

Put inclusion & respect into actions in the classrooms, hallways & modeled by teachers, administrators & leaders. Recognize excellence & attributes of student actions to grow & build kindness, ethics, morals held widely by populace.

Get back to the basics

Encourage critical thinking

Recognize Educators at each Campus who make ALL students feel included, welcome, and valued & review Educators who do not meet expectations of inclusion & respect.

Safe learning environment

**Education GritSelf preservation** 

Empower innovation

More STEM education

Resilience, achieve valuable contribution to society while doing what they love most





Have more classes to help our kids learn to look at data, quickly analyze it and create processes.

Teach critical thinking

More opportunities to build communication skills

Curiosity and humility

To allow children to explore their passions and learn how to think and solve problems

Produce global citizens

incorporate community mentors that are available to staff and students

Ability to problem solveBuilding models by handManage difficult situations

Excellence also means services to others. Meaningful volunteer programs that actually go deeper into what h the way have done.





Provide the best level of education without Marxist ideology

inculcation for our educators

# When you think of your highest hopes for our children and our district's excellence, what does CISD need to do in the next five years and beyond?

Focus on education

Provide a school environment that is welcoming, safe and

inclusive of all students and staff

Global education- language, cultural awareness

More hands on learning

Classical education with ability to lead and serve others.

Spanish and other foreign languages starting in elementary education

Foreign language in elementary school

An education that reflects the world they will be entering





Academic excellence

Teach fundamentals - writing, math, science history the classics. Get them prepared for college

Educate via raw academics.

Increase stem opportunity. Get more internship/real world opportunities.

Develop leader of character prepared for tomorrow's challenges. Academic excellence. Social excellence.

Collaboration. Service minded. Inclusive and understanding.

EducatePrepare for collegeStay away from social jistice

Teach them the value of diversity of thought

99% of our students matriculate. They should have skill that allow them to graduate from college in four years, at a 75% rate.

More focus on artificial intelligence, a more robust CMA program that is inclusive





Achieve highest level of learning knowledge and experiences

Prepare with academic and EQ-skill sets to advance and succeed at every level of education and life.

STEM education especially for females starting in kindergarten and develop a global viewpoint with foreign languages from their first day of school

College ready

Less technology

Create internship/mentor programs, possibly involving adults from our own community.

Encourage kids to be happy, healthy, innovative thinkers who are helpful to others, and acknowledge & embrace different cultures, experiences & viewpoints

Access to a variety of skills and subjects for learning (trade, robotics, etc.)

Help kids learn empathy and inclusion





Get kids to think and learn on their own

Please teach the basics and allow them to think for themselves & NOT what to think. To be out of the box thinkers and resilient humans

Leverage community experience and leadership to provide examples of careers

Critical thinking - including debate of different perspectives

Educate

Expose students to multiple ideas, ways of looking at situations and solving problems

Resilience

Teach children how to think, learn and solve problems versus being focused on a gpa, rank, etc

Teach the basics







Teach basic skills, focus on fundamentals.

Global citizens.

Be flexible. Analyze the needs of the world and adjust. If the world needs engineers, focus on math. If we need gamers, put in play stations. If colleges want math and science, teach it

We need to prepare students to be critical thinkers, able to have civil conversations even when they disagree.

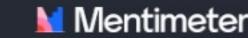
Capitalize on the network of alumni in all post graduate stages of life to mentor students or bring their guidance to forums

Teach basics of education including US history. No CRT

Increase teachers's benefits.Introduce new technologies like artificial intelligence, cyber security

Basic subjects





Teach the difference between fact and opinion, how to identify information that isn't factual. Develop critical thinking, global citizens who appreciate and value diversity

Prepare our students to be competent young people that are problem solvers, critical thinkers, and have empathy. They need to be part of the knowledge society.

Education that teaches children how to think independently and be courageous of pursuing their dreams.

Courses for online marketing, gaming, safe online presence

Teach the classic fundamentals and life skills. No indoctrination.

Opportunities to fail

create internship programs that ALL students can access,

Focus on math, history, and science

Partner w/local corps for internships.





