WESLACO INDEPENDENT SCHOOL DISTRICT
THE RIGHT CHOICE

Dr. Dino Coronado
Superintendent of Schools

Board of Trustees
Armando Cuellar, Jr., *President* - Dr. Jaime Rodriguez, *Vice President* - Jesse Trevino, *Secretary*
Marcos De Los Santos - Andrew Gonzalez - Isidoro Nieto - Jaclyn Sustaita

319 W. Fourth Street / P.O. Box 266, Weslaco, TX 78599-0266 • 956-969-6503

BOARD OF TRUSTEES

Meeting:	Regular Board Meeting
Place:	WISD Board Room/Virtual
Location:	319 W. 4th Street
Date:	May 17, 2022
Time:	6:10 P.M.

THIS MEETING WAS POSTED ONLINE FOR AT LEAST 72 HOURS. THE MEETING WAS LIVESTREAMED AT THE FOLLOWING WEB LINK: ***https://youtu.be/gZRfWYFEaUI***

MINUTES

I. Call to Order

The meeting was called to order by Mr. Armando Cuellar, Board President.

II. Establishment of a Quorum

A full quorum was established. The following board members were present:

Armando Cuellar, Board President
Dr. Jaime Rodriguez, Vice President
Jesse Trevino, Secretary
Marcos De Los Santos, Trustee
Andrew Gonzalez, Trustee
Isidoro Nieto, Trustee
Jaclyn Sustaita, Trustee

III. Opening Prayer

Monica Garcia, 3rd Grade Teacher at A.N. (Tony) Rico Elementary, delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

The following students from A.N. (Tony) Rico Elementary will lead the Pledge of Allegiance/Texas Pledge:

- Alexander Rivera is the son of Abel Rivera and Lidia Solano. He is a member of the Rico News, Rico Book Club, JR Lighthouse and Rico Kindness Club. This year, he read one million words and became a Riconaire. When he grows up, he would like to attend Brigham Young University to become an engineer.

- Emma Lopez is the daughter of Christina Piña and Eduardo Lopez. She is a member of the Rico Cheer Squad, Rico News, and Rico Book Club and participated in the Little Wildcat relays. When she grows up, she would like to be a teacher or become a small business owner. In her words, she "would like to give Starbucks a run for its money" and open a coffee shop.

V. Awards and Recognitions

STUDENT RECOGNITION

>WEHS/WHS Solo & Ensemble State Qualifiers

All three bands from Weslaco High School received a Sweepstakes recognition at the UIL Concert Sight Reading Evaluation.

Section Leaders representing Weslaco High School Honors Band			
Cesar Cortez	Raymond Sanchez	Marina Garcia	Alexiah Tirado
Gabriel Rey	Destiny Cruz	Litzy Cedillo	Anthony Ortiz
Angel Colon	Francisco Riojas	Layla Montelongo	Fernando Perez
Representing Weslaco High School Symphonic Band			
Roselyn De Santiago	Kirsten Ramirez	Triton Herrera	Dominica Ramirez
Roque Martinez	Kayla Perez	Emily Mendoza	Danny Ibarra
Ismael Ibarra	Athen Lopez	Ericka Gonzalez	Daniel Morales
Representing Weslaco High School Concert Band			
Gabriella Oliva	Ava Rivera	Stephanie Rodriguez	Jacqueline Mar
Alexis Perez	Danny Cardona	Angie Mendoza	Caleb Trevino
Devron Cano	Marco De La Cruz	Jovanni Mar	April Almaguer
Band Director: Rodrigo Leal			

Representing Weslaco East High School Symphonic Winds Ensemble			
Coral Quiroga	Joe Castillo	Omar Garcia	Cruz Gonzalez
Faith Gonzalez	Brandy Guerrero	Vicente Carrillo	Adrian Ibanez
Anthony Villanueva			
Representing Weslaco East High School Symphonic Winds Ensemble			
Julia Lopez	Aysla Trevino	Priscilla Caballero	Diana Villagomez
Jorge Castillo	Sarah Hernandez	Logan Perryman	Brenda Belmares
Jorge Cisneros	Gerardo Vasquez		
Band Director: Armando Cuellar			

>WEHS Baseball Champions

The Wildcats Baseball Team brought home the Baseball 32-5A District Championship and Class 5A Bi-District Championship title. Team members include:

Jorge Zavala	Javi Garza	Samuel Covarrubias	Margarito Pompa
Brandon Villarreal	Alex Solis	Fabian Trujillo	Edward Villa
Joseph Perez	Jose Rodriguez	Jesus Ramirez	Jacob Rodriguez
Randy Rodriguez	Michael Brown	Jesus Grimaldo	Adam Alejandro
Ryan Escamilla	Gabriel Villarreal	Caleb Escamilla	Nathan Rivas
Antonio Balboa			
Manager: Mathew Izzaguirre			
Head Coach: Mike Brown Assistants: Jaime Castaneda, Rick Medina, Marcus Bowen, Coach Chavez, Sr., Coach Chavez, Jr., and Coach Carreon			

>WEHS Softball Champions

The Lady Wildcats Softball Team brought home the Baseball 32-5A Co-District Championship and also captured the Class 5A Bi-District Championship title. Team members include:

Jaisy Pipe Caceres	Melissa Cabrera	Jaylynne Figueroa	Ariel Lopez
Dionne Lopez	Micaela Peralez	Aleydi Lopez	Bianca Magali Larraga
Ambrosia Pena	Ariana Cabrera	Jessica Salazar	Elvira Perez
Desiree Herrera	Angie Herrera	Cecilia Bautista	
Managers: Alejandra Lopez, Daphne Valero, Jayla Alvarez			
Head Coach: Victoria Vasquez Assistants: Leysandra Cavazos, Fernando Bautista, Adrian Gomez, Jessica Ferrer, Mario Castillo, and Shiela Guerrero			

>WHS Softball Co-Champions

The WHS Lady Panthers Softball Team brought home the Baseball 32-6A District Championship and as well as the Class 6A Bi-District and Area Championship titles. Team members include:

Lola Reyes	Kalysa Izaguirre	Emalee Galvan	Alexis Soliz
Lexie Escamilla	Keira Soza	Elizabeth Craig	Stacey Bautista
Miranda Pantaleon	Daisy Hinojosa	Julie Rodriguez	Katia Rae Reyes
Romy Nunez	Madison Lopez	Jules Garcia	Mia Renae Rodriguez
Head Coach: Mario Rodriguez Assistants: Daniel Hinojosa, Cruz Morales, Rolando Rodriguez, David Ortiz, Haley Hernandez and Rebecca Reyna			

>WEHS/WHS All-State Academic Teams

Several high school athletes were named on the All-Academic and All-State Academic Teams for their academic excellence. The Coaches associations for boys' basketball, girls' basketball, soccer, and the Texas High School Coaches Association awarded the students with the following distinctions:

Weslaco East High School			
Girls Basketball Received All-Academic Team Honors	Elizabeth Carranza	Jolie Mojica	Abigail Cabrera
Head Coach: Kris Kromer			

Weslaco East High School		
Boys Basketball Received All-Academic Honors	Charles Kromer	Joshua Contreras
Head Coach: Zeke Rodriguez		

Weslaco East High School		
Boys Soccer Received All-Academic Honors	Eric Munoz	Angel Sauceda
Head Coach: Robby Contreras		

Weslaco East High School			
Girls Soccer Made the All-Academic All-State, 2nd Team	Victoria Sustaita	Galilea Martinez	Hanna Zuniga
Head Coach: Zeke Rodriguez			

Weslaco High School			
Girls Basketball Received All-Academic Team Honors	Melanie Carreon Alexa Davila	Destinee Ramos Anna Vela	Kennedy Villalpando
Head Coach: Griselda Fino			

Weslaco High School	
Boys Basketball Earned All-State, Honorable Mention	Nick Avila
Made the Academic All-State, 1st Team	Leonard Smith
Head Coach: Gabe Valdez	

Weslaco High School	
Boys Soccer Earned All-State, Honorable Mention	Marcos Limon
Made the Academic All-State, 2nd Team	Juan Cruz and Jose Andrade
Head Coach: Eric Zamora	

Weslaco High School	
Girls Soccer Made the Academic All-State, 2nd Team	Chantel Luna, Isabella Montano, and Abigail Reyna
Head Coach: Eloy Gonzalez	

>Green Car Team Qualifies for Nationals

Members of the Weslaco Greenpower Electric Car Race Team won three first place awards and advanced to the national 2022 F24 Advanced Greenpower USA Custom Division. The team's #44 Race Car won 4th place at nationals. Team members include:

Rey Leal	Alfredo Trevino	Spencer Ramirez	Jonathon Hernandez
Luis Gomez	Miguel Chavez	Rigo Cerda	Conrad Rodriguez

>CTE BPA/SkillsUSA National Qualifiers

The following group of students in CTE programs qualified for state competition and placed in the top ten.

SKILLSUSA	
Placed 5th at the Digital Cinema Production State Contest	Ambrose Valderas Sarah Rodriguez Atyanna Siller
Sponsor: Gabriel Cruz	

SKILLSUSA	
Won 3rd place in the state Telecommuncations Cabling event	Joaquin Barron
Sponsor: Mario Palacios	

SKILLSUSA	
Won 1st place in the Employment Application Process Event and qualified for Nationals	Juan Tamez
Sponsor: Oscar Garcia	

BPA	
Won 1st place in the Advanced Interviewing Skills State Event and advanced to Nationals	Jaeda Moreno
Sponsor: Veronica Galvan	

FCCLA	
Won 4th place at the State Conference	Lilly Ford
Sponsor: Mary Martin	

HOSA	
Placed 7th out of 25 in the State	Analiah Flores
Sponsor: Maggie Ramirez	

CRIMINAL JUSTICE – WESLACO HIGH SCHOOL	
Placed 3rd in the 911 Call-Taking Event	Kendra Valdez
Won 3rd Place in the Inmate Processing Event	Salma Carreon
Won 2nd Place in the Cell Extraction Event	Matthew Garcia, Isaac Lopez, Sergio Lerma, Jeremiah Vega, Noah Gonzalez, Jacob Desiga
Won 1st Place in the Female Fire Search Event	Mikallela Cabrera
Sponsors: Eleazar Mendez and Eric Hernandez	

CRIMINAL JUSTICE – WESLACO EAST HIGH SCHOOL	
Placed 4th in the Cell Phone Extraction Event	Josue Moralez, Noe Castillo, Devan Mata, Julian Gonzalez, Jesus Vargas, Steven Garza
Placed 4th in the Fire Fighter Agility Course	Ryan Escamilla
Competed in the Domestic Disturbance Event	Jose Zavala and Michael Alegria
Competed in the Closing Statement Event	Ashley Ponce
Won 2nd Place in the Fire Fighter Agility Course	Lesley Gonzalez
Sponsor: Marco Siller	

