



Friendswood ISD Safety Action Plan

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School Safety Advisory Committee

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Layer 1: Law Enforcement & Security Personnel

Current:

- FPD school resource officers at FHS (2) and FJH (1)
- Floating FPD SRO supervisor @ Elementary campuses (1)
- Additional Security provided at campus large events- FPD officers
- Increased presence on campuses - Duty officers
- School security monitors (6) - FHS (2), FJH (1), Windsong (1), Cline (1), WW/Bales (1)
- Executive Director of Security
- Security officer @ School Board meetings
- Regular table-top exercises with FPD
- Monthly City-School meetings
- Active Shooter Response/K9 drills and trainings on FISD campuses w/ FPD
- Communication Systems - 2 way radios
- Training - Security Monitor and FPD
 - o Lockdown Protocol Practice
 - o 2-way Radio Communication and Practice
 - o Camera Tracking of Mock Intruder

Layer 2: Physical Security - Facilities

Current:

- Security Vestibules @ all campuses
- IDS - Intrusion Detection Systems
- Surveillance Camera system - bond enhancement
- Electronic Door Entry systems @ all campuses
- Perimeter Security - fencing, signage, etc
- Alert devices - panic buttons
- Security window film
- Visual Alert System
 - o Immediate notification to FPD
 - o Immediate campus-wide lockdown initiation
 - o Both of the above mentioned steps activated immediately with button activation
- Intercom/phone system communication
- Two Way Radios
- 911 Systems
- GroupMe text alerts
 - o FISD Administration GroupMe
 - Includes all district and campus administrators and SROs
- Limit number of access points at secondary level - during school day and outside of school day
- FHS rear entrance will be staffed during school hours
- Remove door hardware from doors not used as a physical entrance
- Signage Updates
- Lockdown pull levers
 - o Installed in all 6 campuses, Annex and Administration Building
 - o Locks all card reader doors
- Stop the bleed kits
 - o Installed in line of sight in all campus clinics
 - o 8 kits in each campus cline

Layer 3: Social Emotional Supports

Current:

- TIERed Levels of Support based off teacher/parent/student referral - Three support levels at each campus/district (See Appendix A)
- Counselors at each campus - support to increase counseling time with students
- Licensed specialist in School Psychology (LSSP) support
- Social Emotional Learning (SEL) committee of teachers and campus leaders
- Safe and Supportive Teams at each campus with team members who have completed Threat Assessment trainings and updates
- Community Partnerships/Outside Resources
 - Bay Area Alliance
 - NAMI
 - Gulf Coast Center
 - Unbound Houston
 - Community Faith Partners
 - Friendswood Police Department
- SEL Resources provided on Fisd Website
- Character Education - Goal #7 Action plan
- Anonymous Bullying Reporting
- Anti-Bullying policies - procedures
- Crisis/Student Support Counselor at FHS and FJH
- Utilization of outside resources and professionals to provide support for students at Tier II and III
 - TCHAT with UTMB
 - Friendswood Excel Center
- Safe and Supportive assessment team on each campus to create escalation plans for high risk students that are a possible threat to themselves and others based on a threat assessment matrix
- Mental Health Club at FHS assists with Tier 1 Interventions
- SEL Paraprofessional support at FHS to check in and monitor high risk students
- Behavioral supports are provided through 504 and Special Education plans
- EDO (emergency detention order) when student in crisis can not safely be transported by the parent to the hospital
- Poison Control in the event of possible overdose
- Developed Crisis Response Kits for each campus including and Manual and Templates
- Psychological First Aid Training for counselors

Layer 4: Safety Policy & Protocols

Current Levels:

- District Emergency Operations Plan - NIMS compliant
- Campus Emergency Response Plans (includes)
 - On-site Reunification
 - Off-Site Reunification
- Campus Safety and Security Audits
 - All campuses
 - Fall and Spring
 - Campus penetration attempts - exterior doors
 - Testing reception areas
 - Mock Intruder
- Additional Security Audits per TEA requirements
- Regular safety and security drills
- Employee/Substitute background checks
- Student Code of Conduct/Handbooks
- Employee Handbook
- Updated See Something, Say Something Platform for 2022
- Uniform and visible ID's for all Staff
- Uniform and visible picture ID's for all substitutes
- Addition to Student Code of Conduct addressing failure to comply with safety measures as punishable offense
- Communicate of Standard Response Protocols with all students, staff, community: hold, lockdown, shelter in place, evacuate, protect mode
- Capture student cell phone numbers in grades 6-12 during registration for safety communication
- All elementary/intermediate campus lunch visitation procedures will require separation of parents from general student population
- Staff Safety Manuals - Crisis Management Guide
- Emergency Management Procedures Handbook
- Large event (athletic/extracurricular, PTO activities, campus special events) security protocols and procedures - reviewed and add when needed
- Mandatory background checks for all volunteers

