

Northwest Local Schools

August 3, 2020 Special Meeting

The Northwest Board of Education held the Regular Meeting at 7:00 P.M. in the Northwest High School Commons. The following members were present: President James Gindlesberger, Vice-President Victor Colaianni, Mrs. Julia Barkey, Mrs. Rita Gearheart, Mr. Bob Schilling, Superintendent Mr. Dennis Lambes and Treasurer Dan Levensgood.

MISSION STATEMENT

We educate, motivate and inspire each student to achieve his or her highest potential.

VISION STATEMENT

Northwest Local School District: A premier learning organization – the gateway to opportunities

PLEDGE OF ALLEGIANCE

133.20 Mr. Colaianni moved that the Northwest Local Board of Education **approve the agenda as presented**. Mrs. Gearhart seconded the motion and upon the roll call the result was as follows: Mr. Colaianni, aye. Mrs. Gearhart, aye. Mrs. Barkey, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

Renee Pittman asked what online Title I student procedures will look like this year. Ms. Debora Clark responded that K-8 students will be assigned a district staff member who will monitor their progress. Title I students are re-evaluated every year.

134.20 Mr. Schilling moved that the Northwest Local Board of Education **approve the minutes and reports of the Regular meeting on July 16, 2020**. Mrs. Gearhart seconded the motion and upon the roll call the result was as follows: Mr. Schilling, aye. Mrs. Gearhart, aye. Mrs. Barkey, aye. Mr. Colaianni, aye. Mr., Gindlesberger, aye. Motion carried.

Mrs. Barkey moved that the Northwest Local Board of Education **approve the following resolutions:**

135.20 **Employ Angel Makowski as an IDEA Tutor, at Northwest Primary School**, 1 yrs. exp., effective with the 2020-2021 school year.

136.20 **Employ Krista Kieffer as a Title I Tutor, at Northwest Middle School**, 1 yrs. exp., effective with the 2020-2021 school year.

137.20 **Employ Stacy David as an Intervention Specialist Tutor at W.S. Stinson**, 1 yrs. exp., effective with the 2020-2021 school year.

138.20 **Employ Angela Kovacs as a Bus Driver, Bus #23 PM Only**, 3 yrs. exp., effective with the 2020-2021 school year.

Mr. Colaianni seconded the motion and upon the roll call the result was as follows: Mrs. Barkey, aye. Mr. Colaianni, aye. Mrs. Gearhart, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motions carried.

139.20 Mr. Schilling moved that the Northwest Local Board of Education **approve the following pursuant to funding, for Saints Philip and James auxiliary service**, hired on a daily rate for the 2020-2021 school year:

Angela Wolf	Tutor, as needed
Rachel Barkan	Tutor, as needed
Michelle Floom	Auxiliary Clerk, as needed

Mrs. Barkey seconded the motion and upon the roll call the result was as follows: Mr. Schilling, aye. Mrs. Barkey, aye. Mr. Colaianni, aye. Mrs. Gearhart, aye. Mr. Gindlesberger, aye. Motion carried.

140.20 Mr. Colaianni moved that the Northwest Local Board of Education **suspend the Transportation Assistant contract** beginning with the 2020-2021 school year for **Melissa Hoffman**. Mr. Colaianni seconded the motion and upon the roll call the result was as follows: Mrs. Gearhart seconded the motion and upon the roll call the result was as follows: Mr. Colaianni, aye. Mrs. Gearhart, aye. Mrs. Barkey, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

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141.20 Mr. Schilling moved that the Northwest Local Board of Education **award supplemental contracts for the 2020-2021** school year to the following persons – contingent upon criminal record check, certification and number of student athletes:

Jim Shiplett Assistant Varsity Football Coach
Bryan Jones 9th Grade Football Coach

* RESOLUTION: WHEREAS the Northwest Local Board of Education has offered the above positions to employees of the District who have a certificate of the type described in section 3319.22 of the revised code and no such employees qualified to fill the positions have accepted, and WHEREAS non-teaching personnel have applied for the positions, and have been recommended by the building principal or for whom the co-curricular activity is to be supervised, WHEREAS it is required that the Board of education fix the compensation of the non-certificated individuals so employed at the same amount as the employees and execute a written contract for a term not to exceed one year. THEREFORE BE IT RESOLVED that the Northwest Local Board of Education employ the above stated persons in the positions listed above.

Mrs. Barkey seconded the motion and upon the roll call the result was as follows: Mr. Schilling, aye. Mrs. Barkey, aye. Mr. Colaianni, aye. Mrs. Gearhart, aye. Motion carried.

