

**NORTHWEST LOCAL SCHOOLS**  
**Office of the Superintendent of Schools**  
**BOARD OF EDUCATION MEETING**  
**NORTHWEST MIDDLE SCHOOL GYMNASIUM**  
**8614 Erie Ave. N.W.**  
**7:00 P.M.**  
**Monday, September 28, 2020**

**REGULAR MEETING**

**AGENDA**

**BOARD OF EDUCATION**

**Mr. James Gindlesberger - President**  
**Mr. Victor Colaianni – Vice President**  
**Mrs. Julia Barkey**  
**Mrs. Rita Gearhart**  
**Mr. Bob Schilling**

**SUPERINTENDENT OF SCHOOLS**

**Mr. Dennis Lambes**

**TREASURER**

**Mr. Dan Levengood**

**MISSION STATEMENT**

*We educate, motivate and inspire each student to achieve his or her highest potential.*

**VISION STATEMENT**

*Northwest Local School District: A premier learning organization – the gateway to opportunities*

**PLEDGE OF ALLEGIANCE**

- I. ROLL CALL
- II. ADDITIONS OR DELETIONS TO THE AGENDA
- III. APPROVAL OF THE AGENDA
- IV. RECOGNITION OF VISITORS TO DETERMINE AGENDA RELATED ITEMS THEY MAY WISH TO DISCUSS
- V. TREASURER'S REPORT
  - A. APPROVAL OF MINUTES  
Recommendation to approve the minutes for the Regular Meeting on August 24, 2020.
  - B. APPROPRIATIONS **ADDENDUM #1**  
Recommendation to approve the appropriations as presented.
  - C. POLICY CONCERNING POST-ISSUANCE COMPLIANCE **ADDENDUM #2**
  - D. BOND RESOLUTION/REFINANCE **ADDENDUM #3**  
Recommendation to approve the Bond Resolution refinance.
- VI. SUPERINTENDENT'S RECOMMENDATIONS
  - A. RESIGNATIONS
    1. Recommendation to accept the resignation of Betty Neptune, Intervention Specialist Tutor, at Saints Philip and James, with May 29, 2020 as her last day of employment.
    2. Recommendation to accept the resignation of Jessica Brown, 10-Month Secretary Administration Building, effective September 30, 2020.

B. APPOINTMENTS AND ASSIGNMENTS

1. Recommendation to employ Jill Repko as a Kindergarten teacher at Northwest Primary, 0 yrs. exp., effective August 19, 2020.
2. Recommendation to employ Brittany Rodriguez as a Bus Aide, PM only, 0 yrs. exp., effective September 29, 2020.
3. Recommendation to employ Lisa Parker, as a Bus Aide, AM only 0 yrs. exp., effective September 29, 2020.
4. Recommendation to employ Jacqueline Just, as a Title I Tutor, at Northwest Primary, 0 yrs. exp., effective September 1, 2020.

C. SALARY AND/OR POSITION ADJUSTMENTS

1. Sarah Diley –  
From Title I Tutor at W. S. Stinson Elementary to 3<sup>rd</sup> Grade Teacher at W. S. Stinson Elementary, MA +15, 0 yrs. exp., effective August 19, 2020.

D. CERTIFIED SUBSTITUTES

1. Amber Hicks                                      Long Term Substitute                                      W.S. Stinson Elementary  
Effective 9/14/2020

E. CLASSIFIED SUBSTITUTES

1. Robert Pickens                                      Bus Driver
2. Corrin Boggs                                      Cook, Aide, Secretary
3. Elizabeth Strohscher                                      Cook, Custodial
4. Gabrielle Mougel                                      Aide, Effective 9/14/2020                                      Northwest Primary

F. SUPPLEMENTAL CONTRACTS

1. Recommendation that the following persons be awarded supplemental contracts for the 2020-2021 school year – contingent upon criminal record check, certification and number of student athletes:

Tina Braman	Annual Advisor
Heather Matoszka	National Honor Society Advisor
Conner Busby	Play Director
Doug Beery	Assistant Play Director
Jessica Cogar	Extended Time Guidance – 5 days
Mary Nelson	Extended Time Guidance – 10 days
Annie Schlupe	Extended Time Guidance – 10 days
Lisa Burg	Extended Time Psychologist – 10 days
Michele Clayton	Extended Time Psychologist – 10 days
Debra Cowgill	Extended Time Speech Pathologist – 10 days
Alex Christ	Lead Mentor
Andrew Cocklin	Lead Teacher – High School – Math
Mike Lower	Lead Teacher – High School – Science
Dave Orr	Lead Teacher – High School – Social Studies
Heather Matoszka	Lead Teacher – High School – ELA
Noelle Rice	Lead Teacher – Middle School – ELA
Monica Street	Lead Teacher – Middle School – Math
Lisa Baiera	Lead Teacher – Middle School – Science
Jason Frantz	Lead Teacher – Middle School – Social Studies
Melissa Reinford	Lead Teacher – Northwest Primary – ELA
Kaitlynn McCallin	Lead Teacher – Northwest Primary – Math
Val Szekely	Lead Teacher – Northwest Primary – Science
Jenelle Vargas	Lead Teacher – Northwest Primary – Social Studies
Nicole Roesel	Lead Teacher – Stinson – ELA
Pam Kurz	Lead Teacher – Stinson – Math

