

Appendix



Erika Macancela, Grade 5
Hart Magnet Elementary School



Rhea Sadhu, Grade 4
Strawberry Hill Elementary School



Teji Rawat, Grade 7
Cloonan Middle School



Alena Simonova, Grade 8
Dolan Middle School

BOE 2020-21 BUDGET REQUEST - February 13, 2020
 THREE YEAR BUDGET PROJECTION-*THOUSANDS OF DOLLARS*

EXPENDITURES BY OBJECT

	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
	Act-\$000	Act-\$000	Act-\$000	BUD-\$000	BUD-\$000	BUD-\$000	BUD-\$000
100 Salaries and Wages	\$163,061	\$166,217	\$171,274	\$176,238	\$181,768	\$187,472	\$192,321
200 Employee Benefits	\$49,555	\$47,507	\$41,702	\$44,608	\$50,581	\$54,661	\$58,718
300 Educational, Rehabilitative, and Legal Services	\$8,940	\$8,698	\$9,864	\$10,232	\$9,705	\$10,229	\$10,786
400 Building Upkeep and Repairs	\$6,112	\$6,537	\$8,471	\$6,337	\$8,151	\$8,343	\$8,540
500 Transportation, Out-of-District Tuition, and Other Services	\$31,675	\$34,199	\$36,247	\$37,675	\$43,290	\$46,441	\$49,828
600 Supplies, Materials, and Heating Fuels	\$5,443	\$5,703	\$6,514	\$7,238	\$7,229	\$7,424	\$7,623
700 Equipment	\$503	\$433	\$285	\$577	\$660	\$675	\$691
800 Dues and Fees	\$181	\$164	\$160	\$165	\$156	\$159	\$163
New School	\$	\$	\$	\$	\$	\$50	\$50
TOTAL OPERATING BUDGET	\$265,470	\$269,458	\$274,516	\$283,070	\$301,540	\$315,455	\$328,720
				3.12%	6.52%	4.61%	4.20%

Assumptions - 2021-22:

- Students will increase 2.5%, average of the last 3 years
- Teacher wages will increase by 2.99% and other wages by 3% including steps; we will add 10 teachers due to enrollment and 10 paras due to IEP requirements
- The cost of health insurance will increase by 10% net of increases in premium cost share paid by employees
- Pupil Services account will increase by 7%
- Transportation costs will increase by 7.5% and we will add 2 buses at \$95,000 each
- Tuition costs for outplaced Sp. Ed. students will increase by an average of 7%, accounting for state adjustment
- Electricity will increase by 2% ; Other fuels will experience no significant change
- All other accounts increase by nominal amount
- Pension cost will increase by 4.5%
- The budget for Other Post-Employment Benefits (OPEB) will increase by 2%
- Strawberry Hill will increase by 120 students (including out-of-district). The state magnet grant will pay most of the cost; operating budget increase of \$50,000.

Assumptions - 2022-23:

- Enrollment will increase by 2.0%
- Teacher wages will increase by 2.99% and other wages by 3% including steps; we will add 10 teachers due to enrollment and 10 paras due to IEP requirements
- The cost of health insurance will increase by 9% net of increases in premium cost share paid by employees
- Pupil Services account will increase by 7%
- Transportation costs will increase by 7.5% and we will add 2 buses
- Tuition costs for outplaced Sp. Ed. students will increase by 7%
- Electricity will increase by 2% ; Other fuels will experience no significant change
- All other accounts increase by nominal amount
- Pension cost will increase by 4.5%
- The budget for "Other Post-Employment Benefits" (OPEB) will be funded at 100% and will increase by 2%
- Strawberry Hill will increase by 120 students (including out-of-district). The state magnet grant will pay most of the cost; operating budget increase of \$50,000.