More face to face interaction preparing for them to collaborate with their peers, family, and friends outside of school

Have community mentors,

Create an environment that is inclusive to all students.

Provide solutions to the current issue of that exists in our hallways today

Hire a director of diversity

Traditional education

Teach children to be self reliant and not safe spaced

Teach american history, constitutional government, and capitalism

Life skills, like finance Mgmt. Time Mgmt. Civility with others.

Communicating well.

Pull out of our kids their passion to learn, have no fear, and never give up hope.





Back to the basics- communicate well, pencil and paper work, critical thinking and problem solving practice, classical literature, focus on education, appropriate use of technology

Communication skills

Reduce the amount of technology use to only when it is useful or truly teaching a technical skill. Focus on fundamentals math, reading and writing.

Critical thinking

No crt

Our children need more human interaction. Less technology. More recess and free play. Build it in to their day. Longer lunch periods where they talk, chat, Laugh and interact. Classical core education augmented with innovation and leadership initiatives.

Build resiliency, grit and self reliance in our students.

Embrace change





Prepare our kids for future. New technologies, new experiences (rep notices, stem), prepare for interviewing skills, positive body language,

Focus on objective educationDon't try to legislate tolerance and implement cultural educTion

No crt

Achieve national rank as a school district.

Embrace diversity in all forms.

Provide the best in class special education and GT
education programs

Academics

Critical thinking

Be a good global citizen





Business acumen

Equip every student for life when they graduate regardless of which path they choose. Critical thinking. Financial literacy. Communication skills

Teach cursive & American history.

Critical thinkkng

CISD develops strategies/tactics to ensure every student reaches their full potential.

Get STEM involved sooner, coding, etc. Development critical thinking skills.

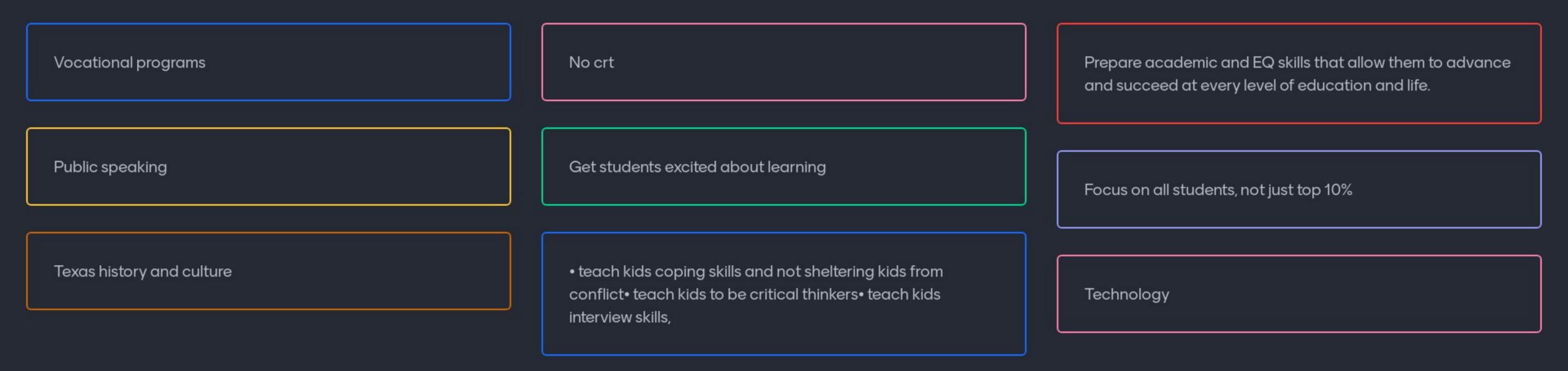
Develop global thinkers and train teachers and administrators on diversity and inclusion

Lead students towards becoming critical thinkers, global leaders,

Offer quality, on-campus after school programs for elementary (such as Clayton), KISD offers this











Develop financial literacy Teach children to be good and happy human beings, No crt accepting of and being able to work with people who are different and have different ideas and thoughts from them. CISD needs to create an environment that helps children build that mindset. CISD needs to go to the top colleges and market our kids Business track Ensure our children our technological literate, can Focus on developing critical thinkers able to assess risk and No crt communicate effectively, critically think, strong educational make decisions based on facts and logic. Give them the foundation to build on tools to communicate effectively and the courage to question authority based on sound judgement. go back to the basics.





