

**MGSD Board of Education
May 10, 2022, Regular Meeting Minutes**

**MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION
Regular Monthly Meeting, Tuesday, May 10, 2022, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met during a regular monthly session on Tuesday, May 10, 2022, at the Performing Arts Center at Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members Present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Dr. Debbie Marsh; Mrs. Kerry Pennell; and Mr. Rakeem Brawley were present.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney, were present.

Dr. Michael Royal, Assistant Superintendent for Secondary Instruction & CTE; Dr. Scott Smith, Assistant Superintendent for Auxiliary Services; Dr. Quinetta Hall Pratt, Assistant Superintendent for Elementary Instruction; Dr. Sandra Albert, Chief Student Services Officer; Mrs. Angie Davis, Chief Finance Officer; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Mrs. Tanae McLean, Chief Communications Officer, and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were present.

Mr. Hyatt, Board Chair, called the meeting to order at 5:30 p.m. and advised that an additional special public comment session was added to the meeting agenda to allow community, staff, and district stakeholders the chance to share their thoughts & comments specifically regarding the MGSD superintendent vacancy and search.

Special Public Comments on Superintendent Search: Mr. Donaldson, Board Attorney, provided the MGSD Public Comment Guidelines and introduced the following individuals: *Theresa Knight, 156 Fellspoint Road, Mooresville, NC; Alan Richter, 913 Fieldstone Road, Mooresville, NC; and Monica Donaldson, 137 Stallings Mill Drive, Mooresville, NC.*

There being no further business, on a motion by Mr. Whitfield, seconded by Dr. Marsh, the special public comment session was adjourned at 5:45 p.m.

Mr. Hyatt reflected on the significant celebrations during the month of May and shared the following quote: “Be someone's strength, be someone’s inspiration, be someone’s reason to never give up!” Mr. Hyatt held a moment of silence and introduced 1st-grade students from the Dual Immersion Classes at Rocky River Elementary, who led the Pledge of Allegiance in both English and Spanish.

On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Mrs. Pennell, seconded by Mr. Brawley, the board voted unanimously to approve the minutes of the April 12, 2022, called meeting and regular meeting, as presented.

Students of the Month: The Board of Education recognized and awarded Mrs. Sepulveda & Ms. Cottle’s 1st grade students in the dual immersion classrooms at Rocky River Elementary with the Students of the Month Award. Both classrooms were nominated by RRES Principal, Dr. Chuck LaRusso & Assistant Principal,

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Ms. Lani Earnhardt, who wrote the following on the nomination form: *“Rocky River is so fortunate to provide a dual immersion program for many of our kindergarten and first grade students. Students enrolled in this program are provided with high quality instruction on our North Carolina standards in both English and Spanish. In a 50-50 model, where biliteracy is the goal, students rotate between a Spanish language classroom taught by Mrs. Sepulveda, who joined Rocky River after teaching in Chili for over 20 years. and her English language counterpart, Ms. Cottle. Joining us tonight are students from Mrs. Sepulveda and Mrs. Cottle’s classrooms to share with you our Pledge of Allegiance. Similar to their daily instruction they will share our Pledge in both English and Spanish.”*

Artist of the Month: The Board of Education recognized and awarded Laynie Casarella, 3rd grade student at Rocky River Elementary, with the Artist of the Month award. She was nominated by her teacher, Ms. Stephanie Sossamon, who wrote the following on the nomination form. *“Laynie is a joy to teach! She has natural artistic abilities and works hard to put them to use. Her smile is contagious, and she has so many creative ideas! For this painting being presented tonight, Laynie drew a cityscape with patterns and designs, then added a beautiful sunset sky. She went a step beyond the instructions and added delicate coloring to her buildings. The end result is stunning! No matter what Laynie does, she puts her heart into it and does her best!”*

ABCD Award(s): The Above and Beyond Call of Duty Award was presented to Ms. Velrice “Valerie” Wilson, Head Custodian at MHS, the Magnolia campus. Ms. Wilson was nominated by the MHS Administrative Team, who wrote the following on her nomination form: *“Ms. Valerie Wilson is a person that brings sunshine when she enters Mooresville High School, and she is loved by our staff and many students who refer to her as “Ms. Val.” Ms. Wilson has been a custodian at Mooresville High School for approximately 14 years and recently became the Head Custodian at the Magnolia Campus, although she often says, “the whole school is my responsibility.” That is a testament to her leadership, dedication, and work ethic that she brings every day when she comes to work. Ms. Wilson has the respect of her fellow custodians, who often come to her for advice or assistance, and when asked to complete a task either by a teacher or by administration, she always says “No problem, I will get it done.” We are blessed to have someone like her in our building who reminds us that regardless of what we are going through either professionally or personally, there is always a reason to smile, because God has allowed us to see another day. She is a perfect example of that in the manner in which she conducts herself each day. We are blessed and honored to nominate Valerie Wilson for the ABCD award!”*

Spotlight On People: Recognition of Ms. Dannielle Lord, Director of Technology - CETL Designation: Mrs. Dannielle Lord, MGSD Directory of Technology, was recognized and awarded a Certificate of Appreciation for earning the Certified Education Technology Leader designation (CETL). The CETL certification, awarded by the Consortium for School Networking (CoSN), signifies that Ms. Lord has mastered the knowledge and skills needed to bring 21st-century technology to our K-12 school systems. To become certified, the candidate must have demonstrated experience in the education technology field and pass a rigorous certification exam. Once the CETL certification is earned, the ed-tech professional must complete 60 hours of professional development activities every three years to maintain the designation.

