ARDS MOSS

Appendix

Alyssa Morgan, Grade 2 Roxbury Elementary School



Brianna Hardisty, Grade K Davenport Ridge Elementary School



Barbara Ribeiro, Grade 11 Stamford High School

EXPENDITURES BY OBJECT

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
	Act-\$000	Act-\$000	Act-\$000	BUD-\$000	BUD-\$000	BUD-\$000	BUD-\$000
100 Salaries and Wages	\$160,160	\$163,061	\$166,217	\$171,791	\$177,754	\$182,176	\$186,308
200 Employee Benefits	\$44,629	\$49,555	\$47,507	\$42,189	\$45,338	\$48,017	\$50,873
300 Educational, Rehabilitative, and Legal Services	\$9,738	\$8,940	\$8,698	\$9,351	\$10,606	\$10,910	\$11,222
400 Building Upkeep and Repairs	\$6,348	\$6,112	\$6,537	\$6,268	\$6,573	\$6,598	\$6,681
500 Transportation, Out-of-District Tuition, and Other Services	\$28,356	\$31,675	\$34,199	\$35,459	\$37,986	\$40,447	\$43,088
600 Supplies, Materials, and Heating Fuels	\$5,456	\$5,443	\$5,703	\$7,062	\$7,422	\$7,648	\$7,815
700 Equipment	\$541	\$503	\$433	\$485	\$632	\$569	\$578
800 Dues and Fees	\$146	\$181	\$164	\$186	\$170	\$174	\$177
New School	S	\$	S	S	5	\$50	\$50
TOTAL OPERATING BUDGET	\$255,374	\$265,470	\$269,458	\$272,791	\$286,481	\$296,589	\$306,793
_				1.13%	5.02%	3.53%	3.44%

Assumptions - 2020-21:

- Students will increase .7%
- Teacher wages will increase by 2.99% and other wages by 2.5% including steps; we will add 17 teachers due to enrollment and 5 paras due to IEP requirements
- The cost of health insurance will increase by 7% net of increases in premium cost share paid by employees
 Transportation costs will increase by 7.5% and we will add 2 buses
- Tuition costs for outplaced Sp. Ed. students will increase by 5%
- Electricity will increase by 2% plus a saving of \$125K due to the IED program;
- Other fuels will experience no significant change
- All other accounts increase by nominal amount
- Pension cost will increase by 6.5%
- The budget for Other Post-Employment Benefits (OPEB) will increase by 2% Strawberry Hill will increase by 120 students (including out-of-district). The state magnet grant will pay most of the cost; operating budget increase of \$50,000.

Assumptions - 2021-22:

- Enrollment will increase by .7%
- Teacher wages will increase by 2.99% and other wages by 2.5% including steps; we will add 17 teachers due to enrollment and 5 paras due to IEP requirements
- The cost of health insurance will increase by 7% net of increases in premium cost share paid by employees
- Transportation costs will increase by 7.5% and we will add 2 buses
- Tuition costs for outplaced Sp. Ed. students will increase by 5%
- Electricity will increase by 2% plus a saving of \$50K due to the IED program; Other fuels will experience no significant change

1

- All other accounts increase by nominal amount
- Pension cost will increase by 6.5%
- The budget for "Other Post-Employment Benefits" (OPEB) will be funded at 100% and will increase by 2%
- Strawberry Hill will increase by 120 students (including out-of-district). The state magnet grant will pay most of the cost; operating budget increase of \$50,000.

