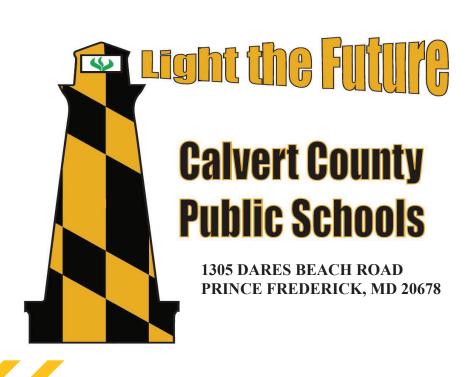
# BOARD OF EDUCATION'S ADOPTED OPERATING BUDGET FISCAL YEAR 2023



DANIEL D. CURRY, ED.D SUPERINTENDENT OF SCHOOLS Printed June 2022

Please visit our website: www.calvertnet.k12.md.us

# FY 2023 Board or Education's Adopted Operating Budget

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# The Blueprint for Maryland's Future

# Background

In 2021, the Maryland General Assembly enacted legislation known as The Blueprint for Maryland's Future. Core provisions of the law are contained in House Bill 1300 (HB 1300) which is the original bill passed in 2020. The bill was vetoed and then subsequently passed a second time in 2021 along with House Bill 1372 (HB 1372). HB 1372 is a supplemental companion bill which contains important updates to provisions in HB 1300.

The Blueprint for Maryland's Future (The Blueprint) is intended to transform Maryland public schools into a world class school system. The Blueprint is the product of work done by the Kirwan Commission on Innovation and Excellence in Education (Kirwan Commission) from 2016 to 2019. The Kirwan Commission was chaired by former University of Maryland Chancellor William "Brit" Kirwan.

The Kirwan Commission had 2 key focal points:

- 1. reviewing and recommending changes to the education funding formulas that were in place at that time, and
- 2. formulating policy recommendations that would transform Maryland's pre-k through 12 system to a high-performing, world class system comparable to the best-performing school systems in the world.

The recommendations of the Kirwan Commission are categorized in five major policy areas:

- 1. Early Childhood Education;
- 2. High-quality and Diverse Teachers and Leaders;
- 3. College and Career Readiness Pathways;
- 4. More Resources to Ensure All Students are Successful; and
- 5. Governance and Accountability.

# Summary of Recommendations

Policy Area 1: Early Childhood Education

- Significantly expand full-day prekindergarten (pre-k) to be free to all low-income 3- & 4-year-old children and available to all other 4-year-old children with fees set at a sliding scale so as to provide all children the opportunity to begin kindergarten ready to learn;
- Provide public funding for both public school-based and community-based pre-k programs, with all providers receiving public funding required to meet rigorous quality standards;
- Substantially increase the supply of early childhood education teachers through tuition assistance and financial support for those pursuing credentials and degrees; and
- Expand Family Support Centers for pre-natal and post-natal support and Judy Centers for early
  childhood education and family support; and provide full funding of the Infants and Toddlers
  Program to promote early identification of and provide supports to young children with
  disabilities.

# Policy Area 2: High-quality and Diverse Teachers and Leaders

- Make teaching a high-status profession by raising the pay and status of teachers, implementing a performance-based career ladder, establishing a minimum statewide salary, and making salaries comparable to similarly educated professionals;
- Substantially increase the rigor of the teacher preparation curriculum with teachers completing a
  full year of clinical experience organized and managed by teacher education and district
  partnerships;
- Redesign schools to be places where teachers are treated as professionals with a system of incentives and supports (a career ladder) to continuously improve their professional practice and the performance of their students;
- Create a leadership development system that prepares school leaders at all levels (state, district, and school) to give leaders the vision, skills, and knowledge needed to implement the recommendations made in the Kirwan Commission's report and manage high-performing schools; and
- Improve recruiting and professional development efforts to create and sustain a teaching faculty that better reflects the racial and ethnic makeup of the student body.

### Policy Area 3: College and Career Readiness Pathways

- Establish and internationally benchmarked curriculum that enables most students to become "college- and career-ready" by the end of 10th grade and then pursue pathways that include International Baccalaureate (IB), Advanced Placement (AP), or Cambridge diploma programs, early college entrance, and/or a rigorous technical education leading to industry-recognized credentials and high-paying jobs;
- Develop a fully aligned instructional system which includes curriculum frameworks, syllabi, assessments, clear examples of standard-setting work, and formative assessments to keep students on track;
- Set the College and Career Readiness (CCR) Standard to global standards that certifies that those who reach it have the required literacy in English and mathematics (and science, when practicable) to succeed in first-year credit-bearing courses in post-secondary institutions (mainly community colleges) in the state; and
- Create a Career & Technology Education (CTE) system that produces graduates who are ready and qualified to work in fields that are in-demand and that will propel Maryland's economic future.

### Policy Area 4: More Resources to Ensure All Students are Successful

- Provide broad and sustained new academic, social service, and health supports for students and schools most needing them;
- Significantly increase funding for special education to improve outcomes;
- Provide additional funding for English Learners (EL) students, including EL family coordinators;
- Create a new program for schools with high concentrations of students living in poverty, in addition to student-based funding through the compensatory education formula. The new Concentration of Poverty School Grants would fund community schools that coordinate needed social services; before-school, after-school, and summer programs; and expanded student access to school-based health services; and

• Establish a Transitional Supplemental Instruction for Struggling Learners program to provide additional funding for one-on-one and small-group instruction for students who are not reading (or are not on-track to read) at grade level by grade 3. (A secondary consideration is students who are not proficient in math.) The funds would be provided over a six-year period and would be phased-out as other components of the new education system are implemented.

### Policy Area 5: Governance and Accountability

- Develop a comprehensive implementation plan for The Blueprint and hold state and local agencies accountable for carrying out their assigned roles;
- Monitor and report annually on the status of implementation in schools, districts, and agencies across Maryland. This would include collecting, analyzing, and reporting disaggregated data on student performance, teacher preparation, and the use of funds to improve outcomes under The Blueprint;
- Evaluate the outcomes achieved during the implementation of The Blueprint against the goals of The Blueprint and of the Kirwan Commission, particularly in closing achievement gaps, and annually reporting on whether any changes should be made to ensure adequate resources and measurements for full implementation;
- Ensure that newly created Expert Review Teams administered by MSDE and the new CTE Committee that will conduct school visits understand the degree to which the strategies used by the top performers are being used and make recommendations for improving implementation;
- Have the authority to place some new funds for a school or school district in escrow should that school or district not successfully implement the Kirwan Commission's recommendations or fail to show satisfactory progress in student achievement; and
- Contract for an independent evaluation of implementation of The Blueprint, assess the state's progress in implementation, and make any recommendations for changes needed to fully implement The Blueprint.

### Accountability and Implementation Board

The law requires that an Accountability and Implementation Board (AIB) be created to oversee the implementation of the provisions of The Blueprint. AIB members are appointed by the governor. Local school systems are required to adhere to established reporting requirements to aid the AIB in carrying out its oversight responsibilities.

### Impact of Fiscal Requirements on FY 2023 Budget

FY 2023 is the first year in which public school systems in Maryland will receive state funding calculated utilizing the new education funding formulas. The new funding formulas provide a substantial increase in state aid for FY 2023 compared to prior years.

There are two requirements of the legislation which Calvert County Public Schools (CCPS) must implement as of July 1, 2022.

- 1. CCPS must provide a \$10,000 increase in the annual salary of any teacher who holds an active National Board Certification (NBC) and whose primary responsibility is teaching students in the class.
- 2. CCPS must provide a \$7,000 increase in the annual salary of any teacher who holds an active NBC and teaches at a low-performing school.

CCPS currently has 12 teachers who qualify for the \$10,000 increase. No teachers are currently eligible to receive the \$7,000 increase as no schools in the district have been identified as low-performing at this time.

# Highlight of Fiscal Timelines

### July 1, 2022

- \$10,000 salary increase for classroom teachers possessing an active NBC
- \$7,000 salary increase for classroom teachers possessing an active NBC and teaching at a low-performing school
- \$5,000 salary increase for teachers with a lead teacher designation
- \$10,000 salary increase for teachers with a distinguished teacher designation
- \$15,000 salary increase for teachers with a professor distinguished teacher designation
- \$15,000 salary increase for principals with a distinguished principal designation

# July 1, 2024

- Implementation of a career ladder
- Each school district shall demonstrate to the AIB that between July 1,2019 and June 30, 2024, teachers received a 10% salary increase beyond the negotiated salary increases

### July 1, 2026

• \$60,000 minimum teacher salary for all teachers

# Introductory Section

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# Superintendent's FY 2023 Budget Message

Dear Calvert County Community:

One of the most important duties of the Calvert County Board of Education, in collaboration with the Superintendent and Staff, is prudent fiscal management. It can be very challenging.

When building the budget for this current year, we asked the Calvert County Board of Commissioners for just one dollar more than the previous year. We were in the middle of the pandemic, coming off a year that was all virtual at the beginning and ending with hybrid instruction. We had lost enrollment and could not well predict what the new year would look like

Well, this new year has been better. We have stayed focused on providing in-person instruction while offering a virtual school experience to a few hundred students who made the commitment for the year.

Now, as we look forward to the 2022-2023 school year, we are facing greater expenses. We have committed to paying our contracted school bus drivers a living wage with full-time hours and we have increased our contributions to their health care plan. As we all know, fuel and utility costs are going up. Our employee contracts call for a 1% COLA and an annual step increase. We have learned, now that we have a few years of experience with distributing laptop computers to all students in grades 3-12, that those provided to the high school students in particular need to be built to a higher standard increasing our equipment costs.

These are a few of the big-ticket items that lead to a significantly larger budget than last year.

The employees of Calvert County Public Schools have worked hard this year to provide this community with exceptional instructional opportunities in the face of continued masking and social distancing. Our students have demonstrated that they are glad to be back at school. We look forward to the coming year and all that it will bring.

Sincerely,

Daniel D. Curry, Ed.D.

Superintendent of Schools

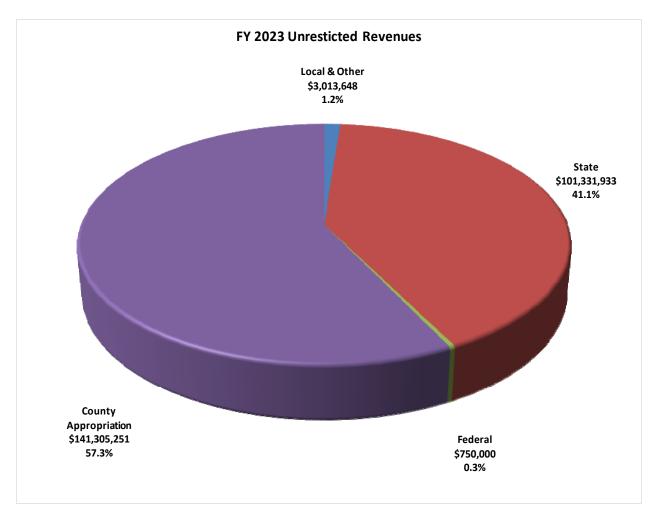
Daniel Curry

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# **Executive Summary – Financial Concepts**

General Fund Summary of Unrestricted Revenues

Funding Source	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted	Percent of Total	Amount Inc/(Dec)
State	\$ 80,182,426	\$ 87,941,065	\$ 89,640,490	\$ 89,910,435	\$ 101,331,933	41.1%	\$ 11,421,498
Federal	796,703	649,548	736,217	701,730	750,000	0.3%	48,270
Local	508,105	1,520,136	1,843,687	7,196,669	3,013,648	1.2%	(4,183,021)
County Appropriation-Operating Budget	121,344,519	130,589,034	134,705,249	134,705,250	141,305,251	57.3%	6,600,001
County Appropriation- Teacher Pension	5,023,147	-	-	_	-	0.0%	-
Transfers	630,900	210,499	21,938	166,000	-	0.0%	(166,000)
						_	
Total Unrestricted Funds	\$ 208,485,799	\$ 220,910,282	\$ 226,947,581	\$ 232,680,084	\$ 246,400,832	100%	\$ 13,720,748



# **Executive Summary – Financial Concepts**

The following schedule presents a comparison of the proposed unrestricted expenditures for the General Fund with the current year's approved budget and the actual expenditures of prior years.

# General Fund Summary of Unrestricted Expenditures by Category and Account

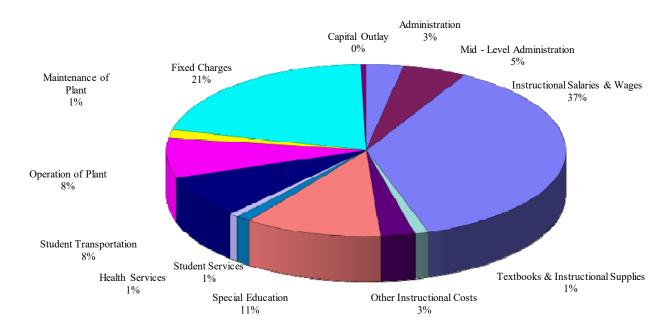
Categories	Fiscal 2019 Actual	Fiscal 2020 Actual	l 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Administration	\$ 6,164,123	\$ 6,830,744	\$ 6,834,576	\$ 7,189,003	\$ 7,549,185
Mid - Level Administration	11,305,669	11,533,451	11,594,464	12,423,543	12,713,155
Instructional Salaries & Wages	81,427,302	83,951,897	84,856,831	89,386,101	90,336,170
Textbooks & Instructional Supplies	2,401,037	2,428,520	1,670,776	2,421,554	2,789,782
Other Instructional Costs	2,515,720	4,333,879	5,055,747	4,656,574	6,887,011
Special Education	23,353,702	23,554,466	23,938,426	25,911,020	27,326,867
Student Services	1,976,247	2,145,620	2,387,803	2,685,450	2,965,701
Health Services	1,470,789	1,656,802	1,743,945	1,822,421	1,857,414
Student Transportation	14,600,236	14,756,423	13,489,372	15,739,496	19,705,094
Operation of Plant	15,272,518	15,242,705	14,360,083	16,650,177	18,588,895
Maintenance of Plant	3,075,383	3,196,369	3,287,899	3,547,957	3,721,403
Fixed Charges	43,893,252	47,284,895	46,913,024	49,229,250	50,909,805
Capital Outlay	2,107,632	4,231,052	715,809	1,017,538	1,050,350
Total	\$ 209,563,611	\$ 221,146,823	\$ 216,848,755	\$ 232,680,084	\$ 246,400,832

Account	]	Fis cal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted	Fiscal 2023 Adopted
Salaries and Wages	\$	133,361,518	\$	136,435,844	\$	138,807,983	\$	148,109,987	\$ 151,162,255
Contracted Services		17,483,659		18,154,166		17,042,920		18,649,018	23,369,518
Supplies and Materials		4,079,386		3,998,014		3,077,829		4,279,752	4,801,060
Other		50,373,668		54,392,095		53,035,869		57,405,464	60,915,135
Equipment		3,223,857		6,641,456		3,770,011		2,968,863	4,885,864
Transfers	l_	1,041,522	_	1,525,249	_	1,114,143	_	1,267,000	 1,267,000
Total	\$	209,563,611	\$	221,146,823	\$	216,848,755	\$	232,680,084	\$ 246,400,832

# **Executive Summary – Financial Concepts**

# General Fund Summary of Unrestricted Expenditures by Category

# FY 2023



# **Executive Summary – Informational Concepts**

# **Personnel Resource Changes**

Enrollment trends and projections directly affect the level of staffing needed for the school system. The following schedule presents the proposed personnel resources as compared to prior years.

# General Fund Summary of Positions by Category

Funding	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted	Change
Administration	44.30	46.30	45.30	45.30	45.70	0.40
Mid - Level Administration	146.45	145.45	145.45	147.45	148.45	1.00
Instructional Salaries & Wages	1,046.00	1,069.77	1,092.17	1,091.17	1,105.55	14.38
Special Education	353.30	360.14	359.82	364.05	380.74	16.69
Student Services	18.10	21.10	22.10	22.26	22.10	(0.16)
Health Services	26.40	28.40	28.40	28.40	28.40	-
Student Transportation	35.50	40.50	40.50	40.50	40.50	-
Operation of Plant	182.03	184.03	188.75	187.75	187.75	-
Maintenance of Plant	40.00	40.00	40.00	40.00	40.00	-
Capital Outlay	2.00	2.00	2.00	2.00	2.00	
Total Positions - Unrestricted Funds	1,894.08	1,937.69	1,964.49	1,968.88	2,001.19	32.31
Total Positions - Restricted Funds	126.84	133.16	133.16	156.77	157.97	1.20
Total Positions -						
Unrestricted and Restricted Funds	2,020.92	2,070.85	2,097.65	2,125.65	2,159.16	33.51

# **Executive Summary – Informational Concepts**

# **Student Enrollment Trends**

Calvert County Public Schools provides a full range of programs and services for its students. These include elementary and secondary course offerings at the special, general, vocational, and college-preparatory levels. A broad range of co-curricular and extra-curricular programs are also offered. For fiscal year 2023, student enrollment is projected to be 15,305.

September 30	Enrollment	Change	% of Change
2009	16,627	-33	-0.2%
2010	16,373	-254	-1.5%
2011	16,136	-237	-1.4%
2012	15,886	-250	-1.5%
2013	15,823	-63	-0.4%
2014	15,594	-229	-1.4%
2015	15,569	-25	-0.2%
2016	15,512	-57	-0.4%
2017	15,435	-77	-0.5%
2018	15,474	39	0.3%
2019	15,577	103	0.7%
2020	14,896	-681	-4.4%
2021	14,949	53	0.4%
2022 Projection	15,305	356	2.7%

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# Organizational Section

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# Geographic Area Served

# Calvert County, Maryland

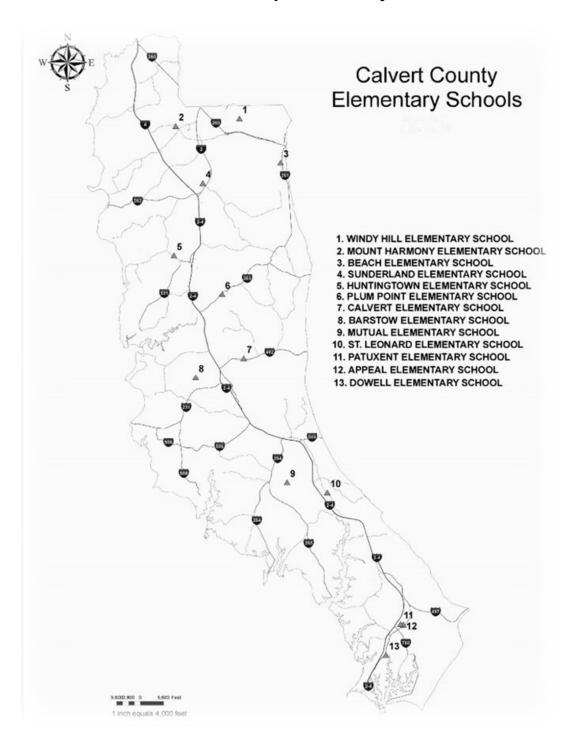


\*Population: 92,783 Size: 213 square miles

Calvert County, established in 1654, is Maryland's smallest county in land area. A peninsula nestled between the Chesapeake Bay on the east and the Patuxent River on the west, it is home to an estimated population of 92,783. Located in Southern Maryland, Calvert County lies approximately 30 miles southeast of Washington, D.C. and 36 miles south of Maryland's state capital, Annapolis.

\*Population – Estimate and projections were provided by the Calvert County Department of Planning and Zoning

# **Elementary Schools Map**

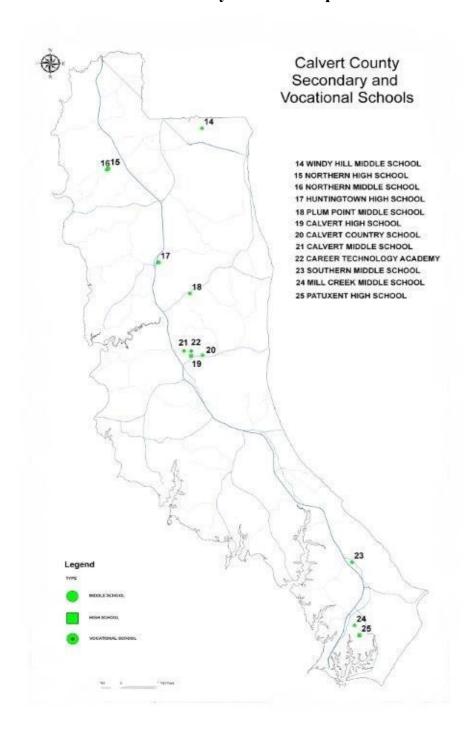


# **Elementary Schools Directory**

School Information	Map#
PAC-APPEAL ELEMENTARY 11655 H. G. Trueman Road Lusby, MD 20657 443-550-9670	12
BARSTOW ELEMENTARY 295 J.W. Williams Road Prince Frederick, MD 20678 443-550-9510	8
BEACH ELEMENTARY 7900 Old Bayside Road Chesapeake Beach, MD 20732 443-550-9520	3
CALVERT ELEMENTARY 1450 Dares Road Prince Fredrick, MD 20678 443-550-9550	7
DOWELL ELEMENTARY 12680 H.G. Trueman Road Lusby, MD 20657 443-550-9480	13
HUNTINGTOWN ELEMENTARY 4345 Huntingtown Road Huntingtown, MD 20639 443-550-9360	5
MT. HARMONY ELEMENTARY 900 W. Mt. Harmony Road Owings, MD 20736 443-550-9620	2

	•
School Information	Map#
MUTUAL ELEMENTARY 1455 Ball Road Port Republic, MD 20676 443-550-9650	9
PAC-PATUXENT ELEMENTARY 35 Appeal Lane Lusby, MD 20657 443-550-9710	11
PLUM POINT ELEMENTARY 1245 Plum Point Road Huntingtown, MD 20639 443-550-9730	6
ST. LEONARD ELEMENTARY 5370 St. Leonard Road St. Leonard, MD 20685 443-550-9760	10
SUNDERLAND ELEMENTARY 150 Clyde Jones Road Sunderland, MD 20689 443-550-9390	4
WINDY HILL ELEMENTARY 9550 Boyd's Turn Road Owings, MD 2076 443-550-9790	1
Total Projected Elementary School Enrollment for September 30, 2021: 6,542	

# **Secondary Schools Map**



# **Secondary Schools Directory**

School Information	Мар#
CALVERT MIDDLE 655 Chesapeake Blvd. Prince Frederick, MD 20678 443-550-8970	21
MILL CREEK MIDDLE 12200 Southern Connector Blvd. Lusby, MD 20657 443-550-9190	24
NORTHERN MIDDLE 2954 Chaneyville Road Owings, MD 20736 443-550-9230	16
PLUM POINT MIDDLE 1475 Plum Point Road Huntingtown, MD 20639 443-550-9170	18
SOUTHERN MIDDLE 9615 H.G. Trueman Road Lusby, MD 20657 443-550-9250	23
WIDDY HILL MIDDLE 9560 Boyd's Turn Road Owings, MD 20736 443-550-9310	14
CALVERT HIGH 520 Fox Run Blvd Prince Frederick, MD 20678 443-550-8880	19

School Information	Map#
HUNTINGTOWN HIGH 4125 N. Solomons Island Road Huntingtown, MD 20639 443-550-8810	17
NORTHERN HIGH 2950 Chaneyville Road Owings, MD 20736 443-550-8950	15
PATUXENT HIGH 12485 Southern Connector Blvd. Lusby, MD 20657 443-550-8840	25
CAREER & TECHNOLOGY ACADEMY 330 Dorsey Road Prince Frederick, MD 20678 443-550-9940	22
CALVERT COUNTRY SCHOOL <sup>1</sup> 1350 Dares Beach Road Prince Frederick, MD 20678 443-550-9910	20
Total Projected Secondary School Enrollment for September 30, 2021: 8,722	

<sup>&</sup>lt;sup>1</sup> Provides services for students age 3-21

# **School System Vision and Mission**

# **Mission for Calvert County Public Schools**

To produce graduates who are responsible citizens with career and educational choices in the 21st Century.

### What Are Our Priorities

Calvert County Public School's priorities will help the district in achieving its mission of producing graduates who are responsible citizens with options in the 21<sup>st</sup> Century. These priorities will be used by CCPS to align internal systems, processes and resources in a transparent and focused way. The priorities for CCPS are displayed below:

In support of these priority areas, CCPS will:

### Equity

- Provide equitable learning opportunities to all students in order to help them become determined, independent, and successful learners;
- Promote a culturally responsible workforce; and
- Promote equitable allocation of resources that is transparent and is clearly communicated.

### **Student Outcomes**

- Promote growth for all students;
- Eliminate all achievement gaps;
- Enhance opportunities for high ability learners to thrive and be academically challenged;
- Prepare students for postsecondary education and/or career-focused options; and
- Support the expansion and integration of digital learning to enable all students to be connected to the works and prepare them to be 21<sup>st</sup> Century learners.

### Climate and Culture

- Integrate students' social-emotional and behavioral learning into daily instruction;
- Provide a nurturing, respectful and safe environment for all; and
- Build and nurture the wellness and morale amongst staff.

# Workforce

- Enhance the diversity of its workforce;
- Retain high-quality staff; and
- Provide staff with personalized and differentiated professional learning enabling them to grow and increase student success.

### Community Engagement

Work to ensure that all staff, families, and community businesses and organizations are actively
engaged with the district as advocates, allies, and partners to increase equity, access, and results for
all students.

### **Board of Education Mission Statement**

The Calvert County Board of Education ensures excellence in education for our students through vigilant oversight, sound policies and meaningful community engagement.

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# **Policies and Procedures**

The Calvert County Public Schools' (CCPS) budget presents the funding to efficiently and effectively implement programs in the school system for FY 2023. The school system's operating budget reflects all financial resources used for its basic operations, including daily classroom instruction, maintenance, and other educational services.

Approximately 58.4 percent of the financing for the Board of Education's operating budget comes from the County Government, 41.1 percent from the State of Maryland, and the remainder from other sources such as the Federal Government, tuition and fees, income from the investment of cash and the use of fund balance. Due to the fact that CCPS receives approximately 58.4 percent of its general fund revenues from the Calvert County Government, it has been defined as a component unit of the county government for financial reporting purposes. This conclusion was reached based on the following criteria: (1) the County Government is responsible for approving the Board's budget and establishing spending limitations; (2) the County Commissioners are responsible for levying taxes and collecting and distributing funds to CCPS; and (3) CCPS cannot borrow funds, but the County can and does issue bonds to finance school system capital projects and other major improvements. Therefore, the financial statements of the Board are included in the County's financial statements. The condition and economic outlook of the County may directly affect the fiscal condition and operations of the school system.

# **The Budget Process**

The process of preparing the operating budget begins each fall when school system administrators and supervisors compile budget requests for the next fiscal year. Departmental budgets are determined by the department's goals, objectives, and responsibilities. Requests are submitted to the school system's Finance Office and are reviewed by the Superintendent of Schools and staff. After revisions, the Superintendent submits a proposed budget to the Board of Education in January. After holding a public hearing and several work sessions, the Board of Education approves its proposed budget, which is then submitted to the Board of County Commissioners. The Board of County Commissioners approves the budget and then the Board of Education adopts the detailed school system budget in June.

The County Government approves the school system budget by major category. The school system may move funds within categories when adopting the budget or during the fiscal year. The Board of Education may request transfers between categories and the Board of County Commissioners may approve or deny the request.

The Administrative Procedures for Board Policy #5515 provide the general guidelines regarding line-item expenditures in the budget. They are as follows:

# **Intra-Category Transfers**

Appropriations may be transferred between accounts within a category for unanticipated levels of account expenditures not included in the adopted budget.

- 1. The Chief Financial Officer may approve administrative intra-category transfers of expenditure account appropriations up to \$5,000, as deemed necessary. The request must be submitted in writing, by the authorizing Director, to the Chief Financial Officer for approval. The Director must provide appropriate justification of the necessity of the transfer.
- 2. The Superintendent may approve administrative intra-category transfers of expenditure account appropriations up to \$25,000, as deemed necessary. The request must be submitted in writing, by the authorizing Director, to the Chief Financial Officer for coordination of approval from the Superintendent. The Director must provide appropriate justification of the necessity of the transfer.
- 3. Intra-category transfers of expenditure account appropriations in excess of \$25,000 shall be presented to the Board of Education for approval. The request must be submitted in writing, by the authorizing Director, to the Chief Financial Officer for coordination of approval from the Board of Education. The Director must provide appropriate justification of the necessity of the transfer.

### **Inter-Category Transfers**

Appropriations may be transferred between categories for unanticipated levels of category expenditures not included in the adopted budget in accordance with §5-105 of the Education Article of the Annotated Code of Maryland.

- 1. The Superintendent may approve administrative inter-category transfers of expenditure account appropriations up to \$25,000, as deemed necessary. The request must be submitted in writing, by the authorizing Director, to the Chief Financial Officer for coordination of approval from the Superintendent. The Director must provide appropriate justification of the necessity of the transfer.
- 2. Inter-category transfers of expenditure account appropriations in excess of \$25,000 shall be presented to the Board of Education for approval. The request must be submitted in writing, by the authorizing Director, to the Chief Financial Officer for coordination of approval from the Board of Education. The Director must provide appropriate justification of the necessity of the transfer. Once the transfer request has been approved by the Board of Education, a written request for an inter-category transfer must be sent to the Calvert County Board of

- County Commissioners for approval. The request must include a summary of the transfer requested.
- 3. An inter-category transfer is required, in advance, if it is determined that a category will experience a budget deficit.
- 4. The transfer must be requested from the Board of Education before the deficit occurs.
- 5. For purposes of an inter-category transfer, a category shall not be considered to have a deficit balance if the deficit is caused by outstanding encumbrances which are recorded against the category.
- 6. The Superintendent, or his/her designee, shall present a letter to the Board of Education during a regularly scheduled business meeting requesting the inter-category transfer.

# **Receipt of Additional Non-Local Funds**

If additional non-local funding is received, approval must be requested in accordance with §5-105(c) of the Education Article of the Annotated Code of Maryland.

- 1. The Superintendent, or his/her designee, shall present a letter to the Board of Education during a regularly scheduled business meeting requesting an increase in the non-local funding budget.
- 2. Once the increase request has been approved by the Board of Education, a written request of approval of the budgetary increase must be sent to the Calvert County Board of County Commissioners. The request must include the source, amount of funds, and the manner in which the funds will be expended.

