WEEKLY UPDATE TO THE BOARD OF EDUCATION

May 19, 2022

A MESSAGE FROM SUPERINTENDENT CARLTON D. JENKINS

Dear Board Members,

This week marks three weeks until the end of our fourth quarter. As we march ever closer to commencement exercises, and think about this eventful school year, we can reflect on this year's challenges, successes, and opportunities. Throughout this school year, our district and community has faced myriad local and national challenges, including: a constantly evolving global health pandemic; ongoing occurrences of racial injustice and violence; rising inflation caused by global supply chain disruptions and national staffing shortages; and social unrest, which has resulted from bitter and divisive political partisanship. Against this backdrop, our students, staff, families, and community members have demonstrated resilience, and the ability to thrive in uncertain times, while leaning forward together.

When students, families, staff, and community members engage one another in a spirit of collaboration and co-creation, magical moments and great accomplishments can happen. Hence, I was delighted to participate in the Circle of Friends Luncheon hosted by the Madison Public Schools Foundation (MPSF) on Tuesday. At this event, the accomplishments and efforts of our students and staff were highlighted, and our community was challenged to continue (and enhance) their support of our schools through philanthropy, volunteerism, and mentoring. Goals and dreams are often a product of individual determination bolstered by a network of supporters. As such, MPSF continues to increase the returns on community throughout Madison.

As we celebrate the community support for our district, we are also energized by examples of the positive stories occurring each day in our schools. For example, Awa Phatty, graduating senior and Black Student Union President at Memorial High School, was recently highlighted for her accomplishments in academics, athletics, and leadership. Students like Awa are nurtured by caring adults throughout our district and community. Therefore, we can all take pride in West High School teacher David Ross being one of the recipients of this year's Distinguished Secondary School Teacher Award given by Northwestern University.

As we recount the many accomplishments of our scholars and staff this year, we acknowledge the awesome opportunity our district has to move from leaning forward together to experiencing widespread breakthrough moments. We can realize this opportunity by recommitting to the synergistic processes of collaboration and co-creation. Hence, we look forward to engaging the voices of our students, staff, families, and community members in the coming weeks during our Strategic Framework Recalibration community events.

Thank you for your ongoing support and partnership. We look forward to updating you on our district's progress next week.

Sincerely,

Parlton

Carlton D. Jenkins, Ph.D.

BOARD OF EDUCATION QUESTIONS

May 2022 Consent Item Responses to Questions

Reach Dane Day Care Contract

Please see responses regarding the above-named consent item for Monday:

(1) When Cap High moves to Hoyt, is the daycare also being relocated there?

Yes, there will be an onsite daycare, accessible to students at Capital High.

(2) Do other school age parents in MMSD access this daycare? I can't remember where the SAPAR program is currently located. Is it at Marquette?

Currently other school-age parents do not access the daycare. There are limited spaces per Wee Start space/capacity. We support students at Capital High Parenting, formerly SAPAR, with getting set up with day care and then accessing specialized classes to support their parenting or childbirth needs. Capital High Parenting is situated in Marquette/OKMS

<u>Districtwide HVAC and Thermal Envelope Study</u>

I am happy to see us focusing on our old and outdated HVAC in MMSD. My question is if the initial study was \$33,000 – what all is entailed that it goes up to \$275,000? Perhaps I need to see the original language on the bid?

Essentially, the \$33K is a down payment (not the total cost previously) to begin the process of organizing and putting together a task, timeline, and scope of work to be completed later in 2023. Our goal is for PRA to start as soon as possible.

This consent memo seeks approval for an assessment of MMSD's mechanical systems and thermal envelope so that long-range facilities planning can be performed to address the needs of the buildings. The \$33,000 is a starting point for the study. This memo is seeking approval for the additional cost of \$242,050 to complete the study in 2022.

Behavioral Health in Schools-Mental Health Agency Contracts
What five schools are getting expanded services for Behavioral Health in Schools?

Leopold-increased to 30 hours/week
Black Hawk- increased to 30 hours/week
Sennett- increased to 30 hours/week
Wright- increased to full time
Cherokee- increased to full time
Decisions were made based on Clinician availability and school size/level.

Strategic Framework Recalibration Proposal

Can you share the RFP that was used for consent agenda item **10.17** and the proposed contract with the board? Also can you share a summary of the bids from the other consulting groups? When we approve the funding for the first year, are we giving budgetary approval for the full three year contract or just the first year?

There is no RFP because staff got quotes. Those quotes are now part of the memo in BoardDocs. Every year the board will be voting on the amount. We are asking for year one only and the Board will vote, but we are letting the vendor know that this is a three-year contract. If it is not approved by the board in year two, we notify the vendor.

Achieve 3000

Please see attached document for more information about Achieve 3000.

Multiage Classrooms

Please see attached document for more information about multiage classrooms.

Equity Charts

At Operations Work Group on Monday, members of the board requested to see the staffing equity charts for MMSD, which is a report we have typically published in the budget book. I am including this report in the *Weekly Update* as requested. In the future, Ross will be working with the R&I team to include this kind of report along with our enrollment projections analysis. My main suggestion for doing this is that the staffing equity charts do not relate to the rest of the information presented in the proposed budget book as they are a year behind.

Ross shared during the Operations Workgroup Meeting that the staffing equity charts have been created in some form for the last several years and reflect FTE-based staffing compared to our student population and demographics in each school building. Ross has been producing these reports for years as part of the Budget, Planning and Accounting team since the beginning but has not been the recipient of any feedback or suggestions for this report until this year.

The staffing equity charts for the 2021-22 school year represent student and demographic data as of the 3rd Friday count in the fall of 2021. The FTE represented in these charts are based on the October approved 2021-22 budget. If the board has any feedback about this report or its history, please let us know and we will address it the best we can.

K-5 Classroom Library Book Lists

Please see the list of books purchased for K-5 classroom libraries attached. There is a list for English and Spanish books.

OTHER INFORMATION

Staffing Analysis

Please see the attached updated report dated May 16, 2022, detailing our efforts to make sure our schools are staffed and remain open for student learning. This report also includes movement on a number of programs and processes.

Construction Update

Attached you can find our first construction update about West High school. You can expect regular communications about our progress with the contraction projects.

Great Things Happening Around MMSD

- Mendota Community School 4th graders participated in a "kindness retreat"
- State Representative and Korean American Francesca Hong celebrated Asian American & Pacific Islander Heritage Month at East High School
- West High School Teacher David Ross named a Northwestern University Distinguished Secondary School Teacher
- Madison Public Schools Foundation <u>Circle of Friends</u> event highlighted performances by La Follette's jazz ensemble and Memorial's cast of Mama Mia

OUR UPCOMING BOARD CALENDAR

Mon., May 23, 9 a.m. Board Officers

Virtual

Mon., May 23, 6 p.m. Regular BOE meeting

In person and virtual - Open to the public

Tues., May 24, 5 p.m. Jefferson Renaming Citizens' Ad Hoc

Virtual

Wed., May 25, 5 p.m. Student Senate

Virtual

Thurs., May 26, 5:15 p.m. Safety & Student Wellness Ad Hoc

Virtual

Mon., June 6, 5 p.m. Instruction Work Group

Virtual/ In person for BOE members

Tues., June 7, 5 p.m. Jefferson Renaming Citizens' Ad Hoc Virtual

Thurs., June 8, 5:30 p.m. City Education Committee Virtual

ITEMS ATTACHED FOR INFORMATION

- 1. Achieve 3000
- 2. Multiage Classrooms
- 3. Equity Charts
- 4. K-5 Classroom Library Book List (English and Spanish)
- 5. Staffing Analysis
- 6. West Construction Update

Achieve3000 Implementation Information

Prepared for BOE on May 4th 2022

Achieve3000 is a literacy platform based on scientific research that reaches all students at their individual reading levels. The use of this <u>supplemental</u> resource ensures that all students are engaging with standards-based questions at a reading level appropriate for their accelerated growth. Achieve3000 supports teachers' differentiated instruction through embedded formative assessments, regular skills practices and targeted scaffolds.

Achieve3000 Implementation Plan:

- Students in grades 6-10 partake in the LevelSet on Achieve 3000 at the BOY, MOY, and EOY. This LevelSet provides teachers and students with a lexile number indicating their current reading comprehension level.
- At the classroom level, Achieve3000 is utilized in MS through the core instructional resources. Once a week in MS one of the texts from humanities and/or ELA is a text directly from Achieve3000. At the HS, we have created thematic libraries that connect to the essential questions chosen by teacher teams. The guidance is for students to engage in one article a week.
- In all content areas, classroom teachers have the ability to build their own classroom libraries and utilize Achieve3000 articles.



Cynthia Green, Associate Superintendent for Teaching & Learning | Carlton D. Jenkins, Ph.D., Superintendent of Schools

TO: Members of the Board of Education

FROM: Cynthia Green, Associate Superintendent of Teaching and Learning

DATE: May 19, 2022

SUBJECT: Multiage Classrooms

Overview

A board member had requested information on multi-age classrooms across the district. Below is a table that identifies where these classrooms currently exist and some of the strengths and opportunities identified.

Current State

School	Grade(s)
Allis Elementary	KG-01 (DLI) - 1 Section
	02-03 (DLI) - 2 Sections
	04-05 (DLI) - 2 Sections
Hawthorne Elementary	KG-01 (BIL) - 1 Section
	KG-01 (ENG) - 1 Section
	02-03 (BIL) - 1 Section
	04-05 (BIL) -1 Section
	04-05 (ENG) - 2 Sections
Lakeview Elementary	03-04 (BIL) - 1 Section
Lindbergh Elementary	01-02 (ENG) - 3 Sections 04-05 (ENG) - 2 Sections
Sandburg Elementary	04-05 (DLI) - 4 Sections
	04-05 (ENG) - 4 Sections
Thoreau Elementary	04-05 (ENG) - 1 Section
Badger Rock Middle School	All grades (6-8) - 4 Sections

Strengths and Opportunities

Strengths

The benefits of multi-age classrooms are that they put learning at the center, both socially and academically. The older students in the class help teach the younger students by modeling more sophisticated, complex problem solving and critical thinking.

Opportunities

- Multiage system is difficult to implement in schools with a large population.
- Curriculum in use for teaching only meets the need of singular-grade teaching.

Next Steps

As we continue to learn from our schools that are implementing this model and continue to recalibrate on our Strategic Framework, we will explore multi age classrooms as a potential instructional design strategy.

