

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: MARCH 15, 2022

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
REGULAR MEETING
MARCH 15, 2022

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Minutes of the Regular and Executive Session of March 1, 2022
 - Minutes of the Special Meeting of March 7, 2022
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Stephanie Castellitto
 - SMS – Jayda Ronquillo
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- Middle School All-Music Competition Cheer Team 1st Place NJCDCA State Championship
- Middle School Game Day Competition Cheer Team 1st Place NJCDCA State Championship
- 2020-21 Annual Comprehensive Fiscal Report (ACFR) and Audit Synopsis – Ms. Hill

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mr. Fernandez
- Personnel Committee Comments – Mr. J. Walsh
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez
- Transportation Complex Update – Dr. Labbe

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of January 2022.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of January 2022.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of January 2022.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of January 2022.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 15, 2022, prepared by the Board Secretary in the amount of \$4,911,301.09 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 15, 2022, prepared by the Board Secretary in the amount of \$276,840.85 for the Cafeteria Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 15, 2022, prepared by the Board Secretary in the amount of \$1,119,732.97 for the Medical Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 15, 2022, prepared by the Board Secretary in the amount of \$461,813.90 for the Prescription Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 15, 2022, prepared by the Board Secretary in the amount of \$81,562.12 for the Dental Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 15, 2022, prepared by the Board Secretary in the amount of \$182,294.78 for the ESIP Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 15, 2022, prepared by the Board Secretary in the amount of \$8,499.00 for the Athletic Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 2022 payroll, prepared by the Board Secretary in the amount of \$6,687,530.20 for the Payroll Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Annual Comprehensive Financial Report for the 2020-2021 school year and the recommendations furnished therein, noting this report includes the annual audit as prepared by Suplee, Clooney & Company.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Corrective Action Plan for the 2020-2021 school year audit recommendation (That all deposits in the student activity fund be made in a timely manner).

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of funds from the student climate account for purchasing mental health awareness ribbons for the SEL Committee Mental Health Fair, not to exceed \$300.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchasing of awards and plaques for the Board of Education awards for 2022 Graduation and Senior Awards Night, and the printing of the commencement programs.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of Ms. Erin Hill, Business Administrator, at the NJASBO Annual Spring Conference from June 7, 2022, through June 10, 2022, as follows:

Registration:	\$275.00
Accommodations:	\$327.00
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of 11 students and 2 teachers at the ICDS DECA Conference in Atlanta, Georgia from Friday, April 22, 2022 through Wednesday, April 27, 2022. Fees to be paid by the Board of Education as follows:

Registration/Admission Fees	\$140 per person
Accommodations for Students & Teachers	\$5,758.18
Airfare	\$312.21 per person
Teacher Meals	Per OMB Guidelines

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of an amended application for funding under the Elementary and Secondary Education Act (ESEA) and the Every Student Succeeds Act (ESSA) in the total amount of \$1,666,293 for the period July 1, 2021, through September 30, 2022. The FY2022 funding is being amended to include the recently released additional carryover funds:

- a. The above referenced grant shall be implemented in accordance with the Fiscal Year 2022 Notification of Grant Award and the approved FY 2022 ESSA Consolidated application, including assurances filed with the NJDOE which was used as the basis of awarding the grant.
- b. The grant shall be administered and monitored in accordance with the appropriate state and federal regulations.
- c. Whenever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between the LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A. 18A-1, et-seq.
- d. The FY2022 funding is being revised to include additional carryover funding as follows:

NCLB Consolidated Grant Program Name	FY2022 Original Funding Amount	FY2021 Carryover Funding	FY2022 Funding Amended November 2021	FY2022 Additional Funding March 2022	Total FY2022 Funding
Title I - Part A	\$ 906,529	\$ 135,465	\$ 1,041,994	\$ 0	\$ 1,041,994
Title I SIA Part A	\$ 31,900	\$ 11,014	\$ 42,914	\$ 0	\$ 42,914
Title II – Part A	\$ 171,998	\$ 159,567	\$ 331,565	\$ 30,593	\$ 362,158
Title III	\$ 36,469	\$ 31,917	\$ 68,386	\$ 5,178	\$ 73,564
Title III Immigrant	\$ 0	\$ 15,409	\$ 15,409	\$ 22,296	\$ 37,705
Title IV	\$ 53,086	\$53,580	\$ 106,666	\$ 1,292	\$ 107,958
Total NCLB Funding	\$ 1,199,982	\$ 406,952	\$ 1,606,934	\$ 59,359	\$ 1,666,293

Note: This is a routine motion required because a portion of the salary of these teachers is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amended Title IA salary grant offset as follows for the ESEA Consolidated Grant for FY22.