Copies of the Operating Budget and the Administrative Procedures for Policy #5515 regarding line-item expenditures are available at www.calvertnet.k12.md.us.

# Fiscal Year

Calvert County Public Schools' fiscal year begins July 1 and ends on the following June 30. Fiscal year (FY) 2023 for example, begins on July 1, 2022 and ends on June 30, 2023. It corresponds to the 2022-2023 school year.

The following schedule presents a comparison of the proposed expenditures for the Governmental budget to the actual expenditures of the previous fiscal years:

Funding	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted	
General Funds	\$	209,563,611	\$	221,146,823	\$	216,848,755	\$	232,680,084	\$	246,400,832
Restricted Funds		11,770,305		12,755,041		16,443,309		22,626,875		44,666,741
Enterprise Fund		5,063,770		4,654,710		3,600,342		5,645,500		6,025,000
Total Governmental Fund Expenditures	\$	226,397,686	\$	238,556,574	\$	236,892,406	\$	260,952,459	\$	297,092,573

### **Governmental Funds**

Calvert County Public Schools' accounting records are maintained according to the "fund" basis of accounting. School systems, like businesses, use their accounting systems to keep track of financial activities. However, school systems must assure the public that public monies are received and spent in keeping with the legal requirements the state has established. The accounts of CCPS are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts, which are comprised of each fund's assets, liabilities, fund balance, revenues and expenditures or expenses as appropriate. Resources are allocated to, and accounted for in, the individual funds based on the purposes for which they are to be spent. The various funds are grouped as follows:

# General Fund (Unrestricted Revenue)

The General Fund is intended to finance instructional programs and the daily operations which support those programs. The education of students is a labor-intensive enterprise that is reflected in personnel costs. The workforce of CCPS is determined by the staffing policies and guidelines of the Board on the basis of projected student enrollment and curriculum requirements. Personnel costs are based on conditions of employment established by collective bargaining agreements. For FY 2023, salaries are budgeted to consume 61.1% of total expenditures in the General Fund and, consistent with prior years, account for the largest part of the operating budget.

### Restricted Funds

These funds are used primarily to account for federal and state grants, as well as other non-governmental funding awarded to the school system to support specific educational programs and initiatives. With anticipated total expenditures of the restricted funds of \$39.8 million for FY 2023, grant awards continue to remain a significant source of funds for CCPS and an integral part of the educational program.

Federal grant funds provide approximately 75.4% of the total restricted funds planned in FY 2023.

A majority of the restricted budget is provided by three federal grants: Title I, Head Start and the Individuals with Disabilities Education Act, Part B (Pass-through). These grants are targeted to support specific student populations; i.e., economically disadvantaged students and special education students. Pass-through funds are not able to solely support the current level of related services. Some expenses related to special education services have been moved to the general fund so as not to adversely affect special education students.

# **Specific Accounting Policies**

# **Basis of Accounting**

The basis of accounting refers to the timing of recognition of revenues and expenditures or expenses in the accounts and in the financial statements, regardless of the measurement focus applied. The modified accrual basis of accounting and the flow of expendable financial resources (measurement focus) is used for governmental funds. Under this system, revenues are recognized when susceptible to accrual; i.e., both measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures under the modified accrual basis of accounting are generally recognized when they become susceptible to accrual, measurable, or when the related fund liability is incurred.

### Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets, are defined by the Board as assets with an initial individual cost of more than \$5,000. Capital assets are recorded at historical cost or estimated historical cost if actual historical cost is not available. Donated capital assets are valued at their estimated fair value on the date donated. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Property, plant, and equipment are depreciated using the straight-line method over estimated useful lives of 40 years for buildings, improvements, and infrastructure, and 5-15 years for equipment.

### Cash Management

Investments must be made with prudent judgment and care, in a manner to provide the highest level of investment return on the dollar with the maximum level of security. The investments must be short-term to provide the necessary fluidity to ensure that the daily cash flow obligations of the school system are met. The Board of Education has authorized investment in the following:

- U. S. Treasury Obligations for which the United States has pledged its faith and credit for the payment of the principal and interest;
- Any investment portfolio created under the Maryland Local Government Investment Pool defined under Article 95, § 22G of the Annotated Code of Maryland that is administered by the Office of the State Treasurer;
- A repurchase agreement fully collateralized in an amount not less than 102% of the principal amount by an obligation of the United States, its agencies or instrumentalities, provided the collateral is held by a custodian other than the seller designated by the buyer; and,
- Collateralized Certificates of Deposit

# **Budgeting and Accounting Controls**

CCPS maintains a system of budgeting and accounting controls designed to assist management in meeting its responsibilities for reporting of financial information. The system is designed to provide reasonable assurance that assets are safeguarded, and transactions are executed and recorded with management's authorization. Internal control systems are subject to inherent limitations with regard to the necessity of balancing costs against the benefits produced. Management believes that the existing system of budgeting and accounting controls provides reasonable assurance that errors or irregularities that could be material to the financial statements are prevented or would be detected within a timely period.

On a monthly basis, financial reports are prepared and provided to the Board of Education. The Board of Education monitors school system performance to ensure that reasonable progress is being made toward meeting student achievement goals and to ensure that operational expectations are being met. Administrators and supervisors are responsible for assuring that planned expenditures are within the approved appropriation delineated by category and object of expenditure and, in some cases, by location. The Board of Education has adopted a set of policies, consistent with state and county laws, to provide a framework for sound financial management.

# Risk Management

CCPS is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; personal injury; and natural disasters. Calvert County Public Schools uses a combination of commercial insurance and self-insurance to manage its risks and insure its liability, property, automobile, and workers' compensation coverage through participation in the Maryland Association of Boards of Education Group Insurance Pool and the Workers' Compensation Group Self Insurance Fund. To control workers' compensation costs, CCPS uses a variety of methods such as a transitional return to work program, employee assistance, wellness programs, and staff training on employee safety.

CCPS is under a modified retrospective billing arrangement with a commercial insurance carrier to provide group health coverage. Under this arrangement, the insurance carrier assesses an initial charge paid by CCPS through monthly premiums. At the end of the coverage period, there is a settlement of the difference between the billed premium and the actual claims and expenses. CCPS also carries catastrophic student accident insurance.

# **Category Budgets**

This budget document provides detailed information on the school system's general fund operating budget. All sections show actual expenditures for the last three fiscal years, the adopted budget for the current year, and the proposed budget for the next fiscal year. The school system's operating budget is divided into general categories. The categories are:

Administration

Mid-Level Administration

**Instructional Salaries** 

Textbooks and Instructional Supplies

Other Instructional Costs

**Special Education** 

**Student Services** 

**Health Services** 

**Student Transportation** 

Operation of Plant

Maintenance of Plant

Fixed Charges

Capital Outlay

# **Financial Section**

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### General Funds

### **Unrestricted Revenues**

Administration
Mid-Level Administration
Instructional Salaries & Wages
Textbooks & Instructional Supplies
Other Instructional Costs
Special Education
Student Services
Health Services
Student Transportation
Operation of Plant
Maintenance of Plant
Fixed Charges
Capital Outlay

## **Unrestricted Revenues**

		Fiscal 2019		Fiscal 2020		Fiscal 2021		Fiscal 2022		Fiscal 2023	Percent of		Amount
Funding		Actual		Actual		Actual		Adopted		Adopted	Total		Inc/(Dec)
Foundation Program	\$	61,014,571	\$	65,087,631	\$	66,359,049	\$	62,182,035	\$	71,786,178	29.1%	\$	9,604,143
Student Transportation		5,547,997		5,949,640		6,042,282		6,102,705		6,916,598	2.8%		813,893
Special Ed. Transportation		327,000		346,000		370,000		210,000		-	0.0%		(210,000)
Special Education		3,811,014		4,375,826		4,691,841		4,434,394		6,271,128	2.5%		1,836,734
Compensatory Education		8,989,780		10,132,968		10,071,783		9,402,345		9,824,705	4.0%		422,360
English Learner		492,064		555,046		606,833		608,035		921,677	0.4%		313,642
Kirwan - TSIG		-		1,493,954		1,493,954		1,493,954		-	0.0%		(1,493,954)
Declining Enrollment		-		-		-		5,145,701		-	0.0%		(5,145,701)
Regional Cost Differences		-		-		-		-		2,468,678	1.0%		2,468,678
Hold Harmless - Spec.Ed. Trans.		-		-		-		160,000		-	0.0%		(160,000)
Pre-Kindergarten		-		-		-		171,266		1,963,745	0.8%		1,792,479
CCR Program		-		-		-		-		544,608	0.2%		544,608
Transitional Supp. Inst.		-		-		-		-		566,611	0.2%		566,611
Teacher Salary (NBC)		-		-		-		-		68,005	0.0%		68,005
Other		-				4,748	_				0.0%		_
Total State	\$	80,182,426	\$	87,941,065	\$	89,640,490	\$	89,910,435	\$	101,331,933	41.1%	\$	11,421,498
Impact Aid	\$	538,529	\$	425,727	\$	520,289	\$	430,000	\$	500,000	0.2%	\$	70,000
U.S. Navy - NJROTC		258,174	_	223,820	_	215,928	l_	271,730		250,000	<u>0.1%</u>		(21,730)
Total Federal	\$	796,703	\$	649,548	\$	736,217	\$	701,730	\$	750,000	0.3%	\$	48,270
Athletic Fees	\$	68,571	\$	40,969	\$	16,339	\$	20,000	\$	15,000	0.0%	\$	(5,000)
Tuition		120,107		137,461		86,283		100,000		120,000	0.0%		20,000
Summer School		46,315		45,495		16,418		30,000		-	0.0%		(30,000)
Online Course Fees		51,675		40,650		63,100		40,000		40,000	0.0%		-
Interest Income		152,146		106,836		17,923		40,000		15,000	0.0%		(25,000)
Prior Year Fund Balance		-		-		-		6,788,669		2,573,648	1.0%		(4,215,021)
Other		69,291	_	1,148,725		1,643,625	_	178,000		250,000	0.1%	_	72,000
Total Local	\$	508,105	\$	1,520,136	\$	1,843,687	\$	7,196,669	\$	3,013,648	1.2%	\$	(4,183,021)
Operating Budget	\$	121,344,519	\$	130,589,034	\$	134,705,249	\$	134,705,250	\$	141,305,251	57.3%	\$	6,600,001
Teacher Pension	_	5,023,147	_	-	_	-	<b> </b> _	-		-	0.0%	_	-
Total County Appropriation	\$	126,367,666	\$	130,589,034	\$	134,705,249	\$	134,705,250	\$	141,305,251	57.3%	\$	6,600,001
Transfers	\$	630,900	\$	210,499	\$	21,938	<u>\$</u>	166,000	<u>\$</u>		<u>0.0%</u>	\$	(166,000)
Total Unrestricted Funds	\$	208,485,799	\$	220,910,282	\$	226,947,581	\$	232,680,084	\$	246,400,832	100%	\$	13,720,748

Administration includes the activities associated with the general regulations, direction, and control of the school district. Such activities as establishing and administering operating policy; providing fiscal and internal services necessary for operating the school district; supporting each of the other instructional and supporting services programs; and assisting the instructional staff with the content and process of providing learning experiences for students are included in Administration. Administrative expenditures affect the school district as a whole and are not confined to a single school building.

Included in Administration are the following programs:

- Board of Education
- Superintendent of Schools
- Equity & School Improvement
- Fiscal Services
- Human Resources
- Information Technology
- Community Engagement

### Summary of Programs

Authorized Positions Summary	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fis cal 2023 Adopted
Superintendent	1.00	1.00	1.00	1.00	1.00
Assistant Superintendent	1.00	1.00	1.00	1.00	1.00
Executive Director	1.00	1.00	1.00	1.00	1.00
Directors	3.80	3.80	3.80	3.80	3.80
Supervisors	6.00	6.00	6.00	6.00	6.00
Coordinator/Technical	9.00	9.00	9.00	9.00	8.00
Specialist	-	1.00	1.00	1.00	1.00
Staff Accountant	4.90	4.90	4.90	4.90	4.90
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Secretarial/Clerical	16.60	17.60	16.60	16.60	18.00
Total Authorized Positions	44.30	46.30	45.30	45.30	45.70

Administration Summary	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Salaries & Wages	\$	4,737,862	\$	4,641,109	\$	4,861,380	\$	5,092,456	\$ 5,174,421
Contracted Services		1,126,176		1,259,872		1,400,684		1,502,762	1,703,187
Supplies & Materials		40,307		48,093		55,110		64,450	73,000
Other Charges		202,992		197,425		171,758		268,450	247,300
Equipment		56,786		322,422		345,644		260,885	351,277
Transfers				361,823				-	-
Administration Subtotal	\$	6,164,123	\$	6,830,744	\$	6,834,576	\$	7,189,003	\$ 7,549,185

Programs Summary	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Board of Education	\$ 308,025	\$ 693,940	\$ 295,478	\$ 372,096	\$ 364,430
Superintendent of Schools	867,073	964,199	917,496	1,025,429	1,096,517
Equity & School Improvement	111,378	132,961	137,114	144,383	170,536
Fiscal Services	1,552,565	1,456,029	1,493,698	1,607,603	1,704,796
Human Resources	1,036,201	1,044,931	1,219,647	1,200,640	1,238,541
Information Technology	2,288,881	2,538,685	2,771,143	2,838,852	2,974,365
Administration Total	\$ 6,164,123	\$ 6,830,744	\$ 6,834,576	\$ 7,189,003	\$ 7,549,185

#### **Board of Education**

#### Overview

The Calvert County Board of Education is composed of five elected citizens of Calvert County with voting powers and one non-voting student member. Of the five voting members, one shall be elected from each of the three election districts and two shall be elected at-large. Except for the student member, each member serves for a term of four years.

The Board acts as a legal entity and operates under state law. The Board is primarily responsible for facilities and educational planning, policy making and fiscal oversight. The Board considers and acts upon proposals from the Superintendent, staff members, and the citizens of Calvert County.

Board business meetings are generally held during the day on the second Thursday of each month. Additionally, work sessions are held on the fourth Thursday in the evenings and may include student and staff recognition, as well as policy development, and various other topics during the year. Board members attend numerous school functions and participate in many county and state activities.

### Goals and Objectives

The Calvert County Board of Education's mission is to ensure excellence in education for our students through vigilant oversight, sound policies and meaningful community engagement. The Board of Education approved a Strategic Plan for Calvert County Public Schools on September 14, 2017. The district priorities are as follows:

- Equity
- Student Outcomes
- School Climate & Culture
- Workforce
- Community Engagement

### Board of Education

Authorized Positions		Fiscal 2019 Actual		scal 2020 Actual		scal 2021 Actual	Fiscal 2022 Adopted		Fis cal 2023 Adopted	
Administrative Assistant		1.00		1.00		1.00		1.00		1.00
Total Authorized Positions		1.00		1.00		1.00		1.00		1.00
Expenditures		scal 2019 Actual	Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted			s cal 2023 Adopted
Board Members	\$	28,152	\$	28,500	\$	28,432	\$	28,500	\$	28,500
Salaries		81,119		83,348		87,533		91,134		92,918
Salaries & Wages Subtotal	\$	109,271	\$	111,848	\$	115,964	\$	119,634	\$	121,418
Auditing	\$	84,500	\$	85,000	\$	86,000	\$	87,000	\$	87,000
Legal		15,968		35,735		17,277		75,000		65,000
Service Contracts		43,612		11,940		28,248		22,812		22,812
Contracted Services Subtotal	\$	144,080	\$	132,675	\$	131,525	\$	184,812	\$	174,812
Office Supplies	\$	1,757	\$	654	\$	360	\$	1,000	\$	1,500
Printing		18		-		86		150		150
Supplies & Materials Subtotal	\$	1,775	\$	654	\$	446	\$	1,150	\$	1,650
Mileage Reimbursement	\$	1,578	\$	468	\$	-	\$	1,500	\$	1,500
Board Member Expense		4,511		3,482		2,892		10,000		10,000
Awards, Services & Meetings		14,429		7,318		1,461		15,000		15,000
Other Charges		-		-		-		-		-
Dues		28,246		28,258		29,285		35,000		30,000
Other Charges Subtotal	\$	48,764	\$	39,527	\$	33,639	\$	61,500	\$	56,500
Replacement	\$	4,135	\$	47,413	\$	13,903	\$	5,000	\$	10,050
Equipment Subtotal	\$	4,135	\$	47,413	\$	13,903	\$	5,000	\$	10,050
Transfers	\$		\$	361,823	\$		\$		\$	
Subtotal Transfers	\$	-	\$	361,823	\$	-	\$	-	\$	-
Board of Education Total	\$	308,025	\$	693,940	\$	295,478	8	372,096	\$	364,430

Program Code: 1005/1025

### Superintendent of Schools

The Superintendent of Schools is the chief executive officer of the Calvert County Public Schools and serves as secretary and treasurer of the Board of Education (BOE). In this capacity, the Superintendent provides leadership and direction in the planning, assigning, coordination and evaluation of all aspects of the operation of the county's public school system. The Superintendent is responsible for recommending policies and proposals to the Board and is responsible to the Board for the day-to-day operation and management of the public schools.

The Superintendent is responsible for: actions to implement State law, State Board bylaws and local Board policies; the direction and coordination of the school system's personnel, funds and other resources to conduct a high quality education program for continued progress in student achievement; activities to inform the public on school system operations; activities to maintain an awareness of matters affecting education by professional groups and government officials at the national, state, and local levels; interpreting the law and deciding controversies and disputes that involve Board policy; carrying out an in-service program for all public school personnel; visiting the schools and advising principals and other site administrators; evaluating the program of instruction and recommending improvement; and, directing the preparation and presentation of the annual school budget.

To advance the issues of the school system, the Superintendent liaisons with legislators in local and state government; cooperates in governmental initiatives from various agencies; works closely with local and state law enforcement officers and representatives; and otherwise coordinates discussions related to school system efforts. The Superintendent also makes certain that convocations, awards ceremonies, and recognitions are coordinated in a manner that advances the interests of the students and families the school system serves. The Superintendent also serves as a resource for principals in the daily operation of schools and oversees the Department of Student Services, Department of Finance, Department of Procurement and Resource Management, Department of School Construction, Department of Diversity and Equity and the Department of Information Technology. A team approach is used to better meet the needs of individual students. Student Services staff work closely with school- based staff, the family and community to meet the needs of individual students.

The Assistant Superintendent of Instruction provides overall management for the planning, development, and implementation of curricular and instructional programming that enhances instruction and supports student achievement. Directors, Supervisors and Teacher Specialists within Curricular Programs and Special Education work with School Administration to ensure effective instructional delivery of curriculum. These activities are coordinated across the following areas: Curriculum and Instruction, and Special Education and Related Services.

The Office of the Executive Director of Administration encompasses the responsibilities of three departments — School Facilities, Human Resources, and Transportation. Each department supports the daily operation of our schools for students, parents and CCPS staff by:

- safely transporting out students to and from school;
- providing for the maintenance of our schools;
- recruiting and hiring staff.

All departments support the mission of the Calvert County Public Schools as we serve the students, staff and parents of the Calvert County Public Schools.

Program Code: 1005/1025

## Superintendent of Schools

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fis cal 2023 Adopted
Superintendent	1.00	1.00	1.00	1.00	1.00
Assistant Superintendent	1.00	1.00	1.00	1.00	1.00
Executive Director of Administration	1.00	1.00	1.00	1.00	1.00
Coordinator	1.00	-	-	-	-
Specialist	1.00	1.00	1.00	1.00	1.00
Secretarial/Clerical	2.00	2.00	2.00	2.00	3.00
Total Authorized Positions	7.00	6.00	6.00	6.00	7.00

Total Authorized Fostuous	7.00		0.00		0.00		0.00		7.00	
Expenditures		Fiscal 2019 Actual	Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fis cal 2023 Adopted	
Salaries	\$	719,824	\$	706,839	\$	720,108	\$	733,429	\$	811,009
Substitutes	\$	-	\$	1,671	\$	-	\$	2,000	\$	2,000
Other		31,000	<u> </u>	16,000		31,000		31,000		31,000
Salaries & Wages Subtotal	\$	750,824	\$	724,510	\$	751,108	\$	766,429	\$	844,009
Printing & Publishing	\$	724	\$	960	\$	418	\$	2,000	\$	1,000
Repairs		-		-		-		-		-
Consultants		-		18,000		-		-		-
Legal	1	68,133	_	181,417		101,673	_	200,000	_	200,000
Contracted Services Subtotal	\$	68,857	\$	200,377	\$	102,092	\$	202,000	\$	201,000
Office Supplies	\$	4,241	\$	3,736	\$	2,021	\$	5,000	\$	4,000
Reference and Research Materials		406		790		298		800		500
Printing		(6,745)		(4,861)		2,937		1,000		3,500
Postage	l_	7,041	l _	5,441	_	(333)		7,000	_	7,000
Supplies & Materials Subtotal	\$	4,944	\$	5,106	\$	4,923	\$	13,800	\$	15,000
Mileage Reimbursement	\$	25	\$	875	\$	26	\$	200	\$	400
Awards, Services & Meetings		22,834		15,905		6,638		23,000		20,000
Dues		12,020		9,717		13,858		12,000		15,000
Leases	l_	7,569	l _	7,709	_	7,741		8,000	_	
Other Charges Subtotal	\$	42,449	\$	34,205	\$	28,263	\$	43,200	\$	35,400
New	\$	-	\$	-	\$	30,028	\$	-	\$	-
Replacement	<b> </b>		<u> </u>		_	1,082	_		_	1,108
Equipment Subtotal	\$	-	\$	-	\$	31,110	\$	-	\$	1,108
Superintendent of Schools Total	\$	867,073	\$	964,199	\$	917,496	\$	1,025,429	\$	1,096,517

### **Equity & School Improvement**

#### Overview

The Department of Equity and School Improvement is dedicated to elevating access and opportunity for all. In order to support its mission, the office will work to facilitate and support the development of a school system that has a more culturally diverse staff and in which all staff are culturally proficient. In this context, cultural proficiency is defined as an understanding and appreciation for the unique attributes of various cultures within the CCPS learning and work environment that foster equitable outcomes and opportunities for all students and staff.

The Department is committed to the implementation of the CCPS District Equity Plan that promotes systemic equity and facilitates the development of effective School Equity Plans. Additionally, the Department is also committed to supporting purposeful, ongoing and recursive staff development experiences that support proactive dialogue around issues of achievement, race, culture, gender, orientation, and economic status.

The Department of Equity also monitors compliance with COMAR 13A.01.06 Educational Equity and provides resources for teachers and staff related to schools, the classroom, multicultural education, and diversity issues.

### Goals and Objectives

- Monitor the district's compliance with Policy 1015: Equity;
- Implement and monitor the Calvert County Public Schools District Equity Plan;
- Raise achievement for all students by closing achievement and opportunity gaps among student groups;
- Monitor district programs and activities to ensure that they comply with federal and state equity requirements related to sex, disability, race, color, national origin, religion, creed, age, sexual orientation, gender identity, marital status, and socioeconomic status;
- Develop, monitor, and guide the District Equity Leadership Team and school-based Equity Teams:
- Develop community relationships that support student achievement; and
- Provide resources and opportunities for all CCPS Minority Achievement groups.

## Equity & School Improvement

<b>Authorized Positions</b>	I	Fiscal 2019 Actual	Fi	scal 2020 Actual	Fi	scal 2021 Actual		scal 2022 Adopted	scal 2023 Adopted
Supervisor	l <u> </u>	1.00	1.00		1.00		1.00		1.00
Total Authorized Positions		1.00		1.00		1.00		1.00	1.00
Expenditures	I	Fiscal 2019 Actual	Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		scal 2023 Adopted
Salaries	\$	106,367	\$	110,116	\$	112,870	\$	118,583	\$ 124,586
Salaries & Wages Subtotal	\$	106,367	\$	110,116	\$	112,870	\$	118,583	\$ 124,586
Consultants	\$	-	\$	7,200	\$	-	\$	8,100	\$ 11,600
Contracted Services Subtotal	\$	-	\$	7,200	\$	-	\$	8,100	\$ 11,600
Office Supplies	\$	-	\$	13,863	\$	24,237	\$	15,000	\$ 25,700
Printing				-		-			 650
Supplies & Materials Subtotal	\$	-	\$	13,863	\$	24,237	\$	15,000	\$ 26,350
Mileage Reimbursement	\$	-	\$	161	\$	-	\$	700	\$ 900
Awards, Services & Meetings		5,011		1,620		7		2,000	 7,100
Other Charges Subtotal	\$	5,011	\$	1,782	\$	7	\$	2,700	\$ 8,000
New	\$	-	\$	-	\$	-	\$	-	\$ -
Replacement						-			 -
Equipment Subtotal	\$	-	\$	-	\$	-	\$	-	\$ -
Equity & School Improvement Total	\$	111,378	\$	132,961	\$	137,114	\$	144,383	\$ 170,536

Fiscal Services Program Code: 1015

#### Overview

The Department of Fiscal Services is dedicated to providing complete, timely and accurate financial information regarding the operations of the school system. The Chief Financial Officer provides financial leadership in ensuring that the most effective and cost-efficient business practices are implemented. Maximizing the value of the available financial resources for the benefit of student achievement is paramount. Leadership is provided in the operations of accounting, budget, payroll, accounts payable, restricted programs, accounts receivable, capital project accounting, school auditing, purchasing, warehousing, food services, risk management, casualty, liability, property and health insurances.

### Goals and Objectives

- Ensure the integrity of the school systems' financial records;
- Promote effective use of funds in the operation of school system programs;
- Forecast and monitor revenues and expenditures;
- Ensure the compliance with State and Federal regulations and guidelines on the use and reporting of the school system finances;
- Update financial policies and procedures, including school-based financial accounting and reporting;
- Improve the efficiency of financial accounting and reporting, centrally and for the schools;
- Develop, report and monitor budget-to-actual activity;
- Manage cash flow by appropriate processing of cash receipts and disbursements;
- Coordinate, administer, monitor, and report on insurance and risk management programs general liability, vehicle and property, and student accident insurance programs;
- Improve the efficiency of financial accounting and reporting, centrally and for the schools;
- Promote sound fiscal management practices, reflect fiscal policies, and show an effective use of educational resources; and
- Continue to assess operational controls and improve asset protections.

Fiscal Services Program Code: 1015

Authorized Positions	]	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fis cal 2023 Adopted
Director		1.80		1.80		1.80		1.80		1.80
Supervisor		1.00		1.00		1.00		1.00		1.00
Secretarial/Clerical		5.00		5.00		5.00		5.00		5.00
Staff Accountant		4.90		4.90	_	4.90	_	4.90	_	4.90
Total Authorized Positions		12.70		12.70		12.70		12.70		12.70
Expenditures	]	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual	Fiscal 2022 Adopted			Fiscal 2023 Adopted
Salaries	\$	997,103	\$	898,514	\$	960,340	\$	1,026,703	\$	1,072,546
Compensated Absences		529,966		526,509		507,603		550,000		600,000
Other		4,042		973	_	1,087		8,000		8,000
Salaries & Wages Subtotal	\$	1,531,110	\$	1,425,997	\$	1,469,029	\$	1,584,703	\$	1,680,546
Contracted-Consultants	\$	-	\$	-	\$	-	\$	-	\$	-
Printing		1,868		1,359		2,247		2,000		2,500
Contracted Services Subtotal	\$	1,868	\$	1,359	\$	2,247	\$	2,000	\$	2,500
Supplies-General	\$	6,980	\$	6,649	\$	6,745	\$	7,500	\$	7,500
Postage		5,846		5,550		5,321		6,000		6,000
Supplies & Materials Subtotal	\$	12,826	\$	12,200	\$	12,065	\$	13,500	\$	13,500
Mileage Reimbursement	\$	921	\$	99	\$	108	\$	500	\$	250
Service Fees		98		-		480		500		500
Awards, Services, Meetings		2,287		1,886		1,507		2,500		2,500
Dues & Subscriptions		1,108		1,748		1,372		1,900		1,500
Other Charges		1,953	_	1,648	_	6,364	_	2,000	_	3,500
Other Charges Subtotal	\$	6,367	\$	5,381	\$	9,831	\$	7,400	\$	8,250
New	\$	-	\$	-	\$	526	\$	-	\$	-
Replacement		394		11,093	_			-		-
Equipment Subtotal	\$	394	\$	11,093	\$	526	\$	-	\$	-
Fiscal Services Total	\$	1,552,565	\$	1,456,029	\$	1,493,698	\$	1,607,603	\$	1,704,796

#### Human Resources

#### Overview

The Human Resources Department provides services to employees and conducts human resource planning for the school system. It is responsible for coordinating the process of recruiting, selecting, and orienting new employees. The Human Resources Department prepares recommendations for personnel actions requiring the approval of the Board or Superintendent. It provides for the maintenance of personnel records, job descriptions, performance evaluations, and other personnel-related documents. The Department is responsible for the administration of salaries and wages, certification, retirement, the employee assistance program, employee recognition programs, extended leave requests, tuition reimbursement, extra pay contracts, legal efforts, workers' compensation and other specified fringe benefit programs. The Human Resources Department conducts investigations into issues regarding personnel and manages collective bargaining agreements. The Human Resources Department provides career information and facilitates other employee service programs. Further information is available via the Internet at www.calvertnet.k12.md.us.

### Goals and Objectives

- Establish conditions that will attract and retain the highest quality personnel for all positions;
- Increase the pool of qualified applicants, especially in critical shortage areas; and
- Explore, develop and implement practices which increase overall work efficiency in order to optimize customer service delivered by the Department.

