

**Mesquite ISD  
Professional Compensation Plan  
2022 - 2023**

<b>Pay Grade 1</b>			
Daily Rate	Minimum	Midpoint	Maximum
	<b>\$207.00</b>	<b>\$259.00</b>	<b>\$311.00</b>
<b>187 Days</b>	<b>\$38,709</b>	<b>\$48,433</b>	<b>\$58,157</b>
<b>212 Days</b>	<b>\$43,884</b>	<b>\$54,908</b>	<b>\$65,932</b>
<b>226 Days</b>	<b>\$46,782</b>	<b>\$58,534</b>	<b>\$70,286</b>
1187 Safety Officer (226)			
1316 Purchasing Buyer (226)			
3054 Title I Dual Credit/Early College Advisor (187)			
4317 Classroom Intern(187)			
7202 Title 1 - Family Support Liason (212)			
7811 Purchasing Agent (226)			

<b>Pay Grade 2</b>			
Daily Rate	Minimum	Midpoint	Maximum
	<b>\$239.00</b>	<b>\$299.00</b>	<b>\$359.00</b>
<b>187 Days</b>	<b>\$44,693</b>	<b>\$55,913</b>	<b>\$67,133</b>
<b>226 Days</b>	<b>\$54,014</b>	<b>\$67,574</b>	<b>\$81,134</b>
1134 Energy Conservation Manager (226)			
1321 Purchasing Senior Buyer (226)			
1322 Transportation Manager/Dispatcher (226)			
1335 SHARS Manager/Specialist (226)			

<b>Pay Grade 3</b>			
Daily Rate	Minimum	Midpoint	Maximum
	<b>\$269.00</b>	<b>\$339.00</b>	<b>\$409.00</b>
<b>187 Days</b>	<b>\$50,303</b>	<b>\$63,393</b>	<b>\$76,483</b>
<b>192 Days</b>	<b>\$51,648</b>	<b>\$65,088</b>	<b>\$78,528</b>
<b>195 Days</b>	<b>\$52,455</b>	<b>\$66,105</b>	<b>\$79,755</b>
<b>199 Days</b>	<b>\$53,531</b>	<b>\$67,461</b>	<b>\$81,391</b>
<b>202 Days</b>	<b>\$54,338</b>	<b>\$68,478</b>	<b>\$82,618</b>
<b>205 Days</b>	<b>\$55,145</b>	<b>\$69,495</b>	<b>\$83,845</b>
<b>206 Days</b>	<b>\$55,414</b>	<b>\$69,834</b>	<b>\$84,254</b>
<b>212 Days</b>	<b>\$57,028</b>	<b>\$71,868</b>	<b>\$86,708</b>
<b>226 Days</b>	<b>\$60,794</b>	<b>\$76,614</b>	<b>\$92,434</b>
1078 BEES Facilitator (205)			
1138 Facilitator-eLearning & Tech Professional Learning (226)			
1156 TEK Alignment Facilitator (195)			
1177 CTE Facilitator (212 )			
1195 District Assessment Facilitator (195)			
1197 CCMR Facilitator (202)			
1202 Facilitator Art & Theatre (195)			
1203 Facilitator Music (195)			
1210 Assistant Payroll Manager (226)			
1215 Paralegal (226)			
3044 Counselor (226)			
3048 Lead Social Worker (226)			
4199 Military Property Specialist ROTC *MIP (226)			
4252 Lead Bilingual Teacher (195)			
4258 Lead ESL Teacher (195)			
4279 ROTC Instructor *MIP (206)			
4514 Producer (226)			
4516 Production Manager (226)			
7034 Assistant Payroll Manager (226)			
7086 Benefits Manager (226)			
1216 LOTE Facilitator (195)			
Campus Intervention Specialist/Admin Intern (192)			

<b>Pay Grade 4</b>			
Daily Rate	Minimum	Midpoint	Maximum
	<b>\$335.00</b>	<b>\$420.00</b>	<b>\$505.00</b>
<b>226 Days</b>	<b>\$75,710</b>	<b>\$94,920</b>	<b>\$114,130</b>
<b>260 Days</b>	<b>\$87,100</b>	<b>\$109,200</b>	<b>\$131,300</b>
1052 Accountant - Budget & Position Control (226)			
1051 Accountant (226)			
1159 Technology Asset Manager (226)			
1062 Fixed Assets Manager (226)			
4223 Band Director - High School (226)			
8471 Facilities Project Manager (260 days)			
8472 Construction Supervisor (260)			
4287 Director of Army Instruction (226)			

<b>Pay Grade 5</b>			
Daily Rate	Minimum	Midpoint	Maximum
	<b>\$389.00</b>	<b>\$488.00</b>	<b>\$587.00</b>
<b>226 Days</b>	<b>\$87,914</b>	<b>\$110,288</b>	<b>\$132,662</b>
1027 Campus Athletic Director (226)			

**Exempt employees on the Professional Compensation scale will receive a minimum 3% increase derived from the previous year's base salary. To be eligible for the full monetary raise and for years of service to be aggregated, the employee must be employed a minimum of 90 days during the 2021-2022 school year. Eligible part-time employees who work less than full time for the position will be reduced proportionately.**