



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **June 20, 2022**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

no later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this [link](#) or from the Clerk of the Board, at least seven days prior to each meeting.

A. OPENING EXERCISES

A.1. Call to order and confirm that a quorum of the Board is present.

A.2. Statement regarding receipt of public comment on action agenda items. In-person submissions received by 6:25 p.m. and electronic submissions received by 12:00 p.m. on the day of board meeting per policy 1301.

A.3. Flag salute

B. SUPERINTENDENT'S CORRECTION TO AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

E. CONSENT AGENDA - Motion and vote on recommendation.

F. PUBLIC COMMENT ON ACTION AGENDA ITEMS

G. ACTION AGENDA – Motion and vote on each recommendation.

H. GOAL MONITORING REPORT - Motion and vote on recommendation to accept receipt of report.

Post-Secondary Ready Graduates (Goal 3)
% of graduates earning post-sec credentials

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORT/PRESENTATION

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, July 11, 2022 at 6:30 p.m.

O. ADJOURNMENT

E. CONSENT AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE:

Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

TEACHING AND LEARNING

E.2. RECOMMENDATION:

Renew agreement with Heartspring, a 501(c)(3) organization, to provide educational needs and supports in a residential setting for the 2022-2023 school year.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$475,000

FUND NAME/ACCOUNT: 11-0000-2199-503200-239-000000-000-06-066

RATIONALE:

To provide the placement for a student, based on the determination of the individual student's Least Restrictive Environment (LRE) as well as the District's desire to maintain the safety and security of all students and staff. This will ensure that a free and appropriate public education is provided to the student(s) as required by the Individuals with Disabilities Education Act (IDEA). A portion of the funding is reimbursable from the state with the appropriate application.

TALENT MANAGEMENT

E.3. RECOMMENDATION:

Enter into an agreement with Kelly Services, Inc. to provide substitute teacher staffing services beginning July 1, 2022, through June 30, 2023, to ensure instructional continuity for students when classroom teachers are absent.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$3M

FUND NAME/ACCOUNT: 11-0000-1000-503220-xxx-000000-000-07-xxx

RATIONALE:

Prior to COVID-19 the United States faced critical substitute teaching shortages whereby schools were only able to cover 20% of absences reported on any given day,

Oklahoma and Tulsa more specifically were not immune to this challenge. Today, more than ever, we are experiencing the impact of the national teacher shortage, shifting workforce demands, and an even further depleted work force related to substitute teacher availability. In a move consistent with our neighbors in Oklahoma City Public Schools, Bixby Public Schools, Union Public Schools, and others are seeking dedicated support to ensure that our schools, our teachers, and most importantly our students have the resources they need in order to be successful.

E.4. RECOMMENDATION: Approve routine staffing items.

RATIONALE:

Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

E.5. RECOMMENDATION: Approve position creates and deletes.

RATIONALE:

Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

FINANCIAL SERVICES

E.6. RECOMMENDATION: Approve the June 3 - June 16, 2022 New Encumbrances and Encumbrance Changes Report.

RATIONALE:

New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

E.7. RECOMMENDATION:

Renew the annual subscription with Kronos Saashr, Inc. (UKG, formerly Kronos) for the period of July 1, 2022 through June 30, 2023, for Kronos Workforce Ready software as a Service (SaaS), the district's employee time and attendance system.

COST: \$50,618.88

FUND NAME/ACCOUNT: Bond Fund: 39-114692580-505300-000-000000-000-02-026

REQUISITION/CONTRACT: 12300351

RATIONALE:

Renewing our annual subscription with UKG gives the district access to upgrades, support, and cloud hosting of the district's employee time and attendance system. It also allows for a more mobile work environment for employee time and attendance while providing a proven platform that is secure and scalable. Currently, 2500+ employees use Kronos to clock in and out, as well as to request time off. Expenditures in 2021-22 were \$65,520.

BOARD OF EDUCATION

E.8. RECOMMENDATION:

The Board of Education authorizes the superintendent to suspend the operations of the school district on Monday, June 20, 2022, to observe Juneteenth as a paid holiday.