VI. Proclamations

None

VII. Public Comments

>Luciano Guerra - 1008 Country Club Drive, Mission, Texas

Mr. Guerra is a sports editor for the Progress Times newspaper in Mission, a local weekly paper that covers events for Mission, La Joya, and Sharyland teams. Mr. Guerra has been the photographer/sports writer for this paper for about ten years. Mr. Guerra stated, "I had never been refused admittance to a high school sports venue or asked to leave a dugout as I was on May 6 at Weslaco High School while covering the La Joya Coyotes vs. Weslaco Panthers Bi-District baseball game. I was in the La Joya Coyotes dugout – I know the Coyotes coaches very well and Mr. Garza, the Athletic Director. They had no problem with me being in the dugout at that game as a photographer. I was there to shoot photos of the Coyotes and, of course; also the Panthers for the Progress Times newspaper. I was informed partway through the game that I had to leave the dugout because the Weslaco High coaches or one of the coaches – I'm not sure who, I wasn't given a name, asked to have me leave the dugout by an umpire. I showed the umpire my credentials. I have a Texas Association press pass and I was also wearing a vest that said Progress Times newspaper on the back and was easily visible. I showed it to the umpire and he said 'It doesn't matter; you have to leave the dugout.' I didn't know exactly what was going on so I left. I didn't want to make any kind of scene or anything. Later I was told that this is not the first time this has happened to members of the media. I have spoken with Delcia Lopez who is a photographer for the Monitor and here is something she posted on my Facebook page: 'That coach has an issue with us too, that's why we don't go there anymore. It's a shame because it's about the kids/players getting the coverage, not about an adult coach. WISD Administration should be contacted. We've been denied access and when granted, given grief about being there to cover games – reason we no don't' cover the Toros any longer.' This is not something that has just happened to me, but apparently, it has happened to other members of the media. Then later, Delcia Lopez sent me another text saying that she was mistaken; it was a WHS softball coach, not baseball, that had given them problems. So apparently, it is not just a baseball coach that is giving me problems but also the softball coach has given the Monitor problems. Delcia Lopez spoke to Henry Miller who is her sport editor and they have contacted the UIL to see if any of this is in violation of UIL rules. They have not heard back from the UIL yet on this matter but we are waiting to see what the UIL says about this. I am doing this to make you all aware of this situation, that apparently your WHS baseball and softball coaches do not want media covering high school baseball and softball - I don't know why. I just watched online and saw all these athletes get recognized for their accomplishments. That is part of our job, to make sure that these students receive recognition through photos and through interviews and through stories about them. That is the job we are trying to do, but apparently this is not something that some of the coaches at Weslaco High School are allowing us to do."

>Ismael Guerrero, Jr. – 2904 Roselawn Drive, Weslaco, Texas (WHS Student)

"I find it unfair that my director will be losing her job at Weslaco High School after this school year. She was one to help everybody in the Mariachi group about their decisions and everything else. She was the one to help me learn and pick up playing the violin quickly. She helped us go to State and compete two years in a row, which is a very difficult task. Mrs. Bravo is not only a director but is also like a parental figure in a way that she goes out of her way to help the group in whatever we need. She'll do anything for us and rearrange things no matter the circumstances. Ms. Bravo has always encouraged us and pushed us to do our best, not only in the Mariachi group but in general. We have been told that the reason for Mrs. Bravo's termination was because a student impaired made multiple reports to Central Office. I, myself, had made complaints to a Principal and a Band Director but now that I look at it, I see that Mariachi is not only a group for fun but it is a discipline as well, and there was a reason I was getting into trouble for the things I did wrong. Not to mention, she had multiple challenges as a teacher teaching students in three different schools. It is disappointing and sad that Ms. Bravo was preparing us all year to go to the Mariachi workshop and she was not allowed to go. Also, our end-of-year Mariachi performance was canceled and it took a very long time to find answers on why it was canceled. This has, and still is affecting us, Mariachi students, not only mentally but emotionally as well. Ms. Bravo has a passion for not only herself but for touching the lives of students she sees every day. No matter what happens, I can say that Mrs. Bravo has a heart for her students. Thank you for hearing me out and I hope you guys take this into consideration about keeping her here for the next school year and more."

>Alan Olivares - 513 Orchard Ct, Weslaco, Texas (WHS Student)

"I am a junior at Weslaco High School and a member of Mariachi Pantera since the beginning of this school year. I am here to speak to you today in regards to my Mariachi director, Mrs. Emily Bravo. When we finally returned to in-person school of this school year, I decided to try the Mariachi group program. Knowing it would be difficult coming in as a first year Mariachi student, I did have fear inside of me. 'What if I wasn't accepted?' 'What if I wasn't good enough?' However, at my first rehearsal with the Mariachi, I was welcomed with open arms by Ms. Bravo. She knew my situation and continuously assured me that we all start somewhere and that we were all there to learn and grow as not only musicians, but as individuals. Being a violin player herself, Mrs. Bravo has always giving me tips and advice on how to better my playing. She has always wanted my skill to improve for the benefit of the group. She has since the beginning of the school year engrained in our minds that Mariachi is a discipline; it is not just a program to be in for fun. There is dedication, respect, and discipline that must be present in every student in order for us to succeed. She has always stressed the importance of teamwork and perseverance despite the challenges we may face. You see, Mrs. Bravo is more than a teacher - she is a mentor; she has allowed us to grow as musicians but also as people. She has taught me to never give up, to always try my best, and to try new things even when I might be afraid to. Since the beginning of the school year, Ms. Bravo has been pushing all of us to do our best in order for us to earn the Division I rating at the UIL Mariachi Ensemble Contest so that we may advance to the state level. Under her leadership, guidance, and dedication to her students, we were able to earn our ticket to the state UIL Mariachi contest. I recall that the day of the area contest all of us had more nerves than we knew what to do with. We wanted not only to advance to state for ourselves but for Mrs. Bravo, because as her students we have seen all the work, time, effort, and passion she has put into our group. We have seen her encounter many challenges especially because she is only one director for three schools. However, she always made the time to prepare us for our contest. On that day after our performance, we had finally seen that all the hard work had paid off; we had earned our ticket to state. All the long practices, all the extra time we put in at home - it was all worth it! A good teacher is like a candle, it consumes itself to light the way for others. This quote describes perfectly how Mrs. Bravo is. She will give up her time and energy for the benefit of her students. All yearlong she has pushed and pushed and has never made it feel like she does not care or, as we are not good enough to work on. On the contrary,

she has truly embodied what it means to be a teacher who goes above and beyond for her students. If our group needs extra practice time, she will stay for us. If our trajès do not fit us properly and she needs to sew them on the bus the entire time to our UIL contest, she will. If we have a performance early in the morning and we don't have time to eat, she is going to bring us breakfast. If we need to practice on a Saturday morning, Mrs. Bravo will drive to Weslaco from where she lives, which I will add is an hour away, leaving behind her two young kids and husband. In all these instances, if you haven't noticed by how specific they are, have all occurred. Mrs. Emily Bravo is always willing to do the absolute most that she can for all of her students and she always has. Very few teachers in today's atmosphere and education would do what she does, and that is what sets her apart from the rest. She is here because she wants us to learn and she wants us to grow. She has always said that our generation is going to be the generation that will carry on the Mariachi tradition. She tells us that we are the ones who will never let it die out, that the future of our culture is in our hands. Mrs. Bravo not only has a passion for what she does, but she has a passion for touching the lives of students she sees every day. She has a passion for Mariachi, she has a passion for her students, and this passion is what has allowed her to take such huge strides in the Mariachi program in the district. The Mariachi program would not have gotten as far as it has, if not for her leadership and guidance. At the very center of Ms. Bravo is the most important thing that a teacher should have. What Mrs. Bravo has, is love. Mrs. Bravo loves her students. I can say with complete certainty with 100% confidence that every single time I step into the classroom I feel the love she has for us. Through the advice she gives inside and out of the classroom, we can feel how much she cares about us. We feel her love. In closing, I feel confident you have a sense of my Mariachi director's character. It is at this time that I ask that you reconsider allowing Mrs. Bravo, who is always going above and beyond for her students and who is always looking out for the best interest of her students, and who has been preparing us for so many things throughout the school year, to return next school year and beyond. This quote -'A leadership is one who knows the way, goes the way, and shows the way' epitomizes the true character of Mrs. Bravo. I pray you make the right choice and indeed show us the way."

> Gabriela Oliva - 101 S. Sinclair, Weslaco, Texas (WHS Student)

"Mrs. Bravo has been a really great teacher and it just breaks my heart to see her losing her job. She has encouraged me, personally, to stay in Mariachi. When I first started I didn't want to stay because I am a flute, and many people say that flutes don't belong in Mariachi, and instead of telling me that I shouldn't be there, she encouraged me to stay and said I had so much potential. And look at me now, I sang songs the both times I went to State with her. Through her guidance, we have done so much. She has done nothing but support and encourage everyone in our Mariachi and she is not there just to teach, but she's been there to talk. You can tell she loves us, each, and every one of us. She led us to State with very little support and funding and only her second and third year of teaching, in general, she was able to do that. Not many people could do that. It's pretty amazing to me that she got many students out of their comfort zone so they could sing and play with more confidence. Last year, only about three people sang and now almost the whole Mariachi sings, including the ones that talked. They wouldn't sing before and she encouraged them to step out of their comfort zone. They have their own songs now and it's just really great. She doesn't just give songs out, she makes it equal. With every song, she has an audition for it and if you don't show up for the audition, then you can't get the song. She makes sure it is very fair. Some people said that she uses favoritism but I don't believe that, because a lot of people want just what they want without putting in work. Me, personally, I think I put in a lot of work. I would stay after school every day when we were getting ready for State and that's why I sang the songs. If they want to be at the top, they should put in the work. The majority of the Mariachi really loves her and wants her there and I say we should stick with the majority because if one or two people don't like her, well, maybe those two people are the problem or that one person is the problem. It's not Mrs. Bravo, because she has been nothing but amazing to us. I love her like a second mom. She is just that great and I can't imagine my senior year next year without her. Thank you."

