



*Alexis Marchetti
Westhill High School
Grade 10*



*Alana Harper
Newfield School, Grade 3*

Human Resources



*Kludia Romanczyk
Westhill High School*



*Rayiah Grant
Springdale School, Grade 3*



*Andrea Barron
Davenport Ridge School, Grade 3*

**2016-17 HUMAN RESOURCES BUDGET
STAMFORD PUBLIC SCHOOLS**

Object		2012-13 Actual	2013-14 Actual	2014-15 Actual	2015-16 Approved	2015-16 Adjusted	2016-17 BOE Approved	Variance +/-
101	Teachers	1,284.7	1,318.6	1,354.5	1,359.3	1,358.3	1,372.2	13.9
102	Administrative	63.0	60.4	58.9	58.7	59.7	61.4	1.7
	Total Certified	1,347.7	1,379.0	1,413.4	1,418.0	1,418.0	1,433.6	15.6
113	Administrative - Non-Certified	6.4	7.0	7.0	7.0	7.0	7.0	0.0
114	Clerical	78.4	78.4	80.4	80.4	79.4	81.4	2.0
115	Paraeducators	321.0	339.0	359.0	345.0	345.0	332.0	(13.0)
116	Custodial/Mechanics	153.0	151.0	154.0	154.0	154.0	155.0	1.0
117	Other	38.0	37.0	37.0	36.5	36.5	37.5	1.0
	Total Non-Certified	596.8	612.4	637.4	622.9	621.9	612.9	(9.0)
	Total Operating Budget	1,944.5	1,991.4	2,050.8	2,040.9	2,039.9	2,046.5	6.6
101	Teachers	114.7	115.7	115.2	111.2	112.2	116.2	4.0
102	Administrative	5.0	4.6	4.6	4.6	4.6	5.0	0.4
	Total Certified	119.7	120.3	119.8	115.8	116.8	121.2	4.4
113	Administrative - Non-Certified	0.6	1.5	2.0	2.0	2.0	2.0	0.0
114	Clerical	2.3	2.3	3.3	3.3	4.3	4.3	0.0
115	Paraeducators	32.0	34.0	38.0	53.0	55.0	54.0	(1.0)
	Total Non-Certified	34.9	37.8	43.3	58.3	61.3	60.3	(1.0)
	Total Grants Budget	154.6	158.1	163.1	174.1	178.1	181.5	3.4
101	Teachers	1,399.4	1,434.3	1,469.7	1,470.5	1,470.5	1,488.4	17.9
102	Administrative	68.0	65.0	63.5	63.3	64.3	66.4	2.1
	Total Certified	1,467.4	1,499.3	1,533.2	1,533.8	1,534.8	1,554.8	20.0
113	Administrative - Non-Certified	7.0	8.5	9.0	9.0	9.0	9.0	0.0
114	Clerical	80.7	80.7	83.7	83.7	83.7	85.7	2.0
115	Paraeducators	353.0	373.0	397.0	398.0	400.0	386.0	(14.0)
116	Custodial/Mechanics	153.0	151.0	154.0	154.0	154.0	155.0	1.0
117	Other	38.0	37.0	37.0	36.5	36.5	37.5	1.0
	Total Non-Certified	631.7	650.2	680.7	681.2	683.2	673.2	(10.0)
	Total System Budget	2,099.1	2,149.5	2,213.9	2,215.0	2,218.0	2,228.0	10.0

2016-17 BUDGET OF THE STAMFORD PUBLIC SCHOOLS
Operating and Grants Budget Positions - Additions/Reductions ()

No.	Object	2015-16 Positions	Elementary	Middle School	High School	Immigrant/Youth &Perkins Grant	Bilingual ELL	ARTS	Special Education	Contingency	Other	New School	2015-16 Positions	Change
101	Teachers	1,358.3	(5.0)	(3.5)	(2.4)	1.0	2.5	(1.0)	0.0	7.7	0.1	14.5	1,372.2	13.9
102	Administrative	59.7						1.0			0.0	0.7	61.4	1.7
113	Admin - Non-Certified	7.0											7.0	0.0
114	Clerical	79.4										2.0	81.4	2.0
115	Paraeducators	345.0	(3.0)			1.0	(20.0)		3.0	(1.0)		7.0	332.0	(13.0)
116	Custodial/Mechanics	154.0			(1.0)							2.0	155.0	1.0
117	Other	36.5						1.0					37.5	1.0
Total Operating Budget		2,039.9	(8.0)	(3.5)	(3.4)	2.0	(17.5)	1.0	3.0	6.7	0.1	26.2	2,046.5	6.6
101	Teachers	112.2				(1.0)						5.0	116.2	4.0
102	Administrative	4.6									0.4		5.0	0.4
113	Admin - Non-Certified	2.0											2.0	0.0
114	Clerical	4.3											4.3	0.0
115	Paraeducators	55.0				(1.0)							54.0	(1.0)
Total Grants Budget		178.1	0.0	0.0	0.0	(2.0)	0.0	0.0	0.0	0.0	0.4	5.0	181.5	3.4
Total System Budget		2,218.0	(8.0)	(3.5)	(3.4)	0.0	(17.5)	1.0	3.0	6.7	0.5	31.2	2,228.0	10.0

Stamford Public Schools
2016-17 Position Budget Additions/Reductions ()