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
100 Salaries and Wages						202 000	202 3000
101 Teacher Salary	\$111,637	\$114,396	\$109,553	\$111,017	\$114,215	\$118,710	\$120,765
102 Administrative Certified	\$9,309	\$9,679	\$9,924	\$10,698	\$11,583	\$11,873	\$12,169
103 Tchr Support Salary	\$	\$	\$7,073	\$7,522	\$8,005	\$8,388	\$8,783
104 Teacher Extra Service	\$1,303	\$1,245	\$1,372	\$1,560	\$1,577	\$1,608	\$1,641
105 Class Coverage	\$89	\$133	\$139	\$100	\$100	\$100	\$100
106 Maternity Leave	\$726	\$1,024	\$1,052	\$976	\$976	\$1,005	\$1,034
107 Vacancy Savings					\$	-\$2,500	-\$2,500
108 Mentor Stipends	\$91	\$91	\$74	\$120	\$120	\$120	\$120
109 Substitutes	\$2,302	\$2,367	\$2,185	\$2,710	\$2,702	\$2,756	\$2,811
110 Retirement	\$933	\$963	\$780	\$974	\$974	\$1,002	\$1,031
111 Long-Term Sick Leave	\$1,223	\$749	\$340	\$935	\$935	\$963	\$991
SUBTOTAL CERTIFIES		1420/2	0.35				
SUBTOTAL - CERTIFIED	\$127,613	\$130,648	\$132,490	\$136,613	\$141,187	\$144,025	\$146,944

BOE 2019-20 BUDGET REQUEST - February 14, 2019 THREE YEAR BUDGET PROJECTION-THOUSANDS OF DOLLARS

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
113 Administration - Non-Certified	\$781	\$583	\$752	\$913	\$822	\$843	\$864
114 Clerical/Technical Salary	\$5,753	\$6,180	\$6,102	\$6,707	\$6,983	\$7,158	\$7,337
115 Paraeducators	\$9,920	\$9,548	\$10,261	\$10,976	\$11,727	\$12,230	\$12,746
116 Custodial/Mechanical Salary	\$9,708	\$9,711	\$9,522	\$10,120	\$10,484	\$10,746	\$11,014
117 Other Salary	\$2,051	\$2,080	\$2,076	\$2,332	\$2,500	\$2,562	\$2,626
119 Para Subs	\$616	\$571	\$362	\$200	\$180	\$200	\$215
120 Temporary Part-Time Salary	\$1,649	\$1,488	\$1,580	\$1,739	\$1,804	\$1,840	\$1,877
121 Custodial/Mechanical Overtime	\$1,580	\$1,820	\$2,564	\$1,756	\$1,606	\$2,100	\$2,200
122 Clerical Overtime	\$354	\$301	\$322	\$324	\$338	\$347	\$355
123 Police and Fire Overtime	\$134	\$130	\$185	\$110	\$123	\$126	\$129
_							
SUBTOTAL - NON-CERTIFIED	\$32,546	\$32,413	\$33,727	\$35,178	\$36,567	\$38,151	\$39,363
SUBTOTAL (100)	\$160,160	\$163,061	\$166,217	\$171,791	\$177,754	\$182,176	\$186,308

BOE 2019-20 BUDGET REQUEST - February 14, 2019
THREE YEAR BUDGET PROJECTION-THOUSANDS OF DOLLARS

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
200 Employee Benefits						202 4000	202 3000
201 Clothing/Tool Allowance	\$182	\$159	\$155	\$180	\$180	\$180	\$180
202 Health/Hospital Insurance	\$33,741	\$37,075	\$33,839	\$29,162	\$31,737	\$33,959	\$36,336
207 Social Security	\$3,652	\$3,678	\$3,831	\$3,771	\$3,971	\$4,070	\$4,172
208 Unemployment Insurance	\$99	\$104	\$102	\$100	\$100	\$100	\$100
215 Tuition Reimbursement	\$134	\$124	\$164	\$166	\$166	\$166	\$166
216 Childcare Reimbursement	\$30	\$30	\$30	\$30	\$30	\$30	\$30
230 Pension	\$2,668	\$2,986	\$3,019	\$3,646	\$3,896	\$4,149	\$4,419
231 Other Post Employment Benefits	\$2,315	\$3,598	\$4,474	\$3,422	\$3,328	\$3,395	\$3,462
260 Worker's Compensation	\$1,807	\$1,801	\$1,892	\$1,712	\$1,930	\$1,969	\$2,008
SUBTOTAL (200)	\$44,629	\$49,555	\$47,507	\$42,189	\$45,338	\$48,017	\$50,873