> Diana Garza - 1011 E. 10th Street, Mercedes, Texas

"These young children, it breaks my heart because from my understanding each one of you, listen closely, this young educator who took this Mariachi to State was threaten with a non-renewal and it makes me pretty sad because I've been there. Guess what, because I'm older and I know how snakes work, I chose to do what you have to, but I'm not resigning. This poor lady; she was timid and didn't know any better. She is young and does not know how things work yet, but she went ahead and put her letter in to resign. I hope each one of you that are sitting there for children as you all claim do the right thing and let her rescind her letter of resignation because she was threatened and didn't know any better, so she did what she thought she had to do. With that being said, I trust you are gonna do the right thing. Dr. Coronado, I would like to thank you for serving our country for 22 years. I appreciate that, and welcome to Weslaco ISD! I have faith that after three (3) superintendents in one school year, you are gonna do the right thing and move the district forward. I truly have faith. With that being said, 'I was here on February 15th and I would like to comment on a statement that Mr. Nieto made when he voted not to compensate me for time that I had lost due to a bullying issue on my campus that affected me and I couldn't go work anymore. He stated that in order to get a paycheck we need to work. All right, with that being said, I wasn't accommodated. I wanted to work but I wasn't accommodated for obvious reasons, because it's me. So here in my file, I have a voluntary surrender teaching certificate of an educator who was on paid leave for a year for an inappropriate relationship with a student. That person, because of relation to some of you sitting on the Board, it is my understanding, was paid for a whole year. 'Why was he getting paid without going to work, Mr. Nieto?' I don't know what took so long because obviously there was some truth to that allegation because here I have the certificate where that person surrendered his certificate. I hope that charges were filed and I hope that Weslaco PD did not give that parent the run-around. But, it's my understanding to this day that they gave the parent the run-around as they did with the assault of that poor child (the special ed. child) that happened the first semester until Mr. Trevino publicly - I want to thank you for going out there on Channel 5 and asking and demanding, 'What's taking so long?' So, on behalf of all students in this district, Mr. Trevino and myself, I truly thank you for being in that seat that you're loaned as Mr. De Los Santos said in some comments that I'm gonna get to later. It's loan to each one of you and it's loan to you as he stated – it's loan to you by the students and the parents in the community. It's loan to you, you don't own that seat. Again, I am going to repeat; I hope you do the right thing as these young children are asking you to do. Okay, so with that being said, 'Do not forget that each one of you was elected by the community to be the voice of every single boy and girl of this district, which brings me to other points I want to make. There are four of you sitting up there that also voted not to suspend our former Superintendent, Dr. Canales, during the audit. Some of you claimed that everything was great under her leadership. The following are some of the comments some of you made at that meeting where you voted not to suspend her. Dr. Jaime Rodriguez said, 'Dr. Canales is doing a great job leading our district.' Since Mrs. Garza's five-minute time limit was up, she concluded by saying: 'I know that come election time all the parents and people watching are going to do the right thing and vote for the people that are there for the right reasons, which are students. Because after the findings of the audit, a lot of you are not there for the right reasons."

> Julie Ann Valdez - 1103 Stone Street, Weslaco, Texas (WISD Teacher)

Ms. Valdez addressed the Board regarding the selection process for the summer school assignments. "I've been an employee for the district for ten years. First, as a sub, and as a teacher for eight years, and this year it was really disappointing and that's to say the least. My concern is, 'What was the criteria for the selection of teachers?' If there was criteria, was that criteria followed, were the evaluations, because I find it very disheartened that not only I wasn't selected, but I don't want people to say, 'oh, she has a gripe or has a chip on her shoulder because she didn't get selected'. I can deal with rejection; I am 38 years old 38 years old. That is not the issue here. The issue here is the person in charge of that selection

process. The issue here was the credibility of that person due to the way that person was chosen and due to the way that person was actually hired for their job. I'll refer you to page 38 of the Tidwell report and you can see who was in that committee. Going back to the summer assignments, there's little confidence that thing was done fairly and justly. If it was a committee and it was made up of admin at the campus where I work at - that committee must have been made of individuals who had no issue in selecting me to do what other teachers would say is tedious work. Part of our work assignment, just like Dr. Coronado mentioned about paying a certain amount, we do these tasks, these extra duties and other duties as assigned; it's part of our salary. It's in there, but the thing is, when the same individuals are repeatedly chosen time and time again to do the same task that other people shy away from, how is it that they are very quickly to choose me among other administrators. I have gotten complaints across different campuses that we were utilized for those other duties as assigned and we were utilized for the burdensome tasks, but when it came time for summer assignment selection, all of a sudden we weren't considered; we weren't chosen, we weren't there. Just like those admin had the same consideration to volunteer me or choose me, or choose other educators to do these other duties as assigned, they should have been so quick as to have the same consideration for the summer assignments. I urge you, Dr. Coronado, to actually go into the different campuses and ask what was the criteria, and was the criteria followed. How was it that other people were questionably chosen over others? I'll give you one example right now. There is an educator who was chosen for a summer assignment who didn't even apply for an assignment and I did, as well as other people from the same department. How was it that that educator was chosen? I'm not trying to throw anybody under the bus. I'm just saying that there is inconsistencies across campuses and not just where I work. I'm not gonna say which campus I work in for obvious reasons, but I just want you to look into that and to follow through with that. The other thing I want to mention is the Weaver report. What I find on page 38 is - 'What were the ramifications for people who actually sat in the committee and corrupted the hiring process?' 'What were the actual outcome for those people?' Those people actually faced no consequence or got promoted. Look at the list; they all got promoted after the whole report came out. There was no consequence whatsoever. I don't advocate the firing of anybody, that's not what I'm asking." Due to her time limit of five minutes, Ms. Valdez ceased from further comments.

>Esmeraldo Oliva - 101 S. Sinclair, Weslaco, Texas (WHS Student)

"I am here to support my daughter and her classmates/peers that are on the Mariachi Pantera. It is my understanding that Mrs. Bravo resigned from what I've seen. She took time off from work when she never missed. My daughter was calling me that day that they had that thing in Brownsville. Mom, there's something wrong, call her, maybe something happened to her. She never misses anything; she's always here for us. She is one of the few dedicated teachers that I've seen that teach from the heart. She is here on Friday's until 6:30/7:00 p.m. if she needs to be, for her students to practice so that they can be ready and make it to State. Now, I am sorry if I sound offensive. My husband says that when I'm passion about something I tend to offend people and that is not my intention. I thank you all for your time, but I've heard rumors that Weslaco had been trying to do away with the Mariachi program. This was before my daughter joined the mariachi. Mrs. Bravo came in as a first year teacher and in her second year teaching, during COVID, she took the mariachi to State. Her third year, which is this year, she took them to State again. 'Did she exceed you all's expectations?' The Mariachi doesn't have their own classroom and they don't have their own budget; yet, whenever there is a luncheon for teachers or for counselors, or for anything, even here at Central Office, who do you all call for entertainment? You don't call the football team, you don't call the basketball team, the band or orchestra, you call the Mariachi; yet, why are you not listening to the Mariachi. I ask you to please open your hearts and listen to the students of Weslaco. This is something that I have seen firsthand. My husband and I go to every performance the Mariachi has, it doesn't matter where it's at. When they were at STC, they were invited to play for their Quince Años, I saw students that had never sung before and that I've known because they attend my church. They had never sung before, ever; but yet, they got the courage thanks to the confidence that Mrs. Bravo gave them to get up and sing and they did amazing. These are kids that I've known since

they were little and they never sang. She got them to sing and she got them out of their comfort zone. I understand that she resigned, but I think she resigned because she was scared. She has only been teaching for three years and she doesn't know everything, but I do know that she did apply again to be reinstated and I really pray that you guys reinstate her. There's very few teachers that teach from the heart. There are very few teachers that care for their students and what breaks my heart is, those are the teachers that I see the district losing and I don't think that is fair to our students. I really hope you consider bringing her back and not just for next year, but the following years. She has done good for Weslaco and if it's really true that you don't want to get rid of the Mariachi program, why is it that when they get the attention, there's a new director coming in. I ask you to reconsider and please listen to the majority of the students. You know, if you have fruit and there is one rotten apple, you don't throw away all the fruit and, because of one student or two that are complaining, that is not the majority. You have over twenty kids just in the Mariachi varsity and because of one student; it is not fair to the other nineteen. I am just talking about them, I am not even considering the JV and the other schools that she goes to, so I am asking you to please reinstate her. She is an awesome teacher and it would be a great loss to Weslaco and to our students. My daughter has been through a lot. She was pulled out of class without my permission, without my husband and I being there, by two individuals from this district to question her about the teacher and I don't think that was fair to her. They brought in consultants for State and one of the consultants, and these are the kind of teachers that I see a red flag, told my daughter to keep a secret. It might not have been a bad secret but it was a secret nonetheless. She apparently showed my daughter's recording to somebody from a university and that person said that my daughter, if she wanted in to the university, didn't even have to audition - that she was automatically in, and then she said, 'But don't tell anybody cause you'll hurt the others.' I'm sorry, but a teacher that promotes secrets is not a teacher that should be teaching, and I've never had a bad feeling about Mrs. Bravo. Mrs. Bravo has never done anything for us to question her." Due to her time limit of five minutes, Mrs. Oliva ceased from further comments.

> Angelica Cardoza - 513 Orchard Ct, Weslaco, Texas

"Welcome, Dr. Coronado, to Weslaco ISD. As a long time member and a product of Weslaco ISD, I am hopeful that with your leadership this district will flourish once again. The past two years have been challenging for students, school staff and families, and everyone has been affected in different ways. For our family, we lost a loved one to COVID at the beginning of the pandemic. Needless to say, our lives were turned upside down and we are facing many challenging issues. Our son Alan, a very outgoing, intelligent, and well-rounded student was now dealing with emotional issues that were affecting his health, his grades, and his friendships, among other issues. When WISD announced that students would be going back to school in person, we were hopeful that some sense of normalcy would return. When our son Alan told us that he was going to join Mariachi, we were excited for him as he loves music and we prayed that this would help him feel a sense of belonging and assist him in recovering from a tumultuous year we had been through. As the school year began and progressed, it was evident that my son was growing expediently in his knowledge of the violin. Seeing my son on stage representing our Mexican culture while show casing his musical talent made me very proud. His success would not have been possible if not for his perseverance and for the guidance he received from his Mariachi director, Mrs. Emily Bravo. Mrs. Bravo's expertise allowed for her to discover a hidden talent that my son had. I was in complete amazement when I attended one of the Mariachi Pantera's many performances and saw and heard my son singing a song for the first time. If it wasn't for Mrs. Bravo's encouragement and teaching we would have never known that my son could sing in Spanish. Under Mrs. Bravo's direction, the ensemble received superior ratings at the Area UIL Mariachi Contest, earning them a bid for the State Contest. It was a true testament to the hard work that the students and their director had put into their craft. At the State Contest, the students and Mrs. Bravo gave it their all. They were not discouraged by the fact that they were going up against multiple consolidated award winning groups from throughout the state. It is evident that Mrs.

