

# ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION  
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:30 p.m.

**TUESDAY, JUNE 7, 2022**

**BENNETT SCHOOL**

## MINUTES

### 1. Opening Items

1.01 Call to Order 6:30 pm

1.02 Enter Executive Session

*Recommended Action:* Motion to enter into executive session to discuss the tenure of a specific employee and to discuss the employment of a particular person

Motioned: Trustee Bishop

Second: Trustee Sherry

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

1.03 Exit Executive Session

*Recommended Action:* Motion to exit executive session and return to public session

Motioned: Trustee Storey

Second: Trustee Sherry

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

1.04 Tobacco Policy Statement

1.05 Pledge of Allegiance

1.06 Roll Call: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

### 2. Welcome

2.01 Bennett Elementary School Principal, Gabriel Buono will welcome the Board

- The Bennett Student Council introduced themselves

### 3. Acceptance of Minutes

3.01 Acceptance of Minutes

*Recommended Action:* The Board of Education hereby approves the minutes of the May 16, 2022, May 17, 2022, May 19, 2022, and May 27, 2022 Board of Education meetings

Motioned: Trustee Bishop

Second: Trustee Storey

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

#### 4. Presentations

4.01 Karen Hadley will discuss her role as a TOSA (Teacher on Special Assignment) working to support integration of Social Studies, Literacy, and other district initiatives. this will include highlights from the past year in Woodstock and Phoenicia

- The Elementary Social Studies Instructional Coach will provide ongoing, consistent support for the implementation of the District's Social Studies program
- This position is non-threatening and supportive- not evaluative
- Assist building Principals in supporting the implantation of Social Studies instruction, including, but not limited to the New York State K-12 Social Studies Framework and student leaning objectives
- Model, share and disseminate best practices involving instructional strategies Facilitate discussion on curriculum revisions and the instructional program.
- Participate in the planning and facilitation of building grade level professional learning communities
- Communicate districtwide the value of Social Studies knowledge, skills and practices to students, staff and the school community
- Started building Social Studies/DEI Teacher Resource Libraries in Phoenicia and Woodstock Elementary buildings
- Next year, plan is to expand this resource into Bennett Elementary

#### 5. Hearing for the Safety Plan

5.01 The Board President will open the Hearing on the 2022-2023 District Safety Plan

- Revisions of Plan
  - Responsible Social Media
  - Anonymous Reporting System
  - Page 9- section adding- District filtering application, student used devices
- To be added
  - School Surveillance – additional cameras added throughout the District
  - Remote Instruction
- The Public asked a series of questions that were clarified by the Board of Education as far as why specific plans were not listed in the Safety Plan
- State Education Departments determines which members are part of the District Wide Safety Team
- The District would like to see more student involvement
- 30-day comment period starting now (6-7-22) before Plan is adopted

5.02 The Board President will close the hearing on the District Safety Plan

#### 6. Superintendent News

6.01 The Superintendent will report on District News

- Bennett Elementary courtyard is a beautiful and treasured space
- Kindergarten Registration this week
  - 65 incoming Kindergarteners for the 2022-2023 school year
- End of year celebrations in person this year
- No new COVID cases today
- At the 6/21/22 Board meeting;
  - awarding tenure to staff members and celebrating retirees

## 7. Board District News

### 7.01 The Board will report District News

- Colonial Trade Fair was held 6/3/22
- 4<sup>th</sup> grade concert was held in the High School this year.
- Ulster School Board Association- Friends of Education Celebration
  - honored former board member Trustee Kurnit
- Board of Elections update
  - All necessary paperwork has gone to council and waiting for authorize to recount the votes from the Commissioner of Education
  - Approximately 5-6 week wait time
- Received 3 letters of Interest for trustee Osmond's Seat
  - Selected candidate will be appointed after interviews are completed

## 8. Student Representative Report

### 8.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Student government has begun elections for the 2022-2023 school year
- Senior Summit- huge success
- National Honor Society Induction Ceremony is 6/8/22
- Varsity Athletic Awards Ceremony is 6/9/22
- Yearbooks will be distributed soon
- Students taking advantage of regent's preparation

## 9. Acknowledge Public Be Heard Comments

### 9.01 The Board will acknowledge the public be heard comments from the last meeting

- No public be heard comments from last meeting

## 10. Public and Student Comments

### 10.01 Public and Students may comment on any agenda or non-agenda item

- Rick Wolff
  - Concerned with the series of events surrounding the election

## 11. Discussion & Possible Action

### 11.01 Memorandum of Agreement to extend ONTEA contract with changes

*Recommended Action:* The Board of Education approves the MOA between the Onteora Non-Teachers Employee Association and the Onteora Central School District regarding extending the contract for a period of 3 years (July 1, 2022 - June 30, 2025) and shall remain unchanged except for the accompanying changes