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
300 Educational, Rehabilitative, and Legal Services							
321 Contracted Services	\$3,627	\$3,361	\$3,439	\$3,647	\$3,990	\$4,110	\$4,233
322 Instructional Program Improvement	\$282	\$598	\$357	\$440	\$563	\$574	\$586
323 Pupil Services	\$4,378	\$3,766	\$3,668	\$4,226	\$4,866	\$5,012	\$5,163
324 Legal Services	\$1,189	\$782	\$661	\$525	\$575	\$587	\$598
330 Other Professional and Technical Svcs	\$263	\$432	\$573	\$513	\$611	\$627	\$642
SUBTOTAL (300)	\$9,738	\$8,940	\$8,698	\$9,351	\$10,606	\$10,910	\$11,222

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
400 Building Upkeep and Repairs							
411 Electricity	\$3,613	\$3,493	\$3,397	\$2,912	\$3,018	\$2,954	\$2,963
412 Gas - Non-heat	\$97	\$	\$	S	\$	S	\$
413 Water	\$306	\$315	\$323	\$338	\$338	\$340	\$345
420 Repair, Maintenance, and Cleaning	\$1,823	\$1,716	\$1,902	\$1,577	\$1,779	\$1,832	\$1,887
440 Rentals	\$284	\$240	\$334	\$522	\$529	\$540	\$551
450 Construction Service	\$75	\$193	\$361	\$769	\$754	\$770	\$771
452 Grounds Maintenance	\$150	\$154	\$220	\$150	\$155	\$163	\$165
SUBTOTAL (400)	\$6,348	\$6,112	\$6,537	\$6,268	\$6,573	\$6,598	\$6,681

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
500 Transportation, Out-of-District Tuiti	on, and Other Services						
510 Student Transportation Services	\$15,129	\$16,231	\$17,391	\$18,815	\$20,843	\$22,587	\$24,461
511 Field Trips	\$108	\$111	\$135	\$143	\$202	\$206	\$210
520 Insurance Allocation	\$1,105	\$1,035	\$1,507	\$1,497	\$1,522	\$1,575	\$1,630
530 Telephone	\$361	\$354	\$357	\$375	\$360	\$362	\$367
531 Postage	\$189	\$154	\$149	\$157	\$154	\$147	\$145
540 Advertising	\$32	\$26	\$19	\$19	\$27	\$22	\$23
541 Recruitment and Retention	\$53	\$15	\$18	\$25	\$25	\$23	\$23
550 Printing	\$619	\$598	\$703	\$619	\$626	\$635	\$644
560 Tuitions	\$10,112	\$12,240	\$12,870	\$12,730	\$13,228	\$13,889	\$14,583
580 Professional Development	\$150	\$193	\$260	\$294	\$290	\$290	\$290
581 In-District Travel	\$13	\$11	\$12	\$16	\$13	\$16	\$16
590 Other Purchased Services	\$485	\$708	\$778	\$770	\$697	\$697	\$697
SUBTOTAL (500)	\$28,356	\$31,675	\$34,199	\$35,459	\$37,986	\$40,447	\$43,088

BOE 2019-20 BUDGET REQUEST - February 14, 2019
THREE YEAR BUDGET PROJECTION-THOUSANDS OF DOLLARS

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
600 Supplies, Materials, and Heating Fu	els						
611 Instructional Supplies	\$1,539	\$1,820	\$1,681	\$2,338	\$2,192	\$2,258	\$2,326
613 Maintenance Supplies	\$339	\$381	\$423	\$359	\$395	\$415	\$436
621 Gas Heat	\$1,113	\$1,340	\$1,268	\$1,397	\$1,397	\$1,425	\$1,453
624 Oil Heat	\$5	\$7	\$9	\$15	\$15	\$15	\$15
626 Gasoline	\$37	\$33	\$28	\$41	\$31	\$40	\$35
629 Bus Fuel	\$936	\$688	\$697	\$659	\$700	\$750	\$750
641 Texts/Workbooks	\$646	\$200	\$424	\$747	\$542	\$553	\$564
642 Library Books/Periodicals	\$38	\$36	\$47	\$50	\$50	\$51	\$52
643 Computer and AV Materials	\$638	\$690	\$933	\$1,254	\$1,815	\$1,851	\$1,888
690 Office Supplies	\$121	\$117	\$150	\$126	\$130	\$132	\$135
691 Other Supplies	\$44	\$130	\$44	\$76	\$154	\$157	\$160
SUBTOTAL (600)	\$5,456	\$5,443	\$5,703	\$7,062	\$7,422	\$7,648	\$7,815

