Calloway County Board of Education

June 14, 2018 6:00 PM
2110 College Farm Road
Murray, KY

Attendance Taken at 6:00 PM:

Present Board Members:
Mr. Jeff Gordon
Ms. B. Leeann Myers
Mr. Jay Housden
Mr. Van Pittman

Absent Board Members:
Mr. Scott Lowe

I. CALL TO ORDER

II. RECOGNITIONS/PRESENTATIONS

II.A. Recognition of the Calloway County Middle School Academic Team

Mr. Scott Pile the Calloway County Middle School Academic Coach recognized the Middle School Academic Team for a successful season. He presented certificates to students who participated in district, regional, state, and national competitions.

II.B. Calloway County Day Treatment Center

Mr. Brian Wilmurth congratulated Mr. Travis Anderson and his staff on the Calloway County Day Treatment Center receiving Distinguished Alternative School Program.

II.C. Recognition of Retiring Employees

Calloway County School District presented 20 retiring staff members with a plaque and a lifetime sports pass for their many years of service.

III. MINUTES

Order #517 - Motion Passed: Approval of the minutes of the May 10, 2018 Regular Meeting passed with a motion by Ms. B. Leeann Myers and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Ms. B. Leeann Myers	Yes
Mr. Jay Housden	Yes
Mr. Van Pittman	Yes
Mr. Scott Lowe	Absent

III.A. Minutes of the May 10, 2018 Regular Meeting

IV. FINANCIAL

Order #518 - Motion Passed: Approval of the Monthly Financial Report, Balance Sheet, Food Service Claims, All Other Claims, June 2018 Claims and the receipt of the Heritage Bank and BB&T credit card statements passed with a motion by Ms. B. Leeann Myers and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Ms. B. Leeann Myers	Yes
Mr. Jay Housden	Yes
Mr. Van Pittman	Yes
Mr. Scott Lowe	Absent

IV.A. Monthly Financial Report/Balance Sheet
IV.B. Food Service Claims
IV.C. All Other Claims
IV.D. Credit Card Statements
IV.E. Request to Pay June 2018 Claims

DIRECT DISBURSEMENTS

224537	AT&T	332.57
224538	BB&T Financial	79.32
224539	Calloway County Sheriff	1,888.27
224540	Josh McKeel (Reprint)	109.18
224541	Heritage Bank Card	120.93
224542	Murray Municipal	4,360.22
224543	Tigrett & Pennington Inc	3,848.04
224544	WalMart Community/GEMB	85.96
224545	KY State Treasurer	19,400.45
224546	Shell	125.81
224547	West KY Rural Electric	23,686.70
224548	AP Exams	4,350.00
224549	Crowne Plaza Baltimore	762.30
224550	KY Retirement Systems	58,026.63
224551	Murray Electric	37,309.05
224552	Murray Municipal	6,163.16

APPROVED

224570-224710	The Heritage Bank	392,530.81
224711-224756	The Heritage Bank	23,544.05

APPROVED (PAYROLL)

363710-363775	The Heritage Bank	602,912.45
363776-364303	The Heritage Bank	950,463.59

APPROVED (FOOD SERVICE)

224553-224569	The Heritage Bank	60,677.77

V. AREA TECHNOLOGY CENTER

Order #519 - Motion Passed: Approval of the Area Technology Center claims passed with a motion by Ms. B. Leeann Myers and a second by Mr. Van Pittman.

Mr. Jeff Gordon	Yes
Ms. B. Leeann Myers	Yes
Mr. Jay Housden	Yes
Mr. Van Pittman	Yes
Mr. Scott Lowe	Absent

V.A. Claims
V.A.1. Calloway County Board of Education Maintenance Invoice, January 2018 - $232.58
V.A.2. Calloway County Board of Education Maintenance Invoice, April 2018 - $2,753.98
V.A.3. Lowe's Invoice - $952.04
V.A.4. Martin Machine Tool Invoice - $74,370.00
V.A.5. Murray Electric System Invoice - $400.00
V.A.6. Murray Lumber Company Invoice - $3,550.22
V.A.7. Pomeroy Invoice - $13,645.68

VI. CALLOWAY COUNTY SOCCER FOUNDATION MURRAY BANK SCOREBOARD DONATION

The Board members requested a contract between the Calloway County Soccer Booster Club and Murray Bank to stipulate the term of the agreement.

VII. PUBLIC COMMENTS

Mr. Gordon opened the floor for public comments. No comments were made.

VIII. CONSENT AGENDA

Order #520 - Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Mr. Van Pittman and a second by Ms. B. Leeann Myers.