RATIONALE:

On June 19, 1865, approximately 200,000 enslaved Black Americans received the news of President Abraham Lincoln's 1863 Emancipation Proclamation. Each year, many Black Americans celebrate the holiday Juneteenth on June 19 as both a celebration of the resilience of Black people and a commemoration of 400 years of painful injustice that carry through to the present day. Like the deeply divided America of that first Juneteenth, our country again stands at a crossroads where the lives and livelihoods of all Black and Brown people are continuously in peril based solely on the color of their skin. We must stand together in deep and intentional solidarity with Black and Indigenous People of color to name and actively dismantle oppressive systems, structures, and practices so that we can truly embody our commitment to becoming an anti-racist and anti-oppressive organization. Tulsa Public Schools is a district that celebrates diversity in all of its forms. We believe that we have a moral obligation to stand alongside our Black and Brown brothers and sisters and act boldly to disrupt and dismantle the systems of oppression that plague our city, our state and our country. Just as systemic racism permeates the experience of Black and Brown people, we also believe that advancing systemic representation sends a clear message about what and who we value as a public education system. We value the spirit of what Juneteenth embodies as a moment of cultural celebration and affirmation, and we want everyone on our team to have the opportunity for reflection and celebration on this holiday.

**SUPPORTING INFORMATION
OUT OF STATE FIELDTRIPS**

CONSENT ITEM E-1

ROUTINE FIELD TRIPS

| SCHOOL/ PARTICIPANTS | NUMBER OF STUDENTS/ PARENTS/ STAFF | PURPOSE OF TRAVEL AND LOCATION | TRAVEL DATES | # SCHOOL DAYS MISSED | TRAVEL COST AND FUNDING SOURCE |
|---|---|---|-------------------------|---|--|
| Memorial High School/ JROTC Drill Team | Students: 8 Parents: 5 Staff: 1 | To participate in JROTC Drill Meets/Wichita Falls, Texas | October 1, 2022 | 0 | No cost to the district |
| Memorial High School/ JROTC Drill Team | Students: 8 Parents: 5 Staff: 1 | To participate in JROTC Drill Meets/Fort Worth, Texas | November 5, 2022 | 0 | No cost to the district |
| Memorial High School/ JROTC Drill Team | Students: 8 Parents: 5 Staff: 1 | To participate in JROTC Drill Meets/Mansfield, Texas | November 5, 2022 | 0 | No cost to the district |
| Memorial High School/ JROTC Drill Team | Students: 8 Parents: 5 Staff: 1 | To participate in JROTC Drill Meets/Grand Prairie, Texas | November 14, 2022 | 0 | No cost to the district |
| Memorial High School/ JROTC Drill Team | Students: 8 Parents: 5 Staff: 1 | To participate in JROTC Drill Meets/Birdville, Texas | February 18, 2023 | 0 | No cost to the district |
| Memorial High School/ JROTC Drill Team | Students: 8 Parents: 5 Staff: 1 | To participate in JROTC Drill Meets/Wichita, Kansas | March 4, 2023 | 0 | No cost to the district |
| Memorial High School/ JROTC Drill Team | Students: 8 Parents: 5 Staff: 1 | To participate in JROTC Drill National's/Daytona Beach, Florida | May 2-9, 2023 | 6 days | Not to exceed \$3432.00, Memorial's Student Activity Fund #564 and Booster Club. |

ELECTIONS

| Name | Effective Date | Contract Amount | Position | Grade or Degree & Step |
|----------------------|----------------|-----------------|--|------------------------|
| Carter, Kendyll | 05-23-22 | \$ 12.49 | Bus Driver | MT-7 |
| Dauphin, Rhyan | 08-04-21 | \$ 13.49 | Campus Security Officer | TS-5 |
| Gomez-Tristan, Mirna | 05-18-22 | \$ 11.38 | Evening Custodian | MT-3 |
| Hedges, Christy | 08-12-21 | \$ 27,645.00 | .6 FTE Speech Pathologist | M-9 |
| Leconte, Lee | 07-05-22 | \$ 101,500.00 | Director of Family Retention & Recruitment | BG-11 |
| Padilla Maricela | 05-04-22 | \$ 9.88 | Cafeteria Assistant | MT-1 |
| Pell, Herlip | 06-06-22 | \$ 11.38 | Evening Custodian | MT-3 |
| Saint, Amber | 06-13-22 | \$ 12.36 | Bus Driver | MT-7 |