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
700 Equipment							
730 Instructional Equipment	\$429	\$403	\$285	\$379	\$525	\$460	\$469
739 Non-Instructional Equipment	\$113	\$100	\$148	\$107	\$107	\$109	\$109
SUBTOTAL (700)	\$541	\$503	\$433	\$485	\$632	\$569	\$578
890 Dues and Fees	\$146	\$181	\$164	\$186	\$170	\$174	\$177
SUBTOTAL (800)	\$146	\$181	\$164	\$186	\$170	\$174	\$177
Strawberry Hill					s	\$50	\$50
TOTAL OPERATING BUDGET	\$255,374	\$265,470	\$269,458	\$272,791	\$286,481	\$296,589	\$306,793
				1.13%	5.02%	3.53%	3.44%

2019-20 BUDGET OF THE STAMFORD PUBLIC SCHOOLS BUDGET HIGHLIGHTS - HEALTH INSURANCE

	2016-17 Actual	2017-18 Actual	2018-19 Budget**	2018-19 Forecast	2019-20 Budget**	Comments
Teachers	1,307	1,307	1,298	1,298	1,314	Assumes additional 14 insureds
Administrators	53	53	46	46	47	Assumes I additional insured
Security	32	32	31	31	31	Assumes a additional insured
Paraeducators	277	297	310	310	313	Assumes 3 additional insured
Retirees	106					Retirees moved to OPEB account
Subtotal Administered by BOE	1,775	1,689	1,685	1,685	1,705	
City Allocation	363	222	215	215	215	retirees moved to OPEB account
Total Enrollment	2,138	1,911	1,900	1,900	1,920	
Medical - Cigna/State Partnership Plan	\$31,192,809	\$31,230,613	\$31,179,608	\$31,556,212	\$34,040,669	Estimate of 8% from Gallagher plus 20 additional insureds
H.S.A. Contributions	\$2,075,357		\$0	\$0	S0	
Administrative Fees	\$929,775	\$441,160	\$0	\$0	\$0	
Stop Loss	\$1,172,859	\$588,553	\$0	\$0	\$0	
Dental - Cigna	\$1,798,816	\$2,222,330	\$2,134,076	\$2,273,258	\$2,419,668	Estimate of 6.5% from Gallagher
Prescription Drugs - Systemed	\$4,971,351	\$1,724,171	\$0	-\$467,788	\$0	
Life and LTD Insurance	\$288,388	\$293,441	\$294,114	\$246,366	\$271,070	Estimate from Gallagher
HMO Premiums	\$14,601	\$0	\$0	\$0	\$0	
Cross Charge from City	\$5,573,352	\$5,675,528	\$5,239,231	\$5,264,639	\$5,595,933	Estimate of 6.3% from City OPM
ACA Taxes and Fees	\$85,968	\$22,773	\$20,000	\$23,000	\$23,000	No change
Other	\$147,892	\$135,270	\$145,000	\$152,500	\$145,000	Includes payment to Gallagher; 403B and 1095 service
Reduction of Claims Reserve					(950,000)	Reduction of Claims Reserve by 50%
Total Gross Cost	\$48,251,169	\$42,333,839	\$39,012,029	\$39,048,187	\$41,545,340	
Revenue Offsets	(11,401,942)	(9,122,868)	(9,849,774)	(9,132,153)	(9,808,327)	retirees removed; PCS \$ incr by 7.7%; grants to \$3.0m
Total Net Cost	\$36,849,226	\$33,210,971	\$29,162,255	\$29,916,034	\$31,737,013	.93.011

^{**=} Retiree Claims, Fees and Payments were moved to the 231 OPEB account

Professional Development Cost for Three Years Stamford Public Schools Finance Office