Instructional Highlights: Rocky River Elementary School - MGSD STARS PreK: Dr. Chuck LaRusso, RRES Principal, and PreK Coordinator, Ms. Claire Watts shared a presentation and provided an overview of the MGSD STARS PreK program at Rocky River Elementary School. They shared that the STARS PreK program consists of three classrooms with three highly qualified Birth-Prek Teachers, and eight support staff that assist in the classrooms. The program currently serves 26 students with disabilities and 28 typical developing peers. Dr.

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LaRusso shared that due to the demand, the STARS PreK program will add an additional fourth classroom for the 2022-2023 school year. Lastly, students from the STARS PreK program performed songs for the board.

Schedule Next Meeting: The board will hold a called work session for an NCSBA board training on Tuesday, May 24, 2022, at EMIS. Our next regular school board meeting will be held on Tuesday, June 14, 2022, in the Performing Arts Center at Mooresville High School.

Staff Reports:

- A. **Construction Report:** Dr. Royal provided an updated construction report and advised that the construction projects at Park View Elementary, South Elementary, and Selma Burke Middle School are progressing well. He shared the following updates at each of the schools: at South Elementary, the steel roof decking on the gymnasium has been laid, and the concrete slab will be poured this week; the brick work continues on the gymnasium at Park View Elementary; and at the Selma Burke Middle School, 80 workers are on-site each day and crews are working on the cafeteria and academic wings of the building. Dr. Royal provided an update on the spring athletic programs at Mooresville Middle School and Mooresville High School, shared the regular season and conference team results, and congratulated the MHS boys and girls track teams for winning the Iredell County Championships, and the boys track team for winning the Conference Championship. He congratulated Coach Jay Clark, who was named the Boys Track Coach of the year and thanked all the coaches for their successful seasons and for the work that they put into the MGSD athletic programs.
- B. **Auxiliary Report:** Dr. Smith reported that the transportation department has made significant changes in their morning bus communications with parents and staff, they will now use Parent Square to communicate with families, and have hired 2 new drivers and have 8-10 driver positions available. Dr. Smith reported that the school nutrition department currently has 9 school nutrition job openings, summer school plans are underway, and students participating in the summer school programs will receive meals at no cost. He shared that meal prices will remain the same for the 2022-2023 school year and parents will need to apply for free or reduced meal pricing or pay the full meal price. Dr. Smith provided a technology update and advised that the implementation of the district's new phone system, phase 2 will begin at the end of the month and will be completed during the summer. He reported that MGSD is implementing new cybersecurity protocols that will include a two-step email authentication that will be rolled out to all MGSD staff during the 2022-2023 school year. Also, MGSD is participating in an email security DPI pilot and plans to participate in the Endpoint Detection and Response (EDR) state program offered to all NC school districts to protect schools from cyber threats. Dr. Smith shared that the BASP summer program planning is underway, 75 students have registered for the BASP summer programs, and 6 BASP staff positions are currently available. He shared that the maintenance department is busy finishing end of year projects, preparing facilities for the 2022-2023 school year, and 6 custodian positions are still available. Dr. Smith advised that MGSD was awarded a Safety Grant that MGSD has utilized for several safety projects throughout the district including new intercom systems at South & PV, new locks at our facilities, and additional security cameras that will be installed next month. Lastly, Dr. Smith shared that MGSD was one of twenty-eight districts to be awarded a Needs Based Public School Capital Fund Grant Award for major

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capital renovations and MGSD will use that grant for much needed updates at South Elementary and EMIS.

- C. **Instructional Reports:** Dr. Pratt provided an updated Instructional & Curriculum report for the K-6 grade levels and shared that the teachers have been busy preparing students for End of Grade Testing (EOG's), and End of Year Dibels Assessments. She shared that Teacher Appreciation Week went well, and teachers were celebrated for their hard work. Dr. Pratt reported that the 3rd-6th grade EOG's testing window is May 12- 24, 2022, and the K-2nd grade End of Year (EOY) Dibels assessment window is April 22, 2022 - May 13, 2022. She reported the 2022-2023 online Kindergarten registration continues, and 305 students have been registered. Dr. Pratt provided an overview of the Kindergarten Readiness Screening (KRS) process, shared that 90% of the registered kindergarteners attended the screening on April 25, 2022, and those students identified during the screening process have been invited to participate in the summer Jump Start Program. Finally, Dr. Pratt reported that there are 22 slots available for the Pre-K program at South Elementary. Dr. Royal provided an updated Instructional & Curriculum report for the secondary grade levels and advised that teachers at the secondary grade levels were celebrated during Teacher Appreciation Week for all that they do for their students. He shared that twelve MHS students attended the SkillsUSA State Leadership and Skills Conference in Greensboro, seven medals were awarded, and two students will attend the National Conference in Atlanta this summer. Dr. Royal advised that MMS, MHS, and MIWAYE are preparing for end of year testing, MHS Advanced Placement (AP) exams are almost complete, and state exams will begin in a few days. He advised that the second senior capstone project presentations will be held virtually on May 11, 2022, the MHS E3 senior event will be held on May 16, 2022, and the Graduation Ceremony for the Class of 2022 will be held at the Coach Joe Popp Stadium on May 28, 2022. Finally, Dr. Royal shared that summer school preparations continue at MHS, MMS, and MIWAYE, and he is pleased with the Traditional Summer School & Jump Start Program plans.
- D. **Student Services Report:** Dr. Albert provided a student services report and shared that the EC staff continues to hold IEP & eligibility meetings and transition meetings for students transitioning to another school. She advised that the STARS preschool program at Rocky River Elementary will add a fourth classroom for the 2022-2023 school year, summer school for students following the extended content standards will be held at MIS from June 20-30, 2022, and Mrs. Michele Voos, will serve as the EC Summer coordinator. Dr. Albert advised that the monthly news for our multilingual students focused on resources for Mother's Day, Cinco de Mayo, and Memorial Day, and shared that our multilingual and regular teachers will attend the Summer Conference: "Growing Success for Multilingual Learners for all teachers." Lastly, Dr. Albert shared that the final comprehensive mental health team meeting was held in April, and the team is already working on generating a list of agencies that we would like to include for the 2022-2023 school year.
- E. **Business Services Report:** Mrs. Davis reported that the finance department continues to work across both 2021-2022 & 2022-2023 fiscal years and will be working with the schools and departments on closing out budgets. She reported that the NC Department of Instruction (NCDPI), provided preliminary State and Federal Planning Allotments for the 2023 fiscal year for planning purposes only, as they are subject to change. Mrs. Davis shared that due to the retirement of the State payment installment system,