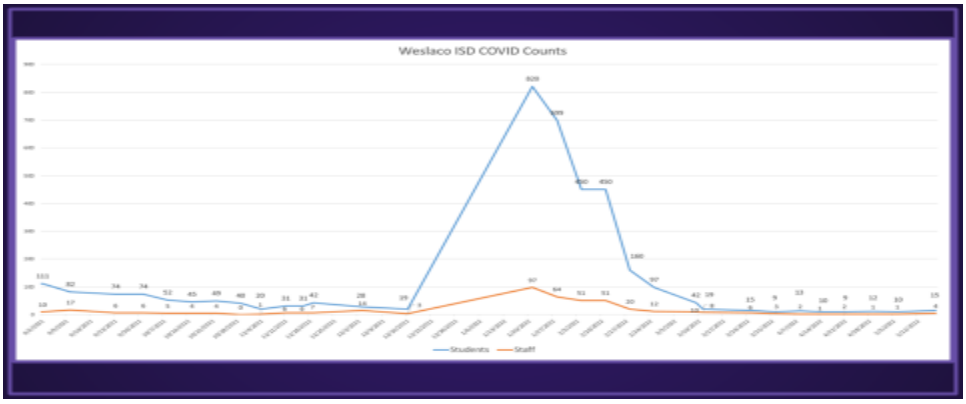
Bravo had not only taught them the art of music but had prepared them to face the world and to keep their head up high. Now, as the school year is ending, we have been looking forward to their final performance at their Spring Concert. However, I am in complete dismay to know that Mrs. Bravo is not returning next year. In a matter of just a few days, our son has become emotionally distressed and is torn about next year without his director. After a successful year, it is disheartening to know that my son is no longer looking forward to it. The past few weeks have been difficult for us and we have been having dialogue with him about the importance of finishing the year strong. Unfortunately this is not a conversation that we should be having when we have made strides forward during this school year. As parents and community stakeholders, we expect the district to provide clarity on the Mariachi program, provide a safe learning environment for Mariachi children, provide a qualified director who's there for the students or even two directors so that we can match the other groups. We demand transparency on actions by the administrators and other staff when it came to questioning our students. Our Mariachi children deserve to finish this year exactly how they started, with a sense of belonging full of hopes and dreams for the future and a sense of normalcy. Please do not take this away from them. They deserve better from Weslaco ISD and their administrators." She concluded by saying "I heard you speaking about athletic stipends and I heard you speaking about academic stipends, but I did not hear a single word about the Fine Arts stipends, so that we can attract the best just like you want to do with athletics. The Fine Arts have helped increase enrollment at Weslaco ISD and I know that is one of our goals, so let's support the Fine Arts."

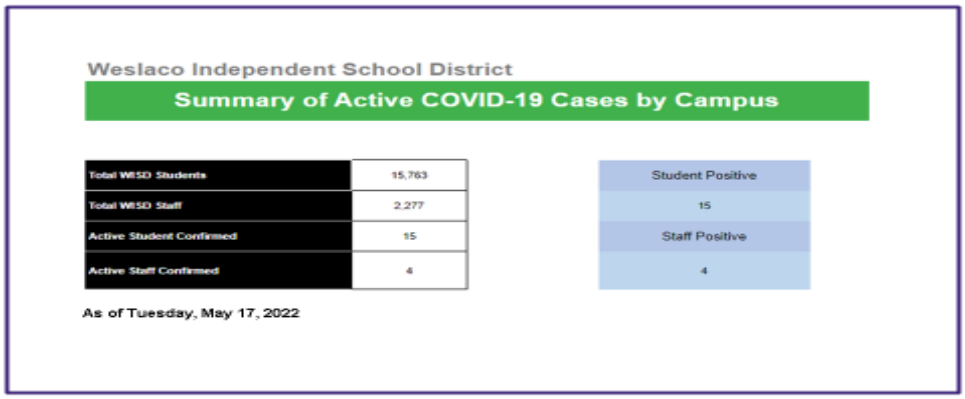
VIII. Superintendent's Report

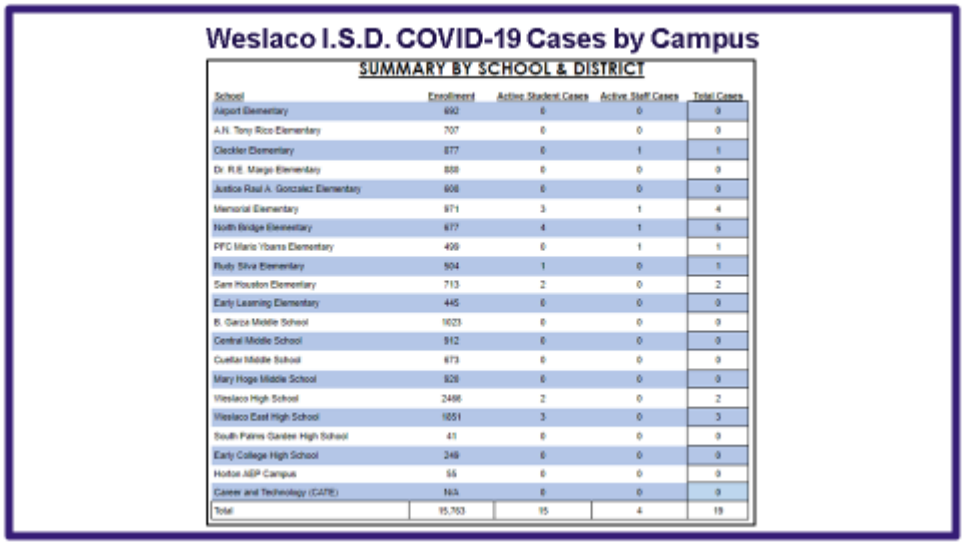
>COVID-19 Updates

Superintendent Dino Coronado provided an update on COVID-19 cases.

•To date, COVID cases are stable in the Rio Grande Valley.



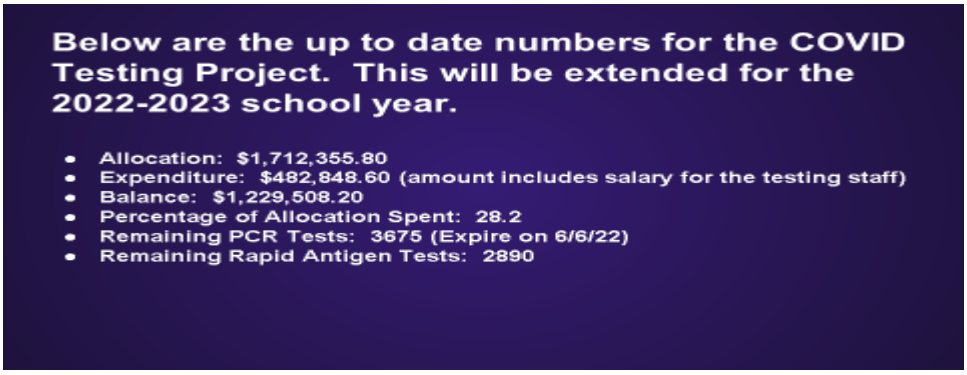




The data table below indicates the number of COVID-19 cases in a few RGV districts.

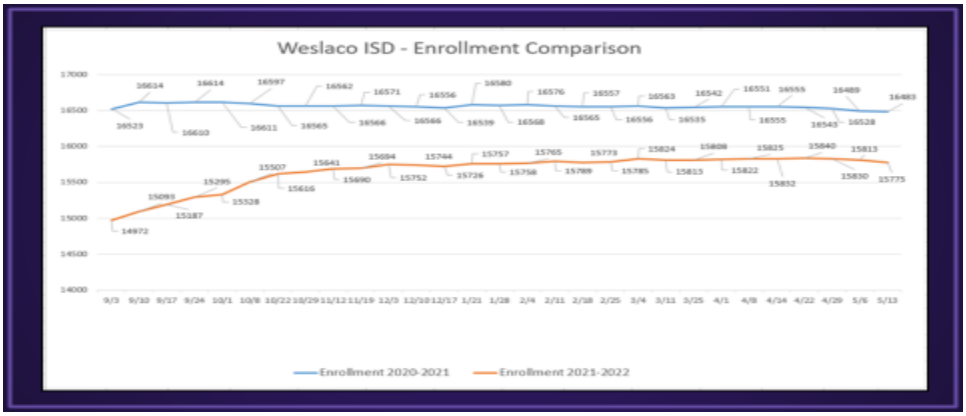
	Harlingen CISD	Donna ISD	Edinburg CISD	Weslaco ISD	Brownsville ISD	PSJA ISD	McAllen ISD
Active # of Students Positive	7	9	15	15	24	50	
Active # of Staff Positive	6	6	1	4	15	8	
Total	13	15	16	19	39	58	86

Date of Report: 5/17/2022



>Enrollment/Average Daily Attendance

- •Enrollment for the 2021-2022 is stable.
- •Staff anticipates a lot of growth in the Pre-K program.
  - ›Approximately 367 children have enrolled
  - ›All 10 campuses will have Pre-K3
  - ›School dismissal for Pre-K3 is 3:45 p.m.
  - ›Outside of Weslaco ISD, there are two sites in Donna and one site in Progreso.
- •Staff is working diligently to get the word out to the different venues within the community.



•Staff is working diligently on an aggressive method to attack absenteeism in the schools.

Campus	34th Week Enrollment			34th Week Average Daily Attendance (ADA)				
	2021	2022	Difference	2021	2022	ADA Diff	2021 ADA (%)	2022 ADA (%)*
Sam Houston Elementary	714	712	(2)	647	659	11	93.68%	93.65%
Silva Elementary	587	503	(84)	535	443	(91)	95.26%	91.88%
Gonzalez Elementary	659	607	(52)	564	520	(44)	90.27%	92.45%
Margo Elementary	907	880	(27)	815	761	(54)	92.32%	91.94%
Airport Elementary	776	692	(84)	684	595	(90)	94.53%	92.47%
Memorial Elementary	1013	966	(47)	927	846	(81)	96.75%	93.11%
North Bridge Elementary	687	677	(10)	615	597	(18)	91.00%	92.00%
Rico Elementary	737	707	(30)	657	616	(41)	92.96%	91.19%
Cleckler-Heald Elementary	895	878	(17)	843	793	(49)	97.39%	93.95%
Ybarra Elementary	546	497	(49)	476	423	(53)	92.17%	90.75%
Mary Hoge Middle School	974	912	(62)	922	829	(93)	96.23%	90.32%
Cuellar Middle School	766	671	(95)	731	613	(118)	96.07%	90.84%
Central Middle School	939	911	(28)	914	858	(56)	97.58%	93.37%
B. Garza Middle School	1088	1029	(59)	1062	945	(117)	97.39%	92.32%
South Palm Gardens	32	35	3	53	62	10	96.07%	95.48%
East High School	1954	1843	(111)	1747	1783	36	87.97%	89.33%
Weslaco High School	2514	2453	(61)	2440	2170	(270)	96.32%	89.35%
Horton	1	64	63	1	46	46	98.84%	82.46%
JJAEP – Student Alternative	4	30	26	4	11	7	94.74%	87.73%
Hidalgo County Bootcamp	9	14	5	12	10	(2)	100.00%	100.00%
Early College High School	250	249	(1)	239	227	(12)	92.56%	90.22%
21st Century ELF Academy	431	445	14	201	175	(26)	94.85%	82.98%
GRAND TOTAL	16483	15775	(708)	15088	13983	(1105)	94.22%	91.24%

Weslaco Independent School District
Enrollment/Average Daily Attendance Comparison

CAMPUS	34th Week Enrollment			34th Week ADA				
	2020-2021	2021-2022	Difference	2020-2021	2021-2022	ADA Diff	2021 (ADA) %	2022 (ADA) %
Elementary Schools	7521	7119	(402)	6764	6254	(509)	93.88%	92.16%
Middle Schools	3767	3523	(244)	3629	3245	(384)	96.87%	91.79%
High Schools	4750	4580	(170)	4478	4242	(236)	93.23%	91.09%
Alternative	14	108	94	16	67	51	97.86%	90.07%
ELF – Academy	431	445	14	201	175	(26)	94.85%	82.98%
GRAND Total	16483	15775	(708)	15088	13983	(1105)	94.22%	91.24%

Enrollment: Student Enrollment – Includes ALL students regardless of eligibility requirements.
ADA %: This is the percent attendance by campus and district.