2021-22 Analysis: Equitable Distribution of Staffing

	Sch	iool P	'rogra	ims	Enrollme	ent Der	nograj	ohics			Ε	thnicit	у		
	Title I	AGR	DLI/DBE	4K	Total Enrollment FY22 (4K factored at 60%)	Free or Reduced-Price Meals	Special Education	English-Language Learner	African-American	Asian	Hispanic	Native American	Multiracial	Pacific Islander	White
Allis					351	67%	15%	30%	31%	6%	32%	0%	17%	0%	13%
Chavez					568	35%	15%	27%	12%	8%	24%	0%	9%	0%	47%
Crestwood					262	30%	12%	16%	12%	7%	18%	1%	7%	0%	54%
Elvehjem					374	26%	9%	14%	13%	5%	13%	1%	12%	0%	56%
Emerson					352	45%	11%	13%	21%	3%	15%	1%	12%	0%	48%
Anana					401	47%	13%	28%	20%	7%	29%	0%	8%	0%	35%
Franklin					298	18%	7%	11%	6%	7%	8%	0%	9%	0%	70%
Henderson					457	48%	16%	31%	18%	4%	37%	1%	13%	0%	27%
Gompers					211	49%	15%	15%	22%	3%	13%	0%	10%	0%	52%
Hawthorne					293	61%	13%	36%	30%	11%	25%	0%	13%	0%	20%
Huegel					425	41%	12%	16%	17%	5%	18%	0%	13%	0%	46%
Kennedy					506	44%	13%	15%	27%	8%	13%	0%	12%	0%	39%
Lakeview					248	71%	17%	37%	21%	28%	19%	1%	8%	0%	24%
Lapham					184	24%	13%	5%	19%	4%	4%	0%	12%	0%	61%
Leopold					606	60%	15%	39%	25%	5%	38%	0%	8%	0%	24%
Lincoln					378	51%	13%	41%	15%	7%	37%	0%	5%	0%	36%
Lindbergh					154	66%	16%	20%	35%	16%	16%	0%	13%	0%	20%
Lowell					343	38%	11%	10%	21%	3%	10%	0%	10%	0%	57%
Marquette					162	34%	15%	5%	14%	1%	7%	1%	12%	0%	64%
Mendota					329	65%	12%	11%	53%	7%	14%	0%	8%	0%	18%
Midvale					394	38%	9%	33%	9%	8%	33%	0%	7%	0%	43%
Muir					420	43%	10%	27%	27%	21%	9%	0%	9%	0%	33%
Nuestro Mundo					284	47%	14%	40%	4%	1%	61%	0%	6%	0%	29%
Olson					413	26%	11%	19%	15%	17%	7%	1%	11%	0%	50%
Orchard Ridge					239	49%	13%	16%	28%	2%	22%	0%	13%	0%	35%
Randall					336	23%	10%	14%	8%	6%	10%	0%	8%	0%	69%
Sandburg Schenk					400	61%	18%	46%	16%	7%	47%	0%	11%	0%	19%
					402 343	61% 22%	13% 3%	26% 34%	25% 5%	7% 28%	25% 11%	0% 1%	9% 6%	0% 0%	34% 48%
Shorewood	\vdash				454	33%	16%	33%	11%	8%	31%	1%	10%	0%	48%
Stephens	-				399	40%	11%	25%	19%	2%	23%	0%	7%	0%	50%
Thoreau	 				399 407	15%	9%	17%	4%	13%	6%	0%	11%	0%	67%
Van Hise					11,393	43%	13%	23%	19%	8%	21%	0.3%	10%	0%	42%

Adn	nin			ular Educ e 5, Reach	ation 1, Specials)				St	udent Se	rvices			Spe	ecial Educa	tion		1GE RT, BRS)	ni)	
Administrators	Clerical	Regular Ed (4K-Grade 5, Specials)	Interventionist/MTSS	Instructional Coach	Regular Ed (EA, EA Clerical, Parent Liaison)	Students (FTE) per Regular Ed Staff (Teacher/EA)	Psychologist	Social Worker	PBS Coach	Nurse	Nursing Assistant	BEA	Students (FTE) per Student Svcs Staff (Teacher, EA)	Special Ed (CC, OT, PT, SL, OTA)	Special Ed Assts	Students (FTE) per Special Ed Staff (Teacher/EA)	OMGE (ESL, BRT, BRS)	Students (FTE) per OMGE Staff	Total Staff (incl. Admin, Clerical, Teacher, EA, BRS)	Students (FTE) per Total Staff
2.00	1.00	28.20	1.00	1.00	2.40	10.77	1.00	1.00	1.00	0.60	0.75	1.80	57.07	10.19	4.43	24.02	4.92	71.34	61.29	5.73
2.00	1.80	35.80	0.50	1.00	-	15.23	1.00	0.60	0.50	0.60	0.68	-	168.30	8.68	8.05	33.97	5.21	109.02	66.41	8.55
1.00	1.00	17.90	0.50	1.00	0.75	13.00	0.40	0.50	0.57	0.40	0.60	0.97	76.14	4.64	4.27	29.40	2.18	120.40	36.68	7.14
1.00	1.00	23.70	0.50	1.00	1.21	14.16	0.60	0.40	0.30	0.40	0.73	0.80	115.97	5.34	4.60	37.63	1.98	188.51	43.56	8.59
1.00	1.00	22.50 28.60	0.70 1.70	1.00	1.09 1.08	13.92 12.38	0.70 0.90	1.00 0.90	0.80 0.70	0.50 0.50	0.73 0.63	0.13 1.43	91.43 79.27	4.63 8.80	4.69 6.36	37.80 26.44	2.68 4.50	131.54 89.11	43.12 59.11	8.16 6.78
1.00	1.00	18.40	0.50	1.00	0.70	14.47	0.90	0.90	0.70	0.30	0.63	0.17	124.06	3.30	2.64	50.16	2.47	120.75	33.41	8.92
1.32	1.00	31.00	1.00	1.20	1.84	13.04	1.00	1.10	1.60	0.40	0.03	0.17	83.97	17.59	6.60	18.89	6.31	72.42	73.30	6.23
1.00	1.00	16.00	1.00	1.00	0.43	11.45	0.40	0.40	0.30	0.30	-	0.83	94.73	4.56	4.30	23.80	1.92	110.01	33.44	6.31
1.00	1.00	24.30	2.20	1.00	1.44	10.13	1.00	0.80	1.20	0.50	0.75	0.50	61.74	5.44	5.00	28.08	3.95	74.14	50.07	5.85
1.00	1.00	28.30	1.05	1.95	0.71	13.28	1.00	1.00	0.50	0.50	0.63	-	117.24	8.34	3.66	35.43	3.21	132.40	52.84	8.04
2.00	1.00	29.50	1.50	1.00	0.75	15.45	1.00	1.00	0.30	0.50	0.75	1.65	97.22	7.60	7.58	33.34	3.26	155.21	59.39	8.52
1.00	1.00	19.90	1.50	1.00	2.27	10.05	1.00	1.00	1.00	0.40	0.68	0.33	56.27	7.15	0.98	30.52	3.95	62.75	43.16	5.75
1.00	1.00	12.40	0.50	1.00	0.10	13.14	0.40	0.50	0.50	0.40	0.60	-	76.67	3.61	2.32	31.07	0.74	247.98	25.06	7.34
3.00	2.00	43.90	2.50	2.00	1.53	12.14	1.00	1.20	1.00	0.90	0.88	0.95	102.28	11.28	7.36	32.51	7.71	78.58	87.21	6.95
1.00	1.00	24.20	0.50	1.50	-	14.43	0.50	1.00	0.90	0.50	0.63	1.15	80.85	5.82	3.81	39.25	6.68	56.60	49.19	7.69
1.00	1.00	13.70	0.50	1.00	0.24	9.97	0.40	0.40	0.60	0.40	0.65	0.88	46.32	2.95	3.36	24.42	2.11	72.99	29.18	5.28
1.00	1.27	22.20	0.50	1.00	-	14.47	0.50	0.50	0.80	0.40	0.70	-	118.28	4.68	3.16	43.76	1.98	172.88	38.69	8.87
1.00	1.00	10.40	0.50	1.00	1.99	11.66	0.46	0.60	0.40	0.30	-	0.57	69.59	3.58	1.82	30.02	0.74	218.33	24.36	6.65
1.00	1.00	22.90	1.00	1.00	1.71	12.36	1.00	1.00	1.10	0.50	0.68	0.78	65.15	6.00	3.73	33.83	2.97	110.85	46.36	7.10
1.00	1.00	31.60	0.50	1.00	-	11.90	0.50	0.90	1.10	0.50	0.65	0.28	100.16	4.70	5.37	39.14	5.64	69.81	54.74	7.20
1.00	1.00	30.90	2.00 0.50	1.00	1.00	12.03 12.87	0.70	0.80	1.00	0.50	0.60	0.44	103.96	7.64	3.51	37.67 50.80	4.95	84.81 63.56	57.04	7.36 7.59
1.00	1.00	20.00 24.80	0.50	1.00	0.57 0.59	15.36	0.50 0.60	0.60 0.60	0.40 1.30	0.40 0.40	0.60 0.65	0.80 0.67	86.06 97.84	3.25 5.78	2.34 4.79	39.08	4.47 2.97	139.15	37.43 46.65	8.85
1.00	1.00	17.50	0.50	1.00	1.06	11.91	0.50	0.60	1.55	0.40	- 0.03	0.67	57.81	4.94	4.79	25.94	2.47	96.84	37.88	6.31
1.00	1.00	17.60	0.70	1.00	0.28	17.16	0.40	0.40	0.30	0.40	0.60	0.04	156.98	4.50	2.13	50.67	1.97	170.73	32.32	10.40
1.00	1.00	30.70	1.50	1.90	1.39	11.27	1.00	0.80	0.70	0.60	0.75	0.31	96.20	9.86	5.93	25.32	5.67	70.57	63.12	6.34
1.00	1.00	28.40	1.53	1.00	0.96	12.60	1.00	1.00	1.00	0.50	-	1.03	88.65	8.18	4.10	32.74	5.14	78.26	55.85	7.20
1.00	1.00	23.50	0.50	1.00	0.81	13.29	0.60	0.40	0.20	0.40	0.60	0.20	142.92	2.68	1.74	77.74	7.92	43.31	42.54	8.06
2.00	1.00	30.80	1.00	1.00	2.33	12.92	0.60	1.00	0.40	0.80	0.63	0.75	108.76	9.69	4.31	32.44	6.42	70.72	62.72	7.24
1.00	1.00	26.10	-	1.00	0.43	14.50	0.50	1.00	0.50	0.50	0.60	0.92	99.27	6.61	5.71	32.38	4.94	80.83	50.80	7.85
1.00	1.00	22.50	0.50	1.00	0.31	16.74	0.40	0.40	0.30	0.40	-	0.37	217.92	4.44	3.90	48.84	4.00	101.70	40.52	10.05
38.32	34.07	778.20	29.38	35.55	29.98	13.06	21.96	24.15	23.23	15.40	18.10	19.84	98.10	206.39	136.82	35.53	126.02	108.32	1,537.41	7.47
Total	Total	Total	Total	Total	Total	Ave.	Total	Total	Total	Total	Total	Total	Ave.	Total	Total	Ave.	Total	Ave.	Total	Ave.