Object Description	2017-18 Budget	2018-19 Budget	2019-20 Budget
101 Tchrs (4 Prof days per school yr)	\$2,500,236	\$2,549,238	\$2,628,385
101 Department Chairs (20% of Sal)	\$490,418	\$503,659	\$518,718
101 3 Hrs/Months of Prof Development *	\$2,491,371	\$2,540,133	\$2,618,998
101 Curr. Associate/ Coordinator of PD	\$110,815	\$111,258	\$115,639
102 In-House Training by Principals/Administrators (5%)		\$534,879	\$579,147
108 Mentor Stipends	\$80,000	\$120,000	\$120,000
109 Subs Tchr/PT Prof Salary	\$66,378	\$84,753	\$96,958
322 Inst Prog Improv Svcs	\$167,584	\$183,995	\$282,264
580 Professional Development	\$271,735	\$294,320	\$290,477
202 Employee Benefits (29.8%)	\$1,717,735	\$1,840,554	\$1,925,344
Total Operating Budget	\$8,405,512	\$8,762,788	\$9,175,930
101 Tchrs (4 Prof days per school yr)	\$243,836	\$246,117	\$255,831
101 Literacy Support Specialist (Priority School Grant)	\$1,188,478	\$1,220,567	\$1,257,062
101 3 Hrs/Months of Prof Development*	\$242,966	\$245,238	\$256,284
102 In-House Training by Grant Administrators (5%)	\$39,416	\$55,573	\$65,180
202 Employee Benefits (29.8%)	\$482,687	\$521,411	\$546,638
Adult Ed. Consolidated	\$1,200	\$1,080	\$1,080
Adult Ed. State Provider	\$5,301	\$4,771	\$4,771
Alliance Grant	50	50	S0
Bilingual Education	SO	\$0	S0
Immigrant and Youth	SO SO	SO	50
Strawberry Hill Interdistrict Magnet School	\$12,000	\$15,000	\$50,189
Rogers Interdistrict Magnet School	\$20,000	\$20,000	SO.
AITE Interdistrict Magnet School	\$10,000	\$10,000	SO.
Perkins Grant	\$14,663	\$27,536	\$19,536
Priority School Grant	SO SO	\$0	\$0
Title I (10% of Total Grant)	\$311,607	\$300,889	\$298,943
Title II A	S0	S0	\$25,000
Upward Bound	\$14,000	\$14,000	\$6,000
Total Grants Budget	\$2,586,154	\$2,682,182	\$2,786,515
Overall Budget	\$10,991,666	\$11,444,970	\$11,962,445
Operating Budget	\$269,736,293	\$272,790,679	\$286,480,806
Grants Budget	\$32,076,240	\$29,053,743	\$30,528,276
Combined Budget	\$301,812,533	\$301,844,422	\$317,009,082
Percent of Budget	3.64%	3.79%	3.77%

^{*}Teacher contract includes 10 additional hours for professional activities which may include PD

STAMFORD PUBLIC SCHOOLS Food Services Program P&L Trend

	2014-15 Actual	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
Revenues						
Intergovernmental - NSL & Breakfast	\$4,410,428	\$4,817,405	\$4,610,382	\$5,153,378	\$4,824,310	\$4,949,000
Charges for Services - Ala Carte, Paid Meals	\$1,638,814	\$1,730,135	\$1,658,478	\$1,569,739	\$1,870,051	\$1,700,000
Interest and Dividends	\$77	\$36	\$175	\$386	\$100	\$0
Other-Supper Program	\$28,295	\$104,801	\$121,582	\$128,632	\$115,000	\$120,000
Value of Donated Comodities						
Total	\$6,077,614	\$6,652,377	\$6,390,617	\$6,852,135	\$6,809,461	\$6,769,000
Expenditures						
Vendor Operations	\$5,865,119	\$6,122,174	\$5,887,468	\$6,272,073	\$6,243,802	\$6,138,958
Custodial Salaries			\$298,331	\$500,000	\$500,000	\$500,000
Gas Non-Heat			\$92,217	\$92,162	\$100,000	\$100,000
Repairs & Maintenance		\$87,419	\$81,628	\$71,345	\$120,000	\$120,000
Equipment		\$17,572	\$58,374	\$62,464	\$100,000	\$100,000
Value of Donated Comodities						
Other				\$29,121		
Total	\$5,865,119	\$6,227,165	\$6,418,018	\$7,027,165	\$7,063,802	\$6,958,958
Profit/Loss	\$212,495	\$425,212	(\$27,401)	(\$175,030)	(\$254,341)	(\$189,958)
Fund Balance	\$242,233	\$667,445	\$640,044	\$465,014	\$210,673	\$20,715