Motioned: Trustee Bishop

Second: Trustee Storey

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

### 11.02 Review Communications Survey

- Goal- How to be better at Communication and how to expand Social Media presents to share necessary information

- After revision, distribute survey to upcoming board members and PTA executives to ask for their input

11.03 Approved Revised Corrective Action Plan

*Recommended Action:* The Board of Education hereby approves the Revised Corrective Action Plan as attached

Motioned: Trustee Storey

Second: Trustee Bishop

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

11.04 Approve members of District Safety Team

*Recommended Action:* The Board of Education approves the following members of the District Safety Team: Victoria McLaren

~~Marystephanie Corsones~~ Victoria McLaren - effective 6/6/22

Motioned: Trustee Storey

Second: Trustee Sherry

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

11.05 Approve Intermunicipal Agreement for Girls' Swimming at Kingston

*Recommended Action:* The Board of Education approves the Intermunicipal Agreement with Kingston City School District for Girls' Swimming and authorizes the Superintendent to sign such agreement.

Motioned: Trustee Bishop

Second: Trustee Sherry

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

11.06 Donation from Matt and Jenny Jared

*Recommended Action:* The Superintendent recommends acceptance of two donations totaling \$4,000.00 CASH, from Matt and Jenny Jared. \$2,000.00 to support the creation of a positive outdoor learning space in the courtyard at the Bennett Elementary School, \$2,000.00 to support the Book Boogie at the Bennett Elementary School and recommends increasing budget line A2110.431-03 Supplemental by \$4,000.00

Motioned: Trustee Bishop

Second: Trustee Sherry

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

## 11.07 Scholarship Donations

*Recommended Action:* The Superintendent recommends acceptance of donations totaling \$2,793.75 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$150.00 Jean Douglas

\$1,000.00 Kathleen & Joshua Morton Strauss

\$500.00 Bonnie Simon

\$100.00 Justin Dernison

\$150.00 Phyllis & Thomas Rosato

\$31.25 Scott Richards

\$31.25 Don Gottlieb

\$500.00 Boiceville Supermarket

\$300.00 Martin Krakower, MD

\$31.25 Nicole Sommer

Motioned: Trustee Storey

Second: Trustee Sherry

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

## 11.08 Approve Overnight Trip

*Recommended Action:* The Board of Education hereby approves the overnight trip for Jasmine Rider to attend the NYSPHSAA Track & Field Championships in Syracuse, New York on June 10-11, and pay all necessary fees.

Motioned: Trustee Sherry

Second: Trustee Bishop

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

## 11.09 Abolish and Create

*Recommended Action:* The Board of Education hereby abolishes 1.0 FTE HS Mathematics Teacher and creates a 0.60 FTE HS Mathematics Teacher

Motioned: Trustee Bishop

Second: Trustee Storey

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

## 11.10 Create Positions

*Recommended Action:* The Board of Education hereby create the following positions: 1.0 FTE Special Education Teacher (K-6)

1.0 FTE Temporary Middle School Principal (until the current MS Principal retires)

Motioned: Trustee Bishop

Second: Trustee Storey  
 Result: Unanimous  
 Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop  
 Not Present: Trustee DeJesus

**12. Independent Contractor Retainer**

12.01 Approve all ICRs  
 Recommended Action: The Board of Education hereby approves item 12.02  
 Motioned: Trustee Bishop  
 Second: Trustee Sherry  
 Result: Unanimous  
 Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop  
 Not Present: Trustee DeJesus

12.02 ICR-Marcellino  
*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino PT retained as Physical Therapist effective July 1, 2022 to June 30, 2023 at a rate of \$185.00 per hour to a maximum of \$27,000.00 and authorizes the Superintendent to sign such an agreement.