2021-22 Analysis: Equitable Distribution of Staffing

Badger Rock 93 56% 35% 27% 22% 1% 35% 0% 15% 0% 28% 1.00 1.00 0.55 5.80 - 0.20 0.20 0.56 13.76 0.40 0.40 0.55 0.36 0.20 0.50 - 38.75 2.90 2.76 16.44 0.80 1.00 1.00 1.00 1.00 1.00 1.00 1.00	(incl	1GE RT, BRS)	ON (ESL, BI	ntion	cial Educa	Spe				Services	Student S					n	Education de 6-8)	Regular E (Grad	F		min	Ad			city	Ethni				rollmen Iograph		grams	Prog		
Black Hawk	Students (FTE) per Total Staff Total Staff ncl. Admin, Clerical, Teacher, EA, BRS)	Students (FTE) per OMGE Staff	OMGE (ESL, BRT, BRS)	Students (FTE) per Special Ed Staff (Teacher/EA)	Special Ed Assts	Sp.	udents (FTE) Svcs Staff (Te	BEA	Nursing Assistant	Nurse	Guidance Counselor	PBS Coach		Psychologist	per	Ed (EA, rent Lia	Instructional Coach	AVID	Interventionist/MTSS	_	Clerical		White	5	Multiracial	tive A	Asian	African-American	nglish-Language	ecial	Reduced-Price	Enrollment	DLI/DBE	11161	
Cherokee 619 49% 15% 39% 16% 5% 34% 0% 6% 0% 39% 1.5% 39% 16% 5% 34% 0% 6% 0% 39% 1.5% 0.7% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0% 1.0% 0.0% 0.7% 0.5% 86.65 9.80 5.06 41.65 6 Hamilton 688 20% 12% 24% 5% 14% 9% 0% 66% 66% 2.0% 1.5% 0.7% 1.5% 0.5% 1.5% 0.5% 48.04 3 Jefferson 432 53% 22% 39% 0% 6% 0% 34% 20% 1.5% 1.4% 0.7% 1.0% 0.5% 1.0% 0.5% 48.04 3 48.04 3 O'Keeffe 457 46% 13% 34% 0% 9%	17.11 5.44	125.34	0.74	16.44	2.76	2.90	38.75		0.50	0.20	0.36	0.55	0.40	0.40	13.76	0.56	0.20	0.20	-	5.80	0.55	1.00	27%	0%	15%	5% 0%	1%	22%	27%	35%	56%	93		<	Badger Rock
Hamilton	1 52.25 7.41	112.11	3.45	38.38	2.83		63.17	1.35	0.88	0.50	1.00	0.50	1.00	0.90	12.65	0.59	1.00	0.70	1.00	27.30	1.00	1.00	28%	0%	10%	1% 0%	8%	33%	30%	17%	73%	387			Black Hawk
Jefferson 432 53% 22% 39% 20% 10% 29% 0% 6% 0% 34% O'Keeffe 457 46% 19% 13% 23% 4% 14% 0% 9% 0% 49% Sennett 638 62% 16% 38% 17% 6% 41% 0% 9% 0% 26% Sherman 418 62% 17% 36% 20% 6% 33% 0% 8% 0% 32% Spring Harbor 246 27% 17% 26% 9% 13% 10% 15% 10% 1.00 1.00 1.00 0.50 1.50 0.60 0.70 - 81.51 9.90 6.74 25.95 4 Sherman 418 62% 17% 36% 40% 8% 0% 32% 40% 1.00 1.00 1.01 1.00 1.01 1.00 1.00 1.00 1.00 0.50<		89.66	6.90	41.65			86.65	0.85	0.59	0.70	2.00	1.00		1.00	15.01	0.10	1.00			37.93	2.00	2.00	39%	0%	6%	4% 0%	5%	-							Cherokee
O'Keeffe	71.92 9.57	201.29	3.42	48.04	5.63		119.01	-	0.88	0.50	2.00	0.87			15.50	-	1.50	0.70	0.50	41.70	2.00	2.00	62%	0%	11%	9% 0%	14%	5%	24%	12%	20%	688			Hamilton
Sennett 638 62% 16% 38% 17% 6% 41% 0% 9% 0% 26% 2.00 1.90 39.65 1.00 1.10 1.50 0.51 14.58 1.00 2.00 0.50 2.00 0.80 0.80 0.88 1.31 75.16 14.71 5.18 32.07 5 5 5 5 5 6 44% 17% 26% 9% 13% 13% 0% 18% 0% 18% 0% 15% 1.00 1.00 1.55 - 0.70 1.00 1.50 0.50 1.00 1.50 0.50 0.60 0.70 - 73.33 8.00 4.91 32.39 3 5 5 5 6 44% 17% 26% 9% 13% 13% 0% 9% 0% 15% 1.00 1.00 1.55 - 0.70 1.00 1.50 0.50 1.00 1.00 1.00 1.00 1.0		101.27	4.27		$\overline{}$		81.51	-		0.60					13.95					-	1.50		34%	0%	6%	9% 0%	10%	-	-	_		432			Jefferson
Sherman 418 62% 17% 36% 20% 6% 33% 0% 8% 0% 32% 200 1.00 1.00 1.11 13.48 0.90 1.00 1.00 1.00 1.00 0.60 0.70 - 73.33 8.00 4.91 32.39 3 Spring Harbor 246 27% 17% 26% 9% 13% 13% 0% 9% 0% 56% 1.00 1.00 1.565 - 0.70 1.00 0.34 13.91 0.40 0.40 1.00 1.00 0.40 0.60 - 64.74 4.55 1.44 41.07 0 Toki 576 44% 14% 24% 17% 8% 19% 0% 10% 0% 46% 2.00 2.00 36.66 - 1.00 1.50 1.50 1.50 1.50 1.50 0.60 0.70 - 73.33 8.00 4.91 32.39 3	5 54.67 8.36	307.95	1.48	31.81	4.67	9.70	78.47	0.44	0.88	0.50	1.50	0.91		1.00	15.76	-	1.00	0.70	0.70	26.60	2.00	2.00	49%	0%	9%	.4% 0%	4%	23%			46%	457			O'Keeffe
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5,265 52% 18% 31% 19% 7% 27% 0.1% 10% 0.0% 37% 20.00 16.95 329.89 9.70 8.60 12.70 5.09 14.21 9.74 11.20 8.12 16.96 6.30 8.82 4.93 77.06 100.60 54.06 33.85 40	8 663.78 7.72	158.38	40.13	33.85	54.06	100.60	77.06	4.93	8.82	6.30	16.96	8.12	11.20	9.74	14.21	5.09	12.70	8.60	9.70	329.89	16.95	20.00	37%	0.0%	% 10%	7% 0.19	7%	19%	31%	18%	52%	5,265			
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2021-22 Analysis: Equitable Distribution of Staffing

			Enroll	ment D	emogra	phics			Et	thnicity	y		
	Title I	DLI/DBE	Total Enrollment FY22	Free or Reduced-Price Meals	Special Education	English-Language Learner	African-American	Asian	Hispanic	Native American	Multiracial	Pacific Islander	White
East			1725	60%	19%	30%	22%	8%	23%	0%	10%	0%	36%
LaFollette	1		1540	57%	17%	34%	23%	6%	31%	0%	10%	0%	30%
Memorial	1		2076	38%	15%	26%	16%	10%	21%	0%	7%	0%	45%
West			2175	31%	14%	25%	11%	8%	20%	0%	8%	0%	53%
Capital High			192	88%	30%	20%	46%	0%	28%	0%	15%	0%	11%
Shabazz			93	44%	30%	8%	10%	2%	13%	0%	12%	0%	63%
			7,801	53%	21%	24%	21%	6%	23%	0.1%	10%	0%	40%
			Total	Ave	Ave	Ave	Ave	Ave	Ave	Ave	Ave	Ave	Ave

	Admin			ı	Regular E (Grad	Education e 9-12)	า					Student :	Services				Spe	cial Educa	tion	OM	IGE		
Administrators	Clerical	Athletic Director	Regular Ed (Classroom, Dean, MSC)	AVID	Interventionist/MTSS	Instructional Coach	Regular Ed (EA, EA Clerical, Parent Liaison)	Students (FTE) per Regular Ed Staff (Teacher/EA)	Psychologist	Social Worker	PBS Coach	Guidance Counselor	Nurse	Nursing Assistant	АЗВ	Students (FTE) per Student Svcs Staff (Teacher, EA)	Special Ed (CC, OT, PT, SL, OTA)	Special Ed Assts	Students (FTE) per Special Ed Staff (Teacher/EA)	OMGE (ESL, BRT, BRS)	Students (FTE) per OMGE Staff	Total Staff (incl. Admin, Clerical, Teacher, EA, BRS)	Students (FTE) per Total Staff
6.00	6.95	1.00	77.30	3.00	1.00	2.00	-	20.71	2.00	2.80	1.00	6.00	1.40	0.94	1.58	109.77	30.85	19.48	34.27	14.10	122.38	177.40	9.72
6.00	6.50	1.00	71.08	3.00	1.00	2.40	1.46	19.51	2.00	2.50	1.62	6.00	1.40	0.94	-	106.53	35.19	21.78	27.03	12.40	124.15	176.28	8.74
6.00	6.00	1.00	90.00	2.40	1.00	2.40	4.46	20.71	2.00	2.60	2.00	6.60	1.40	0.94	-	133.61	29.44	20.62	41.47	10.16	204.29	189.02	10.98
6.00	8.00	1.00	99.73	2.20	1.00	3.00	3.42	19.89	3.00	2.00	1.00	7.50	1.40	0.94	-	137.33	28.00	18.85	46.42	14.86	146.41	201.90	10.77
2.00	1.00	-	16.45	-	1.00		0.74	10.56	1.00	2.00	2.92	1.00	1.00	0.63	0.10	22.21	3.00	3.76	28.39	2.30	83.48	38.89	4.94
1.00	1.40	-	9.80	-	-	0.50	0.22	8.84	1.00	1.00	-	0.80	0.20	-	-	31.00	1.80	0.63	38.31	0.20	465.00	18.54	5.01
27.00	29.85	4.00	364.36	10.60	5.00	10.30	10.30	16.70	11.00	12.90	8.54	27.90	6.80	4.38	1.68	90.07	128.28	85.13	35.98	54.02	190.95	802.03	8.36
Total	Total	Total	Total	Total	Total	Total	Total	Ave	Total	Total	Total	Total	Total	Total	Total	Ave.	Total	Total	Ave.	Total	Ave.	Total	Ave.

