Calloway County Board of Education

April 14, 2016 6:00 PM
East Elementary School
1169 Pottertown Road
Murray, Kentucky

Attendance Taken at 6:06 PM:

Present Board Members:
Mr. Jeff Gordon
Mr. Steve Grogan
Mr. Jay Housden
Mrs. Bonnie Myers
Mr. Richard Smotherman

I. CALL TO ORDER

II. RECOGNITIONS/PRESENTATIONS
II.A. East Elementary KPREP Awards

Ms. Crouch presented two Academic Team awards and certificates to all students who tested either distinguished or proficient in any tested subject area during the 2014 - 2015 school year.

II.B. East Elementary Test Scores

Ms. Kathy Crouch shared that East Elementary received an overall score of 74.3 on the KPREP for the 2014 - 2015 school year. They tested 171 out of 720 schools, which was a large improvement from the 2012 - 2013 school year in which they scored 352 out of 720.

III. MINUTES

Order #263 - Motion Passed: Approval of the minutes of the March 10, 2016 regular meeting and the March 22, 2016 special called meeting passed with a motion by Mrs. Bonnie Myers and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

III.A. Minutes of the March 10, 2016 Regular Meeting
III.B. Minutes of the March 22, 2016 Special Called Meeting

IV. FINANCIAL

Order #264 - Motion Passed: Approval of the Monthly Financial Report, Balance Sheet, Food Service Claims, all other claims, and the receipt of the U.S. Bank and BB&T credit card statements passed with a motion by Mr. Richard Smotherman and a second by Mrs. Bonnie Myers.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

IV.A. Monthly Financial Report/Balance Sheet
IV.B. Food Service Claims
IV.C. All Other Claims
IV.D. Credit Card Statements

DIRECT DISBURSEMENTS

218924	CC Sheriff	7,352.79	218925	Hyatt Regency	638.79
218926	Speedway	82.04	218927	CC Sheriff	5.00
218928	AT&T	338.97	218929	BB&T	1,124.60
218930	Max Arnold	3,031.20	218931	F. Burkeen	42.08
218932	Hilton Garden	500.00	218933	MMU	4,824.32
218934	Pitney Bowes	186.00	218935	US Bank	252.21
218936	Walmart	66.79	218937	KY St Treas	20,889.98
218938	Max Arnold	11,841.41	218939	Pitney Bowes	146.00
218940	Pomeroy	19,520.00	218941	Shell	143.99
218942	US Bank	176,275.36	218943	WKRECC	17,493.16
218944	AT&T	3,260.88	218945	Murray Elec	30,174.33
218946	Murray Elec	10.60	218947	MMU	10,926.95

APPROVED

218965-219115	The Heritage Bank	247,584.12
219116-219173	The Heritage Bank	78,169.69

APPROVED (PAYROLL)

349189-349720	The Heritage Bank	960,483.06
349721-349754	The Heritage Bank	682,134.72

APPROVED (FOOD SERVICE)

218948-218964	The Heritage Bank	141,404.11

V. ATC CHANGE ORDER #1 - REQUEST FOR UNDERCUT OF UNSUITABLE SOILS

Mr. Settle reported that there had been a discrepancy on the extent of dirt work necessary to complete the joint ATC project. He stated that the original change order request came in at over $50,000 but after several negotiations, the final quote came in at approximately half of the original.

Order #265 - Motion Passed: Approval of Change Order #1 (Request for Undercut of Unsuitable Soils) for BG #15-054 in the amount of $26,627.20 passed with a motion by Mr. Jay Housden and a second by Mrs. Bonnie Myers.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

VI. ATC CLAIMS - BACON FARMER WORKMAN INVOICE FOR $4,533.40 AND PINNACLE INVOICE FOR $228,061.74 (INCLUDES CHANGE ORDER OF $26,627.20)

Order #266 - Motion Passed: Approval of the Bacon Farmer Workman invoice in the amount of $4,533.40 and the Pinnacle invoice in the amount of $228,061.74 which includes Change Order #1 in the amount of $26,627.20 passed with a motion by Mr. Richard Smotherman and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

VII. PUBLIC COMMENTS

Mr. Gordon opened the floor to public comments. Various individuals voiced concerns to the Board on the budget recommendations that were presented during the March Board Meeting, specifically outsourcing custodial jobs and the reduction of Resource Officers in the elementary schools. Concerns included safety, livelihood, quality of work and being left out of the decision making process. The Board also had an opportunity to address the public with concerns of preparing a balanced budget while considering all of their constituents in the decision. Mr. Settle presented data to the public explaining the majority of increased expenditures were mandated by the state and were unfunded increases which created a need to decrease expenses in order to balance the budget.

VIII. BUDGET COMMITTEE RECOMMENDATIONS

Mr. Settle reminded the board of the original budget committee recommendations. He provided an additional option (Plan B) that would limit custodial outsourcing to CCHS, CCMS, AIF, and the Central Office. This plan would allow employees who had been with the district for five years or more to be offered positions at the elementary and or preschool facilities.