ADJUSTMENTS

| Name | Effective Date | Contract Amount | Current Position | Proposed Position | Grade or Degree & Step |
|------------------------------|----------------|-----------------|-------------------------------------|---|------------------------|
| Arreola, Tabitha | 05-16-2022 | \$ 87,210.00 | Interim Principal | Principal | EG-10 |
| Bitson, Estella | 07-01-2022 | \$ 142,000.00 | Instructional Leadership Director | Instructional Superintendent, Elementary Schools | XG-4 |
| Buxton, Elaine | 07-01-2022 | \$ 104,000.00 | Principal | Leadership Development Coach | EG-10 |
| Chandler, Sylvia | 07-01-2022 | \$ 68,000.00 | School Counselor | Assistant Principal | EG-6 |
| Cook, Gina | 07-01-2022 | \$ 85,069.00 | Assistant Principal | Interim Principal | EG-7 |
| Cox, John | 03-01-2022 | \$ 40,000.00 | Apprentice | Teacher | B-0 |
| Darr, Randy | 05-16-2022 | \$ 85,680.00 | Interim Principal | Principal | EG-7 |
| Davis, Ericka | 07-01-2022 | \$ 66,961.00 | Assistant Principal | Interim Principal | EG-7 |
| Durham, Jennifer | 07-01-2022 | \$ 74,003.00 | Assistant Principal | Interim Principal | EG-8 |
| Enriquez Delgadillo, Abegail | 07-01-2022 | \$ 58,000.00 | Teacher | Assistant Principal | EG-4 |
| Farrow, Valerie | 07-01-2022 | \$ 86,426.00 | Principal | Assistant Principal | EG-6 |
| Garza, Candace | 07-01-2022 | \$ 50,624.00 | Teaching & Learning Program Manager | Interim Principal | EG-7 |
| Geary, Allison | 05-16-2022 | \$ 74,460.00 | Interim Principal | Principal | EG-7 |
| Gooldy, Sarah | 07-01-2022 | \$ 86,045.00 | Assistant Principal | Talent Strategist | BG-10 |
| Gripado, Jennifer | 07-01-2022 | \$ 130,000.00 | Instructional Leadership Director | Executive Director of School Leadership Development | XG-3 |
| Houston, LaKinda | 05-16-2022 | \$ 74,861.00 | Interim Principal | Principal | EG-7 |
| Hudson, Kristin | 07-01-2022 | \$ 60,000.00 | Counselor | Assistant Principal | EG-4 |
| Kramer, Katelyn | 07-01-2022 | \$ 64,000.00 | Title I Learning Director | Assistant Principal | EG-6 |
| Lazenby, Lawrence | 05-31-2022 | \$ 11.88 | Unassigned Custodian | Evening Custodian | MT-3 |
| Marshall, Tracy | 05-13-2022 | \$ 19.44 | Assistant Head Custodian | Head Custodian | MT-11 |
| Maxeiner, Timothy | 07-01-2022 | \$ 70,515.00 | Assistant Principal | Interim Principal | EG-8 |
| Maxwell, Amber | 07-01-2022 | \$ 63,000.00 | Dean | Assistant Principal | EG-4 |
| Morgan, Tiffany | 05-16-2022 | \$ 85,680.00 | Interim Principal | Principal | EG-7 |
| Nero, Raye | 07-01-2022 | \$ 93,097.00 | Principal | Interim Principal | EG-7 |
| Neves, Danielle | 07-01-2022 | \$ 140,000.00 | Deputy Chief of Academics | Instructional Leadership Director | XG-3 |
| Newsome, Kaylisha | 07-01-2022 | \$ 71,328.00 | Interim Principal | Assistant Principal | EG-6 |
| Parks, Andrea | 07-01-2022 | \$ 68,076.00 | Acting Principal | Interim Principal | EG-7 |
| Penilla, Celia | 05-31-2022 | \$ 11.38 | Unassigned Custodian | Evening Custodian | MT-3 |
| Phillippsen, Michael | 05-16-2022 | \$ 77,520.00 | Interim Principal | Principal | EG-7 |
| Richardson, Elizabeth | 07-01-2022 | \$ 63,000.00 | Budget Analyst | Lead Budget Analyst | BG-7 |
| Rowland, Brooke | 05-16-2022 | \$ 74,460.00 | Interim Principal | Principal | EG-7 |
| Stolz, Kristy | 07-01-2022 | \$ 63,000.00 | Academic Support Coordinator | Assistant Principal | EG-4 |
| Thomas, Jennifer | 08-01-2022 | \$ 75,500.00 | Instructional Coach | Assistant Principal | EG-4 |
| Vinson, Stacey | 07-01-2022 | \$ 142,000.00 | Instructional Leadership Director | Instructional Superintendent, Secondary Schools | XG-4 |
| Walker, Maurice | 05-16-2022 | \$ 98,980.00 | Interim Principal | Principal | EG-8 |
| Wall, Brandy | 07-01-2022 | \$ 75,000.00 | Principal | Data Analyst | BG-7 |
| Walton, Barry | 03-04-2022 | \$ 14.42 | Evening Custodian | Unassigned Custodian | MT-3 |
| Wilson, Rochelle | 05-16-2022 | \$ 96,900.00 | Interim Principal | Principal | EG-10 |