Teacher	School	Total Salary	Title IA 20-231-100-XXX	Title IA 20-231-200-XXX	Title I SIA Part A 20-233-200-XX	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Griggs, R.	Middle	\$93,775	\$33,510	\$38,265	\$22,000	100%	\$42,199

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to the State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes an *LAL & Social Studies Textbooks, Developmental Reading Assessment Kts and a GMC Van*.
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Emma L. Arleth Elementary School PTO holding a Yearbook Committee Meeting at the Emma L. Arleth Elementary School on Wednesday, March 2, 2022 from 3:30 pm to 4:45 pm in the library.
- b. Retroactively, Woodrow Wilson Elementary School PTO holding After School Clubs at the Woodrow Wilson Elementary School on Mondays, Wednesdays, and Thursdays starting March 2, 2022 through May 4, 2022 from 3:30 pm to 4:30 pm in rooms 5, 27, and 28 as well as the all purpose room.

- c. Retroactively, Sayreville Recreation Department holding a Basketball Game at the Samsel Upper Elementary School on Saturday, March 12, 2022 from 2:00 pm to 4:00 pm in the gym. Fees in accordance with schedule.
- d. Old Bridge Bulldogs Soccer Club holding a Soccer Game at the Samsel Upper Elementary School on Saturday, March 26, 2022 from 10:00 am to 2:00 pm in the gym. Fees in accordance with schedule.
- e. Sayreville Little League holding Little League Practices at the Harry Truman Elementary School Mondays through Fridays starting March 28, 2022 to June 24, 2022 from 5:00 pm to 8:00 pm on the baseball field.
- f. SWMHS Student Council holding a Student Council Basketball Tournament at the Sayreville War Memorial High School on Thursday, March 31, 2022 from 5:30 pm to 10:00 pm in the gym.
- g. SWMHS Boys and Girls Soccer Program holding Mr. Sayreville Dance Practices at the Sayreville War Memorial High School from 6:00 pm to 8:00 pm on Tuesday, March 29, 2022, and Thursday, March 31, 2022 in the gym, Wednesday, March 30, 2022 in auxiliary gym A, and Monday, April 4, 2022 and Wednesday, April 6, 2022 in the auditorium.
- h. Sayreville Middle School holding a Faculty vs. Student Volleyball Game at the Sayreville Middle School on Friday, April 1, 2022 from 3:00 pm to 5:00 pm in the gym.
- i. SWMHS Boys and Girls Soccer Program holding a Mr. Sayreville Dress Rehearsal at the Sayreville War Memorial High School on Friday, April 8, 2022 from 7:30 am to 11:30 am in the auditorium.
- j. Woodrow Wilson Elementary School PTO holding a Third Grade Dance at the Woodrow Wilson Elementary School on Friday, April 8, 2022 from 6:30 pm to 8:30 pm in the gym.
- k. SWMHS Boys and Girls Soccer Program holding Mr. Sayreville at the Sayreville War Memorial High School on Friday, April 8, 2022 from 4:30 pm to 11:00 pm in the auditorium.
- l. SWMHS Track and Field holding a Winter Track and Field Banquet at the Sayreville War Memorial High School on Thursday, April 14, 2022 from 4:30 pm to 9:00 pm in the cafeteria.
- m. New Jersey Premier Cricket League holding Cricket Matches at the Dwight D. Eisenhower Elementary School on Saturdays and Sundays starting April 16, 2022 through October 16, 2022 from 9:00 am to 11:30 am and 12:30 pm to 3:00 pm on

cricket field 1 and from 12:30 pm to 3:00 pm on cricket field 2. Fees in accordance with schedule.