Mr. Jeff Gordon	Yes
Ms. B. Leeann Myers	Yes
Mr. Jay Housden	Yes
Mr. Van Pittman	Yes
Mr. Scott Lowe	Absent

VIII.A. Donation Acceptance Requests (Beneficiary - Donation, Donator)
VIII.A.1. Calloway County High School Future Business Leaders of America - $300.00, Pella Inc.
VIII.A.2. Calloway County High School Future Farmers of America - $2,000.00, National Future Farmers of America
VIII.A.3. Calloway County High School Future Farmers of America - $46.00, Keystone Consolidated
VIII.A.4. Calloway County High School Future Farmers of America - $450.00, Advantage Insurance
VIII.A.5. Calloway County High School Harbour Youth Service Center - $5.00, James Fraser
VIII.A.6. Calloway County High School Harbour Youth Service Center - $10.00, Tommy and Teri Futrell

VIII.A.7. Calloway County High School Harbour Youth Service Center - $50.00, Jo Beth Robertson
VIII.A.8. Calloway County High School Harbour Youth Service Center - $419.73, Pella of Murray and Murray Recycling
VIII.A.9. Calloway County Middle School Academic Team - $200.00, CFSB
VIII.A.10. Calloway County Middle School Academic Team - $400.00, DevSource
VIII.A.11. Calloway County Middle School Academic Team - $600.00, Calloway County Middle School Parent Teacher and Student Association
VIII.A.12. Calloway County Middle School Yearbook - $430.00, Calloway County Middle School Parent Teacher and Student Association
VIII.A.13. Calloway County Preschool Character Counts Books - $72.00, Murray Woman's Club
VIII.A.14. East Elementary School - $1,000.00, Independence Bank
VIII.A.15. East Elementary School 4th Grade Rewards - $100.00, Doug Henry
VIII.A.16. East Elementary School Staff - $27.96 for Donuts, Michael and Whitney McClain
VIII.A.17. North Elementary School 1st Grade Field Trip - $145.00, North Parent Teacher Association
VIII.A.18. North Elementary School 1st Grade Field Trip - $87.60, North Parent Teacher Association
VIII.A.19. North Elementary School 5th Grade Graduation - $100.00, Kingdom Trust Services
VIII.A.20. North Elementary School 5th Grade Graduation - $175.00, North Parent Teacher Association
VIII.A.21. North Elementary School 5th Grade Graduation - $395.00, North Parent Teacher Association
VIII.A.22. North Elementary School Library - $250.00, Murray Woman's Club
VIII.A.23. North Elementary School 4th Grade Field Trip - $175.00, North Parent Teacher Association
VIII.A.24. North Elementary School Art Department - $25.00, Murray Woman's Club
VIII.A.25. Southwest Elementary School Library - $250.00, Murray Woman's Club
VIII.A.26. Southwest Elementary School Ms. Gallimore and Mr. Davenport's Homerooms - $50.00, Marti Erwin
VIII.B. Fund Raiser Requests (Organization - Activity, Purpose, Dates)
VIII.B.1. Calloway County High School and Calloway County Middle School Soccer - Soccer Clinic, Fees and Uniform Expenses, July 21, 2018
VIII.B.2. Calloway County High School Laker Basketball - Taylor Swift Concert Tickets, Weight Room Upgrades, June 15, 2018 - June 22, 2018
VIII.B.3. Calloway County High School Laker Basketball - Yard Sale, Basketball Expenses, Friday and Saturday in June, July or August 2018
VIII.B.4. Calloway County High School Volleyball - Car Wash, Uniform and Equipment Expenses, June 2018
VIII.C. Records Destruction Requests (Requestor - Title, Series)
VIII.C.1. District Wide Services - Gifted and Talented Student Files (L5354)
VIII.D. Surplus Requests (Requestor - Items Declared)
VIII.D.1. East Elementary School - Piano, Carts, Cabinets, Projector, TV
VIII.D.2. Transportation Department - 4 Buses
VIII.E. Travel Requests (Requestor - Purpose, Location, Dates)
VIII.E.1. Hanners, Melissa - Murray State University Upward Bound Group, Venture River Eddyville, Kentucky, June 13, 2018
VIII.E.2. Johnson, Rachel - Council for Advancement and Support of Education Conference, Lexington, Kentucky, July 9, 2018 - July 11, 2018
VIII.E.3. Mallory, Mark - NWEA Conference, Portland, Oregon, June 26, 2018 - June 29, 2018
VIII.E.4. Waller, Valerie - Lady Laker Basketball Team Camp, West Kentucky University Bowling Green, Kentucky, June 14, 2018

