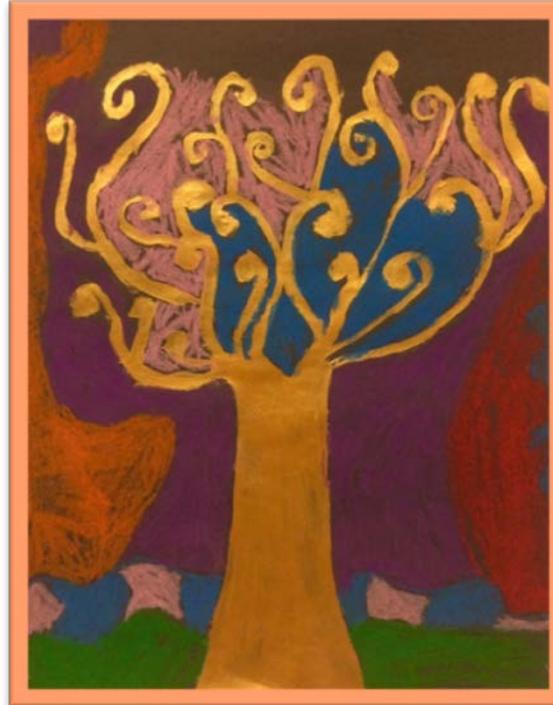
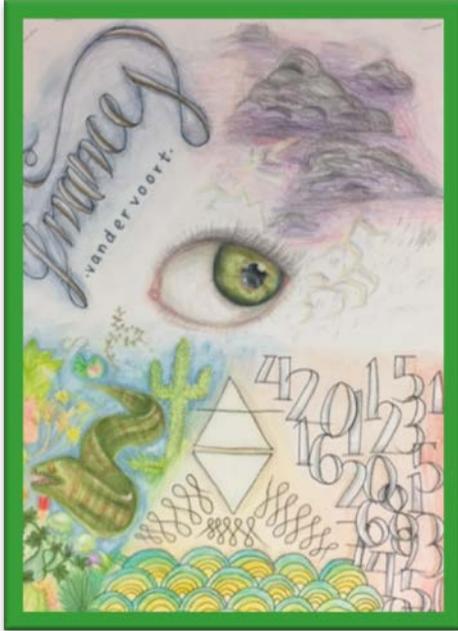


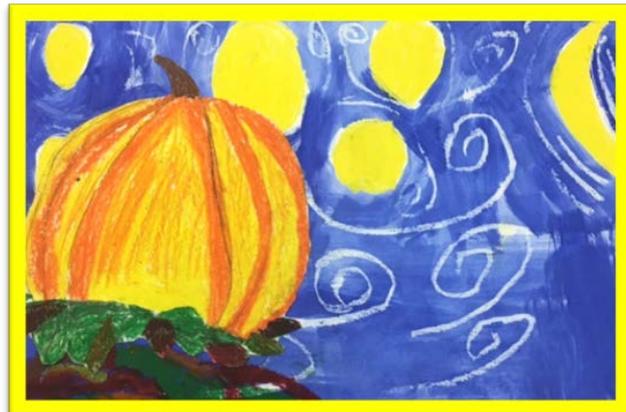
Frances Vanderwoort
Dolan Middle School, Grade 8



