

1 St. Anthony – New Brighton
2 Independent School District 282
3 3303 33rd Ave NE
4 St. Anthony, MN 55418

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6 **Work Session –Tuesday, June 17, 2022**

7
8 **MINUTES**

9
10 **Members Present:** Board Chair Laura Oksnevad; Vice Chair Ben Phillip; Clerk Cassandra
11 Palmer; Treasurer Mike Overman; Director Lynne Penke Valdes; and Director Mageen Caines

12
13 **Staff Present:** Superintendent Dr. Renee Corneille; Director of Finance and Operation Phan Tu;
14 and SAVHS Teacher Jenny Patrek

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16 The Regular Meeting was called to order at 7:00 p.m. by Board Chair, Laura Oksnevad.

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18 **APPROVAL OF THE AGENDA**

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20 **A motion was made by Mageen Caines and seconded by Lynne Penke Valdes to approve**
21 **the June 7, 2022 Regular Meeting agenda, as presented. The motion carries 6-0.**

22
23 **RETIREMENT and STUDENT RECOGNITION**

24
25 **The School Board honored the retirements of Lisa Huninghake, Lori Casey and Sandy**
26 **Callen.**

27
28 **A motion was made by Ben Phillip and seconded by Cassandra Palmer to**
29 **recognize and congratulate SAVHS Top 10% (Samuel Miller, Ellen Peterson, Natalie,**
30 **Rose Thuente, Charlie Stoeckel, Stanley White, Audrey Buzza, Kiera Agnes Jensen,**
31 **Tuscany Ballot, Vitaliy Andrew Pechenuk, Natalie Zielsdorf, Signe Johnson, Amelia**
32 **Grand, Nicholas Ludford, Natalie Mantras, Makenzie Weber, Laura Lynn Carter, Sawyer**
33 **Sullivan), as presented. The motion carries 6-0.**

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36 **COMMUNICATION BREAK**

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39 **APPROVAL OF MINUTES**

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41 **A motion was made by Cassandra Palmer and seconded by Mike Overman to approve**
42 **the Minutes from the May 17, 2022 Work Session, as presented. The motion carries 6-0.**

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44 **APPROVAL OF CONSENT AGENDA**

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46 **A motion was made by Mageen Caines and seconded by Mike Overman to approve the**
47 **June 7, 2022 Consent Agenda, as presented. The motion carries 6-0.**

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52 **ACTION**
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54 **1. 2022 – 2023 Budget**
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56 Minnesota Statue 123B.77 Subd. 4 requires School Boards to approve and adopt their revenue
57 and expenditure budgets for the next year prior to July 1.

58 **A motion was made by Ben Phillip and seconded by Lynne Penke Valdes to approve the**
59 **2022 – 2023 Budget, as presented. The motion carries 6-0.**
60

61 **2. Long Term Facilities Maintenance ISD#282**
62

63 Minnesota Statue 123B.77 Subd. 4 requires School Boards to approve and adopt their revenue
64 and expenditure budgets for the next year prior to July 1.

65 **A motion was made by Mageen Caines and seconded by Mike Overman to approve the**
66 **Long Term Facilities Maintenance Capital Expenditure Plan for fiscal years 2022 - 2032,**
67 **as presented. The motion carries 6-0.**
68

69 **Long Term Facilities Maintenance NE Metro 916**
70

71 This resolution was approving Northeast Metro 916 Intermediate School District's long-term
72 facility maintenance program budget and authorizing the inclusion of a proportionate share of
73 those projects in the district's application for fiscal year (FY) 2024 long-term facility maintenance
74 revenue. The school board of Northeast Metro 916 Intermediate School District has approved a
75 long-term facility maintenance program budget for its facilities for the 2023-2024 school year
76 (Pay 2023 Levy) for \$277,298.00 of which School District No. 282's proportionate share is
77 \$4,972.00 for pay as you go projects.
78

79 **A motion was made by Ben Phillip and seconded by Mageen Caines to approve the Long**
80 **Term Facilities Maintenance Capital Expenditure Plan for NE Metro 916, as presented.**
81 **The motion carries 6-0.**
82

83 **3. Better Health Collective (Sourcewell Health Insurance) Membership Agreement**
84 **and Bylaws**
85

86 The District is a current member of the Better Health Collective, formerly known as Sourcewell
87 Health Insurance Pool which provides governmental entities with self-insure employee health
88 benefits. ISD282 is renewing the health insurance coverage with the Better Health Collective
89 for the 2022-23 year. This contract was also reviewed at the May 17, 2022 work session.