VIII.E.5. Wilmurth, Brian - NWEA Conference, Portland, Oregon, June 26, 2018 - June 29, 2018
VIII.F. Travel Requests - Informational
VIII.G. Request to Commit Section 6 Site Base Funds
VIII.G.1. Calloway County High School Section 6 Site Base Funds
VIII.G.2. Calloway County Middle School Section 6 Site Base Funds
VIII.G.3. East Elementary School Section 6 Site Base Funds
VIII.G.4. North Elementary School Section 6 Site Base Funds
VIII.G.5. Southwest Elementary School Section 6 Site Base Funds
VIII.H. Request of District Schools Fees 2018 - 2019 SY
VIII.H.1. Calloway County High School Fees
VIII.H.2. Calloway County Middle School Fees
VIII.H.3. East Elementary School Fees
VIII.H.4. North Elementary School Fees
VIII.H.5. Southwest Elementary School Fees
VIII.I. Day Treatment Requests
VIII.I.1. Department of Juvenile Justice Memorandum of Agreement for the Day Treatment Center FY 2019 and 2020
VIII.I.2. Department of Juvenile Justice Renewal Application for Day Treatment Services FY 2019 - FY 2020
VIII.I.3. Day Treatment Center Student Orientation Handbook 2018 - 2019 SY
VIII.J. Read To Achieve Request
VIII.J.1. Read To Achieve Contract FY 2019
VIII.J.2. Read To Achieve District Assurance 2018 - 2019 SY
VIII.J.3. East Elementary School Read To Achieve Assurance 2018 - 2019 SY
VIII.J.4. North Elementary School Read To Achieve Assurance 2018 - 2019 SY
VIII.J.5. Southwest Elementary School Read To Achieve Assurance 2018 - 2019 SY
VIII.K. Kentucky Higher Education Assistance Authority and Kentucky Campus Compact Memorandum of Understanding FY 2019
VIII.L. Mathematics Assurance Statement with North Elementary School 2018 - 2019 SY
VIII.M. Request to Accept Bids
VIII.M.1. Catalog Bids
VIII.M.2. Solid Waste Removal
VIII.M.3. Gas and Diesel
VIII.M.4. Yearbooks
VIII.N. Request of Bid Renewal
VIII.N.1. Individual and Group Picture Service
VIII.N.2. Pest and Rodent Control
VIII.O. Request of Single Source Price Comparison
VIII.O.1. School Bus Tires
VIII.P. Revision of Policies - Final Reading
VIII.P.1. Holidays and Vacations - Policy 03.222
VIII.P.2. District Issuance of Checks - Policy 04.3111
VIII.P.3. Search and Seizure - Policy 09.436
VIII.Q. Request of Board Secretary and Board Treasurer 2018 - 2019 SY
VIII.R. Request to Retain the Board Attorney 2018 - 2019 SY
VIII.S. Request Approval of the Calloway County Board of Education Contract with Calloway County Health Department 2018 - 2019 SY
VIII.T. Request Approval of the Depository Bond for Calloway County Board of Education with CFSB Bank of Benton, Kentucky
VIII.U. Request to Participate in the Community Eligibility Provision Program with the USDA National School Lunch Program
VIII.V. Request of Bus Use for Murray State University Kentucky Governor's Scholars Program, June 23, 2018 - July 27, 2018
VIII.W. Request Approval of Payroll Dates FY 2019

VIII.X. Calloway County Personnel Evaluation Plan for Certified Employees Revision 2018 - 2019 SY
VIII.Y. Request to Renew School Messenger
VIII.Z. Request to Approve the Revision of Extra Service Stipends
VIII.AA. Capital Funds Request
VIII.BB. Revised Head Lice/Nit Prevention/Control Procedure 09.213 AP.11
VIII.CC. Revised Search and Seizure Process/Metal Detectors Procedure 09.436 AP.1
VIII.DD. Annual Policy Update (#41) - First Reading
VIII.EE. Request to Amend Position - Assistant Football Coach 2018 - 2019 SY

IX. PERSONNEL

Order #521 - Motion Passed: Approval of the Superintendent's report of Personnel actions passed with a motion by Ms. B. Leeann Myers and a second by

Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Ms. B. Leeann Myers	Yes
Mr. Jay Housden	Yes
Mr. Van Pittman	Yes
Mr. Scott Lowe	Absent

I have received and accepted the letters of resignation as indicated below:

April Costello	Child Care Provider, Calloway County Preschool, effective June 29, 2018.
Heather Duffy	Teacher, Calloway County Middle School, effective June 30, 2018.
Clint Gentry	Instructional Assistant, Calloway County High School, effective June 30, 2018.
Erin Henderson	Instructional Assistant, North Elementary, effective June 30, 2018.
Stacey Lee	Yearbook Sponsor, Calloway County High School, effective June 30, 2018.
Amy Owens	Finance Officer, Calloway County Board of Education, effective June 30, 2018.
Diane Spengler	Cook/Baker, District Wide, effective June 30, 2018.
Valetta Wann	Food Service Manager, East Elementary, effective June 30, 2018.
Michael Wood	Bus Driver, Calloway County Bus Garage, effective July 31, 2018.

I have received and accepted the following letter of retirement:

Pat Cossey	Cook/Baker, District Wide, effective June 30, 2018.
Marilyn McKinney	Cook/Baker, District Wide, effective June 30, 2018.

The following individuals have been employed for the 2017-2018 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Classified:

Steve Bullington	Custodian, Substitute
Charles Capps	Bus Driver, Substitute
Karen McManaman	Cook/Baker, Substitute
Olivia Roach	Student Worker, CCMS

The following individuals have been employed for the Summer LASER Child Care Program 2017-2018 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below.

Certified:

Stacey McCuiston	Director, Southwest Elementary

Classified:

Haley Coles	Childcare Provider, Southwest Elementary
Karen Coles	Director, Southwest Elementary
Kimberly Cossey	Childcare Provider, Southwest Elementary
Leslie Franklin	Childcare Intern, Southwest Elementary
Sarah Heinz	Childcare Provider, Southwest Elementary
Haley Hounshell	Childcare Intern, Southwest Elementary
Kimberly Hounshell	Childcare Provider, Southwest Elementary
Keela Mohler	Childcare Provider, Southwest Elementary
Bailey Parker	Childcare Intern, Southwest Elementary
Victoria Scroggins	Childcare Intern, Southwest Elementary
Pamela Smith	Childcare Provider, Southwest Elementary
Tammy Smith	Childcare Provider, Southwest Elementary
Tabbatha Tidwell	Childcare Provider, Southwest Elementary
Tabbatha Tidwell	Assistant Director, Southwest Elementary
Kieran Watkins	Custodian, Southwest Elementary
Dustin Wells	Childcare Intern, Southwest Elementary
Ashley Wright	Childcare Intern, Southwest Elementary