### **Human Resources**

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Director	1.00	1.00	1.00	1.00	1.00
Supervisor	1.00	1.00	1.00	1.00	1.00
Coordinator	1.00	1.00	1.00	1.00	1.00
Secretarial/Clerical	8.00	9.00	8.00	8.00	9.00
Total Authorized Positions	11.00	12.00	11.00	11.00	12.00

Total Authorized Positions	11.00		12.00		11.00		11.00			12.00
	F	iscal 2019		Fiscal 2020		Fiscal 2021		Fiscal 2022		Fiscal 2023
Expenditures		Actual	_	Actual		Actual	•	Adopted		Adopted
Salaries	\$	866,828	\$	851,727	\$	935,012	\$	976,805	\$	1,062,502
Other		17,083	_	22,513	_	34,071	_	30,000	_	10,000
Salaries & Wages Subtotal	\$	883,911	\$	874,240	\$	969,083	\$	1,006,805	\$	1,072,502
Printing & Publishing	\$	2,554	\$	3,242	\$	2,822	\$	3,500	\$	2,500
Other - Photo IDs		4,000		3,703		2,520		15,750		3,000
Livescan Fingerprinting		4,957		5,205		5,465		5,500		5,000
AESOP Substitute System		29,207		31,252		-		-		-
Consultants		-		-		85,000		-		-
Other			_	5,688	_	4,788	_	6,200		6,200
Contracted Services Subtotal	\$	40,719	\$	49,090	\$	100,595	\$	30,950	\$	16,700
Office Supplies	\$	10,014	\$	6,991	\$	2,855	\$	8,000	\$	4,000
Printing		680		10		748		1,500		500
Postage		5,635		3,362		5,958		5,000		5,000
Supplies & Materials Subtotal	\$	16,329	\$	10,363	\$	9,561	\$	14,500	\$	9,500
Mileage Reimbursement	\$	3,534	\$	845	\$	332	\$	2,000	\$	1,000
Awards, Services & Meetings		39,726		58,155		61,538		70,000		60,000
Recruitment		39,646		32,289		21,275		50,000		50,000
Background Checks		2,524		6,939		9,141		7,000		7,000
Dues		3,500		2,831		1,020		5,000		3,000
Other		2,887		6,664		3,155	_	8,500		7,000
Other Charges Subtotal	\$	91,817	\$	107,724	\$	96,460	\$	142,500	\$	128,000
New	\$	-	\$	281	\$	39,661	\$	1,555	\$	8,839
Replacement		3,426	l	3,232	_	4,288	_	4,330		3,000
Equipment Subtotal	\$	3,426	\$	3,513	\$	43,949	\$	5,885	\$	11,839
Human Resources Total	\$	1,036,201	\$	1,044,931	\$	1,219,647	\$	1,200,640	\$	1,238,541

### Information Technology

#### Overview

The Department of Information Technology (DIT) provides system-wide direction and support for information technology and oversight of the Maryland assessment and accountability program. The Department is responsible for supporting the technology to meet the operational needs of the system. Responsibility for the administration of the Maryland assessment program is within the purview of the Local Accountability Coordinator.

### Goals and Objectives

- Maintenance of security and data backups for all critical databases and software applications;
- Installation, maintenance, and repair of computer and network equipment;
- Installation and support of approved software;
- Continued support of connectivity for the computer-related infrastructure across the school system;
- Continued support of major staff-based technology-related systems, including the student information system, gradebook, software for the Human Resources and Finance Departments, email, file management, and school announcement software;
- Collaboration with the Departments of Instruction and Special Education to enhance and support the use of instructional technology;
- Continued development and expansion of a wireless infrastructure to allow efficient management of wireless access across the school system;
- Final implementation of the school system's fiber project to increase the Internet bandwidth across the school system;
- Oversight of the administration, data collection and security procedures for state and national assessments;
- Communication between the school system and various State and national agencies involved in assessment and accountability;
- Continued support for Calvert County Public Schools to meet the compliance requirements of Federal and State accountability programs.

## Information Technology

Authorized Positions	l	Fiscal 2019 Actual		Fiscal 2020 Actual		Fis cal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Director		1.00		1.00		1.00		1.00		1.00
Supervisor		3.00		3.00		3.00		3.00		3.00
Coordinator/Technical		8.00		8.00		8.00		8.00		7.00
Secretarial/Clerical		1.60	_	1.60		1.60		1.60	_	1.00
Total Authorized Positions		13.60		13.60		13.60		13.60		12.00
	J	Fiscal 2019		Fiscal 2020		Fiscal 2021		Fiscal 2022		Fiscal 2023
Expenditures		Actual		Actual		Actual		Adopted		Adopted
Salaries	\$	1,337,575	\$	1,374,220	\$	1,422,703	\$	1,470,302	\$	1,295,360
Other		18,803		20,177		20,623		26,000	_	36,000
Salaries & Wages Subtotal	\$	1,356,379	\$	1,394,397	\$	1,443,326	\$	1,496,302	\$	1,331,360
Data Processing	\$	862,273	\$	851,119	\$	1,047,626	\$	1,054,900	\$	1,276,575
Consultants		8,380		18,053		16,600		20,000		20,000
Contracted Services Subtotal	\$	870,653	\$	869,171	\$	1,064,226	\$	1,074,900	\$	1,296,575
Office Supplies	\$	4,314	\$	4,243	\$	3,850	\$	5,000	\$	5,000
Postage		119		1,665		27		1,500		2,000
Supplies & Materials Subtotal	\$	4,434	\$	5,908	\$	3,877	\$	6,500	\$	7,000
Mileage Reimbursement	\$	4,667	\$	2,259	\$	3,123	\$	5,000	\$	5,000
Awards, Services & Meetings		3,717		5,803		285		6,000		6,000
Dues		200		744	_	150	_	150	_	150
Other Charges Subtotal	\$	8,585	\$	8,806	\$	3,558	\$	11,150	\$	11,150
New	\$	9,293	\$	8,620	\$	7,921	\$	10,000	\$	10,000
Replacement		39,539		251,784	_	248,235	_	240,000	_	318,280
Equipment Subtotal	\$	48,831	\$	260,403	\$	256,157	\$	250,000	\$	328,280

Information Technology Total

2,288,881 \$

2,538,685 \$

2,771,143 \$

2,974,365

2,838,852

Mid-Level Administration provides for the administration and supervision of district and school-level curricular programs, instructional and related activities identified in the categories of Instructional Salaries, Textbooks and Instructional Supplies, and Other Instructional Costs.

The school principal oversees the activities concerned with managing the operation of a particular school, including duties performed by the vice principal(s), teachers, and support staff. School based administrators are responsible for facilitating the daily instructional program, the maintenance of the building, management of the budget, school safety and coordination of all school activities.

### Summary of Programs

Authorized Positions Summary	Fiscal 2019 Actual	Fiscal 2020 Actual		Fiscal 2021 Actual	Fiscal 2022 Adopted		Fiscal 2023 Adopted
Directors	1.00	1.00		1.00	1.00		1.00
Supervisors	11.45	11.45		11.45	11.45		11.45
Principals	23.00	23.00		23.00	23.00		23.00
Vice Principals	34.00	34.00		34.00	35.00		35.00
Coordinator	-	-		-	1.00		2.00
Secretarial/Clerical	 77.00	 76.00		76.00	 76.00	l	76.00
Total Authorized Positions	146.45	145.45		145.45	147.45		148.45
	Fiscal 2019	Fiscal 2020		Fiscal 2021	Fiscal 2022		Fiscal 2023
Mid-Level Administration Summary	Actual	Actual		Actual	Adopted		Adopted
Salaries & Wages	\$ 11,016,614	\$ 11,231,213	\$	11,402,041	\$ 12,101,456	\$	12,326,213
Supplies & Materials	62,234	57,802		47,720	81,660		83,353
Other Charges	226,820	240,809		139,579	198,935		227,784
Equipment	 -	 3,626		5,123	 41,492		75,805
Mid-Level Administration Total	\$ 11,305,669	\$ 11,533,451	\$	11,594,464	\$ 12,423,543	\$	12,713,155
Programs Summary	Fiscal 2019 Actual	Fiscal 2020 Actual		Fiscal 2021 Actual	Fiscal 2022 Adopted		Fiscal 2023 Adopted
Office of the Principal - Regular Education	\$ 9,104,671	\$ 9,413,713	\$	9,468,865	\$ 9,979,996	\$	10,137,272
Career & Technology Programs	333,824	288,340		304,310	321,206		335,022
Supervision of Regular Instructional Programs	 1,867,173	 1,831,399	_	1,821,289	 2,122,341		2,240,861
Mid-Level Administration Total	\$ 11,305,669	\$ 11,533,451	\$	11,594,464	\$ 12,423,543	\$	12,713,155

Office of the Principal-Regular Education Program Code: 2550

#### Overview

The principal serves as both the instructional leader and chief operating manager of his/her school. The principal's work includes responsibility for implementing instructional programs; safety for the school; goals and objectives; directing activities; enforcing laws, rules, regulations, and school policies regarding school operations; and representing the school to the community.

### Goals and Objectives

- Assesses needs and develops a school improvement plan in alignment with the Calvert County Public Schools Master Plan;
- Establishes goals and monitors achievement;
- Plans, organizes, and implements instructional programs;
- Provides in-service and staff development;
- Evaluates staff through observations and conferences;
- Enforces laws, rules, regulations, and Board and school policies regarding attendance, conduct, instruction, school operation, and safety;
- Develops schedules;
- Develops budget;
- Administers testing program;
- Selects staff;
- Accountable for food services, transportation, and substitutes;
- Directs work of classroom teachers and staff, evaluates effectiveness, and takes appropriate action;
- Responds to emergencies;
- Coordinates all school programs and activities;
- Maintains physical facilities; and
- Communicates understanding and support of organizational goals to parents, students, staff, community groups, and business organizations.

Office of the Principal-Regular Education

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Principals	22.00	22.00	22.00	22.00	22.00
Vice Principals	33.00	33.00	33.00	34.00	34.00
Secretarial/Clerical	71.00	70.00	70.00	70.00	70.00
Total Authorized Positions	126.00	125.00	125.00	126.00	126.00

Expenditures	]	Fiscal 2019 Actual	Fiscal 2020 Actual		Fiscal 2021 Actual	Fiscal 2022 Adopted		]	Fiscal 2023 Adopted
Salaries	\$	8,927,927	\$ 9,185,046	\$	9,312,456	\$	9,799,011	\$	9,907,007
Salaries & Wages Subtotal	\$	8,927,927	\$ 9,185,046	\$	9,312,456	\$	9,799,011	\$	9,907,007
Office Supplies	\$	25,140	\$ 22,984	\$	18,691	\$	23,400	\$	22,650
Supplies & Materials Subtotal	\$	25,140	\$ 22,984	\$	18,691	\$	23,400	\$	22,650
Mileage Reimbursement	\$	18,967	\$ 11,121	\$	2,864	\$	12,000	\$	13,500
Commencement		54,345	37,502		16,028		57,000		57,000
Communications		67,000	67,000		52,525		52,000		52,000
Covid-19 PPE		-	73,800		50,505		-		-
Professional Meetings		-	7,060		-		-		4,000
Dues	_	11,293	 9,200	_	10,673			_	11,000
Other Charges Subtotal	\$	151,605	\$ 205,683	\$	132,595	\$	121,000	\$	137,500
New	\$	-	\$ -	\$	2,797	\$	15,267	\$	22,435
Replacement	_	-	 	_	2,326		21,318	_	47,680
Equipment Subtotal	\$	-	\$ -	\$	5,123	\$	36,585	\$	70,115
Office of the Principal - Regular Education Total	\$	9,104,671	\$ 9,413,713	\$	9,468,865	\$	9,979,996	\$	10,137,272

### Career and Technology Programs

#### Overview

The principal of the Career and Technology Academy is responsible for developing and implementing curricular programs and managing the operations of the technical center. The work includes implementing goals and objectives; directing activities; enforcing laws, rules, regulations, and school policies regarding school operations; and representing the school to the community and the Maryland State Department of Education.

All Career and Technology Education (CTE) programs are designed to prepare students for post-secondary education or employment, to help them learn to manage their own careers and their need for continuing education in our constantly changing environment, and to help them identify and seek career advancement opportunities. Students may earn college credits through articulation agreements with the College of Southern Maryland after successful completion of certain programs. Students attend the Career and Technology Academy only for their State-approved programs and return to their home school for their core academic courses and activities.

### Goals and Objectives

- Assesses needs and develops a school improvement plan in alignment with the Calvert County Public Schools Master Plan;
- Establishes goals and monitors achievement;
- Plans, organizes, and implements instructional programs, functions and activities at the Career and Technology Academy and coordinates participation in regional, state and national events and conferences;
- Provides in-service and staff development;
- Evaluates staff through observations and conferences;
- Enforces laws, rules, regulations, and Board and school policies regarding attendance, conduct, instruction, and bus and school operation;
- Develops schedules and budgets;
- Coordinates development and writing of the Carl Perkins Grant and monitors fund expenditures;
- Directs work of classroom teachers and staff, evaluates their effectiveness, and takes appropriate action;
- Responds to emergencies and coordinates the efforts of multiple county agencies
- Manages positions and personnel to make best use of employees;
- Selects personnel;
- Oversees the maintenance of physical facilities; and
- Communicates understanding and support of organizational goals and programs to parents, students, staff, community groups, and business organizations.

## Career and Technology Programs

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Principal	1.00	1.00	1.00	1.00	1.00
Vice Principal	1.00	1.00	1.00	1.00	1.00
Secretarial/Clerical	2.00	2.00	2.00	2.00	2.00
Total Authorized Positions	4.00	4.00	4.00	4.00	4.00

Expenditures		Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Salaries	\$	330,416	\$	284,213	\$	301,737	\$	318,196	\$	331,522
Salaries & Wages Subtotal	\$	330,416	\$	284,213	\$	301,737	\$	318,196	\$	331,522
Office Supplies	\$		\$	1,007	\$	98	\$	1,010	\$	1,500
Supplies & Materials Subtotal	\$	-	\$	1,007	\$	98	\$	1,010	\$	1,500
Mileage Reimbursement	\$	409	\$	120	\$	-	\$	-	\$	-
Communications	1_	3,000		3,000	_	2,475		2,000		2,000
Other Charges Subtotal	\$	3,409	\$	3,120	\$	2,475	\$	2,000	\$	2,000
Career & Technology Programs Total	\$	333,824	\$	288,340	\$	304,310	\$	321,206	\$	335,022

Supervision of Regular Instructional Programs Program Code: 2520

#### Overview

Supervisors work in developing and implementing curricular programs. Each employee works within assigned subject areas or fields and contributes to the goals of the system through coordination and collaboration with instructional staff.

### Goals and Objectives

- Establishes curricular program objectives in alignment with the Calvert County Public Schools Master Plan and Maryland's College and Career-Ready Standards. Researches best practices for learning;
- Designs curricula and assessments;
- Produces instructional aids and materials;
- Prepares budgets and requests for federal and state funds;
- Monitors effectiveness of programs in terms of student achievement;
- Works collaboratively with teachers, administrators, subject specialists, and community groups;
- Assesses needs of school system;
- Provides leadership in identifying instructional needs and developing and implementing instructional programs;
- Evaluates instructional staff through observations and conferences;
- Participates in selecting instructional staff; and
- Provides in-service and staff development related to curriculum and instruction.

Supervision of Regular Instructional Programs Program Code: 2520

	]	Fiscal 2019		Fiscal 2020		Fiscal 2021		Fiscal 2022		Fiscal 2023
Authorized Positions		Actual		Actual		Actual		Adopted		Adopted
Director		1.00		1.00		1.00		1.00		1.00
Supervisors		11.45		11.45		11.45		11.45		11.45
Coordinator		-		-		-		1.00		2.00
Secretarial/Clerical	_	4.00	_	4.00	_	4.00	-	4.00	_	4.00
Total Authorized Positions		16.45		16.45		16.45		17.45		18.45
	]	Fiscal 2019		Fiscal 2020		Fiscal 2021	Fiscal 2022		Fiscal 2023	
Expenditures		Actual		Actual		Actual		Adopted		Adopted
Salaries	\$	1,758,272	\$	1,761,954	\$	1,787,848	\$	1,984,249	\$	2,087,684
Salaries & Wages Subtotal	\$	1,758,272	\$	1,761,954	\$	1,787,848	\$	1,984,249	\$	2,087,684
Supplies-General	\$	20,524	\$	19,658	\$	13,032	\$	23,350	\$	28,450
Postage		1,658		1,348		5,605		5,295		5,338
Printing		14,912		12,806	_	10,294	_	28,605	_	25,415
Supplies & Materials Subtotal	\$	37,095	\$	33,811	\$	28,931	\$	57,250	\$	59,203
Mileage Reimbursement	\$	29,021	\$	17,102	\$	1,489	\$	28,250	\$	28,000
Professional Meetings		37,158		12,114		608		40,485		53,450
Dues		5,628		2,791	_	2,413	_	7,200	_	6,834
Other Charges Subtotal	\$	71,806	\$	32,007	\$	4,510	\$	75,935	\$	88,284
New	\$	-	\$	613	\$	-	\$	512	\$	-
Replacement		-		3,013	_	-	_	4,395	_	5,690
Equipment Subtotal	\$	-	\$	3,626	\$	-	\$	4,907	\$	5,690
Supervision of Regular Instructional Programs Total	\$	1,867,173	\$	1,831,399	\$	1,821,289	\$	2,122,341	\$	2,240,861

### Instructional Salaries & Wages

Instructional salaries and wages are those for staff whose responsibilities include interaction with students in the delivery of instructional programs and related student instructional support services. Included in this category are salaries for the following position types employed by the Board of Education:

- Teachers (e.g., classroom, resource, home and hospital, etc.)
- Guidance Counselors
- Media Specialists
- Learning Specialists
- Psychologists
- Instructional Assistants
- Workshops
- Substitutes
- Extra Pay for Extra Duty

#### Overview

The school is the basic unit through which the mission and goals of the Calvert County Public School System are achieved. The public school program is organized into three levels: elementary (pre-kindergarten through fifth grade), middle (sixth through eighth grade), and high (ninth through twelfth grade).

The principal provides leadership through a team which includes teachers, support staff, administrators, central office support systems, parents, business partners, community members, and when appropriate, students. The staff is responsible for the development of a School Improvement Plan that implements the goals and objectives identified in the Master Plan and focuses directly on the improvement of student performance.

In grades pre-kindergarten through five, students are to: develop and display a strong work ethic, self-discipline, and positive values; acquire a base of common knowledge, as well as strong thinking and organizational skills necessary in problem solving situations; and become life-long learners to meet the challenges of the 21st century.

The middle school program provides sixth, seventh, and eighth grade students with opportunities for intellectual, social, emotional, and physical growth. It is designed to accommodate developmental characteristics, unique needs of the adolescent, transition skills, comprehensive education, and skills for success in society.

In grades nine through twelve, students are afforded opportunities to prepare for college, post-secondary schooling, the world-of-work, and to analyze situations in order to make sound decisions. Students prepare for the High School Assessments (HSA), a graduation requirement in Maryland. Students may select from a wide variety of academic programs, career education pathways, and extra-curricular activities.

# Instructional Salaries & Wages

#### Summary of Programs

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Teachers	853.50	873.67	880.67	868.67	886.55
Alternative Education Teachers	-	-	-	11.00	11.00
Guidance Counselors	42.00	42.00	44.00	44.00	48.00
Media Specialists	22.00	22.00	22.00	22.00	22.00
Psychologists	11.00	13.60	23.00	23.00	11.00
Psychologists - Interns	-	-	-	-	4.00
Instructional Assistants	117.50	118.50	122.50	118.50	119.00
Alternative Education Instructional Assistants				4.00	4.00
Total Authorized Positions	1,046.00	1,069.77	1,092.17	1,091.17	1,105.55
Instructional Salaries & Wages Summary	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Salaries & Wages	\$ 81,427,302	\$ 83,951,897	\$ 84,856,831	\$ 89,386,101	\$ 90,336,170
Instructional Salaries Total	\$ 81,427,302	\$ 83,951,897	\$ 84,856,831	\$ 89,386,101	\$ 90,336,170
Programs Summary	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Extended Year Employment	\$ 31,024	\$ 28,056	\$ 2,418	\$ 35,000	\$ 35,000
Regular Education Substitutes	1,480,878	1,009,271	867,311	1,638,000	1,750,000
Regular Education Workshops	394,939	583,729	468,742	505,290	668,935
Extra Pay For Extra Duty	1,425,924	1,438,813	1,267,518	1,579,400	1,625,000
After-School Instruction	21,024	3,367	-	26,000	26,000
Regular Education Home & Hospital	218,682	214,441	95,711	200,000	200,000
Summer School - includes all programs	129,930	144,084	24,919	35,000	161,632
Alternative Education	514,857	543,152	685,795	940,109	868,493
Supplement to Schools	183,305	165,818	113,627	118,208	123,590
Regular Education Teachers	67,191,448	68,880,678	70,045,280	71,660,170	73,319,073
Regular Education Assistants	3,405,516	3,465,218	3,478,195	3,947,633	4,053,101
Media Specialists	1,923,328	1,993,598	2,039,260	2,075,392	2,075,538
Guidance Counselors	3,440,906	3,588,521	3,813,998	3,915,999	4,348,638
Psychologists	1,065,543	694,828	755,444	1,511,286	1,081,170
Kirwan - TSIG		1,198,325	1,198,614	1,198,614	
Instructional Salaries & Wages Total	\$ 81,427,302	\$ 83,951,897	\$ 84,856,831	\$ 89,386,101	\$ 90,336,170

Textbooks and Instructional Supplies include costs which directly or adjunctly deal with teaching students in non-special education settings.

#### **Summary of Programs**

Authorized Positions	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual	Fiscal 2022 Adopted			Fiscal 2023 Adopted
No authorized positions assigned to this category		-	-		-		-		-
	F	iscal 2019	Fiscal 2020		Fiscal 2021		Fiscal 2022		Fiscal 2023
Textbooks & Instructional Supplies Summary		Actual	Actual		Actual		Adopted		Adopted
Library Books	\$	224,883	\$ 237,762	\$	91,494	\$	129,272	\$	141,366
Textbooks		441,572	314,535		89,725		482,034		570,380
Materials of Instruction		1,265,741	1,451,392		1,098,231		1,271,720		1,510,913
Music Supplies		62,175	47,368		43,990		53,414		69,290
Vocational Education		22,062	17,743		19,418		27,200		29,150
Art Supplies		60,792	58,652		59,860		71,314		72,900
Technology Education		14,326	15,625		18,032		18,550		25,500
Physical Education		34,781	32,611		37,337		46,114		48,500
Athletics		71,602	89,780		56,885		74,000		78,200
School Office Supplies		70,756	66,014		58,892		85,478		93,600
Guidance		84,369	80,226		84,511		115,458		123,258
Testing		47,978	 16,811	_	12,400	_	47,000	_	26,725
Textbooks & Instructional Supplies Total	\$	2,401,037	\$ 2,428,520	\$	1,670,776	\$	2,421,554	\$	2,789,782

Library Books	Fiscal 2019 Actual			Fiscal 2023 Adopted	
Patuxent Appeal Campus	\$ 4,648	\$ 4,969	\$ 3,499	\$ 4,500	\$ 4,500
Barstow Elementary	2,992	3,020	1,216	3,000	5,000
Beach Elementary	5,295	5,289	5,115	5,200	5,500
Calvert Elementary	1,960	2,458	2,001	2,500	6,500
Dowell Elementary	1,879	192	2,414	3,500	7,000
Huntingtown Elementary	4,009	3,832	3,058	4,500	4,500
Mt. Harmony Elementary	1,996	2,000	2,500	3,600	4,800
Mutual Elementary	3,104	3,922	3,940	3,500	3,500
Plum Point Elementary	3,000	3,090	2,990	8,610	8,610
St. Leonard Elementary	1,414	2,325	2,150	3,000	3,632
Sunderland Elementary	3,901	2,965	2,975	5,352	5,400
Windy Hill Elementary	896	500	100	5,000	5,000
Calvert Middle	5,641	5,688	4,943	6,000	6,500
Mill Creek Middle	2,235	2,458	3,897	4,100	4,500
Northern Middle	3,185	3,407	2,934	5,200	5,200
Plum Point Middle	1,000	985	1,448	5,408	4,992
Southern Middle	3,499	3,498	3,497	3,952	3,700
Windy Hill Middle	4,535	4,502	3,259	6,350	6,300
Calvert High	11,500	11,479	9,908	12,000	12,000
Huntingtown High	19,973	19,868	16,859	16,000	16,000
Northern High	9,959	9,929	4,791	10,000	10,000
Patuxent High	8,991	8,972	7,998	8,000	8,232
Media On-Line Resources	119,271	132,414			
Library Books Subtotal	\$ 224,883	\$ 237,762	\$ 91,494	\$ 129,272	\$ 141,366

Textbooks	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Patuxent Appeal Campus	\$ -	\$ -	\$ -	\$ -	\$ -
Barstow Elementary	-	-	-	-	-
Beach Elementary	1,520	750	490	1,000	-
Calvert Elementary	-	-	-	-	-
Dowell Elementary	-	-	-	-	-
Huntingtown Elementary	-	-	-	-	-
Mt. Harmony Elementary	-	-	-	-	-
Mutual Elementary	-	(185)	747	-	-
Plum Point Elementary	6,414	7,667	9,040	9,000	10,000
St. Leonard Elementary	-	-	(78)	-	-
Sunderland Elementary	-	-	-	-	-
Windy Hill Elementary	1,981	-	457	500	1,000
Calvert Middle	425	36	24	2,000	2,000
Mill Creek Middle	1,473	805	(230)	4,300	1,000
Northern Middle	-	312	1,016	750	2,000
Plum Point Middle	-	-	-	3,000	3,000
Southern Middle	-	-	-	-	-
Windy Hill Middle	7	466	(6)	300	1,000
Calvert High	18,839	3,119	426	20,000	2,000
Huntingtown High	14,106	13,960	5,000	20,000	24,000
Northern High	24,475	9,902	1,743	20,000	15,000
Patuxent High	9,981	11,523	7,404	15,000	7,000
Career and Technology Academy	24,077	4,303	26,661	19,800	19,000
Central Office	338,274	261,877	37,032	366,384	483,380
Textbook Subtotal	\$ 441,572	\$ 314,535	\$ 89,725	\$ 482,034	\$ 570,380

Materials of Instruction	Fiscal 2019 Actual		Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	scal 2023 Adopted
Patuxent Appeal Campus	\$ 61,43	1 5	55,819	\$ 50,288	\$ 57,086	\$ 43,399
Barstow Elementary	38,01	0	27,572	33,502	53,374	48,860
Beach Elementary	12,31	3	10,114	7,315	14,861	44,435
Calvert Elementary	34,82		22,429	24,115	17,524	21,191
Dowell Elementary	30,58	3	32,936	39,199	48,797	35,699
Huntingtown Elementary	20,64	5	23,668	28,345	21,684	25,054
Mt. Harmony Elementary	34,83	0	38,378	32,107	48,081	57,373
Mutual Elementary	21,11	7	24,735	20,722	34,223	35,921
Plum Point Elementary	18,79	2	10,500	11,408	10,000	13,267
St. Leonard Elementary	31,65	5	28,436	38,725	40,658	41,417
Sunderland Elementary	37,46	3	49,406	54,237	50,238	56,986
Windy Hill Elementary	24,93	8	19,351	19,184	31,112	31,889
Calvert Middle	14,38	8	16,942	24,184	22,938	28,384
Mill Creek Middle	19,32	8	16,215	17,796	23,121	17,422
Northern Middle	24,11	3	26,310	26,742	25,395	26,242
Plum Point Middle	25,92	9	39,490	40,176	35,136	36,704
Southern Middle	19,32	0	27,081	29,742	31,040	31,797
Windy Hill Middle	26,49	0	20,835	11,909	30,061	32,791
Calvert High	30,02	8	33,905	50,142	46,989	93,351
Huntingtown High	42,91	5	33,135	25,819	29,200	30,200
Northern High	43,98	0	47,629	54,735	81,395	49,151
Patuxent High	40,10	2	38,988	34,996	35,000	42,286
MOI - Supplement to Schools	25,76	3	53,251	-	-	-
Alternative School	50	2	-	-	500	500
Career and Technology Academy	132,53	0	130,289	140,884	137,700	149,871
Chespax	6,99	4	7,719	9,156	9,600	10,300
Central Office	2,19	7	192,235	1	29,600	 23,799
General Materials of Instruction Subtotal	\$ 821,17	6   5	1,027,368	\$ 825,431	\$ 965,313	\$ 1,028,289
Calvert Middle	\$ 71	0   5	684	\$ 1,809	\$ 1,500	\$ 1,000
Mill Creek Middle	-		-	-	-	1,000
Northern Middle	1,60	3	1,797	1,575	1,800	1,800
Plum Point Middle	6	7	433	1,642	2,400	2,000
Southern Middle	1,58	2	1,553	999	-	-
Windy Hill Middle	1,02	5	846	713	1,400	1,400
Calvert High	7,32	5	6,816	8,180	7,000	7,000
Huntingtown High	8,96	1	8,840	7,554	7,000	7,000
Northern High	6,92	7	6,962	10,063	10,000	10,000
Patuxent High	5,32	<u>4</u>   _	5,549	6,496	6,500	 6,500
Science Supplies Subtotal	\$ 33,52	3 8	33,481	\$ 39,030	\$ 37,600	\$ 37,700

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Financial Section

	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023
Materials of Instruction	Actual	Actual	Actual	Adopted	Adopted
Kindergarten Snacks	\$ 2,710	\$ 2,710	\$ 2,710	\$ 2,710	\$ 2,710
Elementary Math	118,410	27,993	17,604	23,000	19,000
Secondary Math	1,666	3,891	1,977	1,250	15,222
MESA	3,888	4,500	4,499	4,500	5,000
English Language Learners (ELL)	5,816	4,753	1,355	4,800	4,800
Accreditation-Kindergarten	4,498	1,277	-	-	10,000
STEM Materials	150	-	-	-	-
Early Admit	412	-	-	-	-
History Fair	3,500	4,105	2,922	5,000	5,000
Science Fair	5,000	7,000	6,847	7,000	8,000
Elem. Science	30,844	20,017	29,742	29,980	49,150
Secondary Science	14,978	28,333	13,779	21,000	45,000
Foreign Language	4,642	-	-	-	-
Secondary ELA	13,302	12,964	1,085	1,384	3,727
Elementary ELA	60,023	137,588	9,303	6,565	85,365
Professional Media - DIIT	8,424	7,861	6,309	8,000	8,000
Assessments (WL-AAPPL Test)	-	594	-	6,900	33,000
Assessment Logs	1,777	5,476	66	3,000	2,200
Social Studies	6,196	7,244	6,710	5,340	17,000
Health	9,642	39,110	62,069	55,000	55,000
PLTW participation fee	30,199	-	-	-	-
Early Childhood	13,220	10,834	-	-	-
PLTW PTE	34,751	-	-	-	-
PLTW BMS	19,947	19,944	25,612	26,000	26,000
PLTW Intro to Engineering	8,539	33,858	25,381	29,000	29,000
PLTW CASE	5,956	-	1,512	3,000	3,000
TAM	-	4,293	1,728	2,000	4,000
Gifted Education	129	755	3,951	5,078	6,000
Chemical waste disposal	1,307	1,436	-	2,000	2,000
Computer Science	1,116	4,007	8,610	6,000	6,000
CTE - Busines &Mentorship	<u> </u>	<u>-</u>	<u> </u>	10,300	750
Other Materials of Instruction Subtotal	\$ 411,042	\$ 390,543	\$ 233,770	\$ 268,807	\$ 444,924
Subtotal Materials of Instruction	\$ 1,265,741	\$ 1,451,392	\$ 1,098,231	\$ 1,271,720	\$ 1,510,913

