

BERLIN TOWNSHIP PUBLIC SCHOOLS

West Berlin, New Jersey 08091

September 23, 2021

Action Meeting Minutes

“Educating Today for Tomorrow’s Success”

This meeting is being recorded and livestreamed through YouTube.

Anyone not wishing to appear on camera during the meeting may be excused.

1. Call Meeting to Order

I, Jeff Souza, Vice President, call this meeting to order under the Open Public Meetings Act at 6:48pm.
Motion carried, all present voting “yes”.

This is to advise the general public and to instruct that it be recorded in the Minutes, that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Berlin Township Board of Education on January 4, 2021, caused to be posted at the Business Office of the Board of Education located at 225 Grove Avenue, West Berlin, New Jersey and advertised in the Courier Post on January 7, 2021 and the Central Record for a week starting January 7, 2021 a meeting notice setting forth the time, date and location of this meeting.

*Meeting was re-advertised on 3/13/21 in the Courier Post due to a change from remote to in person attendance at Dwight D Eisenhower Middle School.

2. Pledge of Allegiance

3. Roll Call

Yr Began/Current Term Expires

Mr. Brian Davis	<u>Present</u>	2012 / 2021
Mrs. Kimberly Reed	<u>Present</u>	2015 / 2021
Mrs. Lisa Hill-Muff	<u>Present @7:27pm</u>	2018 / 2021
Mr. Jeffrey Souza, Vice President	<u>Present</u>	2014 / 2022
Ms. Rebecca Allen	<u>Present</u>	2021 / 2021
Mr. Domonic Balducci	<u>Absent</u>	2019 / 2022
Vacancy	<u> </u>	/ 2023
Mr. Scott Golden	<u>Present</u>	2021/2021
Mrs. Holly Murrenburke	<u>Present</u>	2020 / 2023
Dr. Edythe B. Austermuhl, Superintendent	<u>Present</u>	
Mrs. Megan Stoddart, Business Administrator	<u>Present</u>	
Lauren Tedesco, Board Solicitor	<u>Absent</u>	
Sanmathi Dev, Interim Board Solicitor	<u>Present</u>	
Charles Rizzi, Esq., Capehart & Scatchard	<u>Absent</u>	

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4. Approval of Minutes

Motion by Kimberly Reed, seconded by Scott Golden

RECOMMEND that the Board of Education approve the action meeting minutes of the August 19, 2021 meeting as presented in duplicated form and dispense with the reading of the same. Motion carried, voice vote, all present voting “yes”.

5. Executive Session – In

Motion by Brian Davis, seconded by Holly Murenburke to go into Executive Session to discuss: student matters. Time in: 6:51pm.

Resolution for Executive Session:

Whereas Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances, and whereas this public body is of the opinion that such circumstances presently exist. Now, therefore, be it resolved by the Berlin Township Board of Education, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion and action upon hereafter, specified subject matters, as listed below:
 - a. Any matter which by express provision of federal law or state statute or rule of court shall be rendered confidential.
 - b. Matters dealing with Federal Funding.
 - c. Discussion of any materials, the disclosure of which would constitute an unwarranted invasion of individual privacy.
 - d. Matters dealing with collective bargaining.
 - e. Matters dealing with the sale or purchase of public land.
 - f. Discussion of any pending or anticipated litigation or contract negotiation.

6. Executive Session – Close

Motion by Kimberly Reed seconded by Scott Golden to come out of Executive Session. Time out: 7:05pm.

- a. Motion by Kimberly Reed second by Scott Golden to approve the Settlement Agreement between the Berlin Township Board of Education and parents of student # 1280491. Motion carried, roll call vote, all present voting “yes”, one abstention.

7. Board of Education Business

- a. Motion by Holly Murrenburke second by Kimberly Reed to accept the resignation of Gerard Petersen, School Board member and President, effective August 20, 2021. Motion carried, roll call vote, all present voting “yes”.

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- b. Motion by Kimberly Reed second by Brian Davis to nominate Jeffrey Souza for school board president. Motion carried, roll call vote, all present voting “yes”.
- c. Motion by Kimberly Reed second by Brian Davis to appoint Jeffery Souza for school board president. Motion carried, roll call vote, all present voting “yes”.
- d. Motion by Jeffery Souza second by Brian Davis to nominate Kimberly Reed for school board vice president (if needed). Motion carried, roll call vote, all present voting “yes”.
- e. Motion by Jeffery Souza second by Scott Golden to appoint Kimberly Reed for school board vice president (if needed). Motion carried, roll call vote, all present voting “yes”.
- f. Motion by Scott Golden second by Kimberly Reed to appoint Scott Golden as the representative to the Camden County Educational Services Commission. Motion carried, roll call vote, all present voting “yes”.

