



Mabel Keating, Grade K
Strawberry Hill Elementary School



Michael Gonzalez, Grade 3
Newfield Elementary School



Raffaele Gromko, Grade 4
Davenport Ridge Elementary School

Human Resources

**2020-21 HUMAN RESOURCES BUDGET
STAMFORD PUBLIC SCHOOLS**

Object	2016-17 Actual	2017-18 Actual	2018-19 Budget	2018-19 Actual	2019-20 Approved	2019-20 Adjusted	2020-21 Approved	Variance +/- to 2019-20	
101	Teachers	1,373.8	1,366.6	1,292.6	1,292.4	1,297.7	1,302.3	1,266.9	(35.4)
102	Administrative	61.4	61.4	63.6	66.3	65.3	64.3	64.5	0.2
103	Teacher Support			89.0	89.7	94.0	95.5	101.0	5.5
	Total Certified	1,435.2	1,428.0	1,445.2	1,448.4	1,457.0	1,462.1	1,432.4	(29.7)
113	Administrative - Non-Certified	7.0	8.0	8.0	7.0	7.0	6.0	6.0	0.0
114	Clerical	81.4	79.9	80.4	80.7	80.7	80.7	80.7	0.0
115	Paraeducators	331.0	363.0	364.0	377.0	382.0	382.0	357.0	(25.0)
116	Custodial/Mechanics	155.0	153.0	153.0	153.0	153.0	153.0	153.0	0.0
117	Other	39.5	39.5	40.5	41.5	41.5	47.5	36.0	(11.5)
	Total Non-Certified	613.9	643.4	645.9	659.2	664.2	669.2	632.7	(36.5)
	Total Operating Budget	2,049.1	2,071.4	2,091.1	2,107.6	2,121.2	2,131.3	2,065.1	(66.2)
101	Teachers	118.7	122.1	129.1	125.7	128.4	130.7	129.1	(1.6)
102	Administrative	4.6	4.6	4.4	7.7	7.7	8.7	4.5	(4.2)
103	Teacher Support			1.5	1.5	1.5	5.0	4.0	(1.0)
	Total Certified	123.3	126.7	135.0	134.9	137.6	144.4	137.6	(6.8)
113	Administrative - Non-Certified	3.4	1.0	1.0	1.0	1.0	1.0	1.0	0.0
114	Clerical	4.3	5.3	4.8	4.4	4.4	4.4	4.4	0.0
115	Paraeducators	54.0	61.0	60.0	64.0	65.0	65.0	61.0	(4.0)
117	Other							7.0	7.0
	Total Non-Certified	61.7	67.3	65.8	69.4	70.4	70.4	73.4	3.0
	Total Grants Budget	185.0	194.0	200.8	204.3	208.0	214.8	211.0	(3.8)
101	Teachers	1,492.5	1,488.7	1,421.7	1,418.1	1,426.1	1,433.0	1,396.0	(37.0)
102	Administrative	66.0	66.0	68.0	74.0	73.0	73.0	69.0	(4.0)
103	Teachers Pupil Services	0.0	0.0	90.5	91.2	95.5	100.5	105.0	4.5
	Total Certified	1,558.5	1,554.7	1,580.2	1,583.3	1,594.6	1,606.5	1,570.0	(36.5)
113	Administrative - Non-Certified	10.4	9.0	9.0	8.0	8.0	7.0	7.0	0.0
114	Clerical	85.7	85.2	85.2	85.1	85.1	85.1	85.1	0.0
115	Paraeducators	385.0	424.0	424.0	441.0	447.0	447.0	418.0	(29.0)
116	Custodial/Mechanics	155.0	153.0	153.0	153.0	153.0	153.0	153.0	0.0
117	Other	39.5	39.5	40.5	41.5	41.5	47.5	43.0	(4.5)
	Total Non-Certified	675.6	710.7	711.7	728.6	734.6	739.6	706.1	(33.5)
	Total System Budget	2,234.1	2,265.4	2,291.9	2,311.9	2,329.2	2,346.1	2,276.1	(70.0)

2020-21 BUDGET OF THE STAMFORD PUBLIC SCHOOLS
Operating and Grants Budget Positions - Additions/Reductions ()

