Calloway County Board of Education

June 09, 2016 6:00 PM
2110 College Farm Road
Murray, KY

Attendance Taken at 6:00 PM:

Present Board Members:
Mr. Jeff Gordon
Mr. Steve Grogan
Mr. Jay Housden
Mrs. Bonnie Myers
Mr. Richard Smotherman

I. CALL TO ORDER

II. RECOGNITIONS/PRESENTATIONS
II.A. Recognition of Madison Phillips as 5th Place International Future Problem Solver
II.B. Recognition of Retiring Employees

The following employees were recognized for their years of service and congratulated on their impending retirement.

Marilyn Flood - East Elementary (Instructional Aide)
Richard Beam - East Elementary (Teacher)
Kathy Crouch - East Elementary (Principal)
Susan Blackford - North Elementary (Speech Therapist)
Rebecca Reed - North Elementary (Teacher)
Lenna Cossey - North Elementary (Cafeteria Manager)
Brenda Thorn - North Elementary (Instructional Aide)
Steve Bullington - Southwest Elementary (Custodian)
Beverly Shelton - Southwest Elementary (Instructional Aide)
Stacey McCuiston - Southwest Elementary (Teacher)
Vanessa McDaniel - Calloway County Middle School (Teacher)
Mary Stubblefield - Calloway County Middle School (Custodian)
Larry Stubblefield - Calloway County Middle School (Custodian)
Steve Welter - Calloway County Middle School (Teacher)
Linda Duncan - Calloway County High School (Custodian)
Rebecca Wojciechowski - Calloway County High School (Custodian)
Rosemarie Elder - Calloway County High School (Teacher)
Linda Devoss - Calloway County High School (Teacher)
Benny Herndon - Transportation (Bus Driver)
Pamela Herndon - Transportation (Bus Driver)

III. MINUTES OF THE MAY 12, 2016 REGULAR MEETING

Order #284 - Motion Passed: Approval of the minutes of the May 12, 2016 Regular Meeting passed with a motion by Mrs. Bonnie Myers and a second by Mr. Steve Grogan.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

IV. PUBLIC COMMENTS

There were no requests to address the Board.

V. CALLOWAY COUNTY SCHOOL BOARD RESOLUTION AUTHORIZING THE CALLOWAY COUNTY SCHOOL DISTRICT FINANCE CORPORATION TO ISSUE REVENUE BONDS

Order #285 - Motion Passed: A resolution of the Board of Education of the Calloway County School District initiating the refinancing process in order to refund and retire school building revenue bonds (Series 2008) originally issued to finance the project; Confirming the acceptance of an offer of assistance from the School Facilities Construction Commission; Authorizing and approving the execution of a contract, lease and option with the Calloway County School District Finance Corporation and any further necessary instruments; Approving the plan of refinancing said project generally passed with a motion by Mr. Richard Smotherman and a second by Mrs. Bonnie Myers.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

VI. RECESS FOR SPECIAL MEETING OF THE CALLOWAY COUNTY SCHOOL DISTRICT FINANCE CORPORATION

Order #286 - Motion Passed: Approval to recess for a special meeting of the Calloway County School District Finance Corporation passed with a motion by Mr. Jay Housden and a second by Mr. Richard Smotherman.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

VI.A. Roll Call

Mr. Jeff Gordon - Present
Mr. Richard Smotherman - Present
Mr. Steve Grogan - Present
Mr. Jay Housden - Present
Mrs. Leeann Myers - Present

VI.B. Confirm Officers

The Calloway County School District Finance Corporation confirmed the following officers:

Tres Settle – Secretary
Amy Owens – Treasurer
Jeff Gordon – President
Richard Smotherman - Vice President
Steve Grogan – Director
Jay Housden – Director
Leeann Myers - Director

VI.C. Calloway County School District Finance Corporation Resolution to Issue Revenue Bonds

A resolution of the board of directors of the Calloway County School District Finance Corporation, relating to and providing for the issuance of $3,010,000 principal amount (subject to a permitted adjustment of $300,000) of school building refunding revenue bonds, Series of 2016 (the refunding bonds) in accordance with sections 58.180 and 162.120 through 162.290 and 162.385 of the Kentucky Revised Statutes for the purpose of refunding at or prior to their respective maturities the outstanding Calloway County School District Finance Corporation School Building Revenue Bonds, Series of 2008, dated October 1, 2008 (the prior issue) through the deposit and investment in the escrow fund of the net proceeds of the refunding bonds; Providing for the payment of principal of and interest on said prior issues as same mature or by redemption in advance of maturity; Providing for the creation of certain funds to effect the defeasement of the rights of the registered owners of the bonds of the prior issues and the transfer of certain amounts into certain funds; Providing for the payment of said refunding bonds and the interest thereon, providing for the rights of the registered owners of said refunding bonds and the enforcement thereof; And providing for an advertised public competitive sale of said refunding bonds passed with a motion by Mr. Smotherman and a second by Mr. Jay Housden.

VI.D. Adjourn

Approval to adjourn the special meeting of the Calloway County School District Finance Corporation passed with a motion by Mr. Jay Housden and a second by Mrs. Leeann Myers.

VII. FINANCIAL

Order #287 - Motion Passed: Approval of the Monthly Financial Report, Balance Sheet, Food Service Claims, all other claims, receipt of the U.S. Bank and BB&T credit card statements, and approval to pay all June claims passed with a motion by Mr. Jay Housden and a second by Mrs. Bonnie Myers.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

VII.A. Monthly Financial Report/Balance Sheet
VII.B. Food Service Claims
VII.C. All Other Claims
VII.D. Credit Card Statements
VII.E. Request to Pay June 2016 Claims

DIRECT DISBURSEMENTS

219382	CDW	224.00	219383	Max Arnold	11,995.15
219384	MMU	2,058.89	219385	Speedway	86.23
219386	BB&T	554.89	219387	US Bank	792.77
219388	Ky St Treas	20,262.38	219389	HB Vid Disc	900.00
219390	CADCA	2,380.00	219391	A. Harvey	62.70
219392	Shell	155.47	219393	AT&T	3,202.86
219394	Ky St Treas	120.00	219395	Max Arnold	1,453.92
219396	Murray Elec	33,125.34	219397	WKRECC	24,058.72

APPROVED

219421-219509	The Heritage Bank	223,849.14
219510-219577	The Heritage Bank	65,845.49

APPROVED (PAYROLL)

350320-350324	The Heritage Bank	394.13
350325-350880	The Heritage Bank	964,967.05
350881-350912	The Heritage Bank	635,044.42

APPROVED (FOOD SERVICE)

219398-219420	The Heritage Bank	79,931.31

VIII. ATC CLAIMS - PINNACLE INVOICE IN THE AMOUNT OF $975,535.16, RBS DESIGN GROUP INVOICE IN THE AMOUNT OF $19,901.72 AND A BACON FARMER WORKMAN INVOICE IN THE AMOUNT OF $1794.70