BOE 2020-21 BUDGET REQUEST - February 13, 2020

THREE YEAR BUDGET PROJECTION-*THOUSANDS OF DOLLARS*

	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 Act-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000	2022-23 BUD-\$000
100 Salaries and Wages							
101 Teacher Salary	\$114,396	\$109,553	\$111,362	\$114,001	\$116,930	\$121,165	\$122,848
102 Administrative Certified	\$9,679	\$9,924	\$11,142	\$11,060	\$11,375	\$12,501	\$13,438
103 Tchr Support Salary	\$	\$7,073	\$7,329	\$7,994	\$8,454	\$8,798	\$9,154
104 Teacher Extra Service	\$1,245	\$1,372	\$1,329	\$1,401	\$1,327	\$1,353	\$1,380
105 Class Coverage	\$133	\$139	\$332	\$250	\$254	\$265	\$275
106 Maternity Leave	\$1,024	\$1,052	\$1,076	\$976	\$1,150	\$1,183	\$1,218
107 Vacancy Savings				\$	\$	-\$2,600	-\$2,550
108 Mentor Stipends	\$91	\$74	\$90	\$	\$	\$	\$
109 Substitutes	\$2,367	\$2,185	\$2,376	\$2,425	\$2,792	\$2,848	\$2,905
110 Retirement	\$963	\$780	\$732	\$974	\$824	\$848	\$872
111 Long-Term Sick Leave	\$749	\$340	\$852	\$935	\$945	\$972	\$1,001
SUBTOTAL - CERTIFIED	\$130,648	\$132,490	\$136,618	\$140,017	\$144,051	\$147,334	\$150,541

BOE 2020-21 BUDGET REQUEST - February 13, 2020
THREE YEAR BUDGET PROJECTION-*THOUSANDS OF DOLLARS*

	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 Act-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000	2022-23 BUD-\$000
113 Administration - Non-Certified	\$583	\$752	\$774	\$809	\$812	\$833	\$854
114 Clerical/Technical Salary	\$6,180	\$6,102	\$6,364	\$6,862	\$6,811	\$7,015	\$7,226
115 Paraeducators	\$9,548	\$10,261	\$10,789	\$11,711	\$11,685	\$12,573	\$13,495
116 Custodial/Mechanical Salary	\$9,711	\$9,522	\$9,326	\$10,326	\$10,463	\$10,777	\$11,100
117 Other Salary	\$2,080	\$2,076	\$2,228	\$2,500	\$3,699	\$3,810	\$3,924
119 Para Subs	\$571	\$362	\$354	\$180	\$200	\$200	\$200
120 Temporary Part-Time Salary	\$1,488	\$1,580	\$1,563	\$1,767	\$1,833	\$1,870	\$1,907
121 Custodial/Mechanical Overtime	\$1,820	\$2,564	\$2,738	\$1,606	\$1,766	\$2,600	\$2,600
122 Clerical Overtime	\$301	\$322	\$382	\$338	\$313	\$321	\$329
123 Police and Fire Overtime	\$130	\$185	\$139	\$123	\$135	\$140	\$145
SUBTOTAL - NON-CERTIFIED	\$32,413	\$33,727	\$34,656	\$36,222	\$37,717	\$40,138	\$41,780
SUBTOTAL (100)	\$163,061	\$166,217	\$171,274	\$176,238	\$181,768	\$187,472	\$192,321

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THREE YEAR BUDGET PROJECTION-*THOUSANDS OF DOLLARS*

	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 Act-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000	2022-23 BUD-\$000
200 Employee Benefits							
201 Clothing/Tool Allowance	\$159	\$155	\$151	\$180	\$175	\$175	\$175
202 Health/Hospital Insurance	\$37,075	\$33,839	\$28,480	\$31,707	\$36,744	\$40,419	\$44,056
207 Social Security	\$3,678	\$3,831	\$4,014	\$3,831	\$3,640	\$3,731	\$3,824
208 Unemployment Insurance	\$104	\$102	\$45	\$100	\$100	\$100	\$100
215 Tuition Reimbursement	\$124	\$164	\$123	\$166	\$166	\$166	\$166
216 Childcare Reimbursement	\$30	\$30	\$30	\$30	\$30	\$30	\$30
230 Pension	\$2,986	\$3,019	\$3,724	\$3,089	\$3,469	\$3,625	\$3,788
231 Other Post Employment Benefits	\$3,598	\$4,474	\$3,422	\$3,574	\$4,049	\$4,130	\$4,213
260 Worker's Compensation	\$1,801	\$1,892	\$1,712	\$1,930	\$2,208	\$2,285	\$2,365
SUBTOTAL (200)	\$49,555	\$47,507	\$41,702	\$44,608	\$50,581	\$54,661	\$58,718