SEPARATIONS

| Name | Effective Date | Position | Name | Effective Date | Position |
|----------------------|-----------------------|--|----------------------------|-----------------------|--|
| Abbott, Laura | 05-31-22 | Teacher | King, Kasey | 06-06-22 | Paraprofessional |
| Alonso, Carlos | 05-26-22 | Teacher | King, Stefanie | 07-31-22 | Teacher |
| Alonso, Jin | 05-26-22 | Teacher Assistant | Koch, Nan | 05-15-22 | School Clerk |
| Alston, John | 05-27-22 | Teacher | Kouns, Tracy | 05-27-22 | Teacher |
| Anderson, Calvin | 05-27-22 | Teacher | Lance Jones, MacKenzie | 06-30-22 | Teacher |
| Andrews, Jacob | 05-27-22 | Teacher | LaPlante, Cinda | 01-03-22 | Teacher |
| Applegate, Rebecca | 06-30-22 | Teacher | Lee-Akeredolu, Rachael | 05-13-22 | Behavior Interventionist |
| Arellano, Javier | 05-30-22 | Teacher | Lewis, Lesheana | 05-25-22 | Cafeteria Assistant |
| Arellano, Sandra | 06-01-22 | Evening Custodian | Loeffler, Samantha | 05-27-22 | Teacher |
| Arroyo, Linda | 07-20-22 | Customer Care Associate - LCS | Lopez, Vanessa | 04-29-22 | Cafeteria Assistant |
| Bailey, Corey | 05-30-22 | Teacher | Love, LaQuesha | 05-20-22 | Attendance Clerk |
| Ben-Yosef, Hava | 05-27-22 | Teacher | Loza, Christinna | 06-30-22 | Teacher |
| Brown, Laura | 06-01-22 | Teacher | Lunsford, Regina | 08-01-22 | Teacher |
| Brown, Rodney | 06-01-22 | Paraprofessional | Martin, Katie | 05-26-22 | Teacher Assistant |
| Caldera, Genoveva | 05-18-22 | Evening Custodian | Martin, Pam | 05-27-22 | Teacher |
| Camarena, Maria | 03-09-22 | Evening Custodian | McIntosh, Erin | 05-27-22 | Teacher |
| Carlisle, Anna | 05-26-22 | Teacher Assistant | McQuade, Timothy | 05-27-22 | Teacher |
| Causey, Carmen | 06-07-22 | Teacher Assistant | Mejia, Melina | 05-27-22 | Teacher Assistant |
| Channel, Mandy | 05-27-22 | Teacher | Meyer, Keela | 06-01-22 | Teacher |
| Churchill, Jackie | 05-27-22 | Teacher | Milzarek, Valerie | 05-31-22 | Teacher |
| Coffee, Shannon | 06-30-22 | Teacher | Miranda, Yolanda | 04-12-22 | Evening Custodian |
| Colon, Chelsea | 05-30-22 | Teacher | Murphee, Taylor | 05-26-22 | Teacher Assistant |
| Cornelius, Jana | 06-30-22 | Manager - Licensing and Operations - Stimulus Funded | Nathan, Territa | 06-15-22 | School Clerk |
| Cornell, Emma | 05-26-22 | Teacher Assistant | Newport, Mary | 05-27-22 | Teacher |
| Coronado, Jennifer | 06-30-22 | School Clerk | Nieves, Isaiah | 05-27-22 | Teacher |
| Cowan, Randi | 06-30-22 | Teacher | Orland, Rebecca | 05-27-22 | Teacher |
| Cox, Patricia | 07-27-22 | Teacher | Owens, Amaya | 05-27-22 | Teacher |
| Crane, Morgan | 06-30-22 | Teacher | Parnell, Robyn | 06-30-22 | Teacher |