Order #288 - Motion Passed: Approval of a Pinnacle invoice in the amount of $975,535.16, a Bacon Farmer Workman invoice in the amount of $1,794.70 and a RBS Design Group invoice in the amount of $19,901.72 passed with a motion by Mrs. Bonnie Myers and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

IX. APPROVAL OF EMERGENCY BG-1 FOR GREENHOUSE PROJECT AND APPOINTMENT OF RBS DESIGN GROUP AS ARCHITECT

Order #289 - Motion Passed: Approval of an Emergency BG-1 for the replacement of the Greenhouse and appointment of RBS Design Group as architect for the project passed with a motion by Mrs. Bonnie Myers and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

X. CONSENT AGENDA

Order #290 - Motion Passed: Item W was stricken from the consent agenda. Approval of the Consent Agenda with the exception of item W passed with a motion by Mr. Richard Smotherman and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

X.A. Fund Raiser Requests (Organization - Activity, Purpose, Dates)
X.A.1. CCHS FFA - Concession Sales, Travel Expenses, June 25, 2016
X.A.2. CCHS Journalism - Advertisement Sales, Newspaper Expenses, August 2016 - May 2017
X.A.3. CCHS Girls' Basketball - Mobile Savings App (60% Profit), Uniforms and Shoes, September 2016
X.A.4. East Calloway PTA - Cookie Dough Sales, School Support, September or October 2016
X.A.5. East Calloway PTA - Holiday Bazaar, School Support, November 2016
X.A.6. East Calloway PTA - Recipe Book, School Support, March 2017 - April 2017
X.A.7. East Calloway PTA - Winter Fair, School Support, December 2016 or January 2017
X.A.8. East Calloway PTA - Sweetheart Delivery, School Support, January 2017 - February 2017
X.A.9. CCMS Choir - Great American Fall Fundraiser, Travel Expenses and Resources, August 2016 - September 2016
X.A.10. Murray Calloway County ATC - Car Wash, Hosa Club Expenses, June 2016 and August 2016
X.A.11. CCMS General Student Account - Office Depot 5% Cash Back Program, Student Activities, Ongoing
X.A.12. CCHS Tennis - Banner Sponsors, Tennis Equipment and Pavilion Constructions, 2016 - 2017 School Year
X.B. Travel Requests (Requestor - Purpose, Location, Dates)
X.B.1. Akers, Gretchen (3 Adults) - Kentucky Reading Association Conference, Louisville, Kentucky, October 27 - October 29, 2016
X.B.2. Barrett, Kimberly (7 Adults) - Argumentative Writing Academy, Louisville, Kentucky, June 26 - June 29, 2016
X.B.3. Burkeen, Faith, Brian Bruce and TJ Hargrove (4 Adults and 40 Students) - WL/GC Program Review Components, Washington DC, June 5 - June 9, 2017
X.B.4. Dycus, Mark (2 Adults) - 2016 Kentucky Arts Education Summit, Owensboro, Kentucky, June 15 - June 17, 2016
X.B.5. Hansen, Michelle (4 Adults) - Community Anti-Drug Coalitions of America Conference, Las Vegas, Nevada, July 17, 2016
X.B.6. Harper Ginny (4H Youth Development) - 4H Camp, Dawson Springs, Kentucky, July 5 - July 8, 2016
X.B.7. Hays, Lisa (4 Adults) - FRYSC Victory Over Violence Conference, Lexington, Kentucky, July 17 - July 20, 2016
X.B.8. Herndon, Randy (1 Adult) - Future Media Concepts PD, Cambridge, MA, June 15 - June 19, 2016
X.B.9. Hunter, Tawnya (4 Adults) - Science Assessment Training, Bowling Green, Kentucky, June 24, 2016
X.B.10. Johnson, Rachel (1 Adult) - 2016 KYCASE Summer Leadership Institute, Lexington, Kentucky, July 11 - July 13, 2016

X.B.11. Lax, Tim (1 Adult) - KY Young Farmers Association Summer Tour, Owensboro, Kentucky and Santa Claus, Indiana, July 7 - July 10, 2016
X.B.12. Loveless, Sarah (1 Adult) - National Network for Early Language Learning, Louisville, Kentucky, July 14 - July 17, 2016
X.B.13. Price, Mary (2 Adults and 11 Students) - Varsity Volleyball Team Camp, Louisville, Kentucky, July 11 - July 13, 2016
X.B.14. Price, Mary (2 Adults and 15 Students) - Freshman and Junior Varsity Volleyball Team Camp, Bowling Green, Kentucky, June 13 - June 15, 2016
X.B.15. Stubblefield, Jennifer and Fritsche, Ashley (2 Adults and 19 Students) - National FBLA Conference and Competition, Atlanta, Georgia, June 29 - July 3, 2016
X.B.16. Walandro, Alex (2 Adults and 24 Students) - Bluegrass Soccer Games, Lexington, Kentucky, July 22, 2016
X.B.17. Wilmurth, Brian (1 Adult) - KASC Annual Conference, Louisville, Kentucky, September 12 - September 14, 2016
X.B.18. Wylie, Jeff (Commonwealth Honors Academy) - Program Trips, Murray, Kentucky, June 2016
X.C. Informational Travel Requests
X.D. Records Destruction Requests (Requestor, Items Being Destroyed, Date Range)
X.D.1. East Elementary, Employee Personnel Folders (Principal's Copy), 2008 - 2013
X.D.2. North Elementary, EHO Requests, Student Enrollment Information Forms, Student Absentee Files, Permission Slips and Bus Notes, Emergency Cards, Student Entry and Exit Logs, 2013 - 2015
X.D.3. Southwest Elementary - Financial Records and SBDM Records, 2012 - 2015
X.E. Surplus Requests (Requestor - Items Being Declared Surplus)
X.E.1. Jones, Angie - ACER Chromebook (Broken)
X.E.2. East Elementary - PowerLite Projector
X.F. Donation Acceptance Requests (Beneficiary, Donation, Donator)
X.F.1. CCMS, Microscopes, Digital Thermometers and Digital Scales, Westlake Chemical Company
X.F.2. CCMS History Bee Team, $250, Parker Ford Lincoln Inc.
X.F.3. CCMS History Bee Team, $200, Kirksey W.O.W. Chapter
X.F.4. CCMS History Bee Team, $250, Murray Bank
X.F.5. Calloway County School District Special Education Program, $30.95, Matilda Jane Clothing
X.F.6. North Elementary, $1.34, Target Redcard Program
X.F.7. North Elementary Library, $450, Girl Scouts of Kentuckiana Inc Troop 86
X.F.8. CCMS, Class Set of 27 Panic Books, Tracy Grooms
X.G. School Facility Use Requests (Organization, Requested Facility, Purpose, Dates)
X.G.1. MYBSA, Baseball Field, Colt League Practice and Games, June 2016
X.G.2. Murray Calloway County Parks USSSA, Baseball Field, USSSA State Tournament, June 11 and June 12, 2016
X.H. Appointment of Board Secretary and Board Treasurer for FY2017
X.I. School Activity Fund Budgets for FY2017
X.J. School Fees for FY2017
X.K. GCA Service Agreement - Custodial Services
X.L. Request to Commit for SBDM Carry Forward
X.M. Travel Tracker Hosting Agreement
X.N. Fair Labor Standards Act Changes
X.N.1. Revised Job Descriptions - Finance Director/School Business Administrator, Director of Maintenance and Grounds, Director of Transportation, Director of Food Service, Head Mechanic, CCHS Youth Service Center Coordinator, CCPS Family Resource Center Coordinator, CCMS Youth