The following individuals have been employed for Calloway County Extended School Services Summer School Program for the 2017-2018 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Certified:

Darra Benson	E.S.S. Summer School Teacher, CCHS
Cody Brown	E.S.S. Summer School Teacher, CCMS
Kirsten Collins	KECSAC Summer School Teacher, Alternative Instructional Facility

Tracy Coplen	KECSAC Summer School Teacher, Alternative Instructional Facility
Emily Lamb	E.S.S. Summer School Substitute Teacher, CCHS
Damian Loveless	E.S.S. Summer School Teacher, CCHS
Kelly Lyles	E.S.S. Summer School Teacher, CCHS
Samantha Mayo	E.S.S. Summer School Teacher, CCHS
Teala Osborne	KECSAC Summer School Teacher, Alternative Instructional Facility
Mary Price	E.S.S. Summer School Teacher, CCHS
Mary Ross	E.S.S. Summer School Teacher, CCHS
Richie Spann	E.S.S. Summer School Teacher, CCMS
Melissa Spiceland	E.S.S. Summer School Coordinator/Teacher, CCHS
Steven Walker	E.S.S. Summer School Substitute Teacher, CCHS
Kathryn Walls	E.S.S. Summer School Teacher, CCHS
Melissa Wetherington	E.S.S. Summer School Teacher, CCHS
Claire Wyatt	KECSAC Summer School Teacher, Alternative Instructional Facility

Classified:

Heather Bell	Instructional Assistant, Alternative Instructional Facility
Monica Marshall	E.S.S. Summer School Secretary, CCHS
Dawn Pedrick	Bus Driver, Bus Garage
Maria Vincent	E.S.S. Summer School Secretary, CCHS
Shelia White	Bus Driver, Bus Garage

The following individuals have been employed for the Calloway County School Summer Food Services Program for the 2017-2018 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Classified:

Ramona Freeman	Cook/Baker, District Wide
Bobbi Kelso	Cook/Baker, District Wide
Peggy Miller	Cook/Baker, District Wide
Kim Phillips	Cook/Baker, District Wide
Erica Swift	Cook/Baker, District Wide

The following individuals have been employed for the 2018-2019 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Certified:

Scott Bonneau	Teacher, Limited Contract, CCMS
Cody Brown	Teacher, Limited Contract, CCMS
Julie Canerdy	Teacher, Limited Contract, North Elementary
Morgan Carter	Teacher, Limited Contract, East Elementary
Brittany Causey	Teacher, Limited Contract, North Elementary
Brian Collier	Teacher, Limited Contract, CCHS
Kirsten Collins	Teacher, Limited Contract, AIF

Jessie Crider	Speech Therapist, Limited Contract, East Elementary
Lindsay Dean	Teacher, Limited Contract, North Elementary
Rachel De La Cruz	Teacher, Limited Contract, North Elementary
Kathern Edwards	Teacher, Limited Contract, CCMS
Chelsea Futrell	Teacher, Limited Contract, CCMS
Taylor Futrell	Teacher, Limited Contract, CCHS
Bethany Gingles	Teacher, Continuing Contract, North Elementary
Emily Hearn	Teacher, Limited Contract, CCMS
Stacy Jones	Teacher, Limited Contract, North Elementary
Emily Lamb	Teacher, Limited Contract, CCHS
Mark Mallory	Principal, Limited Contract, Southwest Elementary
Teala Osborne	Teacher, Continuing Contract, AIF
Anna Pace	Teacher, Limited Contract, North Elementary
Melissa Purdy	Teacher, Limited Contract, CCMS
Jeannie Russell	Teacher, Limited Contract, East Elementary
Kimberly Rydecki	Guidance Counselor, Limited Contract, CCHS
Kali Simmons	Teacher, Limited Contract, North Elementary
Elizabeth Smith	Teacher, Limited Contract, East Elementary
Mary Grace Starks	Speech Therapist, Limited Contract, Preschool
Toddy Terry	Teacher, Continuing Contract, East Elementary
Mindy Weatherford	Teacher, Limited Contract, Southwest Elementary
Chuck Williams	RTC Early Childhood Specialists,Limited Contract, RTC
Claire Wyatt	Teacher, Limited Contract, AIF

Classified Professional:

Kady Arant	Payroll Specialists, CCBOE
Karen Brandon	Purchasing Coordinator, CCBOE
Katherine Fick	Occupational Therapist, District Wide
Michelle Hansen	Family Resource Coordinator, East Elementary
Michael Haven	Technical Support Manager, District Wide
Patrick Kilby	LAN Technician, District Wide
Cortney Orr	Director of Human Resources, CCBOE
Amy Owens	Finance Officer, CCBOE
Sandra Pitman	DTC Counselor, DTC
Caleb Reinhardt	District Technology Coordinator, CCBOE
Shelly Schwettman	Youth Service Center Coordinator, CCMS
Melissa Smith	DTC Counselor, DTC
Robyn Stom	School Bookkeeper, North Elementary
Jacob Vaughn	Athletic Trainer, CCHS
Amber Wilson	Physical Therapist, District Wide
Janet Wilson	LLFRC Director, Preschool
Britney York	RTC Classroom Observation Specialist, RTC
Andrea Zimmerman	Career Awareness/Compute Lab Director, CCHS

