

Approved Minutes
REGULAR SCHOOL BOARD MEETING
Albany Area Schools – ISD #745
District Office Board Room
May 11, 2022

1. Call to Order

The meeting was called to order by Chair Winkels at 7:30 p.m.

2. Roll Call

Present: Winkels, Hansen, Kreuzer, Carbajal, Sand, Pennie, Sands

Late: Absent:

3. Public Forum

4. Agenda- Additions or Deletions

1. Add 8.8 Memorandum of Understanding Between the Albany Federation of Teachers and ISD #745 Regarding Entrance Conferences 2022-2023

2. Add 8.9 Memorandum of Understanding Between the Albany Federation of Teachers and ISD #745 Regarding Girls' Soccer Coaches 2022-2023

3. Add 8.10 Leave of Absence Request

5. Approvals

5.1 Previous Meeting Minutes

Motion by Carbajal, seconded by Kreuzer, to approve the April 13, 2022 Regular Meeting minutes and the April 27, 2022 Work Session minutes. Supported by all present.

5.2 Cash Flow Reports – March 2022

Motion by Carbajal, seconded by Hansen, to approve the March 2022 Cash Flow Reports as presented. Supported by all present.

5.3 Acceptance of Gifts and Donations

Member Kreuzer introduced the following resolution and moved its adoption:

RESOLUTION ACCEPTING DONATIONS

WHEREAS, Minnesota Statutes 123B.02, Sub. 6 provides: “The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education.”; and

WHEREAS, Minnesota Statutes 465.03 provides: “Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.” and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full;

THEREFORE, BE IT RESOLVED, that the School Board of Albany Area Schools, ISD 745, gratefully accepts the following donations as identified below:

Donor	Item	Designated Purpose (if any)
Albany Family Dentistry	\$50.00 donation	National Honor Society
Magnifi	\$300.00 donation	Community Education Softball Shirts
CentraCare	\$500.00 donation	Community Education Purple Pride 5K
Felling Trailers	\$250.00 donation	Supermileage
Albany Youth Basketball Assn	\$1,250.00 donation	Girls Basketball Busing
Casey's	\$6.40 donation	Avon Elementary
Cyber Grants	\$25.00 donation	Albany Elementary
Casey's	\$48.00 donation	Reward Program
Heart for Sports	\$2,000.00 donation	Scholarship
Magnifi	\$50.00 donation	Albany HS Student Council - Prom
Josh & Ashley Overman	\$500.00 donation	Scholarship

Member Hansen seconded the foregoing resolution and upon vote being taken thereon, the

Following voted in favor of: All present

And the following voted against: None

Absent: None

Where upon said resolution was declared duly passed and adopted.

6. Consent Agenda

AFT:

Denise Croatt - AVE Kindergarten Teacher, LTS

Taylor Gerads - HS Special Education Teacher

Mike Kleinschmidt - MS Sixth Grade Teacher, LTS

Rose Pavel - AVE ECSE Teacher

Carmen Peterson - MS Special Education Teacher

Albert Reszel - MS Social Studies Teacher

AESP:

Loni Price - AVE K-5 Paraprofessional

Theresa Shay - AMS/AHS Custodial/Building Maintenance Assistant

Special Education Pay Differential:

Laura Feld

LOA: One

Resignations/Retirements:

Anita Dobmeier - HS Paraprofessional, effective April 11, 2022

Heather Cruz - Counseling Office Administrative Assistant, effective April 14, 2022

Theresa Shay - Custodial/Building Maintenance Assistant, effective April 15, 2022

Megan Buttweiler - AVE K-5 Paraprofessional, effective May 6, 2022

Molly Morrison - AMS Special Education Teacher, effective June 3, 2022

Lori Holthaus - AVE ECSE Special Education Teacher, effective June 3, 2022

Cody Lewis - MS Reading Teacher, effective June 3, 2022

Susan Sanchez Mohs - AVE K-5 Paraprofessional, effective June 3, 2022

Ashley Otreмба – ALE Third Grade Teacher, effective June 3, 2022

Request for Severance:

Lori Holthaus - AFT

Gayle Moltz - AFT

Community Education:

MS Play Director - Paula Van der Hagen

Huskie Pup Volleyball - Brian Hines

The following checks were issued in paying claims: Wire transfers and checks 102380-102530

Expenditures:

01 General Fund \$886,390.28

02 Food Services \$87,504.03

04 Community Services \$39,124.71

Motion by Kreuzer, seconded by Carbajal, to approve the May 2022 consent agenda as presented.