Communication, critical thinking, life skills

Kids should learn soft skills like collaboration and comfort learning technology.

Technology upgrade

Global citizens and critical thinking

Empowerment of individual to lead from where they are.

Learn to pivot to changing needs

Kids should learn soft skills like collaboration and comfort learning environment for all students.

Train students to be well-rounded citizens who are ready to be productive contributors to the real world (whether by college or vocation)

No crt







Be more inclusive and culturally supportive of students from different ethnic and racial backgrounds. Have them be truly seen and heard in a way that makes them feel included and

Prepare students for the future both academically and life skills (e.g., finance and budgeting)





Focus on basics: reading, writing, math. Prepare for college

Entrepreneurial skills

Foundational life skills

Teach kids to be critical thinkers who can debate, write well

Keep school fun!

and become resilient adults.

Expand duel college enrollment Expand tech exposures.

And IT jobs/fields etc. Presue more steam access. Peruse business communication and negotiation skills.

Mentorship/internship opportunities

Teach them technical skills such as English, Math, Reading,, writing, critical thinking, no CRT, no indoctrination.

Inspire global citizens. A community that our graduates would love to come back and give back to. Responsible students. Kind students





Global citizens that are prepared for life outside of Southlake

Critical Thinking, Acdemic excellent, self esteem, respectful, kindness and Thinking of others.

Mentor ship

To be successful by learning how to work bard

Critical thinking and logical reasoning

Focus on fundamentals in education. Offer alternative paths to college (vocations),- focus on building leaders, critical thinking and the constitution. Mentorships with the community,

Use technology appropriately, but ableto think without it

Manage the budget so you can pay for excellent teachers.

Look at God given talents as well as academic. Not all children are destined for College. Teach life skills & trades. We need all minds/people.





Introduce foreign language in elementary school.

Classical literature, being a well rounded reader

Interpersonal and communication skills.

Build out programs beyond academics for exposure to real world environment and opportunities to use their academics

Successful wellrounded human beings - venturing, compassionate, empathetic, articulation of thought, rational leveraging historical data to modern day technological pace

Be taught by the best of the beat of teachers

Develop growth mindsets

To be independent critical thinkers

Help children develop self awareness





Problem solving skills, skill sets that allow them to adapt to changing circumstances

Advanced or hybrid math starting in Elementary.

Global skills, including communication with other cultures

Teach our children basic education using skills of communication utilizing writing, verbal presentations, - teach academics that allows for students to think critically,

analyze and then be to speak and share about it





Academics and not indoctrination

Empathy

Be judged and graded by merit.

Teach kids how to be effective problem solvers.

Critical thinking

Hire and retain the best educators who are seasoned and invested educators that allow & promote critical thinking

CISD MUST find a way to shift the culture for special education through process, policy, professional development and focus specifically on being compliant with IDEA and excel like we do with other areas in the schools. Transparency and integrity.

Teach positivity - the world is not an awful place and kids should not be pushed to be activists.

Strong confident communication skills





Mentorship

Career days beginning earlier than 8gr and making it exciting for the young ones especially. Learn life skills, organization and time management. Creating projects within different career paths.

Financial literacy

Prepare students to excel and be successful post graduation

Foreign languages earlier

Financial literacy

Financial literacy

EQ development

National ranking for academics - highest SAT ACT scores on national tests for public general population high schools.

Bencmark nationally not just TX.





Active-Reflective listening skills

Global citizenship and appreciation of others' backgrounds.

Bring back the classics!

Stay with Classical Education! You are not the Parents you are the Educators. Do not Get into Social and Emotional learning!

CapitalismClassic educationLeadershipProblem solving

Rebuild the essential skills needed to succeed at the next level of their education that were lost these last 18 months - before thinking about aspirational goals

Stem

Equip school administrators to handle social and emotional conversations appropriately

Provide environment that focuses on academics and provides training and resources to learn and develop critical thinking skills and problem solving but also promoting ethical behavior.