8. Presentations – *unless otherwise stated, all presentations will be held during the Action Meeting*

Presentations will be made for Student Role Models of Positive Behavior

Positive Behavioral Supports is a school-wide systematic approach to discipline and behavioral support in our schools. It is an evidence-based framework for providing a broad range of systematic and individualized strategies for achieving academic and behavioral outcomes while preventing problem behavior. PBS focuses on teaching then reinforcing positive behaviors as well as, changing the environment such that using positive behaviors becomes more effective than using negative behaviors. Schools utilizing PBS have the following in place:

- More than 80% of students can tell you what is expected of them & can give behavioral examples because they have been taught, actively supervised, practiced, & acknowledged.
- Positive adult-to-student interactions exceed negative.
- Administrators are active participants.
- Data & team-based action planning & implementation.
- Function based behavior support is a foundation for addressing problem behavior.
- Full continuum of behavior support is available to all students.

Students of the Month of September will be acknowledged at our October 2021 Board of Education Meeting

Donation of a Toaster to DDE Staff Lounge from Walmart, West Berlin Township Donation of School Supplies from the Chesilhurst Police Department

- A. Motion by Kimberly Reed, seconded by Brian Davis
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following motion accept the donation from Walmart, West Berlin Township, of a toaster to DDE Middle School and school supplies from the Chesilhurst Police Department. Motion carried, roll call vote, all present voting “yes”.

9. Public Comments – Open

Recognition of Citizens – for agenda items only

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The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed on the published agenda.

Public participation shall be governed by the following rules as per Regulation 9322:

- A. All persons wishing to participate in a public board meeting shall register their intent by signing in with the board secretary in advance of the meeting;
- B. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
- C. Each statement made by a participant shall be limited to five minutes’ duration;
- D. No participant may speak more than once on the same topic;
- E. All statements shall be directed to the presiding officer; no participant may address or question board members individually;
- F. The presiding officer may:
 - A. Interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or not an agenda item ;
 - B. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - C. Request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;
 - D. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - E. Waive these rules when necessary for the protection of privacy or the efficient administration of the board’s business.

The portion of the meeting during which the participation of the public to speak on agenda items only shall be limited to 30 minutes which can be extended due to exceptional circumstances at the discretion of the presiding officer.

Motion by Brian Davis, seconded by Kimberly Reed to open the meeting to the public for the discussion of agenda items only. Time in: 7:34 pm. Motion carried, voice vote, all present voting “yes”.

Public in Attendance – List of Audience Members

Rene Rapattoni, Aaron DiPeri, Michelle DeAngelis, Dina Bottley, Kayla Hanna, Gerard Peterson

Public Question – Rene Rapattoni – Will the policy on Item F1 be discussed? Dr. Edythe Austermuhl will forward Ms. Rapattoni the policy for review.

10. Public Comments – Closed

Motion by Kimberly Reed seconded by Brian Davis to close the meeting to the public. Time closed: 7:41pm. Motion carried, voice vote, all present voting “yes”.

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11. Superintendent’s Report

A. Review District Mission Statement

DISTRICT MISSION STATEMENT

The slogan of the Berlin Township School District of “Educating Today for Tomorrow’s Success” is meant to focus the educational community on the broad goal of giving ALL of our children the necessary skills to be successful in all future endeavors. Student achievement is the major priority; the district prides itself on its creative approach to learning and its emphasis upon helping each student to discover his or her potential. Teachers use a variety of teaching methods to reach students with a wide range of abilities. Student engagement as volunteers in the learning process is our primary focus. It is our responsibility to create structures and systems where students are totally engaged in the instruction, which will then leads to deeper learning and understanding.

The Berlin Township School District commits itself to all children by creating a standards-based school district in which all students receive the very best educational opportunities possible. Each and every student will surpass the New Jersey Core Curriculum Content Standards. To achieve this, the members of the district will focus on:

- Establishing high standards of excellence for both staff and students
- Communicating openly and frequently within the district and with the community to foster a trusting relationship
- Ensuring a safe and orderly environment for staff and students
- Recognizing that a school district serves as a role model and has the responsibility to encourage high quality character behavior

B. Review District & Board of Education Goals

2021 - 2022 DISTRICT GOALS

- **DISTRICT GOAL #1:** Continue to supervise the organization and implementation of articulation meetings with Administrative Teams from Pine Hill, Clementon and Berlin Township for curriculum articulation and sharing of best practices.
- **DISTRICT GOAL #2:** Continue to work with the Board of Education and district staff to implement improved communication between the Board of Education, School Staff and the community.
- **DISTRICT GOAL #3:** Continue to supervise the revision, Board approval and implementation of district curricula, over the 2 year period (2020-2022) as per the NJ Dept of Education requirements.