Service Center Coordinator, Local District Health Coordinator, LAN Technician, Technical Support Manager and Payroll Specialist
X.N.2. Revised Salary Schedules - Food Service Director, Family Resource Center Coordinator, Head Mechanic, Human Resources Specialist
X.O. Early Childhood Regional Training Center Memorandum of Agreement 2016 - 2017
X.P. Grading Scale Policy (08.221) - Second and Final Reading
X.Q. Policy Update #39 - First Reading
X.R. Solid Waste Removal Bid
X.S. Pest and Rodent Control Bid
X.T. Individual and Group Picture Service Bid
X.U. School Bus Tire Bid
X.V. School Yearbook Bid
~~**X.W. Request to Withdraw Non-Resident Students**~~
X.X. School Messenger 1-Year Renewal Authorization
X.Y. Commonwealth Technology Maintenance/Support Agreement - High School Copiers
X.Z. Office of Vocational Rehabilitation Community Work Transition Program 2016 - 2017 Memorandum of Understanding
X.AA. 2016 - 2017 Catalog and/or Inventory Bid
X.BB. FY2017 Read to Achieve Memorandum of Agreement
X.CC. Gasoline and Diesel Bid
X.DD. Worker's Compensation Insurance for 2016 - 2017
X.EE. Textbook Purchasing Plans - East Elementary, Southwest Elementary, North Elementary, CCMS and CCHS
X.FF. DJJ Contract (2016 - 2018)
X.GG. Calloway County High School 2016 - 2017 Student Handbook

XI. PERSONNEL

I have received and accepted the letters of resignation as indicated below:

Janet Brinn	Bus Monitor, Calloway County Bus Garage, effective June 30, 2016.
David Conner	Custodian, Calloway County Middle School, effective May 11, 2016.
Haley McCuiston	Teacher, Calloway County High School, effective June 30, 2016.
Margaret Miller	Cook/Baker, District Wide, effective June 30, 2016.
Laura Thornsbrough	Teacher, North Calloway Elementary School, effective June 30, 2016.

I have received and accepted the following letter of retirement:

Benny Herndon	Bus Monitor, Calloway County Bus Garage, effective June 30, 2016.
Pamela Herndon	Bus Driver, Calloway County Bus Garage, effective June 30, 2016.

The following individuals have been employed for the 2015-2016 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Classified:

Amy Duncan	Bus Driver, Bus Garage
Mallory Hlava	Student Worker, CCMS

The following individuals listed below have been employed for extra service duties for 2015-2016 as indicated.

Angela Hoback	Project Graduation, CCHS

The following individuals have been employed for Calloway County High School Extended School Services Summer School Program for the 2015-2016 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Certified:

Darra Benson	E.S.S. Summer School Teacher, CCHS
Tracy Coplen	KECSAC Summer School Teacher, Alternative Instructional Facility
Sawyer Donohoo	KECSAC Summer School Teacher, Alternative Instructional Facility
Amy Futrell	KECSAC Summer School Teacher, Alternative Instructional Facility
Sara Hayden	E.S.S. Summer School Teacher, CCHS
Sara Hayden	E.S.S. Summer School Substitute Teacher, CCHS
Angela Hoback	E.S.S. Summer School Teacher, CCHS
Samantha Hobbs	E.S.S. Summer School Teacher, CCHS
John Larkin	E.S.S. Summer School Substitute Teacher, CCHS
Melinda Lovett	E.S.S. Summer School Substitute Teacher, CCHS
Kelly Lyles	E.S.S. Summer School Teacher, CCHS
Kristen Mikulcik	E.S.S. Summer School Teacher, CCHS
Connie Payne	E.S.S. Summer School Teacher, CCMS
Mary Price	E.S.S. Summer School Teacher, CCHS
Shelia Roberts	E.S.S. Summer School Teacher, CCMS
Jenny Spann	E.S.S. Summer School Teacher, CCMS
Melissa Spiceland	E.S.S. Summer School Teacher/Coordinator, CCHS
Ashley Underhill	E.S.S. Summer School Teacher, CCMS
Melissa Wetherington	E.S.S. Summer School Substitute Teacher, CCHS
Linda Wray	E.S.S. Summer School Teacher, CCHS
Claire Wyatt	KECSAC Summer School Teacher, Alternative Instructional Facility

Classified:

Charles Capps	Bus Driver, Bus Garage
Kay Henderson	Bus Driver, Bus Garage
Andrea Robertson	E.S.S. Summer School Secretary, CCHS
Maria Vincent	E.S.S. Summer School Secretary, CCHS

The following individuals have been employed for the 2016-2017 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Certified:

Jessie Adams	Limited Contract, East Elementary
Lisa Allen	Continuing Contract, Southwest Elementary
Gretchen Akers	Continuing Contract, East Elementary
Amy Boike	Limited Contract, North Elementary
Michelle Brantley	Continuing Contract, East Elementary
Cody Brown	Limited Contract, CCMS
Mallory Bybee	Limited Contract, Southwest Elementary
Joy Cox	Continuing Contract, East Elementary
Curtis Dial	Limited Contract, CCMS
Sawyer Donohoo	Limited Contract, AEC/DTC
Meghan Drennan	Limited Contract, North Elementary
Allison Dublin	Limited Contract, CCHS
Angela Foster	Continuing Contract, East Elementary
Julia Garland	Continuing Contract, East Elementary
Jonathan Grooms	Continuing Contract, CCHS
Sara Hayden	Limited Contract, CCMS
Sarah Hopgood	Limited Contract, Southwest Elementary
Shannon Imes	Limited Contract, North Elementary
John Larkin	Continuing Contract, CCHS
Katie McCuiston	Limited Contract, CCHS
Kristen Mikulcik	Limited Contract, CCHS
Evan Pierce	Limited Contract, North Elementary
Mary Price	Limited Contract, CCHS
Malinda Rose	Continuing Contract, CCMS
Mary Ross	Limited Contract, CCHS
Leigh Settle	Continuing Contract, CCMS
Mary Starks	Limited Contract, Preschool
Todd Terry	Limited Contract, East Elementary
Stacey Thomas	Continuing Contract, CCMS
Connie Umstead	Continuing Contract, CCHS
Jordyn Wells	Limited Contract, East Elementary
Rhonda Wicker	Continuing Contract, District Wide
Conda Wilson	Limited Contract, CCHS
Claire Wyatt	Limited Contract, AEC/DTC

Classified Professional:

Kady Arant	Payroll Specialist, Central Office
Karen Brandon	Purchasing Coordinator, Central Office
Landon Cain	LAN Technician, District Wide
Jacqueline Eastwood	Physical Therapist
Katherine Fick	Occupational Therapist
Michelle Hansen	Family Resource Center Coordinator, East Elementary

Michael Haven	Technician Support Manager, District Wide
Cortney Orr	Human Resources Specialists, Central Office
Amy Owens	Finance Officer, Central Office
Sandra Pitman	DTC Counselor, Alternative Instructional Facility
Caleb Reinhardt	District Technology Coordinator, Central Office
Debbie Rogers	KyCID Facilitator, North Elementary
Shelly Schwettman	Youth Service Center Coordinator, CCMS
Melissa Smith	DTC Counselor, Alternative Instructional Facility
Janet Wilson	LLFRC Director, Preschool
Alex Walandro	Career Awareness/Computer Lab Director, CCHS
Britney York	RTC Classroom Observation Specialists, RTC

Classified:

Alyson Adams	Clerical Assistant for Curriculum and Instruction, Central Office
Caroline Adams	Instructional Assistant, East Elementary
Sherla Adams	Substitute Liaison, Southwest Elementary
Sherla Adams	Secretary, Southwest Elementary
Tammy Aldridge	Cook/Baker, District Wide
Christina Alexander	Instructional Assistant, North Elementary
Heather Bell	Instructional Assistant, AIF
Karen Birdsong	Instructional Assistant, Southwest Elementary
Tammy Black	Bus Driver, Bus Garage
Justin Boggess	Maintenance Technician II, Maintenance
Sheila Boggess	Instructional Assistant, North Elementary
Diane Boren	Instructional Assistant, Preschool
Kenneth Boren	Bus Driver, Bus Garage
Rosemary Boyd	Secretary, CCMS
Donna Brown	Bus Driver, Bus Garage
Darlene Brumley	Instructional Assistant, Preschool
Brittany Bucy	Instructional Assistant, Southwest Elementary
Mary Buie	Bus Driver, Bus Garage
Richard Burkeen	Bus Driver, Bus Garage
Frances Butler	Cook/Baker, District Wide
Victoria Canter	Custodian, East Elementary
Charles Capps	Bus Driver, Bus Garage
Jackie Capps	Bus Driver, Bus Garage
Sharon Carlisle	Instructional Assistant, North Elementary
James Clendenen	Bus Driver, Bus Garage
Karen Coles	Instructional Assistant, Southwest Elementary
Tammy Contri	Childcare Provider, Preschool
Amy Copeland	Cook/Baker, District Wide
Carl Cossey	Maintenance Technician III, Maintenance
Patty Cossey	Cook/Baker, District Wide
April Costello	Childcare Provider, Preschool
Thomas Cotner	Bus Driver, Bus Garage
Mitzie Coursey	Instructional Assistant, North Elementary
Dana Crass	Cook/Baker, District Wide
Lisa Crass	Bus Driver, Bus Garage
Dana Crawford	On Site Lead Child Care Provider, Preschool

Jessica Crouch	Bus Driver, Bus Garage
Larry Crouse	Bus Driver, Bus Garage
Kassandra Cunningham	Bus Driver, Bus Garage
Tim Cunningham	Bus Driver, Bus Garage
Debra Daniel	Instructional Assistant, Southwest Elementary
Shelli Davenport	Bus Driver, Bus Garage
Screna Delk	Bus Driver, Bus Garage
Janet Dema	Bus Driver, Bus Garage
Robert Dial	Bus Driver, Bus Garage
Randall Dick	Head Mechanic, Bus Garage
Debra Dodd	Cook/Baker, District Wide
Eugene Dowdy	Bus Driver, Bus Garage
Carole Downs	Bus Monitor, Bus Garage
Clifton Drane	Bus Driver, Bus Garage
Royce Dukes	Bus Driver, Bus Garage
Amy Duncan	Bus Driver, Bus Garage
Kenneth Duncan	Director of Buildings and Grounds/Waste Management, District Wide
Summer Dunn	Instructional Assistant, North Elementary
Janice Easley	Cook/Baker, District Wide
Richard Eckleberry	Custodian, North Elementary
Christy Edmonson	Cook/Baker, District Wide
Paulette Edmonson	Cook/Baker, District Wide
Lende Flood	Bus Driver, Bus Garage
Rita Flood	Bus Driver, Bus Garage
Ramona Freeman	Food Service Manager, District Wide
Joanna Fry	Instructional Assistant, Southwest Elementary
Tommy Futrell	Transportation Manager, Bus Garage
Vickie Garner	Bus Driver, Bus Garage
Carlene Gee	Cook/Baker, District Wide
Clint Gentry	Instructional Assistant, East Elementary
Carolyn Goad	Cook/Baker, District Wide
Deborah Hale	Cook/Baker, District Wide
Lisa Hale	Instructional Assistant, Preschool
Gina Harness	Secretary, Preschool
Kimberly Harpole	Instructional Assistant, CCHS
Barry Harrison	Maintenance Technician I, Maintenance
Lisa Hays	Youth Service Center Coordinator, CCHS
Tammy Hendershot	Cook/Baker, District Wide
Judith Henderson	Bus Driver, Bus Garage
Lisa Hendricks	Cook/Baker, District Wide
Lisa Hill	Secretary, East Elementary
Mallory Hlava	Student Worker, CCMS
Marilyn Holt	Custodian, Southwest Elementary
Camille Hopkins	Parent Liaison, District Wide
Kimberly Hounshell	Instructional Assistant, North Elementary
Jenny Ison	Assistant YSC Coordinator/Secretary, CCHS
Robert Ison	Bus Driver, Bus Garage
Belinda Jenkins	Bus Driver, Bus Garage
Amy Jones	Cook/Baker, District Wide
Mary Jones	Cook/Baker, District Wide

