

**Mesquite ISD**  
**Instructional Support Compensation Plan (ISC#)**  
**2022 - 2023**

Pay Grade 1				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$13.00	\$16.50	\$20.00	
7001 Instructional Assistant				187; 226
7002 Instructional Assistant - PE				187
7004 Instructional Assistant - PreK				187
7005 Instructional Assistant - Kindergarten				187
7006 Instructional Assistant - Overload				187
7009 Instructional Assistant - DAEP/CAPE (Elem)				187
7013 Instructional Assistant - Library (HS)				187
7014 Clinic Assistant				187
7037 Instructional Assistant - APEX Credit Recovery				187
7050 Instructional Assistant - ESL				187
7056 Instructional Assistant - ISIP (HS)				187
7090 Instructional Assistant - Title 1				187
7103 Instructional Asst. Title I Advanced Academics				187
7199 Instructional Asst. Title 1 Library Aide				187

Pay Grade 3				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$14.68	\$18.77	\$22.86	
7063 Instructional Assistant - Transition				187
7065 Instructional Assistant-Emp Preschool/ECSE				187
7068 IA-Sp Ed Behavior Self Contained BAC/PASS				187
7069 Instructional Assistant - Sp Ed Life Skills				187
7070 Instructional Assistant - Sp Ed PPCD/ECSE				187
7071 Instruct. Assistant - Sp Ed Self-Contained				187
7072 Instruct. Assist. - Sp Ed TLC				187
7073 Instruct. Assist. - Sp Ed TLC/PPCD				187
7074 Instructional Assistant - Sp Ed AAC				187
7203 Instructional Assistant - Deaf Ed LIFE				187
7204 Instructional Assistant - Deaf Ed ECSE				187
7097 Instructional Assistant - Bridge (Comp Ed)				187

Pay Grade 4				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$20.40	\$24.05	\$27.70	
7519 Instructional Assistant-CTE Health Sciences				187; 188; 226
7110 Instructional Assistant-Band/Percussion(PT)				197
7207 Clinical Instructor Assistant - Vanguard HS				187

Pay Grade 2				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$13.60	\$17.42	\$21.24	
7010 Instructional Assistant - Bilingual				187
7011 Instructional Assistant - SE Deaf Ed (Intervener)				187
7049 Instructional Assistant - Science Center				226
7057 Instructional Assistant - ISS (Secondary)				187
7059 Instructional Assistant - Bilingual Pre-K				187
7064 Instructional Assistant - Sp Ed Inclusion				187
7066 Instructional Assistant - PS Speech				187
7067 Instructional Assistant - Resource/MTI/SF				187
7075 Instructional Assistant-Bilingual Kindergarten				187

Pay Grade 5				
Hourly Rate	Minimum	Midpoint	Maximum	Calendar
	\$25.10	\$31.55	\$38.00	
7053 Deaf Ed Cart Provider				187
7200 Deaf Ed Educational Interpreter				187

Employees on the Instructional Support Compensation Plan will receive a minimum 3% increase derived from the previous year's base salary. (Pay Grades 1, 2, & 3 adjusted as a result of the \$13.00 minimum hourly rate.) To be eligible for the full monetary raise and for years of service to be aggregated, the employee must be employed a minimum of 90 days during the 2021-2022 school year. Eligible part-time employees who work less than full time for the position will be reduced proportionately.