Music Supplies	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted	
Patuxent Appeal Campus	\$	1,199	\$	1,205	\$	1,277	\$	1,000	\$	1,000
Barstow Elementary		1,699		1,464		1,475		3,000		3,000
Beach Elementary		2,015		2,194		2,065		2,100		2,500
Calvert Elementary		1,955		2,203		2,396		2,400		2,400
Dowell Elementary		1,101		742		943		1,150		1,200
Huntingtown Elementary		1,500		938		1,723		2,500		2,800
Mt. Harmony Elementary		1,985		1,994		2,409		2,500		2,500
Mutual Elementary		2,061		1,877		1,922		1,500		1,000
Plum Point Elementary		1,519		2,037		1,742		3,000		3,000
St. Leonard Elementary		1,028		817		-		2,000		2,000
Sunderland Elementary		1,507		1,587		1,222		1,500		1,500
Windy Hill Elementary		978		787		876		2,864		3,000
Calvert Middle		2,949		2,362		3,308		4,000		4,200
Mill Creek Middle		1,292		1,649		2,015		2,000		2,000
Northern Middle		1,981		1,669		2,360		2,000		2,000
Plum Point Middle		837		899		1,325		2,000		2,000
Southern Middle		1,600		1,590		1,638		1,600		1,600
Windy Hill Middle		1,306		846		1,359		1,800		2,000
Calvert High		2,889		1,515		2,879		4,000		4,000
Huntingtown High		6,156		4,307		3,403		3,000		3,000
Northern High		4,226		2,031		4,398		4,500		4,500
Patuxent High		3,014		2,650		2,817		3,000		3,000
Music Supplies		-		8,726		439		-		-
Festivals		12,408		1,279		-		-		15,090
PSSM Fee		4,968		-	l _		_	_		-
Music Supplies Subtotal	\$	62,175	\$	47,368	\$	43,990	\$	53,414	\$	69,290
Vocational Education	Fiscal 2019 Actual		Fiscal 2020 Actual			Fiscal 2021 Actual		Fiscal 2022 Adopted	]	Fiscal 2023 Adopted
Calvert High	\$	987	\$	30	\$	-	\$	2,000	\$	2,000
Huntingtown High		1,751		1,758		1,668		1,600		1,600
Northern High		2,452		2,498		1,999		2,500		2,500
Patuxent High		620	l	163	l	1,020	l	1,000		750

Vocational Education	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted	
Calvert High	\$	987	\$	30	\$	-	\$	2,000	\$	2,000
Huntingtown High		1,751		1,758		1,668		1,600		1,600
Northern High		2,452		2,498		1,999		2,500		2,500
Patuxent High		620		163		1,020		1,000		750
<b>Business Education Subtotal</b>	\$	5,810	\$	4,449	\$	4,687	\$	7,100	\$	6,850
Calvert Middle	\$	3,740	\$	2,964	\$	3,439	\$	4,500	\$	4,700
Mill Creek Middle		1,181		596		1,049		1,000		2,000
Northern Middle		1,366		1,223		589		1,500		1,500
Plum Point Middle		275		648		-		2,000		3,000
Southern Middle		1,598		1,595		1,566		2,000		2,000
Windy Hill Middle		1,458		1,326		503		1,600		1,600
Calvert High		-		-		-		-		-
Huntingtown High		1,637		1,000		1,595		1,500		1,500
Northern High		-		-		-		-		-
Patuxent High	l	4,997		3,944		5,990		6,000		6,000
Family & Consumer Science Subtotal	\$	16,252	\$	13,295	\$	14,731	\$	20,100	\$	22,300
Subtotal Vocational Education	\$	22,062	\$	17,743	\$	19,418	\$	27,200	\$	29,150

Art Supplies	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted	
Patuxent Appeal Campus	\$ 1,344	\$ 2,301	\$ 2,075	\$ 2,000	\$ 2,000	
Barstow Elementary	1,470	1,578	1,262	3,000	3,000	
Beach Elementary	2,390	2,792	2,799	2,800	3,500	
Calvert Elementary	1,500	1,365	1,499	1,500	1,500	
Dowell Elementary	957	1,160	1,146	1,150	1,200	
Huntingtown Elementary	2,987	2,964	3,428	3,500	3,800	
Mt. Harmony Elementary	2,000	2,000	2,499	2,500	2,500	
Mutual Elementary	1,981	1,030	1,731	1,500	1,000	
Plum Point Elementary	2,422	2,697	2,640	3,700	3,700	
St. Leonard Elementary	2,172	1,924	-	3,000	3,000	
Sunderland Elementary	2,484	2,117	1,711	2,500	2,500	
Windy Hill Elementary	2,000	446	1,493	2,864	3,000	
Calvert Middle	4,187	3,927	4,494	5,000	5,700	
Mill Creek Middle	1,300	2,630	1,640	1,800	2,000	
Northern Middle	1,318	1,746	1,934	2,000	2,000	
Plum Point Middle	809	1,199	1,199	1,600	1,600	
Southern Middle	1,599	1,552	1,600	1,600	1,600	
Windy Hill Middle	2,543	2,598	3,064	3,400	3,400	
Calvert High	4,118	4,006	4,466	5,000	5,000	
Huntingtown High	4,951	5,000	4,148	4,000	4,000	
Northern High	10,073	9,299	9,498	10,000	10,000	
Patuxent High	4,796	2,971	4,137	4,500	4,500	
Festivals	1,390	1,349	1,398	2,400	2,400	
Art Supplies Subtotal	\$ 60,792	\$ 58,652	\$ 59,860	\$ 71,314	\$ 72,900	
	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	
Technology Education	Actual	Actual	Actual	Adopted	Adopted	
Calvert Middle	\$ 3,058	\$ 1,793	\$ 3,492	\$ 3,750	\$ 4,000	
Mill Creek Middle	1,181	1,491	1,809	1,800	2,000	
Northern Middle	1,464	1,746	2,223	1,500	2,000	
Plum Point Middle	282	496	824	800	2,000	
Southern Middle	1,599	1,612	1,577	1,600	5,000	
Windy Hill Middle	1,206	1,376	1,382	1,600	2,000	
Calvert High	1,996	2,123	2,542	3,000	3,000	
Huntingtown High	2,373	2,511	2,283	2,500	2,500	
Northern High	1,167	2,477	1,901	2,000	3,000	
Patuxent High						

Technology Education Subtotal

18,550 \$

25,500

18,032 \$

14,326 \$

Physical Education	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted	
Patuxent Appeal Campus	\$ 1,134	\$ 1,891	\$ 1,781	\$ 2,000	\$ 2,000	
Barstow Elementary	3,129	1,509	2,000	3,000	5,000	
Beach Elementary	2,253	2,400	2,397	2,400	2,500	
Calvert Elementary	1,050	1,488	1,563	1,500	1,500	
Dowell Elementary	693	699	1,041	1,150	1,200	
Huntingtown Elementary	1,850	2,048	1,998	2,500	2,800	
Mt. Harmony Elementary	1,996	1,996	1,946	2,500	2,500	
Mutual Elementary	1,493	1,628	1,465	1,500	1,000	
Plum Point Elementary	1,578	1,484	1,905	2,500	2,500	
St. Leonard Elementary	800	800	-	1,000	1,000	
Sunderland Elementary	2,000	1,902	1,999	2,000	2,000	
Windy Hill Elementary	910	245	1,255	2,864	3,000	
Calvert Middle	1,855	1,491	1,551	2,000	2,500	
Mill Creek Middle	1,227	1,290	1,917	1,800	2,000	
Northern Middle	1,980	1,991	1,637	2,000	2,000	
Plum Point Middle	613	500	1,182	1,600	2,000	
Southern Middle	1,599	1,587	1,600	1,600	1,600	
Windy Hill Middle	1,418	1,546	-	2,000	2,200	
Calvert High	2,428	870	1,910	2,500	2,500	
Huntingtown High	2,250	2,250	2,185	2,200	2,200	
Northern High	518	1,550	3,304	3,000	2,500	
Patuxent High	2,009	1,447	2,701	2,500	2,000	
Physica Education Subtotal	\$ 34,781	\$ 32,611	\$ 37,337	\$ 46,114	\$ 48,500	

Athletics	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted	
All Programs	\$ 71,602	\$ 89,780	\$ 56,885	\$ 74,000	\$ 78,200	
Athletics Subtotal	\$ 71,602	\$ 89,780	\$ 56,885	\$ 74,000	\$ 78,200	

School Office Supplies	Fiscal 2019 Fiscal 2020 Actual Actual		Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted	
Patuxent Appeal Campus	\$ 498	\$ -	\$ 494	\$ -	\$ -	
Barstow Elementary	-	-	-	-	3,000	
Beach Elementary	3,528	7,233	2,193	2,828	500	
Calvert Elementary	1,500	1,496	1,496	1,500	1,500	
Dowell Elementary	1,773	1,961	1,117	1,500	1,000	
Huntingtown Elementary	77	112	910	200	300	
Mt. Harmony Elementary	-	-	-	-	500	
Mutual Elementary	2,849	1,959	3,147	3,000	3,000	
Plum Point Elementary	2,368	7,320	6,972	7,000	10,000	
St. Leonard Elementary	1,030	1,676	408	1,000	1,000	
Sunderland Elementary	134	90	-	-	-	
Windy Hill Elementary	2,139	3,184	2,380	10,000	5,000	
Calvert Middle	-	-	-	-	-	
Mill Creek Middle	356	964	458	-	1,500	
Northern Middle	2,250	1,143	1,760	2,000	2,000	
Plum Point Middle	5,372	-	109	2,000	2,000	
Southern Middle	2,002	3,119	3,002	5,000	5,000	
Windy Hill Middle	708	600	91	450	300	
Calvert High	23,411	11,199	9,506	25,000	25,000	
Huntingtown High	7,999	8,000	7,000	7,000	8,000	
Northern High	5,775	5,000	4,838	5,000	5,000	
Patuxent High	4,531	5,949	7,995	8,000	15,000	
Central Office	-	-	-	-	-	
Alternative School	495	-	119	500	500	
Career and Technology Academy	1,959	5,010	4,897	3,500	3,500	
Chespax		<u>-</u>				
School Office Supplies Subtotal	\$ 70,756	\$ 66,014	\$ 58,892	\$ 85,478	\$ 93,600	

# Textbooks & Instructional Supplies

Guidance		Fiscal 2019 Actual	Fiscal 2020 Actual		Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Patuxent Appeal Campus	\$	631	\$ 796	\$	352	\$ 600	\$ 600
Barstow Elementary		-	508		499	500	1,000
Beach Elementary		2,198	1,030		1,269	1,400	200
Calvert Elementary		498	1,005		1,002	1,000	3,000
Dowell Elementary		445	985		575	650	1,200
Huntingtown Elementary		124	211		188	200	300
Mt. Harmony Elementary		980	711		989	1,000	1,500
Mutual Elementary		284	459		470	500	500
Plum Point Elementary		479	558		913	1,500	1,500
St. Leonard Elementary		-	502		299	500	500
Sunderland Elementary		208	-		192	200	400
Windy Hill Elementary		507	495		481	1,000	1,000
Calvert Middle		-	183		723	1,500	2,000
Mill Creek Middle		198	617		369	500	600
Northern Middle		449	500		476	500	500
Plum Point Middle		298	299		_	500	500
Southern Middle		399	400		593	500	500
Windy Hill Middle		172	123		-	350	400
Calvert High		243	154		384	500	500
Huntingtown High		1,080	1,000		1,032	1,000	1,000
Northern High		494	500		467	500	1,000
Patuxent High		997	992		998	1,000	1,000
Guidance Subtotal	\$	10,685	\$ 12,029	\$	12,270	\$ 15,900	\$ 19,700
Guidance Supplies	\$	2,490	\$ 1,809	\$	2,840	\$ 4,500	\$ 4,500
Psychologists		25,018	27,801		31,810	32,000	36,000
Career Profiles		18,928	20,936		29,558	29,558	29,558
Diplomas		7,888	6,194		437	12,000	12,000
Publications & Folders		2,960	2,580		2,155	3,500	3,500
Student Record Cards		1,979	1,714		1,602	2,000	2,000
Suicide Prevention		1,378	15		-	1,000	1,000
Anti-bullying and harassment		13,043	7,148		3,838	15,000	15,000
Other Guidance Subtotal	\$	73,684	\$ 68,197	\$	72,241	\$ 99,558	\$ 103,558
Subtotal Guidance	\$	84,369	\$ 80,226	\$	84,511	\$ 115,458	\$ 123,258
		Fiscal 2019	Fiscal 2020		Fiscal 2021	Fiscal 2022	Fiscal 2023
Testing	-	Actual	Actual		Actual	Adopted	Adopted
AP/ACT/PSAT/SAT Reports	\$	1,000	\$ -	\$	-	\$ 1,000	\$ 1,000
Biliteracy		(370)	-		-	-	-
SAS Scanning Sheets		11,252	2,276	1	-	6,000	-
Talent Development Testing		17,000	14,535	1	12,400	40,000	25,725
Accuplacer Testing		18,096	-	1	-	-	-
HSA Reports		1,000	-	1	-	-	-
Testing Subtotal	\$	47,978	\$ 16,811	\$	12,400	\$ 47,000	\$ 26,725
Textbooks & Instructional Supplies Total	\$	2,401,037	\$ 2,428,520	\$	1,670,776	\$ 2,421,554	\$ 2,789,782

Other Instructional Costs includes costs other than salaries, textbooks and supplies which directly or adjunctly deal with teaching students in non-special education settings.

### **Summary of Programs**

Authorized Positions  No authorized positions assigned to this category	]	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual	Fiscal 2022 Adopted -			Fiscal 2023 Adopted
Other Instructional Costs Summary	]	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual	Fiscal 2022 Adopted			Fiscal 2023 Adopted
Contracted Services	\$	523,087	\$	844,498	\$	1,294,888	\$	736,072	\$	1,337,778
Other Charges		645,023		1,537,750		1,266,743		2,040,063		2,160,969
Equipment		1,347,610		1,951,630		2,494,116		1,880,439		3,388,264
Other Instructional Costs Total	\$	2,515,720	\$	4,333,879	\$	5,055,747	\$	4,656,574	\$	6,887,011

Contracted Services	Fiscal 2019 Actual		]	Fiscal 2020 Actual	Fiscal 2021 Actual		Fiscal 2022 Adopted			Fiscal 2023 Adopted
Consultants	\$	38,902	\$	250,818	\$	65,938	\$	149,126	\$	212,885
Contracted Psychologists	ų ,	60,028	Ψ	264,294	ľ	972,788	Ψ	146,282	Ψ	640,929
Athletic Trainers		94,605		70,238		88,000		100,000		103,000
Fine Arts		20,750		-		-		-		-
Music - All State		-		6,420		792		1,500		9,000
Music - Festivals		-		11,454		11,699		11,400		· -
Music - PSSAM Fees		-		997		-		8,764		8,764
College Advisory Services		40,000		40,000		40,000		40,000		42,000
Transact Subscription		8,844		8,952		-		13,000		14,000
Translation Services		2,955		1,867		5,183		22,000		22,000
Interpreters		10,229		16,402		29,581		15,000		40,000
Consultants Subtotal	\$	276,311	\$	671,442	\$	1,213,982	\$	507,072	\$	1,092,578
Doctor's Fees	\$	-	\$	100	\$	-	\$	6,000	\$	-
Athletic Officials		146,479		104,197		41,963		154,000		175,000
Sports Official and Adjudicators Subtotal	\$	146,479	\$	104,297	\$	41,963	\$	160,000	\$	175,000
Band Uniforms	\$	2,465	\$	2,771	\$	1,014	\$	6,600	\$	6,800
Dry Cleaning Subtotal	\$	2,465	\$	2,771	\$	1,014	\$	6,600	\$	6,800
Cal. Assn. of Student Councils	\$	3,275	\$	4,569	\$	-	\$	-	\$	-
Md. Assn. of Student Councils		6,240		2,093		-		-		-
Academy of Finance		1,344		-		-		-		-
One Room School House		1,300		1,850		-		5,000		5,000
Wallville School		2,400		-		-		4,000		5,000
Skills USA		1,500		-		-		-		-
NJROTC		9,400		-		-		-		-
MESA Competition		643		-		-		-		-
Chespax		9,200		5,892		6,376		-		-
Other		8,998			_		_		_	
Field Trips Subtotal	\$	44,301	\$	14,404	\$	6,376	\$	9,000	\$	10,000

Contracted Services	F	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Athletic Fees, Timers, Tournaments	\$	11,440	\$	12,000	\$	3,500	\$	13,000	\$	13,000
PGCPS Science Fair	l	70		400				400		400
Honoraria and Fees Subtotal	\$	11,510	\$	12,400	\$	3,500	\$	13,400	\$	13,400
Indoor Track Rental Fee	\$	3,263	\$	3,244	\$	-	\$	-	\$	-
Student Code Of Conduct		1,765		4,940		5,029		6,000		6,000
Project Graduation		16,000		16,000		-		16,000		16,000
PLANS for Environmental Science		6,774		-		-		-		-
Shredding Services		14,218		15,000		23,024	_	18,000		18,000
Other Contracted Services Subtotal	\$	42,020	\$	39,184	\$	28,053	\$	40,000	\$	40,000
Subtotal Contracted Services	\$	523,087	\$	844,498	\$	1,294,888	\$	736,072	\$	1,337,778

Od - Cl	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023
Other Charges	Actual	Actual	Actual	Adopted	Adopted
Mileage Reimbursement	\$ 57,689	\$ 46,629	\$ 11,775	\$ 70,278	\$ 62,198
Professional Meetings	141,203	46,553	16,029	90,281	97,970
Dual Enrollment	-	24,339	19,301	30,000	30,000
Awards Services & Meetings	-	-	-	31,720	33,860
MD Leadership Workshops	3,500	-	-	-	-
AP Training	26,228	-	8,500	-	-
Out-of-County Living Arrangements	117,202	74,292	102,216	150,000	150,000
COVID-19 PPE	=	-	193,504	-	-
Supplement to Schools	68,455	42,790	-	-	-
Home and Hospital Instruction	2,385	29	354	10,000	10,000
National Academy Foundation (NAF) Access Fees	8,000	-	=	-	-
Digital Licenses - Textbooks	-	141,262	212,725	670,616	504,444
Student Software Licenses	123,643	-	-	-	-
Digital Licenses - Media	25,936	47,000	234,842	320,550	268,350
PSAT, SAT & AP Test Fees	25,882	65,998	33,730	82,000	84,420
Adobe Licenses	-	12,000	-	12,500	-
Eduphoria Annual Renewal License	-	-	-	-	-
Digital Licenses & Fees	-	920,017	347,049	455,077	774,192
Other	26,901	7,231	2,077	-	-
TAM Scholarships	18,000	37,500	40,500	48,000	48,000
Other Charges Subtotal	\$ 645,023	\$ 1,465,639	\$ 1,222,602	\$ 1,971,022	\$ 2,063,434

Other Charges	Fiscal 2019 Actual		]	Fiscal 2020 Actual	Fiscal 2021 Actual			Fiscal 2022 Adopted	Fiscal 2023 Adopted	
Patuxent Appeal Campus	\$	-	\$	1,236	\$	780	\$	3,900	\$	3,900
Barstow Elementary		-		7,905		2,065		5,000		5,000
Beach Elementary		-		9,904		-		3,766		1,500
Calvert Elementary		-		-		-		-		-
Dowell Elementary		-		-		1,353		-		5,000
Huntingtown Elementary		-		13,361		-		-		-
Mt. Harmony Elementary		-		813		947		5,000		5,000
Mutual Elementary		-		3,129		-		-		-
Plum Point Elementary		-		1,088		12,052		9,000		9,000
St. Leonard Elementary		-		1,295		3,955		-		-
Sunderland Elementary		-		13,530		-		-		2,000
Windy Hill Elementary		-		13,750		8,458		5,000		5,000
Calvert Middle		-		-		1,059		3,000		1,000
Mill Creek Middle		-		-		41		4,000		3,500
Northern Middle		-		591		552		5,000		5,000
Plum Point Middle		-		3,740		9,327		6,000		4,000
Southern Middle		-		1,271		2,855		5,000		-
Windy Hill Middle		-		-		-		2,000		2,000
Calvert High		-		-		90		-		1,000
Huntingtown High		-		-		-		2,000		4,000
Northern High		-		499		250		3,000		3,000
Patuxent High		-		-		138		1,000		750
Alternative School		-		-		-		-		18,385
Career and Technology Academy				-		220	_	6,375	l_	18,500
Professional Meetings Subtotal	\$	-	\$	72,111	\$	44,141	\$	69,041	\$	97,535
Subtotal All Other Charges	\$	645,023	\$	1,537,750	\$	1,266,743	\$	2,040,063	\$	2,160,969

	]	Fiscal 2019	Fiscal 2020	Fiscal 2021		Fiscal 2022		Fiscal 2023
Equipment New		Actual	Actual		Actual		Adopted	Adopted
Patuxent Appeal Campus	\$	8,751	\$ 718	\$	2,816	\$	1,598	\$ -
Barstow Elementary		5,060	-		-		-	-
Beach Elementary		10,174	6,304		8,073		11,204	-
Calvert Elementary		10,965	8,008		13,852		14,425	8,720
Dowell Elementary		5,578	6,645		-		-	9,755
Huntingtown Elementary		2,594	1,669		1,928		3,075	10,469
Mt. Harmony Elementary		21,944	22,947		24,540		3,350	-
Mutual Elementary		3,675	3,762		4,593		-	-
Plum Point Elementary		11,255	17,944		15,966		12,217	8,761
St. Leonard Elementary		3,887	9,829		-		-	2,990
Sunderland Elementary		6,281	2,850		-		3,500	-
Windy Hill Elementary		15,730	20,386		19,216		-	1,500
Calvert Middle		20,270	16,864		6,517		7,200	7,400
Mill Creek Middle		24,605	31,881		14,420		5,099	4,100
Northern Middle		7,731	11,250		7,812		-	-
Plum Point Middle		22,873	10,033		2,659		15,500	3,397
Southern Middle		19,425	-		534		3,516	-
Windy Hill Middle		13,637	6,872		6,051		9,095	18,200
Calvert High		31,594	69,736		39,973		23,511	6,480
Huntingtown High		39,296	59,869		40,940		21,104	19,132
Northern High		80,694	96,898		75,251		57,496	6,800
Patuxent High		45,390	25,079		23,664		14,217	35,319
Career and Technology Academy		15,507	 30,380		1,759		4,946	 4,999
Equipment New - Schools and Center Subtotal	\$	426,915	\$ 459,923	\$	310,563	\$	211,053	\$ 148,022
Fine Arts	\$	-	\$ -	\$	16,626	\$	21,340	\$ 37,865
PLTW PTE & BMS		8,508	-		2,456		26,000	40,000
STEM		-	6,864		6,640		5,000	2,200
504 Compliance		12,590	14,735		5,207		20,000	20,000
ESOL		2,291	158		2,420		1,800	-
Chespax		-	-		-		900	4,640
Central Office		12,578	20,604		72,059		8,580	87,687
Instructional Technology/Future Ready		519,715	863,689		1,734,369		1,285,448	2,566,602
Equipment New - Division of Instruction Subtotal	\$	555,682	\$ 906,050	\$	1,839,777	\$	1,369,068	\$ 2,758,994
Subtotal Equipment New	\$	982,597	\$ 1,365,973	\$	2,150,340	\$	1,580,121	\$ 2,907,016

### Program Detail

Equipment Replacement	scal 2019 Actual		cal 2020 Actual	ŀ	Fiscal 2021 Actual	F	Fis cal 2022 Adopted	I	Fiscal 2023 Adopted
Patuxent Appeal Campus	\$ 4,228	\$	6,359	\$	12,443	\$	1,706	\$	6,190
Barstow Elementary	9,923	*	9,603	•	5,284	*	-,,,,,		-
Beach Elementary	12,812		9,791		12,372		6,135		_
Calvert Elementary	4,353		14,997		3,563		6,848		11,447
Dowell Elementary	15,031		17,344		9,345		13,164		10,500
Huntingtown Elementary	18,323		8,976		13,312		13,968		4,651
Mt. Harmony Elementary	-		-		-		-		-
Mutual Elementary	3,893		4,177		6,297		2,954		-
Plum Point Elementary	3,950		10,742		2,232		4,658		2,865
St. Leonard Elementary	11,590		7,694		2,706		5,364		-
Sunderland Elementary	10,990		5,902		10,952		3,680		798
Windy Hill Elementary	10,186		19,452		13,614		22,245		24,163
Calvert Middle	7,679		13,104		15,150		9,650		16,760
Mill Creek Middle	7,138		3,760		12,798		9,981		12,716
Northern Middle	31,540		29,875		32,708		29,956		33,545
Plum Point Middle	4,096		22,456		19,902		5,313		16,689
Southern Middle	8,315		16,742		12,114		3,804		11,154
Windy Hill Middle	33,009		46,962		7,994		36,702		25,111
Calvert High	25,584		16,669		25,390		11,393		16,237
Huntingtown High	51,704		35,962		54,248		62,452		71,799
Northern High	7,071		5,554		24,010		-		107,206
Patuxent High	12,220		40,186		35,301		39,249		26,077
Career and Technology Academy	-		-		555		6,096		-
Alternative School	-		-		-		-		12,000
Athletics	 		-		11,485		5,000		5,000
Equipment Replacement Subtotal	\$ 293,636	\$	346,308	\$	343,776	\$	300,318	\$	414,908
Central Office	\$ 71,377	\$	18,150	\$	-	\$	-	\$	65,140
Fine Arts	-		-		-		-		-
PLTW PTE & BMS	-		221,199		-		-		-
Chespax	-		-		-		-		1,200
Family and Consumer Science	-		-		-		-		-
Science (HS)/STEM	-		-		-		-		-
ELL	 		-		-		-		
Replacement - Division of Instruction Subtotal	\$ 71,377	\$	239,349	\$	-	\$	-	\$	66,340
Subtotal Equipment Replacement	\$ 365,014	\$	585,657	\$	343,776	\$	300,318	\$	481,248
Subtotal All Equipment	\$ 1,347,610	\$	1,951,630	\$	2,494,116	\$	1,880,439	\$	3,388,264
Total Other Instructional Costs	\$ 2,515,720	\$	4,333,879	\$	5,055,747	\$	4,656,574	\$	6,887,011

Financial Section

The Special Education Director reports to the Assistant Superintendent of Operations. The Department is responsible for providing services to students with disabilities to assist them in progressing through the general education curriculum. Services to special education-eligible individuals are provided in accordance with the Individuals with Disabilities Education Improvement Act (IDEA) 2004. The Department of Special Education makes provisions for a Free Appropriate Public Education (FAPE) for students with disabilities ages 3 through 21 (Part B of the federal regulations), as well as early intervention services to eligible infants and toddlers ages birth to 2 years (Part C of the federal regulations). Only direct special education related expenditures are reflected in this category.

### Summary of Programs

		Summary							l	
Authorized Positions Summary		Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Director		1.00		1.00		1.00		1.00		1.00
Supervisors		3.50		3.50		3.50		3.50		3.50
Principal		1.00		1.00		1.00		1.00		1.00
Vice Principal		-		-		-		-		-
Therapists		24.50		25.90		25.90		27.00		28.94
Teachers		174.60		176.14		176.64		175.87		183.82
Alternative Education Teacher		-		-		-		1.00		1.00
Behavorial Development Specialist		2.00		1.00		1.00		1.00		3.00
Behavioral Specialist		-		1.00		1.00		-		-
Social Worker		1.00		1.00		1.00		1.00		0.80
Instructional Assistants		133.60		137.50		136.68		140.58		145.58
Secretarial/Clerical		12.10	_	12.10		12.10	_	12.10		12.10
Total Authorized Positions		353.30		360.14		359.82		364.05		380.74
		Fiscal 2019		Fiscal 2020		Fiscal 2021		Fiscal 2022		Fiscal 2023
Special Education Summary		Actual		Actual		Actual		Adopted		Adopted
Salaries & Wages	\$	21,333,742	\$	21,432,263	\$	21,908,938	\$	23,583,775	\$	24,971,192
Contracted Services		638,857		614,524		697,488		707,750		707,750
Supplies & Materials		115,263		121,082		102,961		138,579		165,085
Other Charges		212,055		174,381		59,576		190,800		191,800
Equipment		12,263		48,791		55,320		23,116		24,040
Tuition, Special Education		1,041,522		1,163,426		1,114,143		1,267,000		1,267,000
Special Education Subtotal	\$	23,353,702	\$	23,554,466	\$	23,938,426	<b>\$</b>	25,911,020	\$	27,326,867
		E 12010		E' 12020		E' 12021		F 12022		F: 12022
Program Summary		Fis cal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Public School Programs	\$	18,008,065	\$		\$	18,260,154	\$	19,753,789	\$	
l	Þ		Φ	18,054,166	Þ		Þ		Þ	20,978,356
Related Services		2,679,499		2,798,758		2,998,856		3,082,984		3,266,862
Home and Hospital		63,674		37,757		4,494		67,750		67,750
State Institutions		-		-		-		37,000		37,000
Non-Public School Placements		1,041,522		1,163,426		1,114,143		1,230,000		1,230,000
School Administration		203,948		215,562		235,507		247,824		229,283
Central Administration	_	1,356,994	_	1,284,797		1,325,272	_	1,491,673	_	1,517,616
Special Education Total	\$	23,353,702	\$	23,554,466	\$	23,938,426	\$	25,911,020	\$	27,326,867

### **Public School Programs**

#### Overview

Students who have been identified with a disability and in need of special education services under the Individuals with Disabilities Education Improvement Act (IDEA) 2004 receive a free appropriate public education in accordance with each student's Individualized Education Program (IEP). The evaluation, determination of eligibility, IEP development, and implementation procedures for special education are dictated by Federal guidelines and further clarified by the Code of Maryland Regulations (COMAR). At each step of the process, the IEP team makes all decisions. Services may be direct or indirect and may include classroom instruction, speech therapy, occupational therapy, physical therapy, audiological services, psychological services, assistive technology, transitioning, and any other related service as defined by the Federal regulations and as required by the IEP.