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THREE YEAR BUDGET PROJECTION-*THOUSANDS OF DOLLARS*

	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 Act-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000	2022-23 BUD-\$000
300 Educational, Rehabilitative, and Legal Services							
321 In-Dist PD - Contracted Services	\$3,361	\$3,439	\$3,200	\$1,916	\$1,033	\$1,064	\$1,096
322 Instructional Program Improvement	\$598	\$357	\$271	\$414	\$	\$	\$
323 Pupil Services	\$3,766	\$3,668	\$5,464	\$5,294	\$5,914	\$6,328	\$6,771
324 Legal Services	\$782	\$661	\$632	\$575	\$575	\$589	\$604
326 Contracted Svcs - Buildings/Grounds	\$	\$	\$	\$1,850	\$2,144	\$2,208	\$2,275
330 Other Professional and Technical Svcs	\$432	\$573	\$296	\$183	\$38	\$39	\$40
SUBTOTAL (300)	\$8,940	\$8,698	\$9,864	\$10,232	\$9,705	\$10,229	\$10,786

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THREE YEAR BUDGET PROJECTION-*THOUSANDS OF DOLLARS*

	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 Act-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000	2022-23 BUD-\$000
400 Building Upkeep and Repairs							
411 Electricity	\$3,493	\$3,397	\$3,537	\$2,986	\$3,682	\$3,756	\$3,831
412 Gas - Non-heat	\$	\$	\$	\$	\$	\$	\$
413 Water	\$315	\$323	\$332	\$318	\$342	\$351	\$360
420 Repair, Maintenance, and Cleaning	\$1,716	\$1,902	\$2,994	\$1,594	\$2,086	\$2,149	\$2,213
440 Rentals	\$240	\$334	\$462	\$529	\$663	\$677	\$690
450 Construction Service	\$193	\$361	\$879	\$754	\$1,039	\$1,065	\$1,091
452 Grounds Maintenance	\$154	\$220	\$266	\$155	\$338	\$346	\$355
SUBTOTAL (400)	\$6,112	\$6,537	\$8,471	\$6,337	\$8,151	\$8,343	\$8,540

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	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 Act-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000	2022-23 BUD-\$000
500 Transportation, Out-of-District Tuition, and Other Services							
510 Student Transportation Services	\$16,231	\$17,391	\$19,033	\$21,056	\$22,907	\$24,815	\$26,866
511 Field Trips	\$111	\$135	\$151	\$188	\$187	\$190	\$194
520 Insurance Allocation	\$1,035	\$1,507	\$1,497	\$1,522	\$1,677	\$1,735	\$1,796
530 Telephone	\$354	\$357	\$359	\$360	\$360	\$360	\$360
531 Postage	\$154	\$149	\$133	\$154	\$150	\$145	\$145
540 Advertising	\$26	\$19	\$10	\$27	\$23	\$20	\$20
541 Recruitment and Retention	\$15	\$18	\$16	\$25	\$40	\$41	\$42
550 Printing	\$598	\$703	\$641	\$606	\$603	\$612	\$621
560 Tuitions	\$12,240	\$12,870	\$13,505	\$12,928	\$16,578	\$17,738	\$18,980
580 Professional Development	\$193	\$260	\$176	\$158	\$104	\$107	\$109
581 In-District Travel	\$11	\$12	\$10	\$13	\$16	\$16	\$16
590 Other Purchased Services	\$708	\$778	\$717	\$640	\$647	\$663	\$680
SUBTOTAL (500)	\$31,675	\$34,199	\$36,247	\$37,675	\$43,290	\$46,441	\$49,828