Focus on education not social justice issues

Learn to be an initiator. Problem solver.

Financial literacy early.

Emotional resilience.

Give our kids knowledge, exams them advancement when it's mastered (v not testing & using assessments).

Advanced education technology

In addition to the basics, teach them to think critically and creatively. Teach them to ask questions and discover for them selves.





Life skills as well as academics. Teach trades

Accountability for work done or not done

Help prepare kids for real world.

Problem solving

Ensure technological literacy, communicate, critically think, strong education foundation to build on

Develop understanding of other cultures

Market cisd to colleges

Build young people who will make a strong positive impact on their society. Reduce the level of anxiety amongst students. Competition is good but discourage a cutthroat atmosphere of materialistic goals and ambitions. Encourage creativity, artistic Creating empathetic and inclusive leaders.





Writing skills

Bring in diverse teachers, & staffFocus more on technologyAdditional class offerings, language, finance, public speaking

Have an assessment for kids skills and interest and actually help them choose the courses and subjects that would make them successful in college and beyond.

Budgeting

To learn American history, Constitution, financials and basic home economics.

American values of successful entrepreneurship

Encourage creative thinking and problem solving

Strong communication

Developing Skills that matter to students





Thoroughly interview and background check employees

Importance of active listening skills. In order to be effective I've as a speaker, you must know HOW to listen I. It takes practice especially in a world where attention to detail.

Critical thinking courses

Accountability for work done

Entrepreneurship

A community that celebrates all high achieving dragons not just UIL athletes.

Annual Performance reviews for our admin, faculty and staff for accountability. Adjust the GPA. Focus on job skills needed in the work place. Well rounded.

\*First of all nurture a sincere, kind, empathetic ,and tolerant human being out of these kids.\*

Back to basics, not social justice witch hunts





Leadership

Maintain a safe and welcome environment for ALL Dragons

Independent thinkers

Independent thinkers

Math and science

Learn to respect military and police.

Focus on the fundamentals, have other options besides

More National merits

Volunteer experiences

Focus on the fundamentals, have other options besides college, intern program, communication and problem solving skills, critical thinking skills, public speaking skills, financial literacy, the basics of writing and math, interview skills





Get rid of collaborative, student-lead group think where 1-2 students do all the work.

Entrepreneurial behavior and venturing led by a logical thinking and problem solving skills. Humble human beings with realistic expectations towards life. Life skills not just employment skills

Writing skills

Use of paper

Excellence in the core academic disciplines: Math, science, reading, writing

Foreign language earlier

Linguistic skills.

Back to basic writing, reading and confident in who they are.

If the district could please look at the job market and availability -and then prepare the student for those employment opportunities? Critical thinking, public speaking, a well rounded education would be a hope for all the children in the district.





American values that also share how those values came to be from different cultures

Prepared the kids academically to their highest potencial, classes for entrepreneurs, finances. Love for reading, Texas needs improvement with reading

Writing skills. If they learn to care for others, listen, learn they will become great leaders

Manner. Enforce the dress code

Foreign language starting in elementary

Less computer work at the younger grades, more paper and pencil.

Classical music - particularly strings.

Public speaking Local internshipsGroup work Mentoring within school and within the communityKindness ralliesInterview coaching Life skills - home skills Teach kindness and empathyDO NOT teach rac

Problem solvers



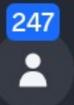


STEM	Foreign languages	Mentor ship
Appropriate social media usage	Understanding data quickly	Empathy to people who are different than you
Teamwork	Character!	Public speaking





Focus	Communication	Financial literacy
Communication	Collaboration, empathy, communication.	Effective written communication
active, reflective listening skills	Critical thinking	Problem solving





Empathy

Basics of writing, math, public speaking, critical thinking, working with others

American values of successful enterpreneurship

Critical thinking and logical reasoning

How to sell themselves and their ideas without fear of learning something new.