Layer 5: Training and Drills

Current Levels:

- Mandatory safety drills at all campuses
- Safe and Supportive Team training
- Mandatory Emergency Mgmt Procedures training for all staff
- Stop the Bleed training
- Mental Health and Social and Emotional Learning Training
- Local and Interagency Table top drills
- School Safety Advisory Committee
- Increased membership on District Safety Committee: Additional Staff - Counselors and Nurses
- Intruder Drill each summer w/FPD
- Off-Site Reunification Drill - May 23rd, 2022 - Windsong Intermediate
 - o Live Drill with 5th Grade Students
 - o Standard Response Protocols - Training and Preparation
 - o Harbor Church - Location
 - o FPD, Fisd, Galveston County Sheriff's, Friendswood Office of Emergency Mgmt., Harbor Operations Staff and Gulf Coast

Layer 6: Safety Tools

Current Levels:

- Raptor
- See Something, Say Something - new interface for 2022
- Radios - Channel 7
- Anonymous Bullying Reporting
- Gaggle - monitoring of Google content for students
- Stop the Bleed program training and kits
- New radios Additional radios
- GroupMe

Appendix A

Friendswood ISD SEL Practices:

Tier I - Universal Practices *(Practices all students are exposed to)*

Respect/Bullying presentations
Cyberbullying presentations
Human Trafficking presentations
Suicide Awareness and Prevention presentations
Child abuse, Family Violence and Dating violence presentations
Internet Safety presentations
Character presentations
Red Ribbon activities
National Character Counts week activities
Service learning
Attitude of Gratitude motivational productions
Compliment Club
No-Tease Zones

Manner of the Week
Hometown Heroes
Character Crew
Words of Wisdom
Beginning of the year discipline meetings
Character Counts recognitions
Kelso's choices - conflict resolution
Clubs/sports/opportunities to be involved
Social contracts
Check ins - good things
Mustang Cable System (MCS) SEL
Announcements
Celebrations at Board meetings
Affirmations/bucket filler of the week
Counselor Cafe

Counseling services
Morning meetings
Teacher twenty- selected literature, acceptance of differences and manners
Character "commitment" rock
Buddy bench
Peace Garden/Nature Center
Positive phone calls to students/parents
Mental Health Fair
Kindness Curriculum
SEL Canvas page of activities and resources
Grade level lessons
Parent Power Sessions providing relevant resources

Appendix A - Continued

Tier 2 - Selected Practices *(Practices provided to students of need)*

LINK - Let's Include New Kids	Valentine's Day cards project	Find kids "something" to belong to and be able to contribute
Peer Assistance and Leadership (PALS)	Weekly Advisory	SRO as a mentor - find those who are people who like to connect - revisit the job description
Character Trait recognitions	Character Lessons	DARE officers as a resource
Small group counseling	TEEN Leadership classes	Community relations - recruit and promote partnerships
- Anxiety	Kids Hope Mentors	Let our teachers know they can create new groups
- Social skills	CARE Team	Positive Behavior Support
- New to school	Calm down corners	- BIP
- Freshman adjustment	Conflict resolution labyrinth	
- Transition to adulthood	Community Faith Partners at lunch and mentorships	
- Intense anxiety/depression	SEL Discipline (intervention lesson delivered by counselor) for restorative practices	
- Study Skills	Truancy prevention - more unique methods	

Tier 3 - Indicated Practices *(practices provided to high-need students)*

Safety Plans for students who are returning from hospitalization/residential facility
 Counselors and AP's working with individual students on behavior choices
 Individual counseling
 Weekly small group counseling with Bay Area Alliance
 Circle of Care mentorship through Bay Area Alliance
 Peace Garden
 Meal support with campus nurses
 Visiting students at DAEP and develop a transition plan when student returns to campus
 Referrals to 504 or special education including instructional placement recommendations
 Support parents with outside resources and coordination
 Boost Room / SEL Space
 Immediate response to crisis situation