**13. Consent Agenda**

13.01 Approve Consent Agenda  
*Recommended Action:* The Board of Education hereby approves Consent Agenda item numbers 13.02-13.06  
 Motioned: Trustee Bishop  
 Second: Trustee Storey  
 Result: Unanimous  
 Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop  
 Not Present: Trustee DeJesus

13.02 Personnel Agenda  
 The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY END DATE	PERMANENT DATE
Hill, Courtney	School Monitor	06/09/22	06/10/22
Spencer, Patrick	Custodial Worker/Groundskeeper I	05/14/22	05/15/22
VanLeuvan, Nadine	Custodial Worker	04/26/22	04/27/22
Verdon, Johnathan	Bus Attendant	06/07/22	06/08/22

**APPOINTMENT: NON-INSTRUCTIONAL  
PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY	REMARKS
Ashmore, Brianna	School Nurse/Bennett	09/01/22 - 03/01/23	Step 5	Replace Retirement
Cservak, Joel	Building Maintenance Worker II	06/13/22 -12/13/22	Step 3	Replace Termination

**TEMPORARY APPOINTMENT:  
NON-INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Perfit, Colette	School Bus Attendant	07/01/22 – 08/31/22	On step	Summer Transportation
Calderale, Zachary*	Summer Custodial Worker	06/27/22 – 09/02/22	\$15/hr	Summer B & G
Ostrander, Adam	Summer Custodial Worker	06/27/22 – 09/02/22	\$15/hr	Summer B & G
Brower, Alison	Summer Nursing/PH	07/01/22 – 08/31/22	On step	Up to 40 hours
Blakely, Sabrina	Summer Nursing/HS	07/01/22-08/31/22	On step	Up to 120 hours
Hansen, Karen	Summer Nursing/MS	07/01/22-08/31/22	On step	Up to 80 hours
Ashmore, Brianna	Summer Nursing/BN	07/01/22-08/31/22	On step	Up to 40 hours
Ashmore, Brianna	Summer Academy Nurse	07/11/22-08/05/22	On step	Substitute as needed for Summer Academy
Kight, Heather	Summer Nursing/WD	07/01/22-08/31/22	On step	Up to 40 hours

Pending pre-employment processing\*

**EXTRA DUTY STIPENDS**

NAME	POSITION	AMOUNT
Brueckner, Jennifer	Modified Softball Advisor Coverage	\$500.00
Matteson, Lori	Modified Softball Advisor Coverage	\$500.00

**LEAVE OF ABSENCES:****INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3604*	05/12/22 – 07/12/22*	FMLA-paid (revised dates)

\*anticipated dates\*

**SUBSTITUTE**

NAME	POSITION	AMOUNT
Mancuso, Linda	Teacher Assistant (uncertified)	\$85.80/day
Mancuso, Linda	School Monitor	\$85.80/day
Mancuso, Linda	Clerical	\$15.00/hour
Vankleeck, Annie*	Teaching Assistant (certified)	\$95.80/day
Vankleeck, Annie*	School Monitor	\$85.80/day

\*pending pre-employment processing\*

**TERMINATION: NON-INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Maragoudakis, Chris	Auto. Mechanic/Transportation	05/31/22	Termination

13.03 Financial Report

*Recommended Action:* The Board of Education has reviewed and hereby accepts the Financial Report from March 2022

13.04 Warrants

*Recommended Action:* The Board of Education has reviewed and hereby accepts the Warrants Schedule 11

13.05 Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

*Recommended Action:* The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/22 Confidential, as reviewed by Trustee Sherry

13.06 Surplus of Old Salad Bar

*Recommended Action:* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of out dated kitchen equipment from the Food Service Department as surplus and authorizes the sale or disposal of the equipment

**14. Old Business**

14.01 The Board will discuss Old Business

- The District is following the law and requirements in regarding to the election
- 3 ways to fill a vacant board seat outside of an election
  - Appoint
  - Hold a Special Election
  - Leave vacant

**15. New Business**

15.01 The Board will discuss New Business

- Potential implementation-Board Member Retreat Session prior to every or every other board meeting for board member training, important information and team building
- To be scheduled
  - Dr. Bill Christensen to train incoming trustees on board member do's and don'ts

**16. Request for Information**

16.01 Board members will request information of the Superintendent

- Update on Anonymous Reporting App.
- Summer Lunch Program

1.02 Enter Executive Session

*Recommended Action:* Motion to enter into executive session to discuss the employment of a particular person

Motioned: Trustee Storey



Second: Trustee Bishop  
Result: Unanimous  
Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop  
Not Present: Trustee DeJesus

1.03 Exit Executive Session

*Recommended Action:* Motion to exit executive session and return to public session

Motioned: Trustee Storey

Second: Trustee Sherry

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

**17. Adjournment**

17.01 Adjourn Meeting. Next meeting Tuesday June 21, 2022 at Phoenicia

*Recommended Action:* The meeting is adjourned at 9:42 pm

Motioned: Trustee Storey

Second: Trustee Bishop

Result: Unanimous

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Bishop

Not Present: Trustee DeJesus

Minutes Recorded by Amanda Gates,  
District Clerk



Board of Education: Kevin Salem, Emily Sherry, Valerie Storey, Dafne DeJesus, Cindy Bishop