 2020-01D; and

WHEREAS, on March 11, 2020, the head of the World Health Organization declared COVID-19 a pandemic; and

WHEREAS, on March 22, 2020, the Ohio Director of Public Health issued a "Stay at Home" Order; and

WHEREAS, Governor Mike DeWine closed all Ohio schools from March 16, 2020 until at least May 1, 2020; and

WHEREAS, as a result of these events, and the transition to distance learning, the Superintendent and Treasurer have been required, and may be required in the near term, to take swift action in response to the pandemic, in order to continue providing instruction and nutrition to students; and

WHEREAS, the Board has adopted appropriations resolution(s) which authorize approval of certain contracts and purchase using specific procedures.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Franklin-Monroe Local School District declares an emergency; and

BE IT FURTHER RESOLVED that the actions of the Superintendent and Treasurer, and their designees, with respect to the continuation of instruction and nutrition, to date, are ratified; and

BE IT FURTHER RESOLVED that the Superintendent and Treasurer, and their designees, are authorized to take emergency measures, make decisions using their best judgement in these unique circumstances, and to expend funds for productions and services needed to respond to this emergency, within and subject to the limitations of the appropriations resolution(s).

Roll Call: Yeas: Brumbaugh, Baker, Diceanu, Myers, Wolf
Nays:
Resolution SP411-4-20

ADJOURNMENT OF BOARD MEETING

RESOLUTION SP412-4-20

Mrs. Diceanu moved and Mrs. Wolf seconded to adjourn the regular meeting.

Roll Call: Yeas: Diceanu, Wolf, Brumbaugh, Baker, Myers
Nays:
Resolution SP412-4-20 adopted

Scott Myers, Board President

Andrea M. Meyer, Board Treasurer