Classified:

Alyson Adams	Clerical Assistant for Curr. And Instruction, CCBOE
Caroline Adams	Instructional Assistant, East Elementary

Christina Alexander	Custodian, East Elementary
Kimberly Barnett	Instructional Assistant, East Elementary
Heather Bell	Instructional Assistant, AIF
Michelle Bess	Cook/Baker, District Wide
Tammy Black	Bus Driver, Bus Garage
Melissa Bogard	Secretary, Southwest Elementary
Justin Boggess	Maintenance Technician II, Maintenance
Diane Boren	Instructional Assistant, Preschool
Kenneth Boren	Bus Driver, Bus Garage
Donna Brown	Bus Driver, Bus Garage
Darlene Brumley	Instructional Assistant, Preschool
Tiffanie Buehler	Instructional Assistant, North
Mary Buie	Bus Driver, Bus Garage
Richard Burkeen	Bus Driver, Bus Garage
Frances Butler	Cook/Baker, District Wide
Ashley Callison	Bus Driver, Bus Garage
Jackie Capps	Bus Driver, Bus Garage
Jackie Carson	Bus Driver, Bus Garage
Tara Cartwright	Cook/Baker, District Wide
Alison Chaney	Bus Driver, Bus Garage
Rodney Clinton	Instructional Assistant, North Elementary
Kelly Coday	Assistant YSC Coordinator/Secretary, CCHS
Haley Coles	Instructional Assistant, Preschool
Karen Coles	Instructional Assistant, Southwest Elementary
Tammy Contri	Child Care Provider, Preschool
Thomas Cotner	Bus Driver, Bus Garage
Dana Crass	Cook/Baker, District Wide
Lisa Crass	Bus Driver, Bus Garage
Larry Crouse	Bus Driver, Bus Garage
Kassandra Cunningham	Bus Driver, Bus Garage
Debra Daniel	Instructional Assistant, Southwest Elementary
Shelli Davenport	Bus Driver, Bus Garage
Janet Dema	Bus Driver, Bus Garage
Robert Dial	Bus Driver, Bus Garage
Randall Dick	Head Mechanic, Bus Garage
Debra Dodd	Cook/Baker, District Wide
Eugene Dowdy	Bus Driver, Bus Garage
Carol Downs	Bus Monitor, Bus Garage
Clifton Drane	Bus Driver, Bus Garage
Paul Driver	Bus Driver, Bus Garage
Amy Duncan	Bus Driver, Bus Garage
Kenny Duncan	Director of Buildings and Grounds, Maintenance
Summer Dunn	Instructional Assistant, North Elementary
Janice Easley	Cook/Baker, District Wide
Richard Eckleberry	Custodian, North Elementary
Christy Edmonson	Cook/Baker, District Wide
Lende Flood	Bus Driver, Bus Garage
James Fraser	Instructional Assistant, CCHS
Ramona Freeman	Food Service Manager, District Wide

William Fuqua	Mechanic II, Bus Garage
Tommy Futrell	Director of Transportation, Bus Garage
Carlene Gee	Cook/Baker, District Wide
Carolyn Goad	Cook/Baker, District Wide
Carolyn Goucher	Cook/Baker, District Wide
Gloria Grantham	Bus Driver, Bus Garage
Gail Griffin	Bus Monitor, Bus Garage
Lisa Hale	Instructional Assistant, Preschool
Gina Harness	School Bookkeeper, Preschool
Kimberly Harpole	Employment Specialist, CCHS
Barry Harrison	Maintenance Technician I, Maintenance
Lisa Hays	Youth Service Center Coordinator, CCHS
Lisa Hendricks	Cook/Baker, District Wide
Donna Henry	Bus Monitor, Bus Garage
Lisa Hill	School Bookkeeper, East Elementary
Matthew Hopkins	Mechanic I, Bus Garage
Kimberly Hounshell	Instructional Assistant, North Elementary
Belinda Jenkins	Bus Driver, Bus Garage
Amy Jones	Cook/Baker, District Wide
Stacy Jones	Instructional Assistant, Southwest Elementary
Tonya Jones	Bus Monitor, Bus Garage
Douglas (Gene) Jourden	Bus Driver, Bus Garage
Michael Kelly	Bus Driver, Bus Garage
Bobbie Kelso	Cook/Baker, District Wide
Melinda Kennedy	Administrative Assistant Food Service, CCBOE
Leigh Kirks	Secretary, Maintenance
Michael Kirks	Maintenance Technician II, Maintenance
Bruce Lamb	Maintenance Technician III, Maintenance
Pat Lane	Food Service Director, CCBOE
Anthony Lawrence	Transportation Clerk, Bus Garage
Michael Lawrence	Bus Driver, Bus Garage
Susan Lawrence	Instructional Assistant, North Elementary
Renee Lax	School Bookkeeper, CCMS
Barbara Lee	School Bookkeeper, CCHS
Jeff Lee	Bus Driver, Bus Garage
Sheila Lencki	Secretary, CCMS
Coleen Linn	School Bookkeeper, Southwest Elementary
David Lockwood	Head Custodian, East Elementary
Cecil Lovett	Head Custodian, North Elementary
Jennifer Lyell	Cook/Baker, District Wide
Sandra Lyons	Bus Driver, Bus Garage
Monica Marshall	Secretary, CCHS
Christina Marvin	Food Service Manager, District Wide
Robin Maxwell	Instructional Assistant, CCMS
Dawn Mays	Instructional Assistant, Preschool
Margaret Miller	Food Service Manager, District Wide
Jada Moore	Bus Driver, Bus Garage
Mary Nesbitt	Instructional Assistant, East Elementary
Ginger Norsworthy	Secretary, North Elementary