Stacy Jones	Instructional Assistant, Southwest Elementary
Tonya Jones	Bus Monitor, Bus Garage
Douglas Jourden	Bus Driver, Bus Garage
Bobbi Kelso	Cook/Baker, District Wide
Melinda Kennedy	Administrative Assistant Food Service, Central Office
Leigh Kirks	Secretary, Maintenance
Michael Kirks	Maintenance Technician II, Maintenance
Patricia Lane	Food Service Director, Central Office
Susan Lawrence	Instructional Assistant, North Elementary
Renee Lax	Secretary, CCMS
Barbara Lee	Secretary, CCHS
Sheila Lencki	Secretary, CCMS
Coleen Linn	Secretary, Southwest Elementary
David Lockwood	Custodian, East Elementary
Cecil Lovett	Custodian, North Elementary
Dara Lyell	Instructional Assistant, North Elementary
Jennifer Lyell	Cook/Baker, District Wide
Sandra Lyons	Bus Driver, Bus Garage
Christina Marvin	Food Service Manager, District Wide
Robin Maxwell	Instructional Assistant, CCMS
Dawn Mays	Instructional Assistant, Preschool
Angelene McCuiston	Bus Driver, Bus Garage
Rita McCuiston	Childcare Provider, Preschool
Marilyn McKinney	Cook/Baker, District Wide
Margaret Miller	Food Service Manager, District Wide
Jada Moore	Bus Driver, Bus Garage
Amanda Morgan	Bus Driver, Bus Garage
Paula Morton	Instructional Assistant, North Elementary
Mary Nesbitt	Instructional Assistant, East Elementary
Ginger Norsworthy	Secretary, North Elementary
Treasa Norsworthy	Cook/Baker, District Wide
Dawn Olsen	Secretary, CCMS
Mary Ann Orr	Instructional Assistant, CCMS
Tracy Osborne	Cook/Baker, District Wide
Cindy Outland	Bus Monitor, Bus Garage
Carla Palmer	Media Specialist Assistant, CCHS
Vicky Paschall	Instructional Assistant, CCHS
Ricky Peal	Mechanic, Bus Garage
Dawn Pedrick	Bus Driver, Bus Garage
Regina Penniston	Cook/Baker, District Wide
Kim Phillips	Food Service Manager, Southwest Elementary
Denise Proctor	Transportation Clerk, Bus Garage
Eric Ramsey	Maintenance Technician III, Maintenance
Brenda Reed	Custodian, North Elementary
Denise Reiter	Cook/Baker, District Wide
Kimberly Rittenhouse	Bus Driver, Bus Garage
John Ritzie	Bus Driver, Bus Garage
Andrea Robertson	Secretary, CCHS
Lori Robinson	Instructional Assistant, CCHS
Carol Rogers	Cook/Baker, District Wide

Edwina Rogers	Instructional Facility, CCHS
Ryan Rogers	Bus Driver, Bus Garage
Joanie Rushing	Instructional Assistant, Southwest Elementary
Tina Ryan	School Nurse, East and Southwest Elementary
Janna Schroader	Bus Driver, Bus Garage
Teresa Schroader	Bus Driver, Bus Garage
Donald Scroggins	Custodian, Southwest Elementary
Donnie Senf	Bus Driver, Bus Garage
Onda Sheridan	Secretary, Central Office
Roy Sheridan	Bus Driver, Bus Garage
Pamela Smith	Instructional Assistant, Southwest Elementary
Tammy Smith	Instructional Assistant, Southwest Elementary
Theresa Smith	Instructional Assistant, North Elementary
Lisa Spann	Secretary, East Elementary
Diane Spengler	Cook/Baker, District Wide
Robyn Stom	Assistant for Guidance and Instruction, North Elementary
Robyn Stom	Instructional Assistant, North Elementary
April Summers	Instructional Assistant, North Elementary
Terrie Swift	Bus Driver, Bus Garage
Verna Taylor	Bus Driver, Bus Garage
Jacob Toney	Instructional Facility, Alternative Instructional Facility
Jessica Torsak	Instructional Assistant, East Elementary
Sally Ulery	Bus Driver, Bus Garage
Georgia Vaughn	Bus Monitor, Bus Garage
Brook Venice	Instructional Assistant, Preschool
Anthony Vilardo	Bus Driver, Bus Garage
Janus Vilardo	Bus Driver, Bus Garage
Maria Vincent	Secretary, CCHS
Valetta Wann	Food Service Manager, District Wide
Jody Ward	Custodian, Preschool
Susan Warnick	Health Service Assistant, CCHS
Cathy Watkins	Cook/Baker, District Wide
Candy Webb	ELL Instructional Assistant, District Wide
Mary Wheeler	Cook/Baker, District Wide
Shelia White	Bus Driver, Bus Garage
Mona Willett	Food Service Manager, District Wide
Tonya Williams	Accounting Clerk, Central Office
Vicki Williams	School Nurse/District Health Coordinator, District Wide
Janet Wilson	FRAM Processor, District Wide
Michael Wood	Bus Driver, Bus Garage
Melissa Wyatt	Instructional Assistant, East Elementary

The following individuals have received a letter of transfer for the 2016-2017 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Richard Eckleberry has been transferred from a custodian at Calloway County Middle School to a custodian at North Elementary School for the 2016-2017 school year.

Sara Hayden has been transferred from a full-time teacher at Calloway County High School to a full-time teacher at Calloway County Middle School for the 2016-2017 school year.

Marilyn Holt has been transferred from a custodian at Calloway County High School to a custodian at Southwest Elementary School for the 2016-2017 school year.

Vicky Paschall has been transferred from a full-time instructional assistant at Calloway County Middle School to a full-time instructional assistant at Calloway County High School for the 2016-2017 school year.

Brenda Reed has been transferred from a custodian at the Alternative Instructional Facility to North Elementary School for the 2016-2017 school year.

Kathy Salazar has been transferred from a full-time teacher at East Elementary to a full-time teacher at the Calloway County Preschool for the 2016-2017 school year.

Ira Ward has been transferred form a custodian at Calloway County High School to a custodian at the Calloway County Preschool for the 2016 – 2017 school year.

The following individuals have received letters of reduction for parent teacher conferences for the 2016-2017 school year as listed below:

Jessie Adams
Kathy Adams
Gretchen Akers
Lisa Allen
Mandy Alvizo
Amy Amberg
Charity Anderson
Deann Anderson
Jacob Arehart
Lisa Armstrong
Kimberly Barrett
Kacee Barrow
Richard Beam
Janna Bell
Darra Benson
Melissa Berhow
Terry Birdsong
Alisha Bohannon
Amy Boike
Melissa Bouland
Anita Boyd
Kara Boykin
Michelle Brantley
Cody Brown
Susan Bubb
Faith Burkeen
Stacey Butterworth
Mallory Bybee
Holly Cain
Kimberly Cain
Chrystie Chapman
Edward Chapman
Tamyra Coleman
Tracy Coplen
Joy Cox
Ellen Crady
Regina Crider
Laura Crouse
Julie Dabney
Robyn Darnell
Andrew Davenport
Curtis Dial
Sawyer Donohoo
Jennifer Doyle
Meghan Drennan
Allison Dublin
Heather Duffy
Kelly Duncan
Karen Dunham
Jennifer Dunnaway
Beth Durbin
Ronald Dycus
Susan Earheart
Amy Edwards
Tonya Edwards
Jennifer Ernstberger
Jacob Falwell
Laken Falwell
Melissa Farmer
Kristina Fazi
Angela Foster
Ashley Fritsche
Angela Fuqua
Amy Futrell
Emily Gaddie
Lavona Gallimore