142.20 Mrs. Gearhart moved that the Northwest Local Board of Education **approve Tyler Thompson as a bus driver and approve Makenzie Midcap as a bus aide, both effective August 24, 2020.** Mr. Colaianni seconded the motion and upon the roll call the result was as follows: Mrs. Gearhart, aye. Mr. Colaianni, aye. Mrs. Barkey, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

143.20 Mrs. Gearhart moved that the Northwest Local Board of Education **pay a portion of the \$5,000 stipend to the following for administering the SmartFind Express employee call off and substitute assignment system:**

Deanna Gesaman - \$2,000
Kathy Bickett - \$1,500
Becky Shonk - \$1,500

Mrs. Barkey seconded the motion and upon the roll call the result was as following: Mrs. Gearhart, aye. Mrs. Barkey, aye. Mr. Colaianni, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

144.20 Mrs. Gearhart moved that the Northwest Local Board of Education **approve the Use of Face Coverings Resolution:**

Whereas, an international pandemic has occurred as a result of COVID-19; and

Whereas, this pandemic has had a profound effect on the operation of Ohio's public school systems; and

Whereas, in order to control the pandemic and slow the rate of infection of students, staff, families and the community, the Governor of the State of Ohio, the Ohio Health Department, the Ohio Department of Education, the Centers for Disease Control and numerous other health authorities have issued Orders, recommendations and guidelines; and

Whereas, the Interim Director of the Ohio Department of Health (ODH) issued an Order on July 23, 2020 regarding facial coverings throughout the State of Ohio;

Whereas, the Director's Order provides that the requirement to wear a facial covering does not apply when schools offering kindergarten through grade twelve instruction (or some portion of it) comply with the guidelines set forth by the Ohio Department of Education and the Ohio Department of Health, and

Whereas, the Ohio Department of Education's (ODE) Reset and Restart Planning Guide and the join ODE/ODH COVID-19 Health and Prevention Guidance for Ohio K-12 Schools states that "School Staff Must Wear Masks" with certain exceptions;

Now Therefore Be It Resolved:

1. Due to the pandemic, until further notice, the Board, from an employer's perspective, has determined that it is an essential element of the job for its employees to wear masks in order to facilitate the re-opening of schools;
2. The Board, for its employees with a disability, will comply with the requirements of the Americans with Disabilities Act. The Board will engage in the interactive process to determine if a reasonable accommodation(s) exists that is not an undue burden on the employer.

Mr. Colaianni seconded the motion and upon the roll call the result was as follows: Mrs. Gearhart, aye. Mr. Colaianni, aye. Mrs. Barkey, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

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145.20 Mrs. Gearhart moved that the Northwest Local Board of Education **approve the Student Handbook Addendum requiring students to wear masks**. Mr. Schilling seconded the motion and upon the roll call the result was as follows: Mrs. Gearhart, aye. Mr. Schilling, aye. Mrs. Barkey, aye. Mr. Colaianni, nay. Mr. Gindlesberger, aye. Motion carried.

146.20 Mr. Schilling moved that the Northwest Local Board of Education approve the addition of **Policy EBEA / Use of Face Coverings for the Northwest district policy manual**. Mr. Colaianni seconded the motion and upon the roll call the result was as follows: Mr. Schilling, aye. Mr. Colaianni, aye. Mrs. Barkey, aye. Mrs. Gearhart, aye. Mr. Gindlesberger, aye. Motion carried.

147.20 Mr. Colaianni moved that the Northwest Local Board of Education **approve the Remote Learning Plan**. Mrs. Barkey seconded the motion and upon the roll call the result was as follows: Mr. Colaianni, aye. Mrs. Barkey, aye. Mrs. Gearhart, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

DISCUSSION

- A. 2020-2021 School Year – Ms. Debora Clark presented an overview of Northwest’s remote and classroom learning programs for the coming year.

RECOGNITION OF VISTORS TO DETERMINE OTHER MATTERS THEY MAY WISH TO DISCUSS

Karen Hiner, Nikki Robinson, Sarah Grinder, Nicholas Golden, Heather Novak, LeaMarie Nathaniel, Josh Nathaniel and Jaime Bender asked questions of the board concerning mask policy enforcement, temperature monitoring, masks at the prom, building social distancing, health department requirements, enriched classes, remote learning flexibility and procedures for students who may test positive.

148.20 Mrs. Barkey moved that the Northwest Local Board of Education **go into executive session at 7:34 p.m.** to discuss matters with the board’s attorney which are the subject of pending or imminent court action. Mr. Schilling seconded the motion and upon the roll call the result was as follows: Mrs. Barkey, aye. Mr. Schilling, aye. Mr. Colaianni, aye. Mrs. Gearhart, aye. Mr. Gindlesberger, aye. Motion carried.

President Gindlesberger brought the board out of executive session and back into regular session at 9:20 p.m.

149.20 Mr. Colaianni moved that the Northwest Local Board of Education **adjourn the special meeting at 9:21 p.m.** Mrs. Gearhart seconded the motion and upon the roll call the result was as follows: Mr. Colaianni, aye. Mrs. Gearhart, aye. Mrs. Barkey, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

President James Gindlesberger

Treasurer Dan Levensgood