

# ***POLICY***

**7000-28**

---

## **GENERAL PERSONNEL – REDUCTION IN STAFF**

Adoption Date: September 11, 2018

Revised:

Legal Ref: I.C. 20-28-7.5-1(d); I.C. 20-28-7.5-2(a)(2); I.C. 20-28-2(a)(3);  
I.C. 20-28-9-1(b)

Cross Ref:

It is the responsibility of the Board of School Trustees to provide the staff necessary for the implementation of the educational program of Westfield Washington Schools (WWS) and the operation of the WWS and to do so efficiently and economically.

The Board reserves the right to abolish positions in WWS and to reduce the staff whenever reasons such as decreased enrollment of students, return to duty of regular professional staff members after leaves of absence, closing of schools or territorial changes affecting WWS, or other good cause warrant.

The Superintendent or his or her designee shall develop and follow guidelines for the reduction of staff which shall be in accordance with the Indiana Code and the best interests of WWS.