Special education services are available in all school buildings within Calvert County Public Schools. The services are designed to address the academic, emotional, social, and/or behavioral difficulties of students with disabilities. The amount of service is determined by the IEP team and may range from consultation to services in a self-contained classroom.

Regional programs have been developed to meet the needs of low-incidence special needs populations. These programs which include Special PreKindergarten, Special Kindergarten, Co-Taught PreKindergarten, Co-Taught Kindergarten, Functional Skills, the Behavioral Development Program (BDP), Integrated Academics (IA), and Intensive Structured Learning Environment (ISLE) have been shaped by the needs of the students.

## Goals and Objectives

- Evaluate students referred to the IEP team who are suspected of having a disability under IDEA or COMAR; and,
- Develop IEPs and determine the appropriate services for students in accordance with their IEPs.

## **Public School Programs**

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Teachers	174.60	176.14	176.64	175.87	183.82
Alternative Education Teacher	-	-	-	1.00	1.00
Instructional Assistants	133.60	137.50	136.68	140.58	145.58
Behavorial Development Specialist	2.00	1.00	1.00	1.00	3.00
Behavioral Specialist	-	1.00	1.00	-	-
Social Worker	1.00	1.00	1.00	1.00	0.80
Total Authorized Positions	311.20	316.64	316.32	319.45	334.20

Expenditures	Fis cal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual			Fiscal 2022 Adopted	Fiscal 2023 Adopted	
Special Education Teachers	\$	13,010,107	\$	13,157,822	\$	13,692,910	\$	13,738,682	\$	14,708,956
Alternative Education Teacher		_		_		_		75,757		78,428
Special Education Assistants		3,678,690		3,615,703		3,832,986		4,334,510		4,536,749
Behavorial Development Specialist		99,790		109,952		84,826		87,969		258,007
Social Worker		80,545		82,978		87,015		92,557		84,035
Substitutes		945,233		676,085		226,473		1,000,000		1,100,000
Kirwan - TSIG	1_	-		224,473		224,605	_	242,008		-
Salaries & Wages Subtotal	\$	17,814,365	\$	17,867,013	\$	18,148,816	\$	19,571,483	\$	20,766,175
Schools & Center	\$	47,630	\$	50,884	\$	41,953	\$	55,245	\$	83,605
Countywide Programs		9,241		9,504		7,561		13,450		9,750
Supplemental		9,386		12,668		9,006		9,800	_	9,800
Materials of Instruction Subtotal	\$	66,257	\$	73,056	\$	58,520	\$	78,495	\$	103,155
Schools & Center	\$	2,047	\$	1,628	\$	1,173	\$	2,174	\$	1,550
Library Books Subtotal	\$	2,047	\$	1,628	\$	1,173	\$	2,174	\$	1,550
Schools & Center	\$	6,203	\$	6,394	\$	5,031	\$	6,200	\$	7,100
Textbooks Subtotal	\$	6,203	\$	6,394	\$	5,031	\$	6,200	\$	7,100
Schools & Center	\$	9,601	\$	7,320	\$	8,248	\$	14,110	\$	15,680
Office Supplies Subtotal		9,601		7,320		8,248		14,110		15,680
Supplies & Material Subtotal	\$	84,108	\$	88,398	\$	72,973	\$	100,979	\$	127,485
Mileage Reimbursement	\$	28,034	\$	21,074	\$	4,585	\$	30,000	\$	30,000
Professional Meetings		-		-		-		-		1,000
Out of County Living		71,570		49,942		4,503		40,000		40,000
Covid-19 PPE			l	16,705	l	15,269	l			
Other Charges Subtotal	\$	99,604	\$	87,720	\$	24,357	\$	70,000	\$	71,000
New	\$	7,481	\$	4,269	\$	9,279	\$	2,360	\$	9,670
Replacement		2,507		6,766		4,730	l	8,967	l	4,026
Equipment Subtotal	\$	9,987	\$	11,036	\$	14,009	\$	11,327	\$	13,696
Public School Programs Total	\$	18,008,065	\$	18,054,166	\$	18,260,154	\$	19,753,789	\$	20,978,356

Related Services Program Code: 1305

#### Overview

Related Services are transportation, and such developmental, corrective, and other supportive services (including speech, language and audiology services, interpreting services, psychological services, physical and occupational therapy, health and/or nursing services, counseling, and orientation and mobility) that enable a child with a disability to receive a free appropriate public education as described in the student's IEP and may be required to assist a child with a disability in benefiting from special education.

### Goals and Objectives

- Participate in the IEP team development of IEPs and determination of appropriate services for students in accordance with their IEPs;
- Provide services for students according to their IEPs;
- Provide support to general and special education staff to meet the specific needs of students, as necessary;
- Participate in the review and revision of student IEPs; and
- Re-evaluate students with IEPs at least every three years.

### **Related Services**

Authorized Positions	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		I	Fiscal 2023 Adopted
Therapists		24.50	_	25.90	25.90		27.00			28.94
Total Authorized Positions		24.50	25.90		25.90		27.00			28.94
	]	Fiscal 2019	Fiscal 2020		Fiscal 2021		Fiscal 2022			Fiscal 2023
Expenditures		Actual		Actual		Actual		Adopted		Adopted
Salaries Kirwan - TSIG	\$	2,076,114	\$	2,119,054 57,107	\$	2,245,433 58,508	\$	2,367,779 41,105	\$	2,592,762
Salaries & Wages Subtotal	\$	2,076,114	\$	2,176,161	\$	2,303,941	\$	2,408,884	\$	2,592,762
Service Contracts	\$	527,129	\$	556,153	\$	656,944	\$	591,000	\$	591,000
Contracted Services Subtotal	\$	527,129	\$	556,153	\$	656,944	\$	591,000	\$	591,000
Speech & Hearing	\$	3,060	\$	2,681	\$	2,957	\$	4,000	\$	4,000
Vision		2,452		2,829		2,981		3,000		3,000
OT/PT		1,364		868		2,347		1,600		1,600
Assistive Technology		4,841		8,631		9,917		10,000		10,000
Assessment Materials		4,945		4,913		5,091		5,000		5,000
Infant, Toddlers, Child Find		3,196		2,608	_	1,991		3,250		3,250
Supplies & Materials Subtotal	\$	19,859	\$	22,530	\$	25,284	\$	26,850	\$	26,850
Mileage Reimbursement	\$	55,724	\$	42,861	\$	12,665	\$	55,250	\$	55,250
Professional Meetings	_	674	_	1,053	_	23		1,000		1,000
Other Charges Subtotal	\$	56,398	\$	43,914	\$	12,687	\$	56,250	\$	56,250
Related Services Total	\$	2,679,499	\$	2,798,758	\$	2,998,856	\$	3,082,984	\$	3,266,862

### Home and Hospital

#### Overview

Home and Hospital instruction is designed to provide short-term instructional services in the student's home or the hospital setting when a physical and/or emotional crisis prevents the student from attending school. The IEP Team determines the appropriate length of the instruction in this setting based on the individual needs of the student and proper professional medical and other documentation, as needed. The amount of time for Home and Hospital instruction varies and is determined on an individual basis by the IEP Team

## Goals and Objectives

• Provide ongoing instruction affording students the opportunity to remain on track while determined to be unable to attend in-school classes for an extended period of time.

## Home and Hospital

Authorized Positions  No authorized positions assigned to this category	Fiscal 2019 Actual				Fiscal 2021 Actual		Fiscal 2022 Adopted	Fiscal 2023 Adopted
Expenditures	]	Fiscal 2019 Actual	]	Fiscal 2020 Actual		Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Salaries	\$	55,765	\$	33,844	\$	4,415	\$ 58,000	\$ 58,000
Salaries & Wages Subtotal	\$	55,765	\$	33,844	\$	4,415	\$ 58,000	\$ 58,000
Mileage Reimbursement Home and Hospital Instruction	\$	7,559 351	\$	3,913	\$	79 -	\$ 7,750 2,000	\$ 7,750 2,000
Other Charges Subtotal	\$	7,910	\$	3,913	\$	79	\$ 9,750	\$ 9,750
Home and Hospital Total	\$	63,674	\$	37,757	\$	4,494	\$ 67,750	\$ 67,750

### State Institutions Program Code: 1320

#### Overview

A student with a disability whose individual needs cannot be met in a program or environment within the Calvert County Public Schools may be placed in a state institution. These facilities have both day and residential placements available to students. Local school systems may apply to utilize these facilities for student educational placement at a cost of the current 300% tuition rate and 30% of the remaining educational costs.

## Goals and Objectives

• To seek an appropriate state institution placement when the IEP team determines that a students' individual needs cannot be met within Calvert County Public Schools.

## **State Institutions**

Authorized Positions  No authorized positions assigned to this category	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Expenditures	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Outgoing to Maryland Placements	<u>\$</u> -	\$ -	\$ -	\$ 37,000	\$ 37,000
Tuition, Special Education Subtotal	-	\$ -	\$ -	\$ 37,000	\$ 37,000
State Institutions Total	-	<b>s</b> -	<b>s</b> -	\$ 37,000	\$ 37,000

### Non-Public School Placements

#### Overview

The IEP Team seeks a non-public placement when the student's individual needs cannot be met within the Calvert County Public Schools and the student is not appropriate for a state institution. Non-public school programs include day and residential placements. Students in day placement are transported to and from the non-public program daily. If a student is placed residentially, the appropriate public agency assumes responsibility for facilitating, financing, and coordinating the residential placement and services. Calvert County Public Schools may be responsible for the educational costs for the student in a residential placement. Calvert County Public Schools is currently responsible for a 300% tuition rate and 30% of the remaining educational costs.

### Goals and Objectives

• To seek an appropriate non-public placement when the IEP team determines that a students' individual needs cannot be met within Calvert County Public Schools.

## Non-Public School Placements

Authorized Positions  No authorized positions assigned to this category	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Expenditures	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Outgoing Non-Public Placements	\$ 1,041,522	\$ 1,163,426	\$ 1,114,143	\$ 1,230,000	\$ 1,230,000
Tuition, Special Education Subtotal	\$ 1,041,522	\$ 1,163,426	\$ 1,114,143	\$ 1,230,000	\$ 1,230,000
Non-Public School Total	\$ 1,041,522	<b>\$</b> 1,163,426	\$ 1,114,143	\$ 1,230,000	\$ 1,230,000

#### **School Administration**

#### Overview

School Administration costs cover the administrative expense of operating Calvert Country School. Calvert Country is our public separate day school delivering services to our most severely disabled students ages 3 through 21. In addition, Calvert Country houses programs for students with significant behavior difficulties that cannot be met in a less restrictive environment. The nature and extent of the behaviors require a low staff-to-student ratio for safety and educational programming.

## Goals and Objectives

- Provide services for students according to their IEPs;
- Review and revise IEPs as necessary; and
- Re-evaluate students at least every three years.

## **School Administration**

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Principal	1.00	1.00	1.00	1.00	1.00
Vice Principal	-	-	-	-	-
Secretarial/Clerical - School	2.00	2.00	2.00	2.00	2.00
Total Authorized Positions	3.00	3.00	3.00	3.00	3.00

Expenditures	Fiscal 2019 Actual			Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Salaries	\$	199,468	\$	211,561	\$	231,798	\$	242,219	\$	225,783
Salaries & Wages Subtotal	\$	199,468	\$	211,561	\$	231,798	\$	242,219	\$	225,783
Office Supplies	\$	2,980	\$	2,501	\$	2,609	\$	2,500	\$	2,500
Supplies & Materials Subtotal	\$	2,980	\$	2,501	\$	2,609	\$	2,500	\$	2,500
Communications Dues and Subscriptions	\$	1,500	\$	1,500	\$	1,100 -	\$	1,000	\$	1,000
Other Charges Subtotal	\$	1,500	\$	1,500	\$	1,100	\$	1,000	\$	1,000
New	\$	-	\$	-	\$	-	\$	-	\$	-
Replacement		-	_	-		-	_	2,105	_	
Equipment Subtotal	\$	-	\$	-	\$	-	\$	2,105	\$	-
School Administration Total	\$	203,948	\$	215,562	\$	235,507	\$	247,824	\$	229,283

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#### Central Administration

#### Overview

Staff assigned to the Central Office support the operation of the entire special education program throughout Calvert County Public Schools. The Director and Supervisors supervise programs and instructional staff; provide instructional and curricular support and leadership; deliver staff development; provide assistance with compliance requirements; and manage complaints. Teacher Specialists oversee the daily implementation of services in regional programs and assist with the requirements of the Individuals with Disabilities Education Improvement Act (IDEA) and the Code of Maryland Regulations (COMAR).

## Goals and Objectives

- Provide instructional assistants to meet the needs of programs or individual students;
- Provide supplemental materials and/or textbooks;
- Provide supervision and support to special education teachers and programs;
- Develop and implement special education procedures in accordance with State and Federal regulations;
- Provide staff development to building administrators and special education staff; and
- Maintain due diligence with MSDE compliance monitoring.

### Central Administration

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Director	1.00	1.00	1.00	1.00	1.00
Supervisors	3.50	3.50	3.50	3.50	3.50
Secretarial/Clerical	10.10	10.10	10.10	10.10	10.10
Total Authorized Positions	14 60	14 60	14 60	14 60	14 60

Total Authorized Positions		14.60	0 14.60			14.60		14.60		14.60	
Expenditures	I	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted	
Salaries	\$	924,200	\$	888,409	\$	947,078	\$	1,005,189	\$	1,030,472	
Workshops		60,544		53,961		70,923		60,500		60,500	
Extended School Year Services		94,761		89,578		51,436		102,500		102,500	
Extended Year Employment		108,525		111,736		150,193		135,000		135,000	
Overtime					_	339	_	-	l —	-	
Salaries & Wages Subtotal	\$	1,188,030	\$	1,143,684	\$	1,219,969	\$	1,303,189	\$	1,328,472	
Service Contracts	\$	26,686	\$	8,360	\$	230	\$	27,000	\$	27,000	
Interpreters		6,201		6,201		6,436		7,500		7,500	
Consultants		2,103		392		7,921		2,500		2,500	
Printing		382		296		124		750		750	
Field Trips		1,995		1,617		-		2,000		2,000	
Repairs to Equipment		11,523		9,691		10,340		12,000		12,000	
Legal		62,838	_	31,813	_	15,492	_	65,000	_	65,000	
Contracted Services Subtotal	\$	111,728	\$	58,371	\$	40,544	\$	116,750	\$	116,750	
Office Supplies	\$	7,298	\$	6,386	\$	1,635	\$	7,000	\$	7,000	
Postage		1,018		1,267		460	_	1,250		1,250	
Supplies & Materials Subtotal	\$	8,316	\$	7,653	\$	2,095	\$	8,250	\$	8,250	
Mileage Reimbursement	\$	39,703	\$	28,853	\$	8,979	\$	30,000	\$	30,000	
Professional Meetings		6,625		7,451		10,570		23,250		23,250	
Dues and Subsciptions	-	315		1,030	_	1,804	_	550		550	
Other Charges Subtotal	\$	46,644	\$	37,334	\$	21,353	\$	53,800	\$	53,800	
New	\$	1,138	\$	31,689	\$	24,753	\$	894	\$	939	
Replacement		1,138		6,066		16,558	_	8,790		9,405	
Equipment Subtotal	\$	2,276	\$	37,755	\$	41,311	\$	9,684	\$	10,344	
Central Administration Total	\$	1,356,994	\$	1,284,797	\$	1,325,272	\$	1,491,673	\$	1,517,616	

## **Student Services**

Program Code: 1240

#### Overview

The Student Services program is an integral part of the educational system as it extends to home and community. The Department of Student Services is comprised of a Director, three Supervisors of Student Services, School Psychologists, Social Workers, School Nurses, Student Services Workers, Guidance Counselors, Law Enforcement Liaison Officers and Safety Advocates who work cooperatively to ensure that all student services team goals are implemented.

Student Services Workers serve as liaisons between the school, home, and community. School Psychologists work cooperatively with school personnel to assist with planning and programming for the needs of all students. The Calvert County Sheriffs' Office School Safety Liaison Officers work with the Department of Student Services and school administrators to enhance the safe and orderly learning environment in our schools. Safety Advocates in our middle and high schools are part of the Student Services team who work in cooperation with administrators, teachers, students, and families as additional resources to assist students through their academic day.

The Student Services staff assists students with academic, personal, social, emotional, and health-related problems, and serves as advocates for the students within the structure of the Board of Education's policies and procedures.

## Goals and Objectives

- Support school efforts to improve attendance and reduce students' disruptive behaviors;
- Assess the nature and extent of students' adjustment problems;
- Make home visits;
- Provide comprehensive case management;
- Act as a liaison between outside agencies and organizations to the school and parents/guardians;
- Engage in remedial strategies to address disruptive student behavior;
- Serve as student advocates on issues of rights and responsibilities;
- Determine residency, guardianship, and custody issues;
- Provide school and student crisis intervention assistance;
- Provide staff development; and
- Serve as resource personnel and consultants to school personnel in matters of child safety, laws, local policies and procedures, alternative programming, and school climate.

## **Student Services**

Program Code: 1240

### Summary of Programs

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Director	0.60	0.60	0.60	0.60	0.60
Supervisor	3.00	3.00	3.00	3.00	3.00
Mental Health Coordinator	-	1.00	-	0.16	1.00
Pupil Personnel Workers	6.00	6.00	6.00	6.00	6.00
Social Workers	4.00	6.00	8.00	8.00	7.00
Secretarial/Clerical	4.50	4.50	4.50	4.50	4.50
Total Authorized Positions	18.10	21.10	22.10	22.26	22.10

Expenditures	F	iscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Salaries	\$	1,604,640	\$	1,715,067	\$	1,976,443	\$	2,123,908	\$	2,215,646
Kirwan - TSIG		-		14,049		12,227		12,227		-
Workshops		22,128		21,397		13,844		48,200		71,000
Salaries & Wages Subtotal	\$	1,626,768	\$	1,750,513	\$	2,002,514	\$	2,184,335	\$	2,286,646
Consultants	\$	-	\$	3,398	\$	-	\$	3,000	\$	3,000
Printing & Publishing		484		379		333		1,000		1,000
School Safety Liason		217,134		284,334		251,568		236,124		324,878
Other		35,785		37,837		69,865		85,760		169,051
College Fair		2,908		1,888		-		4,500	l	4,500
Contracted Services Subtotal	\$	256,311	\$	327,836	\$	321,767	\$	330,384	\$	502,429
Office Supplies	\$	4,556	\$	2,772	\$	1,938	\$	6,000	\$	6,000
Printing		2,316		1,918		1,467		2,500		2,500
Postage		2,436		1,723		3,148		2,500		2,500
PBIS Incentives		11,000		11,000	l	11,008		11,404	l	11,404
Supplies & Materials Subtotal	\$	20,308	\$	17,413	\$	17,562	\$	22,404	\$	22,404
Mileage Reimbursement	\$	33,993	\$	18,750	\$	12,989	\$	40,000	\$	40,000
Professional Meetings		5,536		6,727		1,050		22,824		22,824
Dues and Subscriptions		2,527		2,486		1,413		3,000		6,000
Workshops		17,829		9,380		6,419		24,500		24,500
Other		3,274		3,725		8,783		30,958	l	30,958
Other Charges Subtotal	\$	63,159	\$	41,068	\$	30,655	\$	121,282	\$	124,282
New	\$	-	\$	-	\$	5,304	\$	16,270	\$	3,500
Replacement		9,700		8,790		10,002		10,775		-
New - Technology		-		-		-		-		14,251
Replacement - Technology	l	-		-	l	-	_		l	12,189
Equipment Subtotal	\$	9,700	\$	8,790	\$	15,306	\$	27,045	\$	29,940
Student Services Total	\$	1,976,247	\$	2,145,620	\$	2,387,803	\$	2,685,450	\$	2,965,701

### Health Services

Program Code: 1260

#### Overview

Calvert County Public Schools provides a comprehensive health services program as mandated by Maryland State Public School Law Title 7-401 and Pupil Services Bylaw 13A.0-5.05. School nurses are a vital part of this program.

School nurses support student success. They are an integral part of school multi-disciplinary teams; they identify student health-related concerns and make accommodations and/or interventions that support learning. School nurses promote and protect the optimal health of students. Calvert County Public Schools employs full-time nurses in all schools.

### Goals and Objectives

The Health Services program endeavors to safeguard and promote the health of the entire school community. The program is responsible for the following:

- Student health records and health appraisals;
- Required immunizations;
- Case management factors which impact attendance, participation, and achievement;
- First aid and care for emergencies, sickness, and other health problems;
- Prescribed medications and medical treatments:
- Inservice and health training to staff;
- Vision, hearing, and scoliosis screening;
- Implementation of the Maryland School Health Standards;
- K-12 health education curriculum; and
- Participation on Student Services, Maryland Student Assistance Program (MSAP),
   Individualized Education Program (IEP), and Crisis Intervention Teams.

## Health Services

Program Code: 1260

#### **Summary of Programs**

Authorized Positions	I	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023
Director		0.40		0.40		0.40		0.40		Adopted 0.40
Supervisor		1.00		1.00		1.00		1.00		1.00
Nurse		25.00		27.00		27.00		27.00		27.00
		26.40	_	28.40	-	28.40	_	28.40	-	
Total Authorized Positions	<u> </u>	20.40		20.40		20.40		20.40		28.40
Expenditures	I	Fis cal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Salaries	\$	1,368,175	\$	1,421,282	\$	1,562,178	\$	1,644,696	\$	1,690,063
Substitutes		35,736		55,939		42,394		58,000		58,000
Workshops		-		-		922		1,000		1,000
Overtime		-		-		1,281		-		-
Extended Year Employment		11,875		8,667		8,263		17,000		17,000
Salaries & Wages Subtotal	\$	1,415,786	\$	1,485,888	\$	1,615,037	\$	1,720,696	\$	1,766,063
Calibration Services	\$	1,850	\$	1,776	\$	1,130	\$	2,400	\$	2,400
Other								3,500		3,500
Contracted Services Subtotal	\$	1,850	\$	1,776	\$	1,130	\$	5,900	\$	5,900
Schools & Centers	\$	16,811	\$	16,315	\$	17,930	\$	23,805	\$	27,711
Central Office		7,425		6,953		6,977		10,000		10,000
Uniforms		5,295				5,764		8,100		8,100
Supplies & Materials Subtotal	\$	29,532	\$	23,268	\$	30,670	\$	41,905	\$	45,811
Mileage Reimbursement	\$	4,295	\$	2,775	\$	3,264	\$	4,000	\$	4,000
OSHA/MOSHA Compliance		1,401		1,544		930		2,200		2,200
Workshops		6,561		7,719		5,938		15,500		15,500
Dues and Subscriptions		394		327		120		450		450
Covid-19 PPE				130,295		75,377	_		_	
Other Charges Subtotal	\$	12,651	\$	142,660	\$	85,628	\$	22,150	\$	22,150
New	\$	3,191	\$	1,667	\$	7,443	\$	21,640	\$	-
Replacement		7,779		1,543		4,037		10,130		17,490
New - Technology		-		-		-		-		-
Replacement - Technology		<u>-</u>	_	-	<b> </b>	<u> </u>	_	<del>-</del>	_	-
Equipment Subtotal	\$	10,970	\$	3,210	\$	11,480	\$	31,770	\$	17,490
Health Services Total	\$	1,470,789	\$	1,656,802	\$	1,743,945	\$	1,822,421	\$	1,857,414

## Student Transportation

Program Code: 1270

#### Overview

The Student Transportation Department strives to provide safe, economical, and efficient transportation for all students. This department also designs and supervises all daily school vehicle routes and schedules vehicles for the various co-curricular programs. The department trains, evaluates, and certifies all school vehicle drivers. The department oversees the annual inspections of all buses to ensure compliance with all MVA standards, in addition to two other inspections each year. The department is also responsible for planning and implementing the annual in-service courses for drivers, as well as bus assistants.

## Goals and Objectives

- Conduct pre-service training for prospective drivers and annual in-service training for all experienced drivers;
- Conduct in-service training for all special education bus assistants and drivers;
- Promote safe bus loading and unloading practices at all schools;
- Create safe and economical bus routes including a review to ensure an appropriate number of bus stops;
- Observe and monitor drivers on a bi-annual basis to ensure safe driving practices;
- Work closely with schools, parents, drivers, and contractors to ensure safe and orderly buses;
- Manage the controlled substance and alcohol testing program with school vehicle contractors;
- Expand the use of technology to improve routing efficiency;
- Effectively manage the budget for the department; and
- Continuous refinement of the successful use and application of audio-visual surveillance systems as a tool to augment the provision of safe, efficient, and orderly transportation services.

# **Student Transportation**

Program Code: 1270

### Summary of Programs

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Director	1.00	1.00	1.00	1.00	1.00
Supervisor	1.00	1.00	1.00	1.00	1.00
Specialist	3.00	3.00	3.00	3.00	3.00
Secretary/Clerical	2.00	2.00	2.00	2.00	2.00
Bus Assistants	28.50	33.50	33.50	33.50	33.50
Total Authorized Positions	35.50	40.50	40.50	40.50	40.50

Total Authorized Positions		35.50		40.50		40.50		40.50		40.50
	F	iscal 2019	1	Fiscal 2020		Fiscal 2021	1	Fiscal 2022	]	Fiscal 2023
Expenditures		Actual		Actual		Actual		Adopted		Adopted
Salaries	\$	1,117,925	\$	1,158,638	\$	1,217,765	\$	1,370,080	\$	1,388,896
Substitutes		115,291		64,009		33,213		90,000		90,000
Overtime		192,206		171,143		62,173		200,000		250,000
Workshops		2,463		279		3,561		3,000		4,500
Salaries & Wages Subtotal	\$	1,427,886	\$	1,394,068	\$	1,316,711	\$	1,663,080	\$	1,733,396
Contracted Bus Routes	\$	8,689,831	\$	8,652,741	\$	8,273,876	\$	8,975,000	\$	11,786,000
Special Trips		194,601		168,720		24,865		269,500		287,800
Athletic Transportation		385,094		259,806		102,965		360,000		414,000
Band & Chorus Transportation		53,096		33,629		-		64,000		73,600
Theater & Drama Transportation		5,259		4,921		-		5,400		6,210
Summer Programs		131,456		104,665		33,708		120,000		140,000
Bus Inspections		24,708		23,719		24,035		27,500		27,500
Sp. Ed. Transportation		3,449,410		3,449,452		3,491,167		3,880,000		4,550,000
Supplement to Schools		8,192		5,720		-		-		-
Medical Fees		3,250		3,000		2,175		3,400		3,400
Other		77,768		266,166		93,252		96,720		95,720
Taxis		5,500		70,552		4,420		80,000		80,000
Sick Leave		78,073		73,450		88,947		91,000		234,114
Contracted Services Subtotal	\$	13,106,237	\$	13,116,541	\$	12,139,410	\$	13,972,520	\$	17,698,344
Office Supplies	\$	2,941	\$	4,680	\$	3,464	\$	7,500	\$	7,500
Vehicle Maintenance		90		-		430		700		700
Postage		615		1,068		973		900		1,200
Miscellaneous Supplies		_		123		410		300		300
Supplies & Materials Subtotal	\$	3,645	\$	5,871	\$	5,277	\$	9,400	\$	9,700
Mileage Reimbursement	\$	4,758	\$	2,712	\$	105	\$	1,900	\$	1,900
Safety Training		23,808		7,949		23,472	l	26,000		29,000
Awards, Services & Meetings		10,191		1,642		255		12,000		14,000
Other		2,770		2,514		406				
Other Charges Subtotal	\$	41,527	\$	14,818	\$	24,238	\$	39,900	\$	44,900
New	\$	20,706	\$	-	\$	3,200	\$	-	\$	54,704
Replacement		233		225,125		536	l	54,596		10,365
New - Technology		-		-		-		-		20,465
Replacement - Technology	l	-			<u> </u>				l	133,220
Equipment Subtotal	\$	20,940	\$	225,125	\$	3,736	\$	54,596	\$	218,754
Student Transportation Total	\$	14,600,236	\$	14,756,423	\$	13,489,372	\$	15,739,496	\$	19,705,094

#### Overview

This category represents costs associated with the custodial, technical, and operational aspects of all school sites and computer equipment. The building services staff of each building works closely with the School Facilities staff to provide a clean, comfortable, and safe educational environment. Computer technicians ensure that all computer equipment is operational and requests for help are answered. Warehouse employees receive, track, and distribute all purchases made by Calvert County Public Schools. Other costs associated with this category are school supplies and materials, utilities, refuse collection, pest control, leases, and telephone services.

### Goals and Objectives

- Provide custodial services to ensure a clean, safe, and comfortable learning environment;
- Control and monitor the operation of facility equipment for climate control and energy efficiency;
- Manage the security and emergency alarm systems at each facility;
- Provide public address system support and repairs;
- Provide and maintain proper data cable equipment in all facilities;
- Provide and support all reproduction equipment;
- Provide a means to receive, process, and distribute all items purchased by the school system;
- Install and maintain all computer equipment;
- Ensure all facilities have adequate, functional telephone services;
- Install and maintain all transportable classrooms;
- Maintain all equipment associated with Athletics and the Planetarium;
- Maintain public address systems and bell schedules;
- Provide Audio-Visual support and repair, including auditorium sound systems; and
- Coordinate and support system-wide energy and recycling efforts.