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10-month salaried employees will receive their last paycheck for the 2021-2022 school year in May and their first paycheck for the 2022-2023 school year in August. 10-month hourly employees will receive their last paycheck for the 2021-2022 school year in June and will receive the first full paycheck for the 2022-2023 school year in September. Mrs. Davis advised that many employees have chosen to use the State Employees Credit Union's Summer cash program to provide financial resources during the summer months.

- F. **Human Resources Report:** Dr. Medlock congratulated the 2022 Teachers of the Year (TOY's) and Beginning Teachers of the Year (BTOY's) at each of our schools for their accomplishments and being recognized and selected by their peers. She shared that the 2022 district Teacher of the Year and Beginning Teacher of the Year selection process is complete, thanked the members of the selection committee, including board members, Mr. Hyatt, and Mr. Brawley, for their participation, and advised that TOY & BTOY district winners will be announced at the Convocation in August. Dr. Medlock congratulated the MGSD third year beginning teachers who graduated on April 25, 2022, from the (BTSP) Beginning Teacher Support Program and thanked all the Mentors for supporting our beginning teachers. Dr. Medlock provided the following district updates: the 2022-2023 Contract Recommendations would be presented for board approval during closed session; the 2022 online NC Educator License Renewal window opened on April 15, 2022, and licensed staff will have to complete their license renewals before June 30, 2022; MGSD school and district administrators are in the process of completing their annual evaluation process for all employees and meeting with each staff member to set new professional goals for the 22-23 school year; and MGSD will transition from the TeacherMatch applicant tracking system, to the new and more user-friendly PowerSchool Applicant Tracking System that will begin by mid-June. Lastly, Dr. Medlock provided an updated staff COVID-19 Reports Update: Since the last board meeting on April 12, 2022, MGSD has had 16 staff members report they tested positive for COVID, and currently the district has 8 MGSD staff members who are absent and quarantined due to a positive COVID test result.
- G. **Public Communications Report:** Mrs. McLean advised that the MGSD Picnic in the Park community event held at the Coach Joe Popp Stadium went well and had a great turnout. She thanked everyone for their participation and gave a special thank you to the Town of Mooresville Parks and Recreations Department for providing their mobile recreation unit, and the Town of Mooresville Fire Department for providing the giant grill. Mrs. McLean reported that she recently met and presented to a group of Town of Mooresville employees to discuss the MGSD and Town of Mooresville partnership. The two areas of focus discussed included: MGSD and the Town of Mooresville using each of their communication channels (social media, Parentsquare, etc.) to share information regarding kid center events; and MGSD holding an event at the Selma Burke Center at the beginning of the school year to help parents get signed up for ParentSquare, Canvas, etc. Mrs. McLean provided an update on the Mooresville Motivators Volunteering program that the district began piloting on April 20, 2022, and shared that the program received positive feedback, and plans to continue the program in the Fall are underway. She thanked the 17 individuals currently participating in the Mooresville Motivators program, who have provided 142 hours of their time for our students. Lastly, Mrs. McLean provided an updated COVID-19 report for MGSD staff and students since our last board meeting on April 12, 2022: Total # of individuals isolated

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due to COVID-19 = 13 (5 students and 8 staff members) MHS = 4; EMIS = 4; RRES = 2; MMS = 1; South = 1; and Other = 1. Iredell County is currently designated “Green” community transmission category.

- H. **Superintendent’s Report:** Dr. Mauney reported that it is a busy and exciting time of year at MGSD, with many school activities and end of year preparations being made across the district. He thanked the MGSD staff for their hard work and extended his well-wishes to all of our students, staff, and families, as we end the 2021-2022 school year. Dr. Mauney congratulated the MHS Class of 2022 and shared that graduation is a culminating community event that every MGSD staff member has played a major role in.
- I. **Board Events and Announcements:** Mr. Hyatt highlighted some of the upcoming events listed on the May and June calendars included in the May board packet. Mr. Hyatt shared that some board members recently attended the Chamber of Commerce Luncheon and was pleased to announce that Dr. Mauney was recognized at the luncheon as the Citizen of the Year. He thanked Dr. Mauney for all that he has done for MGSD, staff, students, and community.

Mr. Hyatt requested a motion to hold a 5-minute recess. On a motion by Mrs. Pennell, seconded by Mr. Brawley, the board voted unanimously to hold a 5-minute recess.

NCSBA Presentation of Superintendent Search Community & Staff Survey Results: Mr. Sam Thorpe, NCSBA Attorney, presented and summarized the results from the MGSD staff and community surveys on the superintendent search process. He shared that the surveys provided meaningful feedback, there was good survey participation from both the community and staff, and he found a good level of agreement in both surveys. In total the district received 205 responses to the community survey, 94 community comments, 201 responses to the staff survey, and 82 staff member comments.

Board Discussion and Development of the School Board Custom Leadership Profile for

New MGSD Superintendent: Mr. Sam Thorpe, NCSBA Attorney, facilitated a school board discussion where each board member provided a list of characteristics, experience, and skills they are looking for in the next MGSD superintendent. The NCSBA will use the input provided to develop a MGSD Custom Leadership Profile and rating chart that will help the board evaluate the superintendent applicants throughout the search process. Mr. Thorpe will present the board with the Custom Leadership Profile at the June 7, 2022, called closed meeting, that will be held to discuss confidential personnel matters and review the superintendent applicant applications.