- n. Clutch Sports LLC holding Spring and Summer Basketball Camps at the Sayreville War Memorial High School on Tuesdays and Thursdays starting April 26, 2022 to June 14, 2022 from 7:00 pm to 8:00 pm and Mondays through Thursdays starting July 11, 2022 to July 28, 2022 from 9:00 am to 12:00 pm in the gym. Fees in accordance with schedule.
- o. Woodrow Wilson Elementary School PTO holding an International Night Event at the Woodrow Elementary School on Friday, April 29, 2022 from 6:30 pm to 8:30 pm in the gym.
- p. Dwight D. Eisenhower Elementary School PTO holding a Tricky Tray Ticket Pick Up at the Dwight D. Eisenhower Elementary School on Monday, April 25, 2022 from 4:00 pm to 8:00 pm in the front lobby.
- q. Woodrow Wilson Elementary School PTO holding a Kinder Rocks Show at the Woodrow Wilson Elementary School on Friday, May 6, 2022 from 6:00 pm to 9:00 pm in the all purpose room.
- r. SWMHS Touchdown Club holding a Football Parents Meeting at the Sayreville War Memorial High School on Thursday, May 19, 2022 from 5:30 pm to 7:30 pm in the gym.
- s. Samsel Upper Elementary School holding a STEM Fair at the Samsel Upper Elementary School on Thursday, May 19, 2022 from 2:45 pm to 4:30 pm in the cafeteria.
- t. Samsel Upper Elementary School holding their Leading Edge Program at the Samsel Upper Elementary School on Thursday, May 19, 2022 from 2:45 pm to 4:30 pm in the music suite.
- u. Woodrow Wilson Elementary School PTO holding a Chorus and Art Show at the Woodrow Elementary School on Wednesday, May 25, 2022 from 6:00 pm to 9:00 pm in the all purpose room.
- v. Sayreville Middle School Music Department holding a Spring Concert at the Sayreville War Memorial High School on Wednesday, June 8, 2022 from 12:00 pm to 10:00 pm in the auditorium, music suites, and half of the cafeteria.
- w. SWMHS Football holding Summer Football Workouts at the Sayreville War Memorial High School Mondays through Thursdays starting July 5, 2022 to July 28, 2022 from 6:30 am to 10:30 am in the weight room and on the football field.

SUPPORT SERVICES

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2021-2022.

- a. Placement of the following students in out-of-district placements for the 2021-2022 school year. (Transportation is required.) (I)

Student I.D. #	School	Cost Per Student	Total Cost
6681633545	Deron School of NJ	\$24,451.00	\$24,451.00
9126436811	East Mountain School	\$21,680.53	\$21,680.53
5126776715	MOESC/Regional Achievement Program	\$25,299.68	\$25,299.68

- b. A one to one paraprofessional for student #6681633545 at a total cost of \$11,550.00 payable to the Deron School of NJ.
- c. Individual nursing services for student #1907647503 at an hourly rate of \$75.00 for an RN and \$65.00 for an LPN, not to exceed \$37,000.00 payable to Aveanna HealthCare.
- d. An augmentative communication evaluation for student #8409712955 at a cost of \$900.00 payable to Technology for Education and Communication Consulting Inc.
- e. The purchase of a safety vest for student #8704778606 payable to Bus Parts Warehouse at a cost of \$136.99.
- f. The purchase of a safety vest for student #2273302693 payable to Bus Parts Warehouse at a cost of \$227.63.

24. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation route for school year 2021-22 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: 0597

School: Somerset County (End date has been extended)

Cost: \$348.40 per diem x 91 days
 Total Cost: \$31,704.40

Route: T306
 School: Deron School (Effective Date March 3, 2022)
 Cost: \$371.28 per diem x 54 days
 Total Cost: \$20,049.12

Route: T313
 School: East Mountain School (Effective Date March 10, 2022)
 Cost: \$366.08 per diem x 63 days
 Total Cost: \$22,253.08

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
February 28, 2022	Garden Friends on Main	Hannah DiMarsico
February 28, 2022	Kidzland	Elizabeth Aponte
February 28, 2022	Lightbridge	Sharon Taborda
February 28, 2022	SUES	Richard Tola
March 1, 2022	High School	Michael Salum
March 1, 2022	Learning Experience	Annmarie Manning
March 1, 2022	Peace Rose	Carmen Melendez
March 2, 2022	Cheesequake School	April Magistro
March 2, 2022	Middle School	Greg Jegou
March 3, 2022	Acelero	Danielle Corde
March 3, 2022	Eisenhower	Scott Nurnberger
March 3, 2022	Selover	Judith Perone
March 3, 2022	Truman	Amy Steuber
March 4, 2022	Arleth	Robert Preston
March 4, 2022	Wilson	Timothy Byrne

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Twenty-six Sayreville War Memorial High School MD students and eleven staff members to Home Depot, Old Bridge, NJ. Students will be getting ideas for budgeting a future garden. One Board bus will be utilized at a cost of \$108.95 (salary \$105.95 – fuel \$3.00) to be paid by the Board of Education.