Julie Garland
Marsha Garner
Mickey Garrison
Tanya Geurin
Chelsey Gilbert
Jessica Giles
Ashli Gore
Teresa Gore
Erica Gray
Sheila Grogan
Jonathan Grooms
Trey Hargrove
Lisa Harrison
Sara Hayden
Aymee Herndon
Jill Herndon
Randy Herndon
Karli Hickerson
Melisa Hicks
Kaysin Higgins
Angela Hoback
Samantha Hobbs
Yvonna Hooper
Sarah Hopgood
Mitchell Hultman
Pam Hyatt
Amanda Ijames
Shannon Imes
Keith Jared
Angelia Jones
Brittany Jones
Crystal Jones
James Jones
Jeri Kramer
Leigh Ann Lane
Bruce Lane
John Larkin
Amanda Lasley
Rainie Lee
Stacey Lee
Tracey Leslie
Damian Loveless
Sarah Loveless
Shawn Lovell
Melinda Lovett
Kayla Luker
Kelly Lyles
Jennifer McCafferty
Jeanetta McCallon
Emily McCuiston
Haley McCuiston
Katie McCuiston
Jamison McDaniel
Patti McIntosh
Leslie McManus
Kristen Mikulcik
Susan Miles
Mia Beth Morehead
Mandi Murdock
Molly Myers
Audrey Lee Overbey
Natascha Parrish
Connie Payne
Katherine Pearson
Evan Pierce
Scott Pile
Mary Price
Monica Price
Kristine Provine
Margaret Rall
Noraa Ransey
Amanda Ray
Rhonda Ringstaff
Hope Roach
Sheila Roberts
Jobeth Robertson
Rebecca Robertson
Malinda Rose
Kathryn Salazar
Catherine Sames
William Sampson
Krista Schumacher
Heather Scott
Marianne Scott
Leigh Settle
Keri Simmons
Vicki Simmons
Jeffrey Slaton
Ashley Smith
Debbra Smith
Josh Smith
Kyle Smith
Lynsey Smith
Steve Smith
Jenny Spann
Richie Spann
Melissa Spiceland
Mary Starks
Denise Steele
Kellye Steele
Debra Stinnett
Jennifer Stubblefield
Kevin Suiter
Elizabeth Sullivan
Christie Swann
Abigail Sykes
Todd Terry
Stacey Thomas
Laura Thornsbrough
Sandra Tinsley
Connie Umstead
Ashley Underhill
Christi Walker
Jason Walker
Julie Wallace
Valerie Waller
Kathryn Walls
Pamela Ward
Laura Webb
Troy Webb
Jordyn Wells
Melissa Wetherington
Andrea Wheatley
Kimberly Wheeler
Amy Whisman
Rhonda Wicker
Gwenda Wilhelm
John Williams
Scott Williams
Conda Wilson
Linda Wray
Claire Wyatt
Jennifer Wyatt

The following individuals have received letters of reduction of services for the 2016-2017 school year as listed.

Katherine Fick	Occupational Therapist - reduction from 1207.5 hours to 1185 hours per year.
Marilyn Holt	Custodian – reduction from 260 days to 200 days per year.
Christina Marvin	Food Service Manager – reduction from 151 days to 138 days per year.
Christina Marvin	Cook/Baker – reduction from 29 days to 0 days per year.
Brenda Reed	Custodian – reduction from 230 day to 200 days per year.
Diane Spengler	Cook/Baker - reduction from 180 days to 138 days per year.

The following individuals have received letters of reduction of one (1) day of work from the current calendar effective for the 2016-2017 school year.

Certified:

Jessie Adams
Kathy Adams
Gretchen Akers
Lisa Allen
Mandy Alvizo
Amy Amberg
Charity Anderson
Deann Anderson
Jacob Arehart
Lisa Armstrong
Kimberly Barrett
Kacee Barrow
Richard Beam
Janna Bell
Darra Benson
Melissa Berhow
Terry Birdsong
Alisha Bohannon
Amy Boike
Melissa Bouland
Anita Boyd
Kara Boykin
Michelle Brantley
Cody Brown
Susan Bubb
Faith Burkeen
Stacey Butterworth
Mallory Bybee
Holly Cain
Kimberly Cain
Chrystie Chapman
Edward Chapman
Tamyra Coleman
Tracy Coplen
Joy Cox
Ellen Crady
Regina Crider
Laura Crouse
Julie Dabney
Robyn Darnell
Andrew Davenport
Curtis Dial
Sawyer Donohoo
Jennifer Doyle
Meghan Drennan
Allison Dublin
Heather Duffy
Kelly Duncan
Karen Dunham
Jennifer Dunnaway
Beth Durbin
Ronald Dycus
Susan Earheart
Amy Edwards
Tonya Edwards
Jennifer Ernstberger
Laken Falwell
Melissa Farmer
Kristina Fazi
Angela Foster
Ashley Fritsche
Angela Fuqua
Amy Futrell
Emily Gaddie
Lavona Gallimore
Julie Garland
Marsha Garner
Mickey Garrison
Tanya Geurin
Chelsey Gilbert
Jessica Giles
Ashli Gore
Teresa Gore
Erica Gray
Sheila Grogan
Jonathan Grooms
Trey Hargrove
Lisa Harrison
Sara Hayden
Aymee Herndon
Jill Herndon
Randy Herndon
Karli Hickerson
Melisa Hicks
Kaysin Higgins
Angela Hoback
Samantha Hobbs
Yvonna Hooper
Sarah Hopgood
Mitchell Hultman
Pam Hyatt
Amanda Ijames
Shannon Imes
Keith Jared
Angelia Jones
Brittany Jones

Crystal Jones
James Jones
Jeri Kramer
Leigh Ann Lane
Bruce Lane
John Larkin
Amanda Lasley
Rainie Lee
Stacey Lee
Tracey Leslie
Damian Loveless
Sarah Loveless
Shawn Lovell
Melinda Lovett
Kayla Luker
Kelly Lyles
Jennifer McCafferty
Jeanetta McCallon
Emily McCuiston
Haley McCuiston
Katie McCuiston
Jamison McDaniel
Patti McIntosh
Leslie McManus
Kristen Mikulcik
Susan Miles
Mia Beth Morehead
Mandi Murdock
Molly Myers
Audrey Lee Overbey
Natascha Parrish
Connie Payne
Katherine Pearson
Evan Pierce
Scott Pile
Mary Price
Monica Price
Kristine Provine
Margaret Rall
Noraa Ransey
Amanda Ray
Rhonda Ringstaff
Hope Roach
Sheila Roberts
Jobeth Robertson
Rebecca Robertson
Malinda Rose
Kathryn Salazar
Catherine Sames
Krista Schumacher
Heather Scott
Marianne Scott
Leigh Settle
Keri Simmons
Vicki Simmons
Jeffrey Slaton
Ashley Smith
Debbra Smith
Josh Smith
Kyle Smith
Lynsey Smith
Steve Smith
Jenny Spann
Richie Spann
Melissa Spiceland
Mary Starks
Denise Steele
Kellye Steele
Debra Stinnett
Jennifer Stubblefield
Kevin Suiter
Elizabeth Sullivan
Christie Swann
Abigail Sykes
Todd Terry
Stacey Thomas
Laura Thornsbrough
Sandra Tinsley
Connie Umstead
Ashley Underhill
Christi Walker
Jason Walker
Julie Wallace
Valerie Waller
Kathryn Walls
Pamela Ward
Laura Webb
Troy Webb
Jordyn Wells
Melissa Wetherington
Andrea Wheatley
Kimberly Wheeler
Amy Whisman
Rhonda Wicker
Gwenda Wilhelm
John Williams
Scott Williams
Conda Wilson
Linda Wray
Claire Wyatt
Jennifer Wyatt

Classified Professional:

Alex Walandro

Classified:

Sherla Adams
Rosemary Boyd
Lisa Hill
Renee Lax
Barbara Lee
Sheila Lencki
Coleen Linn
Ginger Norsworthy
Dawn Olsen
Andrea Robertson
Tina Ryan
Lisa Spann
Maria Vincent
Vicki Williams

The following individuals have received letters of reduction of three (3) days of work from the current calendar effective for the 2016-2017 school year.