### Summary of Programs

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Director	0.50	0.50	0.50	0.50	0.50
Supervisor	2.00	2.00	2.00	1.00	1.00
Administrative Assistant	2.00	2.00	2.00	2.00	2.00
Technician	16.00	18.00	22.00	21.00	21.00
Warehouse	3.50	3.50	3.50	3.50	3.50
Custodians	157.53	157.53	158.25	159.25	159.25
Secretary	0.50	0.50	0.50	0.50	0.50
Total Authorized Positions	182.03	184.03	188.75	187.75	187.75

Operation of Plant Summary	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Salaries & Wages	\$	7,856,556	\$	7,954,403	\$	8,185,752	\$	9,453,763	\$ 9,598,676
Contracted Services		1,472,354		1,644,389		779,961		936,430	952,780
Supplies & Materials		838,430		791,497		578,027		895,250	977,375
Other Charges		5,073,879		4,740,936		4,299,964		5,287,034	6,978,635
Equipment	l	31,299		111,480		516,379		77,700	 81,429
Operation of Plant Total	\$	15,272,518	\$	15,242,705	\$	14,360,083	\$	16,650,177	\$ 18,588,895

Programs Summary	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fis cal 2023 Adopted
Care & Upkeep of Building, Grounds & Equip.	\$	13,115,776	\$	12,994,526	\$	12,108,139	\$	14,019,815	\$ 15,895,407
Warehouse & Distribution Services		162,859		164,642		178,099		190,058	195,532
School & Office Equipment Repairs		1,755,417		1,841,304		1,869,329		2,161,937	2,210,709
Electronic Equipment Repairs		238,466		242,233		204,516		278,367	287,247
Operation of Plant Total	\$	15,272,518	\$	15,242,705	\$	14,360,083	\$	16,650,177	\$ 18,588,895

Care & Upkeep of Bldgs., Grounds, & Equipment Program Code: 6000

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Director	0.50	0.50	0.50	0.50	0.50
Supervisor	2.00	2.00	2.00	1.00	1.00
Specialist	2.00	2.00	2.00	2.00	2.00
Technician	3.00	3.00	4.00	3.00	3.00
Custodians	157.53	157.53	158.25	159.25	159.25
Secretary	0.50	0.50	0.50	0.50	0.50
Total Authorized Positions	165.53	165.53	167.25	166.25	166.25
Expenditures	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fis cal 2023 Adopted
8.1.7	e ( 420 707			A 5.625.041	

Total Authorized Fositions	_					107.23			_	
Expenditures	]	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fis cal 2022 Adopted		Fis cal 2023 Adopted
Salaries	\$	6,438,787	\$	6,551,330	\$	6,735,561	\$	7,635,941	\$	7,770,803
Substitutes		263,772	-	186,770	-	63,891	-	220,500	*	220,500
Overtime		52,088		10,175		24,608		50,400		50,000
Supplement to Schools		397		-		-		-		-
Salaries & Wages Subtotal	\$	6,755,044	\$	6,748,275	\$	6,824,060	\$	7,906,841	\$	8,041,303
Pest Control	\$	12,000	\$	9,036	\$	11,949	\$	25,000	\$	25,000
Trash Collection	Ψ	138,231	φ	96,463	Ψ	37,893	Ψ	127,000	φ	133,350
Repairs		99,739		78,490		77,357		75,000		78,750
Other		727,492		960,900		188,442		197,000		206,850
Contracted Services Subtotal	<u> </u>	977,462	\$	1,144,888	\$	315,641	\$	424,000	\$	443,950
		,	-	-,,		010,011	Ψ.	121,000	4	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Custodial Supplies	\$	391,377	\$	403,096	\$	209,262	\$	420,000	\$	420,000
Lamps and Tubes		26,692		31,502		34,877		34,000		30,000
Filters		31,705		26,837		36,154		57,000		61,000
Office Supplies		1,548		2,542		977		1,600		1,600
Vehicle Fuel		122,678		84,700		103,389		125,000		156,250
Postage		58	l	14		30		150		150
Supplies & Materials Subtotal	\$	574,059	\$	548,691	\$	384,690	\$	637,750	\$	669,000
Mileage Reimbursement	\$	128	\$	_	\$	-	\$	3,000	\$	1,500
Staff Training		769		3,443		935		4,800		6,300
Utility - Telephone		311,823		244,734		259,467		286,900		286,900
Utility - Electricity		2,981,005		2,568,528		2,388,708		3,000,000		3,750,000
Utility - Oil		719,820		514,538		581,481		826,000		1,032,500
Utility - Gas		31,407		25,198		32,511		35,000		43,750
Utility - Water and Sewerage		405,481		489,316		371,555		414,800		518,300
Property Insurance		295,933		345,755		346,768		375,524		412,975
Leases - Portable Classrooms & Storage Trailers		33,444		13,242		19,321		29,000		29,000
Athletic Field Maintenance		-		-		-		-		580,000
Covid-19 PPE				238,934		67,483				
Other Charges Subtotal	\$	4,779,809	\$	4,443,687	\$	4,068,228	\$	4,975,024	\$	6,661,225
New	\$	10,320	\$	14,896	\$	459,112	\$	20,000	\$	-
Replacement		19,083		94,089		56,408		56,200		20,816
New - Technology		-		-		-		-		59,113
Replacement - Technology				<u> </u>		<u> </u>		<u>-</u>		
Equipment Subtotal	\$	29,403	\$	108,984	\$	515,519	\$	76,200	\$	79,929
Care & Upkeep of Buildings, Grounds & Equipment										
Total	\$	13,115,776	\$	12,994,526	\$	12,108,139	\$	14,019,815	\$	15,895,407

## School & Office Equipment Repairs

Authorized Positions	F	iscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual	Fiscal 2022 Adopted			Fiscal 2023 Adopted
Technician		10.00		12.00	_	15.00		15.00	_	15.00
<b>Total Authorized Positions</b>		10.00		12.00		15.00		15.00		15.00
Expenditures	F	iscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Salaries	\$	747,374	\$	857,668	\$	1,015,838	\$	1,151,997	\$	1,153,369
Salaries & Wages Subtotal	\$	747,374	\$	857,668	\$	1,015,838	\$	1,151,997	\$	1,153,369
Repairs - Duplication Equipment	\$	387,774	\$	396,990	\$	350,291	\$	370,000	\$	355,000
Repairs - Athletics		35,982		31,234		29,124		36,000		36,000
Repairs - Art		945		1,351		336		1,200		1,200
Repairs - FACS		780		600		-		600		600
Repairs - Music		36,543		30,492		52,062		47,630		53,630
Repairs - Science		378		-		-		1,000		2,000
Repairs - School Emergency Radios		1,450		1,110		1,450		5,000		5,000
Contracted Services Subtotal	\$	463,852	\$	461,778	\$	433,263	\$	461,430	\$	453,430
Repair Parts - Electronic Equipment	\$	244,192	\$	219,748	\$	178,638	\$	230,000	\$	280,000
Other (AED Batteries)		5,929	l	5,060	_	9,855	_	7,500	_	7,500
Supplies & Materials Subtotal	\$	250,121	\$	224,807	\$	188,493	\$	237,500	\$	287,500
Mileage Reimbursement	\$	6,498	\$	5,562	\$	9,026	\$	9,000	\$	12,000
Communications		286,910		291,489		222,710		290,010		287,410
Staff Training		663		-		-	_	12,000	_	17,000
Other Charges Subtotal	\$	294,070	\$	297,051	\$	231,736	\$	311,010	\$	316,410
New	\$	-	\$	-	\$	-	\$	-	\$	-
Replacement		-		-		-		-		-
New - Technology		-		-		-		-		-
Replacement - Technology						-		-		-
Equipment Subtotal	\$	-	\$	-	\$	-	\$	-	\$	-
School & Office Equipment Repairs Total	\$	1,755,417	\$	1,841,304	\$	1,869,329	\$	2,161,937	\$	2,210,709

## **Electronic Equipment Repairs**

Authorized Positions		Fiscal 2019 Actual		Fiscal 2020 Actual	Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted	
Technician		3.00		3.00		3.00		3.00		3.00
<b>Total Authorized Positions</b>		3.00		3.00		3.00		3.00		3.00
Expenditures		Fiscal 2019 Actual		Fiscal 2020 Actual	]	Fiscal 2021 Actual	Fiscal 2022 Adopted		Fiscal 2023 Adopted	
Salaries	\$	195,824	\$	188,483	\$	172,527	\$	210,367	\$	215,972
Salaries & Wages Subtotal	\$	195,824	\$	188,483	\$	172,527	\$	210,367	\$	215,972
Repairs	\$	29,741	\$	34,942	\$	28,725	\$	48,000	\$	50,400
Contracted Services Subtotal	\$	29,741	\$	34,942	\$	28,725	\$	48,000	\$	50,400
Repair Parts	\$	12,708	\$	17,363	\$	3,146	\$	17,500	\$	18,375
Supplies & Materials Subtotal	\$	12,708	\$	17,363	\$	3,146	\$	17,500	\$	18,375
Staff Training	\$	-	\$	-	\$	-	\$	1,000	\$	1,000
Other Charges Subtotal	\$	-	\$	-	\$	-	\$	1,000	\$	1,000
New	\$	194	\$	1,444	\$	118	\$	1,500	\$	1,500
Replacement		-		-		-		-		-
New - Technology		-		-		-		-		-
Replacement - Technology	_		_	-		-			_	<u> </u>
Equipment Subtotal	\$	194	\$	1,444	\$	118	\$	1,500	\$	1,500

238,466 \$

Electronic Equipment Repair Total

287,247

Program Code: 6030

204,516 \$

## Warehouse & Distribution Services

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Warehouse	3.50	3.50	3.50	3.50	3.50
<b>Total Authorized Positions</b>	3.50	3.50	3.50	3.50	3.50

Expenditures	I	Fiscal 2019 Actual	]	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted		Fiscal 2023 Adopted	
Salaries	\$	158,314	\$	159,976	\$ 173,327	\$	184,558	\$	188,032
Salaries & Wages Subtotal	\$	158,314	\$	159,976	\$ 173,327	\$	184,558	\$	188,032
Other	\$	1,299	\$	2,781	\$ 2,331	\$	3,000	\$	5,000
Contracted Services Subtotal	\$	1,299	\$	2,781	\$ 2,331	\$	3,000	\$	5,000
Warehouse Supplies	\$	1,276	\$	481	\$ 1,433	\$	2,000	\$	2,000
Other		267		155	 265		500		500
Supplies & Materials Subtotal	\$	1,543	\$	636	\$ 1,698	\$	2,500	\$	2,500
Mileage Reimbursement	\$		\$	198	\$ -	\$		\$	-
Other Charges Subtotal	\$	-	\$	198	\$ -	\$	-	\$	-
New	\$	_	\$	-	\$ -	\$	-	\$	-
Replacement		1,703		1,051	742		-		-
New - Technology		-		-	-		-		-
Replacement - Technology		-		-	-		-		-
<b>Equipment Subtotal</b>	\$	1,703	\$	1,051	\$ 742	\$	-	\$	-
Warehouse & Distribution Services Total	\$	162,859	\$	164,642	\$ 178,099	\$	190,058	\$	195,532

### Maintenance of Plant

Program Code: 1280

#### Overview

School Facilities Maintenance works to ensure the optimal maintenance, care, and safety of the structures and grounds owned by Calvert County Public Schools. In general, the department performs preventive and scheduled maintenance and emergency repairs of vehicles and equipment; maintains current requirements for school facilities per federal and state regulations; and undertakes those renovation and construction projects necessary for program changes and minor building improvements.

Services offered are: energy management; the electrical shop; plumbing and HVAC (plumbing, boilers, air conditioning, heat, air quality; and welding); the carpentry shop (roofing and drywall); the paint shop (glass, shades, and paint); the grounds shop (auto shop, snow removal, and grass cutting); and the furniture warehouse (storage, deliveries, moves and repairs).

### Goals and Objectives

- Provide a safe and healthy environment conducive to teaching and learning;
- Maintain each building and grounds in such a manner so as to eliminate or reduce the occurrence of fires, accidents, and safety hazards;
- Provide continuous use of facilities without disruption to instructional and community programs;
- Protect public property by planned, preventive, scheduled, and repair maintenance; and
- Conserve energy by ensuring that equipment is functioning optimally and that best practices are being followed for consumption.

# Maintenance of Plant

Program Code: 1280

# Summary of Programs

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Director	0.50	0.50	0.50	0.50	0.50
Supervisor	1.00	1.00	1.00	1.00	1.00
Maintenance Workers	37.00	37.00	37.00	37.00	37.00
Secretary	1.50	1.50	1.50	1.50	1.50
<b>Total Authorized Positions</b>	40.00	40.00	40.00	40.00	40.00

Total Authorized Positions	40.00		40.00			40.00	40.00		40.00
Expenditures	1	Fiscal 2019 Actual	]	Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted	Fiscal 2023 Adopted
Salaries	\$	2,202,862	\$	2,304,512	\$	2,351,197	\$	2,573,707	\$ 2,608,338
Overtime		43,639		17,274		33,759		48,300	50,000
Other		27,964		19,548		12,183		30,000	30,000
Salaries & Wages Subtotal	\$	2,274,466	\$	2,341,334	\$	2,397,138	\$	2,652,007	\$ 2,688,338
Equipment Repairs	\$	231,268	\$	235,896	\$	281,348	\$	287,000	\$ 301,350
Contracted Services Subtotal	\$	231,268	\$	235,896	\$	281,348	\$	287,000	\$ 301,350
Office Supplies	\$	3,214	\$	3,563	\$	3,949	\$	4,000	\$ 4,000
Operation of Vehicles/Small Engines		84,054		79,636		78,844		89,000	93,450
Upkeep of Grounds		73,453		50,216		82,668		80,000	84,000
Air Conditioning		90,886		100,694		109,269		122,000	128,100
Heating		60,788		62,781		64,341		64,000	67,200
Electrical		45,513		51,033		54,037		54,000	56,700
Plumbing		74,118		43,767		42,800		51,000	53,550
Carpentry		72,846		61,334		72,590		76,000	79,800
Painting		31,945		24,499		32,383		28,000	29,400
Postage		-		3		11		50	50
Roof Repairs		7,175		3,185		7,588		8,000	8,400
Shades and Glass		23,916		23,130	l	20,608	_	28,000	 29,400
Supplies & Materials Subtotal	\$	567,909	\$	503,841	\$	569,086	\$	604,050	\$ 634,050
Mileage Reimbursement	\$	-	\$	395	\$	-	\$	100	\$ 100
Safety Training		996		686		1,505		4,800	4,800
Covid-19 PPE		-		13,658		38,821	_		 
Other Charges Subtotal	\$	996	\$	14,739	\$	40,326	\$	4,900	\$ 4,900
New	\$	-	\$	-	\$	-	\$	-	\$ -
Replacement		744		100,560		-		-	92,765
New - Technology		-		-		-		-	-
Replacement - Technology		-					l		 
Equipment Subtotal	\$	744	\$	100,560	\$	-	\$	-	\$ 92,765
Maintenance of Plant Total	\$	3,075,383	\$	3,196,369	\$	3,287,899	\$	3,547,957	\$ 3,721,403

# Fixed Charges

# Overview

Employee fringe benefits, casualty insurances and other employee-related costs are recorded in this category.

A joint trust for the management of Other Post Employment Benefits (OPEB) has been established with the Calvert County Government. These costs are not reflected within this budget.

# Goals and Objectives

- Provide benefits for employee health and life insurance, retirement, Social Security, and educational allowances;
- Provide employee unemployment insurance;
- Provide worker's compensation insurance; and
- Provide casualty insurance for school buses and Board of Education owned vehicles.

# Fixed Charges

# Summary of Programs

Authorized Positions  No authorized positions assigned to this category	Fiscal 2019 Actual			Fiscal 2020 Actual	Fiscal 2021 Actual			Fiscal 2022 Adopted		Fiscal 2023 Adopted
Other Charges	]	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted
Group Health Insurance	\$	25,192,605	\$	27,796,641	\$	26,959,479	\$	28,104,000	\$	28,202,193
Affordable Care Act Fees		8,796		9,400		9,746		10,200		10,875
Group Term Life Insurance		651,379		641,637		666,971		780,000		720,000
Social Security		9,734,593		9,969,963		10,233,972		10,830,000		11,019,500
Employees' Retirement		1,409,160		1,514,249		1,575,578		1,723,000		1,725,834
Teachers' Retirement		5,023,147		5,180,760		5,260,512		5,242,265		6,586,729
Educational Allowance		405,305		431,801		418,350		550,000		550,000
Unemployment Insurance		11,390		242,418		48,081		50,000		50,000
Workers Compensation Insurance		992,087		952,789		1,100,413		1,156,074		1,212,009
Pupil Insurance		8,942		8,592		8,592		8,800		8,800
Liability Insurance		383,646		452,897		510,426		494,911		538,865
Fitness Allowance		105,251		81,528		55,159		100,000		90,000
Other		(68,249)		(117,179)		(63,605)		50,000		65,000
Wellness Incentive		35,200	_	119,400	_	129,350	_	130,000	_	130,000
Fixed Charges Total	\$ 43,893,252		\$	47,284,895	\$	46,913,024	\$ 49,229,250		\$	50,909,805

# Capital Outlay

Program Code: 1290

# Overview

Capital Outlay funds are principally used to cover the cost of land acquisition, various consultant services for renovation projects necessary for program enhancement, and energy management system improvements. Costs related to site acquisition may include, but are not limited to, environmental assessment studies, preliminary test borings, wetlands delineation, forestation studies, rights-of- way, and legal fees. Consultant services may be used for architectural and/or engineering studies.

# Goals and Objectives

- Identify and evaluate potential school sites for additional facilities;
- Facility assessments and feasibility studies;
- Implement energy conservation equipment at various school sites;
- Renovate or improve building systems as may be required for program changes or building improvements;
- Upgrade building systems, floor coverings, and make minor improvements; and
- Asphalt resurfacing.

# Capital Outlay

Program Code: 1290

# Summary of Programs

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Director	1.00	1.00	1.00	1.00	1.00
Supervisor	1.00	1.00	1.00	1.00	1.00
<b>Total Authorized Positions</b>	2.00	2.00	2.00	2.00	2.00

Total Authorized Tositions	1	2.00		2.00		2.00		2.00		2.00
Expenditures	F	Fiscal 2019 Actual	I	Fiscal 2020 Actual	1	Fiscal 2021 Actual	1	Fiscal 2022 Adopted	]	Fiscal 2023 Adopted
Salaries	\$	244,536	\$	253,157	\$	261,640	\$	272,318	\$	281,140
Salaries & Wages Subtotal	\$	244,536	\$	253,157	\$	261,640	\$	272,318	\$	281,140
Site Acquisition Services	\$	126,349	\$	105,433	\$	124,852	\$	167,000	\$	-
Other		1,170		3,400		1,393		3,200		160,000
Contracted Services Subtotal	\$	127,519	\$	108,833	\$	126,244	\$	170,200	\$	160,000
Other		719		626		639		500		500
Supplies & Materials Subtotal	\$	719	\$	626	\$	639	\$	500	\$	500
Dues and Subscriptions	\$	80	\$	205	\$	1,769	\$	200	\$	1,910
Other		1,232		2,410		2,609		2,500		700
Other Charges Subtotal	\$	1,312	\$	2,615	\$	4,378	\$	2,700	\$	2,610
Alterations	\$	400,617	\$	565,628	\$	288,224	\$	483,300	\$	515,000
School Security Improvements		1,332,928		764,810		34,684		88,000		90,000
NHS Construction		-		2,535,384		-		-		-
New		-		-		-		-		-
Replacement		-		-		-		-		-
Equipment - New Technology		-		-		-		520		-
Equipment - Replacement Technology			l							1,100
Land, Building and Equipment Subtotal	\$	1,733,545	\$	\$ 3,865,822		322,908	\$	571,820	\$	606,100
Capital Outlay Total	\$	2,107,632	\$	4,231,052	\$	715,809	\$	1,017,538	\$	1,050,350

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A significant portion of staff, supplies, materials, and equipment are allocated to schools and centers. Funding for these allocations are included in the categories of Mid-Level Administration, Instructional Salaries and Wages, Textbooks and Instructional Supplies, Other Instructional Costs, Special Education, and Health Services. The School and Center Based Allocations are denoted on these pages.

Schools and Center Based Allocations	Total				
Projected Enrollment as of Sept. 30, 2021		15,305			
Office Supplies	\$	24,150			
New Equipment	İ	22,435			
Replacement Equipment		47,680			
Mid-Level Administration Subtotal	\$	94,265			
Library Books	\$	141,366			
Textbooks		87,000			
Materials of Instruction		1,004,490			
Science		37,700			
Music		54,200			
Family & Consumer Science		22,300			
Business Education		6,850			
Technology Education		25,500			
Physical Education		48,500			
Arts		70,500			
Office Supplies		93,600			
Guidance	i	19,700			
Textbook & Supplies Subtotal	\$	1,611,706			
Professional Meetings	\$	97,535			
New Equipment		88,959			
New Technology		63,703			
Replacement Equipment		262,159			
Replacement Technology		148,949			
Other Instructional Costs Subtotal	\$	661,305			
Library Books	\$	1,550			
Textbooks		7,100			
Materials of Instruction		59,405			
Office Supplies		15,680			
Professional Meetings		1,000			
New Equipment		9,670			
Replacement Equipment	l	4,026			
Special Education Subtotal	\$	98,431			
Supplies	\$	27,711			
Health Subtotal	\$	27,711			
Schools and Center Based Allocation Total	\$	2,493,418			

Allocations/Elementary Schools	]	Barstow		Beach	(	Calvert	]	Dowell	Hu	ntingtown	Mt. Harmony	
Projected Enrollment as of Sept. 30, 2021		621		494		496		569		490		605
Office Supplies	\$	3,000	\$	500	\$	500	\$	500	\$	300	\$	1,000
New Equipment		-		2,650		-		-		-		-
Replacement Equipment		_		720		2,220				8,585	l_	-
Mid-Level Administration Subtotal	\$	3,000	\$	3,870	\$	2,720	\$	500	\$	8,885	\$	1,000
Library Books	\$	5,000	\$	5,500	\$	6,500	\$	7,000	\$	4,500	\$	4,800
Textbooks		-		-		-		-		-		-
Materials of Instruction		48,860		44,435		21,191		35,699		25,054		57,373
Music		3,000		2,500		2,400		1,200		2,800		2,500
Physical Education		5,000		2,500		1,500		1,200		2,800		2,500
Arts		3,000		3,500		1,500		1,200		3,800		2,500
Office Supplies		3,000		500		1,500		1,000		300		500
Guidance		1,000		200	_	3,000		1,200		300	l_	1,500
Textbooks & Supplies Subtotal	\$	68,860	\$	59,135	\$	37,591	\$	48,499	\$	39,554	\$	71,673
Professional Meetings	\$	5,000	\$	1,500	\$	-	\$	5,000	\$	-	\$	5,000
New Equipment		-		-		-		7,957		-		-
New Technology		-		-		8,720		1,798		10,469		-
Replacement Equipment		-		-		7,339		10,500		4,651		-
Replacement Technology		-			_	4,108		-		-	l_	
Other Instructional Costs Subtotal	\$	5,000	\$	1,500	\$	20,167	\$	25,255	\$	15,120	\$	5,000
Library Books	\$	-	\$	-	\$	1,000	\$	-	\$	-	\$	-
Textbooks		-		-		-		-		-		-
Materials of Instruction		5,000		2,500		3,000		2,000		2,800		1,000
Office Supplies		2,000		-		1,500		500		-		1,500
New Equipment		-		-		300		-		-		-
Replacement Equipment			_				_				l_	
Special Education Subtotal	\$	7,000	\$	2,500	\$	5,800	\$	2,500	\$	2,800	\$	2,500
Supplies		1,000		500	_	1,500		1,000		600	l_	2,500
Health Subtotal	\$	1,000	\$	500	\$	1,500	\$	1,000	\$	600	\$	2,500
Total School Based Allocations	\$	84,860	\$	67,505	\$	67,778	\$	77,754	\$	66,959	\$	82,673

Allocations/Elementary Schools	]	Mutual	PAC	Pl	um Point	St	. Leonard	Sı	ınderland	W	indy Hill	E	Total ementary
Projected Enrollment as of Sept. 30, 2021		358	600		609		454		587		659		6,542
Office Supplies	\$	1,500	\$ 1,500	\$	3,000	\$	500	\$	1,000	\$	500	\$	13,800
New Equipment		-	2,156		2,217		-		1,878		-		8,901
Replacement Equipment	l		 10,145		797				418	<u> </u>	-		22,885
Mid-Level Administration Subtotal	\$	1,500	\$ 13,801	\$	6,014	\$	500	\$	3,296	\$	500	\$	45,586
Library Books	\$	3,500	\$ 4,500	\$	8,610	\$	3,632	\$	5,400	\$	5,000	\$	63,942
Textbooks		-	-		10,000		-		-		1,000		11,000
Materials of Instruction		35,921	43,399		13,267		41,417		56,986		31,889		455,491
Music		1,000	1,000		3,000		2,000		1,500		3,000		25,900
Physical Education		1,000	2,000		2,500		1,000		2,000		3,000		27,000
Arts		1,000	2,000		3,700		3,000		2,500		3,000		30,700
Office Supplies		3,000	-		10,000		1,000		-		5,000		25,800
Guidance	<u> </u>	500	600	_	1,500		500		400	<u> </u>	1,000	_	11,700
Textbook & Supplies Subtotal	\$	45,921	\$ 53,499	\$	52,577	\$	52,549	\$	68,786	\$	52,889	\$	651,533
Professional Meetings	\$	-	\$ 3,900	\$	9,000	\$	-	\$	2,000	\$	5,000	\$	36,400
New Equipment		-	-		5,551		-		-		1,500		15,008
New Technology		-	-		3,210		2,990		-		-		27,187
Replacement Equipment		-	6,190		-		-		-		18,600		47,280
Replacement Technology		-	 		2,865		-		798		5,563		13,334
Other Instructional Costs Subtotal	\$		\$ 10,090	\$	20,626	\$	2,990	\$	2,798	\$	30,663	\$	139,209
Library Books	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	1,000
Textbooks		-	-		500		-		-		-		500
Materials of Instruction		1,000	2,600		1,500		3,000		2,800		3,000		30,200
Office Supplies		-	1,200		1,000		1,500		500		500		10,200
New Equipment		-	-		-		-		-		-		300
Replacement Equipment			 <u> </u>	_		_	<u>-</u>		1,634		-		1,634
Special Education Subtotal	\$	1,000	\$ 3,800	\$	3,000	\$	4,500	\$	4,934	\$	3,500	\$	43,834
Supplies	\$	500	\$ 800	\$	1,003	\$	1,500	\$	400	\$	2,500	\$	13,803
Health Subtotal	\$	500	\$ 800	\$	1,003	\$	1,500	\$	400	\$	2,500	\$	13,803
<b>Total School Based Allocations</b>	\$	48,921	\$ 81,990	\$	83,220	\$	62,039	\$	80,214	\$	90,052	\$	893,965

Allocations/Middle Schools	(	Calvert	Mi	ill Creek	N	orthern	Pl	um Point	S	outhern	W	indy Hill		Total Middle
Projected Enrollment as of Sept. 30, 2021		656		474		636		624		462		768		3,620
Office Supplies	\$	500	\$	-	\$	500	\$	500	\$	-	\$	200	\$	1,700
New Equipment		-		-		-		2,394		-		-		2,394
Replacement Equipment				2,226								6,000	_	8,226
Mid-Level Administration Subtotal	\$	500	\$	2,226	\$	500	\$	2,894	\$	-	\$	6,200	\$	12,320
Library Books	\$	6,500	\$	4,500	\$	5,200	\$	4,992	\$	3,700	\$	6,300	\$	31,192
Textbooks		2,000		1,000		2,000		3,000		-		1,000		9,000
Materials of Instruction		28,384		17,422		26,242		36,704		31,797		32,791		173,340
Science		1,000		1,000		1,800		2,000		-		1,400		7,200
Music		4,200		2,000		2,000		2,000		1,600		2,000		13,800
Family & Consumer Science		4,700		2,000		1,500		3,000		2,000		1,600		14,800
Business Education		-		-		-		-		-		-		-
Technology Education		4,000		2,000		2,000		2,000		5,000		2,000		17,000
Physical Education		2,500		2,000		2,000		2,000		1,600		2,200		12,300
Arts		5,700		2,000		2,000		1,600		1,600		3,400		16,300
Office Supplies		-		1,500		2,000		2,000		5,000		300		10,800
Guidance		2,000		600	_	500	_	500		500	_	400		4,500
Textbooks & Supplies Subtotal	\$	60,984	\$	36,022	\$	47,242	\$	59,796	\$	52,797	\$	53,391	\$	310,232
Professional Meetings	\$	1,000	\$	3,500	\$	5,000	\$	4,000	\$	-	\$	2,000	\$	15,500
New Equipment		-		-		-		3,397		-		12,200		15,597
New Technology		7,400		4,100		-		-		-		6,000		17,500
Replacement Equipment		9,570		5,432		19,115		12,000		6,780		7,158		60,055
Replacement Technology		7,190		7,284	_	14,430		4,689		4,374		17,953		55,920
Other Instructional Costs Subtotal	\$	25,160	\$	20,316	\$	38,545	\$	24,086	\$	11,154	\$	45,311	\$	164,572
Library Books	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Textbooks		1,500		1,000		-		-		-		2,000		4,500
Materials of Instruction		4,000		2,500		1,000		1,000		700		1,500		10,700
Office Supplies		-		-		1,500		500		300		480		2,780
New Equipment		-		4,100		-		-		-		-		4,100
Replacement Equipment	<u> </u>				_	502	<b> </b>		l	_	<u> </u>	_	_	502
Special Education Subtotal	\$	5,500	\$	7,600	\$	3,002	\$	1,500	\$	1,000	\$	3,980	\$	22,582
Supplies	\$	1,500	\$	1,500	\$	1,500	\$	800	\$	1,000	\$	750	\$	7,050
Health Subtotal	\$	1,500	\$	1,500	\$	1,500	\$	800	\$	1,000	\$	750	\$	7,050
Total School Based Allocations	\$	93,644	\$	67,664	\$	90,789	\$	89,076	\$	65,951	<b>\$</b> 1	109,632	\$	516,756

Allocations/High Schools		Calvert	Hu	ntingtown	N	orthern	Patuxent		Total High	
Projected Enrollment as of Sept. 30, 2021		1,158		1,394		1,521		1,029		5,102
Office Supplies	\$	1,000	\$	1,000	\$	5,000	\$	150	\$	7,150
New Equipment		-		10,673		467		-		11,140
Replacement Equipment				12,717		3,852				16,569
Mid-Level Administration Subtotal	\$	1,000	\$	24,390	\$	9,319	\$	150	\$	34,859
Library Books	\$	12,000	\$	16,000	\$	10,000	\$	8,232	\$	46,232
Textbooks		2,000		24,000		15,000		7,000		48,000
Materials of Instruction		93,351		30,200		49,151		42,286		214,988
Science		7,000		7,000		10,000		6,500		30,500
Music		4,000		3,000		4,500		3,000		14,500
Family & Consumer Science		-		1,500		-		6,000		7,500
Business Education		2,000		1,600		2,500		750		6,850
Technology Education		3,000		2,500		3,000		-		8,500
Physical Education		2,500		2,200		2,500		2,000		9,200
Arts		5,000		4,000		10,000		4,500		23,500
Office Supplies		25,000		8,000		5,000		15,000		53,000
Guidance	l	500	<u> </u>	1,000		1,000		1,000	<u> </u>	3,500
Textbooks & Supplies Subtotal	\$	156,351	\$	101,000	\$ :	112,651	\$	96,268	\$	466,270
Professional Meetings	\$	1,000	\$	4,000	\$	3,000	\$	750	\$	8,750
New Equipment		6,480		9,954		6,800		30,480		53,714
New Technology		-		9,178		-		4,839		14,017
Replacement Equipment		9,325		55,190		67,066		22,043		153,624
Replacement Technology		6,912		16,609		40,140		4,034	<u> </u>	67,695
Other Instructional Costs Subtotal	\$	23,717	\$	94,931	\$ :	117,006	\$	62,146	\$	297,800
Library Books	\$	-	\$	-	\$	-	\$	50	\$	50
Textbooks		500		-		1,000		100		1,600
Materials of Instruction		1,500		750		1,000		2,000		5,250
Office Supplies		-		-		-		700		700
New Equipment		-		-		-		1,290		1,290
Replacement Equipment	_		_		_		_			
Special Education Subtotal	\$	2,000	\$	750	\$	2,000	\$	4,140	\$	8,890
Supplies	\$	1,158	\$	700	\$	1,000	<u>\$</u>	1,000	\$	3,858
Health Subtotal	\$	1,158	\$	700	\$	1,000	\$	1,000	\$	3,858
Total School Based Allocations	\$	184,226	\$	221,771	\$ 2	241,976	\$	163,704	\$	811,677