Superintendent's request 1/12/16
BOE approved
Final Budget

No.	Object	Operating Budget	Grant Budget	Total Budget
101	Teachers - adjusted budget 2015-16	1,358.3	112.2	1,470.5
	IEP Compliance Teacher	1.0		1.0
	Special Education Contingency	1.0		1.0
	Special Education Transition Specialist	2.0		2.0
	Special Education Middle School & Elem ASD	2.0		2.0
	Special Education Pre-K	2.0		2.0
	Special Education Reading	2.0		2.0
	Speech and Language	2.0		2.0
	Psychology	2.0		2.0
	Social Worker - Middle School	1.0		1.0
	Reduce ARTS Department Head	(1.0)		(1.0)
	Teachers for new elementary school at 200 Strawberry Hill Avenue (Kindergarten 6, Elementary 6, Magnet 1.5, Art .5, Media .5, Reading 1, Music .5, PE .5, Psychology .5, Social Work .5, Speech and Language .5, Special Education 2 and English Learners (EL) .5)	15.5	5.0	20.5
	Elementary K Teachers - Additions to Hart & Roxbury, 2 reductions at Westover and 1 at Newfield	(1.0)		(1.0)
	Elementary 1-5 teachers (+1 Newfield, +1 Stillmeadow, +2 Westover, -2 Northeast, -1 Stark.)	1.0		1.0
	Reduce 5th Grade at Scofield and Rippowam	(4.0)		(4.0)
	Regular Ed contingencies (2 minus .3 adjustment, .1 rounding SEA president)	1.8		1.8
	Middle School Reductions: 1 Math and .5 World Language at Dolan, 1 Language Arts at Cloonan, 1 Language Arts at TOR	(3.5)		(3.5)
	High School Reductions: 1 Math and 1 Science at SHS, 1 Math at WHS	(3.0)		(3.0)
	Add Early College Academy Teacher at SHS	0.5		0.5
	Reduction in Perkins Grant for Ag Science position at WHS	1.0	(1.0)	-
	Additional English Learners teacher (EL) at TOR	0.5		0.5
	Bilingual/EL Contingency	1.0		1.0
	Reduce Special Education Teachers (1 Strawberry Hill, 2 Psychology, 1 Social Work)	(4.0)		(4.0)
	Reduce Special Education Teachers : IEP Compliance ES/HS, 2 Special Ed contingencies, 2 Speech & Language	(5.0)		(5.0)
	Reduce Hart positions	(1.0)		(1.0)
	Reduce Contingency	(1.0)		(1.0)
	Stamford High ELL and .1 Math position	1.1		1.1
Teacher Budget 2016-17		1,372.2	116.2	1,488.4

Stamford Public Schools
2016-17 Position Budget Additions/Reductions ()

Superintendent's request 1/12/16
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 Final Budget

No.	Object	Operating Budget	Grant Budget	Total Budget
102	Administrator- adjusted budget 2015-16	59.7	4.6	64.3
	Add Assistant Director for ARTS	1.0		1.0
	Chief Operating Officer		0.4	0.4
	Increase Administrator for new building from .3 to 1.0	0.7		0.7
	Reduce District-wide Administrator	(1.0)		(1.0)
	Add Chief Operating Officer	1.0		1.0
	Administrative Budget 2016-17	61.4	5.0	66.4
113	Administrative - Non-Certified - adjusted budget 2015-16	7.0	2.0	9.0
	Admin Non-Cert. Budget 2016-17	7.0	2.0	9.0
114	Clerical- adjusted budget 2015-16	79.4	4.3	83.7
	Office staff for new building	2.0		2.0
	Clerical Budget 2016-17	81.4	4.3	85.7
115	Paraeducators- adjusted budget 2015-16	345.0	55.0	400.0
	Special Education Contingency	2.0		2.0
	Special Education ASD paras	5.0		5.0
	Paras for new building (Kindergarten 6, Special Education 2, Media 1)	9.0		9.0
	Red'n of Kindergarten paras due to enrollment (+1 Hart, -1 Newfield, +1 Roxbury, -2 Westover, -2 District-wide Contingency)	(3.0)		(3.0)
	Reclass of Immigrant/Youth para	1.0	(1.0)	0.0
	Change in Bilingual/EL Paras (-27 EL, +2 Bilingual, +5 New Arrival)	(20.0)		(20.0)
	Reduce Special Education Paras at Strawberry Hill)	(2.0)		(2.0)
	Reduce Special Education Paras	(4.0)		(4.0)
	Reduce Kindergarten Para at Hart	(1.0)		(1.0)
	Paraeducators Budget 2016-17	332.0	54.0	386.0
116	Custodial/Mechanics- adjusted budget 2015-16	154.0		154.0
	Custodians for new building	2.0		2.0
	Reduce Westhill High School	(1.0)		(1.0)
	Custodial/Mechanic Budget 2016-17	155.0	0.0	155.0
117	Other- adjusted budget 2015-16	36.5		36.5
	Security Guard for ARTS building	1.0		1.0
	Other Budget 2016-17	37.5	0.0	37.5

**Stamford Public Schools
2016-17 Position Budget Additions/Reductions ()**

- Superintendent's request 1/12/16
- BOE approved
- Final Budget

No.	Object	Operating Budget	Grant Budget	Total Budget
Total BOE Budget 2016-17		2,046.5	181.5	2,228.0
	Changes from 2015-16 Budget	6.6	3.4	10.0