| Cury, James | 06-01-22 | Evening Custodian | Peak, Jame | 05-27-22 | Teacher |
| Davis, Teresa | 02-01-22 | Teacher | Perry, Lindsey | 05-06-22 | College & Career Advisor |
| De La Rosa, Misael | 05-27-22 | Teacher | Perryman, Taneesha | 05-23-22 | Before and After Care Site Coordinator |
| Dewart, Cerese | 11-05-21 | Teacher | Phillips-Thomas, Jazzmine | 08-10-22 | Teacher |
| Diamond, Joshua | 06-27-22 | Assistant Principal | Potts, Crystal | 05-29-22 | Teacher |
| Diaz, Aimar | 08-01-22 | Teacher | Randels, Brooke | 05-27-22 | Counselor |
| Douglass, Ed | 06-30-22 | Teacher | Read, Jessica | 05-31-22 | Teacher |
| Duncan, Allison | 06-30-22 | Teacher | Regidor-Aranzueque, Isabel | 05-27-22 | Teacher |
| Dunn, Angelina | 05-27-22 | Teacher | Richardson, Taylor | 06-30-22 | Teacher |
| Durante, Joanna | 05-27-22 | Teacher | Robinson, Timothy | 07-08-22 | Designer Technician |
| Estes, Zachariah | 08-05-22 | Teacher | Sander, Lisa | 05-27-22 | Teacher |
| Evans, Florence | 05-26-22 | Cafeteria Assistant | Schorrock, Colleen | 06-06-22 | ED Paraprofessional |
| Evans, Jordan | 02-18-22 | Teacher | Scott, Karyn | 06-30-22 | 1:1 DHI Paraprofessional |
| Fancher, Catherin | 07-29-22 | Teacher | Shupe, Jennifer | 05-27-22 | Teacher |
| Fanning, Christy | 05-24-22 | Teacher | Silva, Ilana | 06-30-22 | Teacher |
| Finley, Leslye | 05-27-22 | Teacher | Simpson-Jaques, Tracy | 05-27-22 | Teacher |
| Ford, Melanie | 06-10-22 | Social Services Specialist - Site | Sittel, Ibert | 05-27-22 | Teacher |
| Ford, Rebecca | 05-27-22 | Teacher | Smith, Deann | 05-27-22 | Teacher |
| Fritz, Keli | 07-29-22 | Teacher | Smith, Joshua | 05-31-22 | Teacher |
| Galvez, Imelda | 06-03-22 | Teacher | Solis, Ester | 05-18-22 | Evening Custodian |
| Glass, Larry | 06-01-22 | Bus Driver | Stambeck, Donald | 05-27-22 | Teacher |
| Gordon, Tara | 05-27-22 | Teacher | Stansbury, Kelci | 08-01-22 | Teacher |
| Gordon, Tara | 05-27-22 | Teacher | Stinger, Julie | 05-27-22 | Teacher |
| Gormley, Amanda | 05-27-22 | Teacher | Tanaka Abufadil, Masako | 05-27-22 | Teacher |
| Grant, Ronald | 07-29-22 | Teacher | Taylor, Robin | 05-26-22 | Teacher Assistant |
| Gray, Kerry | 06-03-22 | Instructional Mentor | Teel, Jeremy | 05-27-22 | Teacher |
| Greene, Amy | 06-30-22 | Teacher | Teel, Jeremy | 05-27-22 | Teacher |
| Griffith, Scott | 07-08-22 | Principal | Thomas, Vanessa | 05-29-22 | Teacher |
| Gutierrez, Elizabeth | 06-30-22 | ID Paraprofessional | Treat, Juliana | 06-30-22 | Teacher |
| Harris, Darrico | 05-22-22 | Teacher | Trigalet, Hannah | 06-01-22 | Psychometrist |