Tahsina Ahmed
Hart School, Grade 5

Human Resources

Gracie Kapitan
Newfield School, Grade 3



Rhea Sadhu
New School at 200 Strawberry Hill Avenue, Grade 1

**2017-18 HUMAN RESOURCES BUDGET
STAMFORD PUBLIC SCHOOLS**

Object		2014-15 Actual	2015-16 Actual	2016-17 Budget	2016-17 Adjusted	2017-18 Budget	Variance +/- to 2016-17
101	Teachers	1,354.5	1,350.6	1,372.2	1,373.8	1,366.0	(7.8)
102	Administrative	58.9	59.4	61.4	61.4	61.4	0.0
	Total Certified	1,413.4	1,410.0	1,433.6	1,435.2	1,427.4	(7.8)
113	Administrative - Non-Certified	7.0	7.0	7.0	7.0	8.0	1.0
114	Clerical	80.4	71.4	81.4	81.4	79.9	(1.5)
115	Paraeducators	359.0	332.0	332.0	331.0	342.0	11.0
116	Custodial/Mechanics	154.0	153.0	155.0	155.0	153.0	(2.0)
117	Other	37.0	36.5	37.5	39.5	39.5	0.0
	Total Non-Certified	637.4	599.9	612.9	613.9	622.4	8.5
	Total Operating Budget	2,050.8	2,009.9	2,046.5	2,049.1	2,049.8	0.7
101	Teachers	115.2	111.2	116.2	118.7	128.7	10.0
102	Administrative	4.6	4.6	5.0	4.6	4.6	0.0
	Total Certified	119.8	115.8	121.2	123.3	133.3	10.0
113	Administrative - Non-Certified	2.0	1.0	2.0	3.4	2.0	(1.4)
114	Clerical	3.3	4.3	4.3	4.3	4.3	0.0
115	Paraeducators	38.0	54.0	54.0	54.0	54.0	0.0
117	Other						0.0
	Total Non-Certified	43.3	59.3	60.3	61.7	60.3	(1.4)
	Total Grants Budget	163.1	175.1	181.5	185.0	193.6	8.6
101	Teachers	1,469.7	1,461.8	1,488.4	1,492.5	1,494.7	2.2
102	Administrative	63.5	64.0	66.4	66.0	66.0	0.0
	Total Certified	1,533.2	1,525.8	1,554.8	1,558.5	1,560.7	2.2
113	Administrative - Non-Certified	9.0	8.0	9.0	10.4	10.0	(0.4)
114	Clerical	83.7	75.7	85.7	85.7	84.2	(1.5)
115	Paraeducators	397.0	386.0	386.0	385.0	396.0	11.0
116	Custodial/Mechanics	154.0	153.0	155.0	155.0	153.0	(2.0)
117	Other	37.0	36.5	37.5	39.5	39.5	0.0
	Total Non-Certified	680.7	659.2	673.2	675.6	682.7	7.1
	Total System Budget	2,213.9	2,185.0	2,228.0	2,234.1	2,243.4	9.3

2017-18 BUDGET OF THE STAMFORD PUBLIC SCHOOLS
Operating and Grants Budget Positions - Additions/Reductions ()

No.	Object	2016-17 Positions	Elementary	New School	Middle School	High School	Special Education	Pupil Services	Reduce SRBI	Bilingual ELL	TOSA	Contingency	Other	2017-18 Positions	Change
101	Teachers	1,373.8	(11.5)	1.5	1.0	(2.1)	8.0	1.6	(7.0)	(1.0)	(1.0)	2.0	0.7	1,366.0	(7.8)
102	Administrative	61.4												61.4	0.0
113	Admin - Non-Certified	7.0											1.0	8.0	1.0
114	Clerical	81.4						(1.0)					(0.5)	79.9	(1.5)
115	Paraeducators	331.0	(5.0)				16.0							342.0	11.0
116	Custodial/Mechanics	155.0											(2.0)	153.0	(2.0)
117	Other	39.5												39.5	0.0
Total Operating Budget		2,049.1	(16.5)	1.5	1.0	(2.1)	24.0	0.6	(7.0)	(1.0)	(1.0)	2.0	(0.8)	2,049.8	0.7
101	Teachers	118.7	(4.0)	7.0	(1.0)	1.0	(1.0)	(1.0)		1.0	2.0		6.0	128.7	10.0
102	Administrative	4.6												4.6	0.0
113	Admin - Non-Certified	3.4											(1.4)	2.0	(1.4)
114	Clerical	4.3												4.3	0.0
115	Paraeducators	54.0												54.0	0.0
117	Other													0.0	
Total Grants Budget		185.0	(4.0)	7.0	(1.0)	1.0	(1.0)	(1.0)	0.0	1.0	2.0	0.0	4.6	193.6	8.6
Total System Budget		2,234.1	(20.5)	8.5	0.0	(1.1)	23.0	(0.4)	(7.0)	0.0	1.0	2.0	3.8	2,243.4	9.3

**Stamford Public Schools
2017-18 Position Budget Additions/Reductions ()**

Superintendent's Recommendation January 12, 2017
 BOE approved February 14, 2017
 Final Budget May 16, 2017

