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Westhill High School  
Grade 10*



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Newfield School, Grade 3*

# *Human Resources*



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Springdale School, Grade 3*



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**2016-17 HUMAN RESOURCES BUDGET  
STAMFORD PUBLIC SCHOOLS**

Object	2011-12 Actual	2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Approved	2015-16 Adjusted	2016-17 Requested	Variance +/-	
101	Teachers	1,264.2	1,284.7	1,318.6	1,354.5	1,359.3	1,358.3	1,382.1	23.8
102	Administrative	63.0	63.0	60.4	58.9	58.7	59.7	60.4	0.7
	<b>Total Certified</b>	<b>1,327.2</b>	<b>1,347.7</b>	<b>1,379.0</b>	<b>1,413.4</b>	<b>1,418.0</b>	<b>1,418.0</b>	<b>1,442.5</b>	<b>24.5</b>
113	Administrative - Non-Certified	7.1	6.4	7.0	7.0	7.0	7.0	7.0	0.0
114	Clerical	78.4	78.4	78.4	80.4	80.4	79.4	81.4	2.0
115	Paraeducators	300.6	321.0	339.0	359.0	345.0	345.0	339.0	(6.0)
116	Custodial/Mechanics	153.0	153.0	151.0	154.0	154.0	154.0	156.0	2.0
117	Other	38.0	38.0	37.0	37.0	36.5	36.5	37.5	1.0
	<b>Total Non-Certified</b>	<b>577.1</b>	<b>596.8</b>	<b>612.4</b>	<b>637.4</b>	<b>622.9</b>	<b>621.9</b>	<b>620.9</b>	<b>(1.0)</b>
	<b>Total Operating Budget</b>	<b>1,904.3</b>	<b>1,944.5</b>	<b>1,991.4</b>	<b>2,050.8</b>	<b>2,040.9</b>	<b>2,039.9</b>	<b>2,063.4</b>	<b>23.5</b>
101	Teachers	130.5	114.7	115.7	115.2	111.2	112.2	116.2	4.0
102	Administrative	5.0	5.0	4.6	4.6	4.6	4.6	5.0	0.4
	<b>Total Certified</b>	<b>135.5</b>	<b>119.7</b>	<b>120.3</b>	<b>119.8</b>	<b>115.8</b>	<b>116.8</b>	<b>121.2</b>	<b>4.4</b>
113	Administrative - Non-Certified	0.9	0.6	1.5	2.0	2.0	2.0	2.0	0.0
114	Clerical	2.3	2.3	2.3	3.3	3.3	4.3	4.3	0.0
115	Paraeducators	39.0	32.0	34.0	38.0	53.0	55.0	54.0	(1.0)
117	Other								
	<b>Total Non-Certified</b>	<b>42.2</b>	<b>34.9</b>	<b>37.8</b>	<b>43.3</b>	<b>58.3</b>	<b>61.3</b>	<b>60.3</b>	<b>(1.0)</b>
	<b>Total Grants Budget</b>	<b>177.7</b>	<b>154.6</b>	<b>158.1</b>	<b>163.1</b>	<b>174.1</b>	<b>178.1</b>	<b>181.5</b>	<b>3.4</b>
101	Teachers	1,394.7	1,399.4	1,434.3	1,469.7	1,470.5	1,470.5	1,498.3	27.8
102	Administrative	68.0	68.0	65.0	63.5	63.3	64.3	65.4	1.1
	<b>Total Certified</b>	<b>1,462.7</b>	<b>1,467.4</b>	<b>1,499.3</b>	<b>1,533.2</b>	<b>1,533.8</b>	<b>1,534.8</b>	<b>1,563.7</b>	<b>28.9</b>
113	Administrative - Non-Certified	8.0	7.0	8.5	9.0	9.0	9.0	9.0	0.0
114	Clerical	80.7	80.7	80.7	83.7	83.7	83.7	85.7	2.0
115	Paraeducators	339.6	353.0	373.0	397.0	398.0	400.0	393.0	(7.0)
116	Custodial/Mechanics	153.0	153.0	151.0	154.0	154.0	154.0	156.0	2.0
117	Other	38.0	38.0	37.0	37.0	36.5	36.5	37.5	1.0
	<b>Total Non-Certified</b>	<b>619.3</b>	<b>631.7</b>	<b>650.2</b>	<b>680.7</b>	<b>681.2</b>	<b>683.2</b>	<b>681.2</b>	<b>(2.0)</b>
	<b>Total System Budget</b>	<b>2,082.0</b>	<b>2,099.1</b>	<b>2,149.5</b>	<b>2,213.9</b>	<b>2,215.0</b>	<b>2,218.0</b>	<b>2,244.9</b>	<b>26.9</b>