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	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 Act-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000	2022-23 BUD-\$000
600 Supplies, Materials, and Heating Fuels							
611 Instructional Supplies	\$1,820	\$1,681	\$1,729	\$2,351	\$2,142	\$2,206	\$2,272
613 Maintenance Supplies	\$381	\$423	\$389	\$375	\$387	\$398	\$410
621 Gas Heat	\$1,340	\$1,268	\$1,472	\$1,397	\$1,516	\$1,546	\$1,577
624 Oil Heat	\$7	\$9	\$40	\$15	\$13	\$18	\$18
626 Gasoline	\$33	\$28	\$21	\$31	\$31	\$28	\$29
629 Bus Fuel	\$688	\$697	\$730	\$700	\$812	\$840	\$870
641 Texts/Workbooks	\$200	\$424	\$576	\$552	\$341	\$349	\$358
642 Library Books/Periodicals	\$36	\$47	\$49	\$50	\$38	\$40	\$41
643 Computer and AV Materials	\$690	\$933	\$1,268	\$1,482	\$1,522	\$1,560	\$1,599
690 Office Supplies	\$117	\$150	\$130	\$130	\$125	\$128	\$132
691 Other Supplies	\$130	\$44	\$112	\$154	\$302	\$310	\$317
SUBTOTAL (600)	\$5,443	\$5,703	\$6,514	\$7,238	\$7,229	\$7,424	\$7,623

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	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 Act-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000	2022-23 BUD-\$000
700 Equipment							
730 Instructional Equipment	\$403	\$285	\$196	\$470	\$446	\$457	\$469
739 Non-Instructional Equipment	\$100	\$148	\$89	\$107	\$214	\$218	\$222
SUBTOTAL (700)	\$503	\$433	\$285	\$577	\$660	\$675	\$691
890 Dues and Fees	\$181	\$164	\$160	\$165	\$156	\$159	\$163
SUBTOTAL (800)	\$181	\$164	\$160	\$165	\$156	\$159	\$163
Strawberry Hill				\$	\$	\$50	\$50
TOTAL OPERATING BUDGET	\$265,470	\$269,458	\$274,516	\$283,070	\$301,540	\$315,455	\$328,720
			1.77%	3.12%	6.52%	4.61%	4.20%

**2020-21 BUDGET OF THE STAMFORD PUBLIC SCHOOLS
BUDGET HIGHLIGHTS - HEALTH INSURANCE**

	2018-19 Actual	2019-20 Budget	2019-20 Projection	2020-21 Budget SPP	Comments
Teachers	1,298	1,308	1,308		
Administrators	46	45	45		
Security	31	31	31		
Paraeducators	310	313	313		
Retirees					
Subtotal Administered by BOE	1,685	1,697	1,697	1,729	
City Allocation	215	215	215	215	
Total Enrollment	1,900	1,912	1,912	1,944	
Medical - Cigna/State Partnership Plan	-\$33,438				
H.S.A. Contributions	\$0	\$0	\$0	\$0	
Administrative Fees	\$33,671,733	\$34,087,324	\$34,210,806	\$39,017,791	SPP Medical with 12% increase; \$642k for 32 new posits
Stop Loss	\$0	\$0	\$0	\$0	
Dental - Cigna	(534)	\$2,364,882	\$2,419,668	\$2,476,503	SPP Dental with 6% increase
Prescription Drugs - Systemed	(270,186)	\$0	\$0	\$0	
Life and LTD Insurance	235,790	\$271,070	\$251,932	\$271,070	keep budget level
HMO Premiums	\$0	\$0	\$0	\$0	
Cross Charge from City	\$5,264,639	\$5,595,933	\$5,620,985	\$5,933,983	Amount pending assume 6%
ACA Taxes and Fees	\$0	\$0	\$0	\$23,000	
Other	\$119,371	\$145,000	\$145,000	\$145,000	Includes Gallagher Benefits, 403B, 1095 svc
Total Gross Cost	\$38,987,375	\$42,464,209	\$42,648,391	\$47,867,347	
Revenue Offsets					
Premium Cost Sharing	(\$6,302,518)	(\$6,806,719)	(\$6,765,059)	(\$7,422,980)	Based on trend
Grant Offset	(\$2,859,879)	(\$3,000,000)	(\$3,123,848)	(\$3,700,000)	Increase in cross charge to grants
Claims Reserve	(\$1,287,723)	(\$950,000)	(\$1,051,994)		Assumes Claims Reserve fully utilized in 2019-20
Total Net Cost	\$28,537,255	\$31,707,490	\$31,707,490	\$36,744,367	