They need to know how to write with a pencil and pen

Critical thinking, problem solving, being a global citizen, interacting and working with diverse groups

Artificial intelligence

Leadership skills

Critical thinking, problem solving, being a global citizen, interacting and working with diverse groups

Critical thinking

How to address problems not just memorization





Foreign language earlier	Education	Leadership
Better handwriting	Communication skills	The ability to have a civil conversation with someone with different views
Critical thinking	Self esteem	Ability to converse professionally, how to be fiscally
		responsible





Writing skills	Creative and critical thinking	Ability to collaborate
Critical thinking	Collaboration	Critical thinking Active listening
Interview skills Character Resilence	Logic, Philosophy, classics	Love of learning





Publlc speaking	Technology	Foreign languages
Empathy	Empathy	Business skills
Encourage natural curiosity toward learning	Empathy empathy	Creating your online CV





Hands on skills Math skills Foreign language skills

Debate and conflict resolution skills

Internships.

Critical thinking, higher order thinking, collaboration, empathy, patience, kindness and decency

Accountability

Accountability

Global communication, with people from other cultures





Entrepreneurship

How to manage stress

using your own voice, independent thought

Leadership opportunities such as student council beginning in Elementary

Creativity

Leadership, communication, financial literacy, empathy, collaboration

Critical thinkers that can listen and have empathy for others

using your own voice, independent thought





Empathy, cultural awareness, kindness	Leadership skills	Innovative teachers
More tech/data science	Collaboration	Solution orientation
Listening skills	Global understanding of culture	Classic education









People Skills Resolution skills Communication Students should never know a teachers political affiliation. Life skills - be able to communicate clearly and concisely. Accounting. Time management. Collaborations. Every day Let parent manage social and mental health discussions. math skills. Be able to write well.

Self preservation

Debate on controversial topivs

Basic STEM. Language comprehension basics.

Ability to do basic math in your head. Collaborate and communicate complex ideas. Structure thoughts.





Basic life skills: signature, conversation skills, etc

No crt

Providing better future options for sped kids

Critical thinking, literature, public speaking, basic math, adulting skills, writing, leadership

Languages, public speaking, communication and tolerance.
Current events domestic and national

Leadership

Logic and reasoning





Reading, writing math skills!

Zen all things. It is what it is. Grammar

More recess and play

Logic and reasoning

Fundamentals first: reading, writing, math

Communication, critical thinking, basics: math, reading, writing.

Foreign language

Learn Spanish!



#### Mentimeter

# When we think of preparing students, what types of knowledge and skills are needed for them to be successful?

Business etiquette (email, phone manners, writing, conversation, eye contact)

Financial skills. Critical thinking skills. The constitution.
Writing constructs to get your point across.

Life skills: home ec, budgeting, entrepreneurship, health

Trades

More play and interaction.

Financial skills. Critical thinking skills. The constitution.

No need for globalism

Critical thinking

Communication, collaboration, critical thinking, adaptable, change management





Entrepreneurship

Foreign language immersion starting kindergarten

Fundamental reading comprehension, effective writing, mathematical analysis and reasoning and logic skills.

Be able to communicate and collaborate.

Consider trades

Communication, writing, speaking, critical thinking, entrepreneurship, citizenship, problem solving,





More STEM programs

Ability to understand data

Math

Understanding of various cultures and languages

No crt

Time management, organization, team work, leadership

Speaking confidently

Work skills such as building

Current history (2000s)





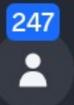
Critical thinking and reasoning

How to work and interact with people who are different than themselves

ability to appreciate differences in opinion, experience, thought

Communication, creativity and curiosity.

Fact based debate and compromise





Computer skills, trade school ops, mentorships

Read , write, math , communication, critically think

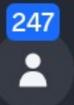
How to cook in college

Improve grammar skills. My 6th grader still doesn't capitalize or punctuate consistently.

No crt

Trade skills and job skills

Organization, time management





Second Language, communication skills, Presentation skills, Critical thinking

Diversity of thought

Intellectual curiosity

Global awareness (cultures, languages, etc)

Community involvement

No crt

Literature





papers, resumes. All levels.

Foreign languages (from young grades)

No crt

Helping them overcome their fear of math

Listening and communication skills are life long. Statically only a hand full of high school athletes are still playing by sophomore year of college.