		Interest Grade	Interest					
Series Name	Title	Start	Grade End L	exile Level.	Catalog Copy Short	ISBN 13	Format	Link
Bumba Books ® en espa	iñol — ¡Es una fiesta! (It's a Holiday!) ¡Es Día de Acción de Gracias! (It's Thanksgiving!)	PreK	1	420	Carefully leveled text and fresh, vibrant photos engage young readers in learning about the traditions and celebrations of Thanksgiving. Age-appropriate critical thinking questions and a photo glossary help build nonfiction-learning skills. Now available in Spanish!	9781541526679	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541526679.pdf
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	iñol — ¡Es una fiesta! (It's a Holiday!) ¡Es Diwali! (It's Diwali!)	PreK	1		this festival. Now available in Spanish! Leveled text and vibrant photos engage young readers in learning about the traditions and celebrations of the Chinese New Year. Critical thinking questions and a photo glossary help build nonfiction-learning skills. Now available	9781541526600		http://more.lernerbooks.com/publicity/Lerner/NBE/9781541526600.pdf
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	iñol — ¡Es una fiesta! (It's a Holiday!) ¡Es el Día de Año Nuevo! (It's New Year's Day!)	PreK	1	480	Now available in Spanish! Happy St. Patrick's Day! In the United States, people wear green and hold parades to celebrate all things Irish. Readers will learn about St. Patrick's Day traditions and the		·	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541526648.pdf
•	iñol — ¡Es una fiesta! (It's a Holiday!) ¡Es el Día de San Patricio! (It's St. Patrick's Day!)	PreK	1	430	reasons for the holiday. Now available in Spanish! Do you give valentines to your friends or family? Learn about the holiday of love and find out how people show	9781541526662	·	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541526662.pdf
	iñol — ¡Es una fiesta! (It's a Holiday!) ¡Es el Día de San Valentín! (It's Valentine's Day!)	PreK	1	420	their affection on this special day. Now available in Spanish! Carefully leveled text and fresh, vibrant photos engage young readers in learning about the traditions and celebrations of Hanukkah. Age-appropriate critical thinking questions and a photo glossary help build nonfiction-			http://more.lernerbooks.com/publicity/Lerner/NBE/9781541526686.pdf
Bumba Books ® en espa	iñol — ¡Es una fiesta! (It's a Holiday!) ¡Es Hanukkah! (It's Hanukkah!)	PreK	1	340	learning skills. Now available in Spanish! Help young readers learn about Christmas season traditions through carefully leveled text and fresh, vibrant photos Age-appropriate critical thinking questions and a photo glossary help build nonfiction learning skills. Now available	9781541526631 S	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541526631.pdf
Bumba Books ® en espa	iñol — ¡Es una fiesta! (It's a Holiday!) ¡Es Navidad! (It's Christmas!)	PreK	1	320	in Spanish! Carefully leveled text and fresh, vibrant photos engage young readers in learning about Halloween. Age-appropriate critical thinking questions and a photo glossary help build nonfiction-learning skills. Now available in	9781541526587	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541526587.pdf
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Espíritu deportivo (Be a Good Sport) (Pull Ahead Readers Pec Aprender a ganar (Winning Well) PreK 1 TBD <m>Buen juego</m> . 9781728462844 Paperback http://more.lemerbooks.com/publicity/Lemer/NBE/9781728440903.pdf 9781728440903 Spanish PDF Not Yet Avail.	a Good Sport) (Pull Ahead Readers Pec Aprender a ganar (Winning Well) PreK	head Readers Pec Aprender a ganar (Winning Well) PreK 1 TBD Buen juego .	9/81728462844	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728440903.pdf	9781728440903 Spanish PDF Not Yet Available - link is to English langu

		Interest Grade	Interest							
Series Name	Title	Start	Grade End	Lexile Leve	el Catalog Copy Short	ISBN 13	Format	Link	English ISBN Notes	
					It's tough to lose, no matter what game you are playing.					
					But that doesn't mean you can't practice being a good					
5(- 1 B - 1 - 1 B - 1 - 1 - 1 - 1 - 1 - 1	D W		T00	sport. This Spanish book pairs with the fiction title	0704720452042	December 1	has the state of t	0704770440040 5	FROM A COURT BOLD AND FOR BUILDING AND ADDRESS.
Espiritu deportivo (Be a Good Sport) (Puli Ane	ad Readers Pec Aprender a perder (Losing Well)	PreK	1	TBD	Jordan dice "buen trabajo" .	9781728462813	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728440910.pdf	9781728440910 Spanish PL	F Not Yet Available - link is to English language edition
					See what it means to be a part of a team and practice, play, win, and lose with your teammates. This Spanish book pair.					
Espíritu deportivo (Re a Good Sport) (Pull Abe	ad Readers Pec Compañerismo de equipo (Being a Good Teammate)	PreK	1	TBD	with the fiction title El equipo de Reiko .	9781728462790	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728440934.pdf	9781778440934 Spanish PD	F Not Yet Available - link is to English language edition
Espirita deportivo (de a doda sport) (i dii raici	ad readers rec companers mode equipo (being a dood reammate)	rren	-	100	From baseball to tag to cards, every game has rules to	3701720402730	ruperbuck	The state of the s	3701720440334 Spainsi 1 B	The recoverage link is to English ungauge edition
					follow. Learn how to be a good sport by playing by the					
					rules. This Spanish book pairs with the fiction title					
Espíritu deportivo (Be a Good Sport) (Pull Ahe	ad Readers Pec Cumplir las reglas (Following the Rules)	PreK	1	TBD	¡Todavía no!	9781728462806	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728440941.pdf	9781728440941 Spanish PD	F Not Yet Available - link is to English language edition
					What does it mean to play fair? Following rules, helping					
					others, and taking turns are a few ways to do it. This					
5(d Bandon Bandon (Bando (Blades Faith)	D W		T00	Spanish book pairs with the fiction title Tu	0704720462020	December 1	http://www.lana.do.do.do.do.do.do.do.do.do.do.do.do.do.	0704770440077 5	FROM A COURT BOLD AND FOR BUILDING AND ADDRESS.
Espíritu deportivo (Be a Good Sport) (Pull Ahe	ad Readers Pec Juego limpio (Playing Fair)	PreK	1	TBD	turno.	9781728462820	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728440927.pdf	9781728440927 Spanish PD	F Not Yet Available - link is to English language edition
					You don't have to be the best to have a good time. Just trying your best makes playing games more fun! This					
					Spanish book pairs with the fiction title Dev hace su					
Espíritu deportivo (Be a Good Sport) (Pull Ahe	ad Readers Pec Mi mayor esfuerzo (Trying My Best)	PreK	1	TBD	mayor esfuerzo.	9781728462837	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728440958.pdf	9781728440958 Spanish PD	F Not Yet Available - link is to English language edition
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			Interest Grade	Lexile				
Series Name	Title	Interest Grade Start	End	Level	Catalog Copy Short	ISBN 13	Format	Link
					Engaging and informative text and fun illustrations teach readers how animals migrate and hibernate to prepare for winter. Critical thinking and comprehension questions help			
Diversión en otoño (Fall Fun) (Early Bird Stories ^{TI}	M en españo Diversión con animales en otoño (Fall Animal Fun)	κ	2	560	readers engage with the text and the world around them. Now available in Spanish! Critical thinking and comprehension questions, fun facts,	9781541545359	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541545359.pdf
Disperión on atalia / Call Fun / Fayls Bird Stories T	^M en españo Diversión con calabazas en otoño (Fall Pumpkin Fun)	v	2	490	and charming illustrations show readers how people plant, grow, and harvest pumpkins. Readers will also see some of the fun and delicious ways to use pumpkins in fall. Now analysis in Septicious.	0791541545207	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541545397.pdf
Diversion en otono (Faii Fun) (Early Bird Stories ''	" en espano Diversion con calabazas en otono (Fall Pumpkin Fun)	K	2	490	available in Spanish! What crops do we harvest in fall? Critical thinking and comprehension questions, fun facts, and appealing illustrations help readers learn and understand how people	9781541545397	Рареграск	nttp://more.iemeroooks.com/publicity/temer/NBE/9781541545397.pdf
Diversión en otoño (Fall Fun) (Early Bird Stories ¹⁷	^M en españo Diversión con la cosecha de otoño (Fall Harvest Fun)	к	2	630	grow, harvest, and celebrate food in fall. Now available in Spanish! Fun text and charming illustrations show how leaves grow	9781541545373	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541545373.pdf
					and change throughout the seasons. Critical thinking and comprehension questions help readers understand the text and engage with the changing seasons. Now available in			
Diversión en otoño (Fall Fun) (Early Bird Stories ^π	^M en españo Diversión con las hojas de otoño (Fall Leaves Fun)	К	2	520	Spanish! Through charming illustrations and text, readers follow a young girl to the apple orchard where she learns how	9781541545380	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541545380.pdf
Diversión en otoño (Fall Fun) (Early Bird Stories ^{TI}	[™] en españo Diversión con manzanas en otoño (Fall Apple Fun)	К	2	530	apples grow and makes cider and pie. Critical thinking and comprehension questions help readers engage with the story. Now available in Spanish!	9781541545366	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541545366.pdf
					Informative text and inviting illustrations show readers how the weather can change in fall. Through critical thinking and comprehension questions, readers will learn to pay	I		
Diversión en otoño (Fall Fun) (Early Bird Stories T	M en españo Diversión en el clima de otoño (Fall Weather Fun)	К	2	600	attention to the weather and understand seasonal changes. Now available in Spanish! What's the first step in making milk? It starts with a cow eating grass! Learn about all of the steps in the process of	9781541545403	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541545403.pdf
Paso a paso (Step by Step)	La historia de la leche (The Story of Milk)	PreK	2	160	making milk, from start to finish. Now in Spanish. How does a peanut become creamy peanut butter? In this Spanish-language title, readers can follow along with each	9781728447780	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447780.pdf
Paso a paso (Step by Step)	La historia de la mantequilla de maní (The Story of Peanut B	u PreK	2	320	step of the process and discover what it takes to make this tasty food. Honey is delicious, but it takes a lot of work to make! From	9781728447797	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447797.pdf
Paso a paso (Step by Step)	La historia de la miel (The Story of Honey)	PreK	2	280	a flower to a grocery store shelf, discover all the steps in the process of making honey. Now in Spanish! Salt is a popular seasoning for flavoring food. But how does	9781728447803	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447803.pdf
Paso a paso (Step by Step)	La historia de la sal (The Story of Salt)	PreK	2	260	it get from the sea to a salt shaker? See what happens step by step in the process of making salt. Now in Spanish! A baseball bat starts out as a tree. But what happens during	9781728447810	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447810.pdf
Paso a paso (Step by Step)	La historia de un bate de béisbol (The Story of a Baseball Ba	t PreK	2	320	the process of making it? Follow the steps of making a baseball bat in this Spanish-language book! What does it take to make hot wax into a colorful crayon? Discover all of the steps in a crayon's journey from start to	9781728447827	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447827.pdf
Paso a paso (Step by Step)	La historia de un crayón (The Story of a Crayon)	PreK	2	280	finish in this Spanish-language title! An apple tree sprouts from a seed and grows. But how does the tree make apples? Children can read about the full life	9781728447834	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447834.pdf
Paso a paso (Step by Step)	La historia de una manzana (The Story of an Apple)	PreK	2	70	cycle of an apple, from tiny seed to tasty fruit. Now in Spanish! A mother butterfly lays eggs. The eggs hatch into a	9781728447841	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447841.pdf
Paso a paso (Step by Step)	La historia de una mariposa (The Story of a Butterfly)	PreK	2	70	caterpillar. But what happens next? Find out in this step-by- step look at the butterfly life cycle, now in Spanish. A frog wasn't always a frog. It started as a tiny tadpole	9781728447858	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447858.pdf
Paso a paso (Step by Step)	La historia de una rana (The Story of a Frog)	PreK	2	160	leaving an egg! Readers can discover all the steps in the life cycle of a frog in this start-to-finish telling, now in Spanish. Chocolate is a tasty treat. But did you know that chocolate starts as a bean growing on a tree? Follow each step in the	9781728447865	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447865.pdf
Paso a paso (Step by Step)	La historia del chocolate (The Story of Chocolate)	PreK	2	200	process to discover how a bean becomes chocolate. Now in Spanish!	9781728447872	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447872.pdf