| | | | | | |
|---------------------|----------|---------------------------|----------------------------|----------|-----------------------|
| Hawkins, Olivia | 05-27-22 | Teacher | Troy, Heather | 05-27-22 | Teacher |
| Hernandez, Asheley | 05-27-22 | Teacher | Villegas Escobedo, Nalleli | 06-03-22 | Principal's Secretary |
| Herrera, Maria | 04-28-22 | Evening Custodian | Vogler, April | 07-30-22 | Teacher |
| Hiner, Stephanie | 06-30-22 | Teacher | Waggnor, Teresa | 05-27-22 | Teacher |
| Hughes, Amber | 05-23-22 | Teacher Assistant | Waite, John | 05-19-22 | Teacher |
| Huizar, Javier | 06-02-22 | Evening Custodian | Ware, Andrea | 05-27-22 | Teacher |
| Huss, Beth | 08-01-22 | Teacher | Weaver, Lindsey | 06-02-22 | Teacher |
| Hutchcraft, Jessica | 05-31-22 | Teacher | Weible, Victoria | 07-01-22 | Teacher |
| Ignatenkova, Nina | 05-26-22 | Cook I | Wenger, Aaron | 07-01-22 | Teacher |
| Jacobs, Rhonda | 05-31-22 | Teacher | Westerman, Jenifer | 05-26-22 | Paraprofessional |
| James, Kim | 06-01-22 | Social Service Specialist | Wheeler, Scarlett | 05-31-22 | Teacher |
| Johnson, Stephanie | 05-30-22 | Teacher | White, Dustin | 07-01-22 | Teacher |
| Johnston, Konner | 05-23-22 | Teacher | Whiteley, Martha | 06-30-22 | Counselor |
| Jones, Rozalyn | 05-11-22 | Cafeteria Assistant | Wilhite, Rhonda | 06-30-22 | 1:1 Paraprofessional |
| Jumper, Amberley | 06-17-22 | Teacher | Wilson Armour, Carol | 05-31-22 | Teacher |
| Kellam, Terry | 06-30-22 | Graphic Storyteller | Winton, David | 06-30-22 | Teacher |
| | | | Youngblood, Kaitlin | 05-25-22 | Teacher |

SUBSTITUTE AND TEMPORARY ELECTIONS

CUSTODIANS

Harding, Anita

SUBSTITUTES

Akin, Brown III

Blackwood, Rasheedah

Brown, Elnora

SUBSTITUTES

Derby, Megan

Frazier, Ellis

Nicholson, JoAnn

SUBSTITUTES

Swartz, Zackery

Trammel, Joni

ADJUNCT COACH

Washington: Eric Gill, boys' assistant basketball adjunct coach @ \$2,577, September 1, 2022 to May 29, 2023

Washington: Karl Engel, girls' cross country assistant adjunct coach @ \$1,500, September 1, 2022 to May 29, 2023

Washington: Karl Engel, girls' track adjunct coach @ \$2,000, September 1, 2022 to May 29, 2023

Edision: Adrian Miles, 9th grade assistant football adjunct coach @ \$2,877, June 6, 2022 to June 12, 2022

East Central JH: Perla Rosales Avelar, head volleyball adjunct coach @ \$1,602, September 1, 2022 to May 29, 2023

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Special Education – 11-0000-2140-501110-239-000000-XXX-06-066

Pay certified school psychologist or school psychometrist, to be named, \$350/basic battery and \$400/Autism or ED batteries including scoring and all paperwork associated with testing requirements for work outside of contracted days for the 2022-2023 school year.

Special Education – 11-6210-2213-501XX0-239-000000-XXX-05-066-6210

Pay certified employee, Sherry Rooks, and non-certified employee, Jaxon Richins, a stipend of \$650 per month and \$450 per month respectively, through June 30, 2023, to fulfill the duties for the budget analyst position for the Special Education Department, as necessary.