90 **A motion was made by Cassandra Palmer and seconded by Lynne Penke Valdes to**
91 **approve the Better Health Collective Membership Agreement and Bylaws, as presented.**
92 **With a roll call vote, the motion carries 6-0.**
93

94 **4. Summer Learning – Nutrition Services MOU**
95

96 Nutrition Services will provide meals to students during the summer learning program at
97 Wilshire Park. The current Food Service Contract specifies the normal work year as *during a*

98 *school year on which food is served*; as a result the MOU outlines the specific details for
99 summer employment.

100 **A motion was made by Ben Phillip and seconded by Mike Overman to approve the June**
101 **13 – August 26, 2022 Nutrition Services MOU for the Summer Learning Program, as**
102 **presented. The motion carries 6-0.**

103
104 **5. IOWA - Identified Official with Authority – Minnesota Depart of Education External**
105 **User Access**

106
107 Nutrition Services will provide meals to students during the summer learning program at
108 Wilshire Park. The current Food Service Contract specifies the normal work year as *during a*
109 *school year on which food is served*; as a result, the MOU outlines the specific details for
110 summer employment.

111 **A motion was made by Cassandra Palmer and seconded by Mike Overman to authorize**
112 **Renee Corneille to act as the Identified Official with Authority (IOWA), as presented. The**
113 **motion carries 6-0.**

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116 **6. MSHSL (Minnesota State High School League) Membership**

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118 Minnesota Statutes, Section 128C.01, requires individual school boards to authorize
119 membership in the Minnesota State High School League. The resolution for Membership affirms
120 that the school board delegates the control, supervision and regulation of League-sponsored
121 athletic and fine arts activities to the Minnesota State High School League; that the school board
122 adopts the MSHSL Constitution Bylaws and Rules and Regulations; and that the administration
123 and responsibility for supervising your registered activities is assigned to your official school
124 representatives. Included in this resolution is the viewing of *WHY WE PLAY* training video

125 **A motion was made by Ben Phillip and seconded by Cassandra Palmer to approve the**
126 **2022 – 2023 MSHSL Membership, as presented. The motion carries 6-0.**

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129 **7. Q-Comp MOU**

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131 This Memorandum of Understanding (MOU) is entered into between the St. Anthony New
132 Brighton School District, ISD 282, (“the District”) and the St. Anthony Village Education
133 Association (“the Union”), to establish and implement the Alternative Teacher Professional Pay
134 System (“ATPPS” or “Q-Comp”) for the teachers of the St. Anthony New Brighton Schools. All
135 teachers, as defined by MN Stat.122A.40 (the Continuing Contract law) and the Master
136 Contract, shall be eligible for and participate in this program

137
138 **A motion was made by Mageen Caines and seconded by Cassandra Palmer to approve**
139 **the updated Q-Comp MOU, as presented. The motion carries 6-0.**

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141 **8. DEI (Diversity, Equity, and Inclusion) Resolution**

142
143 INDEPENDENT SCHOOL DISTRICT 282, ST. ANTHONY-NEW BRIGHTON
144 RESOLUTION SUPPORTING A COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

145 WHEREAS, we ground our work in audacious love for the children of our district and community
146 while aspiring to be in community as a body loyal to all of our learners, staff members, and
147 families, fairly and with care;

148 WHEREAS, as a non-partisan School Board of the Independent School District No. 282, St.
149 Anthony-New Brighton Schools strives to advance the district's vision of success of all learners;
150 engaging, inspiring, and supporting through innovation and collaboration;

151 WHEREAS, children cannot learn without supportive community, so while we may not
152 understand every experience they are having, we believe them and love them as they are;

153 WHEREAS, we are responsible for fostering equitable learning environments and actively
154 opposing and removing racism within our school system where all students, staff members, and
155 families are respected and valued for who they are regardless of skin color, race, sexual
156 orientation, gender identity or expression, culture, religion, creed, national origin, ethnicity,
157 ability or disability, immigration status, or any other category;

158 WHEREAS, our district is committed to promoting racial equity and developing culturally
159 relevant learning environments within and across our schools, in conversation and partnership
160 with students, families, staff, and community stakeholders;

161 WHEREAS, we recognize that the experiences and outcomes in our district are not consistent
162 for historically underserved and marginalized groups, including Black, Indigenous, and People
163 of Color; those experiencing poverty, homelessness, or foster/kinship care; students who
164 identify as LGBTQIA+; those with disabilities, visible and invisible; students receiving special
165 education instruction; and immigrant and emergent bilingual students; and

166 WHEREAS, the School Board and the Administration are committed to removing obstacles that
167 may contribute to systemic inequities.