No.	Object	2019-20 Positions	Elem	Middle School	High School	Special Education	Pupil Svcs	Bilingual ELL	Para- Educators	SRBI	Anchor	Pre- K	Teaching &Lrning	Facilities	Contingency & Other	2020-21 Positions	Change
101	Teachers	1,302.3	(14.3)	(5.9)	(3.0)	7.5	(6.0)	5.0		3.0		(3.0)	(5.7)		(13.0)	1,266.9	(35.4)
102	Administrative	64.3											1.0		(0.8)	64.5	0.2
103	Teacher Support	95.5					5.5									101.0	5.5
113	Admin - Non-Certified	6.0														6.0	
114	Clerical	80.7														80.7	
115	Paraeducators	382.0	(22.0)			12.0		2.0	(23.0)						6.0	357.0	(25.0)
116	Custodial/Mechanics	153.0														153.0	
117	Other	47.5				2.0	(0.5)							2.0	(15.0)	36.0	(11.5)
Total Operating Budget		2,131.3	(36.3)	(5.9)	(3.0)	21.5	(1.0)	7.0	(23.0)	3.0	0.0	(3.0)	(4.7)		(22.8)	2,065.1	(66.2)
101	Teachers	130.7	6.9			(2.0)		1.0		(3.0)	2.8	(3.0)	0.7		(5.0)	129.1	(1.6)
102	Administrative	8.7								(1.9)					(2.3)	4.5	(4.2)
103	Teacher Support	5.0					(1.0)									4.0	(1.0)
113	Admin - Non-Certified	1.0														1.0	
114	Clerical	4.4														4.4	
115	Paraeducators	65.0				(1.0)			(3.0)							61.0	(4.0)
117	Other	0.0													7.0	7.0	7.0
Total Grants Budget		214.8	6.9	0.0	0.0	(3.0)	(1.0)	1.0	(3.0)	(4.9)		(3.0)	0.7		(0.3)	211.0	(3.8)
Total System Budget		2,346.1	(29.4)	(5.9)	(3.0)	18.5	(2.0)	8.0	(26.0)	(1.9)		(6.0)	(4.0)		(23.1)	2,276.1	(70.0)

Stamford Public Schools

2020-21 Position Budget Additions/Reductions ()

Superintendent's Recommended Budget - January 10, 2020

Board of Education Approved Budget - February 13, 2020

Final Budget - July 7, 2020

No.	Object	Operating Budget	Grant Budget	Total Budget
101	Teachers - adjusted budget 2019-20	1,302.3	130.7	1,433.0
	Add at Strawberry Hill -Elementary +5, MYP +1, Kindergarten -1, Art +.5, Music +.8, World Language +.5, PE +.5)	3.3	4.0	7.3
	Add Art at Westhill	1.0		1.0
	Anchor program - Science at Harbor Landing +.8; Boys & Girls Club +2.0 (+.5 English, +.5 Math, +.5 Science, +.5 SS)	0.0	2.8	2.8
	Reduce Title I Math - Springdale	0.0	(1.0)	(1.0)
	Restructure TOSA's	(5.0)		(5.0)
	Reduce Kindergarten teachers (Davenport -1, KT Murphy -1, Northeast +1, Roxbury -1, Stillmeadow -1)	(3.0)		(3.0)
	Reduce Elementary teachers (Davenport +1, Hart -3, Toquam +2, Newfield +1, Northeast +2, Roxbury +1, Stark -2, Stillmeadow +1, Westover -5)	(2.0)		(2.0)
	Rippowam additions (English +.5, Math +.5, Science +.5, Social Studies +.5)	2.0		2.0
	Add Physical Education (SHS +1, WHS +1)	2.0		2.0
	Add Social Studies (Cloonan +.5, WHS +1)	1.5		1.5
	Add Special Education (Davenport -.5, Hart +2, Newfield -1, Strawberry Hill +2, Springdale -.5, Stillmeadow +1, Cloonan +1.5, Dolan -.5, TOR +.5, SHS +2, CO- IEP Compliance -3)	5.5	(2.0)	3.5
	Add Special Education ASD (Newfield +1, Springdale +1, Westover +1, Pre-K +1)	4.0		4.0
	Reclass SRBI From Grant To Operating	3.0	(3.0)	0.0
	Add New Arrivals (Davenport +1)	1.0		1.0
	Add Bilingual (Newfield +.5, Northeast +1, Stillmeadow +.5)	2.0		2.0
	Add ESL (SHS +1, WHS +1)	1.0	1.0	2.0
	Contingencies (Elementary +3, Middle +2, High +4, Special Education +2, Bilingual/EL +2)	13.0		13.0
	Reclass Operating to Grant	(0.7)	0.7	0.0
	Reduce Administrative Interns	(10.0)	(2.0)	(12.0)
	Reduce Art, Music, PE	(8.0)		(8.0)
	Reduce Pre-K Program Teachers		(3.0)	(3.0)
	Reduce TOSA Stem, Humanities, EL		(3.0)	(3.0)
	Reduce TOSA College and Career	(1.0)		(1.0)
	Reduce Contingency	(5.0)		(5.0)
	Reduce Dean of Students	(2.0)		(2.0)
	Reduce Media Specialists MS and HS	(8.0)		(8.0)
	Reduce AVID MS and HS	(5.0)		(5.0)
	Reduce Instructional Coordinators (Pre-K)	(3.0)		(3.0)
	Reduce IB MS-Ripp	(1.0)		(1.0)
	Reduce School Counselors	(5.0)		(5.0)
	Reduce Underenrolled HS Courses	(8.0)		(8.0)
	Reduce 1 Magnet Position Per Magnet (Except Toquam)	(6.0)		(6.0)
	Reduce MYP Rogers and Strawberry Hill	(2.0)		(2.0)
	Add IST (PSD) KT Murphy		1.0	1.0
	Add CTE Perkins (SHS)		1.0	1.0
	Add Title I (Springdale)		1.0	1.0