ADA includes 944 ADA days of Flex Attendance

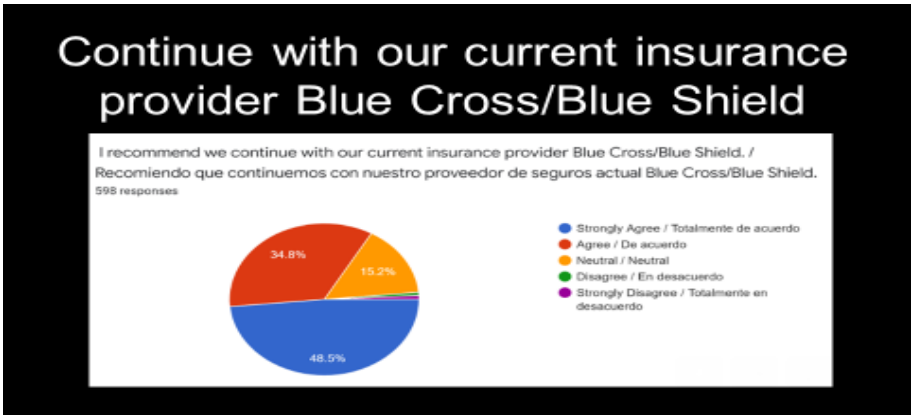
May 13, 2022

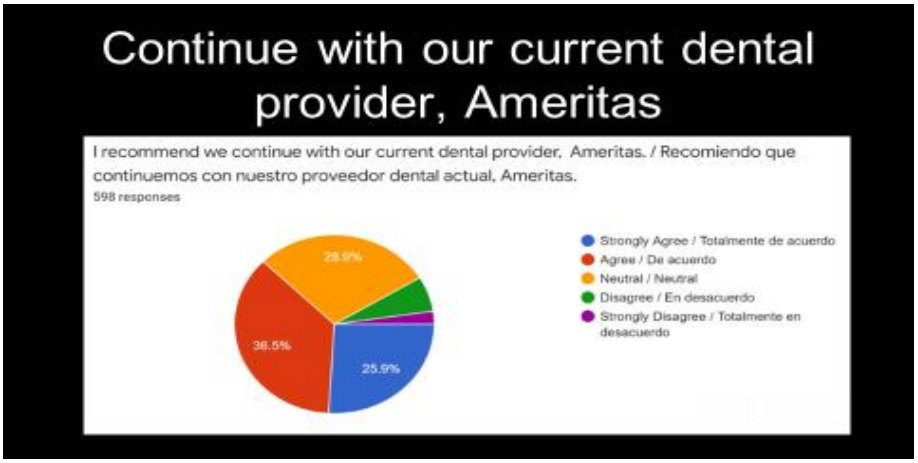
WESLACO INDEPENDENT SCHOOL DISTRICT
Average Daily Attendance (ADA)

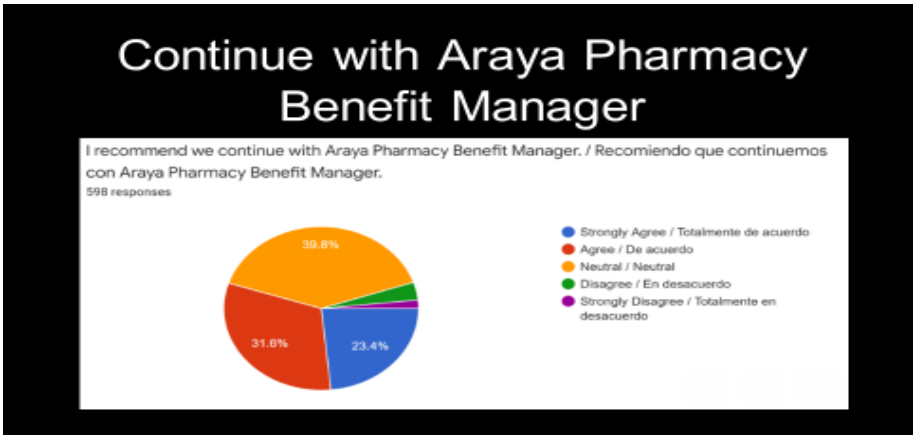
Average Daily Attendance (ADA) Budgeted for 2021-2022	15,200
Actual ADA for the First Four (4) Six-Weeks of School	13,910
Budgeted ADA Shortfall as of April 14, 2022	1,290
There are budgeted teaching vacancies that have not been filled from the outside. Some are being filled in from within the district.	
Property Tax collections in excess of amounts budgeted may assist to shorten the ADA funding deficit.	
TEA is working with school districts and charter schools to assist with the low attendance in the 2021-2022 school year. There will be an adjustment for the first six-weeks period based based on attendance rates between 2019-2020 and 2021-2022. This is a one-time adjustment that will only be made for the 2021–2022 school year. Please note that this adjustment does not hold a district harmless for losses of ADA due to enrollment declines.	

>Insurance

•Insurance Survey: 598 employees responded to the survey
The graphs below represent how employees feel about the current insurance providers.







IX. Consent Agenda

Item # N-1 was pulled for discussion by Trustee Jaclyn Sustaita. Mr. Andrew Gonzalez made the motion to approve the consent agenda as presented with the exception of Item N-1. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

A. Approval of the Minutes of the Regular Board Meeting of April 19, 2022

The Board approved the minutes as presented.

B. Approval of Out of Valley Trips

The Board approved the trips as presented.

Weslaco East High School

•The UIL Academic students attended the UIL State Academic Competition at the University of Texas at Austin in Austin, Texas on May 5-7, 2022.

•One male student will attend the American Legion Boys State in Austin, Texas on June 12-17, 2022.

•The band students will attend the Drum Corps International Southwestern Championship in San Antonio, Texas on July 23, 2022.

Weslaco High School

•The Earth Club students will participate in their end-of-year field trip to New Mexico and various camping sites in Texas during the week of May 29 through June 4, 2022.

•The UIL Band, Orchestra, and Choir students will compete at the UIL Texas State Solo & Ensemble Contest at the University of Texas at Austin on May 29-30, 2022.

•The JROTC Cadets will participate in their end-of-year field trip to San Antonio, Texas on June 1, 2022. Students will tour The Alamo and visit Six Flags Fiesta Texas.

•One SkillsUSA student will participate in the National SkillsUSA Skills and Leadership Conference in Atlanta, Georgia on June 20-24, 2022.

Weslaco East High School & Weslaco High School

•The FFA students will participate in the FFA Area X Speaking Event, Convention and Banquet in Corpus Christi/Robstown, Texas on May 15-17, 2022.

•The Criminal Justice students will participate in their end-of-year field trip to San Antonio, Texas on May 20, 2022. Students will tour the Witte Museum and Fiesta Texas Amusement Park in San Antonio, Texas on Friday, May 20, 2022.

•The FFA students will attend and participate in the FFA Area X Camp Zephyr Leadership Conference in Mathis, Texas on June 24-26, 2022.

C. Approval to Accept Donation in the Amount of $363.45 from Mr. and Mrs. Jeffery Figueroa for the Weslaco East High School Choir

The Board accepted the donation of $363.45 from Mr. and Mrs. Jeffery Figueroa as presented. The funds were used to defray the cost of the entry and registration fees for the students who competed at the American Classic Festival that took place at Cibolo Steele High School in April.

D. Approval to Accept Donation in the Amount of $500.00 from the Weslaco Professional Firefighters Association for Special Education Autism Event

The Board accepted the donation of $500.00 from the Weslaco Professional Firefighters Association as presented. Staff used the funds to prepare goodie bags and distribute to special education students during the Autism Acceptance Drive-by Event held on April 8, 2022.

E. Approval to Accept Donation in the Amount of $1,079.00 for Memorial Elementary School Faculty's Student Activity Club from Various Sponsors:

1. $579.00 from Jeff Everitt & Associates Inc.
2. $500.00 from Benavides Law Firm

The Board accepted the donations as presented. The funds were allocated for Teachers and Staff Appreciation Week.

F. Approval to Accept the Thespian Relief Grant from the Educational Theatre Association in the Amount of $1,000.00 for the Central Middle School Theatre Arts Program

The Board accepted the Thespian Relief grant donation of $1,000.00 from the Education Theatre Association as presented. This grant will assist the Theatre Arts Program in recovering from canceled productions and restricted activities during the pandemic. The funds may be used to purchase equipment, costumes, lights, show rights, and help with any other issues related to the recovery of the Theatre Arts Program.

G. Approval to Accept a Donation for the Rental of the Quinto Accordion in the Amount of $500.00 from Hermes CEO, Mr. Alberto Kreimermen for the Weslaco East High School Conjunto Salvaje Group

The Board accepted the rental donation of the Quinto accordion for use by the students who are part of the Conjunto Salvaje Group. The group had the opportunity to compete with other Conjunto groups in the Rio Grande Valley at the "Texas Best Competition" held in Brownsville, Texas on April 9, 2022.

H. Approval to Renew an Agreement with Frontline Education, for the On-Line Individual Education Plan (IEP) Software Management System for Special Education Services

The Board renewed the agreement with Frontline Education for the continued use of the online IEP management system for Special Education services. The IEP management system allows the District to complete all IEP requirements in a more efficient and organized manner ensuring a greater degree of compliance. The continued use of this system also allows for continued alignment between Special Education and other district programs that are currently utilizing the program. The cost of $35,544.64 will be paid with State Special Allotment funds.

I. Approval of Purchase of OKAPI Instructional Materials to be Used for Emergent Bilinguals in Pre-K Through 5th Grade for the 2022-2023 School Year

The Board approved the purchase of Okapi instructional materials in the amount of $16,293.20 to be paid with State Bilingual funds. Through the use of these materials, emergent bilingual will develop biliteracy. Okapi Educational Publishing will provide lessons for teachers to engage bilingual learners in two related activities: contrasting and analyzing two languages of instruction and using their complete linguistic repertoire in whole-class and small group literacy instruction.

J. Approval of Purchase of Cyber Security EndPoint Protection District Wide

The Board approved the renewal purchase of the cyber security system for district servers and computers called "CrowdStrike Falcon Endpoint Protection" from Microshare from San Antonio, Texas. The cost of this purchase is $63,633.31. It is a subscription-based service for 12 months.

The EDR system includes real-time monitoring and detection of computer viruses including those that may not be easily recognized or defined by standard antivirus. The system will protect all Microsoft Windows servers, desktops, and laptops by detecting unknown threat patterns and alerting organizations to threats.

K. Approval of Purchase of Server Farm Network Switches

The Board approved the purchase of the server farm network switches from PCS from Louisville, Tennessee. The cost of this purchase is $44,559.00, which will be funded from the Local Maintenance Fund.

Due to recent cyber-attacks against corporations, government agencies, local municipals, and school districts, WISD is adding two Extreme network switches that will seamlessly integrate with the district's existing network infrastructure to add improved network security and throughput. These switches will provide intelligent Layer 2 switching as well as Layer 3 IPv4/IPv6 routing. They will include policy-based switching and routing for extra security protection to all critical servers.

