

**FRANKLIN MONROE LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

**Regular Meeting
8:00 p.m.**

**December 21, 2020
Cafetorium**

President Scott Myers, called the meeting to order at 8:00 p.m.

Roll Call:	Mr. Scott D. Myers	Present
	Mrs. Claudette L. Diceanu	Present
	Mr. Jason D. Baker	Present
	Ms. Amanda L. Brumbaugh	Absent
	Mrs. Teresa L. Wolf	Present

STUDENT RECOGNITION

Rhyan Cool, Korie Sease, Dalton Bolden, Zane Warren, Eli Price, Grady Myers, Sami Stull – Rock Star Students in and out of the classroom.

Sydney Baker – is recognized for being the Elementary Spelling Bee Champion

Grace Saylor – is recognized for being the Elementary Spelling Bee Runner-Up

Ella Smith – is recognized for being the Spelling Bee Champion

Natalie Brewer – is recognized for being the Spelling Bee Runner-Up

Recognition of persons wishing to address the Franklin Monroe Board of Education.
Brad Wackler requested the Board to look into the policy for cancelling games & practices.

AGENDA APPROVAL

RESOLUTION SP466-12-21

Mrs. Diceanu moved and Mr. Baker seconded a motion to approve the agenda as presented.

Roll Call:	Yeas: Diceanu, Baker, Myers, Wolf
	Nays:
	Resolution SP466-12-21 adopted

**SCHOOL FINANCE CONSENT CALENDAR AS PRESENTED BY THE
TREASURER (Items 1-12)**

RESOLUTION SP467-12-21

Mr. Baker moved and Mrs. Wolf seconded to approve a motion covering the following items as presented by the Treasurer.

Roll Call:	Yeas: Baker, Wolf, Diceanu, Myers
	Nays:
	Resolution SP467-12-21 adopted

RESOLUTION SP467-12-21, continued

1. The Treasurer recommends approving the minutes from the regular monthly meeting held on November 16, 2020.
2. The Treasurer recommends approving the Bank Reconciliation, Expenditures, Financial Journal and accompanying documents.
3. The Treasurer recommends approving the Waibel 2020-2023 BAS/Mechanical Service Agreement.
4. The Treasurer recommends accepting the proposed Waibel Building Automation Upgrade.
5. The Treasurer recommends approving the 2021 BWC Premium in the amount of \$14,454.00.
6. The Treasurer recommends consideration to schedule the annual organizational meeting, budget hearing, and regular monthly meeting of the Board of Education for Wednesday, January 6, 2021.
7. The Treasurer recommends approving the payment of \$63,047.00 for 2019-20 Darke County ESC Preschool Excess Cost Invoice.
8. The Treasurer recommends approving the payment of \$20,775.88 for 2019-20 Tri-Village Schools Excess Cost Invoice.
9. The Treasurer recommends approving the payment of \$13,020.35 for 2019-20 Ansonia Schools Excess Cost Invoice.
10. The Treasurer recommends approving the amended appropriations for FY2021.
11. The Treasurer recommends approving the 2021 OSBA Membership and publication.
12. The Treasurer recommends accepting a donation in the amount of \$50.00 In Memory of Dr. Jesse Heise from Jane Carter-Neely and Jason Carter.

END OF SCHOOL FINANCE CONSENT AGENDA

ADMINISTRATIVE REPORTS

Elementary Principal's Report – Megan Linder

- A. Building Overview

Secondary Principal's Report – PJ Burgett

- A. Building Overview

Superintendent's Report – Jeremy Pequignot

- A. Overview of Agenda
- B. Facility Updates

**SCHOOL BUSINESS CONSENT CALENDAR AS
RECOMMENDED BY THE SUPERINTENDENT (Items 1-8)**

RESOLUTION SP468-12-21

Mrs. Wolf moved and Mrs. Diceanu seconded a motion to approve the following items as recommended by the Superintendent.

Roll Call: Yeas: Wolf, Diceanu, Baker, Myers
 Nays:
 Resolution SP468-12-21 adopted

1. Approve Mr. Scott D. Myers as president pro tem, called for nominations for President of the Franklin Monroe Local School District Board of Education. **(No Second Nomination.)**
2. The Superintendent recommends approving the 2021-2022 School Calendar.
3. The Superintendent recommends approving the Memorandum of Understanding with the Franklin Monroe Education Association effective July 1, 2018 through June 30, 2022 regarding Supplementation of FFCRA with Accrued Paid Personal or Sick Leave.
4. The Superintendent recommends approving the Memorandum of Understanding between the Franklin Monroe School District Board of Education and Linda McKibben.
5. The Superintendent recommends approving the second reading and adoption of the following Board of Education policies: BDC, DH, DM, EDE, EDE-E
6. The Superintendent recommends approving the disposal of gym wall mats.
7. Personnel
 - a. The Superintendent recommends accepting the following resignations of the following classified personnel effective December 12, 2020.