					Milking a cow is the first step in making yummy ice cream. But what happens next? Readers can follow the process step by step to learn how ice cream is made in this Spanish-			
Paso a paso (Step by Step)	La historia del helado (The Story of Ice Cream)	PreK	2	120	language book.	9781728447889	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447889.pdf
					An ear of corn starts out as a small seed. Readers will build			
					their sequencing skills while learning about the life cycle of			
Paso a paso (Step by Step)	La historia del maíz (The Story of Corn)	PreK	2	150	corn from start to finish. Now in Spanish!	9781728447896	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447896.pdf
					Kao Kalia Yang's award-winning picture book features a young Hmong American girl who seeks out beauty everywhere. She then shares all she's seen with her grieving widower neighbor and they find a true connection,			
Carolrhoda Picture Books	Un mapa hacia el mundo (A Map into the World)	K	3	730	now in Spanish.	9781728448893	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448893.pdf
					Drawn from author Kao Kalia Yang's childhood experiences			
					as a Hmong refugee, this heartfelt picture book offers a window into the life of a family with little money and a			
Carolrhoda Picture Books	La cosa más bella (The Most Beautiful Thing)	K	3	840	great deal of love, now in Spanish.	9781728448930	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448930.pdf

		Interest	Interest					
Cordon Name	Title	Grade	Grade End	Lexile	Catalan Carri Charit	ICDN 43	F	Link
Series Name	Title	Start	Ena	Level	Catalog Copy Short What do a bullfrog, a salamander, and a toad have in	ISBN 13	Format	Link
					common? They're all amphibians! Learn about the			
Libros Rayo — Conoce los grunos de animales (Li	thtning Bolt ¿Sabes algo sobre anfibios? (Do You Know about Amphibian	s 1	3	TBD	characteristics that all amphibians share.	9780761393634	1 Panerhack	http://more.lernerbooks.com/publicity/Lerner/NBE/9780761393634.pdf
==/-	, 6 C 6	-	-		What do a penguin, a pigeon, and a peacock have in			
					common? They're all birds! Learn about the characteristics			
Libros Rayo — Conoce los grupos de animales (Lig	thtning Bolt ¿Sabes algo sobre aves? (Do You Know about Birds?)	1	3	TBD	that all birds share.	9780761393665	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9780761393665.pdf
					What do a bee, a butterfly, and an ant have in common?			
					They're all insects! Learn about the characteristics that all			
Libros Rayo — Conoce los grupos de animales (Lig	thtning Bolt ¿Sabes algo sobre insectos? (Do You Know about Insects?)	1	3	TBD	insects share.	9780761393726	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9780761393726.pdf
					What do an elephant, a mouse, and a dolphin have in			
	1				common? They're all mammals! Learn about the	070076400075		1
Libros kayo — Conoce los grupos de animales (Li	shtning Bolt ¿Sabes algo sobre mamíferos? (Do You Know about Mamma	1 1	3	TBD	characteristics that all mammals share.	9780761393757	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9780761393757.pdf
					What do a shark, a seahorse, and a ray have in common? They're all fish! Learn about the characteristics that all fish			
Libros Rayo — Conoce los grupos de animales (Li	ghtning Bolt ¿Sabes algo sobre peces? (Do You Know about Fish?)	1	3	TBD	share.	9780761393696	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9780761393696.pdf
==/-	y6 2 8	=	-		What do a sea turtle, an iguana, and a python have in			
					common? They're all reptiles! Learn about the			
Libros Rayo — Conoce los grupos de animales (Li	thtning Bolt ¿Sabes algo sobre reptiles? (Do You Know about Reptiles?)	1	3	TBD	characteristics that all reptiles share.	9780761393788	B Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9780761393788.pdf
					Cici's parents are separating, her abuela's moving in, and			
					she just woke up with wings on. In this graphic novel—now			
					available in Spanish—she must decide whether to accept			
Cici: Un cuento de hada (Cici: A Fairy's Tale)	Créele a tus ojos (Believe Your Eyes)	2	5	220	her fairy side and special sight.	9781728412887	7 Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728412887.pdf
					When Cici gets jealous of her classmate Kendra, she messes			
					up Kendra's doll. Then the changes show up on Kendra! Now in Spanish, this graphic novel shows Cici learning to			
Cici: Un cuento de hada (Cici: A Fairy's Tale)	Verdad a la vista (Truth in Sight)	2	5	TBD	see the best in people.	9781728420196	Panerhack	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728420196.pdf
dien on edenie de nada (dien / r an y 5 laie)	verdad a la vista (matri in signe)	-	,		Cici is looking forward to camping with her dad and her	3701720120130	, парельием	interfy more item to book seemly publicately certainly to be 120 120 120 120 120 120 120 120 120 120
					friend Kendra. But thanks to a forest sprite, nothing goes as			
					planned! Can Cici come to see the magic in surprises? Now			
Cici: Un cuento de hada (Cici: A Fairy's Tale)	Una vista perfecta (A Perfect View)	2	5	210	in Spanish.	9781728431079	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728431079.pdf