**2016-17 BUDGET OF THE STAMFORD PUBLIC SCHOOLS**  
**Operating and Grants Budget Positions - Additions/Reductions ( )**

No.	Object	2015-16 Positions	Elementary	Middle School	High School	Immigrant/Youth &Perkins Grant	Bilingual ELL	Pupil Services	ARTS	Special Education	Contingency	Other	New School	2015-16 Positions	Change
101	Teachers	1,358.3	(4.0)	(3.5)	(2.5)	1.0	1.5	3.0	(1.0)	12.0	1.7	0.1	15.5	1,382.1	23.8
102	Administrative	59.7							1.0			(1.0)	0.7	60.4	0.7
113	Admin - Non-Certified	7.0												7.0	0.0
114	Clerical	79.4											2.0	81.4	2.0
115	Paraeducators	345.0	(3.0)			1.0	(20.0)			7.0			9.0	339.0	(6.0)
116	Custodial/Mechanics	154.0											2.0	156.0	2.0
117	Other	36.5							1.0					37.5	1.0
<b>Total Operating Budget</b>		<b>2,039.9</b>	<b>(7.0)</b>	<b>(3.5)</b>	<b>(2.5)</b>	<b>2.0</b>	<b>(18.5)</b>	<b>3.0</b>	<b>1.0</b>	<b>19.0</b>	<b>1.7</b>	<b>(0.9)</b>	<b>29.2</b>	<b>2,063.4</b>	<b>23.5</b>
101	Teachers	112.2				(1.0)							5.0	116.2	4.0
102	Administrative	4.6										0.4		5.0	0.4
113	Admin - Non-Certified	2.0												2.0	0.0
114	Clerical	4.3												4.3	0.0
115	Paraeducators	55.0				(1.0)								54.0	(1.0)
117	Other														0.0
<b>Total Grants Budget</b>		<b>178.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>(2.0)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.4</b>	<b>5.0</b>	<b>181.5</b>	<b>3.4</b>
<b>Total System Budget</b>		<b>2,218.0</b>	<b>(7.0)</b>	<b>(3.5)</b>	<b>(2.5)</b>	<b>0.0</b>	<b>(18.5)</b>	<b>3.0</b>	<b>1.0</b>	<b>19.0</b>	<b>1.7</b>	<b>(0.5)</b>	<b>34.2</b>	<b>2,244.9</b>	<b>26.9</b>