2021 - 2022 BOARD GOALS

BOARD GOAL #1: Complete all phases of the CSA evaluation process for the 2021-2022 school year by the June 30, 2022 deadline as described in NJ Administrative Code and Statute.

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BOARD GOAL #2: Develop and implement practices that will promote inter-district participation with the Pine Hill and Clementon School districts at the Board level.

BOARD GOAL #3: Continue to work as a Board of Education to investigate ways to improve communication and interaction with district parents and the community.

C. Safety and Security – JFK –

Type of Drill Date and Time

Fire

Lockdown

Bus Evacuation

Bomb Threat

D. Safety and Security – DDE –

Type of Drill Date and Time

Fire

Lockdown

Bus Evacuation

Bomb Threat

E. Monthly Reports Uploaded to Portal for Review

- a. Coordinator of Special Services
- b. Supervisor of Buildings and Grounds
- c. Technology Coordinator
- d. Supervisor of Curriculum and Instruction
- e. JFK Principal
- f. DDE Principal

F. Discussion Items:

Policy	Name	Bylaws	Name
3542.2	Meal Arrears		
5141.01	Re-admittance		

1. Motion by Kimberly Reed, seconded by Holly Burrenburke

RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the second reading of the policies listed above. *These documents were uploaded to the board shared folder for board review.* Motion carried, roll call vote, all present voting “yes”.

Policy	Name	Bylaws	Name
5141.11	Vaccination and Testing		
5141.10	Face Coverings		

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2. Motion by Brian Davis, seconded by Kimberly Reed

RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the first reading of the policies listed above. *These documents were uploaded to the board shared folder for board review.* Motion carried, roll call vote, all present voting “yes”.

12. Personnel

a. Motion by Brian Davis, seconded by Kimberly Reed

RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the hiring of staff in accordance pending receipt of sexual misconduct disclosure forms and criminal history background requirements as noted below:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Date</u>
Robin Schaffer	CARE Staff	\$17/hr	09/01/21
Christina Roohr	CARE Staff	\$13/hr	09/24/21
Palma Granata Kline	CARE Staff	\$13/hr	09/24/21
Janine Vargas	PT Instructional Aide	\$17,723	09/24/21
Michelle DeAngelis	Preschool Teacher	\$61,252/BA, Step 8	09/24/21,
		on or about	
Cheryl Johnson	FT Instructional Aide	\$22,675/prorated	09/24/21
Cheri Garton	Homebound Instructor	\$ 39.42/hr	as needed
Carla Smith-Bissic	Homebound Instructor	\$39.42/hr	as needed
Jeannie Eddis	Homebound Instructor	\$39.42/hr	as needed

Motion carried, roll call vote, all present voting “yes”.

b. Motion by Kimberly Reed, seconded by Holly Murrenburke

RECOMMEND that the Board of Education, on the recommendation of the Superintendent, to accept the resignation, with regret and much gratitude, of staff member Amy Berth effective October 22, 2021. Ms. Berth has been on staff since 9/1/15. Motion carried, roll call vote, all present voting “yes”.

c. Motion by Jeffery Souza, seconded by Brian Davis

RECOMMEND that the Board of Education, on the recommendation of the Superintendent, to accept the resignation, with regret, the staff members listed below

- Rebecca Riether effective August 30, 2021. Ms. Riether was approved for hire at the August 19, 2021 board meeting and resigned on August 30, 2021.
- Wanda Ashley effective August 30, 2021. Ms. Ashley has been on staff since 9/1/20.
- Terra Dukes, effective August 31, 2021. Ms. Dukes was approved for hire at the August 19, 2021 board meeting and resigned on August 31, 2021.
- Juliana Satterfield, effective August 31, 2021. Ms. Satterfield has been on staff since October 2019.

Motion carried, roll call vote, all present voting “yes”.

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- d. Motion by Rebecca Allen, seconded by Holly Murenburke
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the stipends for the following staff members for the 2021-2022 school year:

Name	Position	Salary	Date
Evan Lindner	Band Director	\$4,950.00	9/24/21
Evan Lindner	Chorus Director	\$2,475.00	9/24/21

Motion carried, roll call vote, all present voting “yes

- e. Motion by Kimberly Reed, seconded by Holly Murenburke
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve Denise Smithen and Patricia Tideman as the mentors for Corey Swan. Stipend as per Dept. of Education requirements. Motion carried, roll call vote, all present voting “yes”.
- f. Motion by Jeffery Souza, seconded by Rebecca Allen
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the salary adjustment for employee Madelyn Askin to MA, Step 4 at an annual salary of \$60,089 retroactive to 9/1/2021. Motion carried, roll call vote, all present voting “yes”.
- g. Motion by Scott Golden, seconded by Holly Murrenburke
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the salary adjustment for employee Rachel Adams, CARE staff, from \$12.50 to \$13.00/hour, effective 10/01/21. Motion carried, roll call vote, all present voting “yes”.