STAMFORD PUBLIC SCHOOLS School Building Use Fund Board of Education 2019-20 Budget

		2014-15	2015-16	2016-17	2017-18		2018-19 P	2019-20 B
Fund Bal 7/1	\$	318,041	\$ 221,615	\$ 386,703	\$ 378,560	S	195,661	\$ 157,761
Revenues Expenses:		\$710,803	\$810,271	\$899,832	\$771,349		\$820,000	\$830,000
Custodial O/T, Salary, Security, Other Repair/Maint: Fences Repair Fields Flooring Other ** Repairs & Maintenance Tennis Courts WHS Door Replacement		\$606,093 \$201,135	\$645,184	\$702,463 \$205,512	\$673,570 \$280,677		\$657,900 \$200,000	\$687,042 \$300,000
WHS Dugouts Subtotal Repair & Maintenance:	<u> </u>	\$201,135	\$0	\$205,512	\$280,677		\$200,000	\$300,000
Total Expenses \$ Change in Fund Balance		\$807,228	\$645,184	\$907,975	\$954,248		\$857,900	\$987,042
Fund Bal 6/30		(\$96,425) \$221,615	\$165,088 \$386,702	(\$8,143) \$378,560	(\$182,899) \$195,661		(\$37,900) \$157,761	(\$157,042 \$719

Stamford Public Schools 2019-20 Budget Reserve Fund Balances

Fund	Description	6/30/2014 End Bal	6/30/2015 End Bal	6/30/2016 End Bal	6/30/2017 End Bal	6/30/2018 End Bal	6/30/2019 Proj Bal
38	BOE Food Service Program	\$29,738	\$242,233	\$667,448	\$640,044	\$465,014	\$210,673
51	BOE School Building Use Fund	\$318,041	\$221,615	\$386,702	\$378,560	\$195,661	\$157,761
50	BOE Continuing Education	\$350,664	\$249,929	\$272,485	\$233,488	\$114,675	\$100,000
52	BOE Energy Reserve	\$299,840	\$201,840	\$201,840	\$201,840	\$201,840	\$0
93	BOE Insurance Claims Reserve	\$4,264,261	\$3,984,386	\$4,408,786	\$1,862,840	\$2,490,645	\$412,645
93	Incurred But Not Reported claims (IBNR)	\$2,648,419	\$2,453,097	\$2,284,292	\$2,166,421	\$60,421	\$0