9 Titles: \$54.00 collection price

		Interest	Interest						
Name		Grade	Grade	Lexile					
	Title	Start	End	Level	Catalog Copy Short Did you know that we use coal, oil, and natural gas every	ISBN 13	Format	Link	English ISBN Notes
					day? But where do we get these resources? And how do				
español — ¿Qué son las fuent	es de ε Aprender sobre el carbón, el petróleo y el gas natural (Find	lin _i 3	5	TBD	they affect the environment? Now in Spanish.	9781728474946	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781467736541.pdf	9781467736541 Spanish I
					Did you know that the same wind that messes up your hair				
					can be used to create energy? How do you harness the wind, and does using wind power impact our environment?				
.s ™ en español — ¿Qué son las fuent	es de « Aprender sobre la energía eólica (Finding Out about Wind I	En 3	5	TBD	Title now in Spanish!		Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781467736565.pdf	9781467736565 Spanish I
	,				Did you know people can dig underground and use Earth's				
					heat to make energy? This geothermal energy can power				
			_		your computer and heat or cool your home. Book now in				
- en espanoi — ¿Que son las ruenti	es de ε Aprender sobre la energía geotérmica (Finding Out about C	3 0 3	5	TBD	Spanish! Did you know that we can harness rivers to heat homes and		Рареграск	http://more.lemerbooks.com/publicity/Lerner/NBE/9781467736589.pdf	9781467736589 Spanish I
					charge cell phones? How do you harness a river, though?				
					And what is the impact on our environment? Text now in				
™ en español — ¿Qué son las fuent	es de ε Aprender sobre la energía hidráulica (Finding Out about Hy	/dr 3	5	TBD	Spanish.		Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781467736596.pdf	9781467736596 Spanish I
					Nuclear energy can provide power for things you use every				
					day. But how is nuclear energy created? Is it dangerous? And what is the impact on our environment? This title is				
™ en español — ¿Qué son las fuent	es de « Aprender sobre la energía nuclear (Finding Out about Nucl	ea 3	5	TBD	now available in Spanish.	9781728474748	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781467736558.pdf	9781467736558 Spanish I
					The sun provides lots of energy. But most of it doesn't get				
					used. How can we harness solar energy to create				
M on osnožal Oué san las fuant	es de « Aprender sobre la energía solar (Finding Out about Solar E	7	-	TBD	electricity, and what is the impact of solar power on the environment? Now in Spanish!	0701730474047	Danarhaek	http://more.lemerbooks.com/publicity/Lerner/NBE/9781467736572.pdf	9781467736572 Spanish
.ii espanoi — ¿Que som las rueno	es de capitelidei sobre la ellergia solar (Filiding Out about solar El	ne s	3	IBD	Wangari Maathai grew up in Kenya, where she learned the		Рареграск	http://more.iemerbooks.com/publicity/temer/NBE/9781467736372.pui	9761407730372 3pailisii
					value of the natural world around her. As an adult, she				
					fought for the environment and women's rights and earned				
neros STEM (STEM Trailblazer Bios)	Activista ambiental Wangari Maathai (Environmental Activi	ist 2	5	TBD	the Nobel Peace Prize. Now in Spanish!		Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728475196.pdf	
					Sally Ride became the first American woman to orbit Earth in 1983. She later worked to encourage young people to				
					pursue science. Readers will be inspired by her fascinating				
eros STEM (STEM Trailblazer Bios)	Astronauta y física Sally Ride (Astronaut and Physicist Sally	Ri 2	5	TBD	story. Now in Spanish!	9781728475097	Paperback	http://more.lemerbooks.com/publicity/Lerner/NBE/9781728475097.pdf	
					Markus Persson designed his first computer game when he				
					was just eight years old. Learn how Persson's love of computers and design helped him create the popular video				
os STEM (STEM Trailblazer Bios)	Creador de Minecraft Markus "Notch" Persson (Minecraft)	Cri 2	5	TBD	game Minecraft . Now in Spanish!		Panerhack	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728475042.pdf	
			-		Growing up, Aprille Ericsson won second place in a science				
					fair. She studied to be an aerospace engineer and started				
					working at NASA. Years later, she won another prize: Aprille	2			
oneros STEM (STEM Trailblazer Bios)	Ingeniera aeroespacial Aprille Ericsson (Aerospace Enginee	r.i. 2	5	TBD	was named the best female engineer in the federal government. Now in Spanish!	9781728475141	Panerhack	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728475141.pdf	
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			Interest						
Series Name	Title	Grade Start	Grade End	Lexile Level	Catalog Copy Short	ISBN 13	Format	Link	English ISBN Notes
					In 2020, police killings caught on bystander video placed US police under scrutiny and spurred activists to call for reform. Learn the history and factors behind police brutality in the US, especially in Black communities. Now in				
ebates en marcha (Issues in Action) (Re	and Woke $^{ exttt{TM}}$ Books e EI uso de la fuerza y la lucha contra la violencia policial (Use (4	8	TBD	Spanish. The US criminal justice system disproportionately targets Black men, resulting in much higher incarceration rates and impacts that can last a lifetime. Readers learn this system's	9781728474694	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728428826.pdf	9781728428826 Spanish PDF
Debates en marcha (Issues in Action) (Re	ad Woke [™] Books e Encarcelamientos masivos, hombres negros y la lucha po	orlaj 4	8	TBD	history and context and ways they can help. Now in Spanish! Readers look at the issue of immigration in the US and globally, examining the history, laws, and causes surrounding immigrants' and refugees' search for a better	9781728474496	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423425.pdf	9781728423425 Spanish PDF
ebates en marcha (Issues in Action) (Re	ad Woke [™] Books e Inmigración, refugiados y la lucha por una vida mejor (In	mmig 4	8	TBD	life and the difficulties they face. Now in Spanish! Throughout American history, income inequality has been a huge problem that harms people of color and women. This book explores causes of inequality and its lasting effects on		Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423418.pdf	9781728423418 Spanish PDF
≥bates en marcha (Issues in Action) (Re	ad Woke ™ Books e La desigualdad en los ingresos y la lucha por la distribuci	ión d 4	8	TBD	entire demographics. Now in Spanish! This engaging and informative title delves into the history of the opioid crisis, details the science behind opioid addiction, and advises young people on how they can help those in their communities struggling with addiction. Now	9781728474595	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423456.pdf	9781728423456 Spanish PDF
Debates en marcha (Issues in Action) (Re	aad Woke ™ Books e La epidemia de los opioides y la crisis de las adicciones (The (4	8	TBD	in Spanish! Gun violence has had a continued impact on public safety. This title takes a closer look at the effects of gun violence on specific demographics and American society. Now in	9781728474540	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423449.pdf	9781728423449 Spanish PDF
Debates en marcha (Issues in Action) (Re	ead Woke ™ Books e La violencia con armas de fuego y la lucha por la segurid	dad pı 4	8	TBD	Spanish.	9781728474441	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423401.pdf	9781728423401 Spanish PD

6 Titles: \$36.00 collection price

	Interest Grade						
Series Name Title	Start	End	Lexile Level	Catalog Copy Short It's fitness day in gym class. Dev works hard and tries his	ISBN 13	Format	Link
				best to jump, climb, run, and more. Pairs with the			
Be a Good Sport (Pull Ahead Readers People Smarts — Fictio Dev Tries His Best	PreK	1	-90	nonfiction title Trying My Best .	9781728447995	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728447995.pdf
be a dood sport (i dii Allead Headers i copie siliarts — Fictio Dev Tiles His best	TTEK	-	-50	The red team and the blue team are playing each other.	3701720447333	Гареговек	nttp://more.ternerbooks.com/publicity/cerner/vibe/57/01/2044/555.pur
				After the game, players on the blue team demonstrate			
				what it means to be a good winner. Pairs with the			
Be a Good Sport (Pull Ahead Readers People Smarts — Fictio Good Game	PreK	1	140	nonfiction title Winning Well .	9781728448008	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448008.pdf
				Jordan practices losing graciously, whether she is			
				competing in a footrace, playing tennis, or playing checker			
Be a Good Sport (Pull Ahead Readers People Smarts — Fictio Jordan Says Good Job	PreK	1	210	Pairs with the nonfiction title Losing Well .	9781728448015	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448015.pdf
				Malik is counting for hide-and-seek. Nia wants to go before			
				he counts to ten, but Malik tells her to wait and follow the			
Be a Good Sport (Pull Ahead Readers People Smarts — Fictio Not Yet!	PreK	1	200	rules. Pairs with the nonfiction title Following the Rules .	9781728448022	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448022.pdf
Be a Good Sport (Pull Allead Readers People Smarts — Fictio Not ret:	PIEK	1	200	Reiko is the goalie for her soccer team. By being a good	9/61/26446022	Рареграск	http://more.iemerbooks.com/publicity/temer/NBE/9781728448022.pui
				teammate, she helps her team score! Pairs with the			
Be a Good Sport (Pull Ahead Readers People Smarts — Fictio Reiko's Team	PreK	1	-20	nonfiction title Being a Good Teammate .	9781728448039	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448039.pdf
				Lola and Lupe take turns going first when playing on the			
				slide, and wait patiently for their turn to use the swings.			
Be a Good Sport (Pull Ahead Readers People Smarts — Fictio Your Turn	PreK	1	180	Pairs with the nonfiction title Playing Fair .	9781728448046	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448046.pdf
				See what it means to play on a team. Practice, play, win,			
				and lose with your teammates. Pairs with the fiction title			
Be a Good Sport (Pull Ahead Readers People Smarts — Nonfi Being a Good Teammate	PreK	1	-10	Reiko's Team .	9781728448053	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448053.pdf
				From baseball to tag to cards, every game has rules to			
				follow. Learn how to be a good sport by playing by the			
Be a Good Sport (Pull Ahead Readers People Smarts — Nonfi Following the Rules	PreK	1	190	rules. Pairs with the fiction title Not Yet!	9781728448060	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448060.pdf
				It's tough to lose, no matter what game you are playing.			
				But that doesn't mean you can't practice being a good sport. Pairs with the fiction title Jordan Says Good			
Be a Good Sport (Pull Ahead Readers People Smarts — Nonfi Losing Well	PreK	1	80	Job.	9781728448077	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448077.pdf
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				others, and taking turns are just a few examples. Pairs with	1		
Be a Good Sport (Pull Ahead Readers People Smarts — Nonfi Playing Fair	PreK	1	140	the fiction title Your Turn .	9781728448084	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448084.pdf
				We don't have to be the best at every sport to have a good	i		
				time. Trying our best will make the game way more fun!			
Be a Good Sport (Pull Ahead Readers People Smarts — Nonfi Trying My Best	PreK	1	-90	Pairs with the fiction title Dev Tries His Best .	9781728448091	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448091.pdf
				Winning makes us feel good. But when we win, someone			
				else loses. Learn how to be a good winner no matter what			
Be a Good Sport (Pull Ahead Readers People Smarts — Nonfi Winning Well	PreK	1	320	game you play. Pairs with the fiction title Good Game .	9781728448107	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448107.pdf
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				make today a terrible day. But having the right outlook			
				changes everything. Pairs with the nonfiction title I			
Character Builders (Pull Ahead Readers People Smarts — Fict A Beautiful Day	PreK	1	-50	Am Positive.	9781728423340	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423340.pdf
· · · · · · · · · · · · · · · · · · ·				Malik shows his baby sister that he cares by giving her		·	
				things to make her feel comfortable and safe: a toy, a book	ς,		
				a blanket, and more. Pairs with the nonfiction title I			
Character Builders (Pull Ahead Readers People Smarts — Fict Caring for Sister	PreK	1	-30	Am Caring.	9781728423357	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423357.pdf
				Nadia is getting ready for bed, and when her parents ask			
				her if she has completed tasks in her evening routine, she			
Character D. Haland D. Haland D. and a D. and a Character of the D. and	DK	1	400	tells them the truth. Pairs with the nonfiction title I	0704730433364	De contra di	hard the content of the black hard to the black hard to be a second of the black hard to be a secon
Character Builders (Pull Ahead Readers People Smarts — Fict Ready for Bed	PreK	1	180	Am Honest. Peter and Ann have made a huge mess of their playroom.	9781728423364	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423364.pdf
				The solution? To be responsible and decide that it is time t			
				clean. Pairs with the nonfiction title I Am	.0		
Character Builders (Pull Ahead Readers People Smarts — Fict Time to Clean	PreK	1	120	Responsible.	9781728423371	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423371.pdf
		-		What is a way we show the people in our family that we			The state of the s
				care? One way is simple and quick—giving them a hug.			
Character Builders (Pull Ahead Readers People Smarts — Nor I Am Caring	PreK	1	0	Pairs with the fiction title Caring for Sister .	9781728423302	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423302.pdf
				Being honest is a sign of good character, and being honest			
				feels good. Explore scenarios where honesty comes into			
				play in everyday life. Pairs with the fiction title Ready			
Character Builders (Pull Ahead Readers People Smarts — Nor I Am Honest	PreK	1	220	for Bed.	9781728423319	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423319.pdf

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				What does responsibility look like? This book models how			
				to follow through on agreements to help with chores, take			
				care of pets, and show up for friends. Pairs with the fiction			
Character Builders (Pull Ahead Readers People Smarts — Nor I Am Responsible	PreK	1	190	title Time to Clean .	9781728423333	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728423333.pdf