**Stamford Public Schools**  
**2016-17 Position Budget Additions/Reductions ( )**

Superintendent's request 1/12/16  
BOE approved  
Final Budget

No.	Object	Operating Budget	Grant Budget	Total Budget
101	Teachers - adjusted budget 2015-16	1,358.3	112.2	1,470.5
	IEP Compliance Teacher	1.0		1.0
	Special Education Contingency	1.0		1.0
	Special Education Transition Specialist	2.0		2.0
	Special Education Middle School & Elem ASD	2.0		2.0
	Special Education Pre-K	2.0		2.0
	Special Education Reading	2.0		2.0
	Speech and Language	2.0		2.0
	Psychology	2.0		2.0
	Social Worker - Middle School	1.0		1.0
	Reduce ARTS Department Head	(1.0)		(1.0)
	Teachers for new elementary school at 200 Strawberry Hill Avenue (Kindergarten 6, Elementary 6, Magnet 1.5, Art .5, Media .5, Reading 1, Music .5, PE .5, Psychology .5, Social Work .5, Speech and Language .5, Special Education 2 and English Learners (EL) .5)	15.5	5.0	20.5
	Elementary K Teachers - Additions to Hart & Roxbury, 2 reductions at Westover and 1 at Newfield	(1.0)		(1.0)
	Elementary 1-5 teachers (+1 Newfield, +1 Stillmeadow, +2 Westover, -2 Northeast, -1 Stark,)	1.0		1.0
	Reduce 5th Grade at Scofield and Rippowam	(4.0)		(4.0)
	Regular Ed contingencies (2 minus .3 adjustment, .1 rounding SEA president)	1.8		1.8
	Middle School Reductions: 1 Math and .5 World Language at Dolan, 1 Language Arts at Cloonan, 1 Language Arts TOR	(3.5)		(3.5)
	High School Reductions: 1 Math and 1 Science at SHS, 1 Math at WHS	(3.0)		(3.0)
	Add Early College Academy teacher at SHS	0.5		0.5
	Reduction in Perkins Grant for Ag Science position WHS	1.0	(1.0)	-
	Additional English Learners teacher (EL) TOR	0.5		0.5
	Bilingual/EL Contingency	1.0		1.0
<b>Teacher Budget 2016-17</b>		<b>1,382.1</b>	<b>116.2</b>	<b>1,498.3</b>

**Stamford Public Schools**  
**2016-17 Position Budget Additions/Reductions ( )**

Superintendent's request 1/12/16  
BOE approved  
Final Budget

No.	Object	Operating Budget	Grant Budget	Total Budget
102	Administrator- adjusted budget 2015-16	59.7	4.6	64.3
	Add Assistant Director for ARTS	1.0		1.0
	Chief Operating Officer		0.4	0.4
	Increase administrator for new building from .3 to 1.0	0.7		0.7
	Reduce District Wide Administrator	(1.0)		(1.0)
	<b>Administrative Budget 2016-17</b>	<b>60.4</b>	<b>5.0</b>	<b>65.4</b>
113	Administrative - Non-Certified - adjusted budget 2015-16	7.0	2.0	9.0
	<b>Admin Non-Cert. Budget 2016-17</b>	<b>7.0</b>	<b>2.0</b>	<b>9.0</b>
114	Clerical- adjusted budget 2015-16	79.4	4.3	83.7
	Office staff for new building	2.0		2.0
	<b>Clerical Budget 2016-17</b>	<b>81.4</b>	<b>4.3</b>	<b>85.7</b>
115	Paraeducators- adjusted budget 2015-16	345.0	55.0	400.0
	Special Education Contingency	2.0		2.0
	Special Education ASD paras	5.0		5.0
	Paras for new building ( Kindergarten 6, Special Education 2, Media 1)	9.0		9.0
	Red'n of Kindergarten paras due to enrollment (Hart +1, Newfield -1, Roxbury +1 Westover -2, District Wide Contingency -2)	(3.0)		(3.0)
	Reclass of Immigrant/Youth para	1.0	(1.0)	0.0
	Change in Bilingual/EL Paras (-27 EL, +2 Bilingual, +5 New Arrival)	(20.0)		(20.0)
	<b>Paraeducators Budget 2016-17</b>	<b>339.0</b>	<b>54.0</b>	<b>393.0</b>
116	Custodial/Mechanics- adjusted budget 2015-16	154.0		154.0
	Custodians for new building	2.0		2.0
	<b>Custodial/Mechanic Budget 2016-17</b>	<b>156.0</b>	<b>0.0</b>	<b>156.0</b>
117	Other- adjusted budget 2015-16	36.5		36.5
	Security Guard for ARTS building	1.0		1.0
	<b>Other Budget 2016-17</b>	<b>37.5</b>	<b>0.0</b>	<b>37.5</b>
	<b>Total BOE Budget 2016-17</b>	<b>2,063.4</b>	<b>181.5</b>	<b>2,244.9</b>
	Changes from 2015-16 Budget	23.5	3.4	26.9