Order #267 - Motion Passed: Approval of the budget committee proposals, to include Plan B of the custodial outsourcing portion passed with a motion by Mr. Richard Smotherman and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

IX. 2016 - 2017 CODE OF ACCEPTABLE BEHAVIOR AND DISCIPLINE

Order #268 - Motion Passed: Approval of the 2016 - 2017 Code of Acceptable Behavior and Discipline passed with a motion by Mrs. Bonnie Myers and a second by Mr. Richard Smotherman.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

X. GRADING SCALE PRESENTATION

Gwenda Wilhelm and Sarah Hopgood presented data concerning the current Calloway County School District grading scale in comparison to other grading scales currently being used in the region. They have requested the board consider changing the policy to include a grading scale based more on a 90, 80, 70 scale rather than the current scale being used. The Board has asked that the item be placed on the May agenda for a vote.

XI. CONSENT AGENDA

Order #269 - Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Mrs. Bonnie Myers and a second by Mr. Richard Smotherman.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

XI.A. Fund Raiser Requests (Organization - Activity, Purpose, Dates)
XI.A.1. CCHS Baseball Diamond Club - Chicken Dinner, Uniforms and Equipment, April 24, 2016
XI.A.2. CCHS Baseball Diamond Club - Sirloin Stockade Rebate Night, Equipment Expenses, May 2, 2016
XI.A.3. CCHS Football - Alumni USA Football Game, Uniforms and Equipment, April 2016
XI.A.4. CCHS Laker Band Boosters - Car Wash, End of Year Activities, May 7, 2016
XI.A.5. CCMS - Pennies for Patients, Lymphoma Society of Kentucky, 2016
XI.A.6. CCMS Speech Team - Car Wash, Speech Materials, May 21, 2016
XI.A.7. Murray Calloway ATC - Car Show, Skills USA, April 23, 2016
XI.A.8. North Elementary PTA - School Supply Baskets, PTA General Fund, May - August 2016
XI.A.9. CCHS Football - Beef Sticks Sales, Equipment Expenses, May 9 - May 25, 2016
XI.A.10. CCHS Football - Ten for Ten, Summer Camp Expenses, May 9 - May 25, 2016
XI.B. Travel Requests (Requestor - Purpose, Location, Dates)
XI.B.1. Lane, Pat (3 Adults) - KSNA Conference, Covington, Kentucky, June 19 - June 22, 2016
XI.B.2. Pile, Scott (1 Adult) - KDE Teacher's Advisory Council, Frankfort, Kentucky, April 17 - April 18, 2016
XI.B.3. Pile, Scott (2 Adults, 5 Students) - National Science Bowl, Washington DC, April 28 - May 2, 2016

XI.B.4. Puckett, Debbra (1 Adult) - Comprehensive Literacy Summer Institute, Little Rock, Arkansas, June 26 - June 29, 2016
XI.B.5. Puckett, Debbra (1 Adult) - Teacher Leader Professional Development, Lexington, Kentucky, May 3 - May 4, 2016
XI.B.6. Webb, Laura (3 Adults, 50 Students) - Jackson Generals Ballpark, Jackson, Tennessee, May 2, 2016
XI.B.7. Williams, Vicki (3 Adults) - KY School Nurse's Association Annual Conference, Lexington, Kentucky, July 17 - July 19, 2016
XI.C. Informational Travel Requests
XI.D. Records Destruction Request - Central Office, Civil Rights Compliance Reports (2000 & Prior), PD Attendance Records (2013 & Prior)
XI.E. Surplus Requests (Requestor - Items Being Declared Surplus)
XI.E.1. East Elementary - Student Chairs
XI.E.2. East Elementary - Projectors, Monitors, Student Desks, Listening System
XI.E.3. CCHS - Speakers, Printers, Scanners, Mice
XI.E.4. CCMS - 24 Student Chairs, 5 Student Desks, 9 Tables
XI.F. Donation Acceptance Requests (Beneficiary, Donation, Donator)
XI.F.1. North Calloway Elementary, $300, River Valley Ag Credit
XI.F.2. North Calloway Elementary, $200, Matthew and Monica Price
XI.F.3. North Calloway Elementary, $25, C.A. Jones (Vintage Rose Emporium)
XI.F.4. East Calloway Elementary, $300, River Valley Ag Credit
XI.G. Calloway County High School Request for Summer Secretary Days
XI.H. Summer LASER Request
XI.I. Calloway County Day Treatment Center DJJ Renewal Application/Procedures Manual/Student Orientation Handbook
XI.J. 2015 - 2016 Amended School Calendar
XI.K. Request for a Shortened School Day
XI.L. Accelerated Placement Request - North Elementary
XI.M. Hardship Graduation Request
XI.N. Summer Food Program Request
XI.O. Calloway County Food Service Paid Lunch Equity
XI.P. KHEAA Work Study Program Employer Agreement
XI.Q. Policy 03.11 (Certified Hiring) - Final Reading
XI.R. Bid Acceptance - Senior Pictures
XI.S. School Based Decision Making Council Allocation - FY2017

