

**NORTHWEST LOCAL SCHOOLS**  
**Office of the Superintendent of Schools**  
**BOARD OF EDUCATION MEETING**  
**NORTHWEST HIGH SCHOOL – COMMONS**

7:30 P.M.

Monday, April 26, 2021

**REGULAR MEETING**

**AGENDA**

**BOARD OF EDUCATION**

**Mrs. Julia Barkey**

**Mr. Victor Colaianni**

**Mrs. Rita Gearhart**

**Mr. James Gindlesberger**

**Mr. Bob Schilling**

**SUPERINTENDENT OF SCHOOLS**

**Mr. Dennis Lambes**

**TREASURER**

**Mr. Dan Levengood**

**MISSION STATEMENT**

*We educate, motivate and inspire each student to achieve his or her highest potential.*

**VISION STATEMENT**

*Northwest Local School District: A premier learning organization – the gateway to opportunities*

**PLEDGE OF ALLEGIANCE**

- I. ROLL CALL
- II. ADDITIONS OR DELETIONS TO THE AGENDA
- III. APPROVAL OF THE AGENDA
- IV. RECOGNITION OF VISITORS TO DETERMINE AGENDA RELATED ITEMS THEY MAY WISH TO DISCUSS
- V. TREASURER'S REPORT
  - A. APPROVAL OF MINUTES  
Recommendation to approve the minutes for the Regular Meeting on March 22, 2021 and the Special Meeting on April 17, 2021.
  - B. SALARY SCHEDULES **ADDENDUM #1**  
Recommendation to approve salary schedules for Administrators, Supervisors, and Non-Represented Personnel for the 2021-2022, 2022-2023, and 2023-2024 school years.
- VI. SUPERINTENDENT'S RECOMMENDATIONS
  - A. RESIGNATIONS
    1. Recommendation to accept the resignation of Deborah Bloom, 10-month secretary at the Primary, due to retirement, effective May 28, 2021.
    2. Recommendation to accept the resignation of Ellen Tollett, Physical Education Teacher at the Primary, effective May 28, 2021.
    3. Recommendation to accept the resignation of Angela Wolfe, Tutor at Sts. Philip and James, due to retirement, effective May 28, 2021.
    4. Recommendation to accept the resignation of Lisa Parker, Bus Aide Bus #22, effective May 27, 2021.

**B. SUPPLEMENTAL CONTRACTS**

Recommendation that the following persons be awarded supplemental contracts for the 2021-2022 school year contingent upon criminal record check, certification and number of student athletes:

Head Volleyball Coach  
7<sup>th</sup>/8<sup>th</sup> Grade Track Coach

Abby Swaino\*  
Rebecca Schaub\*

\* RESOLUTION: WHEREAS the Northwest Local Board of Education has offered the above positions to employees of the District who have a certificate of the type described in section 3319.22 of the revised code and no such employees qualified to fill the positions have accepted, and WHEREAS non-teaching personnel have applied for the positions, and have been recommended by the building principal or for whom the co-curricular activity is to be supervised, WHEREAS it is required that the Board of education fix the compensation of the non-certificated individuals so employed at the same amount as the employees and execute a written contract for a term not to exceed one year. THEREFORE BE IT RESOLVED that the Northwest Local Board of Education employ the above stated persons in the positions listed above.

**C. CLASSIFIED SUBSTITUTES**

- |                 |                                       |
|-----------------|---------------------------------------|
| 1. Lisa Snyder  | Secretary, Playground Aide, Cafeteria |
| 2. Kim Thompson | Bus Aide                              |
| 3. Dona Krug    | Bus Driver                            |
| 4. Jerome Krug  | Bus Driver                            |
| 5. Denise Young | Cafeteria, Playground Aide, Secretary |

**D. APPROVAL OF STUDENT ACCIDENT INSURANCE PROGRAM**

**ADDENDUM #2**

Recommendation that the Student Protective Agency be approved for the 2021-2022 school year to offer student accident insurance as a service to students and families.

**E. RESOLUTION TO APPROVE WASHINGTON D.C. CLASS TRIP**

**ADDENDUM #3**

Recommendation to approve a class trip to Washington D.C. November 4, 5, & 6, 2021 for the students of Northwest Middle School. If this trip is cancelled, Northwest Local Schools is not liable/responsible for refunds.

**F. RESOLUTION TO ENDORSE THE FAIR SCHOOL FUNDING PLAN**

**ADDENDUM #4**

Recommendation to approve the Fair School Funding Plan as contained in House Bill 1.

**G. CANDIDATES FOR GRADUATION**

**ADDENDUM #5**

Recommendation that the list of candidates for the 2021 graduation be approved provided they meet all the requirements for graduation and other obligations to the school district as certified by the high school principal.

**H. APPROVAL OF A DEAN OF STUDENTS POSITION AND JOB DESCRIPTION**

**ADDENDUM #6**

Recommendation to approve a 199 day position for a Dean of Students at the Middle School.

**I. POLICY APPROVAL**

**ADDENDUM #7**

- |  |   |
|--|---|
| BCA – Board Organizational Meeting                 | BCFA – Business Advisory Council to the Board ( <b>New Policy</b> )               |
| CBC – Superintendent’s Contract                    | EBC – Emergency Management and Safety Plans                                       |
| EBCD – Emergency Closings                          | EBCD-R – Emergency Closings ( <b>New Policy</b> )                                 |
| GA – Personnel Policies Goals                      | GCD – Professional Staff Hiring   |
| IGCG – Preschool Program                           | EB – Safety Program   |
| EFH – Food Allergies                               | GCB-2 – Professional Staff Contracts and Compensation Plans ( <b>New Policy</b> ) |
| IF – Curriculum Development                        |   |
| IGD – Co-curricular and Extracurricular Activities |   |

**Rescind**

- |                                     |   |
|-------------------------------------|---|
| GBRA – Family and Medical Leave Act | GBRA-R – Family and Medical Leave Act Expansion |
| GBRAA – Emergency Paid Sick Leave   | GBRAA-R – Emergency Paid Sick Leave             |

- VII. DISCUSSION  
 SAVE THE DATE
 

May 3 – Honors Banquet	High School	7:30 p.m.	Seniors Only
May 8 – Prom	Field House Parking Lot	7:00 p.m.	
May 14 – Spring Showcase	Puffenberger Hall	7:00 p.m.	
May 26 – Graduation	Canton Civic Center	7:00 p.m.	
  
- VIII. RECOGNITION OF VISTORS TO DETERMINE OTHER MATTERS THEY MAY WISH TO DISCUSS
  
- IX. EXECUTIVE SESSION  
 Discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official.
  
- X. ADJOURNMENT