



STONAR

Job Description

NPLQ ADHOC Lifeguard Stonar School and Stonar Short Courses

About Stonar

Stonar School is a vibrant co-educational day and boarding school for students aged 2 – 18. As one of over 50 schools in the Globeducate Group worldwide, Stonar is part of Globeducate, an expanding global family of schools. Stonar is situated in over 80 acres of beautiful Wiltshire countryside yet only 20 minutes' drive from the city of Bath and within easy reach of the M4 corridor.

In addition to the term time day and boarding offering, Stonar also runs short courses during the school holidays, for British and International students as well as their own boarding pupils.

The Role

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| Job Title: | NPLQ ADHOC Lifeguard |
| Responsible to: | Director of Stonar Short Courses/Head of Swimming |

Purpose of Job

The lifeguard is responsible in monitoring and supervising aquatic activities during busy periods including special events and school holidays. Primary duties include overseeing swimmer safety, rescue operations and staying alert to changing water conditions at all times.

Job Responsibilities and Duties

Lifeguards are experts in water safety and must rescue swimmers who are sick, distressed or hurt. They may also do the following:

- Supervising swimming activities at the aquatic centre and making sure that safety procedures, guideline and policies are followed, indentifying any potential hazards or dangers
- Warning of unsafe activities and enforcing water safety policies and pool regulations
- Providing first aid in the evening of injury, rescue swimmers in danger or distress and administering CPR or artificial respiration, if necessary
- Assessing conditions for safety and coming up with an action plan for aquatics emergency
- Inspecting pool equipment, facilities and water to make sure they are usable and safe
- Opening and closing the pool, depending on schedule and hours

- Ability to evaluate and judge the changing dynamics of people taking part in aquatic activities to immediately determine their strengths and weaknesses, as well as the threats to their safety
- In-depth knowledge of safety policies, on-site protocols and operational procedures
- In-depth knowledge of techniques and methods for providing medical services in the event of an emergency

Job Skills Required

- *Demonstrates leadership and personal responsibility* by motivating, raising awareness, showing drive and determination, using initiative, organising work with little or no supervision, displaying commitment to the role, being adaptable and thinking on your feet.
- *Works effectively with other people* by working in a team as well as individually; treating people equally and sensitively, developing good working relationships, sharing knowledge and information whilst supporting and encouraging others.
- *Gets the job done* by delivering what is required on time and to the appropriate quality by monitoring progress against plans and reviewing daily updates, gathering and analysing information, creating solutions and managing change appropriately.
- *Manages resources effectively* such as time, people, equipment, IT, information knowledge, money and accommodation.
- *Communicates clearly* by getting across the message effectively, listening carefully and responding to feedback, representing the department and school professionally, persuading and influencing and negotiating to achieve the best outcome.
- First Aid including CPR, AED and in-line Spinal Stabilisation certificates and Lifeguard NPLQ qualified – Essential.
- Access to monthly refresher training – Highly desirable.
- Signed up to the DBS update service – Desirable.
- Full Driving Licence – Desirable.
- Ability to monitor groups of swimmers – Preferably with demonstrable experience.
- A highly conscientious mind set, prioritising the safety and welfare of swimmers

Working Arrangements

Working hours will be on an ADHOC basis as part of a zero hour's contract. Flexibility would be needed in order to cover upcoming events, school holiday's and emergencies.

Meals and refreshments are provided whilst on duty.

The duties and responsibilities shown above are not intended to be exhaustive and staff will be expected to be flexible and to take on new responsibilities as necessary to meet the changing needs of the courses.