****= Retiree Claims, Fees and Payments were moved to the 231 OPEB account**

**Professional Development Cost for Three Years
Stamford Public Schools
Finance Office**

Object Description	2018-19 Budget	2019-20 Budget	2020-21 Budget
101 Tchrs (4 Prof days per school yr)	\$2,549,238	\$2,623,549	\$2,696,430
101 Department Chairs (20% of Sal)	\$503,659	\$504,366	\$527,251
101 3 Hrs/Months of Prof Development *	\$2,540,133	\$2,614,179	\$2,686,800
101 Curr. Associate/ Coordinator of PD	\$111,258	\$115,639	\$120,558
102 In-House Training by Principals/Administrators (5%)	\$534,879	\$553,004	\$568,730
108 Mentor Stipends	\$120,000	\$0	\$0
109 Subs Tchr/PT Prof Salary	\$84,753	\$62,358	\$9,070
321 In-Distr PD - Contracted Svces	\$183,995	\$299,864	\$46,450
580 Professional Development	\$294,320	\$157,977	\$104,000
202 Employee Benefits (33.4%)	\$1,840,554	\$1,928,982	\$2,207,352
Total Operating Budget	\$8,762,788	\$8,859,917	\$8,966,641
101 Tchrs (4 Prof days per school yr)	\$246,117	\$255,831	\$270,400
101 Literacy Support Specialist (Priority School Grant)	\$1,220,567	\$1,257,062	\$1,294,648
101 3 Hrs/Months of Prof Development*	\$245,238	\$256,284	\$269,434
102 In-House Training by Grant Administrators (5%)	\$55,573	\$65,180	\$76,798
202 Employee Benefits (33.4%)	\$521,411	\$546,638	\$638,367
Adult Ed. Consolidated	\$1,080	\$1,080	\$745
Adult Ed. State Provider	\$4,771	\$4,771	\$5,301
Alliance Grant	\$0	\$0	\$56,342
Bilingual Education	\$0	\$0	\$0
Immigrant and Youth	\$0	\$0	\$0
Strawberry Hill Interdistrict Magnet School	\$15,000	\$50,189	\$0
Rogers Interdistrict Magnet School	\$20,000	\$0	\$0
ATTE Interdistrict Magnet School	\$10,000	\$0	\$0
Perkins Grant	\$27,536	\$19,536	\$19,536
Priority School Grant	\$0	\$0	\$0
Title I (10% of Total Grant)	\$300,889	\$298,943	\$330,607
Title II A	\$0	\$25,000	\$40,000
Upward Bound	\$14,000	\$6,000	\$5,804
Total Grants Budget	\$2,682,182	\$2,786,515	\$3,007,983
Overall Budget	\$11,444,970	\$11,646,431	\$11,974,623
Operating Budget	\$274,518,970	\$283,069,806	\$301,539,924
Grants Budget	\$30,613,226	\$32,810,755	\$34,099,562
Combined Budget	\$305,132,196	\$315,880,561	\$335,639,486
Percent of Budget	3.75%	3.69%	3.57%

*Teacher contract includes 10 additional hours for professional activities which may include PD