Treasa Norsworthy	Cook/Baker, District Wide
Dawn Olsen	Secretary, CCMS
Tiffany O'Neal	Instructional Assistant, Preschool
Mary Ann Orr	Instructional Assistant, CCHS
Tracy Osborne	Cook/Baker, District Wide
Joanna Osmun	Instructional Assistant, Southwest Elementary
Cindy Outland	Bus Monitor, Bus Garage
Vicky Paschall	Instructional Assistant, CCHS
Dawn Pedrick	Bus Garage, Bus Driver
Regina Penniston	Cook/Baker, District Wide
Kim Phillips	Food Service Manager, District Wide
Rena Pivoras	Cook/Baker, District Wide
Jacob Price	Instructional Assistant, CCHS
Harvey Puckett	Head Custodian, Preschool
Eric Ramsey	Maintenance Supervisor, Maintenance
Jill Ramsey	Cook/Baker, District Wide
Brenda Reed	Custodian, North Elementary
Denise Reiter	Cook/Baker, District Wide
Kimberly Rittenhouse	Bus Driver, Bus Garage
Hailey Roach	Instructional Assistant, CCHS
Olivia Roach	Student Worker, CCMS
Edwina Rogers	Paraeducator for Students with Complex Needs, CCHS
Ryan Rogers	Bus Driver, Bus Garage
Robin Ryan	Custodian, Southwest Elementary
Tina Ryan	School Nurse, Southwest/East Elementary
Janna Schroader	Bus Driver, Bus Garage
Donald Scroggins	Head Custodian, Southwest Elementary
Onda Sheridan	Administrative Assistant/Records Clerk, CCBOE
Pamela Smith	Instructional Assistant, Southwest Elementary
Tammy Smith	Instructional Assistant, Southwest Elementary
Theresa Smith	Instructional Assistant, Southwest Elementary
Erica Swift	Cook/Baker, District Wide
Terrie Swift	Bus Driver, Bus Garage
April Summers	Instructional Assistant, North Elementary
Verna Taylor	Bus Driver, Bus Garage
Laura Tucker	Cook/Baker, District Wide
Jennifer Veazey	Instructional Assistant, Southwest Elementary
Brook Venice	Instructional Assistant, Preschool
Anthony Vilardo	Bus Driver, Bus Garage
Janus Vilardo	Bus Driver, Bus Garage
Maria Vincent	Secretary, CCHS
Valetta Wann	Cook/Baker, District Wide
Susan Warnick	Paraeducator for Education. and Health Services, CCMS
Cathy Watkins	Cook/Baker, District Wide
Candy Webb	ELL Instructional Leader, District Wide
Johnny Webb	Bus Driver, Bus Garage
Mary Wheeler	Cook/Baker, District Wide
Rocky White	Bus Driver, Bus Garage
Shelia White	Bus Driver, Bus Garage

Mona Willett	Food Service Manager, District Wide
Tonya Williams	Accounting Clerk, CCBOE
Vicki Williams	School Nurse, District Wide
Janet Wilson	Fram Processor, District Wide
James Wood	Bus Driver, Bus Garage
Danielle Wright	Instructional Assistant, CCMS
Michael Wright	Instructional Assistant, AIF
Melissa Wyatt	Instructional Assistant, East Elementary
Jennifer Young	Assistant for Pupil Personnel, CCBOE

Paraprofessional:

Lindsey Jones	Head Volleyball Coach, CCHS

The following individuals listed below have been employed for extra service duties for 2017-2018 as indicated:

Kady Arant	Head Softball Coach, CCHS
Aymee Herndon	School Technology Coordinator, East Elementary
Melissa Hicks	Assistant Volleyball Coach, CCHS
Angelia Jones	School Technology Coordinator, CCMS
Stacey Jones	School Technology Coordinator, Southwest Elementary
Emily Lamb	Yearbook Sponsor, CCHS
Jacob Price	Assistant Football Coach, CCHS
Danielle Schwettman	Head Cheerleading Coach, CCMS
Melissa Spiceland	School Technology Coordinator, CCHS
Laura Webb	School Technology Coordinator, North Elementary
Troy Webb	Head Middle School Football Coach, CCMS

The following individuals have received a letter of transfer for the 2018-2019 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Jodi Butler has been transferred from an Interim Principal at Southwest Elementary to an Assistant Principal at Calloway County Middle School for the 2018-2019 school year.

Summer Dunn has been transferred from an instructional assistant at East Elementary to an instructional assistant at North Elementary School for the 2018-2019 school year.