13. Curriculum and Instruction

- A. Motion by Jeffery Souza, seconded by Kimberly Reed
RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the following motion:
Acknowledge the ScIP Committees as listed below:
DDE ScIP Committee =
Rena Borgstrom
Jessica Silverman
Polly Taylor-Hearn
Dina Bottley
Marilyn Bright
JFK ScIP Committee =
Michael Murphy
Kristin Beers
Jennifer Virelli
Kelly Mitchell
Tara Corbett
Patricia Sebastiano
Elizabeth Tully

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Motion carried, roll call vote, all present voting “yes”.

B. Motion by Brian Davis, seconded by Kimberly Reed

RECOMMEND that the Board of Education, on the recommendation of the Superintendent, approve the Rowan Affiliation Agreement for 2021-2025. *This was placed in the Shared folder for Board Review.* Motion carried, roll call vote, all present voting “yes”.

14. Business and Finance

Financial Report – Period Ending August 2021

Motion by Kimberly Reed, seconded by Brian Davis

RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the following resolution:

Board Secretary Financial, Revenue and Treasurer’s Reports

- A. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of August 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10 (c) 3 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
- B. Treasurer’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of August 2021. The Treasurer’s and Secretary’s report are in agreement for the month of August 2021.
- C. Board Secretary in accordance with N.J.A.C. 6A:23A -16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- D. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4, we certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate District officials, that to the best of our knowledge no major accounts or funds have been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Megan Stoddart, Business Administrator

Date

Motion carried, roll call vote, all present voting “yes”.

E. Motion by Holly Murrenburke, seconded by Kimberly Reed

RECOMMEND that the Board of Education, on the recommendation of the School Business Administrator, approve payment of bills:

Batch number 52 Amount \$915,643.84

Motion carried, roll call vote, all present voting “yes”.

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- F. Motion by Jeffrey Souza, seconded by Rebecca Allen
RECOMMEND that the Board of Education, on the recommendation of the Superintendent and Business Administrator, approve the September, 2021 listing of substitutes from Source 4 Teachers as follows:

Full Day Substitute (Sub Cert, CE, CEAS, Standard)	\$126.35
Half Day Substitute (Sub Cert, CE, CEAS, Standard)	\$63.18

Full Day Paraprofessional	\$113.65
Half Day Paraprofessional	\$56.53

This list was uploaded for the board review.

Motion carried, voice vote, all present voting “yes”.

- G. Motion by Kimberly Reed, seconded by Brian Davis
RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the 2021-2022 Cafeteria disbursements for the month of September, 2021 in the amount of \$ 0.00. *This list was uploaded for the board review. A list is on file with the Business Administrator.*
Motion carried, roll call vote, all present voting “yes”.

- H. Motion by Brian Davis, seconded by Jeff Souza
RECOMMEND that the Board of Education, on the recommendation of the Business Administrator, approve the 2021-2022 CARE disbursements for the month of September, 2021 in the amount of \$937.20. *This list was uploaded for the board review. A list is on file with the Business Administrator.*
Motion carried, roll call vote, all present voting “yes”.

- I. Motion by Jeff Souza, seconded by Kimberly Reed
RECOMMEND, that the Board of Education on the recommendation of the Superintendent and the School Business Administrator, approve the travel/professional development for the following staff members:

Name	Cost	Location/Date of Travel	Expense Amount
L. Wanko	\$95.00	Zones of Regulation Webinar/10-05-21	\$95.00
N. Sims	\$279.00	BER Intervention Strategies for Kindergarten/11-30-21	\$279.00
Administration and Board Members	\$900.00	NJBSA Workshop Conference 2021/October 26 – 28, 2021	\$900.00

Motion carried, roll call vote, all present voting “yes”.