Allocations/Centers	Тє	Career & echnology Academy		Calvert Country	(	Chespax	Al	ternative Ed		Total Centers
Projected Enrollment as of Sept. 30, 2021	Ť	<u>rettue iii y</u>		36				5		41
Office Supplies	\$	1,500	\$	_	\$	_	\$	_	\$	1,500
New Equipment		-		-		-		-		-
Replacement Equipment	1_				<u> </u>		l			
Mid-Level Administration Subtotal	\$	1,500	\$	-	\$	-	\$	-	\$	1,500
Library Books	\$	-	\$	-	\$	-	\$	-	\$	-
Textbooks		19,000		-		-		-		19,000
Materials of Instruction		149,871		-		10,300		500		160,671
Science		-		-		-		-		-
Music		-		-		-		-		-
Family & Consumer Science		-		-		-		-		-
Business Education		-		-		-		-		-
Technology Education		-		-		-		-		-
Physical Education		-		-		-		-		-
Arts		-		-		-		-		-
Office Supplies		3,500		-		-		500		4,000
Guidance	_			<u> </u>	_			<u> </u>		
Textbooks & Supplies Subtotal	\$	172,371	\$	-	\$	10,300	\$	1,000	\$	183,671
Professional Meetings	\$	18,500	\$	-	\$	-	\$	18,385	\$	36,885
New Equipment		-		-		4,640		-		4,640
New Technology		4,999		-		-		-		4,999
Replacement Equipment		-		-		1,200		-		1,200
Replacement Technology	l_				_			12,000	_	12,000
Other Instructional Costs Subtotal	\$	23,499	\$	-	\$	5,840	\$	30,385	\$	59,724
Library Books	\$	-	\$	500	\$	-	\$	-	\$	500
Textbooks		-		500		-		-		500
Materials of Instruction		-		13,255		-		-		13,255
Office Supplies		-		2,000		-		-		2,000
Professional Meetings		-		1,000		-		-		1,000
New Equipment		-		3,980		-		-		3,980
Replacement Equipment	1_			1,890	l		l		l	1,890
Special Education Subtotal	\$	-	\$	23,125	\$	-	\$	-	\$	23,125
Supplies	\$		\$	3,000	\$	<u>-</u>	\$	<u>-</u>	\$	3,000
Health Subtotal	\$	-	\$	3,000	\$	-	\$	-	\$	3,000
Total Center Based Allocations	\$	197,370	\$	26,125	\$	16,140	\$	31,385	\$	271,020

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# **Restricted Funds**

Federal and State Grants
Non-Governmental Funding

# Restricted Funds Summary

# Summary of Programs

Authorized Positions		Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Behavior Development Specialist		-	-	-	-	2.00
Child Care Staff		16.00	16.00	16.00	16.00	16.00
Coordinator		4.50	4.57	4.57	4.57	7.00
Dean		1.00	1.00	1.00	1.00	-
Family Service/Support Worker		9.86	17.00	17.00	21.00	11.85
Head Start Assistants		6.00	8.00	8.00	8.00	8.00
Head Start Instructors		4.00	5.00	5.00	5.00	5.00
IEP Clerks		4.00	4.00	4.00	4.00	-
Instructional Assistants		2.00	2.00	2.00	8.00	9.43
Instructional Data Coordinator		1.00	1.00	1.00	-	-
Mental Health Coordinator		-	-	-	0.84	-
Nurse		2.60	0.50	0.50	0.50	0.50
Other		-	-	-	-	0.39
Psychologist		1.25	1.25	1.25	1.25	-
Secretarial/Clerical		4.50	4.40	4.40	6.40	9.91
Social Worker		-	-	-	-	0.20
Special Education Assistants		28.62	26.64	26.64	28.64	35.16
Special Education Teacher		13.16	13.15	13.15	14.92	12.50
Specialist		2.50	3.50	3.50	8.50	1.00
Specialist/Trainer		-	-	-	-	2.50
Staff Accountant		0.10	0.10	0.10	0.10	0.10
Supervisor		2.05	2.05	2.05	2.05	3.47
Teacher		12.50	12.50	12.50	12.50	16.00
Technician		-	-	-	-	6.00
Therapist	-	11.20	10.50	10.50	13.50	10.96
Total Restricted Funds Staffing		126.84	133.16	133.16	156.77	157.97
Restricted Funds Summary		Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Proposed	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Federally Funded Programs	\$	8,444,236	\$ 8,283,415	\$ 11,309,907	\$ 12,982,223	\$ 33,538,391

	l	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023
Restricted Funds Summary		Actual	Actual	Proposed	Adopted	Adopted
Federally Funded Programs	\$	8,444,236	\$ 8,283,415	\$ 11,309,907	\$ 12,982,223	\$ 33,538,391
State Funded Programs		1,924,530	3,037,082	3,848,388	4,729,680	3,443,371
Other (Private) Funded Programs		1,401,538	 1,434,544	 1,285,014	 4,914,972	 7,684,979
Restricted Funds Total	\$	11,770,304	\$ 12,755,040	\$ 16,443,309	\$ 22,626,875	\$ 44,666,741

# Federally Funded Programs

Expenditures	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted	
Title I	\$ 1,220,009	\$ 1,077,827	\$ 978,485	\$ 1,444,483	\$ 1,750,000	
Title I Carryover	171,414	301,059	312,265	640,970	900,000	
Title IA	-	133,386	-	-	-	
Title I Focus Grant BAES Carryover	27,336	-	-	-	-	
Head Start	359,505	1,419,257	636,724	1,742,729	1,588,000	
Head Start Carryover	1,016,460	403,273	1,156,655	465,359	1,188,000	
Headstart COVID	-	-	151,155	-	-	
Headstart Emergency	-	-	-	-	-	
Title II A - Improving Teacher Quality	200,794	179,292	45,097	278,999	260,000	
Title II A -Improving Teacher Quality Carryover	116,144	80,785	65,441	338,802	190,000	
Title II A - Improving Teacher Quality	5,106	8,561	-	-	-	
Teach to Lead	-	50,000	-	-	-	
Title IV - Student Support & Academic Enrichment	82,444	21,625	65,350	113,139	110,455	
Title IV - Student Support & Academic Enrichment Carryover	7,941	17,113	41,973	146,434	90,000	
Lead Higher Project	-	-	10,000	-	10,000	
School Parent Involvement	750	-	-	-	-	
Title III Immigrant Funds	2,659	11,925	5,874	7,291	20,335	
Title III English Language Acquisition	9,357	6,150	7,492	18,116	36,116	
Title III English Language Acquisition Carryover	1,478	3,780	-	25,769	-	
Title III English Language Professional Development	214	-	-	-	-	
ESOL Summer Devlopment	3,274	-	-	-	-	
ESOL Summer Devlopment Carryover	2,329	501	-	-	-	
Open Educational Resource	7,700	-	-	-	-	
Open Educational Resource Carryover	-	-	-	-	-	
SLDS - Peer Collaborative	1,214	-	-	-	-	
OER - Designers	2,100	-	-	-	-	

# Federally Funded Programs

Expenditures	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Nexus Science Education Leadership	\$ 1,356	\$ -	s -	s -	\$ -
Vocational Education - Perkins	102,043	106,363	107,398	109,201	124,000
Project Lead the Way	-	-	11,577	-	-
Vocational Education - Career Technology Education	45,907	37,025	25,185	25,404	26,500
CTE Innovation	-	-	-	-	90,000
MESA APL - Johns Hopkins	-	5,145	6,256	-	1,728
Education for the Homeless	15,428	6,490	4,243	31,315	31,000
Education for the Homeless Carryover	10,846	4,638	26,668	13,226	3,000
Striving Readers' Comprehensive Literacy	568,669	625	460,495	-	-
Striving Readers' Comprehensive Literacy Carryover	18,958	503,893	63,256	-	-
GEER Grant	-	-	82,054	1,288	-
Trauma & Behavioral Health	-	-	-	-	415,000
ESSER Cares Act	-	-	1,148,117	598,807	20,000
ESSER II Cares Act	-	-	259,653	-	3,100,000
ESSER III Cares Act	-	-	-	-	11,200,000
Maryland Leads Grant (ESSER)	-	-	-	-	3,548,352
ARP Homeless Education	-	-	-	-	40,145
Coronavirus Technology	-	-	1,781,514	-	-
Coronavirus Tutoring	-	-	461,977	188,044	-
Summer School Grant	-	-	-	-	184,563
Reopening School Incentive	-	-	272,595	16,384	129,000
Supp. Inc. & Tutoring	-	-	-	-	1,725,835
Special Education - Part B Passthrough	2,534,365	1,915,318	1,284,564	2,594,820	2,611,000
Special Education - One Time Discretionary Funding	2,536	-	-	-	-
Special Education - Passthrough Carryover	91,715	453,721	643,595	1,059,393	650,000
Special Education - Inclusive Education & System Achievement Carryover	-	1,573	-	-	-
LAFF - Professional Learning	219	-	-	-	-
Special Education - Inclusive Education & System Achievement	123,427	129,914	95,000	95,000	-
Special Education - Part B Pre School	68,028	61,428	62,540	60,044	61,200
Special Education - Discretionary SE Advisory Committee	1,373	1,482	461	2,500	2,500
Special Education - Discretionary SE Advisory Committee Carryover	1,627	1,109	1,018	2,482	1,500
Special Education - Local Priority Flexibility Carryover	4,440	-	-	-	-
Medicaid Funds	12,858	-	-	704,247	-

# Federally Funded Programs

Expenditures	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Infant and Toddler Medicaid Funds	\$ -	\$ -	s -	\$ 59,044	\$ -
Medicaid Carryover Funds	1,219,868	509,725	318,986	614,446	1,300,000
Infant and Toddler Medicaid Funds Carryover	18,259	8,879	31,513	51,379	120,000
Special Education - DORS- Transition Summer Program	11,449	10,125	1,771	-	24,000
Infant and Toddler Discretionary One Time Funding	734	538	-	-	-
Special Education - Early Childhood	8,500	16,272	3,500	53,871	53,000
Special Education - Early Childhood Carryover	38,568	44,979	35,837	49,871	-
R4K Part B 611	-	-	6,004	-	-
Infants And Toddlers Part C	96,173	89,247	69,566	128,840	128,000
Infants And Toddlers Part C Carryover	20,411	17,346	32,540	51,880	32,000
Infant & Toddler Part B	53,537	49,760	61,361	54,755	55,165
Infant & Toddler Part B Carryover	7,000	6,895	7,000	-	7,000
Infant & Toddler Discrete Funding	-	-	159	-	-
Special Education - Family Partnerships	13,974	14,599	12,524	16,000	16,000
Special Education - Family Partnerships Carryover	4,039	2,026	1,401	-	2,000
Special Education - Secondary Transition	30,607	31,539	21,032	54,847	55,000
Special Education - Secondary Transition Carryover	5,165	16,244	23,279	35,336	33,000
Special Education - Access, Equity, & Progress	4,940	121,398	134,352	172,186	100,000
Special Education - Secondary Transition Local Implementation Carryover	22,207	-	5,456	-	35,000
Special Education - Access, Equity, & Progress Carryover	40,052	69,742	21,000	97,545	10,000
Special Education - NCSC Assessment	750	-	-	-	-
Infant & Toddler Oart C PLO	-	6,000	250	250	-
Special Education - Passthrough CCEIS	-	304,833	86,980	457,910	475,000
Special Education - Passthrough CCEIS - Carryover	-	-	146,740	349,010	130,000
Special Education - Preschool Passthrough	-	10,746	10,807	10,807	-
Dramatic Results/Seed	-	-	-	-	431,997
Dramatic Results/Seed C/O	-	-	-	-	400,000
Summer Food Program	5,983	9,263	3,173	-	23,000
FEDERAL TOTAL	\$ 8,444,236	\$ 8,283,415	\$ 11,309,907	\$ 12,982,223	\$ 33,538,391

# Federally Funded Programs

# Title I, Part A

Estimated Funding: \$1,750,000 Positions Funded: 12.10

Title I is a federally funded program that provides additional basic skills instruction for low achieving, low-income students.

# Title I, Part A Carryover

Estimated Funding: \$900,000 Positions Funded: 0.00

# Special Education Part B - Passthrough

Estimated Funding: \$2,611,000 Positions Funded: 32.23

The Individuals with Disabilities Education Improvement Act of 2004 (IDEA) Part B regulations deal with the academic expectations for students. Funds from the Federal Government are passed through the states to the local school district.

# Special Education Part B – Passthrough Carryover

Estimated Funding: \$650,000 Positions Funded: 3.00

## Special Education - Part B Preschool

Estimated Funding: \$61,200 Positions Funded: 0.86

Part B Preschool is a federally funded grant whose purpose is to improve educational results and functional outcomes for preschool children ages 3 to 5 by promoting school capacity to serve children in settings with typically developing peers.

#### Special Education – Advisory Committee

Estimated Funding: \$2,500 Positions Funded: 0.00

The Special Education Citizen Advisory
Committee will work with the CCPS Department
of Special Education to ensure that all children and
youth with disabilities have available to them an
education designed to meet their unique needs and
prepare them for further education, employment,
and independent living

# Special Education – Advisory Committee Carryover

Estimated Funding: \$1,500 Positions Funded: 0.00

# Infant and Toddler Program - Federal Funds

Estimated Funding: \$128,000 Positions Funded: 2.20

The Infant and Toddler Program is designed to locate, identify, and provide early intervention services to infants, toddlers, preschoolers with disabilities and their families.

# Infant and Toddler Program – Federal Funds Carryover

Estimated Funding: \$32,000 Positions Funded: 0.00

# Medicaid Funds Carryover

Estimated Funding: \$1,300,000 Positions Funded: 0.00

### Medicaid – Infant and Toddler Carryover

Estimated Funding: \$120,000 Positions Funded: 0.00

#### Perkins Vocational and Technical Education

Estimated Funding: \$124,000 Positions Funded: 0.00

The purpose of Perkins is to provide individuals with the academic and technical skills needed to succeed in a knowledge- and skills-based economy.

# Title II, Part A - Improving Teacher Quality

Estimated Funding: \$260,000 Positions Funded: 0.00

The Improving Teacher Quality grant addresses teacher quality.

## Title II, Part A - Carryover

Estimated Funding: \$190,000 Positions Funded: 0.00

## Title III - English Language Acquisition

Estimated Funding: \$36,116 Positions Funded: 0.00

The purpose of the English Language Acquisition grant is to increase the English proficiency of ELL children by providing high-quality language instruction educational programs that are based on scientifically based research demonstrating effectiveness of the programs in increasing English proficiency and student academic achievement in the core academic subjects.

## Title III - Immigrant Funds

Estimated Funding: \$20,335 Positions Funded: 0.00

### Head Start

Estimated Funding: \$1,558,000 Positions Funded: 30.00

Head Start is a federal program that promotes the school readiness of children ages birth to 5 from low-income families by enhancing their cognitive, social, and emotional development.

### Head Start Carryover

Estimated Funding: \$1,188,000 Positions Funded: 0.00

# Title IV - Student Support & Academic Enrichment

Estimated Funding: \$110,455 Positions Funded: 0.00

Title IV is a federally funded program that provides all students with access to a well-rounded education, improves school conditions for learning, and improves the use of technology by all students.

# Title IV - Carryover

Estimated Funding: \$90,000 Positions Funded: 0.00

## Career Technology Education

Estimated Funding: \$26,500 Positions Funded: 0.00

Federal Funds supplement the resources of local school systems in rural areas and support the implementation of Maryland's STEM-related Career & Technology Education Programs.

# Special Education - Family Partnership

Estimated Funding: \$16,000 Positions Funded: 0.50

Family Support System Grant provides the opportunity for the LSS to construct a plan which fosters strong family partnerships. This partnership supports school and community personnel in their efforts to empower families to make active and informed decisions contributing to their child's educational success. Collaboration is essential in promoting family engagement.

### Education for the Homeless

Estimated Funding: \$31,000 Positions Funded: 0.00

Program will address the need to reduce the achievement gap between students experiencing homelessness and their peers, along with providing access to Youth Leadership and Ready for Life programming.

# Education for the Homeless - Carryover

Estimated Funding: \$3,000 Positions Funded: 0.00

# Special Education Passthrough CCEIS

Estimated Funding: \$457,000 Positions Funded: 4.01

To provide Comprehensive Coordinated Early Intervening Services through interventions or professional development.

# Special Education Passthrough CCEIS - Carryover

Estimated Funding: \$130,000 Positions Funded: 0.00

This grant provides supplemental funding for a teacher in the Special Ed Classroom.

## Special Education - Early Childhood

Estimated Funding: \$53,000 Positions Funded: 0.00

This grant provides supplemental support for Special Ed early childhood programs

# Special Education - Secondary Transaction

Estimated Funding: \$55,000 Positions Funded: 0.00

Local Implementation for Results Plan (LIR) – Early Childhood, Secondary Transition, Access-Equity-Progress. The local implementation for Results Plans is intended to provide continuation funding to address systemic change priorities identified by local school systems and public agencies serving children and youth with developmental delays and disabilities, ages birth to twenty-one and their families.

# Special Education - Secondary Transaction Carryover

Estimated Funding: \$33,000 Positions Funded: 0.00

# Special Education - Access, Equity & Progress

Estimated Funding: \$100,000 Positions Funded: 0.00

Local Implementation for Results Plan (LIR) – Early Childhood, Secondary Transition, Access-Equity-Progress. The local implementation for Results Plans is intended to provide continuation funding to address systemic change priorities identified by local school systems and public agencies serving children and youth with developmental delays and disabilities, ages birth to twenty-one and their families.

# Special Education – Access, Equity & Progress Carryover

Estimated Funding: \$10,000 Positions Funded: 0.00

# Infant & Toddler Part B

Estimated Funding: \$55,165 Positions Funded: 0.50

The Infant and Toddler Program is designed to locate, identify, and provide early intervention services to infants, toddlers, preschoolers with disabilities and their families.

# Elementary and Secondary School Emergency Relief (ESSER) I Cares Act Carryover

Estimated Funding: \$20,000 Positions Funded: 0.00

This grant is emergency relief funding for unexpected expenses due to COVID-19.

# Elementary and Secondary School Emergency Relief (ESSER) II Cares Act

Estimated Funding: \$3,100,000

Positions Funded: 0.00

The purpose of this grant is to provide funding for expenses related to the COVID-19 pandemic. The funds will support expenses for summer school, tutoring, and equipment needs arising from the pandemic.

# Elementary and Secondary School Emergency Relief (ESSER) III

Estimated Funding: \$11,200,000

Positions Funded: 0.00

The purpose of this grant is to provide funding for expenses related to the COVID-19 pandemic. The funds will support expenses for summer school, contract tracing, and equipment needs arising from the pandemic.

# Maryland Leads Grant (ESSER) III

Estimated Funding: \$3,548,352

Positions Funded: 3.00

The goal of the Maryland Leads Grant is to implement targeted, transformational change to align with the strategic goals. Calvert County Public Schools plan to use their grant money in the areas of The Science of Reading,

Staff Support and Retention, Grow Your Own Staff, and Reimaging the Use of School Time. These funds will provide for the redesign of the Calvert County Teacher Induction program, implementation of the project-based learning in our social studies program, training and implementation of the teaching of reading in grades K-3, and development of our grow your own program for teacher administrative positions in Calvert County.

## Reopening School Incentive Grant

Estimated Funding: \$129,000

Positions Funded: 0.00

This grant will be used to purchase equipment and supplies needed to bring students back for inperson learning. Page has been intentionally left blank.

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# State Funded Programs

Expenditures	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Non-public Placement	\$ 862,010	\$ 753,652	\$ 797,755	\$ 840,000	\$ 840,000
Infants and Toddlers Blueprint for Maryland	-	-	33,000	33,000	49,811
Infants and Toddlers Blueprint for Maryland C/O	-	-	-	-	6,000
Infants And Toddlers State Funds	85,510	88,656	96,421	96,421	130,000
Infants and Toddlers IGT	85,000	85,000	75,000	75,000	50,000
Broadband Grant	-	-	9,000	-	-
Kirwan - Students with Disabilities	-	955,841	955,841	955,841	-
Kirwan - Mental Health Coordinator - Carryover	-	-	16,064	-	-
Kirwan - Mental Health Coordinator - CY	-	67,079	58,292	83,333	-
Kirwan - Struggling Learner - Carryover	-	-	165,427	-	-
Kirwan - Struggling Learner - CY	-	63,989	271,549	271,549	-
Career & Technology Education	-	105,807	35,406	-	-
CTA Innovation - CISCO	-	-	143,606	-	-
Innovative Crime Justice	-	-	33,373	-	-
Kindergarten Readiness Assessment - State	8,243	8,469	2,273	10,800	229,000
Kindergarten Readiness Assessment Carryover - State	1,341	2,357	7,548	3,252	10,800
Pre-K Enhancement	-	-	53,855	-	120,000
Pre-K Ready for Kindergarten PD	-	-	-	-	36,007
Pre-K Expansion Grant	-	-	-	-	351,000
Fine Arts Initiative	12,462	4,599	12,178	14,940	14,940
Fine Arts Initiative - Carryover	6,372	2,473	10,339	5,038	14,940
Judy Hoyer Center - PAC	207,717	140,218	160,815	330,000	330,000
Judy Hoyer Center - CES	-	-	118,075	330,000	330,000
Judy Hoyer Center Carryover - PAC	104,763	91,123	109,782	110,000	170,000
Judy Hoyer Center Carryover - CES	-	-	-	190,000	130,000
Safe Schools Fund Grant	44,241	194,269	235,054	-	-
USMD Computing Education	-	-	6,981	-	-

# State Funded Programs

Expenditures	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Lead Higher Project	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ -
Heroin Opioid Addiction	48,422	56,876	-	-	-
Substance Abuse Prevention	-	24,723	51,740	-	-
MD Blue Ribbon School	1,985	15	-	-	-
Southern Maryland TOY Retreat	2,032	-	-	-	-
Head Start State Supplemental Funds	28,874	31,728	73,196	55,609	52,000
Head Start State Supplemental Funds Carryover	-	-	-	31,997	-
Aging Schools	38,292	38,982	-	-	38,292
United Way - Healthy Families	10,000	8,094	2,500	6,773	16,774
Healthy Families	234,361	244,108	242,231	221,044	246,780
Judy Center - HIPPY	18,453	-	-	25,736	10,000
Care FD	-	-	10,375	-	-
Healthy Families Children's Cabinet	56,827	47,215	60,565	60,565	70,565
School Safety Survey	43,750	-	-	-	-
Patch Program	876	1,810	149	4,862	6,462
CDC Contract Tracing	-	-	-	-	190,000
Sexual Abuse Prevention	3,000	-	-	-	-
Blueprint for Maryand - Supplemental Instruction/Tutoring	-	-	-	973,920	-
STATE TOTAL	\$ 1,924,530	\$ 3,037,082	\$ 3,848,388	\$ 4,729,680	\$ 3,443,371

# **State Funded Programs**

#### Non-Public Placement

Estimated Funding: \$840,000 Positions Funded: 0.00

Non-public Placement is funding provided by the state for tuition assistance for students placed by local agencies in non-public schools.

# Infant and Toddlers - State

Estimated Funding: \$130,000 Positions Funded: 1.18

The Infant and Toddler Program is designed to locate, identify, and provide early intervention services to infants, toddlers, and preschoolers with disabilities and their families.

# Infant and Toddler IGT

Estimated Funding: \$50,000 Positions Funded: 0.69

Infant and Toddler funding received via Medicaid reimbursement.

## Fine Arts Initiative

Estimated Funding: \$14,940 Positions Funded: 0.00

The Fine Arts Initiative is used to: purchase new equipment for all four arts areas from our five-year equipment plans; send teachers to workshops and conferences; pay salaries and provide materials for the Summer Arts Academy; and provide for consultants to work with students and teachers.

## Fine Arts Carryover

Estimated Funding: \$14,940 Positions Funded: 0.00

*Judy Hoyer Center - PAC*Estimated Funding: \$330,000

Positions Funded: 5.00

The Judy Hoyer Center Grant is a program that operates service programs for young children and their families. The program promotes school readiness through collaboration among community-based agencies and organizations located within each Judy Center.

# Judy Hoyer Center Carryover - PAC

Estimated Funding: \$170,000 Positions Funded: 0.00

## Judy Hoyer Center - CES

Estimated Funding: \$330,000 Positions Funded: 3.20

The Judy Hoyer Center Grant is a program that operates service programs for young children and their families. The program promotes school readiness through collaboration among community-based agencies and organizations located within each Judy Center.

# Judy Hoyer Center Carryover - CES

Estimated Funding: \$130,000 Positions Funded: 0.00

## Healthy Families

Estimated Funding: \$246,780 Positions Funded: 7.00

Healthy Families is a parent-involvement school readiness program that helps parents prepare three-, four-, and five-year-olds for success in school.

# United Way Healthy Families

Estimated Funding: \$16,774 Positions Funded: 0.00 These are supplemental funds from the United Way to further enhance the Healthy Families program.

## Head Start State Supplemental Funds

Estimated Funding: \$52,000 Positions Funded: 0.00

These are supplemental funds from the state to mitigate the effects of program changes resulting from the federal sequestration.

## Healthy Families Children's Cabinet

Estimated Funding: \$70,565 Positions Funded: 1.00

Healthy Families is a parent-involvement school readiness program that helps parents prepare three-, four-, and five-year-olds for success in school.

# Kindergarten Readiness Assessment

Estimated Funding: \$229,000 Positions Funded: 0.00

These funds provide funding to support the training of kindergarten and pre-kindergarten teachers.

# Kindergarten Readiness Assessment Carryover

Estimated Funding: \$10,800 Positions Funded: 0.00

# Pre-K Expansion Grant

Estimated Funding: \$351,000

Positions Funded: 4.42

The grant was offered as part of the Blueprint legislation to support school systems in taking their half day prekindergarten programs to full day. Our grant supports 2 classrooms going to full day at Patuxent Appeal Campus.

## Infant and Toddler Blueprint MD

Estimated Funding: \$49,811 Positions Funded: 0.00

The Infant and Toddler Program is designed to locate, identify, and provide early intervention services to infants, toddlers, and preschoolers with disabilities and their families.

# Judy Center - HIPPY

Estimated Funding: \$10,000 Positions Funded: 0.00

## Patch Program

Estimated Funding: \$6,462 Positions Funded: 0.00

This grant helps support outreach to support nonsmoking norms.

# **CDC Contact Tracing Grant**

Estimated Funding: \$190,000 Positions Funded: 12.00

The purpose of this grant is to provide funding for 12 school-based office assistants to help with contact tracing.

# Non-Governmental Funding

# Other Programs

Expenditures	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Head Start Donation	\$ -	\$ -	\$ 904	\$ 6,235	\$ 5,332
Healthy Families Donations	-	-	-	1,190	1,190
SEMA Educator Grant	497	3	-	-	-
Hoyer Donations	-	-	-	1,700	1,700
Special Ed Donations	2,474	-	-	-	27
Before/After Child Care Program	606,334	583,531	582,070	615,000	734,000
Early Childhood Donations	-	68	-	68	-
CBTC Donation	-	-	-	1,800	1,800
Dominion Chespax Grant	2,391	11,887	-	-	-
Environmental Education Award	-	-	-	29,942	29,772
Destination Imagination	1,220	-	-	55	55
Teaching Tolerance	3,393	-	-	2,723	2,724
Patuxent River Appreciation	18	2	-	-	-
Calvert Soil Conservation	2,592	2,049	-	8,044	-
ARE Grant DNR Chespax	-	-	3,903	901	-
Bio-diversity Climate Change	707	-	-	220	221
Bio-diversity Sounds	-	-	1,598	-	-
Coding Collaboration	-	-	-	2,000	2,000
Samsung Greening STEM	-	6	-	5	-
Academy of Finance	3,777	4,804	-	35,108	35,108
National School Library	-	-	-	-	10,000
Science Fair	1,896	489	307	5,957	5,958
History Fair	3,296	6,042	4,200	9,357	8,760
Chesapeake Charities	-	-	2,000	2,000	-
Summer Arts Academy	36,248	4,944	-	37,150	65,000
Konig Foundation Funds	57,079	14,012	-	-	-
Summer Health Online	-	-	-	3,435	3,435
Camp Cops	3,909	1,787	-	5,388	5,388
H/R Teacher of Year Donations	14,379	12,500	12,500	16,194	22,670
One Room Schoolhouse	965	1,486	-	687	688
STEM Donations	-	-	-	2,725	2,725
Asset Development Grant	-	-	-	788	788

# Non-Governmental Funding

# Other Programs

Expenditures	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Universal Services Fund	\$ 354,925	\$ 381,677	\$ 443,515	\$ 642,418	\$ 126,000
Energy Conservation	39,037	99,631	99,080	96,831	60,000
Maintenance Auxiliary	3,077	2,281	-	1,465	1,466
Capital Outlay	3,106	99	1,045	2,268	2,218
DLLR Rebates	-	13,642	-	14,344	294,260
Emergency Connectivity Funds Grant	-	-	-	-	1,100,000
Dominion Energy	-	10,271	-	2,229	2,229
Athletics Reimbursement	42,645	5,977	734	9,977	6,254
Barbara Beers Fund	1,555	585	277	8,987	8,964
McKinney Vento Homeless Donations	13,186	8,468	3,775	7,984	7,210
Youth Summit	-	-	-	3,319	3,319
CFA K-Summer Enrichment	2,468	2,781	-	377	378
CAASA	-	-	-	387	388
Minority Leadership Institute	1,884	-	-	616	616
Bullying Summitt	-	-	-	1,442	1,443
MABE Risk Control	-	60,848	51,774	11,598	11,598
MABE Transportation - Pool Grant	14,537	14,801	14,624	15,000	15,000
MABE Maintenance - Fund Grant	14,909	14,829	12,715	15,000	15,000
Continuing Professional Development	400	-	-	93,209	103,935
Use of Facilities	161,634	172,690	49,441	153,127	150,000
Subsidies/Health Insurance Reimbursement	-	-	-	2,858,780	4,642,008
Bequests	-	-	-	170,735	172,868
Morgan Stanley Donations	-	-	-	5,060	5,061
Southern Maryland Math Symposium	-	-	-	234	234
Infant and Toddler Donations	-	61	89	834	775
Special Olympics Donations	1,885	318	-	2,515	2,094
Association of School Librarians	-	812	-	-	4,188
Online Training	-	-	463	5,122	4,659
Dominion Plans/Markerspace	3,414	1,164	-	-	3,473
National Nursing Centers Consortium (NNCC)	-	-	-	2,444	-
Constellation	900	-	-	-	-
MD School Psychologist	800	-	-	-	-
OTHER TOTAL	\$ 1,401,539	\$ 1,434,544	\$ 1,285,014		\$ 7,684,979
GRAND TOTAL	\$ 11,770,305	\$ 12,755,041	\$ 16,443,309	\$ 22,626,875	\$ 44,666,741

# Non-Governmental Funding

# Other Programs

## Universal Services Fund (E-rate)

Estimated Funding: \$126,000

Source of Funding: Reimbursements from

telecommunication services Positions Funded: 6.00

The Universal Services Fund provides for the

purchase of additional technology.