Mitchell Hultman has been transferred from an Interim Assistant Principal at Calloway County Middle School to a teacher at Calloway County Middle School for the 2018-2019 school year.

Pamela Hyatt-Paps has been transferred from an Art Teacher at Southwest Elementary School to an Art Teacher at Calloway County Middle School for the 2018-2019 school year.

Jo Beth Robertson has been transferred from a Special Education Teacher at Calloway County High School to a Special Education Teacher at East Elementary School for the 2018-2019 school year.

Theresa Smith has been transferred from an instructional assistant at North Elementary to an instructional assistant at Southwest Elementary School for the 2018-2019 school year.

Karen (Denise) Steele has been transferred from a Special Education Teacher at North Elementary to a Special Education Teacher at Calloway County High School for the 2018-2019 school year.

The following individuals have received letters of non-renewal for the 2018-2019 school year.

Certified:

Amy Boike	Teacher, North Elementary
Allison Dublin	Teacher, CCHS
Debbie Hixon	Teacher, Preschool
Shannon Imes	Teacher, North Elementary
Katie McCuiston	Teacher, CCHS
Kristen Mikulcik	Teacher, CCHS
Scott Pickens	Teacher, CCHS
James Revell	Teacher, CCMS
Steven Walker	Teacher, CCHS

Classified Professional:

Tim Lax	Agricultural Teacher, CCHS

Classified:

Tracy Allred	Instructional Assistant, North Elementary
Ashton Bergman	Student Worker, District Wide
Delaney Boaz	Student Worker, District Wide
Heather Boone	Instructional Assistant, Southwest Elementary
Lynne Caulkins	Instructional Assistant, North Elementary
James Clendenen	Bus Driver, Bus Garage
Kimberly Cossey	Childcare Provider, Preschool
Taylor Crittendon	Instructional Assistant, North Elementary
Crouch, Jessica	Bus Driver, Bus Garage
Deborah Drane	Instructional Assistant, CCMS
Erin Frey	Instructional Assistant, Preschool
Keela Mohler	Childcare Provider, Preschool
Carlie Pace	Student Worker, District Wide
Carla Palmer	Instructional Assistant (Media), CCHS
Kala Seavers	Little Laker Harbour Lead Teacher, Preschool
Tina Ward	Instructional Assistant, Southwest Elementary

Kieran Watkins	Childcare Provider, Preschool
Ashley Wright	Instructional Assistant, Southwest Elementary

The following individuals have received letters of reduction of services for the 2018-2019 school year as listed below:

Tammy Contri	Childcare Provider – reductions from 241 days to 229 days.
Summer Dunn	Instructional Assistant – reduction from 7 hours per day to 6.5 hours per day.
Amber Wilson	Physical Therapist – reduction from 25 hours per week to 20 hours per week.

The following individuals have been employed for the Summer LASER Child Care Program 2018-2019 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below.

Certified:

Stacey McCuiston	Director, Southwest Elementary

Classified:

Haley Coles	Childcare Provider, Southwest Elementary
Karen Coles	Director, Southwest Elementary
Kimberly Cossey	Childcare Provider, Southwest Elementary
Leslie Franklin	Childcare Intern, Southwest Elementary
Sarah Heinz	Childcare Provider, Southwest Elementary
Haley Hounshell	Childcare Intern, Southwest Elementary
Kimberly Hounshell	Childcare Provider, Southwest Elementary
Keela Mohler	Childcare Provider, Southwest Elementary
Bailey Parker	Childcare Intern, Southwest Elementary
Victoria Scroggins	Childcare Intern, Southwest Elementary
Pamela Smith	Childcare Provider, Southwest Elementary
Tammy Smith	Childcare Provider, Southwest Elementary
Tabbatha Tidwell	Childcare Provider, Southwest Elementary
Tabbatha Tidwell	Assistant Director, Southwest Elementary
Kieran Watkins	Custodian, Southwest Elementary
Dustin Wells	Childcare Intern, Southwest Elementary
Ashley Wright	Childcare Intern, Southwest Elementary

The following individuals have been employed for the Calloway County School Summer Food Services Program for the 2018-2019 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Classified:

Ramona Freeman	Cook/Baker, District Wide
Bobbi Kelso	Cook/Baker, District Wide
Peggy Miller	Cook/Baker, District Wide
Kim Phillips	Cook/Baker, District Wide
Erica Swift	Cook/Baker, District Wide

The following individuals have been employed for Calloway County Extended School Services Summer School Program for the 2018-2019 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Certified:

Gretchen Akers	E.S.S. Kindergarten Camp Teacher, East Elementary
Amy Boike	E.S.S. Kindergarten Camp Teacher, North Elementary
Julie Canerdy	E.S.S. Kindergarten Camp Teacher, North Elementary
Kirsten Collins	KECSAC Summer School Teacher, Alternative Instructional Facility
Tracy Coplen	KECSAC Summer School Teacher, Alternative Instructional Facility
Robyn Darnell	E.S.S. Kindergarten Camp Teacher, North Elementary
Angela Fuqua	E.S.S. Kindergarten Camp Teacher, North Elementary
Ashli Gore	E.S.S. Kindergarten Camp Coordinator, East Elementary
Kaysin Higgins	E.S.S. Kindergarten Camp Teacher, North Elementary
Teala Osborne	KECSAC Summer School Teacher, Alternative Instructional Facility
Jeannie Russell	E.S.S. Kindergarten Camp Teacher, East Elementary
Elizabeth Smith	E.S.S. Kindergarten Camp Teacher, East Elementary
Lynsey Smith	E.S.S. Kindergarten Camp Teacher, North Elementary
Claire Wyatt	KECSAC Summer School Teacher, Alternative Instructional Facility