K. Approval of Renewal of On-Line Registration System for All Campuses

The Board approved the one-year subscription of the On-Line Pre-Registration PowerSchool System from ***PowerSchool*** from Folsom, California, at a cost of $42,463.50. WISD campuses and many departments currently use this system to maintain student records. The system eliminates the need for parents to complete the required forms and other parent approvals by hand prior to their child attending the district. It will also eliminate the long lines during registration and the sorting/filing of all the yearly forms for every student in the district. Parents will have access to the on-line pre-registration system from a computer, tablet, or smart phone. Each campus will have an area with computers for parents to enter the information in the event they do not have an electronic device.

M. Approval of Accounts Payable Check Register for April 2022

The Board approved the accounts payable monthly check register for April 2022. The check register lists all of the checks paid during the reporting month. The total amount of checks paid for the month of April 2022 is $2,767,314.84.

N. Approval of Proposal Awards:

1. Backpacks and Supplies (RFP #22-05-16)

   This item was pulled for discussion.

2. College Textbooks for Dual Enrollment and Other College Related Programs (RFP #22-05-17)

   The Board awarded the proposals received for college textbooks for Dual Enrollment courses and other college related programs to the following vendors:

   •Complete Book & Media Supply, LLC – Cedar Park, Texas
   •Barnes & Noble College Booksellers, LLC – Basking Ridge, New Jersey
   •Cengage Learning, Inc. – Mason, Ohio
   •Superior Text, LLC – Ypsilanti, Michigan
   •SAVVAS Learning Company, LLC – Paramus, New Jersey
   •Textbook Warehouse, LLC – Alpharetta, Georgia

   The total award of this contract cannot be determined because the number of textbooks is based on the number of enrolled students, which at this time cannot be ascertained. The term of award will be a two-year contract from the approval date with an option to extend for one additional year.

3. Door Hardware & Supplies (RFP #22-05-18)

   The Board awarded the proposals received for the purchase of door hardware and supplies to the following vendors.

   •Accredited Lock Supply, Co. – Secaucus, New Jersey
   •BREX Commercial Door – McAllen, Texas
   •Fairway Supply, Inc. – Austin, Texas

•Independent Hardware, Inc. – Philadelphia, Pennsylvania
•R E Frederic, Co. – Pharr, Texas
•Southern Lock and Supply, Co. – Largo, Florida

The Maintenance Department repairs and replaces all locks associated with doors and door mechanisms for the entire school district. The Maintenance staff will have greater flexibility when ordering door hardware and supplies from the six (6) vendors.

4. Chronic Disease Management for Diabetes and Related Medical Supplies (RFP #22-05-19)

   Miracle Medical monitors the cost and supplies utilized by employees who are under routine monthly treatment. The intent is to encourage employees to adequately monitor their diabetes condition by removing potentially burdensome cost barriers.

   Miracle Medical Supplies has provided these services for the past nine (9) years. The renewal option expired and therefore an RFP was conducted. This company was the only one who submitted a response. The Board approved the proposal from Miracle Medical Supplies to enter into a one (1) year service agreement with the option to renew for two (2) additional one (1) year terms.

O. Approval of Monthly Tax Adjustments for April 2022

The Board approved the monthly tax adjustments for April 2022 as recommended by the Hidalgo County Tax Office. The Hidalgo County Appraisal District has the authority to correct, adjust, and supplement the certified tax roll.

All the tax adjustments are listed in the monthly tax collection report summarized by tax year (current & prior years) and is further broken down by the tax involved (M&O, I&S, etc.) The total tax adjustments for April 2022 are as follows:

APRIL 2022				
Type of Tax	**Current Levy**	**Prior Years Levies**	**Roll Back Taxes**	**Total**
M & O	($ 10,777.24)	($ 10,235.76)	$ 7,712.08	($ 13,300.92
I & S	($ 458.26)	($ 200.19)	$ 152.60	($ 505.85)
Total Adjustments	**($ 11,235.50)**	**($ 10,435.95)**	$ 7,864.68	**($ 13,806.77)**

The positive (negative) tax adjustments represent an (a) increase (decrease) in the tax levy for the year.

P. Approval of Budget Amendments

1. Executive Director for C&I – Local Fund to Cover Summer Professional Development for Campus and Department Administrators: $4,975.00

2. Bilingual Department – State Bilingual Fund to Cover Summer School Payroll: $12,000.00

3. Bilingual Department – State Bilingual Fund to Purchase Dual-Language Kits for Students: $160,898.00

4. Business Office – General Fund to Reclassify the Budget for Copier Leases to Function 71 as Required by GASB 87: $240,660.00

5. Margo Elementary – Early Education Allotment Fund to Cover Costs for the Cohort 3 Texas Reading Academies for Teachers and Administrators: $5,200.00

6. Gonzalez Elementary – Early Education Allotment Fund to Cover Costs for the Cohort 3 Texas Reading Academies Teachers and Administrators and for Training on Istations Indicators of Progress: $3,900.00

7. Airport Elementary – Early Education Allotment Fund to Purchase Instructional Materials for Students Pre-K thru 3rd Grade: $55,000.00

Agenda Items Pulled for Discussion:

N. 1. Backpacks and Supplies (RFP #22-05-16)

This item was pulled for discussion by Trustee Jaclyn Sustaita.

The Migrant Department has purchased and distributed backpacks and supplies to Migrant students from K-12 over the past twenty-one years. These supplies package is provided to students at the time of registration for the 2022-2023 school year. The district received only one proposal from Educational Products, Inc. (EPI) from Houston, Texas.

Mrs. Sustaita wanted to know if the school district could purchase school supplies for all WISD students because it would be a great help to the parents. She mentioned that one school district in the Rio Grande Valley will be purchasing supplies for all of their students.

Mr. Marcos De Los Santos pointed out that the supplies list consists of many items and it places a burden on parents, especially when they have to purchase supplies for two or three children. He stated, "We should start moving forward in the same direction that other school districts are doing, and making sure our responsibility doesn't fall on parents".

Dr. Coronado informed the Board that the student supply list is being challenged in court under FAPE (Free Inappropriate Public Education). He is in support of providing school supplies to all the students and therefore he will follow up on purchasing the supplies.

Laurie Cardenas (Migrant Strategist) informed the Board that the backpacks/supplies packages for migrant students are purchased through the migrant budget. If the items are not purchased at this time, the department will lose these funds. If the district decides to buy supplies for all students for the coming school year, the Migrant Department will not be able to purchase any more supplies with these funds because they would be supplanting. Nonetheless, they will be able to purchase backpacks with the funds.

Mr. Andrew Gonzalez made the motion to award the proposal for backpacks and school supplies to Educational Products Inc. (EPI) from Houston, Texas. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

X. Discussion Items:

A. Interim Financial Report for the Eight Months Ended April 30, 2022

The Board reviewed the Interim Financial Report for the eight months ended April 30, 2022, as prepared by the Business Office.

WISD receives money from local, state, and federal sources as follows:

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	26,319,452	26,427,361	107,909	100.41%
5800 State Source	131,206,276	89,621,687	(41,584,589)	68.31%
5900 Federal Sources	15,334,733	9,567,430	(5,767,303)	62.39%
Totals	**172,860,461**	**125,616,478**	**(47,243,983)**	**72.67%**

- Of the total revenues budgeted of $172,860,461; the district received $125,616,478, which represents 72.67% of the budget.
- Of $176,193,142 in budgeted expenditures, the district expended or encumbered $107,011,071, which represents 60.74%.

B. Acknowledgement of Hidalgo County Tax Office Collection Report for April 2022: Current Taxes and Delinquent Taxes

Section 31.10 Property Tax Code, requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the April 2022 report from the Hidalgo County Tax Office.

	Original Tax Levy	Taxes Collected To Date	Tax Modifications (Adjustments) to Date	% Taxes Outstanding To-Date	% Tax Collections 2021-2022	% Tax Collections 2020-2021	2021-22 Versus 2020/2021
Current Taxes	$26,211.702	$25,611,099	$1,069,702	$1,670,306	93.88%	93.79%	0.09% Higher
Delinquent Taxes Prior Years Levy	3,843,482	698,902	(152,912)	2,991,669	18.94%	20.80%	1.86% Lower
Rollback	29,533	47,754	83,993	65,772	42.06%	23.94%	
Totals	$ 30,084,717	$26,357,755	$ 1,000,784	$ 4,727,747			

- The collection of current taxes for fiscal year 2021-2022 through April 30 is 0.09% higher than the current taxes for fiscal year 2020-21.
- The collection of delinquent taxes for fiscal year 2021-2022 through April 30 is 1.86% lower than the delinquent taxes for fiscal year 2020-2021.
- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2020-2021 fiscal year in their April 2022 report.

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Consider Approval to Change or Cancel the Regular Board Meeting Scheduled on July 19, 2022

Superintendent Dr. Coronado informed the Board that the regular board meeting in July is scheduled to be held on Tuesday, July 19, 2022. The regular board meeting in June is scheduled to be held on Tuesday, June 21st and since the district will be closed for two weeks, July 11 through July 22, he did not foresee the need to meet in July. As per Dr. Coronado, district staff would be able to finalize the budget in time for the June 21, 2022 regular board meeting. Therefore, he recommended that the Board cancel the July board meeting.

Mr. Andrew Gonzalez made the motion to approve the Superintendent's recommendation and cancel the regular board meeting in July. Mr. Andrew Gonzalez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jacklyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez.

B. Discussion and Possible Action for the Board to Consider a Nomination from Within Our Local Board to Fill a Position on the TASB Board of Directors Or Endorse a Nominated Individual from Another Board in our TASB Region at the July or August Board Meeting

Board of Trustees were invited to submit a nomination to fill a position (Position B) on the TASB Board of Directors. Position B is currently held by Mrs. Sylvia Sanchez Garza from South Texas ISD. Mrs. Sanchez has indicated that she will seek reelection.

Dr. Coronado explained the process for nominating an individual, reviewed the information required for submission to TASB by the candidate, and provided the deadlines for the nomination process. A nominated individual must submit the required information to TASB by Thursday, June 30, 2022.

This item required no action since none of the trustees expressed an interest in being nominated. At the August 16th regular board meeting, the Board will have the opportunity to endorse a nominated individual from another Board in the TASB Region who has complied with the requirements. Endorsements will be due to TASB on or before Monday, August 29, 2022.

Non-action item.

C. Discussion and Possible Action for the Board to Consider Approval to Upgrade the Services for Hotspots for the 2022-2023 School Year to Support Learning Recovery

The District was awarded 2,573 mobile hotspots in the year 2020 from the T-Mobile for Education Project 10 Million Grant. The Technology Department will change the services of those 2,573 hotspots from Limited 100 MB data to unlimited data, using the American Rescue Plan's $7.2 billion Emergency Connectivity Fund program that was launched by the FCC in 2021 to fund this initiative. Between July 1, 2022 and June 30, 2022, staff can make expenses for home-based connectivity and devices for students and staff according to certain criteria.