Report on School Mental Health Initiative: Mrs. Tracy Bissonnette, EC Program Director, presented an updated MGSD School Mental Health Initiative report. This plan is to promote mental and social-emotional wellness and prevention through core instruction, curriculum, and environment. Mrs. Bissonnette shared the state requirements and provided an overview of the components, programs, interventions, and curriculums that MGSD has put in place to meet these state requirements and the needs of our students.

Approval of 2022-2023 CTE Local Plan: Ms. Julie Blocker, Coordinator for the Career and Technical Education (CTE) Program, presented the 2022-2023 CTE Local Plan and Projected Budget. She provided an

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overview of the program, shared the new CTE courses offered for the 2022-2023 school year, and shared highlights of the current 2021-2022 CTE program and data. **On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the 2022-2023 CTE Local Plan as presented.**

Discussion on the 2022-2023 MGSD MOA Plans: Dr. Mauney led a discussion on the 2022-2023 MGSD MOA plans and advised that the district will offer an MOA option for students and parents, as long as the following criteria are met: grades K-3 class sizes have at least 17 students; grades 4-6 class sizes have at least 24 students; and combination classes do not combine more than 2 grade levels. He advised that these class size thresholds are based on the maximum class size allowed under the current legislation for grades K-3, and the recommended class size for grades 4-6. Dr. Mauney shared that the MOA data will be reviewed this week, we will verify that each student is a good fit for the MOA based on their attendance from the 2021-2022 school year, and parents will be contacted to ensure that they still want their child to participate in the MOA. Parents will need to commit to the MOA for the 2022-2023 school year by Monday, May 16, 2022. An update will be provided to the board at the June board meeting.

Approval of the MGSD Proclamation for Mental Health Awareness Month: Mrs. McLean presented the MGSD Proclamation for Mental Health Awareness Month and requested board approval to proclaim the month of May the Mental Health Awareness Month. This proclamation is to shine a light on mental illness and the need for long-term improvements in our mental health care system and increased access to care. **On a motion by Mr. Whitfield, seconded by Mr. Brawley, the board voted unanimously to approve the Proclamation for Mental Health Awareness Month as presented.**

2022-2025 District AIG Plans - First Reading: Dr. Pratt presented and provided an overview of the 2020-2025 District AIG Plans for first reading. MGSD has developed this local AIG Plan based on the NC AIG Program Standards, that serve as a statewide framework to guide districts to develop, coordinate, and implement thoughtful and comprehensive AIG Programs. The 2022-2025 AIG Plans will be reviewed and brought for board approval at the June board meeting.

Board Policies - For Approval: Mrs. Davis presented and requested board approval of the following 9 board policies that were presented at the April board meeting for first read. **On a motion by Dr. Marsh, seconded by Mr. Brawley, the board voted unanimously to approve the 9 board policies as presented.**

<u>Policy Number(s)</u>	<u>Name(s):</u>
3225/4312/7320	Technology Responsible Use
4050	Children of Military Families
4120	Domicile or Residence Requirement
4150	Student Assignment
4152	Unsafe School Choice Transfer
4300	Student Behavior Policies
4316	Student Dress Code
4700	Student Records
4720	Surveys of Students

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Approval of 2022-2023 Supplemental Tax Rate: Mrs. Davis presented the 2022-2023 supplemental tax rate at the same rate as the previous year and requested board approval. The supplemental tax rate for the Mooresville Graded School District will remain at 18.5 cents per \$100.00 assessment. **On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the 2022-2023 Supplemental Tax Rate at 18.5 cents per \$100.00 Assessment as presented.**

Approval of Supplemental Compensation for Teachers and Instructional Support Personnel: Mrs. Davis presented and requested board approval of the supplemental compensation for teachers and instructional support personnel. A one-time amount of \$445 for eligible teachers and instructional support personnel. **On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the Supplemental Compensation for Teachers and Instructional Support Personnel as presented.**

Board Policies - First Reading: Mrs. Davis presented the following 14 board policies being presented for first reading. These policies will be reviewed by the board and brought for approval at the June board meeting. BP policy 5030, Community Use of Facilities has been removed from the board policies

<u>Policy Number(s):</u>	<u>Name(s):</u>
a) 5020	Visitors to the Schools
b) 5022	Registered Sex Offender
d) 5210	Distribution and Display of Non-School Material
e) 6320	Use of Student Transportation Services
f) 6340	Transportation Service/Vehicle Contracts
g) 7100	Recruitment and Selection of Personnel
h) 7130	Licensure
i) 7262	Communicable Diseases – Employees
j) 7340	Employee Dress and Appearance
k) 7530	Military Leave
l) 7820	Personnel Files
m) 8305	Federal Grant Administration
n) 8310	Annual Independent Audit
o) 9000	Planning to Address Facility Needs

Public Comment: Mr. Kevin Donaldson, Board Attorney, provided the MGSD Public Comment Guidelines and introduced the four individuals as listed on the public comment sign-up sheet. The public comment session began at 9:36 p.m. and concluded at 9:42 p.m.: Eli Fink MHS student; Monica Donaldson, 137 Stallings Mill Drive, Mooresville, NC; Monica Bender, 122 Caversham Dr., Mooresville, NC.