Classified:

Kimberly Barnett	E.S.S. Kindergarten Camp Instructional Assistant, East Elementary
Heather Bell	Instructional Assistant, Alternative Instructional Facility
Bailey Green	E.S.S. Kindergarten Camp Instructional Assistant, North Elementary
Erin Henderson	E.S.S. Kindergarten Camp Instructional Assistant, North Elementary
Dawn Pedrick	Bus Driver, Bus Garage
Shelia White	Bus Driver, Bus Garage

The following individual has been approved for Family Medical Leave Act:

Donald Scroggins	From April 04, 2018 through unknown.

X. ADMINISTRATIVE REPORTS

Order #522 - Motion Passed: Approval of the Administrative Reports passed with a motion by Mr. Jay Housden and a second by Mr. Van Pittman.

Mr. Jeff Gordon	Yes
Ms. B. Leeann Myers	Yes
Mr. Jay Housden	Yes
Mr. Van Pittman	Yes
Mr. Scott Lowe	Absent

X.A. Area Technology Center

Mr. Dan Hicks voiced concerns about not having internet services due to Murray High School renovations.

X.B. Attendance Report

Mr. Josh McKeel reported Month 9 having strong attendance at 97.15% and Month 10 at 96.35%. The overall school year for 2017 - 2018 had 95.81% attendance.

X.C. Finance Report

Ms. Amy Owens reported a beginning balance for the month of May of $11,215,723.73 with receipts of $1,971,306.40 and expenditures of $2,095,860.48. The closing balance for the month of May was $11,088,522.21.

X.D. Food Service Report

Ms. Pat Lane reported 337,390 breakfasts and 418,476 lunches were served in the 2017 - 2018 school year. She announced the Summer Program has 4 locations this summer and has served 730 breakfast and 1241 lunches from May 16th - May 31st.

X.E. Maintenance Report

Mr. Kenny Duncan was not present to report.

X.F. Technology Report

Mr. Caleb Reinhardt reported the fiber to all elementary schools had been completed and they would be testing next week and plan to go live in July. He announced the AT&T phone migration would take place next week.

X.G. Transportation Report

Mr. Tommy Futrell reported that he is running routes in hopes of eliminating 2 to 3 bus routes by making adjustments.

X.H. School Reports
X.H.1. Calloway County High School
X.H.2. Calloway County Middle School
X.H.3. East Elementary School
X.H.4. North Elementary School
X.H.5. Southwest Elementary School
X.H.6. Calloway County Preschool

XI. SUPERINTENDENT'S REPORT

Mr. Settle announced Mr. Mark Mallory as the new Southwest Elementary School Principal.

He congratulated Mr. Travis Anderson and the Day Treatment Staff for receiving Distinguished Alternative Program.

Mr. Settle announced Kady Arant as the new Calloway County Softball Coach.

Mr. Settle reminded the Board that the gym mezzanine flooring would be installed in late June. He announced that the High School halls and restrooms would be getting a fresh coat of paint this summer.

He mentioned that Southwest Elementary parking lot would be sealed and re-striped this summer and hoped to have one of the other Elementary Schools paved this school year.

Order #523 - Motion Passed: Acceptance of the Superintendent's report passed with a motion by Mr. Jay Housden and a second by Ms. B. Leeann Myers.

Mr. Jeff Gordon	Yes
Ms. B. Leeann Myers	Yes
Mr. Jay Housden	Yes
Mr. Van Pittman	Yes
Mr. Scott Lowe	Absent

XII. EXECUTIVE SESSION FOR SUPERINTENDENT EVALUATION

Order #524 - Motion Passed: Upon the recommendation of Board member Jeff Gordon, approval to enter Executive Session for the Superintendent evaluation at 8:05 p.m. passed with a motion by Ms. B. Leeann Myers and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Ms. B. Leeann Myers	Yes
Mr. Jay Housden	Yes
Mr. Van Pittman	Yes
Mr. Scott Lowe	Absent

XIII. SUPERINTENDENT SUMMATIVE EVALUATION

The Board presented the Superintendent Leadership Plan Summative Evaluation of Superintendent Tres Settle using seven standards with progress indicators of exemplary, accomplished, developing and growth required.

Standards:

Strategic Leadership	Accomplished
Instructional Leadership	Accomplished
Cultural Leadership	Accomplished
Human Resource Leadership	Accomplished
Managerial Leadership	Accomplished
Collaborative Leadership	Accomplished
Influential Leadership	Accomplished

The Board came out of Executive Session at 9:00 pm.

XIV. ADJOURN

Order #525 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Van Pittman and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Ms. B. Leeann Myers	Yes
Mr. Jay Housden	Yes
Mr. Van Pittman	Yes
Mr. Scott Lowe	Absent

_____ _____

Chairperson Superintendent