168 NOW, THEREFORE, be it resolved that the St. Anthony-New Brighton School Board:

- 169 1. Commits to its own work as individuals and our collective work overseeing the district in
170 continuing to become equitable and actively opposing and removing racism within our
171 school system policies, beliefs, and actions;
 - 172 a. Policy 212 School Board Member Development
- 173 2. Commits to setting an example for nuanced, respectful and courageous conversations
174 and viewpoint diversity grounded in our belief that the children, staff members, and
175 families in our district deserve our best;
- 176 3. Commits to fostering a school environment that promotes respect for and curiosity about
177 all cultures, affirms the equal humanity of all members of the community;
 - 178 a. Success Metrics
 - 179 b. Policy 102 Equal Education Opportunity
- 180 4. Condemns all forms of bullying and discrimination;
 - 181 a. Policy 413 Harassment and Violence
 - 182 b. Policy 514 Bullying Prohibition
 - 183 c. Policy 521 Student Disability Nondiscrimination
- 184 5. Condemns all manifestations and expressions of racism, discrimination, and ethnic or
185 racial intolerance;
 - 186 a. Policy 102 Equal Education Opportunity

- 187 6. Condemns hate speech directed at individuals because of their sexual orientation,
188 gender identity or expression;
189 a. Policy 102 Equal Education Opportunity
190 b. Policy 522 Nondiscrimination of Students Based on Gender (Title IX)
191 7. Commits to working together to institute School Board goals, policies, and educational
192 opportunities that reflect the values expressed in this resolution;
193 a. Policy 104 School District Vision/Mission Statement and Operational Goals
194 b. Policy 208 Development, Adoption, and Implementation of Policies
195 8. Commits to continue the Equity Review process, including reviewing policies, practices,
196 and learning environments through an equity lens;
197 9. Authorizes and directs the Superintendent to develop and implement a systemic protocol
198 for responding to racial and/or biased harm; and
199 10. Commits to ensuring each student has access to appropriate learning opportunities that
200 honor their educational needs while also promoting a sense of belonging.
201 a. Success Metrics
202

203 **A motion was made by Lynne Penke Valdes and seconded by Mageen Caines to approve**
204 **the DEI (Diversity, Equity, and Inclusion) Resolution for ISD282, as presented. The**
205 **motion carries 6-0.**
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208 **9. Policy Approvals: 213- School Board Committees and 533 - Wellness**
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210 This was the final reading of Policy 213 – School Board Committees and Policy 533 – Wellness
211 (WSCC Model).

212 **A motion was made by Casandra Palmer and seconded by Mageen Caines to approve**
213 **Policy 213 – School Board Committees and Policy 533 – Wellness (WSCC Model), as**
214 **presented. The motion carries 6-0.**
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216 **DISCUSSION**

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218 **1. First Reading of Policy 208**
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220 This is the first reading of Policy 208 - Development, Adoption, and implementation of Policies.
221 The Board will continue to review the policy at the June 21 work session.
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224 **2. School Board Evaluation Review**
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226 Using the MSBA five standards of school board leadership (conduct & ethics, vision, structure,
227 accountability, advocacy & communication), an evaluation tool was developed for the St.
228 Anthony-New Brighton school board to identify effectiveness and opportunities for
229 Improvement. Communication and accountability were highlighted in the *still in the developing*
230 *stage.*
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REPORTS

Superintendent Dr. Renee Corneille shared an update regarding the refund process with Equity Alliance; celebrated the last week of school; and has enjoyed all the successes of the spring sport season.

School Board members attended the following events and meetings: NE Metro 916; WELS North Graduation; booster clinic; MSBA; AMSD; lacrosse and baseball games; band concert for the fifth graders; track and field events; contract negotiations; and expressed gratitude to the teachers and staff of SANB schools.

Adjourn

The Regular Meeting of June 7, 2022 was adjourned at 9:22 p.m.
Signed: Cassandra Palmer - School Board Clerk
Attest: Kim Lannier

The Closed Session for the Superintendent Evaluation was called to order at 9:31 p.m. and was adjourned at 11:32 p.m.