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- J. Motion by Kimberly Reed, seconded by Brian Davis
RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the Business Office Standard Operations Manual. The manual was reviewed and no changes are necessary at this time.
Motion carried, roll call vote, all present voting “yes”.
- K. Motion by Jeff Souza, seconded by Brian Davis
RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the contract with Gloucester County Special Services School District for Homebound Instruction Services for an out of district placement. Total contract amount is \$15,280.00. Motion carried, roll call vote, all present voting “yes”.
- L. Motion by Kimberly Reed, seconded by Holly Murrenburke
RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the contract with Newborn Nurses for nursing services for student #6672108854. Rates are \$55/hour for LPN and \$65/hour for RN. Motion carried, roll call vote, all present voting “yes”.
- M. Motion by Jeff Souza, seconded by Brian Davis
RECOMMEND that the Board of Education, on the recommendation of the Superintendent and School Business Administrator, approve the submission of the American Rescue Plan IDEA grant. Use of grant funds is currently being explored. Grant submission due by October 1, 2021.

ARP IDEA Basic: \$30,887

ARP IDEA Preschool: \$2,630

Motion carried, roll call vote, all present voting “yes”.

15. Old Business

16. New Business

Committee Updates

Negotiations

BTEA

BTPSA

Finance

NJSBA

CCESC

Pine Hill Bd of Ed – report by Kimberly Reed – transportation issues with extra-curricular activities; looking to get coaches their CDL’s to be able to drive the bus; joint board training next week.

CCSBA

17. Public Comments – Open

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Recognition of Citizens – for subjects not appearing on agenda

The Public is reminded that they should attempt to resolve problems and/or complaints through initial contact with the staff member or members involved therein and the Chief School Administrator prior to petitioning the Board of Education. Complaints should only be brought to the Board after the appropriate school staff have had a reasonable opportunity to resolve the problem at the employee level. Statements should be limited to topics to be addressed.

Public participation shall be governed by the following rules as per Regulation 9322:

- A. All persons wishing to participate in a public board meeting shall register their intent by signing in with the board secretary in advance of the meeting;
- B. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
- C. Each statement made by a participant shall be limited to five minutes’ duration;
- D. No participant may speak more than once on the same topic;
- E. All statements shall be directed to the presiding officer; no participant may address or question board members individually;
- F. The presiding officer may:
 - A. Interrupt, warn, or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - B. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - C. Request the assistance of law enforcement officers in the removal of a disorderly person when that person’s conduct interferes with the orderly progress of the meeting;
 - D. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - E. Waive these rules when necessary for the protection of privacy or the efficient administration of the board’s business.

The portion of the meeting during which the participation of the public is invited shall be limited to 30 minutes which can be extended due to exceptional circumstances at the discretion of the presiding officer, and will be concluded by 10:00 pm.

Motion by Kimberly Reed, seconded by Rebecca Allen to open the meeting to the public for the discussion of subjects. Time in: 8:10 pm. Motion carried, voice vote, all present voting “yes”.

Board Member Interview: Kayla Hanna

Gerard Peterson: Thank you BOE for work done! Resigned due to running for mayor. A lot of work & encourages involvement.

18. Public Comments – Closed

Motion by Brian Davis, seconded by Kimberly Reed to close the meeting to the public. Time closed: 8:21 pm. Motion carried, roll call vote, all present voting “yes”.

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19. Executive Session – In

Motion by Brian Davis, seconded by Kimberly Reed to go into Executive Session to discuss: personnel, legal, contractual and negotiation issues. Time in: 8:22 pm. Motion carried, roll call vote, all present voting “yes”.

Resolution for Executive Session:

Whereas Section 8 of the Open Public Meeting Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances, and whereas this public body is of the opinion that such circumstances presently exist. Now, therefore, be it resolved by the Berlin Township Board of Education, County of Camden, State of New Jersey, as follows:

1. The public shall be excluded from discussion and action upon hereafter specified subject matters, as listed below:
 - a. Any matter which by express provision of federal law or state statute or rule of court shall be rendered confidential.
 - b. Matters dealing with Federal Funding.
 - c. Discussion of any materials, the disclosure of which would constitute an unwarranted invasion of individual privacy.
 - d. Matters dealing with collective bargaining.
 - e. Matters dealing with the sale or purchase of public land.
 - f. Discussion of any pending or anticipated litigation or contract negotiation.

20. Executive Session – Close

Motion by Kimberly Reed, seconded by Rebecca Allen to come out of Executive Session. Time out: 8:27 pm. Motion carried, roll call vote, all present voting “yes”.

- A. Motion by Kimberly Reed, seconded by Scott Golden to appoint Kayla Hanna as school board member, pending criminal history approval. Motion carried, roll call vote, all present voting “yes”.

21. Adjournment

Motion by Brian Davis, seconded by Kimberly Reed to adjourn the meeting. Meeting adjourned: 8:29 pm.

Respectfully submitted,

Megan Stoddart, Business Administrator