Approval of Board Policy: Face Coverings - 4231/5021/7263: Dr. Mauney presented and requested board approval of the MGSD Board Policy: Face Coverings - 4231/5021/7263. In accordance with the requirements in Senate Bill 654, school boards must approve a face covering policy each month for the remainder of the 2021-2022 school year. He made his recommendation for the board to approve the MGSD current Face Covering policy, as approved last month. **On a first motion by Mrs. Pennell, seconded by Mr. Brawley, the board voted unanimously to approve the Face Covering Policy 4231/5021/7263 as follows:** Face covering optional at all MGSD schools and facilities, no contract tracing, and no exclusion of individuals who are close contacts; not

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COVID-19 positive; sick or symptomatic. If an individual tests positive for COVID-19, they will need to isolate at home for five days and be symptom free for 24 hours. The board will revisit the MGSD face covering policy at the next board meeting on June 14, 2022.

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into a closed session to review personnel and consult with the board attorney. **On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to go into closed session.**

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to adjourn from the closed session.

On a motion by Dr. Marsh, seconded by Mr. Brawley, the board voted unanimously to approve the personnel list and the 2022-20223 contract renewals as presented and as recommended by the Superintendent.

New Employees:

Kelly Batchelor, Drivers Education Instructor, MGSD, 04/13/2022-08/30/2022
Amy Kemp, Substitute, School Nutrition, 04/25/2022
Michael Lanzi, Substitute Monitor/Bus Driver, Transportation, 05/02/2022
Matthew McCurry, Substitute Teacher, 05/04/2022, Previously a Student Teacher at MHS
Michelle Ross, Substitute Teacher/Interim Teacher, EMIS, 04/20/2022
Cindy Tyler, Finance Specialist, Central Office, 05/02/2022
Roni Youn, Substitute Teacher, 05/06/2022

Rehire:

Kathryn Buff, School Counselor, MMS, 08/03/2022, Previously an Interim School Counselor at MMS
Kelley Calloway, Teacher, MIS, 08/03/2022, Previously an Interim Teacher at MIS
Kristin Dasilva, ESL Teacher, MHS, 08/03/2022, Previously an Interim ESL Teacher at MHS
Joelle Davis, EC Teacher, MIS, 08/03/2022, Previously an Interim EC Teacher at MIS
Taylor Evernham, Teacher, RRES, 08/03/2022, Previously an Interim Teacher at RRES
Kristina Lake, Teacher, EMIS, 08/03/2022, Previously an Interim Teacher at EMIS
Stephanie Leander, Social Studies Teacher, MMS, 08/03/2022, Previously an Interim Social Studies Teacher at MMS
Emily McCord, Teacher, MIS, 08/03/2022, Previously an Interim Teacher at MIS
Torri Safrit, English Teacher, MHS, 08/03/2022, Previously an Interim English Teacher at MHS
Cynthia Smith, EC Teacher, MMS, 08/03/2022, Previously an Interim EC Teacher at MMS
Megan Stark, EC Teacher, MHS, 08/03/2022, Previously an Interim EC Teacher at MHS
Rebecca Stewart, Teacher, MIS, 08/03/2022, Previously an Interim Teacher at MIS
Chelsey Wheeler, Teacher, PVES, 08/03/2022, Previously an Interim Teacher at PVES
Sara "Leighann" Whitson, Teacher, MIS, 08/03/2022, Previously an Interim Teacher at MIS
Sara Yakup, English Teacher, MHS, 08/03/2022, Previously an Interim English Teacher at MHS
Tamatha Yates, 6th Grade Teacher, MOA, 08/03/2022, Previously an Interim Teacher at MOA
Marla Young, Chorus/Theatre Teacher, MMS, 08/03/2022, Previously an Interim Chorus/Theatre Teacher at MMS
Sonya Douth, Substitute, School Nutrition, 05/02/2022, Previously a School Nutrition Assistant Manager
Lynn Johnson, Financial Data Manager, MIS, 05/09/2022, Previously Teacher Assistant at SES
Bonnie Keating, Teacher Assistant, NF Woods, 05/01/2022, Previously Teacher Assistant at NF Woods
Janet McCann, Substitute Teacher/Substitute School Nutrition, 04/14/2022, Previously Substitute Teacher

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Promotion/Change:

Ben Estes, Information Technology Teacher, MHS, 08/03/2022, Transferred from Math Teacher MHS
Sara Hensler, CTE Business Teacher, MHS, 08/03/2022, Transferred from Business Teacher at MMS
Andrea Jett-Wilson, Interim Reading Specialist, SES, 8/03/2022-4/04/2023, Previously Substitute Teacher
Erin Micklow, CTE Business Teacher, MMS, 08/03/2022, Transferred from 5th Grade Teacher at MIS
Aaron Rogers, English Teacher, NF Woods, 08/03/2022, Transferred from Substitute Teacher NF Woods
Yasmyn Southerland, 8th Grade ELA Teacher, MMS, 08/03/2022, Transferred from 6th Grade ELA Teacher at MIS
Dorothy Brunnhoelzl, School Nutrition Assistant, SES, 05/03/2022, Transferred from Substitute in School Nutrition
Karen Bryden, Substitute, School Nutrition, 04/25/2022, Transferred from F-T School Nutrition Assistant
Marissa Deamer, Office Assistant/Dispatch, Transportation, 07/01/2022, Transferred from PowerSchool Data Manager at MMS
Josette Flatts, Dual Immersion Teacher Assistant, SES, 04/20/2022, Transferred from Substitute Teacher
Gina Glasser, Custodian, RRES, 04/14/2022, Transferred from Floating Custodian for MGSD
Tina Jordan, ISS Teacher, MMS, 08/03/2022, Transferred from BASP Teacher at SES
Cameron Williams, Teacher Assistant/Substitute Bus Driver, SES, 06/01/2022, Transferred to Substitute Teacher
Marquita Williams, Teacher Assistant/Substitute Bus Driver, SES, 06/01/2022, Transferred Substitute Teacher

Contract Renewals 2022-2023

Administrative Renewal Contracts 2022-2023:

The following individuals are currently employed with the Mooresville Graded Schools via an Administrative Term Contract and are being recommended for re-employment. If re-employed, these individuals will be employed via a new Administrative Term contract with an expiration date as identified below.

