

NORTHWEST LOCAL SCHOOLS
Office of the Superintendent of Schools
BOARD OF EDUCATION MEETING
NORTHWEST MIDDLE SCHOOL GYMNASIUM
8614 Erie Ave. N.W.
7:00 P.M.
Monday, August 24, 2020

REGULAR MEETING

AGENDA

BOARD OF EDUCATION

Mr. James Gindlesberger - President
Mr. Victor Colaianni – Vice President
Mrs. Julia Barkey
Mrs. Rita Gearhart
Mr. Bob Schilling

SUPERINTENDENT OF SCHOOLS

Mr. Dennis Lambes

TREASURER

Mr. Dan Levensgood

MISSION STATEMENT

We educate, motivate and inspire each student to achieve his or her highest potential.

VISION STATEMENT

Northwest Local School District: A premier learning organization – the gateway to opportunities

PLEDGE OF ALLEGIANCE

- I. ROLL CALL
- II. ADDITIONS OR DELETIONS TO THE AGENDA
- III. APPROVAL OF THE AGENDA
- IV. RECOGNITION OF VISITORS TO DETERMINE AGENDA RELATED ITEMS THEY MAY WISH TO DISCUSS
- V. TREASURER'S REPORT
 - A. APPROVAL OF MINUTES
Recommendation to approve the minutes for the Special meeting on August 3, 2020.
- VI. SUPERINTENDENT'S RECOMMENDATIONS
 - A. RESIGNATIONS
 1. Recommendation to accept the resignation of William Byrd, due to retirement, effective September 30, 2020.
 2. Recommendation to accept the resignation of Sandra Block, due to retirement, effective August 1, 2020.
 - B. APPOINTMENTS AND ASSIGNMENTS
 1. Recommendation to employ Cody Karstetter as a 2nd shift custodian at Northwest High School, 0 yrs. exp., effective August 28, 2020.
 2. Recommendation to employ Robert Stewart as a 2nd shift custodian at W. S. Stinson Elementary, 0 yrs. exp., effective September 7, 2020.

3. Recommendation to employ Melissa Hoffman as a Bus Driver, Route #4 2.25 hrs., 9 yrs. exp., effective August 24, 2020.
4. Recommendation that the following be approved pursuant to funding for Saints Philip and James auxiliary service hired on a daily rate for the 2020-2021 school year.

Betty Neptune Remedial Tutor, as needed

5. Recommendation to employ Donald Macko as a Title I Tutor at W. S. Stinson Elementary, 0 yrs. exp., effective August 19, 2020.
6. Recommendation that the following contract be temporarily suspended:
Deanna Billman Vending

C. SALARY AND/OR POSITION ADJUSTMENTS

1. John Mariani –
From Stinson/High School 3rd shift custodian, to day shift custodian at Northwest Middle School, 8 yrs. exp., effective August 17, 2020.
2. Cheryl Nash –
From Middle School Tutor to Middle School Full time math in person and math online teacher for 6th, 7th, and 8th grade, 27 yrs exp., effective August 17, 2020 for the 2020-2021 school year.
3. Lori Skrjanc –
From W. S. Stinson Tutor to W. S. Stinson Full time online teacher 3rd, 4th, 5th grades, 0 yrs. exp., effective August 17, 2020 for the 2020-2021 school year.
4. Kathy Middleton –
From W. S. Stinson Tutor to W. S. Stinson Full time online teacher 3rd, 4th, 5th grades, 0 yrs. exp., effective August 17, 2020 for the 2020-2021 school year.
5. Jennifer Barnett –
From 3rd Grade Teacher at W. S. Stinson Elementary to Art Teacher at W. S. Stinson Elementary, 25 yrs. exp., effective August 19, 2020.
6. Sarah Diley –
From Title I Tutor at W. S. Stinson Elementary to 3rd Grade Teacher at W. S. Stinson Elementary, 0 yrs. exp., effective August 19, 2020.