No.	Object	Operating Budget	Grant Budget	Total Budget
101	Teachers - adjusted budget 2016-17	1,373.8	118.7	1,492.5
	Elementary Teachers based on enrollment (Davenport +1, Toquam -1, Newfield -2, Northeast -1, Roxbury +1, Springdale -2, Stark -1, Stillmeadow -1, Westover -1,)	(7.0)		(7.0)
	Kindergarten Teachers based on enrollment (Davenport -1 ,Toquam -1, Roxbury -1, Stark -1, Stillmeadow -1)	(5.0)		(5.0)
	Strawberry Hill -- an expansion of Rogers International School - Add Grade 2 (+ 6 Grant Funded) + Admin Intern (Grant Funded) Operating Budget: Physical Education +.5, IST +.5, Social Worker +.5)	1.5	7.0	8.5
	Move Therapeutic Classroom teacher from Grant to Operating Budget	0.5	(0.5)	
	Reduce Science Support at Northeast and Reading .5 from PSD Grant	(1.0)	(0.5)	(1.5)
	Administrative Interns: Add Davenport +1 & move from Grant to Operating Budget at Roxbury +1	2.0	(1.0)	1.0
	Middle School: Rippowam - Add Guidance +.5, Science +.5, Reduce PE -.5	0.5		
	Transfer Rippowam Math position from Grant to Operating Budget	1.0	(1.0)	
	Middle School: Dolan - Reduce Music -.5	(0.5)		
	High School: Stamford High - Reduce English -1, Science -.5, Add Early College Academy Coordinator +1	(0.5)		(0.5)
	High School: Westhill High - Reduce English -1, Social Studies -.5	(1.5)		(1.5)
	High School: AITE - Reduce PE -.5 and Grant Funded Math position -1; Add Admin Intern +1	0.5	(1.0)	(0.5)
	Special Education Teachers Add Dolan +1, Rippowam +2, Westhill +2, Roxbury ASD +1, Westover ASD +1, Westhill ASD +1, Apples Pre-K +2, UB +1 Reduce Davenport -1, Stillmeadow -1, Stark -1.	8.0		8.0
	Move SRBI from Operating Budget to Grant to develop a position that addresses recommendations to ensure all students receive appropriate support (Davenport, Hart, KT Murphy, Newfield, Northeast, Rogers, Roxbury, Stark, Westover)	(9.0)	9.0	-
	Increase District-wide Psychologist position	0.6		0.6
	Social Worker moved to Operating Budget (CBITS Grant expiration)	1.0	(1.0)	
	Add Central TOSA: Math +1.5, Science +.5 and Reallocate TOSA Talent and Development -1	1.0		1.0
	TOSA for Data Monitoring moved from Grant to Operating Budget	1.0	(1.0)	-
	Contingency for Bilingual and EL Program	2.0		2.0
	Rounding	0.1		0.1
	Contingency positions	3.0		3.0
	Eliminate SRBI and IST Positions		(12.0)	(12.0)
	Move Administrative Interns at Davenport, Roxbury, AITE to Grant	(3.0)	3.0	-
	Move Math TOSA's and Early College Coordinator to Grant	(3.0)	3.0	-
	Create DMG Coaching Positions should Grant funds allow		6.0	6.0
	Teacher Budget 2017-18	1,366.0	128.7	1,494.7

**Stamford Public Schools
2017-18 Position Budget Additions/Reductions ()**

Superintendent's Recommendation January 12, 2017
BOE approved February 14, 2017
Final Budget May 16, 2017

No.	Object	Operating Budget	Grant Budget	Total Budget
102	Administrator- adjusted budget 2016-17	61.4	4.6	66.0
Administrative Budget 2017-18		61.4	4.6	66.0
113	Administrative - Non-Certified - adjusted budget 2016-17	7.0	3.4	10.4
	Move Chief Information Officer from Grant to Operating Budget	1.0	(1.0)	0.0
	Reduce Chief Operating Officer - Grant		(0.4)	(0.4)
Admin Non-Cert. Budget 2017-18		8.0	2.0	10.0
114	Clerical- adjusted budget 2016-17	81.4	4.3	85.7
	Consolidate Data Analyst position	(1.0)		(1.0)
	Move .5 Facilities Executive Secretary to School Building Use Fund	(0.5)		(0.5)
Clerical Budget 2017-18		79.9	4.3	84.2
115	Paraeducators- adjusted budget 2016-17	331.0	54.0	385.0
	Reduce Kindergarten Paras (Davenport, Toquam, Roxbury, Stark, Stillmeadow)	(5.0)		(5.0)
	Reduce SPED Paras (Davenport, Toquam, Newfield, Springdale, Westover)	(5.0)		(5.0)
	Add Rippowam Pre-K Para		1.0	1.0
	Reduce School Readiness Para		(1.0)	(1.0)
	Para Contingencies	27.0		27.0
	Para Contingencies	(6.0)		(6.0)
Paraeducators Budget 2017-18		342.0	54.0	396.0
116	Custodial/Mechanics- adjusted budget 2016-17	155.0		155.0
	Reduce Westover and Boyle Stadium	(2.0)		(2.0)
Custodial/Mechanic Budget 2017-18		153.0	0.0	153.0
117	Other- adjusted budget 2016-17	39.5		39.5
Other Budget 2017-18		39.5	0.0	39.5
Total BOE Budget 2017-18		2,049.8	193.6	2,243.4
Changes from 2016-17 Budget		0.7	8.6	9.3