STAMFORD PUBLIC SCHOOLS

Food Services Program P&L Trend

	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Actual	2019-20 Budget	2020-21 Budget
Revenues						
Intergovernmental - NSL & Breakfast	\$4,817,405	\$4,610,382	\$5,153,378	\$5,261,661	\$5,190,000	\$5,125,500
Charges for Services - Ala Carte, Paid Meals	\$1,730,135	\$1,658,478	\$1,569,739	\$1,546,843	\$1,650,000	\$1,635,000
Interest and Dividends	\$36	\$175	\$386	\$980	\$750	\$750
Other-Supper Program	\$104,801	\$121,582	\$128,632	\$133,111	\$125,000	\$115,000
Value of Donated Commodities						
Total	\$6,652,377	\$6,390,617	\$6,852,135	\$6,942,595	\$6,965,750	\$6,876,250
Expenditures						
Vendor Operations	\$6,122,174	\$5,887,468	\$6,272,073	\$5,888,503	\$6,138,958	\$6,100,250
Custodial Salaries		\$298,331	\$500,000	\$750,000	\$500,000	\$500,000
Gas Non-Heat		\$92,217	\$92,162	\$99,903	\$100,000	\$100,000
Repairs & Maintenance	\$87,419	\$81,628	\$71,345	\$84,195	\$120,000	\$100,000
Equipment	\$17,572	\$58,374	\$62,464	\$26,891	\$100,000	\$65,200
Value of Donated Commodities						
Other			\$29,121	\$421,741		
Total	\$6,227,165	\$6,418,018	\$7,027,165	\$7,271,233	\$6,958,958	\$6,865,450
Profit/Loss	\$425,212	(\$27,401)	(\$175,030)	(\$328,637)	\$6,792	\$10,800
Fund Balance	\$667,445	\$640,044	\$465,014	\$136,377	\$143,169	\$153,969

STAMFORD PUBLIC SCHOOLS
School Building Use Fund
Superintendent 2020-21 Budget

	2015-16	2016-17	2017-18	2018-19	2019-20 P	2020-21 B
Fund Bal 7/1	\$ 221,615	\$ 386,703	\$ 378,560	\$ 195,661	\$ 22,527	\$ 77,977
Revenues	\$810,271	\$899,832	\$771,349	\$714,774	\$685,000	\$725,000
Expenses:						
Custodial O/T, Salary, Security, Other	\$645,184	\$702,463	\$673,570	\$614,760	\$629,550	\$639,540
<i>Repair/Maint:</i>						
<i>Fences Repair</i>						
<i>Fields</i>						
<i>Flooring</i>						
<i>Other **</i>						
<i>Repairs & Maintenance</i>		\$205,512	\$280,677	\$273,148	\$0	\$0
<i>Tennis Courts</i>						
<i>WHS Door Replacement</i>						
<i>WHS Dugouts</i>						
Subtotal Repair & Maintenance:	\$0	\$205,512	\$280,677	\$273,148	\$0	\$0
Total Expenses	\$645,184	\$907,975	\$954,248	\$887,908	\$629,550	\$639,540
\$ Change in Fund Balance	\$165,088	(\$8,143)	(\$182,899)	(\$173,134)	\$55,450	\$85,460
Fund Bal 6/30	\$386,702	\$378,560	\$195,661	\$22,527	\$77,977	\$163,437

**Stamford Public Schools
2020-21 Budget
Reserve Fund Balances**

Fund	Description	6/30/2015 End Bal	6/30/2016 End Bal	6/30/2017 End Bal	6/30/2018 End Bal	6/30/2019 End Bal	6/30/2020 Proj Bal
38	BOE Food Service Program	\$242,233	\$667,448	\$640,044	\$465,014	\$136,777	\$135,000
51	BOE School Building Use Fund	\$221,615	\$386,702	\$378,560	\$195,661	\$22,527	\$27,977
50	BOE Continuing Education	\$249,929	\$272,485	\$233,488	\$114,675	\$121,995	\$123,500
52	BOE Energy Reserve	\$201,840	\$201,840	\$201,840	\$201,840	\$0	\$0
93	BOE Insurance Claims Reserve	\$3,984,386	\$4,408,786	\$1,862,840	\$2,490,645	\$1,084,808	\$0
93	Incurred But Not Reported claims (IBNR)	\$2,453,097	\$2,284,292	\$2,166,421	\$60,421	\$0	\$0