The total cost for this purchase is $545,733.36. This purchase will be funded from the Emergency Connectivity Fund (ECF) at 100% of the cost.

Mr. Andrew Gonzalez made the motion to upgrade the services for 2,573 Internet Hotspots on a 1-year subscription from T-Mobile, from Bellevue, Washington. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

D. Discussion and Possible Action for the Board to Consider Approval of a Contract with the Law Firm of J. Cruz & Associates, LLC

This item was pulled from the agenda by the Superintendent.

E. Discussion and Possible Action for the Board to Consider Renewal of the District's Group Dental Insurance through Ameritas (RFP #20-04-18); OR Authorize Administration to Solicit Proposals for Same

In 2020, the District conducted an RFP for group dental insurance and Ameritas was selected with an option to renew for two (2) additional one (1) year terms. This is the final renewal option for this RFP. Dental rates and benefit levels will remain unchanged. The District will pay $10.48 per employee per month (PEPM).

	Base			High		
DENTAL	Employee Deduction	Employer Deduction	Total on Billing	Employee Deduction	Employer Deduction	Total on Billing
Employee Only	$ -	$ 10.48	$ 10.48	$ 27.36	$ 10.48	$ 37.84
Employee & Children	$ 25.76	$ 10.48	$ 36.24	$ 58.96	$ 10.48	$ 69.44
Employee & Spouse	$ 25.76	$ 10.48	$ 36.24	$ 58.96	$ 10.48	$ 69.44
Employee & Family	$ 39.76	$ 10.48	$ 50.24	$ 92.00	$ 10.48	$ 102.48

Dr. Jaime Rodriguez made the motion to renew the District's group dental insurance through Ameritas for the 2022-2023 plan year. Mr. Andrew Gonzalez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

F. Discussion and Possible Action for the Board to Consider Renewal of Blue Cross & Blue Shield's Proposal to Administer the District's Self-Funded Employee Benefit Program for the 2022-2023 Plan Year; OR Authorize Administration to Solicit Proposals for Same (RFP #20-04-16)

In 2020, the District conducted an RFP Third Party Administrative Services (TPA). Blue Cross & Blue Shield of Texas was selected with an option to renew for two (2) additional one (1) year terms. This is the final renewal option for this RFP. The survey that went out to all district staff indicated that the majority of employees selected BCBS.

The administrative fee will increase to 3% or $2.00 per employee per month (PEPM). Based on anticipated enrollment of 2,195 members, that would equate to an annual increase of $37,404 over last year's administrative fees. BCBS will provide a one-time communication credit of $40,000 for the twelve-month period beginning on the contract effective date. This credit will effectively cancel out the administrative fee increase, thus making this a flat or no increase renewal. The total projected BCBS cost, (claims and admin fees) amounts to $16,264,737. This amount does not include prescription drug benefits or stop loss insurance.

Mr. Isidoro Nieto made the motion to approve BCBS's renewal proposal to administer the District's self-funded employee benefit program for the 2022-2023 plan year. Mr. Andrew Gonzalez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

G. Discussion and Possible Action for the Board to Consider Renewal of Araya's Proposal to Provide Pharmacy Benefit Management Services for the District's Self-Funded Employee Benefit Program for Plan Year 2022-2023; OR Authorize Administration to Solicit Proposals for Same (RFP #21-07-36)

Superintendent Dr. Coronado recommended that the Board renew the agreement with Araya Rx to provide Pharmacy Benefit Management (PBM) services for the District's self-funded employee benefit plan for the 2022-2023 plan year. Based on the survey to employees, the majority agreed to keep the pharmacy benefit services with Araya Rx.

Mr. Isidoro Nieto made the motion to renew the agreement with Araya Rx as recommended by the Superintendent. Dr. Jaime Rodriguez seconded the motion.

Below is a breakdown of the current administrative fees, which will not change.

Administrative Fee	$ 4.00 per paid claim
Prior Authorization Evaluation	$ 0.00
Clinical Authorization	$30.00 per evaluation
Avg. 30 Day Brand Drugs	AWP – 20%
Avg. 30 Day Generic Drugs	AWP – 84%
Specialty	AWP – 21%

Trustee Marcos De Los Santos addressed the following concerns:

>How much is the district getting in rebates?
- According to Mr. Mike De La Rosa, the district will be receiving close to $1 million in rebates.

>Is the Rx rebate of $75,442.00 for the first quarter return?
- As per Mr. De La Rosa, $75,442.00 is for the third quarter of 2021.
- Over $600,000.00 for the fourth quarter of 2021 and the first quarter of 2022 are pending.
- Estimated to receive:
  - The district has received about $76,000.00 for the first quarter.
  - $254,000 for the fourth quarter of 2021
  - Over $275,000 for the first quarter of 2022
  - Rebates are pending for the last quarter of 2022
  - Anticipated amount the district will receive: Over $1 million back to the plan

According to Mr. De La Rosa, it will take about a year to determine if Prime Therapeutics was more advantageous with the district keeping the rebates in lieu of getting a credit on the administrative fees vs. getting the actual cash in the bank. The district had a $600,000.00 difference in savings this plan year with Araya vs. last year's plan with Prime Therapeutics.

>Why is there an $894,000.00 increase in fixed costs from last year to this year?
- According to Mr. De La Rosa, the difference is due to the increase of administrative fees and the increase of stop loss fees.
- Mr. De La Rosa believes it has been more advantageous with Araya because they provide transparency and WISD staff knows what they are getting with the $4.00 administrative fee charged per paid claim. The district keeps 100% of the rebates as stipulated in the contract with Araya.

Mr. Jesse Trevino, Mrs. Jacklyn Sustaita, Mr. Andrew Gonzalez, Mr. Isidoro Nieto, and Dr. Jaime Rodriguez voted in favor of the motion made by Mr. Isidoro Nieto and seconded by Dr. Jaime Rodriguez to renew the agreement with Araya Rx to provide Pharmacy Benefit Management (PBM) services for the District' self-funded employee benefit plan for the 2022-2023 plan year. Mr. Marcos De Los Santos abstained from voting. Motion carried.

H. Discussion and Possible Action for the Board to Consider Renewal of the District's Professional Errors and Omissions Insurance; OR Authorize Administration to Solicit Proposals for Same (RFP # 20-08-31)

In 2020, the District conducted an RFP process for Errors & Omissions insurance. AIG, as submitted by Shepard Walton King, was awarded the proposal with an option to renew for two (2) additional one (1) year terms. This will be the final renewal option. The renewal premium for 2022-2023 will be $56,970.00.

The District retains Errors & Omissions insurance to insure against potential professional liability claims against WISD and its Board of Trustees in their professional capacity. E&O coverage pertains to school entity errors and omissions, and school entity employment practices liability. Claims coverage includes sublimit for legal defense, potential settlement, and other associated costs.

Mr. Isidoro Nieto made the motion to renew the District's professional errors and omissions insurance with AIG through Shepard Walton King Insurance Group. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

I. Discussion and Possible Action for the Board to Consider Approval to Set a Meeting Date for the Public Hearing on the Budget and Tax Rate for Fiscal Year 2022-2023

School Districts must follow the notice and hearing requirements of the Education Code Section 44.004 for adopting a Budget and Tax Rate. This section sets out the items to be included in the Public Hearing for the Budget and Proposed Tax Rate. The State Comptroller's Office also provides a planning calendar for all school districts to follow when adopting their budget and tax rate. The Calendar calls for the governing body to decide on a meeting date for the Public Hearing on the budget and proposed tax rate.

The Superintendent recommended that the Board set the meeting date for the Public Hearing on Tuesday, June 21, 2022 at 5:15 p.m.

Dr. Jaime Rodriguez made the motion to approve the Superintendent's recommendation to set the meeting date for the Public Hearing on the Budget and Tax Rate for Fiscal Year 2022-2023 on Tuesday, June 21, 2022 at 5:15 p.m. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

J. Discussion and Possible Action for the Board to Consider Approval of: 1) Administration's Ranking Recommendation for the Running Track Improvements Project at Bobby Lackey Stadium (RFP #22-06-23), and 2) To Authorize the Administration to Negotiate and Approve the Contract

The Superintendent recommended that the Board approve the Administration's ranking of the proposals received for the Running Track Improvements Project at Bobby Lackey Stadium and award the proposal to Beynon Construction from Hunt Valley, Maryland. The project cost will be $670,911.50.

This project consist of resurfacing the track due to delamination that is occurring on the track surface in the form of bubbles/bumps and are creating a safety situation for student athletes. Due to multiple repairs/patch work done in the past and the frequency of the problems experienced, staff suspects that the asphalt base is damaged.

Questions from the Board:

>How many times has the WHS track been resurfaced and how much money has been spent on resurfacing the track?
- A response will be sent via the weekly update.

>Why is there a big difference in cost between the two companies?
- According to Mr. Americo Garza, the manner in which they submitted the bids made a difference.

>Will Beynon sub-contract since the company is from out-of-state?
- Mid Valley Paving, a reputable company from Mercedes, is listed as a sub-contractor.

>Does the track at WEHS need to be resurfaced?
- Staff met with Coach Owens and Coach Davis regarding the track at WEHS and both agreed that the track was still in good condition.

>When is the estimated date of completion of this project?
- The project will begin June 1 and should be complete by August.

>When were the proposals received at Business Office?
- Hellas: 10:56 a.m.
- Beynon: 12:30 p.m.

Mr. Andrew Gonzalez made the motion to approve the Administration's ranking and award the proposal for the Running Track Improvements Project at Bobby Lackey Stadium to Beynon Construction from Hunt Valley, Maryland. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

K. Discussion and Possible Action for the Board to Consider Approval of a Procurement Method of Construction for HVAC Improvements Projects Districtwide

A. Board Determination of a Procurement Method of Construction that Would Provide the Best Value to the District for the Projects
B. Board Determination to Retain the Authority to Rank the Proposals to be Received for this Project, OR Board Delegation of Their Authority to the Administration to Rank the Proposals to be Received, and
C. Approval of Criteria and Points to be Used for Ranking the Proposals

Weslaco ISD campuses are in need of HVAC systems. School districts are receiving ESSER funding provided by the federal government; however, the deadline to spend ESSER II funding is September of 2023, and the deadline to spend ESSER III funding is September of 2024. Due to most school districts receiving the funding nationwide, the HVAC design, equipment manufacturing, and construction markets are currently saturated with similar projects. The engineering firm of Halff Associates suggested for the district to use the design-build method of construction which would yield a faster project completion time.

Staff provided the following information:

>WISD awards the project to the bidder offering the "best value" according to the selection criteria established by the district.

>WISD is not allowed to negotiate with the selected bidder for cost reductions in the price of the contract to be awarded by the district.
- ›The criteria is very general and it is included on the agenda item.
- ›Proposals are narrowed to five firms.

- Proposals received are all sealed and are date/time stamped upon receipt by Business Office receptionist and then given to the purchasing office staff.
- The bid opening is open to the public.