XII. PERSONNEL

Order #270 - Motion Passed: Receipt of the superintendent's report of personnel actions passed with a motion by Mr. Jay Housden and a second by Mr. Steve Grogan.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

I have received and accepted the letters of resignation as indicated below:

Stephanie Bucy	Instructional Assistant, Calloway County Middle School, effective April 15, 2016.
Lenna Cossey	Food Service Manager, North Calloway Elementary School, effective June 30, 2016.
Tamatha Maxwell	Health Service Assistant, Calloway County High School, effective March 31, 2016

I have received and accepted the following letter of retirement:

Linda DeVoss	Teacher, Calloway County High School, effective June 01, 2016.
Rose Elder	Teacher, Calloway County High School, effective June 01, 2016.
Beverly Shelton	Instructional Assistant, Southwest Calloway Elementary School, effective June 30, 2016.
Brenda Thorn	Instructional Assistant, North Calloway Elementary School, effective June 01, 2016.

The following individuals have been employed for the 2015-2016 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below:

Classified:

Landon Bates	Instructional Assistant, Southwest Calloway Elementary School
Heather Boone	Instructional Assistant, Southwest Calloway Elementary School
Amanda Daughaday	Secretary, Substitute
Amanda Daughaday	Childcare Provider, Substitute
Gail Griffin	Bus Monitor, Substitute
Carolyn Groucher	Cook/Baker, Substitute
Richard Holt	Custodian, Calloway County High School
Bobbi Kelso	Cook/Baker, Southwest Calloway Elementary School
Tiffany O'Neal	Instructional Assistant, Calloway County Preschool
Jessica Reiter	Cook/Baker, Substitute
Erica Swift	Secretary, Substitute
Erica Swift	Instructional Assistant, Substitute
Erica Swift	Childcare Provider, Substitute
Erica Swift	Cook/Baker, Substitute
Jennifer Veazey	Instructional Assistant, Southwest Calloway Elementary School

Certified:

Richard Browning	Emergency Teacher, Substitute
Kara Newsome	Emergency Teacher, Substitute
Aaron Tennel	Emergency Teacher, Substitute

Para Professional:

David Frank	Assistant JV Baseball Coach, Calloway County High School
Shawn Hanes	Assistant Wrestling Coach, Calloway County High School
Jarrod Martin	Academic Coach, Southwest Calloway Elementary School
Jennifer Price	Assistant Tennis Coach, Calloway County High School

The following individuals listed below have been employed for extra service duties for 2015-2016 as indicated.

Ashley Fritsche	Project Graduation, Calloway County High School
Jamison McDaniel	JV Baseball Coach, Calloway County High School
Amy Whisman	Academic Coach, Southwest Calloway Elementary School

The following individuals have been employed for the LASER Child Care Program 2014-2015 school year. They have signed and received their contract and/or have been notified of their employment by certified mail or personal delivery. The individual and position for which each has been employed is listed below.

Certified:

Katie Dubs	Lead Teacher, East Calloway Elementary School

The following individuals were approved for Family Medical Leave Act:

Karli Hickerson	From March 02, 2016 through unknown.

XIII. OTHER REPORTS

Order #271 - Motion Passed: Receipt of all other reports passed with a motion by Mr. Jay Housden and a second by Mr. Richard Smotherman.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

XIII.A. Transportation Report
XIII.B. Food Service Report
XIII.C. Maintenance Report
XIII.D. Attendance Report
XIII.E. Technology Report
XIII.F. Finance Report
XIII.G. Informational School Reports
XIII.G.1. Calloway County High School
XIII.G.2. Calloway County Middle School
XIII.G.3. East Elementary School
XIII.G.4. North Elementary School
XIII.G.5. Southwest Elementary School
XIII.G.6. Calloway County Preschool

XIV. SUPERINTENDENT'S REPORT

- Mr. Settle discussed the recent fire at the Calloway County High School greenhouse. He stated that investigators felt the fire may have been caused by a faulty receptacle. Insurance adjusters had been on site and the district would have to move forward soon to work on plans for replacement.
- Mr. Settle congratulated the CCHS FFA for winning the annual MSU field day contests. This is their 11th consecutive win and the 17th in school history.
- Mr. Settle offered his congratulations to Coach Terry Birdsong for being selected into the Kentucky Association of Basketball Coaches "Court of Honor". He was recognized last month at the Rupp Arena during the KHSAA Boys Sweet 16 Tourney.
- The board was informed that students seemed to have settled back into school well this week following a week off for spring break. Teachers and students were engaged both with new learning and review as Mr. Settle made his rounds through the buildings.
- The board was reminded that graduation had been scheduled for May 31st, and senior awards night would be on May 17th.

XV. ADJOURN

Order #272 - Motion Passed: Approval to adjourn the meeting passed with a motion by Mr. Steve Grogan and a second by Mr. Jay Housden.

Mr. Jeff Gordon	Yes
Mr. Steve Grogan	Yes
Mr. Jay Housden	Yes
Mrs. Bonnie Myers	Yes
Mr. Richard Smotherman	Yes

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Chairperson Superintendent