# Academy of Finance

Estimated Funding: \$35,108 Source of Funding: Donations

Positions Funded: 0.00

The Academy of Finance program is funded by corporate and individual donations for Academy of Finance field trips, subscriptions, and

classroom supplies.

## Barbara Beers Fund

Estimated Funding: \$8,964 Source of Funding: Donations

Positions Funded: 0.00

The Barbara Beers fund is used to assist needy students by providing school supplies, clothing or any family needs, including glasses and

physicals.

#### Youth Summit

Estimated Funding: \$3,319 Source of Funding: Donations

Positions Funded: 0.00

These funds are donations received to support the Youth Summit, which goes along with the

Safe and Drug Free Schools Grant.

Calvert Alliance Against Substance Abuse

(CAASA)

Estimated Funding: \$388 Source of Funding: Donations

Positions Funded: 0.00

CAASA is used to help identify risk and protective factors in drug abuse prevention

education.

# Capital Outlay

Estimated Funding: \$2,218

Source of Funding: Reimbursements

Positions Funded: 0.00

# Before/After School Child Care Program

Estimated Funding: \$734,000 Source of Funding: Tuition Positions Funded: 16.05

The Before/After School Child Care Program is offered at each elementary school. Parents pay

for this service and the program is self-

supporting.

# Energy Conservation

Estimated Funding: \$60,000 Source of Funding: Rebates Positions Funded: 0.00

Energy Conservation comes from refunds

received for utility billing errors.

# **Emergency Connectivity Funds Program**

Estimated Funding: \$1,100,000

Source of Funding: Reimbursement from the

federal government Positions Funded: 0.00

For expenses incurred to ensure internet connectivity for students. The federal government accepts the requests, reviews the supporting documentation, and makes a determination of the amount CCPS will be reimbursed. The reimbursements will be used to pay for much-needed infrastructure upgrades to our network (primarily wireless access points throughout the district), the migration to a much more streamlined Helpdesk system, equipment needed for IT Support Techs, and shelving for the Tech Trailer (to house the student/teacher laptops and iPads).

# Maintenance Auxiliary

Estimated Funding: \$1,466

Source of Funding: Reimbursements

Positions Funded: 0.00

These are funds that are received for recycling

certain items.

#### Science Fair

Estimated Funding: \$5,958 Source of Funding: Donations

Positions Funded: 0.00

The Science Fair monies are donations received to purchase Science Fair awards.

# History Fair

Estimated Funding: \$8,760 Source of Funding: Donations

Positions Funded: 0.00

The History Fair funds are donations from the community for the purpose of purchasing History Fair awards and materials.

#### Summer Arts Academy

Estimated Funding: \$65,000

Source of Funding: Registration Fees

Positions Funded: 0.00

The Summer Arts Academy is a two-week program, one week for students who will be going into 4<sup>th</sup> and 5<sup>th</sup> grade and one week for students who will be going into 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade. Classes are offered in drawing and

painting, sculpture, photography, graphic arts, band, chorus, orchestra, world drumming, guitar, dance, and drama.

# Continuing Professional Development

Estimated Funding: \$103,935 Source of Funding: Tuition Positions Funded: 0.00

The Continuing Professional Development is monies collected from teachers for the purpose of paying course instructors.

# Use of Facilities

Estimated Funding: \$150,000 Source of Funding: Usage Fees

Positions Funded: 0.00

The Use of Facilities funds are received from fees charged to outside organizations for the use of our schools. Costs associated with staff salaries, utilities, and upkeep of buildings as a result of increased use are charged to this account.

# Camp Cops

Estimated Funding: \$5,388 Source of Funding: Donations

Positions Funded: 0.00

The Camp Cops fund is donations received from local organizations for a week-long summer camp for middle school students that teaches about law enforcement procedures.

### Infant and Toddler Donations

Estimated Funding: \$775 Source of Funding: Donations

Positions Funded: 0.00

These are donations that are intended to benefit the Infant and Toddler program.

# **Special Olympics Donations**

Estimated Funding: \$2,094

Source of Funding: Donations

Positions Funded: 0.00

These are donations that are used to hold the

Special Olympics event.

# Southern Maryland Math Symposium

Estimated Funding: \$234

Source of Funding: Registration Fees

Positions Funded: 0.00

The Southern Maryland Math Symposium is a conference that is held for elementary math teachers in Calvert, Charles, and St. Mary's

counties each fall.

### Athletics Reimbursement

Estimated Funding: \$6,254

Source of Funding: Maryland Public Secondary

Schools Athletic Association (MPSSAA)

Positions Funded: 0.00

Reimbursements from MPSSAA for regional playoff sporting events hosted by CCPS.

#### **Bequests**

Estimated Funding: \$172,868 Source of Funding: Bequests

Positions Funded: 0.00

Funds bequeathed to the school system from

estate funds.

# Morgan Stanley Donations

Estimated Funding: \$5,061 Source of Funding: Donations

Positions Funded: 0.00

Funds donated to the school system from

employee contributions.

# H/R Teacher of Year Donations

Estimated Funding: \$22,670 Source of Funding: Donations

Positions Funded: 0.00

Funds that are intended to benefit the Teacher of the Year.

# Hoyer Donations

Estimated Funding: \$1,700 Source of Funding: Donation

Positions Funded: 0.00

These are donations that are going to be used to supplement the Judy Hoyer grant to purchase

needed materials.

### Summer Health Online

Estimated Funding: \$3,435

Source of Funding: Student Payments

Positions Funded: 0.00

These are student payments for an online health class that high school students can take over the

summer.

# **Bullying Summit**

Estimated Funding: \$1,443 Source of Funding: Donations

Positions Funded: 0.00

The Bullying Summit is a one-day event that includes students (grades 4 - 11) from across the district held on the campus of the College of Southern Maryland. Each elementary, middle and high school in the district identifies 4 to 5 students to represent their school at the summit. The focus of the event is bullying prevention and awareness.

### MABE Maintenance/Transportation

Estimated Funding: \$30,000 Source of Funding: MABE Positions Funded: 0.00

These are funds that are used for purchases that are intended to reduce worker's compensation

experiences.

Subsidies/Health Insurance Reimbursement

Estimated Funding: \$4,642,008 Source of Funding: Reimbursements

Positions Funded: 0.00

# **Online Training**

Estimated Funding: \$4,659 Source of Funding: Tuition Positions Funded: 0.00

These are funds to pay the costs of online

professional development.

# One Room Schoolhouse

Estimated Funding: \$688 Source of Funding: Donations

Positions Funded: 0.00

These are funds to support the One Room

Schoolhouse.

# McKinney Vento Homeless Donations

Estimated Funding: \$7,210 Source of Funding: Donations

Positions Funded: 0.00

# **Head Start Grant Donations**

Estimated Funding: \$5,332 Source of Funding: Donations Positions Funded: 0.00

These are funds to support the Head Start

program

# **Destination Imagination**

Estimated Funding: \$55 Source of Funding: Donations

Positions Funded: 0.00

These funds are to support the cost of STEM

activities.

# **Bio-diversity Climate Change**

Estimated Funding: \$221

Source of Funding: Cove Point National

Heritage Trust

Positions Funded: 0.00

These funds are to support the preservation of

eco sites in Maryland.

# Minority Leadership Institute

Estimated Funding: \$616 Source of Funding: Positions Funded: 0.00

Funds used to support Minority Groups in

CCPS.

# **Enterprise Funds**

Child Nutrition Program

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# Child Nutrition Program

Program Code: 1045

# Overview

The Child Nutrition Office administers and manages Calvert County Public School (CCOS child nutrition programs in accordance with the objectives, policies and procedures of the United States Department of Agriculture (USDA) and the Maryland State Department of Education (MSDE). The programs administered by the Food Services Office include the National School Breakfast Program National School Lunch Program and an a` la carte sales program.

# Goals and Objectives

- To encourage students to select and consume nutritionally balanced meals;
- To support the educational program by providing nutritious meals in an environment that meets proper sanitation and health standards and conforms to all applicable state and local laws and regulations;
- To promote the development of desirable food habits by providing a practical form of nutrition education;
- To assure that all students, regardless of their ability to pay, are provided with nutritious meals; and
- To make available well-balanced meals providing one-third of the daily nutritional requirements averaged over a week.

# Child Nutrition Program

Program Code: 1045

# Program Revenue

Revenues	Fiscal 2019 Actual		Fiscal 2020 Actual		Fiscal 2021 Actual		Fiscal 2022 Adopted		Fiscal 2023 Adopted	
Reimbursement	\$	27,408	\$	25,229	\$	30,138	\$	40,000	\$	38,000
Total State	\$	27,408	\$	25,229	\$	30,138	\$	40,000	\$	38,000
Reimbursement	\$	1,474,087	\$	1,393,716	\$	1,356,844	\$	3,250,000	\$	1,711,500
Federal Aid - Breakfast	\$	-	\$	-		635,228	\$	-	\$	-
ESSER	\$	-	\$	-		23,143	\$	-	\$	-
USDA Commodities		258,169		226,200	_	232,197	_	225,000		250,000
Total Federal	\$	1,732,256	\$	1,619,916	\$	2,247,412	\$	3,475,000	\$	1,961,500
Student Sales	\$	998,501	\$	702,862	\$	-	\$	-	\$	1,021,500
Ala-Carte		2,188,651		2,286,277		901,675		1,700,000		2,400,000
Interest Income		29,628		20,053		1,733		30,500		4,000
Prior Year Fund Balance		87,327		-		-	_	400,000		600,000
Total Local	\$	3,304,107	\$	3,009,192	\$	903,408	\$	2,130,500	\$	4,025,500
Total Food Services	\$	5,063,770	\$	4,654,337	\$	3,180,958	\$	5,645,500	\$	6,025,000

# Child Nutrition Program

Program Code: 1045

# Program Expenditures

Authorized Positions	Fiscal 2019 Actual	Fiscal 2020 Actual	Fiscal 2021 Actual	Fiscal 2022 Adopted	Fiscal 2023 Adopted
Supervisory	2.20	2.20	2.20	2.20	2.20
Manager	8.00	8.00	8.00	22.00	22.00
Assistant Manager	4.00	4.00	4.00	4.00	4.00
Assistant Mgr.Sat.Sch	14.00	14.00	14.00	-	-
Food Service Worker	55.00	56.00	56.00	56.00	62.00
Driver	1.50	1.50	1.50	1.50	1.50
Secretary	1.00	1.00	2.00	2.00	2.00
Specialist/Nutritionist	3.00	3.00	3.00	4.00	3.00
Lunch Room Monitors	26.00	26.00	26.00	26.00	26.00
Total Authorized Positions	114.70	115.70	116.70	117.70	122.70

Expenditures	F	Fiscal 2019 Actual	1	Fiscal 2020 Actual	]	Fiscal 2021 Actual	Fiscal 2022 Adopted		Fiscal 2023 Adopted	
Salaries	\$	2,020,321	\$	2,001,637	\$	1,897,247	\$	2,346,000	\$	2,473,500
Salaries & Wages Subtotal	\$	2,020,321	\$	2,001,637	\$	1,897,247	\$	2,346,000	\$	2,473,500
Data Processing	\$	31,018	\$	30,644	\$	31,072	\$	32,000	\$	34,000
Equipment Repairs		1,935		-		-		6,000		7,500
Pest Control		3,000		3,000		3,000		3,000		3,000
Trash Collection		40,000		40,000		40,000		40,000		45,000
Other	l	5,102		3,340	l	5,388		8,000	l	8,000
Contracted Services Subtotal	\$	81,055	\$	76,985	\$	79,460	\$	89,000	\$	97,500
USDA Commodities	\$	258,169	\$	226,200	\$	232,197	\$	225,000	\$	250,000
Food Related Supplies		74,985		51,288		70,783		110,000		120,000
Cleaning Supplies		25,191		12,327		9,548		26,000		26,500
Office Supplies		10,709		5,796		2,846		12,000		8,000
Purchased Food		1,380,141		1,252,893		448,251		1,700,000		1,750,000
Equipment Repairs		21,547		40,547		17,919		35,000		35,000
Uniforms		16,048		15,398		12,951		20,000		18,000
Other Supplies		48,682		18,040	l —	20,605		45,000		45,000
Supplies & Materials Subtotal	\$	1,835,472	\$	1,622,490	\$	815,100	\$	2,173,000	\$	2,252,500
Travel	\$	5,302	\$	3,496	\$	969	\$	10,000	\$	8,000
Professional Meetings		4,111		1,229		437		5,000		5,000
Bank Fees		69,946		57,648		299		60,000		65,000
Other		3,698		4,115		1,675		3,500		3,500
Other Charges Subtotal	\$	83,057	\$	66,489	\$	3,380	\$	78,500	\$	81,500
New	\$	23,789	\$	37,221	\$	-	\$	40,000	\$	100,000
Replacement		315,742		87,255		44,982		100,000	l	150,000
Equipment Subtotal	\$	339,531	\$	124,476	\$	44,982	\$	140,000	\$	250,000
Retirement	\$	140,663	\$	153,840	\$	171,044	\$	150,000	\$	180,000
Social Security		142,665		141,897		135,055		167,000	l	170,000
Health Insurance		372,718		406,209		383,036		440,000	ĺ	452,000
Group Term Life Ins.		5,769		6,327		7,725		6,000	ĺ	8,000
Wellness Incentive		-		-		9,250		-	1	-
Workers Comp. Ins.		42,519		54,360		54,064		56,000	l —	60,000
Fixed Charges Subtotal	\$	704,334	\$	762,633	\$	760,174	\$	819,000	\$	870,000
Food Services Total	\$	5,063,770	\$	4,654,710	\$	3,600,342	\$	5,645,500	\$	6,025,000

# **Informational Section**

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# Capital Improvements Plan

The Calvert County Government and the State of Maryland provide the financial resources necessary to successfully meet the capital improvement needs of the Calvert County Public Schools. The Calvert County Public Schools Capital Improvements Plan is formally submitted to the State of Maryland and the Calvert County Government annually for their approval. The following information prepared by the Calvert County Government for their FY2023 Commissioners Budget is being provided for informational purposes only.

			RECURRING/			
CAPITAL PROJECT FUND	PROJECT NUMBER	PRIORITY	NON-RECURRING	PRIOR FUNDING	FY 2023	FY 2024
EDUCATION						
Construction						
Beach Elementary Replacement	4632	1	NON-REC	\$23,855,000		
Feasibility Study / A&E						
Construction					\$10,814,250	
Equipment					\$1,600,000	
Northern Middle Renovation	4645	2	NON-REC	\$1,825,000		
Feasibility Study	1,			., ,,		\$2,400,000
Construction					\$500,000	\$900,000
Equipment					,,	., ,
Subtotal Education - Construction				\$25,680,000	\$12,914,250	\$3,300,000
Education - Maintenance				1-2/	1-17-11-7-	10101
Appeal Elementary	TBD	4	REC			
Brooks Administration Building	4655	1	NON-REC			
Window Replacement	1-55			\$50,000		\$410,000
Equipment - HVAC System				\$50,000		\$725,000
Calvert Elementary - HVAC - New Well	4633	2	REC	\$1,672,820	\$1,389,180	4723,000
Calvert High - Athletic Field Facility/Sewage Pump	4650	3	REC	Ţ.,JC/2,C2C	Ţ.,,,c,,,.cc	
Career & Technology Academy - Roof Replacement	4649	2	REC		\$1,585,000	
Huntingtown Elementary -	4635	2	REC		Ţ.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Traffic Improvements/HVAC Replacement/Roof	1 1000	_				
Huntingtown High School - Track resurface/Chiller	4650	3	REC			
Mary Harrison Visual & Performing Arts Center - HVAC	4652	1	NON-REC			
Mill Creek Middle School - HVAC	4644	3	REC			
Mt. Harmony Elementary - HVAC	4636	2	REC	\$1,573,235		
Mutual Elementary - New Well/HVAC	4637	3	NON-REC	\$250,000		
Patuxent Elementary -	4638	3	NOT THE	42,0,000		
Roof Replacement		,	NON-REC			
Chiller Replacement & HVAC System			NON-REC			\$135,000
Patuxent High -	4653	1				. 557
Stormwater Management	1-55	-	NON-REC	\$936,000		\$85,000
Paving and Restriping	4663	1	REC	\$380,000		. 2/
Plum Point Elementary -	4639	3				
Stormwater Management/HVAC	1		NON-REC			
Plum Point Middle - HVAC	4648	3	REC	\$1,485,000	\$2,360,920	\$530,000
Stormwater Management - Multi Locations	TBD	1	REC	,	\$175,000	
Sunderland Elementary - HVAC	4641	3	REC	\$40,000	\$563,000	\$106,000
St. Leonard Elementary - HVAC	TBD	3	REC			
Windy Hill Middle - HVAC	4648	3	REC		\$50,000	
Windy Hill Elementary - HVAC	TBD	4	REC			
Subtotal Education - Maintenance				\$6,437,055	\$6,123,100	\$1,991,000
TOTAL EDUCATION				\$32,117,055	\$19,037,350	\$5,291,000

# Capital Improvements Plan

Calvert County Government issues general obligation bonds to finance public school construction or major improvements, as the Calvert County Public Schools has no taxing authority to generate revenues. Therefore, Calvert County Public Schools maintains no contingent liability for the repayment of these long-term debts.

				TOTAL		
FY 2025	FY 2026	FY 2027	FY 2028	FY 2022 - 2027	CAPITAL PROJECT FUI	
			2020		EDUCATION	
					Construction	
				\$12,414,250	Beach Elementary Replacement	
				T	Feasibility Study / A&E	
					Construction	
					Equipment	
				\$52,562,000	Northern Middle Renovation	
\$350,000				¥,)2,,,02,,000	Feasibility Study	
\$23,099,199	\$11,732,401	\$11,930,400			Construction	
72310331133	711,7 52,401	\$1,650,000			Equipment	
\$23,449,199	\$11,732,401	\$13,580,400		\$64.076.250	o Subtotal Education - Construction	
72314431133	711,732,401	\$15,500,400		704,970,230	Education - Maintenance	
	\$30,000	\$300,000		\$220,000	Appeal Elementary	
	7,0,000	3,000,000		7550,000	Brooks Administration Building	
				\$410,000	Window Replacement	
					Equipment - HVAC System	
			\$120,000		Calvert Elementary - HVAC - New Well	
\$60,000	\$130,000	\$650,000	\$120,000		Calvert High - Athletic Field Facility/Sewage Pump	
\$00,000	\$130,000	\$050,000			Career & Technology Academy - Roof Replacement	
				\$1,505,000	Huntingtown Elementary -	
	\$75,000		\$1,000,000	\$1.075.000	Traffic Improvements/HVAC Replacement/Roof	
\$480,000	\$/5,000		\$60,000	. ,	Huntingtown High School - Track resurface/Chiller	
3400,000	\$70,000	\$500,000	300,000		Mary Harrison Visual & Performing Arts Center - HVAC	
\$255,000	\$70,000	\$500,000	\$2,700,000		Mill Creek Middle School - HVAC	
\$110,000			\$2,000,000		Mt. Harmony Elementary - HVAC	
\$110,000		\$150,000	\$2,000,000		Mutual Elementary - New Well/HVAC	
		\$150,000		3150,000	Patuxent Elementary -	
		\$825,000		\$825,000	Roof Replacement	
\$2,416,500		3023,000		,	Chiller Replacement & HVAC System	
72,410,500				42,551,500	Patuxent High -	
\$350,000		\$500,000	\$2,900,000	\$3.835.000	Stormwater Management	
\$200,000		4,500,000	\$250,000		Paving and Restriping	
,,,			1-2-,	113-1	Plum Point Elementary -	
			\$195,000	\$195.000	Stormwater Management/HVAC	
\$900,000			1 337		Plum Point Middle - HVAC	
+ ,550,550			\$125,000		Stormwater Management - Multi Locations	
	\$1,500,000		, ,,		Sunderland Elementary - HVAC	
	\$110,000		\$1,600,000	. ,	St. Leonard Elementary - HVAC	
\$600,000	. ,		., ,		Windy Hill Middle - HVAC	
· /	\$100,000		\$1,500,000		Windy Hill Elementary - HVAC	
\$5,371,500	\$2,015,000	\$2,925,000	\$12,450,000	\$30,875,600	Subtotal Education - Maintenance	
\$28,820,699	\$13,747,401	\$16,505,400	\$12,450,000	\$95.851.850	TOTAL EDUCATION	

# **Student Enrollment Projections**

Calvert County Public Schools uses current enrollment and growth factor trends to forecast future student enrollment. The official September 30, 2021 enrollment serves as a baseline to project next year's student enrollment. Growth factor trends are calculated annually for each grade level and are based on a combination of state reported and actual growth trends for recent years. These growth factors are applied to the baseline student enrollment to determine the projected student enrollment for the upcoming year. Forecasting out years is done through repeated iterations of this process whereby the projected enrollment in a given year serves as the baseline enrollment for the next year. Calvert County Public Schools submits its revised student enrollment projections to the Maryland State Department of Education on an annual basis. Enrollment projections are used in the budget development process to determine the estimated appropriation of funding to each school and the allocation of teaching positions, in addition to projecting state and local revenues.

September 30 Projections	Enrollment	Change	% of Change
2022	15,305	-433	-2.8%
2023	15,378	73	0.5%
2024	15,408	30	0.2%
2025	15,366	-42	-0.3%

# **Glossary of Terms**

## **Actual (expenses)**

The amount spent in the last complete fiscal year.

# **Adequate Yearly Progress (AYP)**

The growth in student achievement from year to year as measured by the Maryland School Assessment (MSA) program. The intent is to ensure that schools and school systems direct instructional improvement efforts toward historically low performing subgroups.

## **Adopted Budget**

The third and final phase of the budget process. The approved budget reflects all the adjustments approved by the Board of Education in May resulting from revised revenue, expenditures, membership, and other projections. It is the budget implemented on the following July 1.

# **Annual Budget**

The allocation of funds to support the activities of the school system.

#### **Appropriation**

An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.

### **Balanced Budget**

A budget for which expenditures are equal to income. A budget for which expenditures are less than income is also considered balanced.

### **Board of Education (BOE)**

The elected body which has been created according to state law and vested with responsibilities for educational activities in a given geographical area.

# **Budget**

A plan of financial operation embodying an estimate of proposed expenditures for a given

period or purpose and the proposed means of financing them.

#### **CCFN**

An abbreviation for Calvert County Family Network. The CCFN is a is a Local Management Board who partners with county leadership, public and private agencies and businesses to build communities in which all children and families thrive.

# Capital Budget

A plan of proposed capital outlays and the means of financing them for the current fiscal period. It is usually a part of the current budget.

# **Capital Equipment**

Fixed assets valued above \$5,000; such as, automobiles, furniture, instruments, etc.

# **Capital Outlay Expenditures**

Repair or maintenance of facilities and grounds; including boiler repair, air conditioning units, carpet replacement, and the resurfacing of roads, parking lots, and play areas.

# **Capital Outlays**

Expenditures which result in the acquisition of, or addition to, fixed assets.

# **CCPS**

An abbreviation for Calvert County Public Schools.

# **Classified Employees**

Support service employees of the public school system (clerical, maintenance, custodial, instructional assistants, etc.).

### **Code of Maryland Regulations (COMAR)**

A compilation of Maryland State agency regulations. COMAR contains 35 Titles, with each Title usually corresponding to a department or agency.

#### **Construction Fund**

The fund used to account for new schools, school additions, and other major capital improvements to school buildings.

# **Cost of Living Adjustment**

An annual adjustment in wages to offset a change (usually a loss) in purchasing power.

# **Cultural Proficiency**

An understanding and appreciation for the unique attributes of various cultures within the CCPS learning and work environment that foster equitable outcomes and opportunities for all students and staff.

#### DSS

An abbreviation for Department of Social Services.

## **Encumbrance Accounting**

A system or procedure which involves giving recognition in the accounting budgetary expenditure control records for the issuance of purchase orders, statements, or other commitments chargeable to an appropriation in advance of any liability or payment.

#### **Encumbrances**

Purchase orders, contracts, and/or other commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when paid, as in accounts payable, or when actual liability is established or when cancelled.

# **English Language Learners (ELL)**

The ELL program helps limited English proficient students learn literacy and content concepts in order to function successfully in the general education programs.

#### **Equipment**

Those moveable items used for school operation that are of a non-expendable and mechanical

nature. Typewriters, projectors, vacuum cleaners, accounting machines, computers, clocks, machinery, and vehicles, etc., are classified as equipment. (Heating and air conditioning systems, lighting fixtures, and similar items permanently fixed to or within a building are considered as part of the building.)

### Federal Aid

Federal aid is budgeted by the federal government, for federal programs, a year in advance of actual use by the localities.

### Fiscal Year (FY)

The budgetary and accounting year for the school system. The fiscal year begins July 1 and ends the following June 30.

#### **Food Services Fund**

The self-supporting fund used to account for all activities of the school system's food services program.

# Free and Reduced-Price Meals (FARMS)

This program is required for participation in the federally funded school lunch program under the National School Lunch and Child Nutrition Acts. This program provides free or reduced-price meals to children determined to be eligible under the program and supports the belief of the Calvert County Board of Education that every school-age child should have an adequate lunch.

# Free Appropriate Public Education (FAPE)

Section 504 of the Rehabilitation Act of 1973 protects the rights of individuals with disabilities in programs and activities that receive federal funds. The Section 504 regulation requires a school district to provide a "free appropriate public education" to each qualified person with a disability who is in the school district's jurisdiction, regardless of the nature or severity of the person's disability.

# **Full-Time Equivalent (FTE)**

Method of calculating hourly or part-time employees on a full-time position basis.

#### **Fund**

A group of programs budgeted and paid for by one or more revenue sources. For example, the General Fund includes most daily operations of the school system and is paid for by County tax dollars, fees and other unrestricted revenues. Other funds include the construction fund, the food services fund and the restricted programs fund.

### **Fund Statements**

Financial statements that display revenue, expenditures, transfers in, transfers out, and changes in fund balances for each of the Board of Education's funds.

### **General Fund**

The fund which includes most day-to-day operating expenses of the school system: teacher salaries, school grounds maintenance, administration, etc. The General Fund is supported by local, state, and other revenues.

### **Individualized Education Program (IEP)**

A written statement indicating the primary special education placement and related services a student with disabilities will receive. The IEP is developed mutually by the child's parents and by a team of CCPS specialists.

# **Individuals with Disabilities Education Act** (IDEA)

A law ensuring services to children with disabilities throughout the nation. IDEA governs how states and public agencies provide early intervention, special education and related services to eligible infants, toddlers, children and youth with disabilities.

#### Insurance

The Board of Education provides insurance policies or self-insurance plans to cover specific liability risks of the Board, individual Board members, and employees. Certain coverages also are extended to volunteers, student teachers, and exchange teachers. Board of Education property is covered by an insurance policy with a large deductible.

# Maryland Association of Boards of Education (MABE)

A private, non-profit organization to which school boards in the state may voluntarily belong. MABE strives to be the primary voice for public education in Annapolis.

## Maryland Model for School Readiness (MMSR)

An assessment and instructional system designed to provide parents, teachers, and early childhood providers with a common understanding of what children know and are able to do upon entering school.

#### **Master Plan**

Calvert County Public Schools' plan to accelerate achievement of all students and eliminate the achievement gap between all student groups.

# **Positive Behavioral Interventions and Supports** (PBIS)

Calvert County Public Schools is invested in the philosophy of accentuating the positive of both students and staff by using PBIS strategies to assist with student achievement. This program involves the entire school community in acknowledging the positive characteristics, outcomes and progress related to academics, student behavior and social/emotional success.

## **Per Pupil Allocation**

Per-student ratios used to allocate textbooks, supplies, and other materials funds to schools.

# **Proposed Budget**

A plan of financial operations submitted by the Superintendent to the Board of Education detailing proposed revenues, appropriations, expenditures, and transfers for the coming fiscal year.

# **Restricted Fund**

This fund accounts for federal grants, state grants, and private grants

# **Special Education Programs**

Services provided for eligible students in preschool through grade 12 countywide. Specific programs include autism, deaf, hard-of-hearing, emotional disabilities, learning disabilities, moderately retarded and severe disabilities, physical and occupational therapy, physical disabilities, speech and language, and visual impairment.

#### **Summer School**

Programs include opportunities for students to repeat courses, extend their interest in academic areas, and take new courses. There are also special skill-strengthening programs for English Language Learners and special education students. In addition to the regular summer school programs, a variety of other options include institutes, camps, academies, and mini courses. Fees are charged for tuition.

### Title I

A federally funded program which provides reading and mathematics supplementary reinforcement for first, second, and third grade students in participating schools.

## **Turnover**

Savings generated in the employee compensation accounts due to higher-paid, senior employees leaving the system and being replaced by lower-paid employees.