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stomach hurts, and he's worried he won't be able to find the classroom! Find out how Luis uses courage to help him the classroom! Find out how Luis uses courage to help him the classroom! Find out how Luis uses courage to help him the classroom! Find out how Luis uses courage to help him the classroom! Find out how Luis uses courage to help him the classroom! Find out how Luis uses courage to help him the classroom! Find out how Luis uses courage to help him the classroom! Find out how Luis uses courage to help him the classroom! Find out how Luis uses courage to help him the classroom! Find out how Luis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Luis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out how Liuis uses courage to help him the classroom! Find out him the classroom! Find out him the classroom! Find out him	Ве	eginner Biography (LOOK! Books ™)	Wilma Rudolph	K	2	570	, , ,	9781634409766	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781634409766.pdf
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					of ideas, but first he needs to make sure everyone works together. Find out how Justin learns about fairness to help			
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					Sophie can't wait to share some great news with her friend!			
					But she's so excited that she doesn't notice he has			
					something to tell her too. Find out how Sophie learns about			
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					Idil tries to help Pete learn that everyone deserves to be			
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					Jada's working on her science project. She's finding out			
					whether plants grow best in water, milk, juice, or soda.			
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Justin is his group leader for a research project! He has lots

		Interest	Interest					
		Grade	Grade	Lexile				
Series Name	Title	Start	End	Level		ISBN 13	Format	Link
					Cici has everything planned for her camping trip, but a campsite mix-up, stormy weather, and a forest sprite keep testing her good spirits. Can Cici come to see the magic in			
Cici: A Fairy's Tale	A Perfect View	2	5	510		9781512430684	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781512430684.pdf
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Cici: A Fairy's Tale	Believe Your Eyes	2	5	520	her wings. What will she choose?	9781467795715	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781467795715.pdf
					When Cici gets jealous of her classmate Kendra, she decides to mess up Kendra's doll. But Kendra takes on the doll's blemishes! The changes might turn permanent if Cici			
Cici: A Fairy's Tale	Truth in Sight	2	5	510	doesn't begin to see the best in people.	9781512411560	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781512411560.pdf
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Lightning Bolt Books * — Kids in Charge!	Cool Kid Actors	1	3	650	Back matter includes tips for readers to get started acting.	9781541589100	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541589100.pdf
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					Comedians, how-to gurus, gamers, critics all types of personalities find a place to shine on the Internet. This book profiles kids who have achieved an online following! Back matter includes tips for readers to get started with		·	
Lightning Bolt Books [®] — Kids in Charge!	Cool Kid Online Stars	1	3	580	their own online projects. Aspiring activists will see how young people just like them worked for change. Inspiring stories fill these pages! Back matter includes tips for readers to get ready to be the	9781541589148	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541589148.pdf
Lightning Bolt Books * — Kids in Charge!	Cool Kids Changing the World	1	3	550	change they wish to see. Families can include one child and one parent, multiple parents and grandparents with many children, and	9781541589155	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541589155.pdf
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Millbrook Picture Books	All Kinds of Friends	К	2	340	will discover the many ways to be a friend and how to celebrate all the different kinds of friendships they have. Breathing, positive self talk, and calming down— mindfulness includes all this and more. Sesame Street Cem>Cem>Cem>Cem>Cem>Cem>Cem>Cem>Cem>C	9781512486322	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781512486322.pdf
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					us? With help from their Sesame Street friends, young readers learn about the good choices they can make			
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STEM Trailblazer Bios	Nuclear Physicist Chien-Shiung Wu	2	5	840	persistence drove her contributions in the field of physics. Lonnie Johnson was discouraged from becoming a scientist in school, but eventually became an engineer. Learn how Johnson overcame many challenges to become a brilliant engineer and inventor of one of the world's most popular	9781512413069	Paperback	http://more.lemerbooks.com/publicity/Lemer/NBE/9781512413069.pdf
STEM Trailblazer Bios	Super Soaker Inventor Lonnie Johnson	2	5	780	toys, the Super Soaker. Fictional heroes can fly with a leap and a bound! Will humans be able to fly unassisted one day? Learn the real- life science behind the superpower of flight and what	9781512456325	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781512456325.pdf
The Real Science of Superpowers (Alternator Books *)	The Real Science of Human Flight	3	6	900	scientists are doing to make that power a reality. Fictional heroes with the power of invisibility can eavesdrop on criminals and sneak up on bad guys! Will humans be able to disappear at will one day? Learn the real-liffe science behind the superpower and what scientists	9781728449562	Paperback	http://more.lemerbooks.com/publicity/Lemer/NBE/9781728449562.pdf
The Real Science of Superpowers (Alternator Books *)	The Real Science of Invisibility	3	6	830	are doing to make that power a reality.	9781728449579	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728449579.pdf

					criminals with just a thought. How could people benefit from this power in real life? Learn the science behind the superpower and see what scientists are doing to make it a			
The Real Science of Superpowers (Alternator Books *)	The Real Science of Mind Control	3	6	860	reality. <pre><mymhoosh!< pre=""> retional heroes can move faster and are stronger than mere mortals. Will humans be able to enhance their speed and strength someday? See how</mymhoosh!<></pre>	9781728449586	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728449586.pdf
					scientists and engineers have developed technology to help			
The Real Science of Superpowers (Alternator Books *)	The Real Science of Superspeed and Superstrength	3	6	850	people move and work like never before.	9781728449593	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728449593.pdf
					Fictional heroes who time travel can change the past or the future. Will humans be able to in the future? As scientists learn more about people and the universe, they're starting			
The Real Science of Superpowers (Alternator Books *)	The Real Science of Time Travel	3	6	830	to realize that some forms of time travel might be possible. Fictional heroes can see through—or blast through—any obstacles. Will humans be able to harness the powers of X-ray and laser vision in the same way? Learn the real-life science behind the superpowers and what scientists are	9781728449609	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728449609.pdf
The Real Science of Superpowers (Alternator Books *)	The Real Science of X-Ray and Laser Vision	3	6	910	doing to make those powers a reality.	9781728449616	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728449616.pdf

Fictional heroes with the power of mind control can stop

20 Titles: \$120.00 collection price

		Interest Grade						
Series Name	Title	Start	End	Lexile Level	Catalog Copy Short	ISBN 13	Format	Link
					A founder of the United States turned cultural phenomenon thanks to the hit Broadway musical			
					Hamilton , Alexander Hamilton helped create			
					American democracy. Follow his story from orphaned			
Gateway Biographies	Alexander Hamilton	4	8	880	immigrant to successful statesman.	9781541588868	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541588868.pdf
					American politician Alexandria Ocasio-Cortez is the youngest woman ever to serve in the US Congress. Learn			
					about her young life, her work as an activist, and her career	r		
Gateway Biographies	Alexandria Ocasio-Cortez	4	8	1000	in the House of Representatives.	9781541588875	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541588875.pdf
					Poet Amanda Gorman delivered her poem "The Hill We			
					Climb" at the 2021 presidential inauguration, winning wide			
Gateway Biographies	Amanda Gorman	4	8	960	acclaim. Read about Gorman's early life, her children's and poetry books, and what she plans to do next.	9781728448756	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448756.pdf
date nay biographics	Amana coman	*	Ü	300	Former NFL quarterback Colin Kaepernick drew positive	3701720440730	raperback	ntep. y more itemer books.com y pasificity certify to by 5701720-40750.put
					and negative attention for kneeling during the national			
					anthem to protest police violence against minorities in			
Gateway Biographies	Colin Kaepernick	4	8	900	2016. Two years later, he made headlines again when he became a spokesperson for Nike.	9781541574311	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541574311.pdf
Cateway biographies	Com Raepermek	4	0	300	Forced into exile in India after Tibet's attempted revolt	3701341374311	raperback	http://more.terner.books.com/publicity/cerner/Nbc/5761541574511.pur
					against occupying Chinese forces, the Dalai Lama launched			
					a nonviolent campaign against the occupation that earned			
Catanana Biananahian	Dalai Lama	4	8	860	him a Nobel Peace Prize in 1989. He remains an icon of	9781541574328	Daniel and	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541574328.pdf
Gateway Biographies	Dalai Lama	4	8	800	peace. Decades after her death, Mexican artist Frida Kahlo remain:		Paperback	http://more.iemeroooks.com/publicity/temer/NBE/9781541574528.pdi
					an icon for Chicanos as well as for the feminist and LGBTQ+			
					movements. Read about her life as an artist and political			
Gateway Biographies	Frida Kahlo	4	8	900	activist.	9781541588882	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541588882.pdf
					Appalled by government apathy regarding climate change, 15-year-old Swedish activist Greta Thunberg went on strike			
					for the environment in 2018. Her blunt speeches criticized			
					adults for not doing enough to reduce carbon emissions			
Gateway Biographies	Greta Thunberg	4	8	920	and inspired millions of people worldwide.	9781728413501	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728413501.pdf
					Former Vice President Joe Biden played an essential role in			
					the Obama administration. Follow his career from Delaware's longest-serving senator to his race back to the			
Gateway Biographies	Joe Biden	4	8	1010	White House.	9781728440880	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728440880.pdf
					Senator Kamala Harris is known as a tough prosecutor. She			
					made history as the first Black and South Asian woman to			
Gateway Biographies	Kamala Harris	4	8	1020	be elected vice president. Follow her fight to the White House!	9781728440897	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728440897.pdf
Gateway Biographies	Kaliidid Fidilis	*	0	1020	Four-time NBA champion LeBron James has been a	3701720440037	raperback	http://more.iemerbooks.com/publicity/terrier/NBE/9761726440697.pur
					basketball superstar since high school. Learn about his			
					journey to become an all-time NBA great and his life of			
Gateway Biographies	LeBron James	4	8	950	activism off the court.	9781728448770	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448770.pdf
					Playwright and Broadway star Lin-Manuel Miranda is best known as the mind behind the smash-hit musical			
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Gateway Biographies	Lin-Manuel Miranda	4	8	1010	his life off-stage.	9781541574335	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541574335.pdf
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Gateway Biographies	Nancy Pelosi	4	8	990	future generations.	9781541588899	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541588899.pdf
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Gateway Biographies	Queen Elizabeth II	4	8	920	Discover the engaging details of her life and how she brought the royal family into the twenty-first century.	9781541588905	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781541588905.pdf
Cateway biographies	Queen Enzabeti ii	4	0	320	Stacey Abrams is a lawyer, entrepreneur, and voting rights	3761341300303	raperback	http://more.terner.books.com/publicity/cerner/Nbc/5761541586505.pur
					activist. After working in government, she founded Fair			
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Gateway Biographies	Stacey Abrams	4	8	970	Abrams's early life and what she plans to do next.	9781728448787	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728448787.pdf
					Starting as a hashtag on social media, Black Lives Matter has become one of the most significant protest movements			
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The Fight for Black Rights (Alternator Books ®)	Black Lives Matter	3	6	900	changed the course of history.	9781728430232	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728430232.pdf