- b. Forty-five Sayreville War Memorial High School Marching Band students, three teachers and three chaperones to South Amboy, NJ. Students will perform at the St. Patrick's Day parade. Two Board buses will be utilized at a cost of \$247.25 (salary \$244.50 – fuel \$2.75) per bus for a total of \$494.50 to be paid by the Sayreville Board of Education.
- c. Twenty-six Sayreville War Memorial High School MD students, eleven staff members to Sayreville Police Station, Parlin, NJ. Students will tour the police station as part of community places unit. One Board bus will be utilized at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) to be paid by the Board of Education.
- d. Twenty Sayreville War Memorial High School ROTC members and one teacher to Piscataway High School, Piscataway, NJ. Students will participate in drill competition. One Board bus will be utilized in a four-way move at a cost of \$227.30 (salary \$179.30 - fuel \$48.00) to be paid by the Board of Education.
- e. Twenty-five students from the Sayreville War Memorial High School and two teachers to The College of New Jersey, Ewing, NJ. Students will visit and tour campus. One bus will be contracted from Browntown Bus Service at a cost of \$595.00* to be paid by the Board of Education. *No other quotes.
- f. Eight Sayreville War Memorial High School ROTC members and one teacher to McGuire-Dix Base, Lakehurst, NJ. Students will perform Honor Guard duties at a retirement ceremony. One Board bus will be utilized at a cost of \$494.30 (salary \$423.80 - fuel \$70.50) to be paid by the Board of Education.
- g. Eight Sayreville War Memorial High School ROTC members and one teacher to Hawk Mountain Scout Reservation, Schuylkill Haven, PA. Members will participate in an orienteering competition. One Board bus will be utilized at a cost of \$676.50 (salary \$489.00 - fuel \$187.50) to be paid by the Board of Education.
- h. Forty Sayreville War Memorial High School students and six teachers to Middlesex County Vocational & Technical Schools. One Board bus will be utilized in a four-way move at a cost of \$149.90 (salary \$130.40 – fuel \$19.50) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of kindergarten student ID #348063 to Arleth School. The student is transferring from OLV, is age appropriate for kindergarten, and had an entry date of March 9, 2022.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the long-term suspension of the student below.

- 1081559260

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new/revised curriculum guides.

Auto Technology I
 Auto Technology II
 Computer Science Principles AP
 Computer Science Principles CP

CO-CURRICULUM

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve twenty-five Sayreville Middle School MD students and 4 teachers to walk to the Sayreville War Memorial High School on Wednesday, March 30, 2022. Students will create Autism Awareness puzzle piece pins while learning how to work collaboratively in groups.

5. The Superintendent recommends and so moves the Sayreville Board of Education to approve the Sayreville War Memorial High School Social and Emotional Learning (SEL) Committee’s annual Mental Health Fair that will be held on Monday, May 16th, 2022, from 8:00 AM - 12:30 PM in the high school media center. The event will include several organizations that will be sharing information on Mental Health with our students.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the March 1, 2022 through March 14, 2022 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2021-2022

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	3

Number of Confirmed Cases	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	9	2	4	0	0	1	0	16
Number of Confirmed Cases	5	1	3	0	0	1	0	10
Number of Unconfirmed Cases	4	1	1	0	0	0	0	6
November								
Number of Incidents Reported and Investigated	12	3	3	0	0	0	1	19
Number of Confirmed Cases	3	1	2	0	0	0	0	6
Number of Unconfirmed Cases	9	2	1	0	0	0	1	13
December								
Number of Incidents Reported and Investigated	2	1	2	0	0	0	0	5
Number of Confirmed Cases	0	1	1	0	0	0	0	2
Number of Unconfirmed Cases	2	0	1	0	0	0	0	3
January								
Number of Incidents Reported and Investigated	6	0	0	1	0	0	0	7