Technology

Technology

Complex poblem-solving





Resourceful social media citizenship Communication, empathy

knowledge of Math/science/English communication skills communication, ability to identify your own unique strengths

Build and strengthen the academic foundation.

Be able to integrate with and work with the best anywhere in the world.



#### Mentimeter

# When we think of preparing students, what types of knowledge and skills are needed for them to be successful?

Bi annual reviews for all employees, one year contacts that are not renewed if metrics are not fulfilled

Able to have a debate with opposing viewpoints without being dismissive

Classical music, strings, orchestral.

Classical thinking

Classical literature.

Extending tutoring hours and more interaction with teachers

Time management (responsibility).

Spiritual knowledge

Study skills, inquiry skills, subject matter knowledge, communication skills, kindness





collaboration, working with others

Classical logic

team building

2. Critical Thinking: learn HOW to think not WHAT to think, so they're inoculated from unproductive college indoctrination.

Communication skills, independent and critical thinking

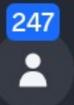
skills

Skill sets that can be used in work force

1. Capitalism: How to be business owner, investor, not just employee subject to values of corporations: Rich Dad Poor Dad

3. Constitution: knowing their rights as defined by our Founding Fathers: The Federalist Papers

Public speaking,



Critical thinking, communication skills, typing, how to interview, how to network, how to study, how to write a letter/thank you note. How to write and read cursive. Pencil to paper. Reading classical literature.

Focus on a classical education. Not emotional learning, social justice, racial discrimination, equity, or anything else that distracts. We are losing our reputation, and the small minority are happy to tear CISD apart in the name of justice. Stop.

Time management, Microsoft office, soft skills, communication, emotional intelligence.

Hands on. Vocational job paths, work ethic. Serving. Pencil to paper. Basic home economics. How to budget and balance a checking account. Well rounded. The ability to walk into any room and converse with others.

No CRT!

Life skills. Accountability communication

Financial knowledge, reading, writing, legal

Critical thinking skills, not mob mentality.

**Mathematics** 



Science

History without social spin.

Communication skills, leadership skills, presentation skills

More college prep which would include more essay writing, editing and interviewing. Critical independent thinking, no indoctrination

**Economics** 

How to communicate with someone who is hell bent on one mindset

English

How to drive, decorate a house, do taxes, organize a calendar for 4 kids at 4 different schools in the same district, 4 different sports, work full time, cook/pack 3 meals a day for each one, spend quality time with your spouse and have some 'u' time

The ability to collaborate, the ability to reason, ability to navigate emotions, the ability to advocate for themselves and others and ability to deal with failure and rejection.



Firm handshake, good eye contact, active listeners, respectful of others, & considerate humans.

Align all curriculum to be the same per grade level/per course across every campus so all students in CISD have the same curriculum, books, and assessments.

Real world skills! Not every student wants to be a doctor or lawyer. They need to know how to read and write cursive. Real typing skills, I use skills from my keyboarding class in high school daily! Properly compose letters and emails.

ability to stay on task, read/follow directions, patience, ability to complete a task, problem solving, visualization skills, ability to collaborate, ability to be assertive (ask questions), understand resources available

Add in more vocational paths. Bring back classic literature in the on level core classes

Cut back on soooo much technology in the classroom!!!
Math should be done with pencil and paper PERIOD! More vocational classes for students interested in careers other than being a doctor or a lawyer. Adjust the GPA's.

PENCIL TO PAPER!! We need more textbooks and notebooks and less computers!!!

Teach our kids how to be critical thinkers, good listeners, good communicators with interview and networking skills.

More vocational paths because not all of our kids want to fill their work load with AP honors courses and not all of our kids want to be Dr.'s, lawyers, engineers...and not all our kids will be the top athletes.





Bring back classic literature in the on level core classes, pencil to paper, teach our kids how to be critical thinkers, good listeners, good communicators with interview and networking skills.

Typing! How to write a professional email. How to write and read cursive. How to budget and balance a checkbook.

More of our American History and God and country. We should not be afraid to teach our kids "In God we trust." This is the basic principal of our great country yet no one wants to teach about God for fear of it offending someone

Organization - time management - customer service - self confidence -

