



# SUPERINTENDENT PRENTISS ANNUAL PERFORMANCE GOALS ACADEMIC YEAR 2021-2022

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## **Strategic Plan Goal 1: Student Growth and Achievement**

- ✓ Maintain or increase academic health by ensuring that all students are engaged in a rigorous education resulting in college, career and life readiness.

### **Indicators:**

#### **No 1:**

- ✓ Continue curriculum alignment and progress towards a unified D86 Program of Studies.
- ✓ Provide rationale and supporting evidence when recommending curriculum changes per policy 6:40.
- ✓ Provide a report to the Board which a. includes a current stage of curriculum alignment for each content area and b. demonstrates that aligned course curricula delivered the same / different content across the district.
- ✓ Proposed curriculum changes will endeavor to maintain or increase learning outcomes. Provide plan to remediate when learning outcomes are negatively impacted.

#### **No 2:**

- ✓ Build common assessments across the district.

#### **No 3:**

- ✓ Utilizing current and historical data, build an online scorecard to measure Key Performance Indicators (KPIs) and provide a consistent picture of the academic health of our district year-over-year.
- ✓ The Scorecard will be released end of first semester 2021.

#### **No 4:**

- ✓ Identify and report on areas of student academic underperformance and develop plans to address these ongoing gaps / areas of underperformance.

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## **Strategic Plan Goal 2: Learning Environment**

- ✓ Foster and increase student engagement via a learning environment which promotes student well-being and success.

### **Indicators:**

#### **No 1:**

- ✓ Lead the district through the pandemic.
- ✓ Optimize in-person learning while adhering to safety guidelines and precautions.
- ✓ Consider and if appropriate implement the use of technology to expand classroom offerings or support students during extended absence.

#### **No 2:**

- ✓ Increase opportunities for Social Emotional Learning (SEL).
- ✓ Utilize the Panorama survey (October 2021) to gather initial information to create a student satisfaction baseline, and develop an action plan based on survey feedback.
- ✓ Create a feedback system for activities and athletics to inform student participation, engagement and leadership opportunities.



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## **Strategic Plan Goal 3: Work Environment**

- ✓ Foster and maintain collaborative relationships with administrators, teachers, and support staff, and promote staff engagement, innovation, satisfaction, and accountability.

### **Indicators:**

#### **No 1:**

- ✓ Prepare for and collaboratively conduct successful HHSTA negotiations.

#### **No 2:**

- ✓ Utilize Panorama survey to assess and address staff satisfaction.

#### **No 3:**

- ✓ Collaborate with sender districts to inform instruction and to develop a pathway linking sender districts to high school experiences.

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## **Strategic Plan Goal 4: Family and Community Connections**

- ✓ Foster and maintain relationships with all stakeholders to ensure that families and the community are engaged as valued partners in the education process.

### **Indicators:**

#### **No 1:**

- ✓ Provide a timeline / plan for the refresh of all district websites (*e.g., completion date summer of 2022*).

#### **No 2:**

- ✓ Conduct and utilize the Panorama survey. Share the vision and use feedback from district families and identify opportunities for improvement and address issues. Create action plan to address concerns.

#### **No 3:**

- ✓ Continue working with sender schools to build community connections.

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## **Strategic Plan Goal 5: Resources**

- ✓ Manage district resources in a fiscally responsible manner to ensure that financial, facility, and technological resources are aligned with district goals, strategies, and core values.

### **Indicators:**

#### **No 1:**

- ✓ Provide oversight of referendum projects and continue to monitor that their completion is on time and on budget.

#### **No 2:**

- ✓ Continually develop, implement and report on a district capital replacement plan.