Number of Confirmed Cases	2	0	0	0	0	0	0	2
Number of Unconfirmed Cases	4	0	0	1	0	0	0	5
February								
Number of Incidents Reported and Investigated	8	2	7	0	0	1	2	20
Number of Confirmed Cases	3	1	1	0	0	1	0	6
Number of Unconfirmed Cases	5	1	6	0	0	0	2	14
March								
Number of Incidents Reported and Investigated	2	1	0	1	0	0	0	4
Number of Confirmed Cases	1	1	0	1	0	0	0	3
Number of Unconfirmed Cases	1	0	0	0	0	0	0	1
TOTALS								
Number of Incidents Reported and Investigated	42	9	16	2	0	2	3	74
Number of Confirmed Cases	15	5	7	1	0	2	0	30
Number of Unconfirmed Cases	27	4	9	1	0	0	3	44

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2022 Summer Hours as indicated below for the following 12-month employees: Administrators, Secretaries, Technicians, and Technology Engineers.

Type of Hours	Start Date	End Date
Regular Summer	June 28, 2022	July 8, 2022
New Summer (Fridays off)	July 11, 2022	August 26, 2022
Regular School Year	August 29, 2022	June 21, 2023

**Subject to change upon the revision of the 2021-22 School District Calendar.*

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Date
Heaney, Ronald	Custodian	District	April 1, 2022
Shah, Antala	Full-time Paraprofessional	SUES	July 1, 2022

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Date
Salum Sr., Michael	Campus Monitor	District	April 29, 2022
Woods, Michael	Custodian	District	March 28, 2022

Approval of Termination(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively terminate the employment of Lana Waked, Substitute Teacher, effective March 7, 2022.

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a salary amendment to the following certificated personnel for school year 2021-22 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates	Track
Manley, Suzanne <i>(L. Cruz)</i>	Eisenhower School	Replacement Music Teacher	Prorated *\$51,013 (BA, Step C)	03/21/2022 through 06/30/2022	Non-Tenure

**Salary Pending SEA Contract Negotiations*

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Bitic, Filiz	Lunchroom/Playground Aide	03/28/2022
Naseer, Sana	Part-time Paraprofessional (MD)	04/04/2022
Smith, Alicia	Substitute Teacher	03/14/2022
Squitieri, Alan	Administrative Substitute	03/14/2022

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Araneo, Cheryl	Full-time Paraprofessional	SWMHS	Disability	<i>Retroactive</i> 02/14/2022 through 03/18/2022
Gluchowski, Richard	Principal	SMS	Disability	03/30/2022 through 05/31/2022
Grossman, Lori	Preschool Teacher	Project Before SUES	Intermittent FMLA	<i>Retroactive</i> 03/09/2022 through 06/30/2022
Grover, Suzanne	Teacher	Arleth School	Disability	<i>Retroactive</i> 03/11/2022 through 03/25/2022

Karl, Steven	Custodian	SWMHS	Disability	<i>Retroactive</i> 02/24/2022 through 03/31/2022
Kennedy, Janet	Bus Driver	District	Disability	<i>Retroactive</i> 03/11/2022 through 04/01/2022
McDade, Kathleen	Technology Integration Teacher	Project Before District	Disability	04/05/2022 through 05/06/2022
Ortiz, Elizabeth	Bus Driver	District	Unpaid Medical Leave	01/14/2022 through 04/05/2022
Santini, Sabrina	Bus Aide	District	Disability Unpaid Medical Leave	<i>Retroactive</i> 02/22/2022 through 03/09/2022 03/10/2022 through 03/25/2022
Sicola, Paul	Campus Monitor	District	Disability	02/07/2022 through 03/21/2022
Villanti, Thomas	Bus Aide	District	Unpaid Medical Leave	<i>Retroactive</i> 03/09/2022 through 06/30/2022

Approval of New Hires and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Gil-Heredia, Gilbenis <i>(M. Avosso-Camarda)</i>	Project Before Cheesequake	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	*\$13.17 Hourly Annualized Salary Prorated \$14,297.35 (Level 1)	**03/28/2022 through 06/30/2022

Gianniris, Sofia <i>(E. Mangiameli)</i>	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$13.00 Hourly Annualized Salary \$7,098	**03/28/2022 through 06/30/2022
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**Salary Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Volunteer Coaches

8. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel listed below as a coaching aide (unpaid) for school year 2021-22:

Assignment	Last Name	First Name
Baseball – SWMHS	Spayder	David
Boys Lacrosse	Giordano	Michael
Softball - SMS	Boccardi	Amanda
Softball – SWMHS	Ciak	Jacqueline

Approval of Personnel for Camp XL Extended School Year Program

9. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint personnel to work during the Camp XL Extended School Year program on an as needed basis based on enrollment, to be held July 5, 2022 to August 4, 2022, at the hourly rate, number of hours, and total compensation indicated in Attachment D-1.