Akelman, Damien, Assistant Principal, Mooresville Middle School, 6/30/2026
Cottone, Mark, Principal, South Elementary School, 6/30/2026
Dortch, Cheryl, Assistant Principal, South Elementary School, 6/30/2023
Hopkins, Charles, Assistant Principal, Mooresville High School, 6/30/2023
Huffstickler, Virginia, Director of Student Accountability, Student Services, 6/30/2026
McCall, Kimberly, Director of School Nutrition, School Nutrition, 6/30/2026

Teacher Renewal Contracts 2022-2023:

The following individuals are currently employed with the Mooresville Graded Schools via a Teacher Contract and are being recommended for re-employment. If re-employed, these individuals will receive another teacher contract with the Mooresville Graded Schools for the term marked below.

Banner, Natalie, Teacher, Reading Specialist, East Mooresville Intermediate, Two Year Contract
Barnette, Caroline, Instructional Specialist, East Mooresville Intermediate, One Year Contract
Barbee, Courtney, Teacher, EC Teacher, East Mooresville Intermediate, One Year Contract
Horn, Noah, Teacher, 6th Grade Teacher, East Mooresville Intermediate, One Year Contract
McKeon, Julie, 6th Grade Teacher, East Mooresville Intermediate, Four Year Contract
Roland, Rebecca, 4th Grade Teacher, East Mooresville Intermediate, Two Year Contract
Slack, Alecia, 4th Grade Teacher, East Mooresville Intermediate, One Year Contract
Smith, Fallon, School Counselor, East Mooresville Intermediate, Four Year Contract
Tapper, Felicia, 4th Grade Teacher, East Mooresville Intermediate, Two Year Contract

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West, Erin, Teacher, 4th Grade Teacher, East Mooresville Intermediate, One Year Contract
White, Keri, 6th Grade Teacher, East Mooresville Intermediate, One Year Contract
White, Sarah, 5th Grade Teacher, East Mooresville Intermediate, One Year Contract
Burlison, Heather, 4th Grade Teacher, Mooresville Intermediate, One Year Contract
Crawford, Leah, Art Teacher, Mooresville Intermediate, Two Year Contract
Freeman, Emily, 4th Grade Teacher, Mooresville Intermediate, One Year Contract
Garner, Kerry, 5th Grade Teacher, Mooresville Intermediate, One Year Contract
Gore-Carr, Ashley, EC Teacher, Mooresville Intermediate, One Year Contract
Hall, Kelly, 5th Grade Teacher, Mooresville Intermediate, Two Year Contract
Rietman, Dayna, 4th Grade Teacher, Mooresville Intermediate, Four Year Contract
Wodzinski, Kathleen, 6th Grade Teacher, Mooresville Intermediate, One Year Contract
Wright, Kerri, 6th Grade Teacher, Mooresville Intermediate, Two Year Contract
Anderson, Kirsten, 7th Grade Social Studies Teacher, Mooresville Middle, One Year Contract
Barbee, Courtney, 7th Grade ELA Teacher, Mooresville Middle, Two Year Contract
Buchanan, Nathan, 8th Grade Science Teacher, Mooresville Middle, Two Year Contract
Bustle, John, 8th Grade Science Teacher, Mooresville Middle, Four Year Contract
Coffey, Melissa, 7th Grade Math Teacher, Mooresville Middle, One Year Contract
Consalvo, Ashton, EC Teacher, Mooresville Middle, One Year Contract
Durham, Justine, 7th Grade ELA Teacher, Mooresville Middle, One Year Contract
Hamilton-Genson, Catherine, ESL Teacher, Mooresville Middle, One Year Contract
Jaroszewski, Theresa, 7th Grade ELA Teacher, Mooresville Middle, Two Year Contract
Lackey, Robert, Family & Consumer Science, Mooresville Middle, One Year Contract
Mentzer, Erica, 8th Grade Math Teacher, Mooresville Middle, One Year Contract
Miller, Justin, Media Coordinator, Mooresville Middle, Two Year Contract
Peterson, Angela, 8th Grade Math Teacher, Mooresville Middle, Two Year Contract
Seagroves, Hunter, 8th Grade ELA Teacher, Mooresville Middle, One Year Contract
Thompson, Carly, Dance Teacher, Mooresville Middle, Two Year Contract
Stone, Laura, Academic & Behavior Support, N.F. Woods, Two Year Contract
Amos, Craig, Business Teacher, Mooresville High School, One Year Contract
Bell, Megan, Math Teacher, Mooresville High School, One Year Contract
Black, Meghan, Media Coordinator, Mooresville High School, One Year Contract
Bost, Roncolon, CTE Business Education, Mooresville High School, One Year Contract
Burks, Deja, CTE Allied Health Science, Mooresville High School, One Year Contract
Carpenter, Anna, English Teacher, Mooresville High School, Four Year Contract
Castellano, Alecia, EC Teacher, Mooresville High School, One Year Contract
Croakman, Lucy, PE Teacher, Mooresville High School, Four Year Contract
De Jesus, Vanessa, EC Teacher, Mooresville High School, Four Year Contract
Fanzo, Robert, English Teacher, Mooresville High School, One Year Contract
Goodson, Mary, English Teacher, Mooresville High School, Two Year Contract
Hartney, Madison, School Counselor, Mooresville High School, One Year Contract
Hogue, Ebony, Allied Health Science Teacher, Mooresville High School, One Year Contract
Long, Leslye, Math Teacher, Mooresville High School, Four Year Contract
Mayo, Zachary, PE Teacher, Mooresville High School, One Year Contract
McFarland, John, Teacher, CTE Auto Mechanic, Mooresville High School, Two Year Contract
Merriman, Gary, Teacher, CTE Business Education, Mooresville High School, One Year Contract
Moresi Joy, Alison, Teacher, CTE Digital Media, Mooresville High School, Four Year Contract