Special Education – 11-XXXX-XXXX-501XXX-239-000000-XXX-06-066-XXXX

Pay Special Education Teachers, School Psychologists/Psychometrists, Occupational Therapists, Physical Therapists, and Speech-Language Pathologists \$350 a day, not to exceed \$700, to attend professional development outside of contract hours on August 2nd and 3rd, 2022.

Special Education 11-XXXX-XXXX-501XXX-239-000000-XXX-06-066-XXXX

Pay staff, identified below, at the rates of pay indicated below, to provide support and services for Extended School Year learning. July 1st, July 5th – July 29th.

JULY 1st, 5th – 29th

ESY Teacher – \$26/hr

ESY Para – Current Rate of Pay

ESY Health Assistant – \$ - 15.00/hr.

ESY Speech Therapist - \$26/hr

ESY Sign Language Interpreter – Current Rate of Pay

ESY Occupational Therapist/ Physical Therapist – \$26/hr

ESY Occupational Therapist/ Physical Therapist Assistant – \$21/hr

Special Education - 11-XXXX-XXXX-501XXX-239-000000-XXX-06-066-XXXX

Pay identified ESY staff a one-time attendance incentive of \$937.50 for those that qualify (no more than one absence) for working the 2022 Summer ESY Program.

Thoreau - 11-0008-1000-501700-100-276500-210-04-573

Pay certified teacher, Kristin O'Dell, a stipend not to exceed \$3,000 for MicroSociety Coordinator during the 2022-2023 school year

Thoreau - 11-0000-24100-501500-000-000000-615-07-573

Pay support employee, Connette Ruhl, a stipend of \$2.50/hr. worked added to the hourly rate or overtime rate where applicable (not to exceed \$5,000) to coordinate all Micro purchases during the 2022-2023 school year.

Kendall Whittier Library preparation for construction 11-0000-2220-501700-000-000000-206-07-251

Pay certified staff, Julie Williams, her standard daily rate of pay plus benefits (total not to exceed \$1272.20) to prepare the library for construction at Kendall Whittier Elem. Tuesday-Friday, May 31 - June 3, 2022, outside of her regular contract hours. To come out of appropriate salary account.

Monroe - 81-2968-1000-501700-100-105000-415-07-563

Pay certified employee Deira Taylor a stipend not to exceed \$1,000 for additional duties teaching coding/robotics classes during the Spring 2022 expanded learning session at Monroe Demonstration

Council Oak

Pay support employee 34963 an interim stipend of \$1.18 on hours worked through 6/30/2023 for covering as BGSS @ Council Oak.

Campus Security – 21-0000-2660-501210-000-000000-959-17-049

Pay Billy Hobbs, support employee, a stipend of \$2.00 per hour worked for additional duties for Kronos management, officer scheduling, and report monitoring completion, and training for the 2021-2022 school year.

Carnegie – 22-0000-3120-501210-700-000000-953-03-140-

Pay Nina Hunter, assistant cafeteria manager, a stipend of \$4.46 per hour worked for cafeteria manager duties, April 26, 2022 to May 27, 2022.

Key – 22-0000-3120-501210-700-000000-953-03-255-

Pay Helen Stofferahn, assistant cafeteria manager, a stipend of \$4.22 per hour worked for cafeteria manager duties, April 26, 2022 to May 26, 2022.

Treasury – 11-0000-2511-501210-000-000000-601-080-097

Pay Linda Pickens, SAF Bookkeeper, a stipend of \$1.00 per hour worked for training new site treasurers, July 1, 2022 to June 30m 2023.

Washington – 22-0000-3120-501210-700-000000-953-03-735-

Pay Nancy Marquez, assistant cafeteria manager, a stipend of \$4.95 per hour worked for cafeteria manager duties, April 5, 2022 to May 26, 2022.

Washington – 81-2299-1000-501110-100-400000-210-07-735

Pay Michael Blazek, certified teacher, a one time stipend of \$1,500 for duties related to AV/Media Projects during the 2021-2022 school year.

Washington – 81-2299-1000-501110-100-400000-210-07-735

Pay Jeffrey Mosburg, certified teacher, a one-time stipend of \$1,500 for duties as the robotics coach during the 2021-2022 school year.