Approval of Personnel for Learning Acceleration at Camp XL Program

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of teachers to work at the Learning Acceleration at Camp XL program on an as- needed basis based on enrollment, at an hourly rate, number of hours, and total compensation indicated in Attachment D-2.

Approval of Personnel for Tier 3 Intervention Services

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$58.00* per hour paid through the funding sources listed below.

Teacher	Location	Funding Source
DiStefano, Kerry	Wilson School	Title IA
Falletta, Dina	Wilson School	Title IA
Ford, Carrie	Arleth School	Title IA
Golda, Jennifer	Wilson School	Title IA

Kennedy, Erica	SWMHS	ESSER II
Robitaille, Alexandria	Wilson School	Title IA

Approval of Virtual Attendance at Stockton Sheltered English Instruction Program

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to be compensated for their virtual attendance at the Stockton Sheltered English Instruction Program. The rate of pay is \$225.00 for the completed program to be paid through the Title III grant.

- | | |
|---------------------|------------------------|
| Allen, Jamie | Kassman, Betsy |
| Anderson, Jenna | Kratenstein, Ivy |
| Boehm, Kristen | Krzastek, Melissa |
| Burns, Jaclyn | Lawson, Lynn Marie |
| Charvet, Kristina | Lefeber, Kara |
| Cheney, Lauren | Lorentz, Sherri |
| Cook, Janet | Mages, Laura |
| Del Piano, Shannon | Monahan, Heather |
| Esteban, Syra | Morosco, Gineen |
| Ford, Carrie | Murphy, Kelly |
| Gago, Samantha | Petz, Beth Ann |
| Gardner, Danielle | Robitaille, Alexandria |
| Golda, Jennifer | Romano, Kristina |
| Goley, Shannon | Santora, Kimberly |
| Grover, Suzanne | Swank, Anna |
| Howard, Regina | Tomaszewski, Haley |
| Ingrassia, Daniella | Verdino, Michelle |
| Josiah, Shennet | Visone, Adrienne |
| Jucciarone, Jean | Wagner, Rachel |

Approval of Professional Days

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Banerman, Jaclyn	Practical Strategies for Improving the Behavior of Attention-Seeking, Manipulative and Challenging Students	03/17/2022	\$279.00

Cohen, Jennifer	NJ ABA	04/01/2022	\$150.00
Coleman, Aimee	Pennsylvania Music Educators Association Annual In-Service Conference	04/07/2022 04/08/2022	\$165.00
Cook, Janet	Disengagement in Math Classrooms	04/27/2022	\$95.00
Cook, Janet	Multi-Tiered System of Support: Effective Practices Summit	05/26/2022	\$150.00
DeSantis, Barbara	International Society for Technology in Education (ISTE) Annual Conference	06/27/2022 06/28/2022	Free
Foley, Shannon	New Jersey School Counselor Association Spring Conference	04/0/2022	\$35.00
Francis, Allison	New Jersey Association for Gifted Children (NJAGC) Conference 202022	03/18/2022	\$114.00
Gallucci, Jade	New Jersey Speech and Hearing Association Annual Convention	04/28/2022 04/29/2022	\$350.00
Hill, Erin	NJASBO Audit Review	04/26/2022	\$100.00
Hornlein, Laura	IXL - Live	03/16/2022	\$75.00
Kraus, Rachel	NJABA Annual Conference	04/01/2022	\$150.00
LaForge, Kristen	New Jersey Speech and Hearing Association Annual Convention	04/28/2022 04/29/2022	\$350.00
Levy, Erica	IXL - Live	03/22/2022	\$75.00
Lezotte, Julie	Current Issues in Augmentative & Alternative Communication Service Provision	04/13/2022	\$0.00
Magielnicki, Carolyn	NJASBO Audit Review	04/26/2022	\$100.00
Rottenberg, Rachel	NJSHA Annual Conference	04/28/2022	\$250.00
Wells, Amy	Pennsylvania Music Educators Association Annual In-Service Conference	04/07/2022 04/08/2022	\$165.00

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, March 29, 2022
- Tuesday, April 26, 2022

XVIII. ADJOURNMENT

Time: _____