





2021-2022 Accomplishments

- Hired new Transportation Director.
- Hired New Transportation Assistant Director.
- Hired 12 new drivers & 17 new aides, while 6 drivers resigned & 4 aides resigned, all left for higher wages.
- Increased from 39 in house routes to 51.
- Added 8 PreK runs.









2022-2023 Goals

- Replace antiquated Versa Trans routing program with a new updated program.
- Update GPS tracking system with Zonar to provide real time vehicle tracking and fleet monitoring.
- Add 6 new buses to fleet to retain added routes that we took back from sub contractors.
- Continue to grow with a plan to transport 100% of in-district students.
- Build a safety and training program to be in compliance with Map-21.











Challenges

- Nationwide bus driver shortage.
- Neighboring districts and contractors are all competing for drivers and wages and packages are escalating.
- Inflation in northeast has increased 6% over the last 12 months resulting in higher labor costs, higher fuel costs, higher parts costs, higher food costs, etc.
- Employee morale is low due to lack of staff and increased daily workload.
- The "New Normal" is resulting in call outs and longer absentee lengths resulting in the need to increase workforce size to accommodate.











2022-2023 Transportation Budget Proposal

- Increases needed across the department to sustain growth, safe reliable transportation, and stable workforce.
- Increase wages/benefits to attract and maintain qualified reliable drivers, aides, and office staff.
- Increase in bus garage supplies, fuel, lubricants, and supplies to accommodate expanded fleet size and continuous rising prices.
- Increase budget for contracted special ed and out of district transportation.
- 6 new big buses and 1 replacement mini bus.
- Maintenance service vehicle.





