## Columbia Falls School District #6 Strategic Plan 2018-2022

## Mission:

Columbia Falls School District #6 is guided by its mission to provide a safe, positive environment where all students have an opportunity to acquire knowledge and skills to be productive citizens in a changing and diverse world.

## Vision:

Our vision is that Columbia Falls Public Schools are trusted to create an atmosphere of excellence, where individuals are valued, differences are respected, and students are prepared for their futures.

## **Strategic Focus Areas and Goals:**

Challenging, Diverse, and Supportive Learning Environment	High Performing Workplace	Organizational Effectiveness	Family & Community Engagement	District Facilities Support & Enhance Learning
Strategic Goals:	Strategic Goals:	Strategic Goals:	Strategic Goals:	Strategic Goals:
<u>Goal 1:</u> Focus on a well- rounded education, including core academics, vocational courses, fine arts, and health and physical well-being.	<u>Goal 1:</u> Develop and support an effective and positive workforce through distributed leadership and shared responsibility for results.	<u>Goal 1:</u> Provide financial resources to support the personnel, facilities, and resources necessary for effective student programs.	<u>Goal 1:</u> Promote effective communications encouraging equity, participation, and student achievement.	<u>Goal 1:</u> Create safe and welcoming environments conducive to the educational process
<u>Goal 2:</u> Create and foster a climate and culture that embrace a growth mindset, a healthy social and emotional environment, positive engagement, and meaningful personal connections	<u>Goal 2:</u> Sustain an on-going system of staff-involved professional development.	<u>Goal 2</u> : Establish communication and information systems among individuals, programs, and services to promote effective organizational functioning.	<u>Goal 2:</u> Establish collaborative community partnerships to enhance student learning and to provide career exploration experiences.	<u>Goal 2:</u> Maintain and improve facilities to meet the current and future needs of students, staff, and community members.
<u>Goal 3</u> : Implement curriculum, instruction, intervention, and assessment decisions based on research, evidence, and best practices.	<u>Goal 3:</u> Recruit, hire, and retain highly effective employees.	<u>Goal 3:</u> Establish and foster a positive collaborative culture in all district departments.	<u>Goal 3:</u> Provide welcoming, easy access to district and school information. (website, IC portal, social media, software, etc.)	