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The Fight for Black Rights (Alternator Books *)	Black Voter Suppression	3	6	990	continue to this day. As communities wrestle with the history of racism, the display of symbols such as the Confederate flag and statues is hotly debated across the country. Explore why many	9781728430249	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728430249.pdf
The Fight for Black Rights (Alternator Books *)	Controversial Monuments	3	6	950	believe such symbols should be left in the past.' How has Black culture been portrayed in the media over the last 100 years? Explore the strides Black actors, writers, and others have made to create better representation and	9781728430263	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728430263.pdf
The Fight for Black Rights (Alternator Books *)	Diversity and Entertainment	3	6	860	inclusion in pop culture. From Juneteenth to the Tulsa Race Massacre, many important moments in Black American history have not been taught in schools or covered in the media. Learn	9781728430270	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728430270.pdf
The Fight for Black Rights (Alternator Books *)	Hidden Black History	3	6	900	about these events and how they are remembered in the Black community today. The deaths of Trayvon Martin, Ahmaud Arbery, and others have brought to light the disturbing problem of racism and vigilantism. Explore this modern threat to Black lives and	9781728430287	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728430287.pdf
The Fight for Black Rights (Alternator Books ®)	Vigilante Danger	3	6	880	the history of racially motivated attacks.	9781728430256	Paperback	http://more.lernerbooks.com/publicity/Lerner/NBE/9781728430256.pdf

Madison Metropolitan School District Staffing Analysis May 16, 2022

This report is a snapshot of all the work that is being done for this week as well as movement on a number of programs and processes.

The substitute office is working in tandem with the Chiefs to make sure that all schools are staffed with the usage of 40+ central office staff to supplement needs within the schools. Also, please note that Absence Management does not necessarily indicate why staff is out of the building; rather, Absence Management depicts who needs a substitute for a particular date.

The deployment of central office personnel will sub on Thursdays/Fridays and select one additional day between Monday through Thursday. This deployment plan will last until the end of the school year.

- Looking at Absence Management for week of May 16, 2022:
 - The week of May 16, 2022 This is an overall look at absences:
 - Absences 1915 (981 Unfilled)
 - Percent Filled 48.64
 - Percent Unfilled 51.36
 - Monday May 16, 2022
 - Absences **357 (186 Unfilled)**
 - Percent Filled 50.40
 - Percent Unfilled 49.60
 - Percent with Central Office Usage **58.96**
 - Number of Central Office Personnel 20
 - Tuesday May 17, 2022
 - Absences **355 (177 Unfilled)**
 - Percent Filled 53.00
 - Percent Unfilled 47
 - Percent with Central Office Usage **53.75**
 - Number of Central Office Personnel 2
 - Wednesday May 18, 2022
 - Absences 400 (220 Unfilled)
 - Percent Filled 48.40
 - Percent Unfilled **51.60**
 - Percent with Central Office Usage 49.08
 - Number of Central Office Personnel 2
 - Thursday May 19, 2022
 - Absences 395 (208 Unfilled)
 - Percent Filled 48.90
 - Percent Unfilled **51.10**
 - Percent with Central Office Usage 49.26
 - Number of Central Office Personnel 1 (2 available half day)

COVID Leave:

Covid Relief was approved for five (5) days on January 10, 2022, for benefit eligible employees. The leave is available from January 11, 2022, through June 30, 2022. <u>To date, we have had an additional 65 leave</u> requests bringing the overall total to 1106.

COVID Hardship Leave Launch:

Covid Hardship Leave was approved for fifteen (15) days which are available from September 23, 2021, to June 20, 2022. A communication was sent on March 15th announcing the application was now available. <u>To date, we have received 75 requests bringing the overall total to 816.</u>

Current Updates:

Processes and Procedures

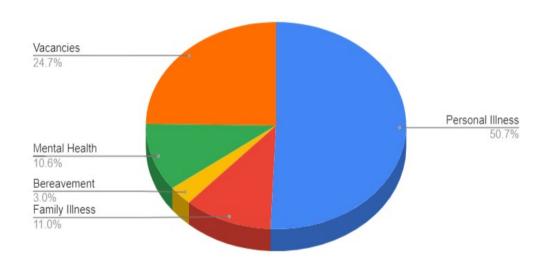
We have sent out 2,430 teacher contracts for the 2022-2023 school year.

Currently HR uses Cornerstone as a Human Resources system for new applicants. As the older system, SearchSoft was sunset. To date, only HR has access to the older system, for historical data and purposes. SearchSoft is a cloud-based system and HR will continuously have access to that data, as long as the contract or previous agreement allows, however, it is the plan of HR to move that data to a local server, which is housed and managed by MMSD. We have had an inaugural meeting with Dr. McCray to discuss this transition and we plan to meet over the summer to scope and map this work to see what the lift will be to make this transition.

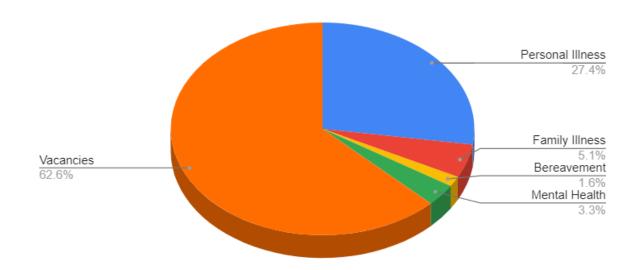
Substitute Office

As we round out the school year here are some breakdowns of the file rates and types of absences submitted within Frontline (AESOP) system and the fill rates to date.

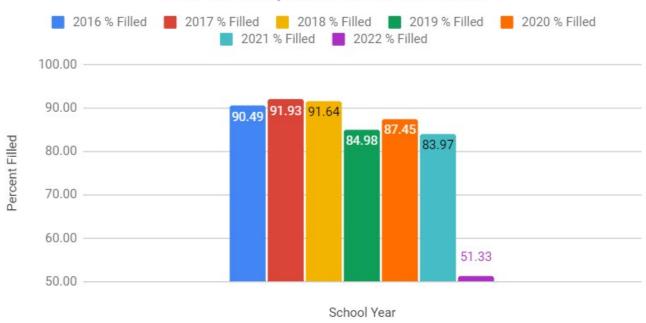
2022 Teacher Absences



2022 SEA Absences



Sub Teacher/SEA Annual Fill Rates



The following is a snapshot of all MMSD bonuses paid as of May 2, 2022, with a projected amount for June 1, 2022.

Eligible Staff	Criteria	Pay Date	Total Paid	FY to Date					
All Staff	\$615 per employee	3/26/2021	\$2,689,395.00						
Subs/Sub SEA	Sub Teachers get \$2,000 and Sub SEAs get \$1,000 who work 38+ days when school reopened.	6/25/2021	\$ 195,300.00						
Summer School Bonuses	ESY and summers school - attendance based	11/1/2021	\$ 123,375.00						
Total f	Total for 2021								
In staff personnel - 3/16/20 - 6/30/20	Emergency Closure Bonus	1/14/2022	\$ 280,400.26						
Attendance Bonus - Biweekly Staff	EA/SEA/BRS/SSA/NA	1/28/2022	\$ 149,523.95						
Attendance and Class Coverage	Teachers and Subs	2/1/2022	\$ 94,153.25						
Attendance Bonus - Biweekly Staff	EA/SEA/BRS/SSA/NA	2/25/2022	\$ 153,000.00						
Attendance and Class Coverage	Teachers and Subs	3/1/2022	\$ 97,772.44						
Attendance Bonus - Biweekly Staff	EA/SEA/BRS/SSA/NA	3/25/2022	\$ 120,797.91						
Attendance and Class Coverage	Teachers and Subs	4/1/2022	\$ 148,594.33						
Attendance Bonus - Biweekly Staff	EA/SEA/BRS/SSA/NA	4/22/2022	\$ 137,500.00						
Attendance and Class Coverage	Teachers and Subs	4/29/2022	\$ 307,641.36						
Attendance Bonus - Biweekly Staff	EA/SEA/BRS/SSA/NA	5/20/2022	\$ 127,750.00						
Attendance and Class Coverage	Teachers and Subs	6/1/2022	\$ 132,816.70						
(Projected Amount for 6/1/2022)									
Total f	Total for 2022								
TOTAL for 2	\$ 4,758,020.20								



Future Ready Construction Update

PROVIDED BY FINDORFF



We are committed to keeping you informed as we complete construction from the MMSD 2020 facilities referendum.

Construction is underway!

Findorff, the District's construction manager, has started the first phase of construction at West High School.

Outside the building, large piles of rocks and dirt were temporarily placed on the School's football field. The rocks were crushed to create a solid layer of gravel as a base for construction activities.

Inside the building, temporary walls separate construction spaces from school activities to ensure student and staff safety and limit disruptions during construction activities.

What's happening behind the temporary walls?

- Relocating and converting the old gym and library spaces into multiple classrooms and student-focused instructional spaces
- Installing ductwork and pipes in the old gym and library spaces to improve the building's heating, ventilation, and air conditioning systems



Architectural rendering of West High School's entrance.



Temporary walls outside the library space ensure safety for students and staff during construction.

DID YOU KNOW?

The rocks that are used to create gravel are recycled from material on this site and from neighboring sites in the area. This helps decrease the use of new rocks and gravel needed for construction activities.

For additional information or questions,

scan the **QR CODE** to be directed to the MMSD construction page.





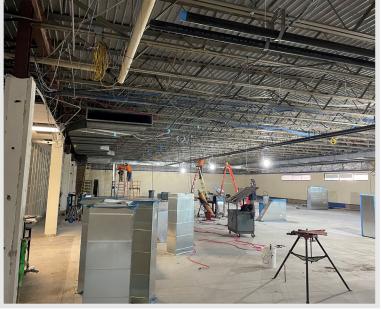


Future Ready Construction Update

PROVIDED BY FINDORFF



The old gym locker rooms were demolished to make room for new classrooms and instructional spaces.



In the library space, construction workers are installing new ductwork for the building's air conditioning.



Piles of rocks and dirt placed on the football field are crushed to create gravel for construction activities.