$\underline{Acronyms-2019\text{-}20}$

AAC	Assistive Augmentative Communication	ERIP	Early Retirement Incentive Plan		Office Support Specialist
AC	Academically Challenged	ES			Premium Cost Sharing
ABM	Current maintenance Vendor	ESL	English as a Second Language	PCS PD	Professional Development
AITE	Academy of Information Technology & Engineering	ESY	Extended School Year	PLC	Professional Learning Communities
ALTA	Aspiring Leadership Through Action	FCIAC	Fairfield County Interscholastic Athletic Conference	PLP	Pre-Vocational Learning Program at
	Tophing Zoudersing Timough Tietton	102110	Tunnelle County Intersectionague Tunnelle Comerciae		Westhill High School
AP	Accounts Payable	GE	GE Foundation Developing Futures Program	PP	Per Pupil
ARC	Annual Retirement Contribution	GED	General Equivalency Diploma	PPO	Preferred Provider Organization
ARRA	American Recovery and Reinvestment Act	GWI	General Wage Increase	PPS	Pupil Personnel Services
ARTS	Alternate Routes to Success- RISE Program at WHS	HMO	Health Maintenance Organization	Pre-K	Pre-Kindergarten
ASD	Autism Spectrum Disorder	HRIS	Human Resource Information System	READ-	Comprehensive Reading Intervention
ASD	Autishi Specium Disordei	IIKIS	Human Resource Information System	180	Education Program
BESB	Board of Education and Services for the Blind	HS	High Schools	RFP	Request for Proposal
BEST	used to be the Mentor Program from state for new teachers,		Heating, Ventilating, and Air Conditioning	RISE	Resilience, Inspiration and Success in
DESI	-	HVAC	Heating, ventuating, and Air Conditioning	KISE	Education
DOE	it is now called TEAM Board of Education	TAT	Individuals Ashioving Indonesians	DI C	
BOE		IAI	Individuals Achieving Independence	RLC	Remedial Learning Class
BOF	Board of Finance	IB	International Baccalaureate Program at Rogers & Rippowam	ROTC	Reserve Officers' Training Corps
BOR	Board of Representatives	IBM	Individual Behavior Management	SAT	Reasoning Test (formerly Scholastic
					Aptitude Test/Scholastic Assessment
~~~				~ . <del></del>	Test)
C&I	Curriculum & Instruction	IBNR	Incurred but Not Reported Insurance Claims	SAU	Stamford Administrator's Unit
CABE	Connecticut Association of Boards of Education	IDEA	Individuals with Disabilities Education Act	SDIP	Strategic District Improvement Plan
CAFR	Comprehensive Annual Financial Report	IED	Individualized Education Development a resource class at the high	SEA	Stamford Education Association
			school level		
CAPT	Connecticut Academic Performance Test	IEP	Individualized Education Plan	SHS	Stamford High School
CASBO	Connecticut Association of School Business Officials	ILNC	Individualized Learning Needs Coach	SPS	Stamford Public Schools
CEDF	Community Economic Development Fund	IT	Information Technology	STEM	Science, Technology, Engineering,
					Mathematics
CEU	Continuing Education Units	K	Kindergarten	<b>STEPS</b>	Now ASD – Autism Spectrum Disorder
CHSCA	Connecticut High School Coaches Association	LAP	Learning Assistance Program	TALK	Teaching Active Language &
					Knowledge. Program for the Hearing
					Impaired
CIAC	Connecticut Interscholastic Athletic Conference	LC/INC	Learning Center/Inclusion	TBD	To be determined
CMT	Connecticut Mastery Test	LEAP	Lockwood Educational Advancement Program	TEAM/	Teaching Educational Activities for
				BLC	Multiple Handicapped/ Basic Learning
					Class
COG	It is the academic team at the middle school level: Math,	LEP	Limited English Proficiency	TEAM/	Teaching Educational Activities for
	Language Arts, Science, Social Studies		-	BRC	Multiple Handicapped/ Basic Remedial
					Class
Co-	Two teachers in one classroom, generally regular education	LSS	Language Support Specialist	TOSA	Teacher on Special Assignment
Teach	and special education or bilingual			TRB	Teacher's Retirement Board
CPR	Cardiopulmonary Resuscitation	LTD	Long-term Disability	UAW	United Auto Workers
CSR	Class Size Reduction	MAA	Mathematical Association of America	VoAG	Vocational Agriculture Program at
					Westhill High School
ECS	Education Cost Sharing	MER	Minimum Expenditure Requirement	WHS	Westhill High School
ED001	End of Year School Report	MOA	Memorandum of Agreement		
ED	Educationally Disadvantaged	MS	Middle School		
ED	Educationary Disadvantaged	NOT D	M. CULLI G. P. 11. 1		

**NCLB** 

No Child Left Behind

**EFS** 

Educational Finance System

EID Energy Improvement District
EL English Learners Program

**E-Rate** Federal Universal Service Fund Grant to Schools and

Libraries



Lilly Boxall, Grade 3
Toquam Elementary School

Aarav Ritesh, Third Grade 5 Strawberry Hill Elementary School

Other Post-Employment Benefit

Office of Policy & Management

Office of Family & Community Engagement

**OPEB** 

**OFCE** 

**OPM**