D. PERMANENT CERTIFIED SUBSTITUTES

- | | | | |
|--------------------|--------------------------------|---------------|-----------------------|
| 1. Cindy Marsala | Permanent Full Time Substitute | Middle School | 2020-2021 school year |
| 2. Alexis Ropchock | Permanent Full Time Substitute | District Wide | 2020-2021 school year |
| 3. Karol Beltich | Permanent Full Time Substitute | District Wide | 2020-2021 school year |
| 4. Paul Wellman | Permanent Full Time Substitute | District Wide | 2020-2021 school year |
| 5. Cindy Lumpcik | Permanent Full Time Substitute | District Wide | 2020-2021 school year |

E. CERTIFIED SUBSTITUTES

- | | | |
|--------------------|-----------|---------|
| 1. Jessica Vaughan | as needed | Primary |
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F. CLASSIFIED SUBSTITUTES

- | | | |
|--------------------------|-----------------------------------|-----------------------|
| 1. Laura Beedle | Aide, Cook, Playground | 2020-2021 school year |
| 2. Haily Armstrong | Aide, Cook, Playground, Secretary | 2020-2021 school year |
| 3. Caroline Friedrichsen | Aide , Secretary | 2020-2021 school year |
| 4. Kelly Conkle | Playground, Aide, Cook | 2020-2021 school year |
| 5. Michelle Thomas | Cook, Custodian | 2020-2021 school year |
| 6. Tina Wise | Cook, Custodian, Secretary | 2020-2021 school year |
| 7. April Soult-Rudo | Cook, Custodian, Aide, Playground | 2020-2021 school year |
| 8. Lea Marie Nathaniel | Aide, Cook | 2020-2021 school year |
| 9. Kristina Hinssen | Cook, Custodian, Aid, Secretary | 2020-2021 school year |

G. LEAVE OF ABSENCE

Recommendation to approve an unpaid leave of absence for Mary Villers, cook at Northwest High School, in accordance with O.R.C. 3319.13, for up to two school years (2020-2022).

H. CAREER-TECHNICAL EDUCATION MIDDLE SCHOOL PROGRAMMING

ADDENDUM #1

Recommendation that the Northwest Local School District opt out of Career Technical Education Middle School Programming for the 2020-2021 school year, as presented.

I. CANAL FULTON PUBLIC LIBRARY BUDGET

ADDENDUM #2

Recommendation to approve the 2020 proposed budget for the Canal Fulton Public Library.

J. APPOINT PERSONNEL AS CASHIERS FOR THE 2020-2021 SCHOOL YEAR

Recommendation that the following personnel be appointed as cashiers for the 2020-2021 school year:

Nancy Ebner	Northwest High School
Theresa Baughman	Northwest Middle School
Kathy Kellogg	W. S. Stinson Elementary School
Deborah Bloom	Northwest Primary School

K. PETTY CASH FUND FOR MISCELLANEOUS EXPENSES

Recommendation that the following cash funds be set for the 2020-2021 school year:

Jason Hathaway	Northwest Athletic Office	\$1,500.00
Nancy Ebner	Northwest High School	500.00
Theresa Baughman	Northwest Middle School	200.00
Kathy Kellogg	W. S. Stinson Elementary	200.00
Deborah Bloom	Northwest Primary School	200.00

L. APPROVAL OF BUS ROUTES

Recommendation that the bus routes be approved as established for the 2020-2021 school year.

M. SUBSTITUTE PAY RATES

ADDENDUM #3

Recommendation to approve the increase of substitute pay rates for the 2020-2021 school year.

VII. DISCUSSION

A. Policy First Reading

ADDENDUM #4

AC – Nondiscrimination	GCPD – Suspension and Termination of Professional Staff Members
GDPD – Suspension, Demotion and Termination of Support Staff Members	JED – Student Absences and Excuses
JEGA – Permanent Exclusion	JFCF – Hazing and Bullying
JFCF-R – Hazing and Bullying	JG – Student Discipline
JGD – Student Discipline	JGDA – Emergency Removal of Student
JGE – Student Expulsion	KLD – Public Complaints About District Personnel
KLD-R – Public Complaints About District Personnel	ACA – Nondiscrimination of on the Basis of Sex
ACAA – Sexual Harassment	ACAA-R – Sexual Harassment Grievance Process
KG – Community Use of School Premises	KJA – Distribution of Materials in the Schools

VIII. EXECUTIVE SESSION

IX. RECOGNITION OF VISTORS TO DETERMINE OTHER MATTERS THEY MAY WISH TO DISCUSS

X. ADJOURNMENT