



ANNUAL BOARD RETREAT MEETING MINUTES

Board Members in Attendance:

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|---|--|---|
| <input checked="" type="checkbox"/> Ryan Cotterman, President | <input checked="" type="checkbox"/> Yuliya Morris, Treasurer | <input checked="" type="checkbox"/> Diego Torres |
| <input checked="" type="checkbox"/> Roland Lewis Jr, Vice President | <input type="checkbox"/> Shon Mallory | <input checked="" type="checkbox"/> A. Monica Cutno |
| <input type="checkbox"/> Holly Miller, Secretary | | |

Others in Attendance:

Charles Fuller, Xaviera Johnson, Geoff Gorski

I. Call to Order

- A. Board of Directors Annual Retreat was called to order at 10:05 AM by Ryan Cotterman
- B. Mission and vision statements were read by the board president

II. Work Session #1

- A. Discussed future of ESA, including potential plans to expand the building, add grade levels, build a high school, outdoor classroom, etc.
- B. Dr. Fuller provided brief overview of where ESA is currently; discussed school needs – improve sound in commons area, desire for more parent volunteers, increased social media presence (Twitter), etc.
- C. Discussed staff recruitment and retention; hired Tom Miller/LBL to conduct interviews with staff who separated from ESA.
- D. Reviewed board member terms and discussed succession plan, recruitment of new board members, characteristics of ideal candidate and skillset gaps currently on board.
- E. Reminded board members to complete 2 hours of board professional development by June 30, 2022.
- F. Dr. Fuller discussed new weighted lottery process, which was successful in first year; proposed more marketing to increase this specific applicant pool for next enrollment period.
- G. Yuliya updated Board calendar with DAC/USBank continuing disclosure deadlines.

VI. Work Session #2

- A. Discussed credit rating process and potential bond refi/financing in the future.
- B. Reviewed and discussed the working budget for 2021-2022 and the initial proposed budget for 2022-2023.
- C. Board to discuss remaining committee items during next board meeting.

VII. Adjournment

- A. Board members signed and returned Code of Ethics and Conflict of Interest forms for 2022-2023 school year.
- B. Next regular board meeting is on Monday, June 20, 2022 from 6:30 – 8:30 PM via Zoom conference call.
- C. Board retreat was adjourned at 2:10 PM.

Motion to adjourn the meeting.

Motion: Yuliya Morris

Second: Roland Lewis Jr.

Discussion: None

Conflict of Interest: None

Vote: Unanimously approved (5-0)