Acronyms – 2020-21

AAC	Assistive Augmentative Communication	ERIP	Early Retirement Incentive Plan	OSS	Office Support Specialist
AC	Academically Challenged	ES	Elementary Schools	PCS	Premium Cost Sharing
ABM	Current maintenance Vendor	ESL	English as a Second Language	PD	Professional Development
AITE	Academy of Information Technology & Engineering	ESY	Extended School Year	PLC	Professional Learning Communities
ALTA	Aspiring Leadership Through Action	FCIAC	Fairfield County Interscholastic Athletic Conference	PLP	Pre-Vocational Learning Program at Westhill High School
AP	Accounts Payable	GE	GE Foundation Developing Futures Program	PP	Per Pupil
ARC	Annual Retirement Contribution	GED	General Equivalency Diploma	PPO	Preferred Provider Organization
ARRA	American Recovery and Reinvestment Act	GWI	General Wage Increase	PPS	Pupil Personnel Services
ANCHOR	Alternate Education program at Harbor Landing	HMO	Health Maintenance Organization	Pre-K	Pre-Kindergarten
ASD	Autism Spectrum Disorder	HRIS	Human Resource Information System	READ-180	Comprehensive Reading Intervention Education Program
BESB	Board of Education and Services for the Blind	HS	High Schools	RFP	Request for Proposal
BEST	used to be the Mentor Program from state for new teachers, it is now called TEAM	HVAC	Heating, Ventilating, and Air Conditioning	RISE	Resilience, Inspiration and Success in Education
BOE	Board of Education	IAI	Individuals Achieving Independence	RLC	Remedial Learning Class
BOF	Board of Finance	IB	International Baccalaureate Program at Rogers & Rippowam	ROTC	Reserve Officers' Training Corps
BOR	Board of Representatives	IBM	Individual Behavior Management	SAT	Reasoning Test (formerly Scholastic Aptitude Test/Scholastic Assessment Test)
C&I	Curriculum & Instruction	IBNR	Incurred but Not Reported Insurance Claims	SAU	Stamford Administrator's Unit
CABE	Connecticut Association of Boards of Education	IDEA	Individuals with Disabilities Education Act	SDIP	Strategic District Improvement Plan
CAFR	Comprehensive Annual Financial Report	IED	Individualized Education Development a resource class at the high school level	SEA	Stamford Education Association
CAPT	Connecticut Academic Performance Test	IEP	Individualized Education Plan	SPP	State Partnership Plan
CASBO	Connecticut Association of School Business Officials	ILNC	Individualized Learning Needs Coach	SHS	Stamford High School
CEDF	Community Economic Development Fund	IT	Information Technology	SPS	Stamford Public Schools
CEU	Continuing Education Units	K	Kindergarten	STEM	Science, Technology, Engineering, Mathematics
CHSCA	Connecticut High School Coaches Association	LAP	Learning Assistance Program	STEPS	Now ASD – Autism Spectrum Disorder
CIAC	Connecticut Interscholastic Athletic Conference	LC/INC	Learning Center/Inclusion	TALK	Teaching Active Language & Knowledge. Program for the Hearing Impaired
CMT	Connecticut Mastery Test	LEAP	Lockwood Educational Advancement Program	TBD	To be determined
COG	It is the academic team at the middle school level: Math, Language Arts, Science, Social Studies	LEP	Limited English Proficiency	TEAM/BLC	Teaching Educational Activities for Multiple Handicapped/ Basic Learning Class
Co-Teach	Two teachers in one classroom, generally regular education and special education or bilingual	LSS	Language Support Specialist	TEAM/BRC	Teaching Educational Activities for Multiple Handicapped/ Basic Remedial Class
CPR	Cardiopulmonary Resuscitation	LTD	Long-term Disability	TOSA	Teacher on Special Assignment
CSR	Class Size Reduction	MAA	Mathematical Association of America	TRB	Teacher's Retirement Board
ECS	Education Cost Sharing	MER	Minimum Expenditure Requirement	UAW	United Auto Workers
ED001	End of Year School Report	MOA	Memorandum of Agreement	VoAG	Vocational Agriculture Program at Westhill High School
ED	Educationally Disadvantaged	MS	Middle School	WHS	Westhill High School
EFS	Educational Finance System	NCLB	No Child Left Behind		

EID Energy Improvement District
EL English Learners Program
E-Rate Federal Universal Service Fund Grant to Schools and Libraries

OPEB Other Post-Employment Benefit
OFCE Office of Family & Community Engagement
OPM Office of Policy & Management



Lilly Boxall, Grade 3
Toquam Elementary School

Aarav Ritesh, Third Grade 5
Strawberry Hill Elementary School