Support by all present.

7. Reports

7.1 Purple Pride

Board members read Purple Pride accolades for district staff and students for a job well done.

8. Business

8.1 Enrollment Report

The board reviewed the enrollment report for the 2021-2022 school year.

8.2 Referendum Updates

Superintendent Johnson discussed the recent referendum meeting that was held last week and was attended by over 25 community members. The Facebook page went live today, the Fly over video of the proposed facility has been released and additional videos will be released later this week.

8.3 Resolution Placing Teachers on Unrequested Leave of Absence

Member Carbajal introduced the following resolution and moved its adoption:

RESOLUTION PLACING Angela Haynes and Laurie Hommerding ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 0745 adopted a resolution proposing placement of Angela Haynes and Laurie Hommerding on unrequested leave of absence on June 30, 2022, on the grounds of Financial Limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Angela Haynes and Laurie Hommerding by personal service on April 27, 2022, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he (she) was entitled to a hearing before the school board provided he (she) make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Angela Haynes and Laurie Hommerding to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Angela Haynes or Laurie Hommerding for a hearing as of May 11, 2022, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Angela Haynes and Laurie Hommerding to their placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No.0745 that Angela Haynes and Laurie Hommerding be and hereby are placed on unrequested leave of absence as a teacher of Independent School District No. 0745 on the grounds of Financial Limitations effective at the end of the 2021-2022 school year on June 30, 2022 pursuant to Minnesota Statutes, Sec.122A.40, Subd. 10* and Article X, Section 7 of the current Master Agreement between the School District and the exclusive representative, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teachers personally and that an affidavit of same be placed in his/her file, together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member Kreuzer and upon vote being taken thereon,

the following voted in favor thereof: Winkels, Hansen, Sand, Sands, Kreuzer, Carbajal, Pennie

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

8.4 Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of a Probationary Teacher

Member Carbajal introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION
AND NONRENEWAL OF THE TEACHING CONTRACT OF
Paige Callahan, Lauren Kunde and Brianna Theisen,
A PROBATIONARY TEACHER.

WHEREAS, Paige Callahan, Lauren Kunde, and Brianna Theisen are probationary teachers in Independent School District No.0745.

BE IT RESOLVED, by the School Board of Independent School District No. 0745, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Paige Callahan, Lauren Kunde and Brianna Theisen, a probationary teacher in Independent School District No. 0745, is hereby terminated at the close of the current 2021-2022 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Dear Ms. _____

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. 0745 held on May 11, 2022, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2022-2023 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of non-renewal of a probationary teacher's contract.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 745

Clerk of School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member Hansen and upon vote being taken thereon,

the following voted in favor thereof: Winkels, Hansen, Sand, Sands, Kreuzer, Carbajal, Pennie

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

8.5 June Meeting Changes

Motion by Carbajal, seconded by Kreuzer to approve moving the June 22nd Work Session to a Special Session on June 29th.

8.6 School Board Policy 515 Revisions

Motion by Carbajal, seconded by Kreuzer to approve adding contact information for students for communications such as graduation congratulations from congress, with prior communication to parents and an option to exclude the contact information.

8.7 School Board Policies – Second Read

8.7.1 Policy 204 School Board Meeting Minutes

8.7.2 Policy 205 Open Meetings & Closed Meetings

8.7.3 Policy 207 Public Hearings

8.7.4 Policy 210 Conflict of Interest – School Board Members

8.7.5 Policy 534 Unpaid Meal Charges

8.8 Memorandum of Understanding Between the Albany Federation of Teachers and ISD #745 Regarding Entrance Conferences 2022-2023

Motion by Kreuzer, seconded by Sand, to approve the MOU regarding entrance conferences as presented. Supported by all present.

8.9 Memorandum of Understanding Between the Albany Federation of Teachers and ISD #745 Regarding Girls' Soccer Coaches 2022-2023

Motion by Carbajal, seconded by Kreuzer, to approve the MOU regarding girls' soccer coaches as presented. Supported by all present.

8.10 Leave of Absence Request

Motion by Carbajal, seconded by Kreuzer to approve the LOA request for three years.

9. Committee Reports

9.1 Fifth Monday Meeting

9.2 SEE General Membership Meeting

9.3 Teaching & Learning Committee

10. Superintendent Report

Mr. Johnson discussed restructuring the media center position in Avon to be a part-time media center specialist and a part-time interventionist.

11. Adjournment

Agenda completed at 8:16 pm, a motion to adjourn was made by Carbajal, seconded by Hansen. Supported by all Present