Stamford Public Schools

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No.	Object	Operating Budget	Grant Budget	Total Budget
	Add Title I (Westover)		1.0	1.0
	Reduce Rogers Magnet (Spanish)		(0.1)	(0.1)
	Teacher Budget 2020-21	1,266.9	129.1	1,396.0
102	Administrator- adjusted budget 2019-20	64.3	8.7	73.0
	Add Administrator to Pre-K Apples	1.0		1.0
	Reduce Assistant Director of Innovative Programs		(1.0)	(1.0)
	Reduce Co-Principal Roxbury		(1.0)	(1.0)
	Reduce Coordinators (SRBI, Talent)	(0.1)	(1.9)	(2.0)
	Reduce Executive Director of Research	(0.7)	(0.3)	(1.0)
	Administrative Budget 2020-21	64.5	4.5	69.0

Stamford Public Schools

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No.	Object	Operating Budget	Grant Budget	Total Budget
103	Teacher Support- adjusted budget 2019-20	95.5	5.0	100.5
	Add Psychology (Cloonan +.2, SHS +.4, WHS +.4, Pre-K +.5)	1.5		1.5
	Add Speech & Language (Hart +.4, Newfield +.4, Strawberry Hill +.4, Westover +.4, Pre- K +.4) (Move .9 Pre K & .1 CO from Grant to Operating)	3.0	(1.0)	2.0
	Add Social Workers (TOR +.4, Scofield +.2, WHS +.4)	1.0		1.0
	Teachers Pupil Services Budget 2020-21	101.0	4.0	105.0
113	Administrative - Non-Certified - adjusted budget 2019-20	6.0	1.0	7.0
	Admin Non-Cert. Budget 2020-21	6.0	1.0	7.0
114	Clerical- adjusted budget 2019-20	80.7	4.4	85.1
	Clerical Budget 2020-21	80.7	4.4	85.1
115	Paraeducators- adjusted budget 2019-20	382.0	65.0	447.0
	Add Special Education paraeducators	15.0		15.0
	Add New Arrivals paras (Davenport +2,)	2.0		2.0
	Add Bilingual paras (Northeast +1, TOR +1,)	2.0		2.0
	Reclass From Grant to Operating	1.0	(1.0)	0.0
	Reduce Media para's; leave one each at SHS, WHS and AITE	(20.0)		(20.0)
	Reduce Kindergarten paras (Davenport -1, KT Murphy -1, Strawberry Hill -1 Roxbury -1, Stillmeadow-1, Northeast +1)	(4.0)		(4.0)
	Add contingency Kindergarten Para (reclassified from Strawberry Hill)	1.0		1.0
	Reduce Magnet Para's (Hart -1, Toquam -3)	(4.0)		(4.0)
	Reduce Kindergarten Paraeducators	(15.0)		(15.0)
	Reduce Media Paraeducators	(3.0)		(3.0)
	Reduce Pre-K Program Paraeducators		(3.0)	(3.0)
	Paraeducators Budget 2020-21	357.0	61.0	418.0
116	Custodial/Mechanics- adjusted budget 2019-20	153.0		153.0
	Custodial/Mechanic Budget 2020 -21	153.0	0.0	153.0
117	Other- adjusted budget 2019-20	47.5		47.5
	Add Facilities Managers	2.0		2.0
	Add BCBA	1.0		1.0
	Add Restorative Student Support		7.0	7.0
	Add Data Compliance Support	1.0		1.0

Stamford Public Schools

2020-21 Position Budget Additions/Reductions ()

Superintendent's Recommended Budget - January 10, 2020

Board of Education Approved Budget - February 13, 2020

Final Budget - July 7, 2020

No.	Object	Operating Budget	Grant Budget	Total Budget
	Reduce Social Worker Asst	(0.5)		(0.5)
	Reduce Lead Facilities Manager	(1.0)		(1.0)
	Reduce Facilities Manager	(1.0)		(1.0)
	Reduce Security Workers	(12.0)		(12.0)
	Reduce Manager of Safety and Security	(1.0)		(1.0)
Other Budget 2020-21		36.0	7.0	44.0
Total BOE Budget 2019-20		2,131.3	214.8	2,346.1
Total BOE Budget 2020-21		2,065.1	211.0	2,276.1
	Changes from 2019-20 Budget	(66.2)	(3.8)	<u>(70.0)</u>