Dr. Jaime Rodriguez made the motion to approve the Design-Build Method of construction for the HVAC improvements projects districtwide; approved for the Board to delegate their authority to the Administration to rank the qualifications statements to be received; and approved the criteria and points to be used for ranking the qualifications statements. Mr. Andrew Gonzalez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

L. Discussion and Possible Action to Approve the District to Become Members of the Texas State High School Clay Target League and Allocate Funding in Accordance with Current Funding Policies

Superintendent Dr. Coronado informed the public that clay shooting was a UIL activity and an Olympic sport. Dr. Coronado recommended that the Board approve the District to become members of the Texas State High School Clay Target League and allocate funding in accordance with current funding policies.

Mr. Andrew Gonzalez made the motion to approve the District to become members of the Texas State High School Clay Target League and allocate funding in accordance with current funding policies as recommended. Mr. Isidoro Nieto seconded the motion.

Mr. Gonzalez said that WISD has students who compete in this sport and are doing very well. Some of these students have won scholarship monies while competing. According to Mr. Gonzalez, Sharyland ISD has one (1) shooter, Weslaco East High School has one (1) shooter, and Weslaco High School has seven (7) shooters. He pointed out that students must obtain a 30-minute safety course prior to being allowed on to the range.

Mr. Marcos De Los Santos asked for clarification on the safety precautions and the location where these activity would take place. Mrs. Jacklyn Sustaita had questions on the number of student participants, age requirement, and on the funding source for this activity.

As per Dr. Coronado, FFA students will receive training once the district becomes a member of the league. The students will learn about safety measures and familiarize themselves with the rules of the game. Students who are eight years of age or in second grade can participate in this extra-curricular FFA activity. Membership for FFA students is free, but the parents are responsible in providing their firearms. The purpose of joining the Association is so that FFA students can compete and represent Weslaco ISD. The district will allocate funding for this activity in accordance with current funding policies; thus, district staff can also solicit sponsors/partners for this program if necessary. The range location will need to be formalized.

Mr. Gonzalez pointed out that the district has an Ag teacher who is also certified as a licensed instructor.

A vote was called for on the motion made by Mr. Andrew Gonzalez and seconded by Mr. Isidoro Nieto to approve the District to become members of the Texas State High School Clay Target League and allocate funding in accordance with current funding policies. Voting in favor were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

M. Discussion and Possible Action for the Board to Consider Approval of the Weslaco ISD Compensation Plan for the 2022-2023 Fiscal Year

The Board reviewed the compensation plan during a workshop held prior to this meeting. Dr. Coronado recommended that the Board approve the Weslaco ISD Compensation Plan as presented, minus the Academic and Athletic stipends schedule as discussed at the workshop.

Mr. Andrew Gonzalez made the motion to approve the Superintendent's recommendation. Mr. Marcos De Los Santos seconded the motion.

Dr. Coronado presented the following information in response to board member inquiries:

- Travel stipends have been removed.
- Employees who are transferred to another position will remain with their current salary for one year and then they will receive the correct salary based on their proper paygrade and category. This is standard practice for most districts.
  - There are some salaries that exceed the job paygrade that will have to be adjusted.
- The paygrades are more generic. For example, all Assistant Superintendents will be on the same paygrade.
- Removed the title for ITC's (Instructional Technology Coaches)
  - New title - Instructional Coaches
  - Allocated funding in State Compensatory to pay for two Instructional Coaches at each campus.
  - TASB recommended absorption of 27 teachers (internal teachers can now become coaches)
- Removed the title for CIF's (Assistant Principals) - Individuals have certificates and credentials
  - Salaries will be paid from the general fund.
- Will follow up in removing the $40.00 dock fee for teachers when using a local leave day for an absence. The pay dock is in policy and therefore it will require an amendment to the policy.
- Teachers who earn a designation through their National Board Certification have to go through a long process to become nationally certified, and receive the Teacher Incentive Allotment (TIA). Those who qualify for the TIA are eligible to receive $7,000.00 and more (based on tiers), in addition to their salary. These state funds are allocated to the district and follow the teacher in case the teacher goes to another school district.
  - Teachers will be eligible for TIA funding for the 2023-2024 school year.
- Four campuses will be selected in 2022-2023 to be the future home of a Dual Language Academy. In 2023-2024, one campus will become a Dual Language Academy and one middle school will become a Fine Arts Academy.
- The Fine Arts, Athletics, and Academics stipends will be brought back for board approval at the regular board meeting scheduled on June 21, 2022.

A vote was called for on the motion made by Mr. Andrew Gonzalez and seconded by Mr. Marcos De Los Santos to approve the Weslaco ISD Compensation Plan, minus the Academic and Athletic stipends schedule as recommended by the Superintendent. Voting in favor were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

A copy of the Compensation Plan is posted on the district's website.

XII. Closed Meeting to Discuss:

The Board convened in closed meeting at 9:16 p.m.

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Discussion Regarding Superintendent's Recommendation on Certified Professional Personnel

2. Discussion Regarding Superintendent's Recommendation on Resignations/Retirements of Certified Professional Personnel

3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

   a. Discussion Regarding Superintendent's Recommendation for the Position of Assistant Superintendent for Teaching, Learning, & Innovation
   b. Discussion Regarding Superintendent's Recommendation for the Position of Assistant Superintendent for School Leadership
   c. Discussion Regarding Superintendent's Recommendation on the Reassignments of Professional Staff Based on the New Organizational Chart

B. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

XIII. Reconvene in Open Meeting:

The Board returned to open meeting at 10:17 p.m.

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action Regarding Superintendent's Recommendation on Employment of Certified Professional Personnel

Name	Position	Location
1. Micah Wade Turner	JROTC Instructor	Weslaco High School

Mr. Marcos De Los Santos made the motion to approve the contracts for certified professional personnel as recommended by the Superintendent. Mr. Andrew Gonzalez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

2. Discussion and Possible Action Regarding Superintendent's Recommendation on Resignations/Retirements of Certified Professional Personnel

Name	Position/Location	Reason/Effective Date
1. Sandra De La Fuente	Educational Diagnostician Special Education	Sandra De La Fuente is retiring after (25) years in education, with all (25) years of service at Weslaco ISD. Her retirement is effective June 10, 2022.

2. Dr. Sergio R. Garcia	Assistant Superintendent for Administration & Support Services	Dr. Sergio R. Garcia is retiring after (31) years in education, with (29) years of service at Weslaco ISD. His retirement is effective June 30, 2022.
3. Jose Eloy Garza	CTE Teacher Weslaco East High School	Jose Eloy Garza is resigning for personal reasons. His resignation is effective May 27, 2022.
4. Eliza Givilancz	Kindergarten Teacher Memorial Elementary School	Eliza Givilancz is retiring after (31) years in education, with (22) years of service at Weslaco ISD. Her retirement is effective May 27, 2022.
5. Ana Maria Guerra Martinez	Physical Education Teacher	Ana Maria Guerra Martinez is retiring after (40) years in education, with all (40) years of service at Weslaco ISD. Her retirement is effective May 31, 2022.
6. Manuela Miller	Art Teacher Margo Elementary School	Manuela Miller is retiring after (31) years in education, with all (31) years of service at Weslaco ISD. Her retirement is effective July 31, 2022.
7. Isabel Nieto	STAAR Teacher Airport Elementary School	Isabel Nieto is retiring after (30) years in education, with all (30) years of service at Weslaco ISD. Her retirement is effective May 27, 2022.
8. Cindi Smith	Science Teacher Weslaco High School	Cindi Smith is resigning for personal reasons. Her resignation is effective May 27, 2022.
9. Noel O. Villarreal	CTE Teacher Weslaco East High School	Noel O. Villarreal is retiring after (33) years in education, with (17) years of service at Weslaco ISD. His retirement is effective May 27, 2022.

Mr. Andrew Gonzalez made the motion to approve the resignations/retirements of certified professional personnel as recommended by the Superintendent. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

3. Discussion and Possible Action Regarding Superintendent's Recommendation for the Position of Assistant Superintendent for Teaching, Learning & Innovation

The Superintendent recommended that the Board approve Ms. Eliza Gomez for the position of Assistant Superintendent for Teaching, Learning & Innovation.

Mr. Marcos De Los Santos made the motion to approve Ms. Eliza Gomez for the position of Assistant Superintendent for Teaching, Learning & Innovation as recommended by the Superintendent. Mr. Jesse Trevino seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

4. Discussion and Possible Action Regarding Superintendent's Recommendation for the Position of Assistant Superintendent for School Leadership

   The Superintendent recommended that the Board approve Ms. Beatriz A. Solano for the position of Assistant Superintendent for School Leadership.

   Mr. Marcos De Los Santos made the motion to approve Ms. Beatriz A. Solano for the position of Assistant Superintendent for School Leadership as recommended by the Superintendent. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

5. Discussion and Possible Action Regarding Superintendent's Recommendation on the Reassignment of Professional Staff Based on the New Organizational Chart

   The Superintendent recommended that the Board approve the reassignments of professional staff based on the new organizational chart.

Current Title	Proposed Title	Employee
Assistant Superintendent for Elementary Instruction & Leadership	Deputy Superintendent	Abel Aguilar
Director of Human Resources	Assistant Superintendent for School Leadership	Daniel Budimir
Assistant Superintendent of Business & Finance	Executive Director for Business & Finance	Andres Sanchez
Director of Human Resources	Executive Director for Human Resources	Dora Lisa Zavala
Director of Instructional Television	Executive Director for District Communications	Carlos Robledo
Executive Director of District Facilities	Executive Director for Maintenance & Operations	Americo Garza
Director of Guidance & Counseling/CCMR	Director of Student Support Services	Dr. Cindy Cid
Director of Title I Regular	Director of External Funding/State & Federal Programs	John Garlic
Assistant Superintendent for Administration	Position Absorbed	---
Director of Budget	Budget Manager	Javiel Ruiz
Director of Building Maintenance	Custodial Supervisor	Martin Rodriguez
Director of Payroll & Business Operation	Payroll & Business Operations Manager	Jesse Fonseca
Director of Purchasing	Purchasing Manager	Balde Garcia
Director of Safety & Security	Safety & Security Manager	Daniel Reyna
Director of Special Education	Special Education Program Manager	Neil Garza
Director of Transportation	Transportation Manager	Hector Gonzalez
Director of Warehouse	Warehouse Manager	Orlando Pena

Executive Director of Employee Benefits & Risk Management	Employee Benefits/Risk Manager	Michael De La Rosa
Accelerated Learning Director	Coordinator for ESSER Funded Programs	Katie Reyes
Director of Migrant Services	Student Recruitment & Marketing Coordinator	George Lopez
Director of Parental Involvement	Community Engagement & Workforce Development Coordinator	Erica Garcia
Director of Library Services	Position Absorbed	--
Executive Director for C&I	Position Absorbed	--
HR/Compensation Analyst	HR Administrator	Megan Rios
Dyslexia/504/RTI Coordinator	Special Education Program Manager	Edna Perez

Mrs. Jacklyn Sustaita made the motion to approve the reassignments of professional staff based on the new organizational chart. Dr. Jaime Rodriguez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

XIV. Adjournment

The meeting adjourned at 10:21 p.m.