

Mesquite ISD
FNS Compensation Plan (Food and Nutrition Service)
2022 - 2023

Pay Grade 1

Hourly Rate	Minimum	Midpoint	Maximum
	\$14.00	\$17.15	\$21.30
FNS Specialist			
FNS Catering Specialist			
FNS - Lead Catering Specialist			

Pay Grade 2

Hourly Rate	Minimum	Midpoint	Maximum
	\$16.00	\$20.41	\$24.42
FNS Manager in Training (MIT)			

Pay Grade 3

Hourly Rate	Minimum	Midpoint	Maximum
Level I	\$17.45	\$22.13	\$26.81
Level II	\$18.40	\$23.05	\$27.70
Level III	\$20.40	\$25.05	\$29.70
FNS Itinerant Manager			
Level I - FNS Manager - ES			
Level II - FNS Manager - ES			
Level III - FNS Manager Trainer - ES			

Pay Grade 4

Hourly Rate	Minimum	Midpoint	Maximum
Level I	\$19.85	\$25.20	\$30.55
Level II	\$21.85	\$27.20	\$32.55
Level I - FNS Manager - MS			
Level II - FNS Manager Trainer - MS			

Pay Grade 5

Hourly Rate	Minimum	Midpoint	Maximum
Level I	\$21.25	\$26.85	\$32.45
Level II	\$23.25	\$28.85	\$34.45
Level I - FNS Manager - HS			
Level II - FNS Manager Trainer - HS			

Pay Grade 6

Hourly Rate	Minimum	Midpoint	Maximum
	\$22.00	\$28.10	\$34.20
FNS - Administrative Assistant			
FNS Technician of Compliance & Technology			
FNS Accounts Payable			

Pay Grade 7

Hourly Rate	Minimum	Midpoint	Maximum
	\$24.00	\$30.60	\$37.20
Chef & Culinary Trainer			
FNS Outreach & Marketing Specialist			
FNS Meal Benefits & Summer Food Program			
FNS Program Supervisor			
FNS Purchasing/Buyer			

Pay Grade 8

Annual Salary	Minimum	Midpoint	Maximum
	\$45,000	\$56,900	\$68,800
FNS Area Supervisor			
FNS Employee Relations Manager			

Pay Grade 9

Annual Salary	Minimum	Midpoint	Maximum
	\$54,991	\$68,495	\$82,000
Catering/Concession Supervisor			
FNS Coordinator of Compliance Technology			
FNS Coordinator of Purchasing & Finance			

Pay Grade 10

Annual Salary	Minimum	Midpoint	Maximum
	\$67,284	\$83,142	\$99,000
FNS Coordinator of Menus & Marketing			

Pay Grade 11

Annual Salary	Minimum	Midpoint	Maximum
	\$70,000	\$87,000	\$104,000
FNS Assistant Director of Development			
FNS Assistant Director of Operations			
FNS Assistant Director of Finance & Support Services			

Pay Grade 12

Annual Salary	Minimum	Midpoint	Maximum
	\$104,200	\$124,600	\$145,000
Director of Food & Nutrition Services			

Employees on the Food and Nutrition scale will receive a range of increases (3% plus) as a result of PG1 being adjusted to reflect a \$14.00 hourly rate minimum. To be eligible for the full monetary raise and for years of service to be aggregated, the employee must be employed a minimum of 90 days during the 2021-2022 school year. Eligible part-time employees who work less than full time for the position will be reduced proportionately.