

**Mesquite ISD**  
**Administrative Compensation Plan - Position Classification**  
**2022-2023**

**Pay Grade 1**

Days=226	Min = \$60,800	Mid= \$75,800	Max=\$90,800
1034 Coordinator - Data Compliance (226)			
1072 Coordinator - Construction Services (226)			
1105 Coordinator - Library Systems (226)			

**Pay Grade 2**

Days	Minimum	Midpoint	Maximum
210	\$66,300	\$82,150	\$98,000
226	\$70,000	\$87,000	\$104,000
1037 Exec. Director-MISD Foundation (226)-1/2 of salary paid by District			
1083 Assistant Director-Transportation (226)			
1094 KEOM Station Manager (226)			
1132 Risk Management Manager (226)			
1315 Graphic Arts (226)			
2030 Assistant Principal - Elementary (210)			

**Pay Grade 3**

Days	Minimum	Midpoint	Maximum
210	\$69,800	\$87,400	\$105,000
212	\$70,400	\$88,100	\$105,800
226	\$75,100	\$93,000	\$110,900
1081 Coordinator - Communications (226)			
1183 District Administrative/At Risk Coordinator (226)			
1205 Bilingual Communications Coordinator (226)			
1135 Assistant Director - Learning Center (210)			
1139 Coordinator - District Assessment (212)			
1171 Coordinator - Strength & Nutrition (226)			
2026 Assist. Prin./Registrar Academy (226)			
2029 Assistant Principal-MS (210)			

**Pay Grade 4**

Days	Minimum	Midpoint	Maximum
202	\$70,200	\$88,000	\$105,800
210	\$73,000	\$91,500	\$110,000
212	\$73,700	\$92,350	\$111,000
226	\$78,600	\$98,450	\$118,300
Coordinator-Subject Matter (202; 212; and 226) 1059; 1064; 1065; 1066; 1068; 1217; or 1079			
1056 Coordinator -Business Technology (226)			
1070 Coordinator - Career Technology Education (226)			
1218 Coordinator - Innovation (226)			
1073/1074/1167 Coordinator - Special Ed (226)			
1091 Director - Library Media Services (226)			
1099 Coordinator - Professional Learning (226)			
1152 Coordinator-Regional Day School Program for the Deaf (226)			
1158 Director - Health Services (226)			
1166 Coordinator -504/Elementary Guidance (226)			
1193 Coordinator -Elementary Instructional Support Title III (226)			
1328 Director - Guidance & Counseling (226)			
2014 Assistant Principal HS/Dean (226 )			
2027 Assistant Principal HS- Title 1 Student Success (210)			
2028 Assistant Principal HS (210 )			
3045 Coordinator - Digital Content (226)			

**Pay Grade 5**

Days	Minimum	Midpoint	Maximum
217	\$86,500	\$112,750	\$139,000
226	\$87,200	\$109,600	\$132,000
1050 Internal Auditor (226)			
1182 Director of Administrative Services & Special Projects (217)			
2018 Principal - Elementary (217)			

**Pay Grade 6**

Days	Minimum	Midpoint	Maximum
220	\$94,400	\$113,600	\$132,800
226	\$97,000	\$116,600	\$136,200
1033 Assistant Athletic Director (226)			
1042 Director - Administrative Services (226)			
1136 Director - Learning Center (220)			
1214 Director - Special Education (226)			
2021 Principal - Mesquite Academy (226)			
2022 Principal - MS (220)			

**Pay Grade 7**

Days=226	Min = \$104,200	Mid = \$124,600	Max = \$145,000
1019 Director - Purchasing (226)			
1055 Director - Bilingual/ESL (226)			
1084 Director - Personnel (226)			
1085 Director - Data Management (226)			
1086 Director - Information Systems (226)			
1088 Director - Fine Arts (226)			
1160 Director - Transportation (226)			
1185 Director - Payroll (226)			
1176 - Director - Curriculum & Instruction (226)			
1179 Director - Professional Learning (226)			
1098 Director - Career Technology Education (226)			
1101 Director - Technical Services (226)			
1206 Director - Finance (226)			
1329 Director - Advanced Academics (226)			
1331 Director- Federal Programs & Family Support (226)			
1334 Director - Leadership Empowerment (226)			

**Pay Grade 8**

Days = 226	Min = \$112,400	Mid = \$137,100	Max = \$161,800
1011 Executive Director - Athletics (226)			
1015 Executive Director -Professional Learning (226)			
1032 Executive Director - Operations/Risk Management (226)			
1035 Executive Director - Budget/Finance (226)			
1170 Executive Director - Administrative Services (226)			
1172 Executive Director - Strategic Communications (226)			
1207 ESSER Effectiveness Officer (226)			
1318 Executive Director - Facilities Management (226)			
1327 Executive Director - Construction Services (226)			
1188 Executive Director-Data Management/Information Systems(226)			
2020 Principal HS (226)			
2020 Dean - Vanguard High School (226)			

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**Pay Grade 9**

<b>Days = 226</b>	<b>Min = \$119,500</b>	<b>Mid = \$172,500</b>	<b>Max = \$225,500</b>
1010 Chief Technology Officer (226)			
1012 Chief Information Officer (226)			
1013 Executive Director-Student Achievement&Assessment (226)			
1021 Executive Director - Leadership Development (226)			
1022 Executive Director - Special Education Services (226)			

**Pay Grade 10**

<b>Days = 226</b>	<b>Min = \$164,300</b>	<b>Mid = \$195,700</b>	<b>Max = \$227,100</b>
1005 Assistant Superintendent - Teaching & Learning (226)			
1008 Assistant Superintendent - Business Services (226)			
1009 Assistant Superintendent - Administrative Services (226)			
1009 Assistant Superintendent - Personnel Services (226)			
1029 Assistant Supt - Leadership & Strategic Initiatives (226)			

**Pay Grade 11**

<b>Days = 226</b>	<b>Min = \$187,300</b>	<b>Mid = \$222,200</b>	<b>Max = \$257,100</b>
1007 Deputy Superintendent (226)			
1213 District Counsel/Attorney (226)			

**Employees on the Administrative Compensation Scale will receive a minimum 3% increase derived from the previous year's base salary. To be eligible for the full monetary raise and for years of service to be aggregated, the employee must be employed a minimum of 90 days during the 2021-2022 school year. Eligible part-time employees who work less than full-time for the position will be reduced proportionately.**