

2021- Employee Compensation Information

Position	Superintendent	High School Principal	Director of Finance	Director of Curriculum
Base Salary	\$ 140,704	\$ 109,110	\$ 107,692	\$ 114,516
Annuity	\$ 35,176	\$ -	\$ -	\$ -
Travel Allowance	\$ 4,200	\$ -	\$ -	\$ -
Phone Allowance	\$ 720	\$ 720	\$ 720	\$ 720
Unused Vacation Payout	\$ 8,929	\$ 2,120	\$ -	\$ -
Employee Paid Insurance Cost	\$ (1,701)	\$ (1,701)	\$ (1,889)	\$ (1,889)
Employee Paid Retirement Healthcare Fund	\$ (5,204)	\$ (4,182)	\$ (2,135)	\$ (4,233)
Employee HSA contributions	\$ -	\$ (1,525)	\$ (4,531)	\$ (3,146)
2021 Medicare Earnings	\$ 182,825	\$ 104,542	\$ 101,015	\$ 105,968

District Paid Insurance	Health	Dental	Vision	Life	HSA contributions	Total Insurance Cost
	\$ 12,124	\$ 936	\$ 155	\$ 376	\$ 2,400	\$ 15,991
	\$ 12,124	\$ 936	\$ 155	\$ 278	\$ 2,400	\$ 15,893
	\$ 13,471	\$ 1,180	\$ 228	\$ 278	\$ 2,400	\$ 17,556
	\$ 13,471	\$ 1,180	\$ 228	\$ 278	\$ 2,400	\$ 17,556

District Mandatory Benefits	FICA	Retirement	Total Benefits Cost
	\$ 10,995	\$ 39,700	\$ 50,695
	\$ 7,998	\$ 30,786	\$ 38,783
	\$ 7,728	\$ 29,358	\$ 37,085
	\$ 8,107	\$ 32,029	\$ 40,135

Total Compensation	\$ 249,511	\$ 159,218	\$ 155,657	\$ 163,660
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