Tammy Contri
April Costello
Dana Crawford
Rita McCuiston

The following individuals have received letters of reduction of four (4) days of work from the current calendar effective for the 2016-2017 school year.

Caroline Adams
Tammy Aldridge
Kimberly Barnett
Heather Bell
Karen Birdsong
Sheila Boggess
Diane Boren
Darlene Brumley
Brittany Bucy
Frances Butler
Sharon Carlisle
Karen Coles
Amy Copeland
Patty Cossey
Mitzie Coursey
Dana Crass
Debra Dodd
Summer Dunn
Janice Easley
Christy Edmonson
Paulette Edmonson
Ramona Freeman
Joanna Fry
Carlene Gee
Clint Gentry
Carolyn Goad
Deborah Hale
Lisa Hale
Kimberly Harpole
Tammy Hendershot
Lisa Hendricks
Kimberly Hounshell
Amy Jones
Mary Jones
Stacy Jones
Bobbi Kelso
Susan Lawrence
Dara Lyell
Jennifer Lyell
Robin Maxwell
Dawn Mays
Marilyn McKinney
Margaret Miller
Paula Morton
Mary Nesbitt
Treasa Norsworthy
Mary Ann Orr
Tracy Osborne
Carla Palmer
Vicky Paschall
Regina Penniston
Kim Phillips
Jill Ramsey
Denise Reiter
Lori Robinson
Carol Rogers
Edwina Rogers
Joanie Rushing
Pamela Smith
Tammy Smith
Theresa Smith
Robyn Stom
April Summers
Jacob Toney
Jessica Torsak
Brook Venice
Valetta Wann
Cathy Watkins
Candy Webb
Mary Wheeler
Mona Willett
Melissa Wyatt

The following individuals have received letters of reduction of five (5) days of work from the current calendar effective for the 2016-2017 school year.

Tammy Black
Donna Brown
Richard Burkeen
Charles Capps
Jackie Capps
James Clendenen
Lisa Crass
Larry Crouse
Kassandra Cunningham
Tim Cunningham
Shelli Davenport
Screna Delk
Janet Dema
Robert Dial
Eugene Dowdy
Clifton Drane
Royce Dukes
Amy Duncan
Lende Flood
Rita Flood
Vickie Garner
Judith Henderson
Robert Ison
Belinda Jenkins
Douglas Jourden
Sandra Lyons
Angelene McCuiston
Jada Moore
Amanda Morgan
Dawn Pedrick
Kimberly Rittenhouse
John Ritzie
Ryan Rogers

Teresa Schroader	Verna Taylor	Shelia White
Donnie Senf	Sally Ulery	Michael Wood
Roy Sheridan	Anthony Vilardo	
Terrie Swift	Janus Vilardo	

The following School Technology Coordinators have received letters of reduction of six (6) days of work from the current calendar effective for the 2016-2017 school year.

Certified:

Ashli Gore	STC, East Elementary
Angelia Jones	STC, CCMS
Melissa Spiceland	STC, CCHS
Laura Webb	STC, North Elementary

Classified:

Stacy Jones	STC, Southwest Elementary

The following individuals have received letters of reduction of services for the 2016-2017 school year as listed below:

Melissa Bouland	North Elementary Academic Team Coach
Greg Butler	8th Grade Boys Basketball Coach
Stacey Butterworth	CCMS Department Chair
Ed Chapman	9th Grade Boys Basketball Coach
Ed Chapman	Junior Varsity Baseball Coach
Linda Devoss	CCHS Language Arts Department Chair
Curtis Dial	CCMS Head Football Coach
Sawyer Donohoo	Assistant Boys Basketball Coach
Jennifer Dunnaway	CCMS Department Chair
Rosemarie Elder	CCHS Math Department Chair
Jacob Falwell	Vocational Education Department Chair
Tommy Futrell	Boys Little Laker Basketball Coordinator
Mickey Garrison	Football Little League Assistant Coordinator
Jessica Giles	CCMS Department Chair
Sarah Hayden	Assistant Volleyball Coach
Sarah Hayden	CCHS Girls Assistant Track Coach
Randy Herndon	CCHS TV/Radio Promotion Programming
Keith Jared	CCHS Social Studies Department Chair
Keith Jared	Track Events Coach
Melinda Lovett	CCHS Special Ed Department Chair
Hailey McCuiston	CCHS Assistant Girls Basketball Coach
Hailey McCuiston	CCHS Assistant Boys Track Coach
Josh McKeel	CCHS Assistant Football Coach
Leslie McManus	CCMS Department Chair
Kristen Mikulcik	Boys Assistant Cross Country Coach
Kristen Mikulcik	Girls Assistant Cross Country Coach
Mia Morehead	CCHS Science Department Chair

Evan Pierce	Boys Varsity Assistant Soccer Coach
Kristine Provine	CCMS Department Chair
Rhonda Ringstaff	CCMS Special Ed Department Chair
Danielle Schwettman	CCMS Assistant Cheerleading Coach
Danielle Schwettman	CCMS Head Cheerleading Coach
Josh Smith	CCMS Assistant Football Coach
Kyle Smith	Junior Varsity Softball Coach
Steve Smith	CCHS SBDM Council Recording Secretary
Robyn Stom	North Elementary Academic Team Coach
Jacob Toney	CCHS Assistant Football coach
Valerie Waller	Girls Little Laker Basketball Coordinator
Troy Webb	CCMS Head Softball Coach

The following individuals have received letters of non-renewal for the 2016-2017 school year.