Washington – 81-2299-1000-501110-100-400000-210-07-735

Pay Joy Payne, certified teacher, a one-time stipend of \$1,000 for duties as the assistant robotics coach during the 2021-2022 school year

Memorial MS: Gifts and Endowments: 81-2707-2199-508100-000-000000-000-07-558

Pay two certified employees and one support employee, to be named, not to exceed \$7,100 for Summer STEM ACademy at Memorial MS from June 20 to July 1, 2022.

Athletics - Student Activity Fund #536

Pay Washington coach Jorge Sanchez for coaching soccer during the 2021-2022 school year a stipend not to exceed \$1,500. The BTW Men's Soccer Booster Club has reimbursed the district, therefore, no cost to the district

Plant Operations -11-0000-2620-501210-000-000000-954-01-xxx-

Pay part-time 181 day custodians, names listed below, @ their hourly rate for time worked June 6, 2022 to August 12, 2022

| | |
|----------------------------------|--------------------------------------|
| Maribel Perez – East Central Jr. | Michael Belcher - MacArthur |
| Fiona Acedo – Thoreau | Esmeralda Parra - John Hope Franklin |
| Alma Galvan – Carver | Maria Fenton - Owen |
| Marisol Michel - Robertson | Stephanie Rodriguez - Key |

SUPPORTING INFORMATION

CONSENT ITEM E.5

POSITION CREATIONS/DELETIONS

Creates:

| Position | Salary/ Grade | Duties |
|---|---------------------------|---|
| <p>Teaching and Learning Project Manager – ESC / Teaching and Learning</p> <p><i>Annual Budget Impact:</i> \$ 50,000 min. – \$ 75,000 max.</p> <p><i>Funding Source:</i> 11-0000-2572-501210- 000-000000-109-06-070</p> | <p>BG-7 12 Months</p> | <p>Provide leadership and support in the evaluation, development, and implementation of Teaching & Learning initiatives, as well as ongoing support to coordinate day-to-day activities related to Teaching & Learning priorities including: project management, summer programming, talent management, leadership development, and communications. Support the effective implementation of the district’s multi-tiered system of supports (MTSS) model and vision. Assist in all MTSS procedures across the district, including communicating with school site teams, developing training for school staff and teachers, providing resources in the area of MTSS, guiding school-based processes, and monitoring data. Provide guidance across the district to ensure that research-based MTSS strategies, interventions, and systems are in place to support student achievement.</p> |
| <p>Expanded Learning Coordinator – EC / Family, Community, and youth Partnership</p> <p><i>Annual Budget Impact:</i> \$ 39,600 min. – \$ 59,400 max.</p> <p><i>Funding Source:</i> xx-xxxx-xxxx-xxxxxx-xxx- xxxxxx-xxx-xx-xxx-xxxx Ed Darby Foundation</p> | <p>BG-5 12 Months</p> | <p>The Expanded Learning Coordinator coordinates exciting, experiential learning opportunities and experiences outside of the classroom, including before-, during, and after-school, during breaks, and over the summer for one or more elementary schools within the Monroe-McLain feeder pattern. They collaborate and partner with school leadership and staff, learners and families, and community partners to plan, implement, and monitor high-quality programs and activities that support learners’ holistic learning and development. Additionally, the Expanded Learning Coordinator works with community partners and volunteers to actively remove barriers and provide direct supports in meeting learners’, families’, and communities’ various and unique needs.</p> |
| <p>Schools & T&L Operations Manager – EC / Team Schools and Team Teaching and Learning</p> <p><i>Annual Budget Impact:</i> \$ 39,600 min. – \$ 59,400 max.</p> <p><i>Funding Source:</i> xx-xxxx-xxxx-xxxxxx- xxx-xxxxxx-xxx-xx-xxx- xxxx</p> | <p>BG-6 12 Months</p> | <p>Provide high-level administrative support to Deputy Superintendent and Chief Learning Officer ensuring daily department operations are carried out efficiently. Prepare district reports, inter-departmental communications, process information requests, and perform clerical functions such as invoicing and purchasing, preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings/agendas. Manage the daily functions and personnel transactions for Deputy Superintendent and Chief Learning Officer, perform data entry into the district’s information systems, and review relevant reports. Coordinate and manage small projects to support the functions of the schools and teaching and learning teams. Coordinate and collaborate with administrative support in schools team leadership team.</p> |