Amy Lower  
 Laurie Traganza  
 Tom Johnsen  
 Regina McCulligan  
 Troy Lindeman  
 Doug Beery  
 Rick Woods  
 Alex Christ  
 Tiffany Cocklin  
 Barb Newton  
 David Orr  
 Jason Frantz  
 Tiffany Jeffers  
 Dave Orr  
 Tiffany Cocklin  
 Laurie Traganza  
 Barbara Newton  
 Kim Boggs  
 Rick Woods  
 Rick Woods  
 Lori Brown  
 Gina Huscusson  
 Natalie Sarbaugh  
 Jayson Gillson  
 Todd Barkan  
 Cooper Ross  
 Michelle Cudnik  
 Mack Ferrell  
 Ryan Brotherton  
 David Cooper  
 Nate Haut  
 Seth Hippli  
 Joe Tayse

Lead Teacher – Stinson – Science  
 Lead Teacher – Stinson – Social Studies  
 LPDC Committee  
 LPDC Committee  
 LPDC Committee  
 May Fiesta  
 Mentor  
 Mentor  
 Mentor  
 Mentor  
 Response Placement  
 Response Placement – Middle School (1/2)  
 Response Placement – Middle School (1/2)  
 Student Council Advisor  
 Technology Head – Primary  
 Technology Head – Stinson  
 Technology Head – Middle School  
 Technology Head – High School  
 Teen Institute Advisor  
 Interscholastic Speech  
 Interscholastic Debate  
 Academic Challenge  
 Girl's Junior Varsity Basketball Coach  
 Girl's Basketball Volunteer  
 Girl's 9<sup>th</sup> Grade Basketball Coach  
 Girl's 8<sup>th</sup> Grade Basketball Coach  
 Girl's 7<sup>th</sup> Grade Basketball Coach  
 Boy's Junior Varsity Basketball Coach  
 Boy's Basketball Volunteer  
 Boy's 9<sup>th</sup> Grade Basketball Coach  
 Boy's 8<sup>th</sup> Grade Basketball Coach  
 Boy's 7<sup>th</sup> Grade Basketball Coach  
 Junior Varsity Wrestling Coach

\* RESOLUTION: WHEREAS the Northwest Local Board of Education has offered the above positions to employees of the District who have a certificate of the type described in section 3319.22 of the revised code and no such employees qualified to fill the positions have accepted, and WHEREAS non-teaching personnel have applied for the positions, and have been recommended by the building principal or for whom the co-curricular activity is to be supervised, WHEREAS it is required that the Board of education fix the compensation of the non-certificated individuals so employed at the same amount as the employees and execute a written contract for a term not to exceed one year.  
 THEREFORE BE IT RESOLVED that the Northwest Local Board of Education employ the above stated persons in the positions listed above.

G. POLICY APPROVAL

**ADDENDUM #4**

AC – Nondiscrimination  
 GDPD – Suspension Demotion and Termination of Support Staff Member  
 JEGA – Permanent Exclusion  
 JFCF-R – Hazing and Bullying  
 JD – Student Suspension  
 JGE – Student Expulsion  
 KLD-R – Public Complaints about District Personnel  
 ACAA-R – Sexual Harassment Grievance Process  
 KJA – Distribution of Materials in the schools

GCPD – Suspension and Termination of Professional Staff Members  
 JED – Student Absences and Excuses  
 JFCF – Hazing and Bullying  
 JG – Student Discipline  
 JGDA – Emergency Removal of Student  
 KLD – Public Complaints about District Personnel  
 ACA – Nondiscrimination on the Basis of Sex  
 ACAA – Sexual Harassment  
 KG – Community Use of School Premises  
 ACA-E/ACAA-E – Sexual Harassment Form (Removal)

H. APPROVAL OF PLAN IV CONTRACTS

**ADDENDUM #5**

Recommendation to approve the Plan IV transportation contracts for the 2020-2021 school year as presented.

I. ACCEPTANCE OF GIFTS

To accept an anonymous \$500 donation to Northwest Primary.

VII. DISCUSSION

VIII. RECOGNITION OF VISTORS TO DETERMINE OTHER MATTERS THEY MAY WISH TO DISCUSS

IX. ADJOURNMENT