Certified:

Christine Acquisto	Teacher, Preschool
Jacob Arehart	Teacher, CCMS
Brian Bruce	Teacher, CCMS
Jessica Free	Teacher, CCMS
Tracey Grooms	Teacher, CCMS
Kaitlyn West	Teacher, Southwest Elementary

Classified Professional:

Jacqueline Eastwood	KSI/RTI Interventionist, District Wide
Tim Lax	Adult Ag Teacher, CCHS
Kathryn Williams	Early Childhood Consultant, RTC
Jessica Simpson	CCASAP Coordinator, District Wide

Classified:

Landen Bates	Instructional Assistant, Southwest Elementary
Heather Boone	Instructional Assistant, Southwest Elementary
Jordan Bumpus	Instructional Assistant, CCMS
Kelly Coday	Instructional Assistant, East Elementary
Sharon Da Silva	Custodian, CCHS
Deborah Drane	Instructional Assistant, CCMS
Katie Dubs	Instructional Assistant, North Elementary
Brandon Eldridge	Custodian, CCHS
Jane Elieff	Instructional Assistant, North Elementary
Misty Gaddis	Instructional Assistant, Preschool
Brandon Gallimore	Custodian, Calloway County Board Office
Jennifer Holcomb	Instructional Assistant, Southwest Elementary
Charles Holt	Custodian, North Elementary
Richard Holt	Custodian, CCHS
Rosanne Holt	Custodian, CCHS

Melissa Hudson	Instructional Assistant, East Elementary
Virginia Ison	Front Office Referral Posting, CCHS
Virginia Ison	Substitute Liaison
Molly Maupin	Instructional Assistant, East Elementary
Janay McKee	ESS Instructional Assistant, East Elementary
Janay McKee	ESS Instructional Assistant, North Elementary
Sheila Newberry	Custodian, Southwest Elementary
Le'etta Newton	Cook/Baker, District Wide
Tiffany O'Neal	Instructional Assistant, Preschool
Harvey Puckett	Custodian, Preschool
Cathy Smith	Instructional Assistant, East Elementary
Elizabeth Smith	Instructional Assistant, North Elementary
Anna Spalding	Instructional Assistant, North Elementary
Samantha Thouvenot	Instructional Assistant, CCMS
Jennifer Veazey	Instructional Assistant, Southwest Elementary

The following individuals listed below have been employed for extra service duties for 2016-2017 as indicated.

Sarah Loveless	EL Coordinator/Bilingual Director, CCHS

The following individuals have been employed for Calloway County High School Extended School Services Summer School Program for the 2016-2017 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Certified:

Tracy Coplen	KECSAC Summer School Teacher, Alternative Instructional Facility
Sawyer Donohoo	KECSAC Summer School Teacher, Alternative Instructional Facility
Amy Futrell	KECSAC Summer School Teacher, Alternative Instructional Facility
Claire Wyatt	KECSAC Summer School Teacher, Alternative Instructional Facility

Classified:

Charles Capps	Bus Driver, Bus Garage
Kay Henderson	Bus Driver, Bus Garage

The following individuals were approved for Family Medical Leave Act:

Mary Price	March 31, 2016 through May 23, 2016 for a total of 33 days.

XII. OTHER REPORTS

Order #291 - Motion Passed: Acceptance of all other reports passed with a motion by Mr. Richard Smotherman and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

XII.A. Transportation Report

Mr. Tommy Futrell discussed the summer activities for the transportation department. He mentioned that two buses were still running routes for the students assigned to the Alternative Instructional Facility for the summer for approximately 300 miles per day. In additions, buses and vehicles are being detailed and serviced to prepare for the beginning of the new school year. Mr. Futrell has spoken with Judge Elkins to seek assistance in repairing areas of the parking lot and will update the Board as more information is received.

XII.B. Food Service Report

Ms. Pat Lane discussed the summer food program and stated that after a slow start on May 31st, the food program is picking up pace. She also mentioned the installation of the new middle school freezer.

XII.C. Maintenance Report

Mr. Tres Settle spoke on Mr. Duncan's behalf and stated that the maintenance department has been busy pouring the pad for the new middle school freezer. They had also received a list from Mr. Settle of projects to complete prior to the start of the new school year to include white washing fences, repairing pot holes and dealing with a drainage and erosion issue under the visitor bleachers at the football field.

XII.D. Attendance Report

Mr. Fred Ashby presented the attendance report with data from months nine and ten. The attendance rate for month nine was 96.16% which was 1.25% higher than the attendance rate for month ten. Mr. Ashby reminded the Board that month ten was composed of only five days. Mr. Ashby also presented a preliminary overview of the 2015 - 2016 school year. The district ended the year with an attendance rate of 95.72% and AADA of 2758.94.

XII.E. Technology Report

Mr. Caleb Reinhardt stated that the technology department was in full swing with the middle school refresh. Old equipment is being pulled out and replaced with new. In addition, the technology department will spend the summer with yearly maintenance and user account clean up while discussing future plans for the school district's technology program.

XII.F. Finance Report

Ms. Amy Owens discussed the beginning and ending balances for the month of May. The tax revenues were discussed as well. Ms. Owens stated that the Board had received 97.49% of the tax revenues projected to date compared to 96.7% received for the previous year.

XII.G. Informational School Reports
XII.G.1. Calloway County High School
XII.G.2. Calloway County Middle School
XII.G.3. East Elementary School
XII.G.4. North Elementary School
XII.G.5. Southwest Elementary School
XII.G.6. Calloway County Preschool

XIII. SUPERINTENDENT'S REPORT

Mr. Settle discussed the activities of the central office during the summer and stated that while the rest of the district was enjoying their time off, the central office staff were working through their busiest season due to year end closing and new year processing. The Board requested information on the ATC project and was informed that the project was scheduled for final completion on September 6.

XIV. EXECUTIVE SESSION REGARDING WITHDRAWAL OF NON-RESIDENT STUDENTS

Order #292 - Motion Passed: At the recommendation of Mr. Tres Settle, approval to enter executive session at 7:18 p.m. to discuss the withdrawal of two non-resident students passed with a motion by Mr. Richard Smotherman and a second by Mrs. Bonnie Myers.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

The Board came out of executive session at 7:58 p.m.

XV. STUDENT PERSONNEL

Order #293 - Motion Passed: Approval to withdraw non-resident student #1 from Calloway County Middle School passed with a motion by Mr. Richard Smotherman and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

Order #294 - Motion Passed: Approval to withdraw non-resident student #2 from Calloway County Middle School passed with a motion by Mr. Richard Smotherman and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

XVI. EXECUTIVE SESSION FOR SUPERINTENDENT EVALUATION

Order #295 - Motion Passed: Upon the recommendation of Superintendent Tres Settle, approval to enter Executive Session for the Superintendent evaluation at 8:03 p.m. passed with a motion by Mrs. Bonnie Myers and a second by Mr. Steve Grogan.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

The Board came out of executive session at 8:20 p.m.

XVII. SUPERINTENDENT SUMMATIVE EVALUATION

The Board presented the Summative Evaluation of Superintendent Tres Settle. Ten standards were evaluated on a scale of 0 to 4: 0 – Unacceptable, 1 – Needs Improvement, 2 – Good, 3 – Excellent, 4 – Outstanding.

Leadership and District Culture – (4) Outstanding
Policy and Governance – (3) Excellent
Communications and Community Relations – (4) Outstanding
Organizational Management – (3) Excellent
Curriculum Planning and Development - (2) Good
Instructional Leadership – (3) Excellent
Human Resources Management – (3) Excellent
Values and Ethics of Leadership – (4) Outstanding
Student Achievement and Learning – (2) Good
Labor Relations – (3) Excellent

XVIII. ADJOURN

Order #296 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Richard Smotherman and a second by Mrs. Bonnie Myers.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

_____ _____

Chairperson Superintendent