Nick Moyer	HS Girls' Track Coach (.25 basis)
Nick Moyer	HS Boys' Track Coach (.25 basis)

8. Professional Leave

Kim Berner	12/01/20, 12/02/20, 12/08/20 12/09/20, 12/11/20, 12/14/20 12/15/20, 12/21/20	Web Sessions Meta Solutions
Kim Berner	12/04/20	Ohio Association of EMIS Professionals Web Conference
Sara Fox	12/09/20	Reading Recovery PD
Mindy Trick	12/09/20	Reading Recovery PD

END OF SCHOOL BUSINESS CONSENT AGENDA

Items Removed for Separate Action

RESOLUTION SP469-12-21

Mr. Baker moved and Mrs. Wolf seconded a motion that the Superintendent recommends approving the following Resolution Regarding Supplementation of Paid FFCRA Leaves:

WHEREAS, the District's offices and schools have been open for instruction, with employees working in person during the COVID-19 pandemic; and

WHEREAS, the Board recognizes that individual employees and the family members they care for are being recommended and/or ordered to quarantine and self-isolate at times due to symptoms and exposures related to COVID-19; and

WHEREAS, Congress enacted the Families First Coronavirus Response Act ("FFCRA"), effective April 1, 2020 through December 31, 2020, to provide employees additional leave during the COVID-19 pandemic; and

WHEREAS, the Board recognizes that its employees have a right to use Emergency Paid Sick Leave under the Families First Coronavirus Response Act ("EPS Leave") when they qualify for such leave, including for purposes of quarantine and self-isolation in relation to COVID-19 and to care for family members subject to such quarantine and self-isolation; and

WHEREAS, the Board recognizes that its employees have a right to use Expanded Family and Medical Leave Act Leave under the Families First Coronavirus Response Act ("EFMLA Leave") when they qualify for such leave; and

WHEREAS, some reasons for which an employee may use EPS Leave provide an employee 100% of their daily pay to a maximum of \$511 per day and others provide an employee 2/3 of their daily pay to a maximum of \$200 per day; and

WHEREAS, an employee using EFMLA Leave may receive 2/3 of their daily pay to a maximum of \$200 per day; and

WHEREAS, the FFCRA allows employees to supplement EPS Leave and EFMLA Leave with their other available leave, as applicable, to receive a full day's pay; and

WHEREAS, the Board's employees are accorded personal leave days and accrue sick leave; and

WHEREAS, the Board desires to treat its employees equitably and fairly when they are unable to work for FFCRA-qualifying reasons by providing employees the ability to supplement paid EPS Leave and EFMLA Leave with their other available and applicable paid leave so they may receive a full day's pay when using these FFCRA leaves.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. District employees who are unable to work and are using EPS Leave for the following qualifying reasons may apply that prorated portion of their available personal days and accrued sick days to receive their regular per diem pay during such leave when:

RESOLUTION SP469-12-21, continued

- a. they are subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
 - b. they have been advised by a health care provider to self-quarantine related to COVID-19;
 - c. they are experiencing COVID-19 symptoms and are seeking a medical diagnosis;
 - d. they are caring for an individual subject to an order described in 1(a) or self-quarantine as described in 1(b), herein; or
 - e. they are experiencing any other substantially-similar condition specified by the Secretary of Health and Human Services, in consultation with the Secretaries of Labor and Treasury.
2. District employees who are unable to work and are using EPS Leave or EFMLA Leave may apply that prorated portion of their available personal days to receive their regular per diem pay during such leave when they are caring for a child whose school or place of care is closed, or child care provider is unavailable, for reasons related to COVID-19.
 3. The Board directs the Superintendent, the Treasurer, and their designees to implement and administer EPS Leave and EFMLA Leave to employees consistent with the requirements of the FFCRA and the provisions set forth herein.
 4. The provisions in this Resolution shall be effective and apply to EPS Leave and EFMLA Leave taken during the period of April 1, 2020 through December 31, 2020.

Roll Call: Yeas: Baker, Wolf, Diceanu, Myers

Nays:

Resolution SP469-12-21 adopted

RESOLUTION SP470-12-21

Mrs. Diceanu moved and Mr. Baker seconded a motion that the Superintendent recommends approving the following RESOLUTION REQUESTING CERTIFICATION OF ALTERNATIVE TAX RATES FOR AN INCOME TAX.

WHEREAS, Ohio Revised Code Section 5748.02 authorizes school districts to impose voter-approved income taxes upon their residents; and

WHEREAS, a resolution declaring the necessity to raise School District revenue must be passed and certified to the Tax Commissioner for the State of Ohio (the “Tax Commissioner”) in order to permit the Board to consider an income tax and to preserve the right to submit the question of levying such income tax to the electors of the School District at the election to be held on May 4, 2021;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Franklin-Monroe Local School District, Darke, and Miami Counties, Ohio, a majority of the members of the Board concurring that:

Section 1. The Board determines that it is necessary to pursue an income tax (the “Income Tax”) to raise annually the sum of \$417,594 for the purpose of providing for current expenses for the School District for a continuing period of time.

RESOLUTION SP470-12-21, continued

Section 2. The income that shall be subject to the Income Tax is the taxable income of individuals and estates as defined in Ohio Revised Code Sections 5748.01(E)(1)(a) and (2).

Section 3. The Treasurer is directed to immediately certify a copy of this Resolution to the Tax Commissioner, not later than January 22, 2021, together with a request that the Tax Commissioner determine and certify to the Board the property tax rate that would have had to be imposed by the School District in the current year to produce the amount of money set forth above and the income tax rate that would have had to have been in effect for the current year to produce the amount of money set forth above.

Section 4. All formal actions of this Board concerning and relating to the passage of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22

Roll Call: Yeas: Diceanu, Baker, Myers, Wolf
Nays:
Resolution SP470-12-21 adopted

ADJOURNMENT OF BOARD MEETING

RESOLUTION SP471-12-21

Mrs. Wolf moved and Mrs. Diceanu seconded a motion to adjourn the meeting.

Roll Call: Yeas: Wolf, Diceanu, Baker, Myers
Nays:
Resolution SP471-12-21 adopted

Scott D. Myers, Board President

Andrea M. Meyer, Board Treasurer