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Osborne, Katherine, Social Studies Teacher, Mooresville High School, Two Year Contract
Parks, Tonya, Teacher, Social Studies, Mooresville High School, Four Year Contract
Parrott, Erin, Teacher, Family & Consumer Science, Mooresville High School, One Year Contract
Peitz, Gregory, Social Studies Teacher, Mooresville High School, One Year Contract
Phillips, Emily, English Teacher, Mooresville High School, Two Year Contract
Rohr, Samantha, Spanish Teacher, Mooresville High School, One Year Contract
Sauve, Joseph, Carpentry/Masonry Teacher, Mooresville High School, One Year Contract
Spallino, Brianna, Science Teacher, Mooresville High School, One Year Contract
Stanley, Meredith, Math Teacher, Mooresville High School, Two Year Contract
Stephens, Courtney, English Teacher, Mooresville High School, One Year Contract
Strupp, Olivia, French Teacher, Mooresville High School, One Year Contract
Swilley, Kristin, Social Studies Teacher, Mooresville High School, One Year Contract
Wickham, Michael, Social Studies Teacher, Mooresville High School, One Year Contract
Wright, Amanda, Spanish Teacher, Mooresville High School, One Year Contract
Yow, Jason, Physical Education Teacher, Mooresville High School, One Year Contract
Anders, Erin, 3rd Grade Teacher, Park View Elementary, Four Year Contract
Boyles, Rebecca, 3rd Grade Teacher, Park View Elementary, One Year Contract
Bravo, Tamara, Dual-Immersion Teacher, Park View Elementary, One Year Contract
Defrancisco, Jessy, 1st Grade Teacher, Park View Elementary, Two Year Contract
Estrada, Jennifer, Therapeutic Support Teacher, Park View Elementary, Two Year Contract
Cairelli, Courtney (Griffin), 3rd Grade Teacher, Park View Elementary, One Year Contract
Griffin, Shannon, Kindergarten Teacher, Park View Elementary, One Year Contract
Hauser, Cammie, EC Teacher, Park View Elementary, One Year Contract
Lawrence-White, Hannah, 3rd Grade Teacher, Park View Elementary, One Year Contract
Mays, Bart, PE Teacher, Park View Elementary, Four Year Contract
Rekasi, Jennifer, 3rd Grade Teacher, Park View Elementary, One Year Contract
Rendon, Lesly, Dual-Immersion Teacher, Park View Elementary, One Year Contract
Weibel, Jason, 2nd Grade Teacher, Park View Elementary, One Year Contract
Wheeler, Chelsey, 2nd Grade Teacher, Park View Elementary, One Year Contract
Bushong, Benjamin, Reading Specialist, Rocky River Elementary, One Year Contract
Casarella, Ashley, 1st Grade teacher, Rocky River Elementary, One Year Contract
Cottle, Ashley, 1st Grade Teacher, Rocky River Elementary, Four Year Contract
Cooper, Regan, EC Teacher, Rocky River Elementary, One Year Contract
Daniels, Catherine, Kindergarten Teacher, Rocky River Elementary, Four Year Contract
Godbold, Savanna, 2nd Grade Teacher, Rocky River Elementary, One Year Contract
Guerrra, Rosa, Dual Immersion Teacher, Rocky River Elementary, One Year Contract
Hall, Sara, EC Pre-K Teacher, Rocky River Elementary, Four Year Contract
Hollingshead, Alexis, 1st Grade Teacher, Rocky River Elementary, One Year Contract
Lanning, Taylor, Kindergarten Teacher, Rocky River Elementary, Four Year Contract
Lester, Sarah, 2nd Grade Teacher, Rocky River Elementary, One Year Contract
Nelson, Kelly, Music Teacher, Rocky River Elementary, One Year Contract
Sepulveda, Isa, Dual Immersion Teacher, Rocky River Elementary, One Year Contract
Watts, Claire, Preschool Coordinator, Rocky River Elementary, One Year Contract
Farden, Olivia, 2nd Grade Teacher, South Elementary, One Year Contract
Foster, Jessica, 1st Grade Teacher, South Elementary, One Year Contract
Meadows, Kennedi, Kindergarten Teacher, South Elementary, Two Year Contract
Miller, Sherrill, 1st Grade Teacher, South Elementary, Two Year Contract
Tomlin, Brittany, Kindergarten Teacher, South Elementary, Two Year Contract

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Torres Ortega, Jazmina, ESL Teacher, South Elementary, One Year Contract
Tusing, Katelyn, Pre-K Teacher, South Elementary, Two Year Contract
Weibel, Samantha, 3rd Grade Teacher, South Elementary, One Year Contract
Gravett, Jaclyn, 2nd Grade Teacher, Mooresville Online Academy, Four Year Contract
Aston, Elizabeth, Behavior Specialist II, Student Services, Four Year Contract
Grant, Ashley, Occupational Therapist, Student Services, One Year Contract
Hague, Melissa, Behavior Specialist, Student Services, One Year Contract
Honsa, Michelle, Psychologist, Student Services, Four Year Contract
Lawson, Tracy, Psychologist, Student Services, Four Year Contract

Temporary to Teacher Contracts 2022-2023:

Griggs, Emily, Temp-Late Hire, Teacher, 6th Grade, EMIS
Lake, Kristina, Temp-Late Hire, Teacher, 5th Grade, EMIS
McElfresh, Rebecca, Temp-Late Hire, Teacher, 4th Grade, EMIS
Dasilva, Kristin, Temp-Late Hire, Teacher, ESL, MHS
Hagedorn, Kelly, Temp-Late Hire, Teacher, Math, MHS
Safrit, Torri, Temp-Late Hire, Teacher, English, MHS
Stark, Megan, Temp-Late Hire, Teacher, EC, MHS
Yakup, Sara, Temp-Late Hire, Teacher, English, MHS
Bodine, Trisha, Temp-Late Hire, Teacher, 5th Grade, MIS
Calloway, Kelley, Temp-Late Hire, Teacher, 6th Grade, MIS
Davis, Joelle, Temp-Late Hire, Teacher, EC Self Contained, MIS
McCord, Emily, Temp-Late Hire, Teacher, 4th Grade, MIS
Stewart, Rebecca, Temp-Late Hire, Teacher, 5th Grade, MIS
Whitson, Sara (LeighAnn), Temp-Late Hire, Teacher, EC, MIS
Buff, Kathryn, Temp-Late Hire, Teacher, School Counselor, MMS
Leander, Stephanie, Temp-Late Hire, Teacher, 8th Grade Social Studies, MMS
Smith, Cynthia, Temp-Late Hire, Teacher, EC, MMS
Young, Marla, Temp-Late Hire, Teacher, Chorus/Theatre, MMS
Wheeler, Chelsey, Temp-Late Hire, Teacher, 2nd Grade, PVES
Evernham, Taylor, Temp-Late Hire, Teacher, 2nd Grade, RRES
Yates, Tamatha, Temp-Late Hire, Teacher, 5th/6th Grade, MOA

Temporary Contract Renewals 2022-2023:

The following individuals are currently employed with the Mooresville Graded Schools via a Temporary Contract and are being recommended for re-employment. If re-employed these individuals will continue to be employed with a Temporary Contract with the Mooresville Graded Schools

Roy, Dana, Temp, 80% School Psychologist, Mooresville Graded School District
Spears, Tracy H, Temp, 50% Transition Specialist, Student Services
Strupp, Olivia, Temp, 50% French Teacher, Mooresville High School
Trimbach, Melissa, Temp, 80% EC Teacher, Mooresville Middle School

2021-2022 MGSD Retirees

Vicki Romeo, 6th Grade Teacher, EMIS, 08/31/2021, 30 years of service to NC State and 19 years of service to MGSD
Amy Wilson, Receptionist/Office Support, MHS, 10/21/2021, 23 years of service to the State of NC and 16 years of service to MGSD

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Michael Henry, 5th Grade Teacher, EMIS, 10/26/2021, 22 years of service to the State of NC and 15 years of service to MGSD
Felicia Davis, Instructional Coach, MMS, 12/31/2021, 24 years of service to MGSD and 30 years of service to the state of NC
Brenda Martin, 5th Grade Teacher, MIS, 12/31/2021, 30 years of service to the State of NC and 29 years of service to MGSD
Kiki Reid, 2nd Grade Teacher, RRES, 12/31/2021, 30 years of service to the State of NC and 23 years of service to MGSD
Dwayne Jackson, Math Teacher, MHS, 1/31/2022, 28 Years of Service to State of NC and MGSD
Karen Rhyne, Teacher Assistant, SES, 1/31/2022, 18 Years of Service to State of NC and MGSD
Donna McConnell, Receptionist, SES, 2/25/2022, 24.5 Years of Service to MGSD and the State of NC
Janeen Mayfield, EC Teacher, MHS, 2/28/2022, 25 Years of Service to MGSD and 33 Years of Service to State of NC
Todd Black, Assistant Superintendent of Secondary Instruction, C & I, 3/1/2022, 9 Years of Service to MGSD and 30 Years of Service to State of NC
Terry Hoke, Office Asst/Bus Driver, MHS, 3/4/2022, 7 years of service to MGSD and 29 years of service to State of NC
Lesia Pearson, Transportation Lead Assistant, Transportation, 3/11/2022, 22 years of service to MGSD and 27 years of service to the State of NC
Torie Ammon, Payroll Specialist, CO, 5/31/2022, 14 years of service to MGSD and the State of NC
Zoe Ann Austin, Training Manager, SN, 6/1/2022, 15 years of service to MGSD and the State of NC
Dorothy Flanary, Teacher, MHS, 6/1/2022, 16 years of service to MGSD and the State of NC
Elizabeth Stapleton, Media Asst., MMS, 06/01/2022, 20 years of service to MGSD and the State of NC
Teresa Goodin, EC Teacher, MIS, 6/2/2022, 33 years of service to MGSD and the State of NC
Jennifer Burris, Teacher, RRES, 6/30/2022, 30 years of service to MGSD and the State of NC
Wendy Faulkner, Teacher Asst., PVES, 6/30/2022, 24 years of service to MGSD and the State of NC
Jennifer McNeely, Teacher, PVES, 6/30/2022, 26 years of service to MGSD and the State of NC
Debra Poole-Ryan, ISS Teacher, MMS, 7/01/2022, 7 years full time service and 13 years as a Substitute Teacher for MGSD and the State of NC
Timothy Smith, English Teacher, MHS, 7/01/2022, 29 years of service to MGSD and the State of NC
Stephen Mauney, Superintendent, MGSD, 7/01/2022, 29 years of service to MGSD and the State of NC
Trena Morrison, Teacher, RRES, 7/01/2022, 18 years of service to MGSD and 29 years of service to the State of NC
Robyn Justice, Instructional Career Management Coordinator, MHS, 7/01/2022, 17 years of service to MGSD and 30.5 years of service to the State of NC

There being no further business, on a motion by Mr. Brawley, seconded by Dr. Marsh, the meeting was adjourned at 11:02 p.m.

Respectfully submitted:

Mr. Roger E. Hyatt, Chairman
Board of Education

Dr. Stephen A. Mauney, Secretary
Board of Education